



Legislation Passed March 1, 2022

The Tacoma City Council, at its regular City Council meeting of March 1, 2022, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 40919

A resolution authorizing the one-time use of Council Contingency Funds, in the amount of \$31,000, to support the full or partial costs to five or more City-based small businesses or non-profits hosting a Seed Internship.

[Council Member Walker]

Resolution No. 40920

A resolution expressing support for Tacoma's Sister City in Brovary, and all of Ukraine, and joining our brothers and sisters in Ukraine in calling for peace and an end to this conflict in their country.

[Mayor Woodards]

Ordinance No. 28806

An ordinance allowing recruitment incentives for lateral police officers to adapt to current challenges in hiring.

[Kari L. Louie, Assistant Director; Shelby Fritz, Director, Human Resources]



RESOLUTION NO. 40919

1 BY REQUEST OF DEPUTY MAYOR USHKA, AND COUNCIL MEMBERS
2 DANIELS AND WALKER

3 A RESOLUTION authorizing the one-time use of funds in the amount of \$31,000,
4 budgeted from the Council Contingency Fund, to support the full or partial
5 costs to five or more City-based small businesses or non-profits hosting a
6 Seed Internship.

7 WHEREAS the Degrees of Change Seed Internship program (“Program”)
8 matches exceptional college students and recent graduates from underrepresented
9 backgrounds with Pierce County-based employers for a 10-week paid summer
10 internship, and

11 WHEREAS the Program pairs the work experience gained with a robust
12 curriculum of professional development to provide a tailored path of career
13 advancement for homegrown talent, and builds a pipeline for organizations seeking
14 to build more inclusive, diverse workplaces, and

15 WHEREAS this year more than 300 applications were received for
16 approximately 60 internships, and with the current labor shortage, this program
17 provides an asset to organizations seeking new talent, and

18 WHEREAS small businesses and non-profits are recovering from a difficult
19 year due to the pandemic, and this contribution would provide an opportunity to
20 build capacity within the five or more selected organizations while fostering the
21 professional development of the next generation of local leaders, and

22 WHEREAS internships and professional mentorship play a pivotal role in
23 career exploration and supports workplace skills by helping young people set
24 career goals, equips mentors with the skills needed to support the professional
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1 growth of young people, and drives positive outcomes for young people and
2 businesses, and

3 WHEREAS quality mentoring through structured internships helps promote
4 healthy relationships and communication, positive self-esteem, emotional well-
5 being, and builds professional relationships, and

7 WHEREAS the \$31,000 request is the equivalent sum of the full costs
8 (including payroll and enrollment fee) of hosting five Seed Internships, though
9 partial funding for more than five organizations is also welcome, and

11 WHEREAS, at the February 22, 2022, Study Session, Council
12 Member Walker shared a Council Consideration Request to authorize the one-time
13 use of \$31,000 from the Council Contingency Fund to support the full or partial
14 costs to five or more City-based small businesses or non-profits hosting a Seed
15 Internship, and

17 WHEREAS these funds will provide financial support to those organizations
18 who may struggle to pay the \$6,200 cost of hosting a Seed Intern, and

19 WHEREAS City staff will negotiate and execute an agreement for services,
20 with terms and deliverables for the City's contribution, as well as a financial report
21 provided to the City which shows the source(s) of the funding prior to receiving the
22 \$31,000 contribution, and

24 WHEREAS RCW 35.34.250 and 35.34.260 authorize a withdrawal from the
25 Council Contingency Fund for any municipal expense, the necessity or extent of

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1 which could not have been foreseen or reasonably evaluated at the time of
 2 adopting the budget, and

3 WHEREAS Ordinance No. 22569 requires an affirmative vote of not less
 4 than six members of the Council in order to withdraw moneys from this fund; Now,
 5 Therefore,
 6

7 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

8 Section 1. That one-time funding in the amount of \$31,000, budgeted from
 9 the Council Contingency Fund, is hereby approved for the purpose of supporting
 10 the full or partial costs to five or more City-based small businesses or non-profits
 11 hosting a Seed Internship.
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13 Section 2. That the proper officers of the City are hereby authorized to
 14 confirm deliverables with the Degrees of Change Seed Internship program for the
 15 purposes hereinabove enumerated, and document as appropriate.
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17 Adopted _____

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19 _____
 Mayor

20 Attest: _____

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22 _____
 City Clerk

23 Approved as to form:

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25 _____

26 Deputy City Attorney



RESOLUTION NO. 40920

1 BY REQUEST OF MAYOR WOODARDS

2 A RESOLUTION expressing support for the City of Tacoma's Sister City in
3 Brovary, and all of Ukraine, and join our brothers and sisters in Ukraine in
4 calling for peace and an end to the conflict in their country.

5 WHEREAS there are thousands of Ukrainian-born immigrants living in
6 Tacoma and its suburbs who are concerned for the safety of their families in
7 various cities across Ukraine, and

8 WHEREAS Tacoma is an active participant in the Sister Cities program,
9 where the mission of Sister Cities is "to promote peace through mutual respect,
10 understanding, and cooperation one individual, one community at a time," and
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12 WHEREAS the late Pastor Peter Sayenko immigrated to Tacoma from
13 Brovary, founded the Slavic Christian Center, and was vital to building and
14 fostering the relationship between Tacoma and Brovary, including leading the
15 work to become sister cities, and

16 WHEREAS, in 2015, Tacoma received a letter of interest from Brovary
17 starting the process of becoming Sister Cities, and on August 8, 2017, Resolution
18 No. 39774 was adopted, creating a Sister City bond between the cities of Brovary
19 and Tacoma, and
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21 WHEREAS, in 2017, Brovary Mayor Igor Sapozhko visited Tacoma twice to
22 promote this relationship, and in partnership with the Slavic Christian Center and
23 the Brovary-Tacoma Sister City Committee, the cities have had ongoing youth
24 and economic exchanges, and
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WHEREAS, in 2019, the Sister City Committee raised funds to purchase and donate a surplus ambulance from the Tacoma Fire Department, and sent it from the Port of Tacoma to Germany, and

WHEREAS, in August 2019, City employee and Chair of the Tacoma-Brovary Sister City Committee, Stan Chain, traveled to Germany, drove the ambulance to his home country, and was joined by Mayor Victoria Woodards, Fire Chief Tory Green, and Tacoma Firefighters in Brovary to deliver this gift, and

WHEREAS Russia has launched an unprovoked and unjustified attack across Ukraine that has killed and injured many Ukrainian citizens, including multiple air strikes on our Sister City of Brovary, and

WHEREAS our Ukrainian communities here and abroad have the right to live their lives peacefully, and without fear and unnecessary pain, and

WHEREAS what affects one community affects us all; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA

Section 1. That the City of Tacoma declares its heartfelt support for its Sister City in Brovary and the people of Ukraine in this time of hardship, tragedy, and grief, and that we stand with them and wish for the safety for all of Ukraine's communities.

Section 2. That the City of Tacoma condemns Russia's unconscionable attacks and invasion of a sovereign nation, putting the people of both countries in the way of unnecessary harm.



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Section 3. That the City of Tacoma recognizes all that truly separates us as people is the distance of our countries, and joins our Ukrainian brothers and sisters, both here and abroad, in calling for peace and an end to the conflict in their country.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney



ORDINANCE NO. 28806

1 AN ORDINANCE relating to compensation; to allow the City of Tacoma Police
2 Department to provide recruitment incentives for lateral police officers to
3 adapt to current challenges in hiring.

4 WHEREAS the City of Tacoma Police Department, similar to other
5 jurisdictions nationwide, is experiencing an unprecedented departure of police
6 officers from employment, and significant challenges recruiting new police
7 officers, and

8 WHEREAS the Tacoma Police Department has determined that
9 recruitment incentives for lateral police officers could alleviate some of these
10 challenges, and

11 WHEREAS the proposed recruitment incentive structure would provide
12 lateral police officers: \$10,000 upon commission; \$7,500 upon completion of
13 probation; and \$7,500 a year after the completion of probation, and

14 WHEREAS the recruitment incentive is anticipated to be offered through the
15 next biennial budget period, which is December 31, 2024, as recruitment and
16 budget needs determine; Now, therefore,

17 BE IT ORDAINED BY THE CITY OF TACOMA:

18 Section 1. That pursuant to Section 1.12.197 of the Tacoma Municipal
19 Code and the recommendation of the Human Resources Director, the City Council
20 hereby approves the anticipated police officer recruitment incentive,
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effective as provided by law, through December 31, 2024, or as determined by the Tacoma Police Department as recruitment and budget needs determine.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney