

## **2015 Accomplishments**

### Effective Communication/Taxis

- Disability Advocacy Awards (ongoing). Refine and improve process
- Ethnic Fest and Proclamation Reading. 25<sup>th</sup> Anniversary (ongoing)
- Mental Health subcommittee created. Ad-hoc 2016
- ASL Video—Communicate with deaf comm.
- COD brochure
- Created PowerPoint presentation (ongoing)
- Educated COD on deaf/blindness
- Participated in the UWT Dis. Fair
- Banner
- Terminology/messaging (not accomplished; move to 2016)
- Met with Pierce Transit (taxis)
- Met with Yellow Cab
- Contract created for Yellow Cab
- Met with TACID Board
- Created a list of benefits to have a taxi in COT

### Web Accessibility and Employment

- Web: Conducted at least 3 classes. Scheduling as needed. Completed. (Idea: Visually impaired. No online course—resource issue. No carryover)
- ADA testing process: Complete
- Web Gatekeepers: Managed by City. No carryover
- Changed language on job lists, removing discriminatory language
- Ongoing: Hiring person with intellectual disability
- Training for interviewing: Ongoing
- Neogov site upgrades: No leverage
- Municipal Code update. Roadblocks. Ongoing in 2016
- Employment discrimination investigations—ongoing
- Employment position paper
- Built solid relationships

### Emergency Management and Build/Design

- Staff and commissioners reviewed Fed requirements and cases to understand risks
- Awareness workshop at TACID (one done, another scheduled at STAR Center)

- Sheltering Issue: Inventory of usable public facilities being done and determining if they are accessible (movie theaters, churches, Tacoma Dome, etc.) (Red Cross was only schools)
- Ongoing goals: Away from registries. Instead, the training→connect to ALERT SYSTEM (Pierce County)
- Dome→Review issues in other Cities
- Memorandum of Understanding at County level (no) but will revisit this goal. What's the objective? Housing and shelter focus to meet City's needs
- City properties retrofits: Status review: Done
- Pierce Transit→New Executive Director attend Commission meeting to discuss status
- ADA Transition Plan→Core Work
- Update needed (minimally every 4 years)→2008(!)
- Proposed:
- Review in sections
- Conversation with Department Directors: Commissioners provide input, recommendations, ideas to help set direction for City's work
- City Building Codes: Sue Coffman; Lisa Wojtanowicz→(life safety)→ Elevator ruling (for residential) understood
- Code review process (aligning code, loopholes being closed. Accomplished role of COD to collaborate.). When TMC [Tacoma Municipal Code] goes to decision-making body, COD first look done.
- Spot audits done as requested (ad hoc)
- Parking enforcement staff: complaints, etc. The "sting" effort: biggest issue is persons who work downtown all day with placards rather than pay for parking (more than City employees)
- Advancement of curb matrix (prioritized). "Just" needs funding \$.
- Did review light link rail proposals and gave feedback (priority areas near hospitals, curb cuts was addressed)
- New Amtrak train station review done

#### Other accomplishments

- COD commissioners: All positions are filled
- Adjusting to change made by City Manager Broadnax. How we work with City Departments. Administrative changes done
- Stronger relationships built and maintained. COD feels a part of the City's work
- Use of Position Papers: good tool for COD (e.g., Ethnic Fest work done)

## 2016 (Effective Communications/Taxis)

- Taxi to be moved forward to 2016
- Ethnic Fest participation
- Advocate of the Year: Improve process (automate)
- Mental Health: Individual placement/employment with DVR
- Terminology/messaging
- PowerPoint presentation to present to community councils, meetings, etc.

## 2016 Themes

- Homelessness; mental health; brain issues; Western State: one theme. Identify role of Commission. Participate in City efforts. Reminders. Let City know what's happening.
- Maintain existing employment committee. Hand off to HR—expect updates. What does HR need help with?
- Taxis—project. Bring reports to Commission
- Utilize Effective Communications Committee to prepare communications. Concern: adds a layer.
- Build relationship with Human Rights Commission and Human Services Commission. (Discrimination, training)
- Suggestion: Work on one area in depth
- How to measure/influence City's Strategic Plan
- Emergency management: Resource allocation to better address issues for people with disabilities
- Engage TPD—training regarding people with disabilities. TPD: Find out what barriers TPD has or sees
- Pierce Transit shuttle—Can't get services—in process. Transportation
- (Comment: "Three-legged stool" analogy—Transportation/Employment/Housing)
- Build/design: Transition Plan update. What do next steps look like? Training?

# Committee Structure

## **Mental Health research (suggestion: create Position Papers)**

- JoAnn—chair
- Devin
- Mike
- Susan
- Sheryl

## **Effective Communications: External Focus**

Includes Disability Advocacy Award subcommittee

- Luke—chair
- Krystal
- JoAnn
- Gary
- Devin

## **Commission-run projects**

Time limited; project ends at some point

- Taxis: Krystal—chair; Devin
- Strategic Plan (Tacoma 2025): Roxanne—chair; Sheryl; Mike
- Transition Plan: Gerrit—chair; Roxanne; Sheryl; Krystal

## **City-run/External Projects (Liaison role)**

Ongoing; provide updates; develop relationships; organize presentations (have standard format)

- HR (includes employment): Gary
- Office of Equity and Human Rights: Sheryl
- Parking: Gerrit
- Emergency management: Todd
- First responder (TPD and TFD)/Department training: Devin
- Code changes: Roxanne
- Web: Gerrit
- Neighborhood and Community Services/Human Services: JoAnn