



Legislation Passed September 28, 2021

The Tacoma City Council, at its regular City Council meeting of September 28, 2021, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 40844

A resolution authorizing the execution of an Interlocal Agreement with the City of Ruston to adopt a pretreatment ordinance and related enforcement ordinance that subjects commercial and industrial users within the City of Ruston to the necessary pretreatment controls, and delegates the City of Tacoma as lead agency to implement and enforce that pretreatment ordinance.

[Daniel C. Thompson, Ph.D., Division Manager, Business Operations;
Michael P. Slevin III, P.E., Director, Environmental Services]

Resolution No. 40845

A resolution authorizing the execution of amendments to the Purchase and Sale Agreement, Development Agreement, and Public Benefits Agreement with Surge Tacoma, d.b.a Tacoma Old City Hall LLC, for modifications to the development plan, phasing, construction schedule, and financing of the residential and commercial mixed-use project at Old City Hall, located at 625 South Commerce Street; and accepting \$1,600,000 for deposit into the UDAG Fund.

[Elly Walkowiak, Assistant Director; Jeff Robinson, Director, Community and Economic Development; Jennifer Hines, Assistant Division Manager, Real Property Services; Kurtis Kingsolver, Director, Public Works]

Resolution No. 40846

A resolution authorizing the one-time use of Council Contingency Funds, in the amount of \$5,000, for sponsoring of the Inaugural University of Washington Tacoma Celebrando Comunidad: Latinx Celebration and Awards.

[Mayor Woodards]

Resolution No. 40847

A resolution authorizing the one-time use of Council Contingency Funds, in the amount of \$25,000, for assisting Lutheran Community Services Northwest in building program capacity to resettle Afghan immigrants and refugees to Tacoma and Pierce County.

[Council Member Thoms]

Ordinance No. 28779

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by the International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit and Supervisor's Unit.

[Dylan Carlson, Senior Labor Relations Manager; Bill Fosbre, City Attorney]



RESOLUTION NO. 40844

1 A RESOLUTION relating to environmental services; authorizing the execution of
2 an Interlocal Agreement with the City of Ruston to adopt a pretreatment
3 ordinance and related enforcement ordinance that subjects commercial and
4 industrial users within the City of Ruston to the necessary pretreatment
controls, and delegates the City of Tacoma as lead agency to implement
and enforce that pretreatment ordinance.

5 WHEREAS the City's pretreatment program protects the wastewater
6 conveyance systems for both the City and the City of Ruston ("Ruston"), and
7 protects the City's Publicly Owned Treatment Works ("POTW") and the POTW's
8 discharge to waters of the state, and
9

10 WHEREAS commercial/industrial sources, users, and facilities located in
11 Ruston either currently contribute to, or may in the future contribute to, process of
12 wastewater discharges to the Ruston municipal wastewater system which are
13 discharged to Tacoma's POTW, and
14

15 WHEREAS the City and Ruston entered into a Wastewater Treatment and
16 Disposal Agreement dated February 1, 2021 ("Wastewater Agreement"), which
17 established the quantity of allowable discharge of domestic and non-domestic
18 wastewater and charges for treatment services, and further, ensured that Ruston
19 identifies future potential significant industrial users and pretreatment program
20 requirements require review to ensure compliance with changes in law,
21 regulations, or circumstances, and
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23 WHEREAS one of the requirements of the Wastewater Agreement is that
24 the City and Ruston enter into a pretreatment interlocal agreement which meets
25 the requirements of the City-delegated wastewater discharge program, and
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WHEREAS the proposed interlocal agreement will require Ruston to adopt a pretreatment ordinance that is substantially the same as the City's Pretreatment Ordinance codified at Tacoma Municipal Code Chapter 12.08.C, and delegates to the City the authority to enforce Ruston's pretreatment ordinance and program, and

WHEREAS the Ruston City Council has taken action to approve the Interlocal Agreement and adopt the pretreatment ordinance; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to enter into an Interlocal Agreement with the City of Ruston to adopt a pretreatment ordinance and related enforcement ordinance that subjects commercial and industrial users within the City of Ruston to the necessary pretreatment controls, and delegates the City of Tacoma as lead agency to implement and enforce that pretreatment ordinance, said agreement to be substantially in the form of the proposed Interlocal Agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Chief Deputy City Attorney



RESOLUTION NO. 40845

1 A RESOLUTION relating to economic development; authorizing the execution of
2 amendments to the Purchase and Sale Agreement, Development Agreement,
3 and Public Benefits Agreement with Surge Tacoma, d.b.a. Tacoma Old City
4 Hall LLC, for modifications to the development plan, phasing, construction
5 schedule, and financing of the residential and commercial mixed-use project
6 at Old City Hall, located at 625 South Commerce Street; and accepting the
7 amount of \$1,600,000, for deposit into the UDAG Fund.

8 WHEREAS, on April 22, 2019, pursuant to Resolution No. 40268, the City
9 and Tacoma Old City Hall LLC (“Developer”) entered into a Development
10 Agreement, Purchase and Sale Agreement, and Public Benefits Agreement for the
11 purpose of developing a residential and commercial mixed-use project at Old City
12 Hall, an historic and architectural landmark located at 625 Commerce Street
13 (“Property”), and

14 WHEREAS the City acquired the Property on June 19, 2015, to stave off
15 further degradation of this historic and architectural landmark and repurpose it for
16 viable adaptive reuse, and

17 WHEREAS, over the past two and one-half years, the Developer has
18 conducted extensive due diligence and critically examined numerous approaches to
19 seismically retrofit the 128-year old Property so that it will withstand potential
20 earthquakes and protect public safety for the next 100 years, and

21 WHEREAS the Developer has met the complex challenges of adapting the
22 Property’s reuse to current building codes, and anticipates obtaining a building
23 permit in early October 2021 to begin construction, and

24 WHEREAS the Landmarks Preservation Commission unanimously approved
25 the project on June 9, 2021, and
26



1 WHEREAS key provisions of the First Amendment to the Development
2 Agreement are as follows: (1) the Development Plan will be revised to meet the
3 requirements of the International Building Code; (2) renovation of the Property will
4 occur in two phases, instead of one phase, with no delay between the first and
5 second phases; and (3) the construction schedule will be adjusted, and

6 WHEREAS the First Amendment to the Purchase and Sale Agreement will
7 revise the date of closing, which is to occur on or before November 30, 2021, rather
8 than July 30, 2020, and

9 WHEREAS the First Amendment to the Public Benefits Agreement contains
10 revisions to account for the decrease in the number of housing units, which requires
11 the Developer to forego applying for and obtaining the Multi-Family Property Tax
12 Exemption for the Property; as a result, the budget for the 10-year Entrepreneurial
13 Education Program will be increased accordingly and a new one-year Computer
14 Literacy Skills Program will be developed to account for a total public benefit of
15 \$2,000,000, and
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18 WHEREAS, in April 2019, the Developer remitted \$400,000 to the City as a
19 Good Faith Deposit toward the \$2,000,000 cash purchase price, and the Developer
20 will remit the balance of \$1,600,000, for deposit into the UDAG Fund, to offset the
21 \$4,000,000 used to purchase the Property, and
22

23 WHEREAS staff is recommending approval of the proposed amendments to
24 the Purchase and Sale Agreement, Development Agreement, and Public Benefits
25 Agreement, all as more specifically set forth in the documents on file in the office of
26 the City Clerk; Now, Therefore,



BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

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Section 1. That the proper officers of the City are hereby authorized to enter into amendments to the Purchase and Sale Agreement, Development Agreement, and Public Benefits Agreement with Surge Tacoma, d.b.a. Tacoma Old City Hall LLC, for modifications to the development plan, phasing, construction schedule, and financing of the residential and commercial mixed-use project at Old City Hall, located at 625 South Commerce Street; and to accept the amount of \$1,600,000, for deposit into the UDAG Fund.

Section 2. That the City Manager, or designee, is hereby authorized to take and execute any additional measures or documents that may be necessary to complete this transaction which are consistent with the approved form of documents referenced by this Resolution, and the intent of this Resolution.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



RESOLUTION NO. 40846

1 BY REQUEST OF MAYOR WOODARDS AND COUNCIL MEMBERS USHKA
2 AND WALKER

3 A RESOLUTION authorizing the one-time use of funds in the amount of \$5,000,
4 budgeted from the Council Contingency Fund, for sponsoring the Inaugural
5 University of Washington Tacoma Celebrando Comunidad: Latinx
6 Celebration and Awards.

7 WHEREAS, on October 8, 2021, the University of Washington Tacoma
8 ("UWT") will be hosting its first annual celebration of Latine communities, with the
9 celebration being developed by staff, faculty, students, and alumni, and

10 WHEREAS the event will recognize members of the Latine communities of
11 the South Puget Sound area from a variety of categories who identify as members
12 of Latine communities, and individuals or organizations who directly and positively
13 impact South Sound Latine communities, and, once selected, awardees will be
14 matched with a story coach and provided the opportunity to share their stories, and

15 WHEREAS this event will be live-streamed, based on public health and
16 safety needs, and

17 WHEREAS Commission on Immigrant and Refugee Affairs ("CIRA")
18 Commissioner Rafael Saucedo brought a request to the Office of Equity and Human
19 Rights and his peers on CIRA, for the City to sponsor the first UWT Celebrando
20 Comunidad: Latinx Celebration and Awards, and

21 WHEREAS, in discussion at its meeting of August 23, 2021, CIRA agreed to
22 ask the Mayor and Council to sponsor this event at the "Leadership Level" for
23 \$5,000, and
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WHEREAS sponsorship at this level includes:

- social media recognition on host social media;
- opportunity to share a 2-3 minute promotional video during the program;
- special sponsor of one event award category of sponsor's choice;
- logo with preferred link on website;
- verbal acknowledgement at beginning and closing of event;
- customized social media messaging as an official event sponsor;
- logo on event program, poster(s), and official invitation; and
- option to provide branded gift item(s) for event raffle, and

WHEREAS, at the September 21, 2021, Study Session, Mayor Woodards shared a Council Consideration Request to authorize the one-time use of \$5,000 from the Council Contingency Fund for sponsoring the Inaugural UWT Celebrando Comunidad: Latinx Celebration and Awards, and

WHEREAS RCW 35.34.250 and 35.34.260 authorize a withdrawal from the Council Contingency fund for any municipal expense, the necessity or extent of which could not have been foreseen or reasonably evaluated at the time of adopting the budget, and

WHEREAS the City began holding a competitive process to award funds for community events in 2021; however, the financial needs of the inaugural UWT Celebrando Comunidad: Latinx Celebration and Awards were not known to the City during the period when event funding applications were being considered, and



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WHEREAS Ordinance No. 22569 requires an affirmative vote of not less than six members of the Council in order to withdraw moneys from this fund; Now,

Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That one-time funding in the amount of \$5,000, budgeted from the Council Contingency Fund, is hereby approved for sponsoring the Inaugural University of Washington Tacoma Celebrando Comunidad: Latinx Celebration and Awards.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



RESOLUTION NO. 40847

1 BY REQUEST OF COUNCIL MEMBER HINES, McCARTHY, AND THOMS

2 A RESOLUTION authorizing the one-time use of funds in the amount of \$25,000,
3 budgeted from the Council Contingency Fund, for the purpose of assisting
4 Lutheran Community Services Northwest in building program capacity to
5 resettle Afghan immigrants and refugees to Tacoma and Pierce County.

6 WHEREAS, with U.S. forces pulling out of Afghanistan, over 100,000 people
7 evacuated the country for their own safety, and these individuals now need to
8 immigrate to other countries as immigrants and refugees, and

9 WHEREAS in 2015, with the adoption of Resolution No. 39116, the City
10 dedicated itself to being a Welcoming City, stating that it would create a more
11 welcoming, immigrant-friendly community to maximize opportunities for economic
12 growth and cultural vitality, and Tacoma is poised to welcome Afghans to our
13 community, and

14 WHEREAS the Washington State Department of Social and Health
15 Services ("DSHS") reported that 293 Afghans arrived in Washington State in
16 August 2021, and

17 WHEREAS, while it is unknown how many total Afghan immigrants and
18 refugees will relocate to Washington, DSHS anticipates that the U.S. will need to
19 resettle nearly 60,000 individuals, and

20 WHEREAS, based on the capacity of resettlement agencies in the Puget
21 Sound region to provide services and historic programing, the City anticipates that
22 a significant number of Afghan immigrants and refugees will be relocated in this
23 area, and
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WHEREAS Joint Base Lewis-McChord (“JBLM”) is a premiere military installation in our community and a critical projection platform serving the Operation Enduring Freedom (“OEF”) mission since its inception, and

WHEREAS few communities have deployed more service members for OEF than JBLM, and the Tacoma community supports these Afghans who ensured our family members returned safely home, and

WHEREAS some JBLM service members with connections to Afghans and their families are asking for these families to be relocated to Tacoma so that they can help support them as they settle in the U.S., and

WHEREAS Lutheran Community Services Northwest (“LCS Northwest”), a nonprofit organization, receives funding from the federal government to support refugees seeking to resettle in the U.S., and the organization is currently resettling immigrants and refugees from Afghanistan in Washington State, and

WHEREAS LCS Northwest offers housing navigation and other basic needs support to help these families and allies with urgent needs, and

WHEREAS, at the start of the COVID-19 pandemic, LCS Northwest lost financial resources and had to reduce staffing, which has added a barrier to its work as the organization rapidly scales up to meet the needs of and influx of Afghan immigrants and refugees, and

WHEREAS, at the September 21, 2021, Study Session, Council Member Thoms shared a Council Consideration Request to authorize the one-time use of \$25,000 from the Council Contingency Fund for the purpose of assisting



1 LCS Northwest in building program capacity to resettle Afghan immigrants and
2 refugees to Tacoma and Pierce County, and

3 WHEREAS the proposed funding will be used to cover the cost of a
4 part-time staff person working 20 hours per week, for six to eight months; to
5 support the daily operations of the program, to include the following tasks:
6 (1) assist management and staff by performing a variety of administrative and
7 clerical support duties, such as meeting planning, preparing complex documents,
8 composing correspondence and coordinating activities; (2) collect and compile
9 data, prepare standard and custom reports; (3) understand policies and
10 procedures to complete routine tasks; and (4) act as a knowledge source for
11 clients, coworkers, and others, and

12
13 WHEREAS RCW 35.34.250 and 35.34.260 authorize a withdrawal from the
14 Council Contingency fund for any municipal expense, the necessity or extent of
15 which could not have been foreseen or reasonably evaluated at the time of
16 adopting the budget, and

17
18 WHEREAS Ordinance No. 22569 requires an affirmative vote of not less
19 than six members of the Council in order to withdraw moneys from this fund; Now,
20 Therefore,

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22 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

23 That one-time funding in the amount of \$25,000, budgeted from the Council
24 Contingency Fund, is hereby approved for the purpose of assisting Lutheran
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1 Community Services Northwest in building program capacity to resettle Afghan
2 immigrants and refugees to Tacoma and Pierce County.

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4 Adopted _____
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7 _____
8 Mayor

9 Attest:
10 _____

11 City Clerk

12 Approved as to form:
13 _____

14 Deputy City Attorney

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ORDINANCE NO. 28779

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement rates of pay and compensation for
 3 employees represented by the International Brotherhood of Electrical
 4 Workers, Local 483, Tacoma Power Unit, and Local 483 Supervisors' Unit,
 and declaring the effective dates thereof.

5 BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 7 amended, effective retroactive to April 1, 2021, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7	8
4122		Communications System Technician I	35.07	36.83	38.66	40.59	42.62			
4120		Communications System Technician II	51.15							
4121		Communications System Technician, III	54.33							
4119		Communications Systems Technician, Apprentice	35.38	36.30	37.43	38.55	39.68	40.80	41.85	
5004		Craft Helper	22.12	23.22	24.38	25.61	26.89			
2125		Electrical Inspector	42.38	44.50	46.72					
5230		Electrical Meter & Relay Technician	48.91							
5242A		Electrical Meter & Relay Technician, Apprentice	36.59	37.53	38.70	39.87	41.05	42.22	43.39	
5239		Electrical Trainee	26.18	29.74						
5240		Electrical Worker	29.67	31.16	32.71	34.35				
5236		Electrician	41.71							
5237		Electrician, Lead	45.88							
0623		Energy Services Representative	32.61	34.23	35.93	37.75	39.63			
6008		Facilities Maintenance Mechanic	34.94	36.67	38.50					
6009		Facilities Maintenance Mechanic, Lead	38.39	40.34	42.35					
5270		Fire Maintenance Electrician	46.96							
5244		Fire Maintenance Electrician, Apprentice	36.63	37.57	38.74	39.92	41.09	42.26	43.44	
5145		Heating/AC Maintenance Mechanic Supervisor	42.62	44.77	46.99	49.34				
5132		Hydro Project Electrician	49.74							
5285		Hydro Project Electrician, Apprentice	37.35	38.35	39.34	40.34	41.33	42.33	43.32	44.32
5301		Hydro Project Mechanic	49.74							
5287		Hydro Project Mechanic, Apprentice	37.35	38.35	39.34	40.34	41.33	42.33	43.32	44.32



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Code	A	Job Title	1	2	3	4	5	6	7	8
5056		Hydro Utility Worker	<u>32.24</u>	<u>33.85</u>	<u>35.55</u>	<u>37.32</u>				
5057		Hydro Utility Worker, Senior	42.93							
5253		Line Clearance Tree Trimmer	<u>43.48</u>							
5254		Line Clearance Tree Trimmer, Senior	<u>47.36</u>							
5255		Line Electrician	<u>50.57</u>							
5241A		Line Electrician, Apprentice	<u>36.11</u>	<u>37.03</u>	<u>38.18</u>	<u>39.33</u>	<u>40.47</u>	<u>41.62</u>	<u>42.77</u>	
5257		Line Electrician, Senior	<u>56.63</u>							
5256		Line Equipment Operator	<u>41.88</u>							
5540		Network Construction Technician	<u>35.07</u>	<u>36.83</u>	<u>38.66</u>	<u>40.59</u>	<u>42.62</u>			
5275		Signal & Lighting Electrician	<u>43.54</u>							
5273		Signal & Lighting Electrician, Apprentice	<u>34.02</u>	<u>34.88</u>	<u>35.97</u>	<u>37.05</u>	<u>38.14</u>	<u>39.21</u>	<u>40.30</u>	
5274		Signal & Lighting Electrician, Senior	<u>51.38</u>							
5116		Substation Operator, Senior	<u>47.45</u>	<u>49.83</u>						
5119		Systems Power Dispatcher Candidate	<u>45.69</u>	<u>47.97</u>	<u>50.37</u>	<u>52.89</u>				
5120		Systems Power Dispatcher Generation	<u>61.47</u>							
5516		Telecommunications Utility Worker	<u>22.52</u>	<u>23.65</u>	<u>24.85</u>	<u>26.10</u>	<u>27.42</u>			
5238		Tool & Equipment Room Coordinator	<u>36.42</u>	<u>38.23</u>						
5252		Transmission & Distribution Arborist	<u>51.01</u>							
5003		Transmission & Distribution Flagger	<u>21.60</u>	<u>22.77</u>	<u>23.97</u>					
0617		Utility Service Specialist	<u>39.73</u>	<u>41.73</u>	<u>43.81</u>	<u>46.00</u>	<u>48.31</u>	<u>50.71</u>	<u>53.25</u>	
5245		Wire Electrician	<u>49.77</u>							
5243A		Wire Electrician, Apprentice	<u>35.80</u>	<u>36.33</u>	<u>37.48</u>	<u>38.62</u>	<u>39.81</u>	<u>40.91</u>	<u>42.06</u>	
5246		Wire Electrician, Senior	<u>55.60</u>							
5302		Wynoochee Project Maintenance Technician	<u>38.63</u>	<u>39.54</u>	<u>40.46</u>	<u>41.43</u>				

Code	A	Job Title	1	2	3	4	5	6	7	8
4122		Communications System Technician I	<u>37.92</u>	<u>39.82</u>	<u>41.80</u>	<u>43.89</u>	<u>46.08</u>			
4120		Communications System Technician II	<u>55.30</u>							
4121		Communications System Technician, III	<u>58.73</u>							
4119		Communications Systems Technician, Apprentice	<u>38.25</u>	<u>39.25</u>	<u>40.46</u>	<u>41.67</u>	<u>42.90</u>	<u>44.11</u>	<u>45.24</u>	
5004		Craft Helper	<u>22.79</u>	<u>23.93</u>	<u>25.13</u>	<u>26.39</u>	<u>27.71</u>			
2125		Electrical Inspector	<u>44.10</u>	<u>46.30</u>	<u>48.61</u>					
5230		Electrical Meter & Relay Technician	<u>54.37</u>							
5242A		Electrical Meter & Relay Technician, Apprentice	<u>40.68</u>	<u>41.72</u>	<u>43.02</u>	<u>44.32</u>	<u>45.63</u>	<u>46.93</u>	<u>48.24</u>	-



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Code	A	Job Title	1	2	3	4	5	6	7	8
5239		Electrical Trainee	28.05	31.86						
5240		Electrical Worker	31.78	33.38	35.04	36.79				
5236		Electrician	42.98							
5237		Electrician, Lead	47.28							
0623		Energy Services Representative	33.60	35.28	37.04	38.89	40.83			
6008		Facilities Maintenance Mechanic	36.36	38.16	40.06					
6009		Facilities Maintenance Mechanic, Lead	39.97	41.97	44.07					
5270		Fire Maintenance Electrician	51.72							
5244		Fire Maintenance Electrician, Apprentice	40.34	41.38	42.67	43.96	45.26	46.55	47.84	
5145		Heating/AC Maintenance Mechanic Supervisor	44.35	46.58	48.89	51.34				
5132		Hydro Project Electrician	55.79							
5285		Hydro Project Electrician, Apprentice	41.90	43.01	44.13	45.25	46.36	47.48	48.59	49.71
5301		Hydro Project Mechanic	55.79							
5287		Hydro Project Mechanic, Apprentice	41.90	43.01	44.13	45.25	46.36	47.48	48.59	49.71
5056		Hydro Utility Worker	36.17	37.98	39.89	41.87				
5057		Hydro Utility Worker, Senior	42.93							
5253		Line Clearance Tree Trimmer	49.66							
5254		Line Clearance Tree Trimmer, Senior	54.09							
5255		Line Electrician	58.78							
5241A		Line Electrician, Apprentice	41.97	43.04	44.37	45.71	47.04	48.38	49.71	
5257		Line Electrician, Senior	65.82							
5256		Line Equipment Operator	46.56							
5540		Network Construction Technician	37.20	39.06	41.01	43.06	45.21			
5275		Signal & Lighting Electrician	47.96							
5273		Signal & Lighting Electrician, Apprentice	37.48	38.43	39.62	40.81	42.01	43.19	44.39	
5274		Signal & Lighting Electrician, Senior	56.59							
5116		Substation Operator, Senior	54.67	57.41						
5119		Systems Power Dispatcher Candidate	50.57	53.10	55.75	58.54	61.47			
5120		Systems Power Dispatcher Generation	71.44							
5516		Telecommunications Utility Worker	23.25	24.41	25.63	26.91	28.26			
5238		Tool & Equipment Room Coordinator	38.64	40.56						
5252		Transmission & Distribution Arborist	58.25							
5003		Transmission & Distribution Flagger	24.65	25.99	27.36					
0617		Utility Service Specialist	40.94	43.00	45.14	47.40	49.78	52.25	54.87	



Code	A	Job Title	1	2	3	4	5	6	7	8
5245		Wire Electrician	<u>58.78</u>							
5243A		Wire Electrician, Apprentice	<u>42.28</u>	<u>42.91</u>	<u>44.27</u>	<u>45.61</u>	<u>47.02</u>	<u>48.32</u>	<u>49.67</u>	
5246		Wire Electrician, Senior	<u>65.82</u>							
5302		Wynoochee Project Maintenance Technician	<u>43.34</u>	<u>44.36</u>	<u>45.39</u>	<u>46.48</u>				

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to April 1, 2021, to read as follows:

Code	A	Job Title	1	2	3	4	5
5271		Fire Electrical Maintenance Supervisor	<u>55.60</u>	<u>58.38</u>	<u>61.30</u>	<u>64.37</u>	<u>67.59</u>
5276		Traffic Field Operations Supervisor	<u>55.60</u>	<u>58.38</u>	<u>61.30</u>	<u>64.37</u>	<u>67.59</u>

Code	A	Job Title	1	2	3	4	5
5271		Fire Electrical Maintenance Supervisor	<u>60.60</u>	<u>63.63</u>	<u>66.82</u>	<u>70.16</u>	<u>73.67</u>
5276		Traffic Field Operations Supervisor	<u>60.60</u>	<u>63.63</u>	<u>66.82</u>	<u>70.16</u>	<u>73.67</u>

Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective April 1, 2022, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7	8
4122		Communications System Technician I	<u>37.92</u>	<u>39.82</u>	<u>41.80</u>	<u>43.89</u>	<u>46.08</u>			
4120		Communications System Technician II	<u>55.30</u>							
4121		Communications System Technician, III	<u>58.73</u>							
4119		Communications Systems Technician, Apprentice	<u>38.25</u>	<u>39.25</u>	<u>40.46</u>	<u>41.67</u>	<u>42.90</u>	<u>44.11</u>	<u>45.24</u>	
5004		Craft Helper	<u>22.79</u>	<u>23.93</u>	<u>25.13</u>	<u>26.39</u>	<u>27.71</u>			
2125		Electrical Inspector	<u>44.10</u>	<u>46.30</u>	<u>48.61</u>					
5230		Electrical Meter & Relay Technician	<u>54.37</u>							
5242 A		Electrical Meter & Relay Technician, Apprentice	<u>40.68</u>	<u>41.72</u>	<u>43.02</u>	<u>44.32</u>	<u>45.63</u>	<u>46.93</u>	<u>48.24</u>	-
5239		Electrical Trainee	<u>28.05</u>	<u>31.86</u>						
5240		Electrical Worker	<u>31.78</u>	<u>33.38</u>	<u>35.04</u>	<u>36.79</u>				
5236		Electrician	<u>42.98</u>							
5237		Electrician, Lead	<u>47.28</u>							
0623		Energy Services Representative	<u>33.60</u>	<u>35.28</u>	<u>37.04</u>	<u>38.89</u>	<u>40.83</u>			
6008		Facilities Maintenance Mechanic	<u>36.36</u>	<u>38.16</u>	<u>40.06</u>					
6009		Facilities Maintenance Mechanic, Lead	<u>39.97</u>	<u>41.97</u>	<u>44.07</u>					
5270		Fire Maintenance Electrician	<u>51.72</u>							
5244		Fire Maintenance Electrician, Apprentice	<u>40.34</u>	<u>41.38</u>	<u>42.67</u>	<u>43.96</u>	<u>45.26</u>	<u>46.55</u>	<u>47.84</u>	
5145		Heating/AC Maintenance Mechanic Supervisor	<u>44.35</u>	<u>46.58</u>	<u>48.89</u>	<u>51.34</u>				



1		Code	A	Job Title	1	2	3	4	5	6	7	8
		5132		Hydro Project Electrician	<u>55.79</u>							
		5285		Hydro Project Electrician, Apprentice	<u>41.90</u>	<u>43.01</u>	<u>44.13</u>	<u>45.25</u>	<u>46.36</u>	<u>47.48</u>	<u>48.59</u>	<u>49.71</u>
2		5301		Hydro Project Mechanic	<u>55.79</u>							
		5287		Hydro Project Mechanic, Apprentice	<u>41.90</u>	<u>43.01</u>	<u>44.13</u>	<u>45.25</u>	<u>46.36</u>	<u>47.48</u>	<u>48.59</u>	<u>49.71</u>
3		5056		Hydro Utility Worker	<u>36.17</u>	<u>37.98</u>	<u>39.89</u>	<u>41.87</u>				
4		5057		Hydro Utility Worker, Senior	<u>42.93</u>							
		5253		Line Clearance Tree Trimmer	<u>49.66</u>							
5		5254		Line Clearance Tree Trimmer, Senior	<u>54.09</u>							
6		5255		Line Electrician	<u>58.78</u>							
		5241		Line Electrician, Apprentice	<u>41.97</u>	<u>43.04</u>	<u>44.37</u>	<u>45.71</u>	<u>47.04</u>	<u>48.38</u>	<u>49.71</u>	
7		A										
		5257		Line Electrician, Senior	<u>65.82</u>							
8		5256		Line Equipment Operator	<u>46.56</u>							
		5540		Network Construction Technician	<u>37.20</u>	<u>39.06</u>	<u>41.01</u>	<u>43.06</u>	<u>45.21</u>			
9		5275		Signal & Lighting Electrician	<u>47.96</u>							
10		5273		Signal & Lighting Electrician, Apprentice	<u>37.48</u>	<u>38.43</u>	<u>39.62</u>	<u>40.81</u>	<u>42.01</u>	<u>43.19</u>	<u>44.39</u>	
		5274		Signal & Lighting Electrician, Senior	<u>56.59</u>							
11		5116		Substation Operator, Senior	<u>54.67</u>	<u>57.41</u>						
12		5119		Systems Power Dispatcher Candidate	<u>50.57</u>	<u>53.10</u>	<u>55.75</u>	<u>58.54</u>	<u>61.47</u>			
		5120		Systems Power Dispatcher Generation	<u>71.44</u>							
13		5516		Telecommunications Utility Worker	<u>23.25</u>	<u>24.41</u>	<u>25.63</u>	<u>26.91</u>	<u>28.26</u>			
14		5238		Tool & Equipment Room Coordinator	<u>38.64</u>	<u>40.56</u>						
		5252		Transmission & Distribution Arborist	<u>58.25</u>							
15		5003		Transmission & Distribution Flagger	<u>24.65</u>	<u>25.99</u>	<u>27.36</u>					
16		0617		Utility Service Specialist	<u>40.94</u>	<u>43.00</u>	<u>45.14</u>	<u>47.40</u>	<u>49.78</u>	<u>52.25</u>	<u>54.87</u>	
		5245		Wire Electrician	<u>58.78</u>							
17		5243		Wire Electrician, Apprentice	<u>42.28</u>	<u>42.91</u>	<u>44.27</u>	<u>45.61</u>	<u>47.02</u>	<u>48.32</u>	<u>49.67</u>	
18		A										
		5246		Wire Electrician, Senior	<u>65.82</u>							
19		5302		Wynoochee Project Maintenance Technician	<u>43.34</u>	<u>44.36</u>	<u>45.39</u>	<u>46.48</u>				
20		Code	A	Job Title	1	2	3	4	5	6	7	8
21		4122		Communications System Technician I	<u>39.26</u>	<u>41.22</u>	<u>43.27</u>	<u>45.43</u>	<u>47.70</u>			
22		4120		Communications System Technician II	<u>57.24</u>							
		4121		Communications System Technician, III	<u>60.79</u>							
23		4119		Communications Systems Technician, Apprentice	<u>39.59</u>	<u>40.62</u>	<u>41.88</u>	<u>43.14</u>	<u>44.40</u>	<u>45.66</u>	<u>46.83</u>	
24		5004		Craft Helper	<u>23.60</u>	<u>24.78</u>	<u>26.02</u>	<u>27.32</u>	<u>28.69</u>			
		2125		Electrical Inspector	<u>45.65</u>	<u>47.93</u>	<u>50.32</u>					
25		5230		Electrical Meter & Relay Technician	<u>56.28</u>							
26		5242		Electrical Meter & Relay Technician, Apprentice	<u>42.11</u>	<u>43.18</u>	<u>44.53</u>	<u>45.88</u>	<u>47.23</u>	<u>48.58</u>	<u>49.93</u>	
		A										



