



Legislation Passed October 18, 2022

The Tacoma City Council, at its regular City Council meeting of October 18, 2022, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 41038

A resolution affirming the future development alternatives to be evaluated within the Tideflats Subarea Plan and Environmental Impact Statement, as recommended by the Tideflats Steering Committee.

[Stephen Atkinson, Principal Planner; Peter Huffman, Director, Planning and Development Services]

Resolution No. 41043

A resolution accepting a donation in the amount of \$218,486.04 from a former City of Tacoma library employee, and depositing said sum into the Library Special Revenue Fund.

[Susan Calderon, Assistant Director; Andy Cherullo, Director, Finance]

Resolution No. 41044

A resolution appointing J. Manny Santiago to the Tacoma Public Library Board of Trustees to fill an unexpired term to expire December 31, 2026.

[Mayor Woodards]

Resolution No. 41045

A resolution authorizing the execution of a Multi-Family Housing 12-Year Limited Property Tax Exemption Agreement with Project S39 LLC, for the development of 184 multi-family market and regulated rate rental housing units, located at 2912 South "C" Street, in the Downtown Regional Growth Center.

[Debbie Bingham, Project Manager; Jeff Robinson, Director, Community and Economic Development]

Resolution No. 41046

A resolution authorizing the one-time use of Council Contingency Funds, in the amount of \$5,000, to sponsor the Mayor's Youth Commission of Tacoma travel to the National League of Cities conference.

[Mayor Woodards]

Ordinance No. 28830

An ordinance vacating a portion of North 24th Street and North Cedar Street, to cure residential building encroachments.

(Matt Shrader and Karen Fierro; File No. 124.1435)

[Jeff H. Capell, Hearing Examiner]

Ordinance No. 28833

An ordinance repealing Substitute Ordinance No. 28807 in its entirety at the Petitioner's request to cancel the request for Street Vacation No. 124.1425 to vacate a portion of an alley right-of-way, abutting and lying south of East 30th Street, between East "K" Street to the west, and Valley View Terrace to the east, to allow for expanded residential yard use.

[Britany Avila, Senior Real Estate Specialist; Josh Diekmann, P.E. PTOE, Interim Director, Public Works]

Ordinance No. 28834

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by the International Brotherhood of Electrical Workers, Local 483, Water Division Unit.

[Dylan Carlson, Senior Labor Relations Manager; Bill Fosbre, City Attorney]

RESOLUTION NO. 41038

1 A RESOLUTION relating to the Tideflats Subarea Plan; affirming the future
2 development alternatives to be evaluated within the Tideflats Subarea Plan
3 and Environmental Impact Statement, as recommended by the Tideflats
Steering Committee.

4 WHEREAS, in recognition of the regional significance of Port of Tacoma
5 Manufacturing-Industrial Center (“MIC”), the City of Tacoma, Port of Tacoma,
6 Puyallup Tribe of Indians, City of Fife, and Pierce County have partnered to
7 develop a Tideflats Subarea Plan for adoption by the City as part of the City’s
8 Comprehensive Plan, and

10 WHEREAS, the partner governments approved a Work Plan on February
11 10, 2019 which memorialized the roles and responsibilities of each partner, and
12 established the Tideflats Steering Committee (“Steering Committee”), comprised of
13 two elected representatives from each government, and

15 WHEREAS, the Tideflats Subarea Plan (“Subarea Plan”) and companion
16 Environmental Impact Statement (“EIS”) process is intended to create a shared
17 long-term vision and more coordinated approach to development, environmental
18 review, and strategic capital investments in the Tideflats, and

20 WHEREAS, completion of the Subarea Plan will support the ongoing
21 eligibility for and prioritization of transportation funding in the regional MIC, and

22 WHEREAS, on July 9, 2020, the Steering Committee approved a Public
23 Engagement Plan to identify the key notification strategies and engagement
24 methods for ensuring broad and representative community participation in the
25 development of the Subarea Plan and EIS, and to describe the decision-making
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1 process for the Subarea Plan and EIS, the role of the partner governments, and
2 methods for accountability and evaluation of the engagement process, and

3 WHEREAS a visioning phase was also implemented and lasted from
4 January 2021 through the final public meeting in May 2021, and

