



Legislation Passed March 14, 2023

The Tacoma City Council, at its regular City Council meeting of March 14, 2023, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 41152

A resolution awarding a contract to JPMorgan Chase Bank, N.A., in the amount of \$1,500,000, plus applicable taxes, budgeted from various departmental funds, for banking and merchant services, for an initial contract period of six years - Specification No. FI22-0101F.

[Patsy Best, Procurement and Payables Division Manager; Andy Cherullo, Director, Finance]

Resolution No. 41153

A resolution designating 45 Public Works and Environmental Services projects as Special Projects of Limited Duration, and designating general salary classifications and benefits for persons employed on said projects, through December 31, 2028.

[Chris E. Larson, P.E., Engineering Division Manager; Josh Diekmann, P.E. PTOE, Interim Director, Public Works; Michael P. Slevin III, P.E., Director, Environmental Services]

Resolution No. 41154

A resolution authorizing the execution of a Collective Bargaining Agreement with the Professional and Technical Employees, Local 17, Tacoma Police Department Non-Commissioned Management Unit, consisting of three budgeted full-time equivalent positions, retroactive to January 1, 2021, through December 31, 2024.

[Dylan Carlson, Labor Relations Division Manager; Bill Fosbre, City Attorney]

Ordinance No. 28873

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by the Tacoma Firefighters Union, Local 31, the Professional Public Safety Management Association, and the District Lodge No. 160 on behalf of Local Lodge No. 282 of the International Association of Machinists and Aerospace Workers, Supervisors' Unit.

[Dylan Carlson, Labor Relations Division Manager; Bill Fosbre, City Attorney]



RESOLUTION NO. 41152

1 A RESOLUTION related to the purchase of materials, supplies or equipment, and
2 the furnishing of services; authorizing the execution of a contract with
3 JPMorgan Chase Bank, N.A., in the amount of \$1,500,000, plus applicable
4 taxes, budgeted from various departmental funds, for banking and merchant
5 services, for an initial contract period of six years, pursuant to Specification
6 No. FI22-0101F.

7 WHEREAS the City has complied with all applicable laws and processes
8 governing the acquisition of those supplies, and/or the procurement of those
9 services, inclusive of public works, as is shown by the attached Exhibit "A,"
10 incorporated herein as though fully set forth, and

11 WHEREAS the Board of Contracts and Awards has concurred with the
12 recommendation for award as set forth in the attached Exhibit "A"; Now, Therefore,

13 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

14 Section 1. That the Council of the City of Tacoma concurs with the Board of
15 Contracts and Awards to adopt the recommendation for award as set forth in the
16 attached Exhibit "A."

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Section 2. That the proper officers of the City are hereby authorized to enter into a contract with JPMorgan Chase Bank, N.A., in the amount of \$1,500,000, plus applicable taxes, budgeted from various departmental funds, for banking and merchant services, for an initial contract period of six years, pursuant to Specification No. FI22-0101F, consistent with Exhibit "A."

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney



RESOLUTION NO. 41153

1 A RESOLUTION relating to Special Projects; designating 45 Public Works and
2 Environmental Services projects as Special Projects of Limited Duration,
3 and designating general salary classifications and benefits for persons
4 employed on said projects, through December 31, 2028.

4 WHEREAS this resolution would designate 45 Public Works and
5 Environmental Services projects as special projects of limited duration from the
6 effective date of the resolution through December 31, 2028, and

7 WHEREAS these special projects will require temporary employees for a
8 limited duration to support the projects, and

9 WHEREAS pursuant to the provisions of Tacoma Municipal Code
10 Section 1.12.155, Section 1.24.187, Sections 1.24.980 through 1.24.986, Section
11 1.30.300, and Tacoma City Charter Section 6.1(h), employees who are not regular
12 employees and are hired as special project employees are unclassified and paid as
13 provided for by ordinance or resolution of the City Council; Now, Therefore,
14

15 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

16 Section 1. That the 45 projects described on Exhibit "A" are hereby
17 designated as special projects of limited duration, for the periods designated in
18 said Exhibit "A."
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20 Section 2. That, in accordance with the provisions of Tacoma Municipal
21 Code ("TMC") Section 1.12.155, Section 1.24.187, Sections 1.24.980 through
22 1.24.986, Section 1.30.300, and Tacoma City Charter Section 6.1(h), employees
23 who have been hired or may be hired as special project employees are unclassified
24 special project employees as of the date of hire.
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Section 3. That the salaries and classifications set forth in the Compensation Plan of the City of Tacoma for permanent employees, or the closest classifications, shall be applied, contingent upon funding, to similar positions of the special projects. The Compensation Plan is incorporated herein by reference as if fully set forth.

Section 4. That employees who have been hired or may be hired as special project employees herein shall receive benefits in accordance with and pursuant to the provisions of the Compensation Plan of the City of Tacoma. They shall be given a one-time binding and irrevocable election to participate in the City's Retirement System pursuant to TMC Chapter 1.30 and shall not be eligible for longevity pay; and further, that should any current regular employee eligible for longevity pay be assigned to the special project, the employee so assigned shall continue to be eligible for longevity pay and shall become or remain a member of the City's Retirement System pursuant to any applicable provisions of TMC Chapter 1.30, and contributions shall be paid therein by the City pursuant to TMC Section 1.30.360.

Section 5. That, inasmuch as the positions to be filled pursuant to this resolution are of a temporary nature and are unique in that they pertain only to the aforementioned special projects, they are deemed unclassified, temporary positions of limited duration and persons so employed in such positions shall have no claim to further or continued employment with the City of Tacoma after



1 cessation of such special project or after cessation of activities funded by said
2 programs, except pursuant to obtaining status as regular City of Tacoma
3 employees under the provisions of the TMC or pursuant to further action of the
4 City Council relating to these special projects.
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6 Section 6. That all acts by agents or employees of the City consistent
7 herewith are hereby ratified.

