



## Legislation Passed February 1, 2022

The Tacoma City Council, at its regular City Council meeting of February 1, 2022, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

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### **Resolution No. 40909**

A resolution authorizing the execution of a Multi-Family Housing 12-Year Limited Property Tax Exemption Agreement with Fordson LLC, for the development of 30 multi-family market-rate and affordable rental housing units, located at 3639 South "G" Street, in the Lincoln Mixed-Use Center.  
[Debbie Bingham, Project Manager; Jeff Robinson, Director, Community and Economic Development]

### **Resolution No. 40910**

A resolution authorizing the execution of a Multi-Family Housing 12-Year Limited Property Tax Exemption Agreement with Front Door Holdings, LLC, for the development of four multi-family market-rate and affordable rental housing units, located at 2514 Tacoma Avenue South, in the Downtown Regional Growth Center.  
[Debbie Bingham, Project Manager; Jeff Robinson, Director, Community and Economic Development]

### **Ordinance No. 28802**

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by the International Association of Sheet Metal, Air, Rail, and Transportation Workers - Transportation Division, Local 1977, Yardmasters; and the Teamsters Local Union No. 117, Tacoma Venues and Events Unit.  
[Dylan Carlson, Senior Labor Relations Manager; Bill Fosbre, City Attorney]



## RESOLUTION NO. 40909

1 A RESOLUTION relating to the multi-family property tax exemption program;  
 2 authorizing the execution of a Multi-Family Housing 12-Year Limited Property  
 3 Tax Exemption Agreement with Fordson LLC, for the development of 30  
 4 multi-family market-rate and affordable rental housing units to be located at  
 5 3639 South "G" Street in the Lincoln Mixed-Use Center.

6 WHEREAS the City has, pursuant to chapter 84.14 of the Revised Code of  
 7 Washington, designated several Residential Target Areas for the allowance of a  
 8 limited property tax exemption for new multi-family residential housing, and

9 WHEREAS the City has, through Ordinance No. 25789, enacted a program  
 10 whereby property owners in Residential Target Areas may qualify for a Final  
 11 Certificate of Tax Exemption which certifies to the Pierce County  
 12 Assessor-Treasurer that the owner is eligible to receive a limited property tax  
 13 exemption, and

14 WHEREAS Fordson LLC, is proposing to develop 30 new market-rate and  
 15 affordable rental housing units to consist of:

Number of Units	Type of Unit	Average Size	Expected Rental Rate
Market Rate			
15	One bedroom, one bath	607 Square Feet	\$1,450
9	Two bedroom, one bath	774 Square Feet	\$1,700
Affordable Rate			
3	One bedroom, one bath	607 Square Feet	\$1,454 (including utilities)
3	Two bedroom, one bath	774 Square Feet	\$1,635 (including utilities)

16 as well as 16 on-site residential parking stalls, and

17 WHEREAS the Director of Community and Economic Development has  
 18 reviewed the proposed property tax exemption and recommends that a conditional  
 19 property tax exemption be awarded for the property located at 3639 South "G"  
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Street in the Lincoln Mixed-Use Center, as more particularly described in the attached Exhibit "A"; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the City Council does hereby approve and authorize a conditional property tax exemption, for a period of 12 years, to Fordson LLC, for the property located at 3639 South "G" Street in the Lincoln Mixed-Use Center, as more particularly described in the attached Exhibit "A."

Section 2. That the proper officers of the City are authorized to execute a Multi-Family Housing 12-Year Limited Property Tax Exemption Agreement with Fordson LLC, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
\_\_\_\_\_  
City Clerk

Approved as to form:  
\_\_\_\_\_  
Deputy City Attorney

Legal description approved:  
\_\_\_\_\_  
Chief Surveyor  
Public Works Department



**EXHIBIT "A"**

**LEGAL DESCRIPTION**

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Tax Parcel: 7470032810

Legal Description:

That portion of the Northwest Quarter of the Northwest Quarter of Section 16, Township 20 North, Range 03 East of the Willamette Meridian, more particularly described as follows:

Beginning at a point on the West boundary line of Block 103, Amended Map of School Land Addition to the City of Tacoma, according to the Plat filed for record July 22, 1903, in Pierce County, Washington, 392 feet South of the Northwest corner of said block; Thence East parallel with the North line of said Block, 142 feet; Then South 125.685 feet to the South boundary of said Block; Thence West along the South boundary of said Block, 142 feet to the Southwest corner thereof; Thence North 125.685 feet to the Point of Beginning.

