

From: OTTO MATSCH <omatsch@comcast.net>
Sent: Tuesday, March 1, 2022 4:54 PM
To: City Clerk's Office; Bushnell, Joe; Daniels, Kiara; Hines, John; McCarthy, Conor; Rumbaugh, Sarah; Ushka, Catherine; Walker, Kristina; Woodards, Victoria; Anderson, Kathy; Blankenship, Charles; Campbell, Haley; Customer Support Center; Davis, Justin; DeMark, Cheryl; DIST- ALL GG Dept-Directors and Assts; Dryden, Courtney; Emery, Scott; Finley, Christina; Flowers, Jackie; Gonzalez, Nancy; Gookin, Edward; Harding, Melanie; Hillier, Andrew; Howser, Colleen; Kaauamo, Samantha; Ladenburg, David; Miller, John (TV Tacoma); Mitchell, Merry; Olson, Julie; Panui, Melanie; Petty, Cassie; Pike, Aubrey; Pollard, Deanna; Real, Chantra; Rogers, Susie; Scott, Donlisa; Short, Karen; Bockwinkel, Sherry; Daniels, Chris [King5]; Needles, Alison (News Tribune); Omelanchuk, Reuben; Puszczewicz, David; South Tacoma Neighborhood Council; Williams, Steve; Allison Needles; Assignment Desk KIRO TV News; Ellifritt, Stacy; Green, Brian Libertys Champion Channel; KIRO News Radio; KNKX-FM Radio; League of Women Voters; Tacoma Weekly; TV News Assignment Desk KOMO TV News
Subject: Re: Changes to the City Council meeting | March 1, 2022
Follow Up Flag: Follow up
Flag Status: Flagged

Was this mealy-mouthed resolution written by the Kremlin? It sounds like a Kindergarten teacher telling her kids on the playground to stop yelling at each other. It should demand that the Russians immediately cease hostilities and withdraw their panzers and storm troopers from Ukraine., including the Crimea and the Donetsk and Luhansk regions in eastern Ukraine. Additionally it should call upon the City of Tacoma, all governmental agencies and all businesses and individuals to cease all business transactions and personal financial transactions with Russia and all Russian businesses.

Otto Matsch
915 North Park Drive
Tacoma, WA 98403
(253) 307-2765

On 03/01/2022 4:35 PM City Clerk's Office <cityclerk@cityoftacoma.org> wrote:

Good afternoon,

There may be a change to the City Council meeting of Tuesday, March 1, 2022.

A motion may be made to add a Resolution, Resolution No. 40920:

A resolution expressing support for Tacoma's Sister City in Brovary, and all of Ukraine, and joining our brothers and sisters in Ukraine in calling for peace and an end to this conflict in their country.

Thank you,

Jessica Jenkins
City of Tacoma | City Clerk's Office
Phone: 253.591.5167 | Fax: 253.591.5300

From: Tucker Penelope Archer <ms.archer@protonmail.com>
Sent: Tuesday, March 1, 2022 3:04 PM
To: City Clerk's Office
Subject: Public comment re police recruitment incentives

Follow Up Flag: Follow up
Flag Status: Flagged

Hi,

I am strongly opposed to cash incentives as a tool to recruit police in Tacoma. I do not believe that this will improve our community or make literally one person more safe. Defunding or abolishing is the correct choice for a community that has been traumatized by bad policing, and further traumatized by city govt actions that do not treat police violence as a health crisis.

Sent from ProtonMail for iOS

From: Jodi Cook <jodi.cook0983@gmail.com>
Sent: Tuesday, March 1, 2022 3:17 PM
To: City Clerk's Office
Subject: Ordinance 28806

To Mayor Woodards and City Council Members,

Please register my support for this Ordinance to be approved. We need experienced law officers now and this Ordinance would help to facilitate closing the open positions.

The level of business and property crime is not just in Tacoma, but it needs to be addressed as quickly as it affects all of our safety and welfare.

Thank you -
Jodi Cook

From: Jill & Rob Jensen <jillandrob@gmail.com>

Sent: Tuesday, March 1, 2022 3:41 PM

To: City Clerk's Office

Subject: Support for Ordinance 28806

Follow Up Flag: Follow up

Flag Status: Flagged

Dear Mayor Woodard and City Council members,

I am writing to express my strong support for the passage of Ordinance 28806 providing hiring incentives for our Tacoma Police Department.

I have seen, firsthand, the problems resulting from our severe lack of police staffing and the criminal actions which have escalated across our city over the past year. Armed robberies, gunshots within blocks of my home, increased thefts, stolen cars, broken windows, stolen merchandise, etc. have all increased exponentially and meanwhile the criminals run free. We need more officers and if providing such incentives helps increase our numbers I, and many other concerned citizens, are behind such an effort.

We must support our Police force and provide them with the means to do their jobs, whether it be with better equipment, pay incentives, community support or whatever other services we can provide.

Please support the passage of this ordinance **and support the pay/incentives for our current officers as well.**

Thank you for your consideration.

Jill Jensen

3002 N 13th St

Tacoma, WA 98406

From: Tacoma Business Council <info@tacomabusinesscouncil.com>
Sent: Tuesday, March 1, 2022 3:50 PM
To: City Clerk's Office
Cc: Kristen Wynne; Kristina Maritzcak; Brett Johnson; Steve Jones; Woodards, Victoria; Pauli, Elizabeth; Hines, John; Rumbaugh, Sarah; Blocker, Keith; Ushka, Catherine; Bushnell, Joe; Daniels, Kiara; McCarthy, Conor; Walker, Kristina
Subject: 3/1/22 Public Comments: Support for ORD28806
Attachments: 2022-03-01 Public Coments for ORD28806.pdf

Follow Up Flag: Follow up
Flag Status: Flagged

Please find the attached document for 3/1/2022 Public Comments.

Sincerely,

Tacoma Business Council



March 1, 2022

VIA EMAIL cityclerk@cityoftacoma.org

Tacoma City Council
747 Market Street
Tacoma, Washington 98402

RE: Comments from Tacoma Business Council in Support of Ordinance 28806

Dear Tacoma City Councilmembers,

We are writing in support of Ordinance 28806. The Tacoma Business Council strongly believes the approval of this ordinance will provide immediate support to Chief Moore due to TPD being significantly understaffed. In the current environment, it is very difficult to hire new officers. Providing hiring incentives to bring on laterals will help address the inadequate staffing at TPD and will help provide an incentive for qualified candidates to consider working in Tacoma rather than somewhere else. Lateral candidates can also be brought onto the force more quickly than a novice police officer given their prior experience which would enable TPD to move more quickly in filling the many vacancies in the department.

Thank you for your consideration and support for a safer Tacoma.

Sincerely,

Kristen Wynne, Kristina Maritzak, Brett Johnson, and Steve Jones
Interim Executive Committee,
Tacoma Business Council

CC: victoria.woodards@cityoftacoma.org
 elizabeth.pauli@cityoftacoma.org
 jhines1@cityoftacoma.org
 srumbaugh@cityoftacoma.org
 kblocker@cityoftacoma.org
 cushka@cityoftacoma.org
 jbushnell2@cityoftacoma.org
 kdaniels@cityoftacoma.org
 cmccarthy@cityoftacoma.org
 kwalker@cityoftacoma.org

From: Mark Bardwil <meb@markbardwil.com>
Sent: Tuesday, March 1, 2022 3:57 PM
To: City Clerk's Office
Subject: Ordinance No. 28806 - An ordinance allowing recruitment incentives for lateral police officers to adapt to current challenges in hiring.

Follow Up Flag: Follow up
Flag Status: Flagged

Hello, my name is Mark Bardwil.

I am submitting this comment in support Ordinance No. 28806 - "An ordinance allowing recruitment incentives for lateral police officers to adapt to current challenges in hiring." Tacoma needs more police officers period. Its not an option. While this ordinance may be coming late in the game, and the need for it is what I believe to be the result of the lack of police funding and support by the city (at least) in recent years, it will hopefully attract the quality of candidates that our city needs to ensure community safety. At a time when crime in our city is on a sharp rise, to not aggressively pursue strengthening our police force with quality officers would quite simply be irresponsible. If this is what it takes to do that, then please move forward.

Mark Bardwil

Mark E. Bardwil, Esq.

Mark E. Bardwil P.S.

615 Commerce Street, Suite 102

Tacoma, WA 98402

P (253) 383-7123

F (253) 572-1435

meb@markbardwil.com

From: Sierra Hartman <sierra@gritcitymag.com>
Sent: Tuesday, March 1, 2022 2:15 PM
To: City Clerk's Office
Subject: Ordinance 28806

Follow Up Flag: Follow up
Flag Status: Flagged

I'm writing to express my opposition to Ordinance 28806. I believe the TPD staffing shortage points to a much deeper systemic issue that won't be solved by simply offering more money.

TPD is spread thin and officers are often called to deal with situations that, in my humble opinion, don't require the skills of a trained police officer. If someone is robbing a bank, sure, send the police.

If someone is trying to survive by sleeping in a tent under a bridge, they don't need a cop, they need a social worker. If someone is having a mental health crisis, they don't need a cop, they need a psychiatric caseworker. Police officers should not be seen as a panacea for every imperfection of this city.

Furthermore, the kinds of people who will be incentivised by a pile of cash are not necessarily the kinds of people we want working in the TPD. If you ask any TPD officer why they do what they do, I doubt many of them will say they do it for the money.

There's a more important reason why fewer and fewer people are joining the TPD. Focus on that reason and you'll find the answer to the larger problem. Focus on that reason and you'll see where this money should be going.

-Sierra Hartman

Editor-in-Chief
Grit City Magazine
He/Him
gritcitymag.com



Grit City Magazine was founded on the notion that Tacoma has good stories to tell. We explore the places that define it, pay homage to the history that built it, and celebrate the people who make it what it is today.

From: Esther Day <Dayesther214@outlook.com>
Sent: Tuesday, March 1, 2022 1:37 PM
To: City Clerk's Office
Cc: Woodards, Victoria; Hines, John; Rumbaugh, Sarah; Blocker, Keith; Ushka, Catherine; Bushnell, Joe; Daniels, Kiara; McCarthy, Conor; Walker, Kristina; Pauli, Elizabeth
Subject: Support our POLICE NOW! People are living in fear.

Follow Up Flag: Follow up
Flag Status: Flagged

Support for Ordinance 28806

My husband and I support **Ordinance 28806** and ask that we do more to help our Police Department because we need to recognize and take care of the deficiencies and URGENT NEEDS the department has as follows:

1. TPD is significantly understaffed.
2. In the current environment it is very difficult to hire new officers.
3. Providing hiring incentives to bring on laterals will help address the inadequate staffing at TPD and will help provide an incentive for qualified candidates to consider working in Tacoma rather than somewhere else.
4. Lateral candidates can be brought onto the force more quickly than a novice police officer given their prior experience which would enable TPD to move more quickly in filling the many vacancies in the department.

This needs to be done NOW. We just had three banks get robbed in the Proctor District, we also had our local pharmacy robbed at gunpoint just yesterday (Monday 1/28) and our men and women in law enforcement have had their hands tied. Bring Law & Order back to Tacoma.

Crime is rampant and our businesses are suffering serious losses that they cannot claim on insurance because they will lose coverage.

Regards,

J L and Esther Day

From: Fred Wahlgren <wahlgrens@hotmail.com>
Sent: Tuesday, March 1, 2022 9:40 AM
To: City Clerk's Office
Subject: Ordinance 28806

Follow Up Flag: Follow up
Flag Status: Flagged

Crime prevention needs to be our highest priority. Our TPD is currently significantly understaffed. Ordinance 28806 is a needed step in the right direction.

Sent from [Mail](#) for Windows

From: sean monaghan <seancara@msn.com>
Sent: Tuesday, March 1, 2022 1:10 AM
To: City Clerk's Office
Subject: Ordinance 28806

Follow Up Flag: Follow up
Flag Status: Flagged

I support ordinance 28806.

Sean Monaghan

From: K Dinicola <karend@harbornet.com>
Sent: Monday, February 28, 2022 9:05 PM
To: Hines, John; Walker, Kristina; McCarthy, Conor; Woodards, Victoria; Ushka, Catherine
Cc: City Clerk's Office
Subject: Please approve ordinance 28806

Follow Up Flag: Follow up
Flag Status: Flagged

Hello City Council Members,

We are writing in support of ordinance 28806 to help solve TPD's staffing problems and bring the force back up to a level that is needed to provide for public safety and reduce violence and property crimes.

At the same time we can continue the conversation about what we want policing to look like in our city and work to continually improve the department.

We hope that more mental health professionals will be integrated into the force; we do NOT support creating a siloed, separate department. Officers or social workers should lead the response in different situations as appropriate. They must continue to learn from each other and back each other up as the situations evolve.

Thank you for considering these comments, Karen and Rick Dinicola Tacoma residents

Sent from my mobile phone
253-759-8098

From: T and T Tire Point S Auto Service Ed Tuck III <tnttire@hotmail.com>
Sent: Monday, February 28, 2022 5:21 PM
To: City Clerk's Office
Subject: CITY ORDINANCE 28806

Follow Up Flag: Follow up
Flag Status: Flagged

As a recent victim of a Burglary and Felony Theft Case Number 2204300372 02-12-12 I am asking that our City Council supports and adopts city ordinance 28806 to further support the City of Tacoma's Police Department.

Sincerely,

Ed Tuck III President / C.E.O.

T&T Tire / Point S Auto Service, Inc. "Since 1955"
3711 South Tacoma Way Tacoma, WA 98409-3134
(253) 475-6777 (phone) (253) 475-6843 (fax)

From: Corso . <Corso1965@live.com>
Sent: Monday, February 28, 2022 1:36 PM
To: Rumbaugh, Sarah; Woodards, Victoria; McCarthy, Conor; Daniels, Kiara; Walker, Kristina; Ushka, Catherine; Hines, John
Cc: City Clerk's Office
Subject: Approve Ordinance #28806

Follow Up Flag: Follow up
Flag Status: Flagged

Dear Mayor, Deputy Mayor, and Councilmembers,
Please vote to approve Ordinance #28806.

Clearly, the Tacoma Police Department has many problems to address, and chronically underfunding the department has not been an effective strategy for addressing them. From my perspective, it appears that City Council has been trying to punish the entire TPD for the bad behavior of a small percentage of police officers and has in effect punished the entire city with elevated crime rates. I won't go downtown unless there's absolutely no other way for me to conduct my business.

Until recently, there's been little to no effort build a better TPD. Ordinance #28806 is a small step towards rebuilding the TPD that we all want.

Please approve Ordinance #28806.

Sincerely,
John Geoffrey Corso
701 N J St, Tacoma.

From: Jim & MJ Lockemy <MLockemy@nventure.com>
Sent: Monday, February 28, 2022 1:33 PM
To: City Clerk's Office
Subject: ordinance 28806

Follow Up Flag: Follow up
Flag Status: Flagged

It is important for the City Council to approve ordinance 28806, Business owners are considering moving their business elsewhere. We need law and order to have a civil living society here in Tacoma. The police department is understaffed. It is a difficult time to attract new hires. Bringing in officers already trained will help this effort and it will be less costly to the city.

Sincerely,

James Lockemy

From: Steven Salamone <salamone2@yahoo.com>
Sent: Monday, February 28, 2022 12:05 PM
To: City Clerk's Office
Subject: Fw: URGENT: Action Needed for March 1 City Council Meeting

Follow Up Flag: Follow up

Flag Status: Flagged

Absolute NO on this. The Business Council asserts in the email below that the "TPD is significantly understaffed." I don't believe that at all. Where is the proof of that? The problem is the police we do have are NOT allowed to do their jobs by our feckless political hack of a mayor. Take the shackles off our police men and women. Let them do their jobs. Go get the bad guys off our streets. I still see that genius running around chalking my tires (and violating my 4a incidentally) when I park on the street to go to work. Let him get involved in dealing with REAL crime. It's absurd... we literally have criminals destroying our city and our businesses and not a peep from city hall, but I park my truck on the street and omg call out the friggin national guard!! I'll believe we need more cops on the street when the ones we already have are allowed to do their jobs. And they want to do their jobs. This is not a criticism of our police. I stand firmly behind them. As I write this, we have had some low life hold up several neighbors at gun point in the last week or so in the Stadium District. Where are the cops? Why are they not looking for this guy? Also, we the taxpayers are done giving the government our hard earned money. Where the hell is my incentive? The city, county, state, and federal governments have done nothing but steal money from me and my employees since I opened my shop almost 4 years ago. And this is what we get for all of that taxation... we can't even get the one thing you all are constitutionally bound to do... provide law and order.

----- Forwarded Message -----

From: Tacoma Business Council <info@tacomabusinesscouncil.com>
To: "salamone2@yahoo.com" <salamone2@yahoo.com>
Sent: Monday, February 28, 2022, 08:49:25 AM PST
Subject: URGENT: Action Needed for March 1 City Council Meeting

From: James P. Schmitz <JP@WesternMachineWorks.com>
Sent: Monday, February 28, 2022 12:00 PM
To: City Clerk's Office
Subject: Our city needs leaders! support for Ordinance 28806

Follow Up Flag: Follow up
Flag Status: Flagged

Hi There,

I am a 47 year old Tacoma Native that is beyond perplexed by the lack of leadership and sad state of our City that was once a safe place to live. Our Mayor, City Manager & City Counsel should all be held accountable for ruining this city in less than two years. To not be able to understand why things are falling apart is proof that you are all underqualified and totally incompetent to be in any a position to know where to start to fix what you have destroyed. I am going to keep this email short as it is a waste of my time. We need to increase our police force, fight crime with arrests and jail time and get the mentally ill citizens the help they need which is not living in tents, cars or bushes. I feel like until the City of Tacoma elects some serious individuals who have experience with all the problems we face that we will continue to decline each and every day. I no longer let my kids go visit the local store to buy candy, I stay away from many of my favorite restaurants and am constantly repairing broken windows on my vehicles just for your petty theft that you allow to continue. If this City doesn't act quickly we will lose all the momentum that so many citizens have worked so hard to create. I wrote an email earlier this year asking for the mayor's office to send me a list of her top 10 accomplishments as Mayor. I am still waiting for a response. Maybe it is because there are none. Tacoma can do a lot better and if you disagree then prove to all of the angry, loyal dedicated citizens that you can do your jobs!!!

The logo for Western MachineWorks, featuring the company name in a stylized font with a vertical blue line to the right.

J.P. Schmitz

A B&D Industrial Company

O: 253-627-6538 ext. 102

M: 253-606-0495

F: 253-383-7585

From: Jake Nyman <jakenyman@olive.group>

Sent: Monday, February 28, 2022 11:00 AM

To: City Clerk's Office

Subject: My support for ordinance 28806

Follow Up Flag: Follow up

Flag Status: Flagged

Hi,

I am writing to voice my support for Ordinance 28806.

I believe it is the correct thing to do at this time to increase the need for officers in Tacoma and begin to reduce crime.

--

Jake Nyman | President of Olive Group, LLC



Strategic Marketing Agency

Olive.group | 844.441.0058

Twitter: [@olivegroup](https://twitter.com/olivegroup) | Facebook: [@olivegroup](https://facebook.com/olivegroup) | LinkedIn: [olive-group-llc](https://linkedin.com/company/olive-group-llc) | Instagram: [@olivegroup](https://instagram.com/olivegroup)

[Schedule a meeting with us here](#)

From: Webb PERMA <Webb.Perma@live.com>
Sent: Monday, February 28, 2022 9:44 AM
To: City Clerk's Office
Cc: Tacoma
Subject: Yes on Ordinance 28806

Follow Up Flag: Follow up
Flag Status: Flagged

Tacoma City Council,

We are writing to ask that you **support Ordinance 28806**. The reasons Tacoma Businesses believe you should support this ordinance include the following:

1. TPD is significantly understaffed.
2. In the current environment it is very difficult to hire new officers.
3. Providing hiring incentives to bring on laterals will help address the inadequate staffing at TPD and will help provide an incentive for qualified candidates to consider working in Tacoma rather than somewhere else.
4. Lateral candidates can be brought onto the force more quickly than a novice police officer given their prior experience which would enable TPD to move more quickly in filling the many vacancies in the department.

Please support Ordinance 28806

Webb Bowie

Perma, LLC

1610 Center Street, Tacoma, WA

Sent from [Mail](#) for Windows

From: Alexx@aabergsequipment.com
Sent: Monday, February 28, 2022 9:34 AM
To: City Clerk's Office
Subject: Ordinance 28806

Follow Up Flag: Follow up
Flag Status: Flagged

To whom it may concern,
I am reaching out to post a comment about the upcoming vote on Ordinance 28806.

We have operated a family business as well as own multiple properties in the City of Tacoma for over 30 years. Over the last few years, we have noticed a very large uptick in crime throughout most of the city and we believe this crisis has only gotten worse as of late with the lack of police presence. We believe that not only should we be focused on adding more police to our city but to also give them back the power to do their jobs. Laws were created for a reason, and we need to find a way to allow them to be enforced again. Criminals know that they aren't going to get punished for any crimes they commit and that shows daily with all the break ins and violent attacks on businesses and individuals. We are taxpayers in Tacoma, we deserve to feel safe in and around our businesses. We, not only for our company but for the safety of the people around us, would like to see Ordinance 28806 passed and the work to continue with rebuilding our police department and City. We need to protect Tacoma. Let make Tacoma somewhere people want to live and raise a family.

Thanks,
Alexx Bacon
Aaberg's Rental

From: Dianna H <dihemmi44@gmail.com>

Sent: Tuesday, March 1, 2022 3:10 PM

To: City Clerk's Office

Subject: Ordinance 28806

Follow Up Flag: Follow up

Flag Status: Flagged

Tacoma city counsel, please consider to approve ordinance 28806 to fund our police. Criminals are taking over because they know they can get away with their crime. Catch n release is not acceptable either.

Please do your job at protecting what we have left.

Thank you

Ron n Dianna Hemmi

229 So 54 St

Tacoma WA 98408