



2014 TACOMA CHARTER REVIEW A LOOK AT HOW YOUR CITY WORKS

Terry Baker (Chair) – Eric Hahn – Charles Horne – Mark Martinez – Pat Talton – Catherine Ushka

Charter Review

Human Resources Subcommittee

Tacoma Municipal Building North, 733 Market Street, Room 12

www.cityoftacoma.org/charterreview

Issues

- Residency and recruitment
- Civil Service Board
- Elections
- Charter Review Committee (every 10 years, how members selected)
- Discrimination
- Gender neutral language
- Prohibition of city employees holding public office
- Employees cannot benefit from city contracts 6.6 (conservation coupons, rebates, discounts)
- Landmark preservation commission in charter.
- Neighborhood councils in charter.
- Prohibition on sale of waterfront property
- Mention intergovernmental agencies, regional organizations
- \$15 minimum wage
- Professional license bonus



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Criteria

- Improve life for residents
- Provide clarity/accessibility of language
- Consider best practice
- Stand the test of time
- Remove barriers to service
- Increase civic engagement
- Put in the charter or ordinance/code



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