5 WHEREAS the purpose of this phase was to provide an opportunity to think
6 broadly about the desired future in the Tideflats Subarea and develop preliminary
7 future scenarios for further consideration and analysis, and

8 WHEREAS, the Steering Committee, on March 24, 2022, unanimously
9 recommended a range of preliminary future development alternatives for the
10 Tideflats, and

11 WHEREAS, following the Steering Committee recommendation the City
12 initiated the public scoping process, and

13 WHEREAS the expanded scoping process was conducted in accordance
14 with Washington Administrative Code (“WAC”) 197-11-410, and

15 WHEREAS the scoping comment period started on June 21, 2022, and
16 ended on August 5, 2022, and

17 WHEREAS, at the September 13, 2022, Study Session, staff presented a
18 summary of comments received during the scoping comment period and following,
19 the City Council conducted a public hearing to receive and consider public
20 comment on the proposed EIS alternatives, and

21 WHEREAS, upon finalization of the EIS future development alternatives, an
22 EIS under Revised Code of Washington 43.21C.030(2)(c) will be prepared, and
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1 WHEREAS this resolution is a procedural step that will establish a
2 reasonable range of future development alternatives to be evaluated within an EIS
3 for the Port of Tacoma MIC, and

4 WHEREAS the EIS will evaluate impacts to the following Washington State
5 Environmental Policy Act (“SEPA”) environmental elements: air quality, stormwater
6 and water quality, plants and animals, land and shoreline use/plans and policies,
7 population, employment, housing, cultural resources, transportation, public utilities,
8 and public services, and

9 WHEREAS, in addition, there will be an emphasis on health impacts to
10 communities that work within the Tideflats, Tribal communities, and communities
11 surrounding the Port of Tacoma Manufacturing and Industrial Center, and

12 WHEREAS the proposed future development alternatives have been
13 unanimously recommended by the Steering Committee for inclusion as the basis
14 for the Subarea Plan EIS; Now, Therefore,
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the City Council hereby affirms the future development alternatives to be evaluated within the Tideflats Subarea Plan and Environmental Impact Statement, as recommended by the Tideflats Steering Committee, said document to be substantially in the form of that on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



RESOLUTION NO. 41043

1 A RESOLUTION accepting a donation in the amount of \$218,486.04 from a former
2 City of Tacoma Library employee, and depositing said sum into the Library
3 Special Revenue Fund.

4 WHEREAS a former City of Tacoma Library employee named the City as a
5 beneficiary in their life insurance annuity, and the City is in receipt of the annuity in
6 the amount of \$218,486.04, and

7 WHEREAS City of Tacoma Policy 2.20, Acceptance and Use of Donations,
8 provides that any cash, check or other financial instrument valued at greater than
9 \$200,000 requires formal acceptance by the City Council, and,

10 WHEREAS, upon formal acceptance by the City Council, the funds will be
11 deposited into the Library Special Revenue Fund; Now, Therefore,

12 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

13 That the proper officers of the City are hereby authorized to accept a
14 donation in the amount of \$218,486.04 from a former City of Tacoma Library
15 employee, and to deposit said funds into the Library Special Revenue Fund.
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18 Adopted _____

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20 _____
21 Mayor

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23 Attest: _____
24 City Clerk

25 Approved as to form:
26 _____
Deputy City Attorney



RESOLUTION NO. 41044

1 BY REQUEST OF MAYOR WOODARDS

2 A RESOLUTION relating to committees, boards, and commissions; appointing
3 J. Manny Santiago to the Board of Trustees for the Tacoma Public
4 Library.

5 WHEREAS a vacancy exists on the Board of Trustees for the Tacoma
6 Public Library (“TPL”), and

7 WHEREAS, under Tacoma City Charter Section 2.4, appointments may
8 be made by a majority vote of the City Council from names presented in writing
9 to the City Council by the Mayor, and
10

11 WHEREAS Antoinette “Toni” Craig, appointed to a five-year TPL Board of
12 Trustees term in April 2019, resigned from her position effective August 17, 2022;
13 therefore, a new Trustee needs to be appointed to fill this vacancy, and

14 WHEREAS the Mayor has nominated J. Manny Santiago to fill said
15 vacancy and serve on the TPL Board of Trustees, and
16

17 WHEREAS, while Trustee Craig’s term was to expire in April 2024, staff is
18 requesting that J. Manny Santiago fill the unexpired term to expire on
19 December 31, 2026, which will fix some inherited irregularities to the timing of
20 term expirations and create added stability therein; Now, Therefore,
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

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That J. Manny Santiago is hereby appointed to serve on the Board of Trustees of the Tacoma Public Library to fill an unexpired term to expire on December 31, 2026, and until a successor is appointed.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney



RESOLUTION NO. 41045

1 A RESOLUTION relating to the multi-family property tax exemption program;
 2 authorizing the execution of a Multi-Family Housing 12-Year Limited Property
 3 Tax Exemption Agreement with Project S39 LLC, for the development of 184
 4 multi-family market-rate and affordable rental housing units to be located at
 5 2912 South "C" Street in the Downtown Regional Growth Center.

6 WHEREAS the City has, pursuant to chapter 84.14 of the Revised Code of
 7 Washington, designated several Residential Target Areas for the allowance of a
 8 limited property tax exemption for new multi-family residential housing, and

9 WHEREAS the City has, through Ordinance No. 25789, enacted a program
 10 whereby property owners in Residential Target Areas may qualify for a Final
 11 Certificate of Tax Exemption which certifies to the Pierce County
 12 Assessor-Treasurer that the owner is eligible to receive a limited property tax
 13 exemption, and

14 WHEREAS Project S39 LLC, is proposing to develop 184 new market-rate
 15 and affordable rental housing units to consist of:

Number of Units	Type of Unit	Average Size
Market Rate		
51	Studio	349 Square Feet
61	One bedroom, one bath	469 Square Feet
20	Two bedroom, two bath	932 Square Feet
14	Three bedroom, three bath	896 Square Feet
Affordable Rate		
13	Studio	349 Square Feet
15	One bedroom, one bath	469 Square Feet
6	Two bedroom, two bath	932 Square Feet
4	Three bedroom, three bath	896 Square Feet

23 WHEREAS the affordable units will be rented to households whose income
 24 is at or below 70 percent of Pierce County Area Median Income, adjusted for
 25 household size, as determined by the Department of Housing and Urban
 26



1 Development on an annual basis, and rent will be capped at 30 percent of those
2 income levels, adjusted annually, and

3 WHEREAS the project will also include nine on-site residential parking stalls,
4 and 7,250 square feet of commercial space, and

5
6 WHEREAS the Director of Community and Economic Development has
7 reviewed the proposed property tax exemption and recommends that a conditional
8 property tax exemption be awarded for the property located at 2912 South "C"
9 Street in the Downtown Regional Growth Center, as more particularly described in
10 the attached Exhibit "A"; Now, Therefore,

11
12 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

13 Section 1. That the City Council does hereby approve and authorize a
14 conditional property tax exemption, for a period of 12 years, to Project S39 LLC, for
15 the property located at 2912 South "C" Street in the Downtown Regional Growth
16 Center, as more particularly described in the attached Exhibit "A."
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Section 2. That the proper officers of the City are authorized to execute a Multi-Family Housing 12-Year Limited Property Tax Exemption Agreement with Project S39 LLC, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Legal description approved:

Chief Surveyor
Public Works Department



EXHIBIT "A"

PROJECT DESCRIPTION

Number of Units	Type of Unit	Average Size	Expected Rental Rate
Market Rate			
51	Studio	349 Square Feet	\$1,195
61	One bedroom, one bath	469 Square Feet	\$1,695
20	Two bedroom, two bath	932 Square Feet	\$1,995
14	Three bedroom, three bath	896 Square Feet	\$2,495
Affordable Rate			
13	Studio	349 Square Feet	\$1,247 (including utility allowance)
15	One bedroom, one bath	469 Square Feet	\$1,425 (including utility allowance)
6	Two bedroom, two bath	932 Square Feet	\$1,602 (including utility allowance)
4	Three bedroom, three bath	896 Square Feet	\$1,782 (including utility allowance)

The affordable units will be rented to households whose income is at or below 70 percent of Pierce County Area Median Income, adjusted for household size, as determined by Department of Housing and Urban Development on an annual basis. Rent will be capped at 30 percent of those income levels, adjusted annually. The project will include nine parking stalls and 7,250 square feet of commercial space.

LEGAL DESCRIPTION

Tax Parcel: 207910-0031

Legal Description:

A PORTION OF THE NORTHWEST QUARTER OF THE SOUTHWEST QUARTER OF SECTION 9, TOWNSHIP 20 NORTH, RANGE 03 EAST, W.M., BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

LOTS 5 THROUGH 12, INCLUSIVE, BLOCK 7910, TACOMA LAND COMPANY'S FIRST ADDITION TO TACOMA, WASHINGTON TERRITORY, ACCORDING TO PLAT FILED FOR RECORD JULY 7, 1884, IN THE OFFICE OF THE COUNTY AUDITOR, IN PIERCE COUNTY, WASHINGTON;

SITUATE IN THE CITY OF TACOMA, COUNTY OF PIERCE, STATE OF WASHINGTON.



RESOLUTION NO. 41046

1 BY REQUEST OF MAYOR WOODARDS, DEPUTY MAYOR USHKA, AND
2 COUNCIL MEMBER DANIELS

3 A RESOLUTION authorizing the one-time use of funds in the amount of \$5,000,
4 budgeted from the Council Contingency Fund, for the purpose of sponsoring
5 the Mayor's Youth Commission of Tacoma travel to the National League of
6 Cities Conference.

7 WHEREAS the Mayor's Youth Commission of Tacoma ("Youth
8 Commission") was formally established in December 2019, pursuant to Resolution
9 No. 40502, after a year of outreach and development with youth on what they
10 would want to see in a youth-focused commission, and

11 WHEREAS, since that time, the Youth Commission has engaged with
12 students and organizations across Tacoma to address topics such as youth mental
13 health, climate change, public safety in schools, and leadership development, and

14 WHEREAS the Youth Commission has shown national leadership since its
15 inception, having attended a United States Conference of Mayors youth convening,
16 and the National League of Cities conference to join youth leaders from across the
17 country to learn and grow together, and

18 WHEREAS the opportunity to grow and learn from other cities is a unique
19 opportunity that the City can provide our young leaders so they can continue to
20 engage in conversations here at home, and

21 WHEREAS, at the October 11, 2022, City Council meeting, Mayor Woodards
22 shared a Council Consideration Request to authorize the one-time use of \$5,000
23 from the Council Contingency Fund, to sponsor Youth Commission travel to the
24 National League of Cities ("NLC") Conference, and
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WHEREAS the funding would allow the City to send student leaders and a chaperone to the annual NLC conference this fall to engage with other youth commissions, and

WHEREAS RCW 35.34.250 and 35.34.260 authorize a withdrawal from the Council Contingency fund for any municipal expense, the necessity or extent of which could not have been foreseen or reasonably evaluated at the time of adopting the budget, and

WHEREAS Ordinance No. 22569 requires an affirmative vote of not less than six members of the Council in order to withdraw moneys from this fund; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That one-time funding in the amount of \$5,000, budgeted from the Council Contingency Fund, is hereby approved for the purpose of sponsoring the Mayor's Youth Commission of Tacoma travel to the National League of Cities Conference.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



ORDINANCE NO. 28830

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3 AN ORDINANCE related to the vacation of City right-of-way; vacating a portion
4 of North 24th Street and North Cedar Street, to cure residential building
5 encroachments; and adopting the Hearing Examiner's Findings,
6 Conclusions, and Recommendations related thereto.

7 WHEREAS all steps and proceedings required by law and by
8 resolution of the City Council to vacate the portion of the right-of-way
9 hereinafter described have been duly taken and performed; Now, Therefore,

10 BE IT ORDAINED BY THE CITY OF TACOMA:

11 Section 1. That the City Council hereby adopts the Hearing Examiner's
12 Findings, Conclusions, and Recommendations as contained in the Hearing
13 Examiner's Report and Recommendation to the City Council bearing File
14 No. 124.1435 and dated August 29, 2022, which Report is on file in the office
15 of the City Clerk.
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Section 2. That the portion of North 24th Street and North Cedar Street, legally described as follows:

THAT PORTION OF NORTH CEDAR STREET AND NORTH 24TH STREET MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE SOUTHEAST CORNER OF LOT 13, BLOCK 11 OF WINTERMUTE'S PART OF TACOMA, W.T., AS PER PLAT RECORDED IN VOLUME 2 OF PLATS, PAGE 15, RECORDS OF PIERCE COUNTY AUDITOR; THENCE NORTH 01°55'26" EAST ALONG THE EAST LINE OF SAID LOT 13 A DISTANCE OF 60.00 FEET TO A POINT ON THE NORTH LINE OF THE SOUTH 60.00 FEET OF SAID LOT 13; THENCE SOUTH 88°04'34" EAST ALONG THE EASTERLY EXTENSION OF SAID NORTH LINE 4.00 FEET TO A POINT ON A LINE PARALLEL WITH AND 36.00 FEET WEST OF THE CENTERLINE OF SAID NORTH CEDAR STREET;

THENCE SOUTH 01°55'26" WEST ALONG SAID PARALLEL LINE 63.99 FEET TO A POINT ON A LINE PARALLEL WITH AND 36.00 FEET NORTH OF THE CENTERLINE OF SAID NORTH 24TH STREET; THENCE NORTH 88°15'32" WEST ALONG SAID PARALLEL LINE 76.48 FEET TO A POINT ON THE SOUTHERLY EXTENSION OF THE WEST LINE OF THE EAST 22.50 FEET OF LOT 15 OF SAID BLOCK 11; THENCE NORTH 01°54'51" EAST ALONG SAID EXTENSION 4.00 FEET TO A POINT ON THE SOUTH LINE OF BLOCK 11; THENCE SOUTH 88°15'32" EAST ALONG THE SOUTH LINE OF SAID BLOCK 11 A DISTANCE OF 72.48 FEET TO THE POINT OF BEGINNING. CONTAINING ±546 SQUARE FEET.

SITUATE IN THE CITY OF TACOMA, COUNTY OF PIERCE, STATE OF WASHINGTON;

is hereby vacated, and the land so vacated is hereby surrendered and attached to the property bordering thereon, as a part thereof, and all right or



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title of the City in and to the portion of the right-of-way so vacated does hereby vest in the owners of the property abutting thereon, all in the manner provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Property description approved:

Chief Surveyor, Assistant
Public Works Department

Location: A portion of North 24th Street and North Cedar Street.
Petitioner: Matt Shrader and Karen Fierro
Vacation Req. No. 124.1435



ORDINANCE NO. 28833

1 AN ORDINANCE repealing Substitute Ordinance No. 28807 in its entirety at
2 the Petitioner's request to cancel the request for Street Vacation
3 No. 124.1425 to vacate a portion of an alley right-of-way, abutting and
4 lying south of East 30th Street, between East "K" Street to the west, and
5 Valley View Terrace to the east, to allow for expanded residential yard
6 use.

7 WHEREAS on July 12, 2022, Substitute Ordinance No. 28807 was
8 accepted by the City Council through final reading, however, the day before
9 expiration of the statutory waiting period and before the Substitute Ordinance
10 could be recorded and finalized by the City Clerk, the Petitioner notified the City
11 of their request to cancel the street vacation petition, and

12 WHEREAS a refund of the market value payment was issued to the
13 Petitioner, and the only one affected by this proposal is the Petitioner, and

14 WHEREAS repealing Substitute Ordinance No. 28807 supports the
15 expectation that the City will act officially in response to requests by community
16 members, thereby fostering transparency and trust in the public institutions in
17 the City; Now, Therefore,

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BE IT ORDAINED BY THE CITY OF TACOMA:

That the City Council hereby repeals Substitute Ordinance No. 28807 in its entirety at the Petitioner’s request to cancel the request for Street Vacation No. 124.1425 to vacate a portion of an alley right-of-way, abutting and lying south of East 30th Street, between East “K” Street to the west, and Valley View Terrace to the east, to allow for expanded residential yard use.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



ORDINANCE NO. 28834

AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Tacoma Municipal Code to implement rates of pay and compensation for employees represented by the International Brotherhood of Electrical Workers, Local 483, Water Division Unit; and declaring the effective dates thereof.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code (“TMC”) is hereby amended, effective retroactive to January 1, 2022, to read as follows:

Code	A	Job Title	1	2	3	4	5
1999		Water Quality Specialist	35.11	36.87	38.71	40.65	42.68
2155		Watershed Inspector	35.11	36.87	38.71	40.65	42.68
5060		Water Utility Worker	27.72	29.11			
5061		Water Service Worker	35.15	36.73			
5065		Water Service Supervisor	49.00				
5068		Water Supply Supervisor	49.00				
5069		Water Systems Operations Supervisor	49.00				
5070		Water Pumps & Storage Supervisor	49.00				
5108		Water Plant Maintenance Worker	37.17	38.83			
5109		Water Control Station Operator	42.00				
5110		Water Treatment Plant Supervisor	49.00				
5112		Water Treatment Plant Operator w/WTPO 3	43.85				
5225		Water Meter Repair Worker	35.15	36.73			
5226		Water Meter Repair Worker, Lead	42.24				
5305		Water Service Mechanic	39.88	41.88			

Code	A	Job Title	1	2	3	4	5
1999		Water Quality Specialist	<u>36.55</u>	<u>38.38</u>	<u>40.30</u>	<u>42.31</u>	<u>44.43</u>
2155		Watershed Inspector	<u>36.55</u>	<u>38.38</u>	<u>40.30</u>	<u>42.31</u>	<u>44.43</u>
5060		Water Utility Worker	<u>28.98</u>	<u>30.43</u>			
5061		Water Service Worker	<u>36.75</u>	<u>38.40</u>			
5065		Water Service Supervisor	<u>51.61</u>				
5068		Water Supply Supervisor	<u>51.61</u>				
5069		Water Systems Operations Supervisor	<u>51.61</u>				
5070		Water Pumps & Storage Supervisor	<u>51.61</u>				
5108		Water Plant Maintenance Worker	<u>38.85</u>	<u>40.60</u>			
5109		Water Control Station Operator	<u>43.91</u>				
5110		Water Treatment Plant Supervisor	<u>51.61</u>				
5112		Water Treatment Plant Operator w/WTPO 3	<u>45.85</u>				
5225		Water Meter Repair Worker	<u>36.75</u>	<u>38.40</u>			
5226		Water Meter Repair Worker, Lead	<u>44.16</u>				
5305		Water Service Mechanic	<u>41.51</u>	<u>43.59</u>			



1 Section 2. That Section 1.12.355 of the TMC is hereby amended, effective
 2 January 1, 2023, to read as follows:

Code	A	Job Title	1	2	3	4	5
1999		Water Quality Specialist	36.55	38.38	40.30	42.31	44.43
2155		Watershed Inspector	36.55	38.38	40.30	42.31	44.43
5060		Water Utility Worker	28.98	30.43			
5061		Water Service Worker	36.75	38.40			
5065		Water Service Supervisor	51.61				
5068		Water Supply Supervisor	51.61				
5069		Water Systems Operations Supervisor	51.61				
5070		Water Pumps & Storage Supervisor	51.61				
5108		Water Plant Maintenance Worker	38.85	40.60			
5109		Water Control Station Operator	43.91				
5110		Water Treatment Plant Supervisor	51.61				
5112		Water Treatment Plant Operator w/WTPO 3	45.85				
5225		Water Meter Repair Worker	36.75	38.40			
5226		Water Meter Repair Worker, Lead	44.16				
5305		Water Service Mechanic	41.51	43.59			

Code	A	Job Title	1	2	3	4	5
1999		Water Quality Specialist	<u>38.40</u>	<u>40.32</u>	<u>42.34</u>	<u>44.45</u>	<u>46.68</u>
2155		Watershed Inspector	<u>38.40</u>	<u>40.32</u>	<u>42.34</u>	<u>44.45</u>	<u>46.68</u>
5060		Water Utility Worker	<u>30.45</u>	<u>31.97</u>			
5061		Water Service Worker	<u>38.61</u>	<u>40.34</u>			
5065		Water Service Supervisor	<u>54.22</u>				
5068		Water Supply Supervisor	<u>54.22</u>				
5069		Water Systems Operations Supervisor	<u>54.22</u>				
5070		Water Pumps & Storage Supervisor	<u>54.22</u>				
5108		Water Plant Maintenance Worker	<u>40.82</u>	<u>42.66</u>			
5109		Water Control Station Operator	<u>46.13</u>				
5110		Water Treatment Plant Supervisor	<u>54.22</u>				
5112		Water Treatment Plant Operator w/WTPO 3	<u>48.17</u>				
5225		Water Meter Repair Worker	<u>38.61</u>	<u>40.34</u>			
5226		Water Meter Repair Worker, Lead	<u>46.39</u>				
5305		Water Service Mechanic	<u>38.40</u>	<u>40.32</u>	<u>42.34</u>	<u>44.45</u>	<u>46.68</u>

23 Section 3. That Section 1.12.355 of the TMC is hereby amended, effective
 24 January 1, 2024, to read as follows:



Code	A	Job Title	1	2	3	4	5
1999		Water Quality Specialist	38.40	40.32	42.34	44.45	46.68
2155		Watershed Inspector	38.40	40.32	42.34	44.45	46.68
5060		Water Utility Worker	30.45	31.97			
5061		Water Service Worker	38.61	40.34			
5065		Water Service Supervisor	54.22				
5068		Water Supply Supervisor	54.22				
5069		Water Systems Operations Supervisor	54.22				
5070		Water Pumps & Storage Supervisor	54.22				
5108		Water Plant Maintenance Worker	40.82	42.66			
5109		Water Control Station Operator	46.13				
5110		Water Treatment Plant Supervisor	54.22				
5112		Water Treatment Plant Operator w/WTPO 3	48.17				
5225		Water Meter Repair Worker	38.61	40.34			
5226		Water Meter Repair Worker, Lead	46.39				
5305		Water Service Mechanic	38.40	40.32	42.34	44.45	46.68

Code	A	Job Title	1	2	3	4	5
1999		Water Quality Specialist	40.05	42.05	44.16	46.36	48.68
2155		Watershed Inspector	40.05	42.05	44.16	46.36	48.68
5060		Water Utility Worker	31.76	33.34			
5061		Water Service Worker	40.26	42.07			
5065		Water Service Supervisor	56.55				
5068		Water Supply Supervisor	56.55				
5069		Water Systems Operations Supervisor	56.55				
5070		Water Pumps & Storage Supervisor	56.55				
5108		Water Plant Maintenance Worker	42.57	44.49			
5109		Water Control Station Operator	48.11				
5110		Water Treatment Plant Supervisor	56.55				
5112		Water Treatment Plant Operator w/WTPO 3	50.24				
5225		Water Meter Repair Worker	40.26	42.07			
5226		Water Meter Repair Worker, Lead	48.38				
5305		Water Service Mechanic	45.48	47.77			

Section 4. That Section 1.12.640 of the TMC is hereby amended, effective as provided by law, to read as follows:

1.12.640 Application of additional rates.

* * *

5060 A Water Utility Worker when enrolled in the departmental pre-journey level training program shall be paid 79.25 percent for Step 1, 82.75 percent for Step 2, 84.25 percent for Step 3, 85.75 percent for Step 4, and ~~86.75~~88 percent, upon successful completion, of the top step of the journey-level rate.



* * *

5305 A Water Service Mechanic (CSC 5305), when certified by management as fulfilling the Water Quality classes, ~~the WABO training, or the Electrical Telemetry classes~~ will be eligible to receive an additional 4 percent in certification pay.

5305 A Water Service Mechanic (CSC 5305), when certified by management as fulfilling the Electrical/Telemetry classes, will be eligible to receive an additional 4 percent in certification pay.

5305 A Water Service Mechanic (CSC 5305), when certified by management as fulfilling the WABO training, will be eligible to receive an additional 6 percent in certification pay.

5305 A Water Service Mechanic (CSC 5305), ~~when certified by management as fulfilling either the Water Quality classes, or the WABO training, and the Electrical Telemetry classes, will be eligible to receive an additional 8 percent in certification pay.~~ eligible to receive certification pay per the terms of the collective bargaining agreement, shall not be eligible for more than 10 percent in certification pay over an employee's base rate of pay.

* * *

L483 Water. A Water Division employee holding permanent status in a journey level classification (100% rate) or above, and designated by the Water Division as "Safety Coordinator," will receive 118 percent of the Water Service Worker rate.

L483 Water. A Water Division employee, assigned by management to work ~~either a swing or~~ night shift, shall receive an additional 35 percent compensation for all hours worked on said shift.

* * *

Section 5. That Section 1 is effective retroactive to January 1, 2022. That Section 2 is effective January 1, 2023. That Section 3 is effective January 1, 2024. That Section 4 is effective as provided by law.

Passed _____

Mayor

Attest: _____

City Clerk

Approved as to form: _____

Deputy City Attorney