8 Section 7. That the City Manager is hereby authorized to direct the
9 appropriate City officers to proceed with the necessary actions for the completion
10 of the special projects.
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12 Adopted _____

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14 _____
Mayor

15 Attest:

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City Clerk

18 Approved as to form:

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Deputy City Attorney

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EXHIBIT "A"

Special Projects of Limited Duration

Safe Routes to School Projects

Projects will employ strategies outlined in the Safe Routes to School Implementation Plan including various construction projects. Projects include: Infrastructure Assessment; Infrastructure Improvements, School Zone Warning Beacons, and Manitou Elementary, Edison Elementary, Whitman Elementary, Roosevelt Elementary, Baker Middle School, and Lincoln High School improvements.

Total Estimated Project Cost: \$2,200,000
Designation Duration: Continues until December 31, 2028

Streets Initiative, Contracted Maintenance Projects

The residents of Tacoma approved the Street Initiatives (Proposition A and Proposition No. 3) in November 2015, approving funding to repair and improve City streets. The 2015 Voted Streets Initiative Fund was created and approved by the City Council under Ordinance No. 28344 on February 9, 2016. This fund provides for arterial street improvements, non-motorized improvements, and residential street repairs. Multiple Streets Initiative contracted maintenance projects will be constructed annually.

Total Estimated Project Cost for five years: \$50,000,000
Designation Duration: Continues until December 31, 2028

Sheridan Avenue 64th Street to 72nd Street Arterial Street Improvements Phase 1

This project will reconstruct Sheridan Avenue from South 64th Street to South 72nd Street to include roadway reconstruction, curb and gutter installation, ADA compliant curb ramps and sidewalks, re-channelization for traffic calming, a 10-foot-wide separated shared use path along the park on the west side, crossing signals upgrades at the South 72nd Street intersection, and utility upgrades. Funding for this project includes a \$3,560,000 grant from the Transportation Improvement Board.

Total Estimated Project Cost: \$6,354,332
Designation Duration: Continues until December 31, 2028

Sheridan Avenue 56th Street to 64th Street Arterial Street Improvements Phase 2

This project will reconstruct Sheridan Avenue from South 56th Street to South 64th Street to include roadway reconstruction, curb and gutter installation, ADA compliant curb ramps and sidewalks, re-channelization for traffic calming and bicycle lanes, crossing signal upgrades, retaining walls, and utility upgrades. This project is currently unfunded.

Total Estimated Project Cost: \$8,500,000
Designation Duration: Continues until December 31, 2028

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Portland Avenue Freight and Access Improvements

The project extends along Portland Avenue from the north leg of Lincoln Avenue to the north leg of East 27th Street, and east along Lincoln Avenue approximately 200 linear feet to the Lincoln Avenue bridge deck. The project includes the replacement of asphalt pavement with concrete, roadway re-channelization as needed, bicycle facilities as needed, addition of a new traffic signal at the State Route 509 off ramp, upgrades to three (3) existing signals to add interconnects at all four traffic signals, installation of intelligent transportation system (ITS) Fiber Optic, replacement of unsafe/unfit sidewalks and addition of missing link sidewalks, installation of ADA compliant curb ramp improvements and a new mid-block pedestrian crossing with push button activation, and bridge deck repairs/resurfacing including expansion joint repair as conditions warrant.

Total Estimated Project Cost: \$11,658,900
Designation Duration: Continues until December 31, 2028

South 21st Street & C Street Signal

This project will construct a warranted traffic signal at South 21st Street and C Street, which is adjacent to the University of Washington Tacoma (UWT). The project will provide interconnect for signal coordination with the signal at South 21st Street and Jefferson Avenue, which is 300 feet west. South 21st Street is a principal arterial that serves as the terminus of State Route 509 and provides direct connection to Interstate 705 on/off ramps. C Street is a collector arterial that provides pedestrian and vehicular access between UWT and Tacoma’s revitalizing Brewery District that includes parking for UWT students and historic warehouses converting to residential and commercial uses.

Total Estimated Project Cost: \$1,623,610
Designation Duration: Continues until December 31, 2028

East 64th Street Improvements: McKinley Avenue to East City Limits

This project will reconstruct the roadway to complete street standards including adding bicycle facilities, wider sidewalks with ADA compliant ramps, streetlights, and stormwater improvements. The first phase of the project from Pacific Avenue to McKinley Avenue has been completed. The remaining two phases will complete McKinley Avenue to the East City Limits. The Streets Initiative Fund provided grant match for Phase I and \$1,300,000 in design funds for the project. Additional Streets Initiative funding will be used for grant match on the remaining phases of work.

Total Estimated Project Cost: \$17,800,000
Designation Duration: Continues until December 31, 2028

Puyallup Avenue: South C Street to Portland Avenue

The project extends from South C Street to Portland Avenue and includes reconstruction of the roadway with complete street elements including bike lanes, sidewalks/curb ramps, bulbouts, crosswalks, signals, lighting, landscaping, bus stops, improved connections to regional transit services and active transportation facilities, upgraded utilities, a shared HOV/transit lane, minor improvements to side streets to reorient/increase functionality of parking spaces, and other street amenities. Bike lane connections to regional and local bike facilities will extend from the Portland Avenue intersection to connect this project’s amenities to WSDOT’s regional bike lane improvements along State Route 167; bike



lanes will also extend onto South D Street to connect to the existing network on East Dock Street.

Total Estimated Project Cost: \$25,088,600
Designation Duration: Continues until December 31, 2028

East 38th Street (East Portland Avenue to State Route 7)

The project will grind the outer lanes of East 38th Street at the gutter line and overlay the street with two inches of hot mix asphalt. All curb ramps that are not currently compliant with the ADA will also be reconstructed as a part of this project and underground utilities will be afforded the opportunity to improve/maintain their assets in advance of paving. It is anticipated that utility work will be minimal at this location. Signal improvements will be likely at the intersection of East 38th Street and East McKinley Avenue and right of way easements may be required for signal work and curb ramp improvements.

Total Estimated Project Cost: \$1,361,000
Designation Duration: Continues until December 31, 2028

East Portland Avenue (East 56th Street to East 64th Street)

The scope for this project will be to grind the outer lanes of East Portland Avenue at the gutter line and overlay the street with two inches of hot mix asphalt. All curb ramps that are not currently compliant with the ADA will also be reconstructed as a part of this project and underground utilities will be afforded the opportunity to improve/maintain their assets in advance of paving. It is anticipated that utility work will be minimal at this location. Signal improvements may be needed at East 56th Street and at East 64th Street if they are not addressed by other projects and right of way easements may be required for any signal work and curb ramp improvements.

Total Estimated Project Cost: \$1,130,000
Designation Duration: Continues until December 31, 2028

East Portland Avenue (64th Street -72nd Street) Overlay

The project will complete a grind and overlay of this principal arterial from the intersection at East 64th Street to the intersection at East 72nd Street with channelization potentially extending beyond each intersection as needed. This is necessary maintenance and will extend the pavement life cycle and reserve the roadway, serving general, transit, and freight traffic for years to come. Sidewalks currently exist on both sides of Portland Avenue to facilitate non-motorized use, and this project will allow the City to improve accessibility and pedestrian crossings to meet compliance with the ADA. Bike facilities via channelization may be included as a part of this project (for its extents).

Total Estimated Project Cost: \$1,128,813
Designation Duration: Continues until December 31, 2028

South Cedar Street Active Transportation Enhancements: South 15th Street to South Center Street

This project will install marked crosswalk, pedestrian crossing advance stop bars, rectangular rapid flashing beacons, lane width reduction, road reconfiguration, median channelization/turn restrictions, ADA compliant curb ramp retrofits, audible pedestrian



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signal, bicycle wayfinding (signs and markings), buffered bike lanes, green pavement markings, one-way or two-way protected bike lane, sidewalk with curb and buffer, pedestrian countdown signal, bike signal detection, bike box, and engineering investigation regarding speed limit and bike ramps.

Total Estimated Project Cost: \$1,516,630
Designation Duration: Continues until December 31, 2028

Tacoma Spur Stadium NB and SB Ramps

The project will provide a modified concrete overlay, install railings to the top of the side barriers of each ramp, install a crash attenuator/cushion at the start of the northbound ramp, replace expansion joints, and replace the approach slabs on the existing structure for the Tacoma Spur Stadium northbound and southbound ramps.

Total Estimated Project Cost: \$5,433,500
Designation Duration: Continues until December 31, 2028

Pedestrian Accessibility Improvements

This Pedestrian Accessibility Improvements Project will construct up to 400 ADA compliant curb ramps in Washington State Congressional District 10 that have been requested by community members with disabilities and where there are identified barriers. This project will construct curb ramps at locations where there is no access between streets and sidewalks for people with mobility issues.

Total Estimated Project Cost: \$3,100,000
Designation Duration: Continues until December 31, 2028

Missing Link and Low-Income Unfit/Unsafe Sidewalks

Projects include completing missing link sidewalk with a focus on providing continuous access to schools, parks, community centers, and in historically underserved communities. The projects also include replacing unfit or unsafe sidewalks in low-income neighborhoods.

Total Estimated Project Cost: \$2,500,000
Designation Duration: Continues until December 31, 2028

Schuster Parkway Trail

The project will include transforming the existing sidewalk adjacent to Schuster Parkway into a shared-use promenade extending from South 4th Street to North 30th Street and continuing to McCarver Street. This project is an important piece of the Dome to Defiance Trail. The project will include elevated segments to separate pedestrians and cyclists from vehicular traffic where feasible.

Total Estimated Project Cost: \$40,000,000
Designation Duration: Continues until December 31, 2028

Fishing Wars Memorial Bridge Replacement

Phase 1 of the project was completed in 2019. Phase 2 of the project will include removing the existing structure, beginning at the Puyallup River, east to the Fife city



limits, and replacing it with a tied arch truss bridge in the same location. The project will include bike lanes and ADA accessible sidewalks.

Total Estimated Project Cost: \$280,000,000
Designation Duration: Continues until December 31, 2028

Prairie Line Trail Phase II

This project will construct a shared use path between South 21st and South 25th Streets along the former BNSF rail line commonly referred to as Hood Street. This project will connect to the existing section of the Prairie Line Trail on the UWT campus at its northern terminus and provides a connection to the Water Flume Line Trail to the south.

Total Estimated Project Cost: \$10,125,000
Designation Duration: Continues until December 31, 2028

Water Flume Line Trail Phase III

This project will construct a non-motorized, shared use path along South Tacoma Way between South M Street and South Pine Street. This is the final phase of the 6.5-mile Water Flume Line Trail. This project will also reconstruct portions of South Tacoma Way including a grind and overlay with channelization reconstruction between South Pine Street and South 35th Street.

Total Estimated Project Cost: \$11,186,115
Designation Duration: Continues until December 31, 2028

Links to Opportunity Streetscape

This project constructs streetscape improvements to the sidewalk and pedestrian areas including new sidewalks, landscaping, lighting, seating, decorative concrete, and space for public art. Improvements will extend along: Martin Luther King (MLK) Jr. Way from South 19th Street to Division Avenue, Division Avenue from MLK Jr. Way to North 1st Street, and North 1st Street from Division Avenue to Tacoma Avenue. Associated projects include the J Street Bicycle Boulevard and Hilltop Festival Area.

Total Estimated Project Cost: \$12,312,000
Designation Duration: Continues until December 31, 2028

J Street Bicycle Boulevard

This project will construct a two-mile bicycle boulevard on J Street from North 3rd Street to South 27th Street, and improved east/west bicycle connections via 6th Avenue, South 11th Street, Earnest South Brazill Street, South 17th Street, and South 18th Street. The five east/west connections, ranging from one to three blocks in length, will provide access to Link Light Rail stops and key neighborhood destinations. Proposed bicycle safety and pedestrian improvements include shared lane (sharrow) markings and separated bike lanes with vertical dividers where space allows, curb bulb-outs, new ADA compliant curb ramps, raised crosswalks, and medians at various intersections to improve pedestrian access, sight distances, and to limit vehicle access on and off the proposed bicycle boulevard. The project also incorporates sidewalk, curb, and gutter improvements on

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South 10th Street, South 11th Street and South J Street adjacent to the private mixed-use development (Aspire 11), located at South 11th Street and MLK Jr. Way.

Total Estimated Project Cost: \$4,636,044
Designation Duration: Continues until December 31, 2028

Hilltop Festival Area

The Hilltop Festival Area Project is located along South L Street between South 11th and South 9th Streets near People's Park and completes the third component of the Links to Opportunity Streetscape Project. This project provides space for continued community gatherings and festivals, area that was lost to the light rail improvements.

Total Estimated Project Cost: \$4,500,000
Designation Duration: Continues until December 31, 2028

Tacoma Tideflats – Port of Tacoma Strategic Emergency Response/ITS Improvements

This project will establish an interconnected ITS network across the Tacoma Tideflats/Port of Tacoma area to enhance local and regional emergency response capabilities, evacuation management, and transportation (freight/rail) movement efficiencies (including related safety benefits), thereby achieving balanced transportation demand from last-mile facilities to interstate highways.

Total Project Estimated Cost: \$10,300,000
Designation Duration: Continues until December 31, 2028

McKinley Avenue ITS and Signal Coordination

This project will provide design and right of way acquisitions necessary for traffic signal communications and traffic signal coordination on McKinley Avenue between East 38th Street and East 64th Street. This requires work at the following McKinley Avenue intersections: East 38th Street, East 40th Street, East 48th Street, East 56th Street, and East 64th Street. The work necessary for this project to be successful requires upgrading traffic signal detection at three (3) locations, replacing signal cabinets and controllers at four (4) locations, installing accessible pedestrian signals at three (3) locations, and installing fiber optic communications and networking equipment at all five (5) intersections all of which includes the full reconstruction of the McKinley Avenue at the East 56th Street traffic signal which includes ADA compliant curb ramps and sidewalk connections.

Total Project Estimated Cost: \$454,250
Designation Duration: Continues until December 31, 2028

South 11th Street & Earnest South Brazill: Protected Bike Lane Couplet

This project will fill a critical missing link (0.27 miles) in Tacoma's bikeway network along South 11th Street and Earnest South Brazill between South Grant Avenue and South M Street, connecting central Tacoma, the Downtown Regional Growth Center, Hilltop Business District, and new Hilltop Tacoma Link extension. On South 11th Street, this project will construct a west-bound protected bike lane and eastbound sharrows. On



Earnest South Brazill, the project will construct an east-bound protected bike lane and westbound sharrows.

Total Estimated Project Cost: \$1,956,131
Designation Duration: Continues until December 31, 2028

South 25th Street Traffic Safety Improvements

The project will install bicycle facilities including bike lanes, shared lane markings, parking protected bike lanes, bicycle wayfinding signage, green bike lane pavement markings, bike box, bike detection, and a shared use path at select locations within the project area along South 25th Street approximately between the Scott Pierson Trail and Hood Street. Within the project area marked crosswalks, and curb ramps will be installed at select locations. Leading pedestrian intervals will also be implemented as needed at signalized intersections along South 25th Street. The project includes associated ADA compliant and utility work as needed.

Total Project Estimated Cost: \$1,780,000
Designation Duration: Continues until December 31, 2028

Portland Avenue Safety & Active Transportation Improvements

This project provides preliminary planning and engineering for installation of safe bike facilities, pedestrian crossings, missing link sidewalks, and enhanced transit stops along or adjacent to the Portland Avenue corridor between Interstate 5 and East 72nd Street.

Total Estimated Project Cost: \$1,000,000
Designation Duration: Continues until December 31, 2028

McKinley Avenue Streetscape

This project includes preliminary engineering for the McKinley Avenue Business District through streetscape improvements that include a neighborhood entryway, traffic calming, and sidewalk and pedestrian infrastructure improvements. These upgrades are planned along the stretch of Wright Avenue to Division Lane. There is also a public art component to provide distinctive neighborhood attractions. Streetscape improvements are estimated at \$3 Million and roadway work, if added, is estimated at an additional \$3 Million.

Total Estimated Project Cost: \$3,000,000 - \$6,000,000
Designation Duration: Continues until December 31, 2028

East Lincoln Avenue Seismic Rehabilitation

This project will replace the seismically vulnerable rocker and pin bearings on the Lincoln Avenue Bridge. The bridge was built in 1929 and rehabilitated in 2009. It is located on one of the only east/west truck routes out of the Port of Tacoma, over the Puyallup River. The average daily traffic (ADT) of this structure is over 6,000 vehicles per day with 36 percent trucks. From a seismic survey performed by Sargent Engineering, it was determined the existing rocker bearings are susceptible to seismic events.

Total Estimated Project Cost: \$1,220,000
Designation Duration: Continues until December 31, 2028



34th Street Bridge Deck and Seismic Repair

This project provides preventative maintenance on the 34th Street Bridge including replacement of the seismically vulnerable rocker bearings supporting the structure, correction of sidewalk deficiencies, installation of column fiber wrapping, and addition of a structural steel handrail as well as a guardrail.

Total Project Estimated Cost: \$8,220,000
Designation Duration: Continues until December 31, 2028

Orchard Street and Lakewood Drive

This is a partnership project roadway and pedestrian improvements to Orchard Street/Lakewood Drive between South 56th Street and South 74th Street. The Partner Agencies (Tacoma, University Place, and Lakewood) have completed preliminary design and plan on submitting a future joint grant application(s) for federal or state funding for phased improvements to this corridor.

Total Project Estimated Cost: \$8,000,000
Designation Duration: Continues until December 31, 2028

6th Avenue Pedestrian Crossing Safety Improvements

This project will include a variety of safety improvements along 6th Avenue from Jackson Avenue to Grant Avenue including signal system upgrades, retroreflective backplates, flashing yellow arrow signal heads, countdown pedestrian signals, audible pedestrian push buttons, and rectangular rapid flashing beacons. The project also includes improved signal timing for traffic flow and medians and/or bulb-outs to reduce pedestrian crossing distance at selected intersections including a redesign of the intersection of 6th and Sprague Avenues. Funding for this project includes a \$3 million Highway Safety Improvement Program grant.

Total Project Estimated Cost: \$5,173,924
Designation Duration: Continues until December 31, 2028

St. Helens Grind and Overlay

The project will include construction on St. Helens Avenue, from 6th Avenue to North 1st Street, including the intersection of 6th Avenue, but not the intersection of Division Avenue. Improvements will consist of a simple 2.5-inch grind and overlay from curb face to curb face. 24 feet of glass grid paving fabric will be installed in the driving lanes. New curb ramps will be constructed where required. No utility work is planned except for minor catch basin adjustments.

Total Project Estimated Cost: \$1,600,000
Designation Duration: Continues until December 31, 2028

South 38th & Cedar Street Crossing

The project will include construction of ADA compliant curb ramps, signal updates, and marked crosswalks at South 38th and Cedar Streets.

Total Project Estimated Cost: \$400,000
Designation Duration: Continues until December 31, 2028



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South 21st & Tacoma Avenue Signal

This project will build on previous improvements along South 21st Street and the east corners at Tacoma Avenue South. The scope of work will include a new traffic signal system and related infrastructure at the South 21st Street and Tacoma Avenue intersection.

Total Project Estimated Cost: \$1,800,000
Designation Duration: Continues until December 31, 2028

Vision Zero Programs

Projects include education, engagement, and encouragement programs associated with Vision Zero and Target Zero. Some of these are budgeted but others will rely on obtaining funds from Washington Traffic Safety Commission Target Zero, Safer Streets for All, and other Vision Zero grants that are available.

Total Estimated Project Cost: \$1,204,230
Designation Duration: Continues until December 21, 2028

I-5 Crossing Study

This planning project will focus on the 6.5-mile corridor of Interstate 5 that bisects Tacoma. This project includes a robust engagement process, evaluation and technical analysis of existing crossings, development of short- and long-term recommendations, and 30 percent concept designs for selected crossings.

Total Estimated Project Cost: \$1,100,000 (pending a \$850,000 Reconnection Communities grant)
Designation Duration: Continues until December 21, 2028

City Authorized Emergency Shelters

Public Works is providing support for the City’s Authorized Emergency Shelters, permitted under the Declaration of State of Public Health Emergency, provides a safer alternative to unauthorized encampments. The partnership with Neighborhood Community Services, Public Works, Tacoma Public Utilities, Environmental Services, Planning and Development Services, and Tacoma Fire develops a plan and order of operations to provide safe, functional, and quality shelter sites to provide a safe and dignified experience for people who are experiencing homelessness in the City of Tacoma. Each site includes portable toilets, access to showers, sheltering units, hand washing stations, community spaces, fencing, cameras and lightening for security, and kitchens and laundry units for residents of the shelter.

Total Estimated Project Cost: \$200,000 per year (staff costs only)
Duration: Continues through December 31, 2028

Active Transportation Projects & Programs

Projects include education and encouragement programs associated with Cultural Shift to Active Transportation (federal grant), management of and improvements related to the micromobility program, and implementation of Commute Trip Reduction and transportation demand management goals and policies. These projects will employ best



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practices to decrease disparities in our transportation system, reduce barriers to walking and rolling and connecting to transit, increase the use of active transportation, and assist the City in meeting State Commute Trip Reduction mandates.

Total Estimated Project Cost: \$1,040,000
Designation Duration: Continues until December 31, 2028

Pacific Avenue Bus Rapid Transit

Pierce Transit, in partnership with the City and the Washington State Department of Transportation, is designing and constructing the Pacific Avenue Bus Rapid Transit (BRT) project. The project will establish BRT along a 14.4-mile portion of Pacific Avenue/State Route 7 between downtown Tacoma and Spanaway.

Total Estimated Project Cost: The cost of City services will be limited to the amount established by interagency agreement with Sound Transit.
Designation Duration: Continues until December 31, 2028

Tacoma Dome Link Extension

The Tacoma Dome Link Extension will add nearly 10 miles to our regional light rail system via mostly elevated tracks between Federal Way and Tacoma. This project includes four (4) new light rail stations in the South Federal Way, Fife, East Tacoma/Portland Avenue and Tacoma Dome areas.

Total Estimated Project Cost: The cost of City services will be limited to the amount established by interagency agreement with Sound Transit.
Designation Duration: Continues until December 31, 2028

Wastewater/Stormwater Facilities Documentation Project

This project will update and integrate multiple sources of data, drawings, and other documentation associated with wastewater and stormwater infrastructure/facilities. This project will ensure that record drawings, documentation, and other sources of data reflect current conditions and that the documentation is in compliance with National Pollutant Discharge Elimination System (NPDES) permit requirements. Work will include both fieldwork and office work related to the collection of data on current assets, updating of attribute data, creation of necessary drawings/documentation, and the development of databases, applications and integration tools to improve the efficiency and effectiveness of staff utilizing the information.

Total Estimate Project Costs: \$600,000 per year for staff costs
Designation Duration: Continues until December 31, 2028

Puyallup Avenue and A Street WW & SW Trunk Main Replacement Project

This project will replace, re-route, and rehabilitate wastewater and stormwater trunk mains in the vicinity of Puyallup Avenue and A Street. This work will address stormwater flooding at South 26th Street and Pacific Avenue.

Total Estimate Project Costs: \$35,000,000
Designation Duration: Continues until December 31, 2028



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Climate Action and Resilience

This project is based on 64 actions proposed in the Climate Action Plan and the Climate Adaptation Study. Some of these are budgeted but many will rely on obtaining funds from the many climate-oriented grants that are available. Actions will include planning and adapting for sea level rise in Commencement Bay, increasing urban forest canopy, developing climate safe capital and transportation projects, emergency management and hazard mitigation planning, and public health investments that protect our most vulnerable residents and low opportunity neighborhoods from dangerous heat and smoke. Grant funded projects will require project personnel to successfully complete the work.

Total Estimated Project Cost: \$8,000,000
Designation Duration: Continues until December 31, 2028

Wastewater/Stormwater Facilities NPDES Compliance Inspection/Maintenance Project

This project will provide additional support for providing effective field operations for the inspection, maintenance, and naturalization of the 72 ponds and swales owned and maintained by the City. This will help to ensure compliance of the City’s Stormwater NPDES Permit and the Climate Action Plan guidelines. As a result of completing deferred maintenance, as well as the naturalization of facilities per the City’s Climate Action Plan, this would reduce the need for Capital Delivery projects, reduce maintenance timetables, and increase operational efficiencies of the facilities treating stormwaters that discharge to waters of the State and Tribal Waters. This work will include both fieldwork and office work; supporting the inspection, maintenance, and data collection of stormwater and sanitary facilities, bringing facilities back within design standards to meet NPDES requirements.

Total Estimated Project Cost: \$280,000 per year for staff and associated costs
Designation Duration: Continues until December 31, 2028



RESOLUTION NO. 41154

1 A RESOLUTION related to collective bargaining; authorizing the execution of a
2 four-year Collective Bargaining Agreement between the City and the
3 Professional and Technical Employees, Local 17 (PROTEC17), Tacoma
4 Police Department Non-Commissioned Management Unit, consisting of
5 three budgeted full-time equivalent positions, effective retroactive to
6 January 1, 2021, through December 31, 2024.

7 WHEREAS the City has, for years, adopted the policy of collective
8 bargaining between the various labor organizations representing employees and
9 the administration, and

10 WHEREAS this resolution allows for the execution of a four-year Collective
11 Bargaining Agreement ("CBA") between the City and the Professional and
12 Technical Employees, Local 17 (PROTEC17), Tacoma Police Department Non-
13 Commissioned Management Unit ("Union") (collectively, "the Parties"), on behalf of
14 the employees represented by said Union, and

15 WHEREAS this new bargaining unit consists of three budgeted, full-time
16 equivalent positions, and

17 WHEREAS the CBA will provide for a wage increase of 3 percent,
18 representing a 1 percent increase for the year 2021 and a 2 percent increase for
19 the year 2022, and placement into a six step pay scale, retroactive to October 19,
20 2022, the date of the Parties' execution of a Christie Agreement, and

21 WHEREAS the CBA includes: (1) a one-time, lump sum payment of
22 \$5,000 payable to employees in the Union as of the CBA's execution date,
23 (2) placement into a nine step pay scale, in a step nearest, but not below, their
24 rate of pay as of December 31, 2022, effective and retroactive to January 2, 2023,
25
26



1 (3) employees will receive a one-time, lump sum payment in the amount that
2 represents the difference between the annual salary in their initial pay step
3 placement and the value of a 5 percent annual wage increase, effective and
4 retroactive to January 2, 2023, and (4) a wage increase of 2.75 percent will be
5 provided, effective January 1, 2024, and
6

7 WHEREAS the CBA additionally provides for a lump sum payment of \$500
8 payable to all bargaining unit employees in the first pay period after City Council
9 approval of the CBA, and in the first pay period of each subsequent year of the
10 CBA thereafter, as long as the Tacoma Police Department remains CALEA
11 accredited, in recognition of their assistance in Tacoma Police Department CALEA
12 accreditation and maintenance, and
13

14 WHEREAS it appears in the best interests of the City that the CBA
15 negotiated by said Union and the City be approved; Now, Therefore,
16

17 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

18 That the proper officers of the City are hereby authorized to execute the four-
19 year Collective Bargaining Agreement between the City and the Professional and
20 Technical Employees, Local 17 (PROTEC17), Tacoma Police Department Non-
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1 Commissioned Management Unit consisting of three budgeted full-time equivalent
2 positions, effective retroactive to January 1, 2021, through December 31, 2024, said
3 document to be substantially in the form of the agreement on file in the office of the
4 City Clerk.
5

6 Adopted _____
7

8 _____
Mayor

9 Attest:
10 _____
11 City Clerk

12 Approved as to form:
13 _____
14 Deputy City Attorney
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ORDINANCE NO. 28873

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement rates of pay and compensation for
 3 employees represented by the Tacoma Firefighters Union, Local 31, the
 4 Professional Public Safety Management Association, and the District Lodge
 5 No. 160 on behalf of Local Lodge No. 282 of the International Association of
 6 Machinists and Aerospace Workers, Supervisors' Unit, and declaring the
 7 effective dates thereof.

8 BE IT ORDAINED BY THE CITY OF TACOMA:

9 Section 1. That Section 1.12.115 of the Tacoma Municipal Code ("TMC") is
 10 hereby amended, effective January 1, 2024, to read as follows:

11 **1.12.115 Deferred compensation.**

12 * * *

13 B. Effective January 1, ~~2022~~2024, the City will match the deferred compensation contribution
 14 of fire personnel represented by Tacoma Firefighters' Union, Local 31, up to a maximum of
 15 ~~\$211~~\$230 per pay period.

16 * * *

17 Section 2. That Section 1.12.229 of the TMC is hereby amended, effective
 18 as provided by law, to read as follows:

19 **1.12.229 VEBA Accounts.**

20 A. The City shall deposit into a VEBA (Voluntary Employee Beneficiary Association) Account
 21 a sum equivalent to 25 percent of the sick leave accruals for a nonrepresented employee; or, if
 22 provided for in a collective bargaining agreement, 25 percent of the sick leave accruals, and up
 23 to the amount provided in the specific collective bargaining agreement of Personal Time Off or
 24 vacation leave accruals for any employee who meets the following criteria:

- 25 1. The employee must qualify under subsection B of this section; and
- 26 2. The employee must be separated from the City service due to (i) retirement for disability or
 length of service with attendant pension payments under any City employee pension system; or
 (ii) death.

The sum deposited into the VEBA Account shall be calculated at the employee's regular classification rate of pay effective at the time of retirement or death.

B. An employee shall qualify for a deposit into a VEBA Account pursuant to subsection A of this section if the following three criteria are met:

- 1. a. The employee is not a member of one of the City's collective bargaining units at the time of retirement or death, or



b. If the employee is a member of a duly selected collective bargaining unit at the time of his or her retirement or death, the employee shall qualify for a deposit into a VEBA Account only if, at the time of the employee's retirement or death, a valid collective bargaining agreement confers upon the employee the right to a VEBA account; and

2. The employee shall qualify for a deposit into a VEBA Account only if the VEBA Account deposit is a reasonable and equitable substitute for the cashout payment under Section 1.12.230D.1 which was in effect immediately prior to the effective date of the ordinance codified in this section; and

3. The total sum due to the employee is \$100.00 or greater.

Section 3. That Section 1.12.230 of the TMC is hereby amended, effective as provided by law, to read as follows:

1.12.230 Sick allowance with pay.

A. Eligibility for Sick Leave.

The following provisions, unless otherwise specified, apply to all regular, probationary, project, temporary, temporary pending exam, or appointive full-time employees except those employees of the Tacoma Municipal Belt Line Railway set forth in Section 1.12.231 and members of the Police and Fire Departments covered by RCW 41.26 (LEOFF I Pension System) set forth in Section 1.12.232.

1. Accrual. Regular, probationary, project, temporary, temporary pending exam, or appointive full-time employees shall accrue sick leave at the rate of 3.69 hours for each 80 hours in which he or she is in paid status. Eligible employees who are on leave of absence for active duty training or for inductive purposes shall accrue sick leave.

a. Sick leave earned shall be credited to an employee's accruals after the completion of each biweekly pay period and may not be used in the pay period earned.

b. For purposes of this section, eligible permanent employees of the Municipal Belt Line Railway assigned to the Extra Board will be considered as full-time employees.

[c. The Human Resources Director may authorize an adjustment to sick leave banks as provided for in a collective bargaining agreement.](#)

Section 4. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to January 1, 2023, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
4001		Firefighter	29.97	31.38	35.74	37.51	39.33	41.30
4002		Fire Lieutenant	47.63	49.98				
4003		Fire Captain	54.72	57.49				
4004		Fire Chief Battalion	62.93	66.14				
4005		Fire Battalion Chief Aide	47.63	49.98				
4006		Firefighter-Paramedic	45.32	47.64				
4007		Firefighter Paramedic Supervisor	52.15	54.71				



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4008	A	Fire Medical Services Officer	<u>78.04</u>	<u>81.99</u>				
4011		Fire Boat Pilot	<u>47.63</u>	<u>49.98</u>				
4015		Fire Inspector	<u>54.89</u>	<u>57.66</u>				
4016		Fire Marshal Deputy	<u>63.15</u>	<u>66.33</u>				
4022		Harbor Master Deputy	<u>64.70</u>	<u>67.85</u>				
4101		Fire Communications Center Lieutenant	<u>59.05</u>	<u>61.97</u>				
4102		Fire Captain Dispatcher	<u>66.43</u>	<u>69.72</u>				
4103	A	Fire Communications Center Supervisor	<u>71.44</u>	<u>74.95</u>				

Code	A	Job Title	1	2	3	4	5	6
4001		Firefighter	<u>32.64</u>	<u>34.27</u>	<u>39.07</u>	<u>41.02</u>	<u>43.07</u>	<u>45.22</u>
4002		Fire Lieutenant	<u>52.12</u>	<u>54.73</u>				
4003		Fire Captain	<u>59.95</u>	<u>62.95</u>				
4004		Fire Chief Battalion	<u>68.98</u>	<u>72.43</u>				
4005		Fire Battalion Chief Aide	<u>52.12</u>	<u>54.73</u>				
4006		Firefighter-Paramedic	<u>49.69</u>	<u>52.17</u>				
4007		Firefighter Paramedic Supervisor						
4008	A	Fire Medical Services Officer	<u>85.50</u>	<u>89.78</u>				
4011		Fire Boat Pilot	<u>52.12</u>	<u>54.73</u>				
4015		Fire Inspector	<u>60.13</u>	<u>63.14</u>				
4016		Fire Marshal Deputy	<u>69.16</u>	<u>72.62</u>				
4022		Harbor Master Deputy	<u>70.76</u>	<u>74.30</u>				
4101		Fire Communications Center Lieutenant	<u>64.63</u>	<u>67.86</u>				
4102		Fire Captain Dispatcher	<u>72.71</u>	<u>76.35</u>				
4103	A	Fire Communications Center Supervisor	<u>78.16</u>	<u>82.07</u>				

Section 5. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to January 1, 2023, to read as follows:

Code	A	Job Title	1	2	3	4
0764	A	Fire Chief, Assistant	<u>90.67</u>	<u>95.20</u>	<u>99.96</u>	<u>104.96</u>
0765	A	Fire Chief, Deputy	<u>94.47</u>	<u>102.34</u>	<u>107.46</u>	<u>112.83</u>

Code	A	Job Title	1	2	3	4
0764	A	Fire Chief, Assistant	<u>99.24</u>	<u>104.20</u>	<u>109.41</u>	<u>114.88</u>
0765	A	Fire Chief, Deputy	<u>106.69</u>	<u>112.02</u>	<u>117.62</u>	<u>123.50</u>

Section 6. That Section 1.12.640 of the TMC is hereby amended, effective retroactive to January 1, 2023, to read as follows:



1.12.640 Application of additional rates.

* * *

1 4001 A Firefighter assigned as an Engineer/Apparatus Operator for an engine or truck company
2 shall receive an additional 5 percent of base pay.

3 4001 A Firefighter (CSC 4001) assigned as a Tiller Operator shall receive an additional
4 2.5 percent of base pay.

5 Uniformed fire personnel assigned to Mask Repair and related services shall receive an
6 additional 5 percent of base pay.

7 4001 A Firefighter assigned to train at the Fire Communications Center (FCC) for a maximum
8 of six months will receive an additional 5 percent of the top step of the Firefighter (CSC 4001)
9 range. This excludes Firefighter personnel currently receiving specialty pay who may transfer to
10 the Fire Communications Center; they would receive a maximum of 5 percent.

11 4001 A Firefighter fully trained and assigned at the Fire Communications Center (FCC) will
12 receive an additional 7.5 percent above the top step of the Firefighter (CSC 4001) range.

13 4001 A regularly assigned Fire Communications Center Firefighter (CSC 4001) when
14 temporarily upgraded to a Fire Communications Center Lieutenant (CSC 4101) shall receive an
15 additional 7.5 percent above their current step of the Firefighter pay range for all hours so
16 assigned.

17 4001 Employees assigned by management, per the collective bargaining agreement, to
18 Advanced Life Support (ALS) assignments will receive a 15 percent application of rate above
19 top step Firefighter.

20 4001, 4002, 4003, 4006 Effective March 8, 2004, employees represented by Tacoma
21 Firefighters Union, Local 31, who have obtained and provided the Fire Department with
22 documentation of successful paramedic certification will be eligible for certification pay,
23 according to the provisions in the collective bargaining agreement. Beginning in the 4th
24 continuous year that a Firefighter/Paramedic is eligible to work as a Tacoma Fire Department
25 paramedic, the employee will receive an additional 3 percent of base pay. Beginning in the 7th
26 continuous year that a Firefighter/Paramedic is eligible to work as a Tacoma Fire Department
27 paramedic, the employee will receive an additional 5 percent of base pay.

28 4001, 4002, 4003, 4011 Fire personnel assigned to the Hazardous Materials Unit, Unit 44, shall
29 receive an additional 5 percent of base pay.

30 [4002 A Fire Lieutenant \(CSC 4002\) assigned as Safety Lieutenant shall receive an additional 5
31 percent of base pay.](#)

32 4002 See 4001, 4002, 4003, 4011.

33 4003 See 4001, 4002, 4003, 4011.

34 4004 employees in the classification of Fire Battalion Chief (CSC 4004) assigned as an
35 Administrative or Operations Battalion Chief (4004 F or 4004 G) shall receive an additional
36 7.5 percent of base pay, and shall be salaried Class D employees under Section 1.12.080 of the
37 Tacoma Municipal Code, and will not be eligible for overtime compensation or compensatory
38 time off.



1 4006 Effective January 1, 2012, employees in the classification of Firefighter-Paramedic (CSC 4006) working in a Fire Lieutenant/Medic in charge, or Paramedic Program Clinical Coordinator position shall receive an additional 5 percent of base pay.

2 4006, 4007 Providing an eligible list exists with certifiable eligibles thereon, an employee who
3 has 10 years of service as a Paramedic and/or Paramedic Supervisor shall be eligible to
4 voluntarily demote to Firefighter. Employees who qualify shall have their pay frozen at the
5 present rate of pay until such time as it is equal to the top step of Firefighter. In no case shall the
6 employee's pay be greater than the rate received at the time of such demotion, unless the
7 employee promotes to a higher classification.

8 4006 See 4001, 4002, 4003, 4006.

9 4007 See 4006, 4007.

10 4011 See 4001, 4002, 4003, 4011.

11 4103 Effective October 20, 2003, employees in the classification of Fire Communications
12 Center Supervisor (CSC 4103) shall be appointive, salaried Class D employees under
13 Section 1.12.080 of the Tacoma Municipal Code and will not be eligible for overtime
14 compensation or compensatory time off. Appointment to the classification of Fire
15 Communications Center Supervisor shall come from the Tacoma Firefighters Union, Local 31
16 bargaining unit and will require Fire Communications experience.

17 * * *

18 ~~L31 Fire. An employee represented by the Tacoma Firefighters Union, Local 31, who has
19 voluntarily elected to retire during the 2nd half of 2021 per the terms of a Letter of Agreement,
20 will be eligible to receive a one time, lump sum payment of \$700 per month, up to \$3500 for
21 each month beyond June 2021 that the retirement is delayed, through November 30, 2021.~~

22 L31 Fire Service personnel represented by Tacoma Firefighters Union, Local 31, covered by the
23 LEOFF II Retirement System, shall receive an additional 1 percent of base pay in lieu of long-
24 term disability insurance.

25 L31 In recognition of the fact that future technology creates needs which did not previously
26 exist for internal training and mentoring, highly experienced employees shall be assigned
additional duties and shall receive a 2 percent application of rate. Highly experienced
employees shall be defined as those with 25 years of service as a commissioned Tacoma
firefighter in the classifications of Firefighter, Fire Lieutenant, Fire Captain, Fire Chief
Battalion, Fire Battalion Chief Aide, Firefighter-Paramedic, ~~Firefighter Paramedic Supervisor,~~
Fire Boat Pilot, Fire Inspector, Fire Marshal Deputy, Fire Communications Center Lieutenant,
Fire Captain Dispatcher, Fire Medical Services Officer, and Fire Communications Center
Supervisor. These duties shall be assigned and this applied rate shall commence at the first of
the calendar year in which an employee will complete the 25 years of service.

L31 ~~Effective the first pay period in March 2004,~~ An employees represented by Tacoma
Firefighters Union, Local 31, assigned by management per the collective bargaining agreement
to work the day shift in Training, Safety, Fire Prevention, and Administration, as outlined in the
collective bargaining agreement, shall receive a 5 percent shift differential.

L31 An employee represented by Tacoma Firefighters Union, Local 31, assigned to the
Technical Rescue Team shall be eligible for an applied rate of 5 percent above their base rate of
pay.



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L31 ~~Effective May 24, 2021, a~~An employee represented by the collective bargaining agreement with Tacoma Firefighters Union, Local 31, and assigned to Basic Life Support (BLS) Transport Units, shall be eligible for an applied rate of 5 percent of their base rate of pay.

L31 An employee represented by Tacoma Firefighters Union, Local 31, certified as a Paramedic and assigned to an Advanced Life Support (ALS) Transport Unit, shall be eligible for an applied rate of 2.5 percent of their base rate of pay.

Section 7. That Section 1 is effective January 1, 2024, that Sections 2 and 3 are effective as provided by law, and that Sections 4, 5, and 6 are effective retroactive to January 1, 2023.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney