



## Legislation Passed May 24, 2022

The Tacoma City Council, at its regular City Council meeting of May 24, 2022, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

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### **Resolution No. 40976**

A resolution setting Tuesday, June 7, 2022, upon completion of Regular Agenda Items, no earlier than 5:15 p.m., as the date for a public hearing by the City Council on the proposed Six-Year Comprehensive Transportation Improvement Program amended for the years 2022 and 2023-2028.

[Jennifer Kammerzell, Interim Transportation Division Manager; Jeffrey Jenkins, Interim Director, Public Works]

### **Resolution No. 40977**

A resolution appointing individuals to the Human Services Commission.

[Doris Sorum, City Clerk; Bill Fosbre, City Attorney]

### **Resolution No. 40978**

A resolution appointing and reappointing individuals to the Planning Commission.

[Doris Sorum, City Clerk; Bill Fosbre, City Attorney]

### **Resolution No. 40979**

A resolution authorizing the execution of a Multi-Family Housing 12-Year Limited Property Tax Exemption Agreement with Tacoma Town Center Parcels LLC, for the development of 265 multi-family market and regulated rate rental housing units, located at 2105 Tacoma Avenue South, in the Downtown Regional Growth Center.

[Debbie Bingham, Project Manager; Jeff Robinson, Director, Community and Economic Development]

### **Resolution No. 40981**

A resolution ratifying the Annual Performance Review of the City Manager, and authorizing the execution of an amendment to the employment compensation agreement with Elizabeth Pauli to serve as City Manager, retroactive to May 16, 2022.

[Mayor Woodards]



## RESOLUTION NO. 40976

1 A RESOLUTION setting Tuesday, June 7, 2022, upon completion of Regular  
2 Agenda Items, no earlier than 5:15 p.m., as the date for a public hearing by  
3 the City Council on the proposed Six-Year Comprehensive Transportation  
4 Improvement Program amended for the years 2022 and 2023-2028.

4 WHEREAS Section 35.77.010 of the Revised Code of Washington  
5 (“RCW”) provides that the legislative body of each city and town prepare and  
6 adopt a comprehensive transportation program for the ensuing six calendar  
7 years, and annually thereafter, pursuant to one or more public hearings, prepare  
8 and adopt a revised and extended comprehensive transportation program, and  
9 each one-year extension and revision thereof will be filed with the Secretary of  
10 Transportation of the State of Washington, and  
11

12 WHEREAS the City adopted the Transportation Master Plan (“TMP”) in  
13 December 2015, which includes a prioritized list of transportation projects, and  
14 included extensive Citywide community outreach, including attendance at  
15 neighborhood festivals and clean-ups, and two public hearings; the proposed list  
16 of projects to be added to the draft Six-Year Comprehensive Transportation  
17 Improvement Program (“Program”) supports the goals and policies, as well as  
18 network priorities outlined in the TMP, and  
19

20 WHEREAS, City staff provided a presentation to the Infrastructure,  
21 Planning, and Sustainability Committee on the proposed list of projects to be  
22 added to, removed from, or consolidated with other projects in the draft Program  
23 on March 23, 2022, and a presentation on the full draft Program on April 27, 2022,  
24 and  
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WHEREAS City staff also provided a presentation to the Transportation Commission on the proposed list of projects to be added to, removed from, or consolidated with other projects in the draft Program on March 16, 2022, and a presentation on the full draft Program on April 20, 2022, and additionally, staff presented the proposed list of projects to be added to, removed from, or consolidated with other projects in the draft Program at the May 10, 2022, City Council Study Session; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That Tuesday, June 7, 2022, upon completion of Regular Agenda Items, no earlier than 5:15 p.m., is hereby fixed as the time, and the City Council Chambers on the First Floor of the Tacoma Municipal Building, 747 Market Street, Tacoma, Washington, or alternatively, a call-in option will be provided, as the place when and where a public hearing shall be held on the proposed Six-Year Comprehensive Transportation Improvement Program amended for the years 2022 and 2023-2028.



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Section 2. That the City Clerk shall give proper notice of the time and place of said hearing.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney



## RESOLUTION NO. 40977

1 BY REQUEST OF DEPUTY MAYOR USHKA, AND COUNCIL MEMBERS  
2 BLOCKER AND RUMBAUGH

3 A RESOLUTION relating to committees, boards, and commissions; appointing  
4 individuals to the Human Services Commission.

