Charter Review

Human Resources Subcommittee
Tacoma Municipal Building North, 733 Market Street, Room 12
www.cityoftacoma.org/charterreview

Issues

- Residency and recruitment
- Civil Service Board
- Elections
- Charter Review Committee (every 10 years, how members selected)
- Discrimination
- Gender neutral language
- Prohibition of city employees holding public office
- Employees cannot benefit from city contracts 6.6 (conservation coupons, rebates, discounts)
- Landmark preservation commission in charter.
- Neighborhood councils in charter.
- Prohibition on sale of waterfront property
- Mention intergovernmental agencies, regional organizations
- $15 minimum wage
- Professional license bonus

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Criteria

• Improve life for residents
• Provide clarity/accessibility of language
• Consider best practice
• Stand the test of time
• Remove barriers to service
• Increase civic engagement
• Put in the charter or ordinance/code