



## Legislation Passed October 17, 2023

The Tacoma City Council, at its regular City Council meeting of October 17, 2023, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

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### **Resolution No. 41280**

A resolution setting Tuesday, October 24, 2023, upon completion of Regular Agenda Items, no earlier than 5:15 p.m., as the date for a public hearing by the City Council on the 2023 Pathways to Removing Obstacles to Housing grant application.

[Felicia Medlen, Housing Division Manager; Jeff Robinson, Director, Community and Economic Development]

### **Amended Resolution No. 41281**

A resolution appointing individuals to the Citizen Commission on Elected Salaries.

[Kari L. Louie, Assistant Director; Shelby Fritz, Director, Human Resources]

### **Resolution No. 41282**

A resolution creating a Charter Review Committee, consisting of 15 citizens (residents), to review the existing Charter of the City of Tacoma and make such recommendations to the City Council for charter amendments as the committee may deem necessary and proper to improve the manner of operation and efficiency in conducting the affairs of the City.

[Nicole Emery, City Clerk; Chris Bacha, Interim City Attorney]

### **Ordinance No. 28909**

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by the International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit, and Professional and Technical Employees, Local 17.

[Dylan Carlson, Labor Relations Division Manager; Chris Bacha, Interim City Attorney]



## RESOLUTION NO. 41280

1 A RESOLUTION setting Tuesday, October 24, 2023, upon completion of Regular  
2 Agenda Items, no earlier than 5:15 p.m., as the date for a public hearing by  
3 the City Council on the 2023 Pathways to Removing Obstacles to Housing  
4 grant application.

4 WHEREAS the Department of Housing and Urban Development (HUD)  
5 issued a Notice of Funding Opportunity (NOFO), appropriating \$85 million, for  
6 competitive grant funding for the identification and removal of barriers to  
7 affordable housing production and preservation, and  
8

9 WHEREAS the City's application includes requests for funding to support  
10 financing for affordable housing development and preservation, infrastructure  
11 enhancements for affordable housing projects, anti-displacement policy  
12 development, and preservation activities, and  
13

14 WHEREAS during a 15-day period, beginning on Saturday, October 14,  
15 2023, and ending on Sunday, October 29, 2023, the public is invited to make  
16 comment in writing, or in person at a public hearing before the City Council, and  
17

18 WHEREAS to notify the public, the City publishes a legal ad in The News  
19 Tribune, summarizing the contents of the draft application and outlining  
20 instructions for submitting written or verbal comment, and  
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22 WHEREAS the draft application will also be published for review at  
23 [cityoftacoma.org/conplan](http://cityoftacoma.org/conplan), and  
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WHEREAS the City is required to provide a summary of comments received, and why the comments were accepted or rejected when submitting the application, and

WHEREAS the City's requirements for seeking public input on the application are outlined in HUD's NOFO document, and include a 15-day comment period as well as a public hearing, and

WHEREAS the intention of the HUD funds is to deliver services to the City's most vulnerable persons, households, and business owners, and

WHEREAS the City desires to fix a time and date for public hearing for the purpose of considering the proposed Pathways to Removing Obstacles to Housing grant application; Now, Therefore,

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:**

Section 1. That Tuesday, October 24, 2023, upon completion of Regular Agenda Items, no earlier than 5:15 p.m., is hereby fixed as the time, and the City Council Chambers on the First Floor of the Tacoma Municipal Building, 747 Market Street, Tacoma, Washington, and may be offered in a hybrid format that includes a remote option, as the place when and where a public hearing shall be held on Pathways to Removing Obstacles to Housing grant application.



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Section 2. That the City Clerk shall give proper notice of the time and place  
of said hearing.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
\_\_\_\_\_  
City Clerk

Approved as to form:  
\_\_\_\_\_  
Deputy City Attorney



## RESOLUTION NO. 41281

1 A RESOLUTION relating to committees, boards, and commissions; appointing  
2 individuals to the Citizen Commission on Elected Salaries.

3 WHEREAS vacancies exist on the Citizen Commission on Elected  
4 Salaries (“CCES”), and

5 WHEREAS the CCES consists of seven members, appointed as  
6 follows: five members, one from each City Council district, selected by lot by  
7 the Pierce County Auditor from registered City of Tacoma voters eligible to  
8 vote at the time of selection; and two members who are residents of the City of  
9 Tacoma, to be appointed by the Mayor and confirmed by the City Council, one  
10 with experience in human resource management and the other with  
11 experience in the legal profession, and  
12

13 WHEREAS the District No. 3 and District No. 4 positions expired as of  
14 September 30, 2023, and  
15

16 WHEREAS the Pierce County Auditor has requested that  
17 Gladys Challeen fill the District No. 3 position, and that Colette Babbs fill the  
18 District No. 4 position, retroactive to October 1, 2023, with a three-year term to  
19 expire September 30, 2026, and  
20

21 WHEREAS, pursuant to the City Charter Section 2.3, the persons  
22 named on Exhibit “A” have been selected by the Pierce County Auditor to  
23 serve on the CCES; Now, Therefore,

24 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:  
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That those nominees to the Citizen Commission on Elected Salaries listed on Exhibit "A," are hereby confirmed and appointed as members of such commission for such terms as are set forth on the attached Exhibit "A."

