Legislation Passed March 1, 2022

The Tacoma City Council, at its regular City Council meeting of March 1, 2022, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

**Resolution No. 40919**
A resolution authorizing the one-time use of Council Contingency Funds, in the amount of $31,000, to support the full or partial costs to five or more City-based small businesses or non-profits hosting a Seed Internship.

[Council Member Walker]

**Resolution No. 40920**
A resolution expressing support for Tacoma’s Sister City in Brovary, and all of Ukraine, and joining our brothers and sisters in Ukraine in calling for peace and an end to this conflict in their country.

[Mayor Woodards]

**Ordinance No. 28806**
An ordinance allowing recruitment incentives for lateral police officers to adapt to current challenges in hiring.

[Kari L. Louie, Assistant Director; Shelby Fritz, Director, Human Resources]
RESOLUTION NO. 40919

BY REQUEST OF DEPUTY MAYOR USHKA, AND COUNCIL MEMBERS DANIELS AND WALKER

A RESOLUTION authorizing the one-time use of funds in the amount of $31,000, budgeted from the Council Contingency Fund, to support the full or partial costs to five or more City-based small businesses or non-profits hosting a Seed Internship.

WHEREAS the Degrees of Change Seed Internship program ("Program") matches exceptional college students and recent graduates from underrepresented backgrounds with Pierce County-based employers for a 10-week paid summer internship, and

WHEREAS the Program pairs the work experience gained with a robust curriculum of professional development to provide a tailored path of career advancement for homegrown talent, and builds a pipeline for organizations seeking to build more inclusive, diverse workplaces, and

WHEREAS this year more than 300 applications were received for approximately 60 internships, and with the current labor shortage, this program provides an asset to organizations seeking new talent, and

WHEREAS small businesses and non-profits are recovering from a difficult year due to the pandemic, and this contribution would provide an opportunity to build capacity within the five or more selected organizations while fostering the professional development of the next generation of local leaders, and

WHEREAS internships and professional mentorship play a pivotal role in career exploration and supports workplace skills by helping young people set career goals, equips mentors with the skills needed to support the professional
growth of young people, and drives positive outcomes for young people and
businesses, and

WHEREAS quality mentoring through structured internships helps promote
healthy relationships and communication, positive self-esteem, emotional well-
being, and builds professional relationships, and

WHEREAS the $31,000 request is the equivalent sum of the full costs
(including payroll and enrollment fee) of hosting five Seed Internships, though
partial funding for more than five organizations is also welcome, and

WHEREAS, at the February 22, 2022, Study Session, Council
Member Walker shared a Council Consideration Request to authorize the one-time
use of $31,000 from the Council Contingency Fund to support the full or partial
costs to five or more City-based small businesses or non-profits hosting a Seed
Internship, and

WHEREAS these funds will provide financial support to those organizations
who may struggle to pay the $6,200 cost of hosting a Seed Intern, and

WHEREAS City staff will negotiate and execute an agreement for services,
with terms and deliverables for the City’s contribution, as well as a financial report
provided to the City which shows the source(s) of the funding prior to receiving the
$31,000 contribution, and

WHEREAS RCW 35.34.250 and 35.34.260 authorize a withdrawal from the
Council Contingency Fund for any municipal expense, the necessity or extent of
which could not have been foreseen or reasonably evaluated at the time of
adopting the budget, and

WHEREAS Ordinance No. 22569 requires an affirmative vote of not less
than six members of the Council in order to withdraw moneys from this fund; Now,

Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That one-time funding in the amount of $31,000, budgeted from
the Council Contingency Fund, is hereby approved for the purpose of supporting
the full or partial costs to five or more City-based small businesses or non-profits
hosting a Seed Internship.

Section 2. That the proper officers of the City are hereby authorized to
confirm deliverables with the Degrees of Change Seed Internship program for the
purposes hereinabove enumerated, and document as appropriate.

Adopted __________________________

_______________________________
Mayor

Attest:

_______________________________
City Clerk

Approved as to form:

_______________________________
Deputy City Attorney
RESOLUTION NO. 40920

BY REQUEST OF MAYOR WOODARDS

A RESOLUTION expressing support for the City of Tacoma’s Sister City in
Brovary, and all of Ukraine, and join our brothers and sisters in Ukraine in
calling for peace and an end to the conflict in their country.

WHEREAS there are thousands of Ukrainian-born immigrants living in
Tacoma and its suburbs who are concerned for the safety of their families in
various cities across Ukraine, and

WHEREAS Tacoma is an active participant in the Sister Cities program,
where the mission of Sister Cities is “to promote peace through mutual respect,
understanding, and cooperation one individual, one community at a time,” and

WHEREAS the late Pastor Peter Sayenko immigrated to Tacoma from
Brovary, founded the Slavic Christian Center, and was vital to building and
fostering the relationship between Tacoma and Brovary, including leading the
work to become sister cities, and

WHEREAS, in 2015, Tacoma received a letter of interest from Brovary
starting the process of becoming Sister Cities, and on August 8, 2017, Resolution
No. 39774 was adopted, creating a Sister City bond between the cities of Brovary
and Tacoma, and

WHEREAS, in 2017, Brovary Mayor Igor Sapozhko visited Tacoma twice to
promote this relationship, and in partnership with the Slavic Christian Center and
the Brovary-Tacoma Sister City Committee, the cities have had ongoing youth
and economic exchanges, and
WHEREAS, in 2019, the Sister City Committee raised funds to purchase and donate a surplus ambulance from the Tacoma Fire Department, and sent it from the Port of Tacoma to Germany, and

WHEREAS, in August 2019, City employee and Chair of the Tacoma-Brovary Sister City Committee, Stan Chain, traveled to Germany, drove the ambulance to his home country, and was joined by Mayor Victoria Woodards, Fire Chief Tory Green, and Tacoma Firefighters in Brovary to deliver this gift, and

WHEREAS Russia has launched an unprovoked and unjustified attack across Ukraine that has killed and injured many Ukrainian citizens, including multiple air strikes on our Sister City of Brovary, and

WHEREAS our Ukrainian communities here and abroad have the right to live their lives peacefully, and without fear and unnecessary pain, and

WHEREAS what affects one community affects us all; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA

Section 1. That the City of Tacoma declares its heartfelt support for its Sister City in Brovary and the people of Ukraine in this time of hardship, tragedy, and grief, and that we stand with them and wish for the safety for all of Ukraine’s communities.

Section 2. That the City of Tacoma condemns Russia’s unconscionable attacks and invasion of a sovereign nation, putting the people of both countries in the way of unnecessary harm.
Section 3. That the City of Tacoma recognizes all that truly separates us as people is the distance of our countries, and joins our Ukrainian brothers and sisters, both here and abroad, in calling for peace and an end to the conflict in their country.

Adopted _______________________

______________________________
Mayor

Attest:

______________________________
City Clerk

Approved as to form:

______________________________
City Attorney
ORDINANCE NO. 28806

AN ORDINANCE relating to compensation; to allow the City of Tacoma Police Department to provide recruitment incentives for lateral police officers to adapt to current challenges in hiring.

WHEREAS the City of Tacoma Police Department, similar to other jurisdictions nationwide, is experiencing an unprecedented departure of police officers from employment, and significant challenges recruiting new police officers, and

WHEREAS the Tacoma Police Department has determined that recruitment incentives for lateral police officers could alleviate some of these challenges, and

WHEREAS the proposed recruitment incentive structure would provide lateral police officers: $10,000 upon commission; $7,500 upon completion of probation; and $7,500 a year after the completion of probation, and

WHEREAS the recruitment incentive is anticipated to be offered through the next biennial budget period, which is December 31, 2024, as recruitment and budget needs determine; Now, therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That pursuant to Section 1.12.197 of the Tacoma Municipal Code and the recommendation of the Human Resources Director, the City Council hereby approves the anticipated police officer recruitment incentive,
effective as provided by law, through December 31, 2024, or as determined by the
Tacoma Police Department as recruitment and budget needs determine.

Passed ____________________

____________________________
Mayor

Attest:

____________________________
City Clerk

Approved as to form:

____________________________
Deputy City Attorney