The Tacoma City Council, at its regular City Council meeting of March 21, 2023, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

**Resolution No. 41155**
A resolution authorizing an increase to the contract with MultiCare Behavioral Health, in the amount of $271,989.72, plus applicable taxes, for a cumulative total of $887,081.00, budgeted from the Mental Health and Chemical Dependency Fund, for behavioral health crisis intervention for individuals who have contact with law enforcement - Direct Negotiation.
[Vicky McLaurin, Interim Assistant Director; Allyson Griffith, Director, Neighborhood and Community Services]

**Resolution No. 41156**
A resolution appointing and reappointing individuals to the Tacoma Area Commission on Disabilities and the Tacoma Community Redevelopment Authority Board.
[Doris Sorum, City Clerk; Bill Fosbre, City Attorney]

**Resolution No. 41157**
A resolution awarding contracts to the following contractors:
- Salt Distributors, Inc., in the amount of $1,701,840, plus applicable taxes;
- EnviroTech Services, Inc., in the amount of $612,000, plus applicable taxes; and
- LTI, Inc., in the amount of $203,652, plus applicable taxes;
for a cumulative total of $2,517,492, budgeted from the Street Fund, for the purchase of road salt, for an initial contract period of two years, with the option to renew for four additional one-year periods, for a projected total of $7,552,476 - Washington State Contract No. 11021.
[Rae Bailey, Street Operations Division Manager; Josh Diekmann, P.E. PTOE, Interim Director, Public Works]

**Resolution No. 41158**
A resolution continuing the Downtown Tacoma Business Improvement Area (BIA), for the 36th year, providing for levy assessments and other income, in the amount of $1,688,340; and approving the renewed BIA annual work plan and budget, and assessment of rates from May 1, 2023, through April 30, 2024.
[Debbie Bingham, Business and Economic Development Program Manager; Jeff Robinson, Director, Community and Economic Development]

**Resolution No. 41159**
A resolution adopting the McKinley Hill Neighborhood Plan, an implementation strategy of the Comprehensive Plan.
[Lauren Hoogkamer, Principal Planner; Peter Huffman, Director, Planning and Development Services]
Resolution No. 41160
A resolution authorizing the one-time use of Council Contingency Funds, in the amount of $10,000, to support the first Khmer New Year celebration.
[Council Member Bushnell]

Resolution No. 41161
A resolution authorizing the one-time use of Council Contingency Funds, in the amount of $12,500, to install wheelstops along the east side of South "D" Street, from South 72nd Street to South 74th Street.
[Council Member Bushnell]

Resolution No. 41162
A resolution authorizing the one-time use of Council Contingency Funds, in the amount of $10,000, to support the creation and distribution of 500 care bags with essential hygiene items to youth and young adults in the City.
[Deputy Mayor Walker]

Resolution No. 41163
A resolution authorizing the one-time use of Council Contingency Funds, in the amount of $5,000, to sponsor the Mayor’s Youth Commission of Tacoma 2023 Youth Summit.
[Mayor Woodards]

Ordinance No. 28874
An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by the Professional and Technical Employees, Local 17, Tacoma Police Department Non-Commissioned Management Unit.
[Dylan Carlson, Labor Relations Division Manager; Bill Fosbre, City Attorney]
RESOLUTION NO. 41155

WHEREAS the City has complied with all applicable laws and processes governing the acquisition of those supplies, and/or the procurement of those services, inclusive of public works, as is shown by the attached Exhibit “A,” incorporated herein as though fully set forth, and

WHEREAS the Board of Contracts and Awards has concurred with the recommendation for award as set forth in the attached Exhibit “A”; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the Council of the City of Tacoma concurs with the Board of Contracts and Awards to adopt the recommendation for award as set forth in the attached Exhibit “A.”

Section 2. That the proper officers of the City are hereby authorized to increase Contract No. CW2254926 with MultiCare Behavioral Health, in the amount of $271,989.72, plus applicable taxes, for a cumulative total of $887,081.00,
budgeted from the Mental Health and Chemical Dependency Fund, for behavioral health crisis intervention for individuals who have contact with law enforcement, pursuant to Direct Negotiation, consistent with Exhibit “A.”

Adopted ______________________

________________________________
Mayor

Attest:

________________________________
City Clerk

Approved as to form:

________________________________
City Attorney
RESOLUTION NO. 41156

BY REQUEST OF COUNCIL MEMBERS BLOCKER, DANIELS, RUMBAUGH, AND USHKA

A RESOLUTION relating to committees, boards, and commissions; appointing and reappointing individuals to the Tacoma Area Commission on Disabilities and the Tacoma Community Redevelopment Authority Board.

WHEREAS vacancies exist on the Tacoma Area Commission on Disabilities and the Tacoma Community Redevelopment Authority Board, and

WHEREAS, at its meeting of September 8, 2022, the Community Vitality and Safety Committee (“Committee”) conducted interviews and recommended the reappointment of individuals to said Commission, and

WHEREAS, at its meeting of March 9, 2023, the Committee conducted interviews and recommended the appointment and reappointment of individuals to said Board, and

WHEREAS, pursuant to City Charter 2.4, the persons named on Exhibit “A” have been nominated to serve on the Tacoma Area Commission on Disabilities and the Tacoma Community Redevelopment Authority Board; Now, Therefore,
BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That those nominees to the Tacoma Area Commission on Disabilities and the Tacoma Community Redevelopment Authority Board are hereby confirmed and appointed or reappointed as members of such commission and board, for such terms as set forth on the attached Exhibit “A”.

Adopted ________________________

________________________________
Mayor

Attest:

________________________________
City Clerk

Approved as to form:

________________________________
City Attorney
EXHIBIT “A”

TACOMA AREA COMMISSION ON DISABILITIES

Reappointing Aimee Sidhu, to fill a term retroactive to September 1, 2022, to expire August 31, 2025.

Reappointing Tony Caldwell, to fill a term retroactive to September 1, 2022, to expire August 31, 2025.

TACOMA COMMUNITY REDEVELOPMENT AUTHORITY BOARD

Appointing Azaria Azene to the “At-Large” designation to serve a two-year term, to expire February 28, 2025.

Appointing Amanda DeShazo to the “At-Large” designation to serve a two-year term, to expire February 28, 2025.

Appointing Barb Commare to the “Contractor Rep.” designation to serve a two-year term, to expire February 28, 2025.

Reappointing Daniel Montopoli to the “Attorney Rep.” designation to serve a two-year term, to expire February 28, 2025.
RESOLUTION NO. 41157

A RESOLUTION related to the purchase of materials, supplies or equipment, and the furnishing of services; authorizing the execution of contracts with Salt Distributors, Inc., in the amount of $1,701,840, plus applicable taxes; EnviroTech Services, Inc., in the amount of $612,000, plus applicable taxes; and LTI, Inc., in the amount of $203,652, plus applicable taxes, for a cumulative total of $2,517,492, budgeted from the Street Fund, for the purchase of road salt, for an initial contract period of two years, with the option to renew for four additional one-year periods, for a projected total of $7,552,476, pursuant to Washington State Contract No. 11021.

WHEREAS the City has complied with all applicable laws and processes governing the acquisition of those supplies, and/or the procurement of those services, inclusive of public works, as is shown by the attached Exhibit “A,” incorporated herein as though fully set forth, and

WHEREAS the Board of Contracts and Awards has concurred with the recommendation for award as set forth in the attached Exhibit “A”; Now, Therefore, 

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the Council of the City of Tacoma concurs with the Board of Contracts and Awards to adopt the recommendation for award as set forth in the attached Exhibit “A.”

Section 2. That the proper officers of the City are hereby authorized to enter into contracts with Salt Distributors, Inc., in the amount of $1,701,840, plus applicable taxes; EnviroTech Services, Inc., in the amount of $612,000, plus applicable taxes; and LTI, Inc., in the amount of $203,652, plus applicable taxes, for a cumulative total of $2,517,492, budgeted from the Street Fund, for the purchase of road salt, for an initial contract period of two years, with the option to
renew for four additional one-year periods, for a projected total of $7,552,476, pursuant to Washington State Contract No. 11021, consistent with Exhibit “A.”

Adopted __________________________

__________________________________
Mayo

Attest:

______________________________
City Clerk

Approved as to form:

______________________________
City Attorney
RESOLUTION NO. 41158

A RESOLUTION relating to the Downtown Tacoma Business Improvement Area; continuing the Downtown Tacoma Business Improvement Area (“BIA”) for the 36th year, providing for levy assessments and other income, in the amount of $1,688,340; and approving the renewed BIA annual work plan and budget, and assessment of rates from May 1, 2023, through April 30, 2024.

WHEREAS the Downtown Tacoma Business Improvement Area (“BIA”), at their annual meeting on February 23, 2023, approved their annual budget, work program, and assessment rates, and

WHEREAS this resolution will authorize the levy of the 36th year of the renewed BIA annual assessment upon buildings and other real estate within the BIA boundaries for the period of May 1, 2023, through April 30, 2024, and

WHEREAS the BIA assesses each ratepayer for two categories, a Use Rate and a Land Rate, with the Use Rate split into High Intensity Use Rate and Low Intensity Use Rate, and

WHEREAS the High Intensity Use Rate is assessed to improved property, and the Low Intensity Use Rate to undeveloped and surface area parking lots, with the Land Rate applying to all parcels, and

WHEREAS the assessment rates for the 36th year of the BIA will be $0.14 per square foot for the High Intensity Use Rate, $0.07 for the Low Intensity Use Rate, and $0.06 for the Land Rate, and

WHEREAS the income collected is projected to be 4 percent higher than the previous year due to the increase in rates as well as new developments within the BIA boundary, and
WHEREAS total expenditures are projected to increase by 1 percent, to $1,683,600; the difference between expenses and income will be funded through the BIA Reserve Fund held at the City; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the proper officers of the City are hereby authorized to continue the Downtown Tacoma Business Improvement Area (“BIA”) for the 36th year, providing for the levy assessments and other income, in the amount of $1,688,340; and approving the renewed BIA annual work plan and annual budget, and assessment of rates from May 1, 2023, through April 30, 2024.

Section 2. That the City Manager, or designee, is hereby authorized to take and execute any additional measures or documents that may be necessary to complete this transaction which are consistent with the approved form of documents referenced by this Resolution, and the intent of this Resolution.

Adopted 

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney
RESOLUTION NO. 41159

A RESOLUTION relating to the City’s Comprehensive Plan; adopting the McKinley Hill Neighborhood Plan, an implementation strategy of the Comprehensive Plan.

WHEREAS the McKinley Hill neighborhood rates “very low” in the City’s Equity Index, which means that the neighborhood generally has quality-of-life disparities due to barriers and obstacles to opportunity within the area, and

WHEREAS the McKinley Hill Neighborhood Plan (“Plan”) is a guiding document outlining community-identified projects, ideas, and actions to enhance and strengthen the neighborhood, and

WHEREAS the Plan reflects a multi-year and multi-faceted program focused on “on-the-ground” implementation of City policies and community priorities, and

WHEREAS the primary goals of the Plan fall into four categories: (1) business district vitality – a strong business district with a unique sense of place, (2) transportation – safe, accessible connections for all modes, (3) open space – active spaces that contribute to neighborhood identity, and (4) development – growth that adds options for food, housing, and services, and

WHEREAS the Plan includes specific actions that support each of these goals, a summary of how these recommendations support and/or implement other key City policy documents, a summary of community engagement, and a detailed plan for implementation and action matrix, and
WHEREAS on February 22, 2023, the Infrastructure, Planning, and Sustainability Committee voted to recommend the Plan to the full City Council; the Planning Commission was also engaged in the development and review of the Plan, and recommended its approval on February 1, 2023; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to adopt the McKinley Hill Neighborhood Plan, an implementation strategy of the Comprehensive Plan, as more specifically set forth in the document on file in the office of the City Clerk.

Adopted ________________

Mayor

Attest:

__________________________
City Clerk

Approved as to form:

__________________________
Deputy City Attorney
RESOLUTION NO. 41160

BY REQUEST OF MAYOR WOODARDS AND COUNCIL MEMBERS BUSHNELL, DANIELS, AND USHKA

A RESOLUTION authorizing the one-time use of funds in the amount of $10,000, budgeted from the Council Contingency Fund, to support the first Khmer New Year celebration.

WHEREAS the Asian Pacific Cultural Center ("Center") is planning their first Khmer New Year celebration, which will showcase Cambodian arts, crafts, history, food and drinks, clothing, storytelling, cooking, language, and more at the Center on April 1, 2023, and

WHEREAS Cambodian people from all over the state will be participating in the event at which their proud heritage will be showcased, and at the same time, the general public will learn about Cambodian history and culture, and will have the opportunity to join in craft making, game playing, and Cambodian food and drinks, and

WHEREAS the Center is subsidizing the event by providing staffing, the sound system, and utilities, and this request would assist the Center by providing funding for food and drinks, materials and supplies, decorations, and artists honorariums, and

WHEREAS planning for this first annual celebration occurred outside the City’s standard event grant application timeline, and this request is intended to provide a one-time opportunity for contingency funds to support this annual event in the City, and
WHEREAS, at the March 14, 2023, Study Session, Council Member Bushnell shared a Council Consideration Request to authorize the one-time use of $10,000 from the Council Contingency Fund to support the first Khmer New Year celebration, and
WHEREAS City staff will negotiate and execute an agreement for services, with terms and deliverables for the City’s contribution, and
WHEREAS RCW 35.34.250 and 35.34.260 authorize a withdrawal from the Council Contingency fund for any municipal expense, the necessity or extent of which could not have been foreseen or reasonably evaluated at the time of adopting the budget, and
WHEREAS Ordinance No. 22569 requires an affirmative vote of not less than six members of the Council in order to withdraw moneys from this fund; Now, Therefore,
BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:
Section 1. That one-time funding in the amount of $10,000, budgeted from the Council Contingency Fund, is hereby approved for the purpose of supporting the first Khmer New Year celebration.
Section 2. That the proper officers of the City are hereby authorized to confirm deliverables with the Asian Pacific Cultural Center for the purposes hereinabove enumerated, and document as appropriate.

Adopted ______________________

______________________________
Mayor

Attest:

______________________________
City Clerk

Approved as to form:

______________________________
Deputy City Attorney
RESOLUTION NO. 41161

BY REQUEST OF DEPUTY MAYOR WALKER AND COUNCIL MEMBERS
BUSHNELL AND DIAZ

A RESOLUTION authorizing the one-time use of funds in the amount of $12,500, budgeted from the Council Contingency Fund, to install wheelstops along the east side of South “D” Street, from South 72nd Street to South 74th Street.

WHEREAS, until recently, the area between South 72nd Street and South 74th Street, on the east side of the street, was a gravel-covered right-of-way with a history of encampments, litter and dumping, and graffiti along a retaining wall, and

WHEREAS for years, neighbors around South “D” Street, between South 72nd Street and South 74th Street have requested that the City make infrastructure investments in the area to deter negative behavior and enhance the sense of space and community, and

WHEREAS the South End Neighborhood Council (“SENCO”) has long advocated for investment along this street, and in recent months has taken a leadership role in finding funding and community partners to create positive change, which has included applying for and receiving grants for planting trees and for a 40 foot mural along the retaining wall, and

WHEREAS through a partnership with the City’s Environmental Services depave program, select gravel areas have been removed and replaced with Tagro where trees will be planted, and

WHEREAS this request would fund wheelstops to act as semi-permanent curbing to protect the newly planted trees, and maintain this area as a positive
space for the community, which is especially important as the new trees establish
themselves, and

WHEREAS SENCO volunteers have organized the planting of over 30 street
trees, and are asking the City to partner by providing a semi-permanent curbing
option that would help preserve this investment and improve health outcomes for
the community, and

WHEREAS this location is in an area that ranks “very low” on the City’s
Equity Index, and this score mirrors known data on the reduced tree canopy cover
in the South End of the City, and acknowledges the health impacts and increased
temperatures of neighborhoods with fewer trees, and

WHEREAS SENCO also received a grant to host a block party this summer
to celebrate this space and bring the community together, and

WHEREAS, at the March 14, 2023, Study Session, Council
Member Bushnell shared a Council Consideration Request to authorize the one-
time use of $12,500 from the Council Contingency Fund to install wheelstops along
South “D” Street, from South 72nd Street to South 74th Street on the east side of
the street, and

WHEREAS City staff will negotiate and execute an agreement for services,
with terms and deliverables for the City’s contribution, and

WHEREAS RCW 35.34.250 and 35.34.260 authorize a withdrawal from the
Council Contingency fund for any municipal expense, the necessity or extent of
which could not have been foreseen or reasonably evaluated at the time of
adopting the budget, and

WHEREAS Ordinance No. 22569 requires an affirmative vote of not less
than six members of the Council in order to withdraw moneys from this fund; Now,

Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That one-time funding in the amount of $12,500, budgeted from
the Council Contingency Fund, is hereby approved for the purpose of supporting
the installation of wheelstops along the east side of South “D” Street, from South
72nd Street to South 74th Street.

Section 2. That the proper officers of the City are hereby authorized to
confirm deliverables with the South End Neighborhood Council for the purposes
hereinabove enumerated, and document as appropriate.

Adopted __________________________

______________________________
Mayor

Attest:

______________________________
City Clerk

Approved as to form:

______________________________
Deputy City Attorney
RESOLUTION NO. 41162

BY REQUEST OF DEPUTY MAYOR WALKER AND COUNCIL MEMBERS DIAZ AND USHKA

A RESOLUTION authorizing the one-time use of funds in the amount of $10,000, budgeted from the Council Contingency Fund, to support the creation and distribution of 500 care bags with essential hygiene items to youth and young adults in the City.

WHEREAS the Raising Girls non-profit organization (“Raising Girls”), as a trusted community resource, partners with schools and local organizations to address hygiene insecurity and period poverty by providing and distributing care bags with essential products to elementary, middle, and high school students and young adults in need, in the Puget Sound area, and

WHEREAS Raising Girls believes that timely and reliable access to hygiene and period supplies is vital for the health and well-being of young people, and along with having access to essential hygiene products, aims to ensure that every youth they serve feels pride in who they are and understands the power they have to be unique individuals who can make a difference, and

WHEREAS, in 2022 alone, Raising Girls delivered 4,700 care bags, serviced nine school districts, supported 74 schools, and had over 250 volunteers, and

WHEREAS as a City-based non-profit, Raising Girls fulfills requests for care bags of hygiene products for girls and boys across 34 elementary, middle, and high schools in the City of Tacoma, with a focus on those that have the highest census of homeless and transitional students, as well as distributing care bags through a number of City non-profits, community networks, and after school programs, and

-1-
WHEREAS the care bags contain essential full-sized hygiene items, such as sanitary pads, tampons, body wash, lotion, combs, shampoo, conditioner, toothbrushes, toothpaste, washcloths, deodorant, scarves, hair brushes, nail polish, lip balm/gloss, socks, and more, and

WHEREAS the bags are customized to meet the needs of students who may or may not be menstruating, and each bag includes a handwritten inspiration card from a caring adult, reinforcing their aim for each recipient to feel personal power and pride in themselves, and

WHEREAS the requested funding would support the purchase of materials for 500 individual care bags that can be made available to youth in the City, and by supporting the purchase of items for Raising Girls to distribute, it becomes possible to eliminate humiliation, promote pride, and share love to thousands of youth in the community, and

WHEREAS providing essential items by way of care packages to underserved and vulnerable populations helps to achieve equity of access to essential hygiene products and messages of adult caring, advancing the City’s goal to be a city where everyone is able to reach their full potential, and

WHEREAS, at the March 14, 2023, Study Session, Deputy Mayor Walker shared a Council Consideration Request to authorize the one-time use of $10,000 from the Council Contingency Fund to support the creation and distribution of 500 care bags with essential hygiene items to youth and young adults in the City, and

WHEREAS City staff will execute a one-time donation in support of Raising Girls “One Bag Drive”, and
WHEREAS RCW 35.34.250 and 35.34.260 authorize a withdrawal from the Council Contingency fund for any municipal expense, the necessity or extent of which could not have been foreseen or reasonably evaluated at the time of adopting the budget, and

WHEREAS Ordinance No. 22569 requires an affirmative vote of not less than six members of the Council in order to withdraw moneys from this fund; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That one-time funding in the amount of $10,000, budgeted from the Council Contingency Fund, is hereby approved for the purpose of supporting the creation and distribution of 500 care bags with essential hygiene items to youth and young adults in the City.

Section 2. That the proper officers of the City are hereby authorized to confirm deliverables with Raising Girls for the purposes hereinabove enumerated, and document as appropriate.

Adopted ____________________

____________________________
Mayor

Attest:

____________________________
City Clerk

Approved as to form:

____________________________
Deputy City Attorney
BY REQUEST OF MAYOR WOODARDS AND COUNCIL MEMBERS BLOCKER
AND DANIELS

A RESOLUTION authorizing the one-time use of funds in the amount of $5,000,
budgeted from the Council Contingency Fund, to sponsor the Mayor’s Youth
Commission of Tacoma 2023 Youth Summit.

WHEREAS the Mayor’s Youth Commission of Tacoma (“Commission”) was
formally established by Resolution No. 40502 in December of 2019, after a year of
outreach and development with young people on what they would want to see in a
youth-focused commission, and

WHEREAS since then, the Commission has engaged with students and
organizations across the City to address such topics as youth mental health,
climate change, public safety in schools, and leadership development, and

WHEREAS the Commission has worked closely with contracted partners
through the Foundation for Tacoma Students (“Foundation”), which has provided
general support, facilitation, and education for the Commission, and

WHEREAS since the Foundation’s inaugural “Charting our Future”
conference in 2021, the Commission has hosted a panel or learning track
specifically for young people to engage with, and

WHEREAS this year, following participation in the “Charting our Future”
conference on May 4th, the Commission will host a half-day youth summit
(“Summit”) on May 5th with multiple learning paths for young people, and

WHEREAS the theme for the Summit is “Joy & Action!”, and the Commission
will bring 5-8 students from each of the Tacoma Public Schools together to share
leadership opportunities, educate, and inspire one another through interactive
sessions, and

WHEREAS four learning sessions are designed and facilitated by the four
committees of the Commission, and the sessions will focus on themes of social
justice, health and safety, education, arts and culture, and environmental justice
and climate, and

WHEREAS this funding will assist the students with securing an additional
room at the convention center for their sessions and activities during the Summit,
and will also support the cost of food and materials, including photography,
development of a news magazine from the artwork and photos taken of
performances and participants at the Summit, and recruitment materials for the
Commission, to be shared with participants and schools, and

WHEREAS, at the March 14, 2023, Study Session, Mayor Woodards shared
a Council Consideration Request to authorize the one-time use of $5,000 from the
Council Contingency Fund to sponsor the Mayor’s Youth Commission of Tacoma
2023 Youth Summit, and

WHEREAS City staff will negotiate and execute an agreement for services,
with terms and deliverables for the City’s contribution, and

WHEREAS RCW 35.34.250 and 35.34.260 authorize a withdrawal from the
Council Contingency fund for any municipal expense, the necessity or extent of
which could not have been foreseen or reasonably evaluated at the time of
adopting the budget, and

-2-
WHEREAS Ordinance No. 22569 requires an affirmative vote of not less than six members of the Council in order to withdraw moneys from this fund; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That one-time funding in the amount of $5,000, budgeted from the Council Contingency Fund, is hereby approved for the purpose of sponsoring the Mayor’s Youth Commission of Tacoma’s 2023 Youth Summit.

Section 2. That the proper officers of the City are hereby authorized to confirm deliverables with the Foundation for Tacoma Students for the purposes hereinabove enumerated, and document as appropriate.

Adopted ________________

________________________
Mayor

Attest:

________________________
City Clerk

Approved as to form:

________________________
Deputy City Attorney
AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Tacoma Municipal Code to implement rates of pay and compensation for employees represented by the Professional and Technical Employees, Local 17 (PROTEC17), Tacoma Police Department Non-Commissioned Management Unit, and declaring the effective dates thereof.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code ("TMC") is hereby amended, effective retroactive to October 19, 2022, to read as follows:

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Section 2. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to January 2, 2023, to read as follows:

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</thead>
<tbody>
<tr>
<td>4216</td>
<td>A</td>
<td>Police Financial Manager</td>
<td>58.03</td>
<td>60.93</td>
<td>63.97</td>
<td>67.17</td>
<td>70.53</td>
<td>74.06</td>
<td>77.76</td>
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<td>81.70</td>
</tr>
<tr>
<td>4217</td>
<td>A</td>
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<td>34.98</td>
<td>36.72</td>
<td>38.56</td>
<td>40.49</td>
<td>42.51</td>
<td>44.64</td>
<td>46.87</td>
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<tr>
<td>4215</td>
<td>A</td>
<td>Forensics Manager</td>
<td>50.72</td>
<td>53.26</td>
<td>55.92</td>
<td>58.71</td>
<td>61.65</td>
<td>64.73</td>
<td>67.97</td>
<td>69.67</td>
<td>71.41</td>
</tr>
</tbody>
</table>
Section 3. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2024, to read as follows:

<table>
<thead>
<tr>
<th>Code</th>
<th>A</th>
<th>Job Title</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
</tr>
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<td>64.73</td>
<td>67.97</td>
<td>69.67</td>
<td>71.41</td>
</tr>
</tbody>
</table>

Section 4. That Section 1.12.640 of the TMC is hereby amended, effective retroactive to October 19, 2022, to read as follows:

1.12.640 Application of additional rates.

***

4215, 4216, 4217 An employee in the classification of Forensics Manager (CSC 4215), Police Financial Manager (CSC 4216), or Police Office Manager (CSC 4217) in the first pay period following Council approval of the collective bargaining agreement, and in the first pay period of each subsequent year of the collective bargaining agreement that the Tacoma Police Department remains accredited, shall receive a lump sum payment in the amount of $500 in recognition of their assistance in the Tacoma Police Department CALEA accreditation and successful maintenance of the accreditation.

4216 See 4215, 4216, 4217
4217 See 4215, 4216, 4217

***
Section 5. That Section 1 and Section 4 are effective retroactive to October 19, 2022, that Section 2 is effective retroactive to January 2, 2023, that Section 3 is effective January 1, 2024.

Passed __________________________

______________________________
Mayor

Attest:

______________________________
City Clerk

Approved as to form:

______________________________
Deputy City Attorney