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney



**EXHIBIT "A"**

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**CITIZEN COMMISSION ON ELECTED SALARIES**

Appointing **Gladys Challeen** to the District No. 3 position retroactive to October 1, 2023, for a three-year term to expire September 30, 2026.

Appointing **Colette Babbs** to the District No. 4 position retroactive to October 1, 2023, for a three-year term to expire September 30, 2026.



## RESOLUTION NO. 41282

1 A RESOLUTION relating to the City Charter Review; creating a Charter Review  
 2 Committee, consisting of 15 citizens (residents), for the purpose of reviewing  
 3 the existing Charter of the City of Tacoma and making such  
 4 recommendations to the City Council for charter amendments as the  
 5 committee may deem necessary and proper to improve the mode and  
 6 manner of operation and efficiency in conducting the affairs of the City.

7 WHEREAS the existing City Charter was adopted in 1953, and, pursuant to  
 8 Section 2.25 of the City Charter, the City Council shall commence a comprehensive  
 9 review of the City Charter, no less frequently than once every ten years, by  
 10 appointing citizens to a Charter Review Committee, and

11 WHEREAS the City Charter has not been reviewed in its entirety by  
 12 representative citizens of the City since 2014, and

13 WHEREAS it is necessary to create the Charter Review Committee in order  
 14 to solicit applications and allow for the appointment of Charter Review Committee  
 15 members with committee meetings commencing in January 2024, and

16 WHEREAS the City Council believes that the study of the existing Charter  
 17 should be a deliberate, thoughtful, and inclusive process and, toward that end, the  
 18 Charter Review Committee should represent a diverse group of citizens  
 19 representing different perspectives and socio-economic backgrounds including, by  
 20 way of example, a youth representative; Now, Therefore,

21 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

22 Section 1. That there is hereby created a Charter Review Committee  
 23 (Committee) consisting of 15 citizens (residents) of the City of Tacoma, to be  
 24 appointed by the City Council in the following manner: the Mayor and each City  
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Council member shall nominate one person for appointment by the City Council to the Committee for a total of nine nominations with the Mayor’s nomination acting as chair of the Committee; the Government Performance and Finance (GPF) Committee, after receiving applications and conducting applicant interviews, shall recommend to the City Council for its consideration a diverse group of at least 10 applicants with different perspectives and socio-economic backgrounds including, by way of example, one or more youth representative applicants; the City Council shall nominate and appoint six additional members to the Committee from the applicants referred by the GPF Committee, for a total of 15 Committee members; each person applying for appointment, including the nine nominees of the Mayor and City Council, shall complete an application and confirm that they are a resident of the City of Tacoma.

Section 2. That the duty of the Committee shall be to review the existing Charter of the City of Tacoma and make such recommendations to the City Council for change as the Committee may deem necessary and proper in order to amend the provisions of the existing City Charter with reference to improving the mode and manner of operation and efficiency in conducting the affairs of the City.

Section 3. That the City Council reserves the right to request Committee consideration of charter review topics and provide guidelines to the Committee with reference to the scope of the Committee’s review.

Section 4. That the Committee shall submit its recommendations and findings to the City Council on or before May 7, 2024, so that adequate and appropriate provisions can be made for the holding of a special municipal



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election in November 2024, in the event that the City Council determines that recommendations for revisions or changes should be submitted to the electorate.

Section 5. That the City Council does hereby express its intent that the term of the members of said committee will commence in January 2024, and that said members shall thereafter serve until such time as the final reports and recommendations are made to the City Council on or before May 7, 2024, at which time said committee shall be dissolved without further action of the City Council.

Section 6. That the City Council reserves the right to remove any Committee member with three or more unexcused absences and appoint a new Committee member to any vacant position from the remaining list of applicants referred by the Government Performance and Finance Committee.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk

Approved as to form:  
  
\_\_\_\_\_  
City Attorney



# ORDINANCE NO. 28909

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the  
 2 Tacoma Municipal Code to implement rates of pay and compensation for  
 3 employees represented by the International Brotherhood of Electrical  
 4 Workers, Local 483, Tacoma Power Unit, and the Professional and  
 5 Technical Employees, Local 17, and declaring the effective dates thereof.

BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.355 of the Tacoma Municipal Code (“TMC”) is  
 7 hereby amended, effective as provided by law, to read as follows:

Code	A	Job Title	1	2
5239		Electrical Trainee	<u>30.07</u>	<u>34.14</u>

Code	A	Job Title	1	2
5239		Electrical <del>Trainee</del> <u>Pre-Apprentice</u>	<u>30.32</u>	

12 Section 2. That Section 1.12.355 of the TMC is hereby amended, effective  
 13 retroactive to January 1, 2023, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
2020		Engineering Instrumentation Technician, Senior	<u>40.54</u>	<u>42.53</u>	<u>44.66</u>	<u>46.89</u>	<u>49.23</u>	
3104		Lab Assistant	22.79	23.93	25.13	26.39	27.71	
<u>5030</u>		<del>Sewer Transmission Systems Maintenance Supervisor</del>	<u>39.24</u>	<u>41.17</u>	<u>43.23</u>	<u>45.39</u>	<u>47.66</u>	
<u>5028</u>		<del>Sewer Transmission Systems Maintenance Coordinator</del>	<u>36.60</u>	<u>38.43</u>	<u>40.34</u>	<u>42.36</u>	<u>44.48</u>	

Code	A	Job Title	1	2	3	4	5	6
2020		Engineering Instrumentation Technician, Senior	<u>43.17</u>	<u>45.33</u>	<u>47.60</u>	<u>49.98</u>	<u>52.48</u>	
3104		Lab Assistant	22.79	23.93	25.13	26.39	27.71	<u>29.08</u>
<u>5030</u>		<del>Sewer Transmission Systems Maintenance Supervisor</del>	<u>41.81</u>	<u>43.90</u>	<u>46.09</u>	<u>48.39</u>	<u>50.81</u>	
<u>5028</u>		<del>Sewer Transmission Systems Maintenance Coordinator</del>	<u>36.60</u>	<u>38.43</u>	<u>40.34</u>	<u>42.36</u>	<u>44.48</u>	



Section 3. That Section 1.12.355 of the TMC is hereby amended,  
 effective January 1, 2024, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
2020		Engineering Instrumentation Technician, Senior	43.17	45.33	47.60	49.98	52.48	
3104		Lab Assistant	24.59	25.82	27.11	28.47	29.90	
5030		<del>Sewer Transmission Systems Maintenance Supervisor</del>						

Code	A	Job Title	1	2	3	4	5	6
2020		Engineering Instrumentation Technician, Senior	<u>46.13</u>	<u>48.44</u>	<u>50.87</u>	<u>53.41</u>	<u>56.08</u>	
3104		Lab Assistant	24.59	25.82	27.11	28.47	29.90	<u>31.37</u>
<u>5030</u>		<u>Sewer Transmission Systems Maintenance Supervisor</u>	<u>44.68</u>	<u>46.91</u>	<u>49.25</u>	<u>51.71</u>	<u>54.30</u>	

Section 4. That Section 1.12.355 of the TMC is hereby amended,  
 effective January 1, 2025, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
2020		Engineering Instrumentation Technician, Senior	<u>46.13</u>	<u>48.44</u>	<u>50.87</u>	<u>53.41</u>	<u>56.08</u>	
3104		Lab Assistant	25.27	26.53	27.86	29.25	30.72	
<u>5030</u>		<u>Sewer Transmission Systems Maintenance Supervisor</u>						

Code	A	Job Title	1	2	3	4	5	6
2020		Engineering Instrumentation Technician, Senior	<u>47.40</u>	<u>49.77</u>	<u>52.27</u>	<u>54.88</u>	<u>57.62</u>	
3104		Lab Assistant	25.27	26.53	27.86	29.25	30.72	<u>32.23</u>
<u>5030</u>		<u>Sewer Transmission Systems Maintenance Supervisor</u>	<u>45.91</u>	<u>48.20</u>	<u>50.60</u>	<u>53.13</u>	<u>55.79</u>	



Section 5. That Section 1.12.355 of the TMC is hereby amended,  
 effective January 1, 2026, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
2020		Engineering Instrumentation Technician, Senior	47.40	49.77	52.27	54.88	57.62	
3104		Lab Assistant	26.03	27.33	28.70	30.13	31.64	
5030		Sewer Transmission Systems Maintenance Supervisor	45.91	48.20	50.60	53.13	55.79	

Code	A	Job Title	1	2	3	4	5	6
2020		Engineering Instrumentation Technician, Senior	48.82	51.26	53.84	56.53	59.35	
3104		Lab Assistant	26.03	27.33	28.70	30.13	31.64	33.20
5030		Sewer Transmission Systems Maintenance Supervisor	47.29	49.65	52.12	54.72	57.46	

Section 6. That Section 1.12.640 of the TMC is hereby amended,  
 effective as provided by law, to reads as follows:

**1.12.640 Application of additional rates.**

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5239 Employees in the classification of Electrical Pre-Apprentice (CSC 5239), are excluded from the RHS Medical Savings Account plan.

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Section 7. That Section 1 is effective as provided by law. That Section 2 is effective retroactive to January 1, 2023. That Section 3 is effective January 1, 2024. That Section 4 is effective January 1, 2025. That Section 5 is effective January 1, 2026. That Section 6 is effective as provided by law.

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney