



Legislation Passed January 11, 2022

The Tacoma City Council, at its regular City Council meeting of January 11, 2022, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 40902

A resolution appointing the City Council Members to various national, state, regional, and local committees, boards, and commissions, including the City Council's Standing Committees, through December 31, 2022.

[Mayor Woodards]

Ordinance No. 28801

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by the Tacoma Police Union, Local 6, I.U.P.A.; the Tacoma Police Management Association, Local 26; and the Professional Public Safety Management Association.

[Kari L. Louie, Assistant Director; Shelby Fritz, Director, Human Resources]



RESOLUTION NO. 40902

1 BY REQUEST OF MAYOR WOODARDS

2 A RESOLUTION relating to committees, boards, and commissions; appointing
3 members of the City Council to various national, state, regional, and local
4 committees, boards, and commissions, including the City Council's
5 standing committees, effective through December 31, 2022.

6 WHEREAS the Mayor and City Council members are called upon to
7 serve on a number of local, regional, state, and national committees, boards,
8 and commissions, and

9 WHEREAS vacancies presently exist on certain committees, boards, and
10 commissions, and

11 WHEREAS, pursuant to the Tacoma City Charter and the rules,
12 regulations, and procedures of the City Council, the City Council Members
13 named on Exhibit "A" have been nominated to serve on said committees,
14 boards, and commissions listed thereon; Now, Therefore,

15 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

16 That those nominees to the committees, boards, and commissions listed
17 on Exhibit "A" are hereby confirmed, and the City Council Members designated
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1 thereon shall be appointed as members of such committees, boards, and
2 commissions, as set forth on said Exhibit "A," through December 31, 2022.

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4 Adopted _____

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Mayor

7 Attest:

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City Clerk

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11 Approved as to form:

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Chief Deputy City Attorney

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EXHIBIT "A"

2022 CITY COUNCIL APPOINTMENTS

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1. Association of Washington Cities Board – Blocker
2. Association of Washington Cities Large City Advisory Committee – Blocker, Ushka (alternate)
3. Association of Washington Cities Legislative Priorities Committee – Ushka, Daniels (alternate)
4. City Manager Performance Review Committee – Woodards, Blocker, Hines, Ushka, Walker (alternate)
5. Community Council Liaison – Bushnell, Ushka (alternate)
6. Community Vitality and Safety Committee – Blocker, Daniels, Rumbaugh, Ushka, Hines (alternate)
7. Cross District Association of Tacoma – Daniels, Bushnell (alternate)
8. Crystal Judson Family Justice Center – Rumbaugh, Ushka, Hines (alternate)
9. Economic Development Board Executive Committee – Woodards
10. Economic Development Committee – Blocker, Bushnell, Daniels, McCarthy, Rumbaugh (alternate)
11. Firemen’s Pension Fund Board of Trustees – Woodards, Hines (alternate)
12. ForeverGreen Trails – Walker
13. Foundation for Tacoma Schools – Woodards, Rumbaugh (alternate)
14. Government Performance and Finance Committee – Bushnell, Hines, Rumbaugh, Walker, Daniels (alternate)
15. Infrastructure, Planning, and Sustainability Committee – Hines, McCarthy, Ushka, Walker, Bushnell (alternate)
16. Investment and Finance Committee – Woodards
17. Joint Municipal Action Committee – Daniels, Walker, Blocker (alternate)



- 1 18. Law and Justice Council – Ushka
- 2 19. Law and Justice Community Oversight Subcommittee – Ushka
- 3 20. National League of Cities – Blocker, Ushka (alternate)
- 4 21. Parks Policy Group – Daniels, Walker
- 5 22. Pierce County Commission Against Domestic Violence – Rumbaugh,
6 Hines (alternate)
- 7 23. Pierce County Flood Control Zone District Advisory Committee – McCarthy
- 8 24. Pierce County Regional Council – Hines, Rumbaugh, Ushka,
9 Bushnell (alternate)
- 10 25. Pierce Transit Board – Woodards, Hines, Walker
- 11 26. Police Disability and Pension Fund Board – Woodards, McCarthy (alternate)
- 12 27. Puget Sound Clean Air Agency Board/Board of Directors –Bushnell,
13 Walker (alternate)
- 14 28. Puget Sound Regional Council/Executive Board – Woodards,
15 Blocker (alternate)
- 16 29. Puget Sound Regional Council/Economic Development District Board –
17 Bushnell, Blocker (alternate)
- 18 30. Puget Sound Regional Council/Growth Management Policy
19 Board – Bushnell, Rumbaugh (alternate)
- 20 31. Puget Sound Regional Council/Transportation Policy Board – Walker,
21 McCarthy (alternate)
- 22 32. Puyallup Tribe Community Contribution Committee [2 percent] – Woodards,
23 Ushka (alternate)
- 24 33. Regional Access Mobility Partnership – Walker
- 25 34. Safe Streets Board – Hines
- 26 35. Sound Transit Board – Walker



- 1 36. South Sound 911 – Bushnell, McCarthy, Rumbaugh (alternate)
- 2 37. South Sound Housing Affordability Partners Executive Board – Woodards,
Walker (alternate)
- 3 38. Tacoma Arts Commission – Hines, Blocker (alternate)
- 4 39. Tacoma Council of PTA/City Government Liaison – Rumbaugh
- 5 40. Tacoma Employees’ Retirement System Board of
6 Administration – Woodards
- 7 41. Tacoma Gang Reduction Project Executive Steering Committee –
8 Blocker (Chair), Ushka (Vice-Chair)
- 9 42. Tacoma-Pierce County Board of Health – Daniels, Ushka,
10 Bushnell (alternate)
- 11 43. Tideflats Subarea Planning Steering Committee – Woodards, Walker,
12 McCarthy (alternate)
- 13 44. Urban Waters Board of Directors – McCarthy, Hines (alternate)
- 14 45. U.S. Conference of Mayors – Woodards
- 15 46. WorkForce Central – Woodards, Daniels, Rumbaugh (alternate for Council
16 Member only)
- 17 47. Zoo Trek Authority – Hines, Rumbaugh

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ORDINANCE NO. 28801

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of
 2 the Municipal Code, relating to the Compensation Plan, to implement rates
 3 of pay and compensation for employees represented by the Tacoma Police
 4 Union, Local 6, I.U.P.A.; the Tacoma Police Management Association,
 Local 26; and the Professional Public Safety Management Association; and
 declaring the effective dates thereof.

5 BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.115 of the Tacoma Municipal Code (“TMC”) is
 7 hereby amended, effective as provided by law, to read as follows:
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9 A. The City will match the deferred compensation contribution of police personnel in the classes
 10 of Police Officer, Police Detective, and Police Sergeant to a maximum City contribution of
 \$~~492-211~~ per pay period.

11 B. Effective January 1, 2022, the City will match the deferred compensation contribution of fire
 12 personnel represented by Firefighters’ Union, Local 31, up to a maximum of \$211 per pay
 period.

13 C. The City will make a contribution to the deferred compensation account of fire and police
 14 personnel in the classifications of Assistant Fire Chief, Deputy Fire Chief, Assistant Police Chief,
 and Deputy Police Chief of \$238 per pay period.

15 D. The City will ~~match-make a contribution to~~ the deferred compensation ~~account~~ of police
 16 personnel in the classifications of Police Captain and Police Lieutenant ~~up to a maximum~~
~~contribution~~ of \$~~217-238~~ per pay period.

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17 Section 2. That Section 1.12.229 of the TMC is hereby amended, effective
 18 as provided by law, to read as follows:
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21 C. In addition to VEBA benefits for which an employee may be eligible under subsections A and
 22 B above, the City shall deposit \$~~425250~~.00 per month into an individual VEBA Account for each
 23 employee represented by the Tacoma Police Management Association, Local 26, who is also
 an LEOFF II pension system member, per the collective bargaining agreement; provided,
 however, contributions for employees who become represented by said bargaining unit after
 May 21, 2001, will be made beginning the first full month following an employee’s permanent
 appointment to a classification represented by the bargaining unit.

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Section 3. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to January 1, 2021, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
4202		Police Officer	33.54	38.26	40.11	42.07	44.14	46.31
4204		Police Sergeant	53.32	55.99				
4207		Police Detective	48.47	50.90				

Code	A	Job Title	1	2	3	4	5	6
4202		Police Officer	<u>35.55</u>	<u>40.60</u>	<u>42.56</u>	<u>44.65</u>	<u>46.83</u>	<u>49.14</u>
4204		Police Sergeant	<u>56.58</u>	<u>59.40</u>				
4207		Police Detective	<u>51.42</u>	<u>54.00</u>				

Section 4. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to January 1, 2021, to read as follows:

Code	A	Job Title	1	2
4205		Police Lieutenant	66.65	69.99
4205A		Police Lieutenant (Acting)	64.15	64.21
4206		Police Captain	76.66	80.49

Code	A	Job Title	1	2
4205		Police Lieutenant	<u>70.72</u>	<u>74.25</u>
4205A		Police Lieutenant (Acting)	<u>64.88</u>	<u>68.12</u>
4206		Police Captain	<u>81.33</u>	<u>85.39</u>

Section 5. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to January 1, 2021, to read as follows:

Code	A	Job Title	1	2	3	4
0770	A	Police Chief, Assistant	88.78	93.22	97.88	102.77

Code	A	Job Title	1	2	3	4
0770	A	Police Chief, Assistant	<u>94.19</u>	<u>98.90</u>	<u>103.84</u>	<u>109.03</u>



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Section 6. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to September 13, 2021, to read as follows:

Code	A	Job Title	.6	2	3	4
0771	A	Police Chief, Deputy	<u>95.44</u>	<u>100.21</u>	<u>105.22</u>	<u>110.48</u>

Code	A	Job Title	1	2	3	4
0771	A	Police Chief, Deputy	<u>101.25</u>	<u>106.31</u>	<u>111.62</u>	<u>117.21</u>

Section 7. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to January 1, 2022, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
4202		Police Officer	<u>35.55</u>	<u>40.60</u>	<u>42.56</u>	<u>44.65</u>	<u>46.83</u>	<u>49.14</u>
4204		Police Sergeant	<u>56.58</u>	<u>59.40</u>				
4207		Police Detective	<u>51.42</u>	<u>54.00</u>				

Code	A	Job Title	1	2	3	4	5	6
4202		Police Officer	<u>37.98</u>	<u>43.37</u>	<u>45.47</u>	<u>47.69</u>	<u>50.03</u>	<u>52.50</u>
4204		Police Sergeant	<u>60.45</u>	<u>63.47</u>				
4207		Police Detective	<u>54.94</u>	<u>57.69</u>				

Section 8. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to January 1, 2022, to read as follows:

Code	A	Job Title	1	2
4205		Police Lieutenant	<u>70.72</u>	<u>74.25</u>
4205A		Police Lieutenant (Acting)	<u>64.88</u>	<u>68.12</u>
4206		Police Captain	<u>81.33</u>	<u>85.39</u>

Code	A	Job Title	1	2
4205		Police Lieutenant	<u>75.74</u>	<u>79.53</u>
4205A		Police Lieutenant (Acting)	<u>69.49</u>	<u>72.96</u>
4206		Police Captain	<u>87.11</u>	<u>91.46</u>



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Section 9. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to January 1, 2022, to read as follows:

Code	A	Job Title	1	2	3	4
0770	A	Police Chief, Assistant	94.19	98.90	103.84	109.03
0771	A	Police Chief, Deputy	101.25	106.31	111.62	117.21

Code	A	Job Title	1	2	3	4
0770	A	Police Chief, Assistant	<u>100.88</u>	<u>105.92</u>	<u>111.22</u>	<u>116.78</u>
0771	A	Police Chief, Deputy	<u>108.45</u>	<u>113.87</u>	<u>119.56</u>	<u>125.54</u>

Section 10. That Sections 1 and 2 are effective as provided by law; that Sections 3, 4, and 5 are effective retroactive to January 1, 2021; that Section 6 is effective retroactive to September 13, 2021; and that Sections 7, 8, and 9 are effective retroactive to January 1, 2022.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney