

From: Edna Dyke <ednadorothy@comcast.net>
Sent: Thursday, February 18, 2021 2:30 PM
To: City Clerk's Office
Subject: hazardous pay

Follow Up Flag: Follow up
Flag Status: Flagged

i believe that all of the grocery workers should get hazardous pay because we have to deal with customer. We are the one's that keep the stores shelves stocked for all of our customers. Most of the customer thank us for keeping the shelves filled so they can shop. I had several customers thank me for coming to work and filling the shelves so that merchandise are available.

Thank you,

Edna Dyke

From: Kimberly Heath <ksardella253@gmail.com>

Sent: Monday, February 22, 2021 12:30 PM

To: City Clerk's Office

Subject: Grocery workers for Hazard pay

Follow Up Flag: Follow up

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Good Afternoon ,

My name is Kimberly Heath and I am a Grocery worker for Safeway. I am 53 years old and every day I worry if I will make it through this Pandemic. The Stores are making huge increases due to this pandemic and the Grocery workers are the ones risking our lives and the lives of our Family members to keep food on the shelves for Everybody. Please help us get the Hazard Pay we deserve .

Thank you,

Kimberly Heath

Safeway worker

From: Xuan Tran <tranax5@hotmail.com>
Sent: Tuesday, February 23, 2021 2:50 PM
To: City Clerk's Office
Subject: Hazard Pay Comment

Follow Up Flag: Follow up
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My name is Amanda from Fred Meyers in Tacoma. I hope the City Council supports Hazard. We are risking our lives to meet the public needs of necessities and live a new lifestyle norm during pandemic time.

Before and after the mask mandate, I had been in close range from 2 co-workers who were infected with covid-19, and luckily, I had been tested and got negative results twice. While I was a courtesy clerk, I made sure supplies are fully stocked, sanitized, and kept clean to reduce the covid-19 spread. Also, maintaining the premises free from debris and spills from the sales floor to the restrooms.

Additional to job, I, personally experience xenophobic behaviors from customers including harassment, malicious complaints, I had been spat on and customers threw trash at me, I had been followed from work to my home, and the list goes on. All of this because of my race as Asian descent. I am helping to reduce the virus spread, yet, I am targeted because of my race. There is ongoing pandemic racism & bigotry.

Hazard Pay could be used towards mental health -counseling, buying essential & protection, going to work using personal vehicle when public transportation is not a safe option.

From: oakschiller2 <oakschiller2@gmail.com>

Sent: Tuesday, February 23, 2021 3:20 PM

To: City Clerk's Office

Subject: City Council Comment

Follow Up Flag: Follow up

Flag Status: Flagged

As a cashier, I think that grocery workers in Tacoma need hazard pay. We have been risking our bodies for a year, while these companies make huge profits. The stores aren't choosing to do the right thing by us, so the city needs to make them.

Jay, the South End

Sent from my Verizon, Samsung Galaxy smartphone

From: Suzette McLeary <smclear777@gmail.com>
Sent: Tuesday, February 23, 2021 3:41 PM
To: City Clerk's Office
Cc: jrichards@ufcw367.org; kjackson@ufcw367.org
Subject: Covid Hazard Pay

Follow Up Flag: Follow up
Flag Status: Flagged

I am adding my voice to the above-named subject as a front-line associate for Fred Meyer/Kroger.

I know that my employer has enjoyed record breaking profits as reported in the last quarter of 2020 in the amount of \$2.2 billion dollars as reported to the NYSE.

I enjoy my job and position as an order selector for internet shoppers but the orders have grown exponentially to over 200 orders a day. In-store shoppers have become aggressive regarding wearing masks, lax in not distancing, and verbally abusive language.

I know that the City of Grit (Tacoma) is not Seattle but I know and trust my city government will make the right decision in supporting covid hazard pay for front-line store associates.

Thank you,

Suzette V. McLeary

253-370-0213



Virus-free. www.avg.com

From: Coble, Kenny
Sent: Wednesday, February 24, 2021 9:43 AM
To: City Clerk's Office
Subject: FW: Recommendations for City Council
Attachments: Tacoma City Council - CHIP recommendations 2-22-21.pdf

Kenny Coble

Community Engagement Coordinator
City of Tacoma // City Manager's Office
(253) 307-6404
Pronouns: he, him, his

From: Karen Meyer <KMeyer@tpchd.org>
Sent: Tuesday, February 23, 2021 6:05 PM
To: Coble, Kenny <KCoble@cityoftacoma.org>
Subject: FW: Recommendations for City Council

From: Erick Seelbach <eseelbach@pcaf-wa.org>
Sent: Tuesday, February 23, 2021 8:59 AM
To: dsorum@cityoftacoma.org
Cc: Karen Meyer <KMeyer@tpchd.org>; Stefan Agyemang <sbagyemang@multicare.org>; John Levi <johnl@elevatehealth.org>
Subject: Recommendations for City Council

Good morning,

Attached is written testimony with more detail on a topic that will be shared during today's Citizen Forum. Please enter it into the record.

Many thanks,
Erick

Erick Seelbach

(primary pronouns: she/her/hers)
(secondary pronouns: he/him/his)
Executive Director

Tacoma (253) 383-2565 3009 S. 40th St., Tacoma WA 98409
Olympia (360) 352-2375 2101 4th Ave. E. #103, Olympia WA 98506



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Ending the HIV epidemic in the South Sound. pcaf-wa.org

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February 22, 2021

Members of the Tacoma City Council:

The [2019 Pierce County Community Health Assessment \(CHA\)](#) calls out health disparities within multiple Pierce County minority populations. The [Community Health Improvement Plan](#) recognizes the importance of leadership diversity that reflects community demographics.

Minorities refer to any group who, by virtue of a characteristic, are not majority of the population and who may be marginalized as a result. Minority groups can include race and ethnicity, as well as primary language, sexual orientation, faith tradition, etc.

In late 2019, over 100 community organizations came together to discuss how to collaboratively address health disparities. Two goals were identified: The use of community-based decision-making processes, and, the importance of policy and systems change at all levels of decision making.

With these goals in mind, a cross sector workgroup was formed in the Spring 2020 with the support of the Tacoma Pierce County Health Department to begin to identify where some policy opportunities exist.

This workgroup discussed and agreed upon the importance¹ of codified City of Tacoma and Pierce County policies to require appointed and volunteer committees and boards reflect the demographics of the community being served.

Specifically, the City/County populations that have been most negatively impacted historically by City/County decisions should be overrepresented to help compensate for years of underrepresentation. By including those who may be most negatively impacted by decisions, and by using an equity framework or approach, decisions made by volunteer and appointed leaders can improve the lives of all City of Tacoma and Pierce County residents.

Specific groups negatively impacted include, but are not limited to: BIPOC (Black, Indigenous and People of Color) LGBTQ (Lesbian, Gay, Bisexual, Transgender, Queer/Questioning), community members who are unhoused, community members and/or their family members struggling with mental illness.

On behalf of the workgroup, we recommend the Council adopt a policy to require inclusive and equitable representation on volunteer and appointed boards, commissions

¹ <https://hbr.org/2019/03/why-inclusive-leaders-are-good-for-organizations-and-how-to-become-one>

and committees. The policy should also include compensation volunteer board/commission/committee members for their time (e.g. stipends). Thank you for your consideration.

Stefan Agyemang
Multicare



John Levi
Elevate Health



Erick Seelbach
PCAF



Yuni Medlin
LASA



Troy Christensen
Rainbow Center



Karen Meyer
Tacoma-Pierce County Health Department

