

In 2019, the City will be offering the new feature of debit cards with the Healthcare FSA benefit. Debit cards are convenient in that you can use them to pay for out-of-pocket (health, dental, and vision) expenses, as you would with a personal credit or debit card and avoid having to make copies of your receipts and send them in with a claim form to the claims administrator. You can pay for these expenses at the time of service/point of sale, and you can use them to pay a paper billing you might receive in the mail by filling in the debit card number.

Please note, the debit cards are NOT allowed to be used for the Dependent Care FSA, and if an employee tries to use the debit card for this purpose, the charge would be declined. Employees are not required to use the debit card to pay for healthcare expenses. Employees can still be reimbursed for healthcare expenses by submitting a claim form and receipts.

The debit cards CANNOT be used to pay for the 2018 healthcare expenses. If somehow a charge for a 2018 claim expense does go through on a new debit card, our claims administrator will request a refund.