5 WHEREAS vacancies exist on the Human Services Commission, and

6 WHEREAS, at its meeting of May 12, 2022, the Community Vitality and  
7 Safety Committee conducted interviews and recommended the appointment of  
8 individuals to said commission, and

9 WHEREAS, pursuant to City Charter Section 2.4, the persons named on  
10 Exhibit "A" have been nominated to serve on the Human Services Commission;

11 Now, Therefore,

12 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

13 That those nominees to the Human Services Commission, listed on  
14 Exhibit "A," are hereby confirmed and appointed as members of such commission  
15 for such terms as are set forth on the attached Exhibit "A."  
16

17 Adopted \_\_\_\_\_  
18

19 \_\_\_\_\_  
20 Mayor

21 Attest:  
22 \_\_\_\_\_  
23 City Clerk

24 Approved as to form:  
25 \_\_\_\_\_  
26 City Attorney



**EXHIBIT "A"**

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**HUMAN SERVICES COMMISSION**

Appointing **Balynda Warden** to fill an unexpired term to expire May 31, 2023.

Appointing **Kristi Coyne** to serve a three-year term, effective June 1, 2022, to expire May 31, 2025.

Appointing **Connie Ladenburg** to serve a three-year term, effective June 1, 2022, to expire May 31, 2025.

Appointing **Carlos Lugo-Gonzalez** to serve a three-year term, effective June 1, 2022, to expire May 31, 2025.

Appointing **Doris Tinsley** to serve a three-year term, effective June 1, 2022, to expire May 31, 2025.



## RESOLUTION NO. 40978

1 BY REQUEST OF DEPUTY MAYOR USHKA, AND COUNCIL MEMBERS HINES,  
2 McCARTHY, AND WALKER

3 A RESOLUTION relating to committees, boards, and commissions; appointing and  
4 reappointing individuals to the Planning Commission.

5 WHEREAS vacancies exist on the Planning Commission, and

6 WHEREAS, at its meeting of May 11, 2022, the Infrastructure, Planning,  
7 and Sustainability Committee conducted interviews and recommended the  
8 appointment and reappointment of individuals to said commission, and

9 WHEREAS, pursuant to City Charter Section 2.4, the persons named on  
10 Exhibit "A" have been nominated to serve on the Planning Commission; Now,  
11 Therefore,

12 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

13 That those nominees to the Planning Commission, listed on Exhibit "A," are  
14 hereby confirmed and appointed or reappointed as members of such commission  
15 for such terms as are set forth on the attached Exhibit "A."  
16

17 Adopted \_\_\_\_\_  
18

19 \_\_\_\_\_  
20 Mayor

21 Attest:  
22 \_\_\_\_\_  
23 City Clerk

24 Approved as to form:  
25 \_\_\_\_\_  
26 City Attorney



## EXHIBIT "A"

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### PLANNING COMMISSION

Appointing **Matthew Martenson** to the "Architecture, Historic Preservation, and/or Urban Design" position to serve a three-year term, effective July 1, 2022, to expire June 30, 2025.

Appointing **Brett Marlo** to the "Environmental Community" position to serve a three-year term, effective July 1, 2022, to expire June 30, 2025.

Reappointing **Alyssa Torrez** to the "District No. 4" position to serve a three-year term, effective July 1, 2022, to expire June 30, 2025.





## RESOLUTION NO. 40979

1 A RESOLUTION relating to the multi-family property tax exemption program;  
 2 authorizing the execution of a Multi-Family Housing 12-Year Limited Property  
 3 Tax Exemption Agreement with Tacoma Town Center Parcels LLC, for the  
 4 development of 265 multi-family market-rate and affordable rental housing  
 units to be located at 2105 Tacoma Avenue South in the Downtown Regional  
 Growth Center.

5 WHEREAS the City has, pursuant to chapter 84.14 of the Revised Code of  
 6 Washington, designated several Residential Target Areas for the allowance of a  
 7 limited property tax exemption for new multi-family residential housing, and  
 8

9 WHEREAS the City has, through Ordinance No. 25789, enacted a program  
 10 whereby property owners in Residential Target Areas may qualify for a Final  
 11 Certificate of Tax Exemption which certifies to the Pierce County  
 12 Assessor-Treasurer that the owner is eligible to receive a limited property tax  
 13 exemption, and  
 14

15 WHEREAS Tacoma Town Center Parcels LLC, is proposing to develop 265  
 16 new market-rate and affordable rental housing units to consist of:

Number of Units	Type of Unit	Average Size
<b>Market Rate</b>		
72	Studio	480 Square Feet
48	One bedroom, one bath	639 Square Feet
32	Two bedroom, one bath	795 Square Feet
48	Two bedroom, two bath	1,000 Square Feet
12	Three bedroom, two bath	1,200 Square Feet
<b>Affordable Rate</b>		
18	Studio	480 Square Feet
12	One bedroom, one bath	639 Square Feet
8	Two bedroom, one bath	795 Square Feet
12	Two bedroom, two bath	1,000 Square Feet
3	Three bedroom, two bath	1,000 Square Feet

24 WHEREAS the affordable units will be rented to households whose income  
 25 is at or below 80 percent of Pierce County Area Median Income, adjusted for  
 26



1 household size, as determined by the Department of Housing and Urban  
2 Development on an annual basis, and rent will be capped at 30 percent of those  
3 income levels, adjusted annually, and  
4

5 WHEREAS the project will also include 340 on-site residential parking stalls,  
6 as well as 4,400 square feet of retail space, and

7 WHEREAS the Director of Community and Economic Development has  
8 reviewed the proposed property tax exemption and recommends that a conditional  
9 property tax exemption be awarded for the property located at 2105 Tacoma  
10 Avenue South in the Downtown Regional Growth Center, as more particularly  
11 described in the attached Exhibit "A"; Now, Therefore,  
12

13 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

14 Section 1. That the City Council does hereby approve and authorize a  
15 conditional property tax exemption, for a period of 12 years, to Tacoma Town  
16 Center Parcels LLC, for the property located at 2105 Tacoma Avenue South in the  
17 Downtown Regional Growth Center, as more particularly described in the attached  
18 Exhibit "A."  
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Section 2. That the proper officers of the City are authorized to execute a Multi-Family Housing 12-Year Limited Property Tax Exemption Agreement with Tacoma Town Center Parcels LLC, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk

Approved as to form:  
  
\_\_\_\_\_  
Deputy City Attorney

Legal description approved:  
  
\_\_\_\_\_  
Chief Surveyor  
Public Works Department



**EXHIBIT "A"**

**LEGAL DESCRIPTION**

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Tax Parcel: 2021110132

Legal Description:

A PORTION OF THE NORTHWEST QUARTER OF THE NORTHWEST QUARTER OF SECTION 9 AND THE NORTHEAST QUARTER OF THE NORTHEAST QUARTER OF SECTION 8, TOWNSHIP 20 NORTH, RANGE 03 EAST, W. M., BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE INTERSECTION OF THE NORTHERLY EXTENSION OF THE EASTERLY LINE AND THE EASTERLY EXTENSION OF THE NORTHERLY LINE OF BLOCK 2110 OF CAVENDER'S SECOND ADDITION TO TACOMA, W.T., AS RECORDED IN VOLUME 1 OF PLATS, AT PAGE 103, RECORDS OF PIERCE COUNTY AUDITOR; THENCE ALONG SAID EXTENSION AND SAID NORTHERLY LINE OF PLAT, BEING COINCIDENT WITH THE SOUTHERLY MARGIN OF SOUTH 21ST STREET SOUTH 82°36'21" WEST, 160.94 FEET TO THE **TRUE** POINT OF BEGINNING;

THENCE CONTINUING ALONG SAID SOUTHERLY MARGIN, SOUTH 82°36'21" WEST, 119.10 FEET TO THE INTERSECTION OF THE NORTHERLY EXTENSION OF THE WESTERLY LINE AND THE WESTERLY EXTENSION OF THE NORTHERLY LINE OF BLOCK 2111 OF SAID PLAT, BEING COINCIDENT WITH THE EASTERLY MARGIN OF TACOMA AVENUE SOUTH; THENCE ALONG SAID EXTENSION AND THE WESTERLY LINE OF THE BLOCK 2111 OF CAVENDER'S SECOND ADDITION TO TACOMA W.T., AND THE WESTERLY LINE OF BLOCK 2111 OF THE AMENDED PLAT OF SMITH AND DENTON'S ADDITION TO NEW TACOMA, W.T., AS RECORDED IN VOLUME 2 OF PLATS, AT PAGES 38 THROUGH 40, RECORDS OF PIERCE COUNTY AUDITOR, BEING COINCIDENT WITH THE EASTERLY MARGIN OF TACOMA AVENUE SOUTH, SOUTH 07°23'08" EAST, 140.00 FEET; THENCE NORTH 82°36'10" EAST, 119.11 FEET; THENCE NORTH 07°23'27' WEST, 139.99 FEET TO THE POINT OF BEGINNING.

SITUATE IN THE CITY OF TACOMA, COUNTY OF PIERCE, STATE OF WASHINGTON.



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(ALSO KNOWN AS PARCEL 'E' OF CITY OF TACOMA BOUNDARY  
LINE ADJUSTMENT NO. LU18-0142, RECORDED UNDER  
RECORDING NUMBER 201812275002, RECORDS OF PIERCE  
COUNTY AUDITOR.)



1 Tax Parcel: 2021110133

2 Legal Description:

3 A PORTION OF THE NORTHWEST QUARTER OF THE NORTHWEST  
4 QUARTER OF SECTION 9, TOWNSHIP 20 NORTH, RANGE 03 EAST,  
5 W. M., BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

6 COMMENCING AT THE INTERSECTION OF THE NORTHERLY  
7 EXTENSION OF THE EASTERLY LINE AND THE EASTERLY  
8 EXTENSION OF THE NORTHERLY LINE OF BLOCK 2110 OF  
9 CAVENDER'S SECOND ADDITION TO TACOMA, W.T., AS  
RECORDED IN VOLUME 1 OF PLATS, AT PAGE 103, RECORDS OF  
PIERCE COUNTY AUDITOR;

10 THENCE ALONG SAID EXTENSION AND SAID NORTHERLY LINE OF  
11 PLAT, BEING COINCIDENT WITH THE SOUTHERLY MARGIN OF  
12 SOUTH 21ST STREET SOUTH 82°36'21" WEST, 280.04 FEET TO THE  
13 INTERSECTION OF THE NORTHERLY INTERSECTION OF THE  
14 WESTERLY LINE AND THE WESTERLY EXTENSION OF THE  
15 NORTHERLY LINE OF BLOCK 2111 OF SAID PLAT, BEING  
16 COINCIDENT WITH THE EASTERLY MARGIN OF TACOMA AVENUE  
17 SOUTH;

18 THENCE ALONG SAID EXTENSION AND SAID WESTERLY LINE OF  
19 BLOCK 2111 OF CAVENDER'S SECOND ADDITION TO TACOMA,  
20 W.T., AND THE WESTERLY LINE OF BLOCK 2111 OF THE AMENDED  
21 PLAT OF SMITH AND DENTON'S ADDITION TO NEW TACOMA, W.T.,  
AS RECORDED IN VOLUME 2 OF PLATS, AT PAGES 38 THROUGH  
40, RECORDS OF PIERCE COUNTY AUDITOR, BEING COINCIDENT  
WITH THE EASTERLY MARGIN OF TACOMA AVENUE SOUTH,  
SOUTH 07°23'08" EAST, 140.00 FEET TO THE **TRUE** POINT OF  
BEGINNING; THENCE CONTINUING ALONG SAID EASTERLY  
MARGIN, SOUTH 07°23'08" EAST, 122.79 FEET;

22 THENCE NORTH 82°36'10" EAST, 119.12 FEET; THENCE NORTH  
23 07°23'27" WEST, 122.79 FEET; THENCE SOUTH 82°36'10" WEST,  
119.11 FEET TO THE POINT OF BEGINNING.

24 SITUATE IN THE CITY OF TACOMA, COUNTY OF PIERCE, STATE OF  
25 WASHINGTON.

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(ALSO KNOWN AS PARCEL 'F' OF CITY OF TACOMA BOUNDARY  
LINE ADJUSTMENT NO. LU18-0142, RECORDED UNDER  
RECORDING NUMBER 201812275002, RECORDS OF PIERCE  
COUNTY AUDITOR.)



1 Tax Parcel: 2021110134

2 Legal Description:

3 A PORTION OF THE NORTHWEST QUARTER OF THE NORTHWEST  
4 QUARTER OF SECTION 9, TOWNSHIP 20 NORTH, RANGE 03 EAST,  
5 W. M., BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

6 COMMENCING AT THE INTERSECTION OF THE NORTHERLY  
7 EXTENSION OF THE EASTERLY LINE AND THE EASTERLY  
8 EXTENSION OF THE NORTHERLY LINE OF BLOCK 2110 OF  
9 CAVENDER'S SECOND ADDITION TO TACOMA, W.T., AS  
RECORDED IN VOLUME 1 OF PLATS, AT PAGE 103, RECORDS OF  
PIERCE COUNTY AUDITOR;

10 THENCE ALONG SAID EXTENSION AND SAID NORTHERLY LINE OF  
11 PLAT, BEING COINCIDENT WITH THE SOUTHERLY MARGIN OF  
12 SOUTH 21ST STREET SOUTH 82°36'21" WEST, 280.04 FEET TO THE  
13 INTERSECTION OF THE NORTHERLY INTERSECTION OF THE  
14 WESTERLY LINE AND THE WESTERLY EXTENSION OF THE  
15 NORTHERLY LINE OF BLOCK 2111 OF SAID PLAT, BEING  
16 COINCIDENT WITH THE EASTERLY MARGIN OF TACOMA AVENUE  
17 SOUTH;

18 THENCE ALONG SAID EXTENSION AND SAID WESTERLY LINE OF  
19 BLOCK 2111 OF CAVENDER'S SECOND ADDITION TO TACOMA,  
20 W.T., AND THE WESTERLY LINE OF BLOCK 2111 OF THE AMENDED  
21 PLAT OF SMITH AND DENTON'S ADDITION TO NEW TACOMA, W.T.,  
22 AS RECORDED IN VOLUME 2 OF PLATS, AT PAGES 38 THROUGH  
23 40, RECORDS OF PIERCE COUNTY AUDITOR, BEING COINCIDENT  
24 WITH THE EASTERLY MARGIN OF TACOMA AVENUE SOUTH,  
25 SOUTH 07°23'08" EAST, 262.79 FEET TO THE **TRUE** POINT OF  
26 BEGINNING;

THENCE CONTINUING ALONG SAID EASTERLY MARGIN, SOUTH  
07°23'08" EAST, 131.15 FEET; THENCE NORTH 82°36'10" EAST,  
119.14 FEET; THENCE NORTH 07°23'27" WEST, 131.15 FEET;  
THENCE SOUTH 82°36'10" WEST, 119.12 FEET TO THE POINT OF  
BEGINNING.

SITUATE IN THE CITY OF TACOMA, COUNTY OF PIERCE, STATE OF  
WASHINGTON.





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(ALSO KNOWN AS PARCEL 'G' OF CITY OF TACOMA BOUNDARY  
LINE ADJUSTMENT NO. LU18-0142, RECORDED UNDER  
RECORDING NUMBER 201812275002, RECORDS OF PIERCE  
COUNTY AUDITOR.)



1 Tax Parcel: 2021110135

2 Legal Description:

3 A PORTION OF THE NORTHWEST QUARTER OF THE NORTHWEST  
4 QUARTER OF SECTION 9, TOWNSHIP 20 NORTH, RANGE 03 EAST,  
5 W. M., BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

6 COMMENCING AT THE INTERSECTION OF THE NORTHERLY  
7 EXTENSION OF THE EASTERLY LINE AND THE EASTERLY  
8 EXTENSION OF THE NORTHERLY LINE OF BLOCK 2110 OF  
9 CAVENDER'S SECOND ADDITION TO TACOMA, W.T., AS  
RECORDED IN VOLUME 1 OF PLATS, AT PAGE 103, RECORDS OF  
PIERCE COUNTY AUDITOR;

10 THENCE ALONG SAID EXTENSION AND SAID NORTHERLY LINE OF  
11 PLAT, BEING COINCIDENT WITH THE SOUTHERLY MARGIN OF  
12 SOUTH 21ST STREET SOUTH 82°36'21" WEST, 280.04 FEET TO THE  
13 INTERSECTION OF THE NORTHERLY INTERSECTION OF THE  
14 WESTERLY LINE AND THE WESTERLY EXTENSION OF THE  
NORTHERLY LINE OF BLOCK 2111 OF SAID PLAT, BEING  
COINCIDENT WITH THE EASTERLY MARGIN OF TACOMA AVENUE  
SOUTH;

15 THENCE ALONG SAID EXTENSION AND SAID WESTERLY LINE OF  
16 BLOCK 2111 OF CAVENDER'S SECOND ADDITION TO TACOMA,  
17 W.T., AND THE WESTERLY LINE OF BLOCK 2111 OF THE AMENDED  
18 PLAT OF SMITH AND DENTON'S ADDITION TO NEW TACOMA, W.T.,  
19 AS RECORDED IN VOLUME 2 OF PLATS, AT PAGES 38 THROUGH  
20 40, RECORDS OF PIERCE COUNTY AUDITOR, BEING COINCIDENT  
WITH THE EASTERLY MARGIN OF TACOMA AVENUE SOUTH,  
SOUTH 07°23'08" EAST, 393.94 FEET TO THE **TRUE** POINT OF  
BEGINNING;

21 THENCE CONTINUING ALONG SAID EASTERLY MARGIN, SOUTH  
22 07°23'08" EAST, 112.41 FEET TO THE NORTHERLY MARGIN OF  
23 SOUTH 23RD STREET; THENCE ALONG SAID NORTHERLY MARGIN,  
SOUTH 88°27'41" EAST, 120.61 FEET;

24 THENCE NORTH 07°23'27" WEST, 131.15 FEET; THENCE SOUTH  
25 82°36'10" WEST, 119.14 FEET TO THE POINT OF BEGINNING.

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SITUATE IN THE CITY OF TACOMA, COUNTY OF PIERCE, STATE OF WASHINGTON.

(ALSO KNOWN AS PARCEL 'H' OF CITY OF TACOMA BOUNDARY LINE ADJUSTMENT NO. LU18-0142, RECORDED UNDER RECORDING NUMBER 201812275002, RECORDS OF PIERCE COUNTY AUDITOR.)



## RESOLUTION NO. 40981

1 BY REQUEST OF MAYOR WOODARDS

2 A RESOLUTION ratifying the Annual Performance Review of the City Manager,  
3 and authorizing the execution of an amendment to the employment  
4 compensation agreement with Elizabeth Pauli to serve as City Manager of  
5 the City of Tacoma, retroactive to May 16, 2022.

6 WHEREAS Section 3.1 of the Tacoma City Charter requires the City  
7 Council to review the City Manager's performance annually, and

8 WHEREAS, on May 11, 2021, the City Council approved a motion  
9 authorizing the execution of an employment compensation agreement with  
10 Elizabeth Pauli to serve as City Manager of the City of Tacoma for the period of  
11 May 16, 2021, through May 15, 2023, and

12 WHEREAS the City Council met in Executive Session during April and  
13 May 2022 to rate her performance, and

14 WHEREAS the City Council has determined that Elizabeth Pauli has  
15 achieved certain performance outcomes, and, pursuant to the current employment  
16 compensation agreement, Section 5.A, she is entitled to an increase in  
17 compensation, and

18 WHEREAS all non-represented City employee salary schedules were  
19 increased by a 2 percent general wage adjustment in January 2022, and

20 WHEREAS the City Manager's salary schedule would not be increased by  
21 the 2 percent general wage adjustment until after her annual performance review  
22 was conducted, and

23 WHEREAS the City Council now desires to approve the 2 percent general  
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1 wage adjustment to the City Manager's salary schedule, and move the City  
2 Manager from step 5C to step 5D on the new schedule, which is equal to \$287,872  
3 annually, constituting a \$9,152 increase above her current salary, and

4 WHEREAS the City Council recommends ratification of the annual *City*  
5 *Manager Performance Review*, and further recommends amending the  
6 employment compensation agreement with Elizabeth Pauli, retroactive to May 16,  
7 2022, to include the new annual salary, 20 days of administrative leave, a one-time  
8 lump sum payment of \$20,000 into the City Manager's 401(a) plan; in addition, the  
9 City Council desires to continue to pay the maximum IRS allowed annual deferral  
10 contribution to the City Manager's 457(b) plan and add this amount to the Age 50  
11 Catch-up annual deferral contribution, currently equal to \$6,500, with all  
12 contribution amounts to be paid by the end of January 2023; Now, Therefore,

13  
14 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

15 Section 1. That the City Council hereby ratifies the *City Manager*  
16 *Performance Review* for the period of June 2021 through May 2022, as on file in  
17 the office of the City Clerk.

18 Section 2. That the City Council hereby authorizes the execution of an  
19 amendment to the employment agreement with Elizabeth Pauli, retroactive to  
20 May 16, 2022, to include (1) a new annual salary of \$287,872, (2) 20 days of paid  
21 administrative leave in 2023, (3) a one-time lump sum payment of \$20,000 into the  
22 City Manager's 401(a) deferred compensation plan to be paid prior to the end of  
23 2022, and (4) continue to pay the maximum IRS allowed annual deferral  
24 contribution (which may be adjusted in 2023) to the City Manager's 457(b) plan  
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account and add to the employer contribution the Age 50 Catch-up annual deferral contribution (which may be adjusted in 2023), currently equal to \$6,500, with contributions to be paid by the end of January 2023.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney