

From: Lynn Whalen <lynnwhalen918@hotmail.com>
Sent: Tuesday, March 9, 2021 4:36 PM
To: City Clerk's Office
Subject: Hazard pay for essential workers

Follow Up Flag: Follow up
Flag Status: Flagged

Good afternoon,

I am writing on behalf of all the essential workers, especially the frontline grocery store workers, for our beloved City of Tacoma. It is to my understanding that Tacoma has not instated an ordinance for hazard pay. My son is a grocery store worker and works the front line. He has worked non-stop during the pandemic. Everyday that he is there he puts himself and our family at risk for COVID. It is because of employees like him that continue to provide service that we are able to have access to food. It is only right for the city of approve or set the ordinance for hazard pay. He and the rest of the grocery store workers are all part of keeping the residents and city fed and by compensating them monetarily is the right thing to do.

Thank you for your time!

Sincerely,
Lynn Whalen
Sent from [Mail](#) for Windows 10

From: HR <teleskichica@gmail.com>
Sent: Tuesday, March 9, 2021 6:37 PM
Cc: City Clerk's Office; Beale, Chris; Blocker, Keith; Hines, John; Hunter, Lillian; McCarthy, Conor; Thoms, Robert; Ushka, Catherine; Walker, Kristina; Woodards, Victoria; City Manager
Subject: Re: Public comment on city budget

Follow Up Flag: Follow up
Flag Status: Flagged

Dear Council Members-

I am sitting here in my home "listening" to the impact of silence.

Police force silenced Manny Ellis. Ed Troyer's silence tried to cover it up. City manager Pauli's silence speaks loudly of the City's complicity in violence and oppression of Black people. The council's general failure to collectively respond with a unified voice in firing city manager Pauli, officials complicit in coverup, or the officer's involved in Manny's death speaks loudly to the council's cowardice in enacting real anti-racist transformation.

The impact of the city's silence is inequity and injustice. It's time to speak boldly.

Holly Rydel Kelly

From: Kit Burns <kburns.wcb@gmail.com>
Sent: Tuesday, March 9, 2021 3:59 PM
To: Pauli, Elizabeth; City Clerk's Office
Cc: Woodards, Victoria; Tacoma Public Utility Board; Flowers, Jackie
Subject: Citizen Forum Comments - 03-09-2021- AMI Meters - NPV analysis shows loss of more than \$20 million

Follow Up Flag: Follow up
Flag Status: Flagged

Dear Ms. Pauli,

I request a presentation be made to the City Council By Tacoma Public Utilities.

The presentation is to review the Business Case For the AMI Program and to show the Council ALL Costs associated with the AMI program, for both Water and Power.

How much does it cost each customer? What kind of savings can the average customer realistically expect, for water and power? What is the program cost for cybersecurity, financing, meter replacement, customer education, and internal costs.

I have been reviewing the costs and have determined that this program should be terminated or possibly reconfigured. It increases our water and power bills and doesn't align with our community needs.

A presentation was made on February 26th, 2020 showing that there would be an \$8.41 million savings using a NPV (Net Present Value) Analysis.

There is a flaw in the analysis that includes an additional cost (which does not exist) of \$28 million to change to monthly billing. The cost of \$28 million is not required to go to monthly billing, yet the calculation for NPV shows it in the calculation.

When the \$28 million amount is removed from the NPV analysis the end result is a net loss of more than \$20 million for the AMI program.

Currently I can change to monthly billing using budget billing. There is no additional cost to TPU to use monthly billing. This is documented on the TPU website. The entire city could go to monthly billing if we wanted to without incurring additional costs.

There is no business case for AMI meters.

Five states have made that determination. Connecticut, New Mexico, Kentucky, Massachusetts, and New Jersey. Additionally Utilities are not using the new information. It appears that the information collected is more useful to third parties for marketing.

To protect the Citizens of Tacoma from unnecessary rate increases and provide real savings for power, water, and billings, other ways need to be considered. Toilet fixtures, front loading washing machines, water saving faucets and shower heads will do more than an AMI meter.

I will point out that on the TPU website, a document shows a very small cost of .08 cents for power and .13 cents for water. These numbers don't add up. Another document provided by TPU shows an annual increase of \$2.28 increase per year. Which is it? TPU should explain.

The Business Case Analysis needs to be evaluated and full cost of the program discussed. The Program is not in the financial interest of the City.

Cost Increase for Power and Water (\$2.28 additional every year)

Per Customer (including 107,000 Water Customers)		YearlyCost	MonthlyCost																			
180,000	\$410,400.00	\$2.28	1	2.28	0.19	2.28																
	\$820,800.00		2	4.56	0.38	2.28	2.28															
	\$1,231,200.00		3	6.84	0.57	2.28	2.28	2.28														
	\$1,641,600.00		4	9.12	0.76	2.28	2.28	2.28	2.28													
	\$2,052,000.00		5	11.40	0.95	2.28	2.28	2.28	2.28	2.28												
	\$2,462,400.00		6	13.68	1.14	2.28	2.28	2.28	2.28	2.28	2.28											
	\$2,872,800.00		7	15.96	1.33	2.28	2.28	2.28	2.28	2.28	2.28	2.28										
	\$3,283,200.00		8	18.24	1.52	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28									
	\$3,693,600.00		9	20.52	1.71	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28								
	\$4,104,000.00		10	22.80	1.90	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28							
	\$4,514,400.00		11	25.08	2.09	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28						
	\$4,924,800.00		12	27.36	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28					
	\$5,335,200.00		13	29.64	2.47	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28					
	\$5,745,600.00		14	31.92	2.66	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28				
	\$6,156,000.00		15	34.20	2.85	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28			
	\$6,566,400.00		16	36.48	3.04	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28		
	\$6,976,800.00		17	38.76	3.23	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	
	\$7,387,200.00		18	41.04	3.42	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	
	\$7,797,600.00		19	43.32	3.61	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	
	\$8,208,000.00		20	45.60	3.80	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	
	\$86,184,000.00		\$479	0	1	2	3	4	5	6	7	8	9	10								
	\$0.00		Does not include internal staff cost																			
	\$0.00		Annual O&M-Software/ Hosting and Billing Costs/ SaaS																			
	\$0.00		Annual O&M-Staffing																			
	\$0.00		Cost of Loans including terms and interest rates																			
	\$0.00		Replacement Cost of all meters at end of 20 year Life																			
	\$0.00		Replacement of Water meter batteries at end of 15 year life																			
	\$0.00		Customer Portal Education on Use - Annual Expense per 20 years																			
	\$0.00																					
			This appears to be closer to the actual program cost and yet it does not capture all costs.																			
			The AMI program will be at the expense of the citizens.																			
			There will be rate increases for the AMI program for water and for power. The savings will not come from AMI meters.																			

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 PO Box 2341
 Tacoma, WA 98401

... "the world reveals itself to those who travel on foot"

From: Hillary Ryan <hillary.ryan@gmail.com>

Sent: Tuesday, March 9, 2021 3:50 PM

To: City Clerk's Office

Subject: Hazard Pay for Essential Workers

Follow Up Flag: Follow up

Flag Status: Flagged

Honorable Mayor Woodward and City Council Members-

I am writing in support of hazard pay for essential workers as an employee of Fred Meyer, member of UFCW Local 367, and proud Tacoma resident.

I have worked at Fred Meyer for the past six weeks and the conditions are not COVID safe. Customers regularly do not wear masks or wear them incorrectly. In my work, as part of the team that does Picking (gathering customer online orders), we are constantly less than 6 feet from customers as we push heavy trolleys through the crowded aisles. In addition, the area that was created to store and stage online orders was designed and built before COVID. Due to the increased popularity of this service, the space is already too small to handle the volume of orders and there is no way to maintain 6-feet of space from fellow employees. We are working hard to make sure our community is safe by handling their grocery needs but yet, as essential workers, hazard pay is a contentious issue.

While I realize that grocery store workers may be able to get vaccines before the end of the month, there is no set schedule to ensure that this will be done in a timely manner and therefore we will continue to be exposed to the virus.

I invite you to learn more about the daily hazards of frontline workers and see for yourself the danger we put ourselves in to earn a paycheck in this very stressed economy.

Thank you for your time and consideration.

-Hillary Ryan

Proud Tacoma Resident

360.561.1915

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[Hillary Ryan \(she/her\)](#)

[Ryan Communications](#)

From: M. Cueva <cuevam18@gmail.com>

Sent: Tuesday, March 9, 2021 1:45 PM

To: City Clerk's Office

Subject: Hazard pay

Follow Up Flag: Follow up

Flag Status: Flagged

Dear Council Members,

As a long-time resident of Tacoma, as a current student of UW Tacoma and an active member of our community, I am asking the Tacoma City Council to put an ordinance for hazard pay of \$4.00 for our front line and essential workers. As we have seen, these workers have been vital in this pandemic and they are putting their health and safety on the line so the rest of us can have a somewhat "normal" every day life. Thank you for your time and consideration.

Sincerely,

Miguel C.

From: Khadijah Re <khadijahyork11@yahoo.com>
Sent: Tuesday, March 9, 2021 1:42 PM
To: City Clerk's Office
Subject: Ordinance for Hazard Pay

Follow Up Flag: Follow up
Flag Status: Flagged

Good morning to all and I hope all is well,

I'm reaching out because folks NEED hazard pay. We are working hard while putting ourselves at risk day in and day out in service to the public.

Personally, my boyfriend works at Fred Meyer and faces Covid-related dangers at every single shift he works. It would devastate our family, should anything happen to him that is Covid-related. Myself, I have two degrees and have been having a hard time finding work for the past 5 months due to the pandemic. Hazard pay is greatly needed to help with bills that have been piling up due to lack of financial assistance via a job and hazard pay.

My story, my boyfriend's story—they aren't too dissimilar from the indefinite others that we have heard. Please—we NEED Hazard Pay!!

Thank you,
Khadijah York

From: Sally Perkins <sally@practicalsolutionstacoma.com>
Sent: Tuesday, March 9, 2021 12:00 PM
To: City Clerk's Office
Subject: Public Comment for March 9, 2021
Attachments: 2021 3 9 Manny Ellis letter to City Council.pdf

Follow Up Flag: Follow up
Flag Status: Flagged

Hi Doris, I am unable to attend the City Council meeting in person this evening so am sending the attached comments/questions for Community Forum.

Thank you and hope you are doing well.

Sally

Sally Perkins
Practical Solutions
PO Box 5366
Tacoma, WA 98415-0366
Phone: 253 525 3020 {NOTE NEW WORK PHONE NUMBER}
sally@practicalsolutionstacoma.com

Manny Ellis letter to City Council. March 9, 2021

I share community concerns about the many delays, obfuscations, and outright lies that have characterized the handling of Manuel Ellis case since Mr. Ellis died at the hands of Tacoma Police on March 3, 2020. I, too, hope that the State Attorney General moves quickly and decisively in the matter of filing charges.

My ask of you is a little different, though. Here are the questions that persist in my mind and that need to be answered publicly:

- What specific provisions (yes, chapter and verse) of the Police Union CBAs does the Council believe are barriers to full investigations and barriers to effective discipline of TPD officers? What changes has the Council directed the City Manager to seek in the current CBA negotiations? Examples that I am aware of include the ability to refuse to cooperate with an investigation.
- What additional oversight measures will you direct the City Manager to put in place to assure that TPD follows its own policies? Example: the slow and incomplete implementation of the I-940 requirements in 2020. This is a particular concern for when TPD policies are reconsidered based on the 21st Century Policing Solutions report. There is little point in paying 21st Century Policing Solutions for all this work if the policy changes are not fully implemented.
- What additional oversight will the City exercise over the treatment of Tacoma residents at the Pierce County Jail? The City holds a contract with the Pierce County Sheriff's Department for jail services; are the oversight provisions in the contract adequate? A recent example is the jailing (until they could make bail) of Jamika Scott and Haiku on Jan 23, when they posed no danger to the community.
- Why is the City taking legal action against the people injured in the Jan 23 police vehicle deadly force incident, to force them to turn over their phones and phone records? How does City leadership assess the balance between limiting City liability and maximizing City transformation? How is the City's equity lens applied to decisions about when and how to prioritize City liability considerations over equity or transformation considerations?

I would like to see these questions discussed at a Study Session where the focus is police transformation and City transformation.

Thank you.

Sally Perkins (District 3)
1419 S Sheridan Avenue
Tacoma, WA 98405

From: Melissa Sidmore <m.sidmore11@gmail.com>

Sent: Tuesday, March 9, 2021 11:21 AM

To: City Clerk's Office

Subject: Hazard Pay

Follow Up Flag: Follow up

Flag Status: Flagged

Hello! My name is Melissa and I have been with Fred Meyer for 7 1/2 years. 11 years ago I was diagnosed with Congestive Heart Failure but because of my age I am not yet eligible for the vaccine. I am asking that hazard pay be reinstated for grocery workers in the Puget Sound area.

Since the beginning of the pandemic my coworkers and I have been at risk of being infected. Everyday we show up for our shift, making sure that families in our community get their needs met. The "No Mask-No Service" has never been enforced and there is absolutely no such thing as social distancing. In fact, it is just the opposite. In the peak of the pandemic my store was full of people panic buying. Every checkstand was open to accommodate the customers. Some customers blatantly stated that they were just "hanging out" because the grocery store was the only place to go and they were tired of staying at home. Although things have settled some, the amount of business we do and people in the store has not changed. I believe it has increased. We deal with customers daily who yell at us for not having items that they "need" in stock, for not cleaning enough, for other customers not practicing social distancing, or for not refusing service for someone without a mask. A couple of weeks ago I was working at self checkout and a customer yelled at me saying that "I need to set a f***** example and do my part to clean and keep the customers safe." Although I was extremely upset I understood her concerns BUT, if I am to help keep customers safe why is the company not compensating us for risking our health? I continue to worry that I could potentially get a loved one sick. My coworkers and I, hear everyday how we are essential and that we are appreciated but nothing has been really done to prove that to be true. Don't get me wrong I am grateful for my job and I will continue to show up. I am humbly asking to please reinstate hazard pay for grocery workers. We definitely deserve it!

Thank you for your time,

Melissa Sidmore

From: igr8artist@aol.com
Sent: Tuesday, March 9, 2021 10:34 AM
To: City Clerk's Office
Subject: Public Comment

Follow Up Flag: Follow up
Flag Status: Flagged

Dear Council members,

My name is Julee Richards. I have worked at Fred Meyer for over twenty years. For the past year, my co-workers and I have found ourselves in unprecedented times and in a unique situation where we are both essential and expendable. My coworkers and I have never had the privilege of working from the safety of our homes. We have been serving our customers every day since the beginning of the pandemic. We are in a constant state of fear and danger.

As a cashier I average between 25 to 35 transactions per hour multiplied by an 8-hour shift equals 240 transactions. Now consider that shopper is rarely alone and add just two more individuals standing at the card reader. Now, easily I have had exposure to 256 people coming through my line within 33 inches of where I stand to work for eight hours. That number jumps dramatically anytime there is a negative news report, inclement weather, and even a football game.

Another example would be Self-Checkout. At my location, this area measures 10x20 with six robots. It is not uncommon to count as many as 16 customers in this congested area. And yet the Self-Checkout attendant must stay in the center of this small space to accept coupons, clear weight issues, verify age, etc. The Self-Checkout attendant is often as close as 12 inches from the customer to perform their job, placing them in imminent danger! Earlier this year, sadly we lost a coworker to Covid. Patrice was a mother of five, devoted to the safety of her family and a Self-Checkout attendant! Are those grocery store employees who passed from contracting Covid-19 just a statistic or simply a casualty of war?

During the Covid 19 pandemic, grocery store operators have reaped billions of dollars in windfall profits as a direct result of the shift to at-home meal preparation but have failed to compensate workers for the added risks and burdens of working on the frontline during this pandemic. Puget Sound area grocery workers have not received hourly premium pay for working frontline in over 9 months.

You may ask, where are all these windfall profits going? Examining just three companies, Kroger, Albertson's, and Costco it is reported that \$7.4 billion dollars have been funneled to investors via stock buybacks and special dividends since the beginning of the pandemic. We ask that these companies invest their obscene pandemic

profits in the workers and in the safety of the stores. Unlike many local businesses including state and city agencies which have been negatively impacted by the pandemic, the grocery industry has made RECORD PROFITS. Paying frontline workers hazard pay not only helps grocery store workers, but it would also push revenue back into the communities through increased purchases and sales tax. Grocery workers should not be expected to risk their health and safety to provide for their families. We ask that hazard pay be reinstated in compensation for the fear and danger that we have face every shift. Can we count on your help to back frontline grocery workers in Pierce County with the reinstatement of hazard pay?

Thank you

From: Xuan Tran <tranax5@hotmail.com>
Sent: Tuesday, March 2, 2021 2:15 PM
To: City Clerk's Office
Subject: Hazard Pay comment

Follow Up Flag: Follow up
Flag Status: Flagged

My name is Amanda from Fred Meyers in Tacoma.

I hope hazard pay be supported. Grocery workers do not want to lose their job for practicing safety protocols whether it be preventing the spread to family and/or both pandemic racism, especially the workers whom are the only bread winner in their family.

I had to get tested twice because 2 co-workers were infected. Luckily, my results were negative. I no longer see store sanitizing. There is little to no bystander intervention when someone sees any pandemic racism activity both in store and in public.

Thank you for your time.



Virus-free. www.avast.com

From: Edna Dyke <ednadorothy@comcast.net>

Sent: Monday, March 1, 2021 2:29 PM

To: City Clerk's Office

Subject: hazardous pay

Follow Up Flag: Follow up

Flag Status: Flagged

I have worked for Fred Meyer for three years now. Since Covid 19 has been around I always gone to work and be around customers all the time. Most of the customers I have spoke to said that they do support hazardous pay for us. I have been thanked several times from customers saying that they appreciate all the hard work we do keeping the store stocked.

We do not get any thank you from Kroger's for a job well done but they have made profits in the billions. They get bonuses and we get nothing from the company. They keep telling us that we do not needed any hazardous pay. If I did not need to work I would to be there and I would not be putting myself in the line of fire.

Thank you,

Edna