



RESOLUTION NO. 38950

1 A RESOLUTION AND PROPOSITION to amend Article VI, Section 6.7, of the
2 Tacoma City Charter to add color, ancestry, gender-identity, sexual
3 orientation, familial status, honorably discharged veteran, and military status
4 to the list of classes protected from discrimination in City employment.

4 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

5 Section 1. That Article VI, Section 6.7, of the Tacoma City Charter be
6 amended to read as follows:

7 **Discriminatory Actions**

8 **Section 6.7** – No applicant for employment and no appointed officer or employee
9 shall be discriminated against in any personnel decision on the basis of religion,
10 race, color, national origin or ancestry, political affiliation, sex, gender identity,
11 sexual orientation, age, familial status, honorably discharged veteran or military
12 status, or the presence of any sensory, mental or physical handicap; provided,
13 however, that affirmative action may be used to remedy prior discrimination in the
14 employment and promotion of City appointed officers and employees.
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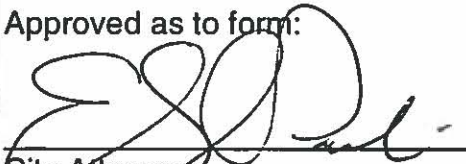
17 Adopted JUL 15 2014
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21 Mayor

20 Attest:

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22 _____
23 City Clerk

24 Approved as to form:

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26 _____
City Attorney