



## RESOLUTION NO. 38956

1 A RESOLUTION AND PROPOSITION to amend Article II, Section 2.3, of the  
2 Tacoma City Charter to add a Citizen Commission on Elected Salaries to  
3 determine the compensation and salary of the Mayor and Council.

4 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

5 Section 1. That Article II, Section 2.3, of the Tacoma City Charter be  
6 amended to read as follows:

7 Section 2.3 – Each councilman shall be paid the sum of twenty-five dollars for  
8 each day's attendance at council meetings, but not to exceed twelve hundred  
9 dollars per year. A Citizen Commission on Elected Salaries will determine the  
10 compensation and salary of the Mayor and each Council Member. The  
11 Commission shall set the salary and any salary changes for the Mayor and Council  
12 Members. The salary and any salary changes set by the Commission shall be  
13 adopted by the City Council.

14 (a) The Salary Commission shall consist of seven members appointed as follows:

15 (1) Five of the seven commission members shall be selected by lot by the  
16 County Auditor from among those registered City of Tacoma voters eligible  
17 to vote at the time the persons are selected for appointment to the  
18 Commission. There shall be one member selected from each of the City's  
19 Council districts. The Auditor shall establish policies and procedures for  
20 conducting the selection by lot to be forwarded to the City Council for  
21 appointment.

22 (2) The remaining two of the seven Commission members must be residents of  
23 the City of Tacoma and shall be appointed by the Mayor and confirmed by  
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1 the Council. One person shall have experience in human resource  
2 management. The second person shall have experience in the legal  
3 profession.

4 (b) Members of the Commission may not include any public office holder, filed  
5 candidate for public office, officer, official or employee of the City of Tacoma or  
6 any of their immediate family members. For the purpose of this section, the  
7 phrase "immediate family member" means the parents, spouse, siblings,  
8 children or dependent relative of any officer, official or employee whether or not  
9 living in the household of the officer, official or employee.

10 (c) The terms of the Commission shall be as follows:

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12 1. The terms of office for the members shall be three years, except initial  
13 appointment to the Commission shall be for the following terms:

14 2. For the members selected by lot by the Auditor, two shall be appointed to  
15 serve a one-year term, two shall be appointed to a two-year term, and the  
16 remaining member shall be appointed to serve a three-year term.

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18 3. For the members selected by the Mayor and confirmed by the Council,  
19 one shall serve a one-year term and one shall serve a three-year term.

20 (d) Upon a vacancy in any position on the Commission, a successor shall be  
21 selected and appointed to fill the unexpired term in the same manner as  
22 outlined in this section.

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24 The Commission shall meet each year beginning in 2015 in one or more regular or  
25 special meetings to carry out its duties set forth in this section. Determinations for  
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any change in the salaries of these elected officials shall be filed with the City Clerk  
and transmitted to the Council for adoption no later than September 1 of the  
calendar year.

Adopted JUL 15 2014

Mary Ford  
Mayor

Attest:

Doris Baum  
City Clerk

Approved as to form:

[Signature]  
City Attorney

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