Situate in the City of Tacoma, County of Pierce, State of Washington



## RESOLUTION NO. 40910

1 A RESOLUTION relating to the multi-family property tax exemption program;  
 2 authorizing the execution of a Multi-Family Housing 12-Year Limited Property  
 3 Tax Exemption Agreement with Front Door Holdings, LLC, for the  
 4 development of four multi-family market-rate and affordable rental housing  
 units to be located at 2514 Tacoma Avenue South in the Downtown Regional  
 Growth Center.

5 WHEREAS the City has, pursuant to chapter 84.14 of the Revised Code of  
 6 Washington, designated several Residential Target Areas for the allowance of a  
 7 limited property tax exemption for new multi-family residential housing, and  
 8

9 WHEREAS the City has, through Ordinance No. 25789, enacted a program  
 10 whereby property owners in Residential Target Areas may qualify for a Final  
 11 Certificate of Tax Exemption which certifies to the Pierce County  
 12 Assessor-Treasurer that the owner is eligible to receive a limited property tax  
 13 exemption, and  
 14

15 WHEREAS Front Door Holdings, LLC, is proposing to develop four new  
 16 market-rate and affordable rental housing units to consist of:

Number of Units	Type of Unit	Average Size	Expected Rental Rate
Market Rate			
1	Studio	560 Square Feet	\$1,300
2	Two bedroom, two and one-half bath	1,138 Square Feet	\$2,000
Affordable Rate			
1	Studio	560 Square Feet	\$1,273 (including utilities)

21 as well as two on-site residential parking stalls, and  
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23 WHEREAS the Director of Community and Economic Development has  
 24 reviewed the proposed property tax exemption and recommends that a  
 25 conditional property tax exemption be awarded for the property located at  
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2514 Tacoma Avenue South in the Downtown Regional Growth Center, as more particularly described in the attached Exhibit "A"; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the City Council does hereby approve and authorize a conditional property tax exemption, for a period of 12 years, to Front Door Holdings, LLC, for the property located at 2514 Tacoma Avenue South in the Downtown Regional Growth Center, as more particularly described in the attached Exhibit "A."

Section 2. That the proper officers of the City are authorized to execute a Multi-Family Housing 12-Year Limited Property Tax Exemption Agreement with Front Door Holdings, LLC, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk

Approved as to form:  
  
\_\_\_\_\_  
Deputy City Attorney

Legal description approved:  
  
\_\_\_\_\_  
Chief Surveyor  
Public Works Department



**EXHIBIT "A"**

**LEGAL DESCRIPTION**

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Tax Parcel: 2025120042

Legal Description:

That portion of the Southwest Quarter of the Northwest Quarter of Section 09, Township 20 North, Range 03 East of the Willamette Meridian, more particularly described as follows:

Lot 7, Block 2512, Sahm's Addition to Tacoma, Washington Territory, according to the plat recorded in Volume 1 of Plats at Page 69, records of the Pierce County Auditor; Together with the East 10 feet of alley abutting thereon vacated by City of Tacoma Ordinance 1956; Excluding that portion of said Lot 7 described as follows: Commencing at the centerline intersection of Tacoma Avenue South and South 25th Street; Thence South 82°42'02" West along said centerline of South 25th Street, a distance of 50.00 feet; Thence South 07°21'56" East, a distance of 40.00 feet to the Northeast corner of said Block 2512; Thence South 07°21'56" East along the West margin of Tacoma Avenue South, a distance of 164.92 feet to the Northeast corner of said Lot 7 of said Plat and the Point of Beginning; Thence South 82°41'22" West along the North Line of said Lot 7, a distance of 129.76 feet to the West Line of the East portion of alley vacated by City of Tacoma Ordinance 1956; Thence South 07°22'14" East along said West margin, a distance of 3.71 feet; Thence North 82°41'15" East, a distance of 129.76 feet to the West margin of Tacoma Avenue South; Thence North 07°21'56" West, a distance of 3.70 feet to the Point of Beginning.

(Also known as Parcel 'B' of City of Tacoma Boundary Line Adjustment No. LU20-0253, according to the map thereof recorded under recording number 202103015008, records of Pierce County, Washington).

Situate in the City of Tacoma, County of Pierce, State of Washington.



# ORDINANCE NO. 28802

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the  
 2 Tacoma Municipal Code to implement rates of pay and compensation for  
 3 employees represented by the International Association of Sheet Metal, Air,  
 4 Rail, and Transportation Workers – Transportation Division (SMART-TD),  
 5 Local 1977 – Yardmasters; and the Teamsters Local Union No. 117,  
 6 Tacoma Venues and Events (TVE) Unit; and declaring the effective dates  
 7 thereof.

8 BE IT ORDAINED BY THE CITY OF TACOMA:

9 Section 1. That Section 1.12.115 of the Tacoma Municipal Code (“TMC”) is  
 10 hereby amended, effective as provided by law, to read as follows:

11 **1.12.115 Deferred compensation.**

12 \* \* \*

13 G. The City will match the deferred compensation contribution of Rail personnel in the  
 14 classification of Railway Yardmaster (CSC 7115) ~~based on criteria~~ as set forth in the collective  
 15 bargaining agreement between the City of Tacoma and the ~~United Transportation~~  
 16 ~~Union~~ International Association of Sheet Metal, Air Rail and Transportation Workers -  
 17 Transportation Division (SMART-TD), Yardmasters Unit. The amount of the deferred  
 18 compensation match will be determined by the financial performance of Tacoma Rail in the prior  
 19 year. If a negative net income is posted, the employer match will be an amount up to 2 percent of  
 20 base salary. If a positive net income is posted, the employer match will be an amount of up to  
 21 3 percent of base salary. In accordance with the City’s deferred compensation rules, there will be  
 22 no employer match on Roth contributions.

23 \* \* \*

24 Section 2. That Section 1.12.355 of the TMC is hereby amended, effective  
 25 retroactive to January 1, 2021, to read as follows:

Code	A	Job Title	1	2
7115		Railway Yardmaster	<u>39.64</u>	<u>49.54</u>

Code	A	Job Title	1	2
7115		Railway Yardmaster	<u>40.42</u>	<u>50.53</u>





Section 3. That Section 1.12.355 of the TMC is hereby amended, effective  
 1 retroactive to January 1, 2022, to read as follows:

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Code	A	Job Title	1	2
7115		Railway Yardmaster	<del>40.42</del>	<del>50.53</del>

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Code	A	Job Title	1	2
7115		Railway Yardmaster	<u>41.23</u>	<u>51.54</u>

5

6 Section 4. That Section 1.12.355 of the TMC is hereby amended, effective  
 7 January 1, 2023, to read as follows:

8

Code	A	Job Title	1	2
7115		Railway Yardmaster	<del>41.23</del>	<del>51.54</del>

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Code	A	Job Title	1	2
7115		Railway Yardmaster	<u>42.06</u>	<u>52.57</u>

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12 Section 5. That Section 1.12.355 of the TMC is hereby amended, effective  
 13 January 1, 2024, to read as follows:

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Code	A	Job Title	1	2
7115		Railway Yardmaster	<del>42.06</del>	<del>52.57</del>

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Code	A	Job Title	1	2
7115		Railway Yardmaster	<u>42.90</u>	<u>53.62</u>



Section 6. That Section 1.12.355 of the TMC is hereby amended, effective

1 retroactive to January 1, 2022, to read as follows:

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Code	A	Job Title	1	2	3	4	5	6
6225		Tacoma Venues & Events Custodian	<del>17.13</del>	<del>17.99</del>	<del>18.90</del>	<del>19.84</del>	<del>20.83</del>	
5051		Tacoma Venues & Events Electrician	<del>29.95</del>	<del>31.45</del>	<del>33.02</del>	<del>34.67</del>	<del>36.40</del>	
5050		Tacoma Venues & Events HVAC Mechanic	<del>29.32</del>	<del>30.80</del>	<del>32.34</del>	<del>33.96</del>	<del>35.66</del>	
5053		Tacoma Venues & Events HVAC Mechanic II	<del>32.59</del>	<del>34.24</del>	<del>35.93</del>	<del>37.72</del>	<del>39.64</del>	
5048		Tacoma Venues & Events Maintenance Chief	<del>32.14</del>	<del>33.74</del>	<del>35.40</del>	<del>37.17</del>	<del>39.04</del>	
5049		Tacoma Venues & Events Maintenance Chief, Assistant	<del>26.22</del>	<del>27.53</del>	<del>28.92</del>	<del>30.36</del>	<del>31.87</del>	
6014		Tacoma Venues & Events Maintenance Worker I	<del>17.98</del>	<del>18.88</del>	<del>19.83</del>	<del>20.82</del>	<del>21.86</del>	
6015		Tacoma Venues & Events Maintenance Worker II	<del>22.89</del>	<del>24.03</del>	<del>25.23</del>	<del>26.49</del>	<del>27.82</del>	<del>29.21</del>

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Code	A	Job Title	1	2	3	4	5	6
6225		Tacoma Venues & Events Custodian	<u>19.70</u>	<u>20.69</u>	<u>21.72</u>	<u>22.81</u>	<u>23.95</u>	
5051		Tacoma Venues & Events Electrician	<u>34.44</u>	<u>36.16</u>	<u>37.97</u>	<u>39.87</u>	<u>41.86</u>	
5050		Tacoma Venues & Events HVAC Mechanic	<u>33.74</u>	<u>35.43</u>	<u>37.20</u>	<u>39.06</u>	<u>41.01</u>	
5053		Tacoma Venues & Events HVAC Mechanic II	<u>37.47</u>	<u>39.34</u>	<u>41.31</u>	<u>43.38</u>	<u>45.55</u>	
5048		Tacoma Venues & Events Maintenance Chief	<u>36.93</u>	<u>38.78</u>	<u>40.72</u>	<u>42.76</u>	<u>44.90</u>	
5049		Tacoma Venues & Events Maintenance Chief, Assistant	<u>30.15</u>	<u>31.66</u>	<u>33.24</u>	<u>34.90</u>	<u>36.65</u>	
6014		Tacoma Venues & Events Maintenance Worker I	<u>20.68</u>	<u>21.71</u>	<u>22.80</u>	<u>23.94</u>	<u>25.14</u>	
6015		Tacoma Venues & Events Maintenance Worker II	<u>24.97</u>	<u>26.22</u>	<u>27.53</u>	<u>28.91</u>	<u>30.36</u>	<u>31.88</u>

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Section 7. That Section 1.12.355 of the TMC is hereby amended, effective

January 1, 2023, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
6225		Tacoma Venues & Events Custodian	<del>19.70</del>	<del>20.69</del>	<del>21.72</del>	<del>22.81</del>	<del>23.95</del>	
5051		Tacoma Venues & Events Electrician	<del>34.44</del>	<del>36.16</del>	<del>37.97</del>	<del>39.87</del>	<del>41.86</del>	
5050		Tacoma Venues & Events HVAC Mechanic	<del>33.74</del>	<del>35.43</del>	<del>37.20</del>	<del>39.06</del>	<del>41.01</del>	
5053		Tacoma Venues & Events HVAC Mechanic II	<del>37.47</del>	<del>39.34</del>	<del>41.31</del>	<del>43.38</del>	<del>45.55</del>	
5048		Tacoma Venues & Events Maintenance Chief	<del>36.93</del>	<del>38.78</del>	<del>40.72</del>	<del>42.76</del>	<del>44.90</del>	
5049		Tacoma Venues & Events Maintenance Chief, Assistant	<del>30.15</del>	<del>31.66</del>	<del>33.24</del>	<del>34.90</del>	<del>36.65</del>	
6014		Tacoma Venues & Events Maintenance Worker I	<del>20.68</del>	<del>21.71</del>	<del>22.80</del>	<del>23.94</del>	<del>25.14</del>	
6015		Tacoma Venues & Events Maintenance Worker II	<del>24.97</del>	<del>26.22</del>	<del>27.53</del>	<del>28.91</del>	<del>30.36</del>	<del>31.88</del>

Code	A	Job Title	1	2	3	4	5	6
6225		Tacoma Venues & Events Custodian	<u>21.08</u>	<u>22.14</u>	<u>23.24</u>	<u>24.41</u>	<u>25.63</u>	
5051		Tacoma Venues & Events Electrician	<u>36.23</u>	<u>38.04</u>	<u>39.94</u>	<u>41.94</u>	<u>44.04</u>	
5050		Tacoma Venues & Events HVAC Mechanic	<u>36.24</u>	<u>38.05</u>	<u>39.95</u>	<u>41.95</u>	<u>44.04</u>	
5053		Tacoma Venues & Events HVAC Mechanic II	<u>39.83</u>	<u>41.82</u>	<u>43.91</u>	<u>46.11</u>	<u>48.42</u>	
5048		Tacoma Venues & Events Maintenance Chief	<u>39.83</u>	<u>41.82</u>	<u>43.92</u>	<u>46.12</u>	<u>48.42</u>	
5049		Tacoma Venues & Events Maintenance Chief, Assistant	<u>32.29</u>	<u>33.91</u>	<u>35.60</u>	<u>37.38</u>	<u>39.25</u>	
6014		Tacoma Venues & Events Maintenance Worker I	<u>22.85</u>	<u>23.99</u>	<u>25.19</u>	<u>26.45</u>	<u>27.78</u>	
6015		Tacoma Venues & Events Maintenance Worker II	<u>25.59</u>	<u>26.88</u>	<u>28.22</u>	<u>29.63</u>	<u>31.12</u>	<u>32.68</u>



Section 8. That Section 1.12.355 of the TMC is hereby amended, effective

January 1, 2024, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
6225		Tacoma Venues & Events Custodian	<del>21.08</del>	<del>22.14</del>	<del>23.24</del>	<del>24.41</del>	<del>25.63</del>	
5051		Tacoma Venues & Events Electrician	<del>36.23</del>	<del>38.04</del>	<del>39.94</del>	<del>41.94</del>	<del>44.04</del>	
5050		Tacoma Venues & Events HVAC Mechanic	<del>36.24</del>	<del>38.05</del>	<del>39.95</del>	<del>41.95</del>	<del>44.04</del>	
5053		Tacoma Venues & Events HVAC Mechanic II	<del>39.83</del>	<del>41.82</del>	<del>43.91</del>	<del>46.11</del>	<del>48.42</del>	
5048		Tacoma Venues & Events Maintenance Chief	<del>39.83</del>	<del>41.82</del>	<del>43.92</del>	<del>46.12</del>	<del>48.42</del>	
5049		Tacoma Venues & Events Maintenance Chief, Assistant	<del>32.29</del>	<del>33.91</del>	<del>35.60</del>	<del>37.38</del>	<del>39.25</del>	
6014		Tacoma Venues & Events Maintenance Worker I	<del>22.85</del>	<del>23.99</del>	<del>25.19</del>	<del>26.45</del>	<del>27.78</del>	
6015		Tacoma Venues & Events Maintenance Worker II	<del>25.59</del>	<del>26.88</del>	<del>28.22</del>	<del>29.63</del>	<del>31.12</del>	<del>32.68</del>

Code	A	Job Title	1	2	3	4	5	6
6225		Tacoma Venues & Events Custodian	<u>21.66</u>	<u>22.75</u>	<u>23.88</u>	<u>25.08</u>	<u>26.33</u>	
5051		Tacoma Venues & Events Electrician	<u>37.23</u>	<u>39.09</u>	<u>41.04</u>	<u>43.09</u>	<u>45.25</u>	
5050		Tacoma Venues & Events HVAC Mechanic	<u>37.24</u>	<u>39.10</u>	<u>41.05</u>	<u>43.10</u>	<u>45.25</u>	
5053		Tacoma Venues & Events HVAC Mechanic II	<u>40.93</u>	<u>42.97</u>	<u>45.12</u>	<u>47.38</u>	<u>49.75</u>	
5048		Tacoma Venues & Events Maintenance Chief	<u>40.93</u>	<u>42.97</u>	<u>45.13</u>	<u>47.39</u>	<u>49.75</u>	
5049		Tacoma Venues & Events Maintenance Chief, Assistant	<u>33.18</u>	<u>34.84</u>	<u>36.58</u>	<u>38.41</u>	<u>40.33</u>	
6014		Tacoma Venues & Events Maintenance Worker I	<u>23.48</u>	<u>24.65</u>	<u>25.88</u>	<u>27.18</u>	<u>28.54</u>	
6015		Tacoma Venues & Events Maintenance Worker II	<u>26.29</u>	<u>27.62</u>	<u>29.00</u>	<u>30.44</u>	<u>31.98</u>	<u>33.58</u>



