ESMS Policy – 5.2-2 Environmental Policy

The City of Tacoma, Environmental Services Department believes that everything we do supports healthy neighborhoods and a thriving Puget Sound, leaving a better Tacoma for all.

As such, the Environmental Policy serves as written communication of the department’s intent to implement sustainable, innovative solutions that measure and improve our environmental performance through a formal Environmental and Sustainability Management System (ESMS).

Through this policy the City of Tacoma, Environmental Services Department commits to:

- Environmental protection and sustainability in the planning stages of new programs, construction, and in all work conducted;

- Compliance with all applicable local, state, and federal regulations and policies verified and supported by regularly-scheduled internal reviews;

- Minimization of significant environmental impacts identified in the ESMS by establishing environmental and sustainability objectives, targets, and programs;

- Evaluation of the effectiveness of the environmental performance to ensure that established objectives, targets, and programs are met;

- Provide necessary education and tools to all staff and those working on their behalf in order to successfully carry out this policy in their daily responsibilities and work functions; and

- Strive for continuous improvements in sustainability through life cycle thinking, environmental consciousness, and pollution prevention.

The City of Tacoma, Environmental Services Department’s Environmental Policy will be communicated to all staff and those working on their behalf, including all contractors and vendors, and will be made available to the public via the City of Tacoma, Environmental Service Department’s website. In order to fulfill the commitments made in this policy, all staff and those working on their behalf are responsible for incorporating this policy into their plans and work.

Michael P. Slevin III, P.E.
Environmental Services Director

19 Jun 18
Date

Issue Date: 6/19/2018
<table>
<thead>
<tr>
<th>Change #</th>
<th>Date of Change</th>
<th>Summary of Changes</th>
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<tbody>
<tr>
<td>001</td>
<td>12/21/17</td>
<td>Slight text changes to reflect new mission statement</td>
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<tr>
<td>002</td>
<td>1/8/18</td>
<td>Updated mission statement and reviewed for conformance with 2015 standard</td>
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