Section 9. That Section 1.12.355 of the TMC is hereby amended, effective

January 1, 2025, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
6225		Tacoma Venues & Events Custodian	<del>21.66</del>	<del>22.75</del>	<del>23.88</del>	<del>25.08</del>	<del>26.33</del>	
5051		Tacoma Venues & Events Electrician	<del>37.23</del>	<del>39.09</del>	<del>41.04</del>	<del>43.09</del>	<del>45.25</del>	
5050		Tacoma Venues & Events HVAC Mechanic	<del>37.24</del>	<del>39.10</del>	<del>41.05</del>	<del>43.10</del>	<del>45.25</del>	
5053		Tacoma Venues & Events HVAC Mechanic II	<del>40.93</del>	<del>42.97</del>	<del>45.12</del>	<del>47.38</del>	<del>49.75</del>	
5048		Tacoma Venues & Events Maintenance Chief	<del>40.93</del>	<del>42.97</del>	<del>45.13</del>	<del>47.39</del>	<del>49.75</del>	
5049		Tacoma Venues & Events Maintenance Chief, Assistant	<del>33.18</del>	<del>34.84</del>	<del>36.58</del>	<del>38.41</del>	<del>40.33</del>	
6014		Tacoma Venues & Events Maintenance Worker I	<del>23.48</del>	<del>24.65</del>	<del>25.88</del>	<del>27.18</del>	<del>28.54</del>	
6015		Tacoma Venues & Events Maintenance Worker II	<del>26.29</del>	<del>27.62</del>	<del>29.00</del>	<del>30.44</del>	<del>31.98</del>	<del>33.58</del>

Code	A	Job Title	1	2	3	4	5	6
6225		Tacoma Venues & Events Custodian	<u>22.26</u>	<u>23.38</u>	<u>24.54</u>	<u>25.77</u>	<u>27.05</u>	
5051		Tacoma Venues & Events Electrician	<u>38.25</u>	<u>40.16</u>	<u>42.17</u>	<u>44.27</u>	<u>46.49</u>	
5050		Tacoma Venues & Events HVAC Mechanic	<u>38.26</u>	<u>40.18</u>	<u>42.18</u>	<u>44.29</u>	<u>46.49</u>	
5053		Tacoma Venues & Events HVAC Mechanic II	<u>42.06</u>	<u>44.15</u>	<u>46.36</u>	<u>48.68</u>	<u>51.12</u>	
5048		Tacoma Venues & Events Maintenance Chief	<u>42.06</u>	<u>44.15</u>	<u>46.37</u>	<u>48.69</u>	<u>51.12</u>	
5049		Tacoma Venues & Events Maintenance Chief, Assistant	<u>34.09</u>	<u>35.80</u>	<u>37.59</u>	<u>39.47</u>	<u>41.44</u>	
6014		Tacoma Venues & Events Maintenance Worker I	<u>24.13</u>	<u>25.33</u>	<u>26.59</u>	<u>27.93</u>	<u>29.32</u>	
6015		Tacoma Venues & Events Maintenance Worker II	<u>27.01</u>	<u>28.38</u>	<u>29.80</u>	<u>31.28</u>	<u>32.86</u>	<u>34.50</u>



Section 10. That Section 1.12.640 of the TMC is hereby amended, effective

1 as provided by law, to read as follows:

2 **1.12.640 Application of additional rates.**

3 \* \* \*

4 SMART-TD Yardmaster. In recognition of concessions made during the negotiations of the 2021-  
5 24 collective bargaining agreement, each regular Yardmaster employed on the date of City  
6 Council ratification of the agreement will receive a one-time, lump sum payment of \$2,000.

6 SMART-TD Yardmaster. Permanent and extra list Yardmasters who qualify for participation in  
7 the longevity program consistent with Ordinance 20938 will continue to participate and  
8 progress with the current percentage factors for continuous years of employment. Employees  
9 (including extra list Yardmasters) hired into the Yardmaster classification after City Council  
10 ratification of the 2021-24 collective bargaining agreement, shall not be eligible or participate in  
11 the longevity program.

10 \* \* \*

11 Section 11. That Sections 1 and 10 are effective as provided by law; that  
12 Section 2 is effective retroactive to January 1, 2021; that Sections 3 and 6 are  
13 effective retroactive to January 1, 2022; that Sections 4 and 7 are effective  
14 January 1, 2023; that Sections 5 and 8 are effective January 1, 2024; and that  
15 Section 9 is effective January 1, 2025.

16 Passed \_\_\_\_\_

19 \_\_\_\_\_  
20 Mayor

21 Attest:  
22 \_\_\_\_\_  
23 City Clerk

24 Approved as to form:  
25 \_\_\_\_\_  
26 Deputy City Attorney