	Code	A	Job Title	1	2	3	4	5	6	7	8
1	5239		Electrical Trainee	29.04	32.98						
	5240		Electrical Worker	32.90	34.56	36.28	38.09				
2	5236		Electrician	44.49							
	5237		Electrician, Lead	48.94							
3	0623		Energy Services Representative	34.78	36.52	38.35	40.26	42.27			
	6008		Facilities Maintenance Mechanic	37.64	39.50	41.47					
4	6009		Facilities Maintenance Mechanic, Lead	41.38	43.45	45.62					
	5270		Fire Maintenance Electrician	53.54							
5	5244		Fire Maintenance Electrician, Apprentice	41.76	42.83	44.17	45.51	46.85	48.19	49.52	
6	5145		Heating/AC Maintenance Mechanic Supervisor	45.91	48.22	50.61	53.15				
	5132		Hydro Project Electrician	57.75							
7	5285		Hydro Project Electrician, Apprentice	43.37	44.53	45.68	46.84	47.99	49.15	50.30	51.46
8	5301		Hydro Project Mechanic	57.75							
	5287		Hydro Project Mechanic, Apprentice	43.37	44.53	45.68	46.84	47.99	49.15	50.30	51.46
9	5056		Hydro Utility Worker	37.44	39.32	41.29	43.34				
10	5057		Hydro Utility Worker, Senior	42.93							
	5253		Line Clearance Tree Trimmer	51.41							
11	5254		Line Clearance Tree Trimmer, Senior	55.99							
	5255		Line Electrician	60.85							
12	5241		Line Electrician, Apprentice	43.45	44.56	45.94	47.32	48.70	50.08	51.46	
13	A										
14	5257		Line Electrician, Senior	68.13							
	5256		Line Equipment Operator	48.20							
15	5540		Network Construction Technician	38.51	40.44	42.45	44.58	46.80			
16	5275		Signal & Lighting Electrician	49.65							
	5273		Signal & Lighting Electrician, Apprentice	38.80	39.78	41.02	42.25	43.49	44.71	45.96	
17	5274		Signal & Lighting Electrician, Senior	58.58							
18	5116		Substation Operator, Senior	56.59	59.43						
19	5119		Systems Power Dispatcher Candidate	52.35	54.97	57.71	60.59	63.63			
20	5120		Systems Power Dispatcher Generation	73.95							
	5516		Telecommunications Utility Worker	24.07	25.27	26.54	27.86	29.26			
21	5238		Tool & Equipment Room Coordinator	40.00	41.99						
22	5252		Transmission & Distribution Arborist	60.30							
	5003		Transmission & Distribution Flagger	25.51	26.90	28.32					
23	0617		Utility Service Specialist	42.38	44.51	46.73	49.07	51.53	54.09	56.80	
	5245		Wire Electrician	60.85							
24	5243		Wire Electrician, Apprentice	43.77	44.42	45.83	47.21	48.67	50.02	51.42	
25	A										
	5246		Wire Electrician, Senior	68.13							
26	5302		Wynoochee Project Maintenance Technician	44.87	45.92	46.99	48.12				



Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective April 1, 2023, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7	8
4122		Communications System Technician I	39.26	41.22	43.27	45.43	47.70			
4120		Communications System Technician II	57.24							
4121		Communications System Technician, III	60.79							
4119		Communications Systems Technician, Apprentice	39.59	40.62	41.88	43.14	44.40	45.66	46.83	
5004		Craft Helper	23.60	24.78	26.02	27.32	28.69			
2125		Electrical Inspector	45.65	47.93	50.32					
5230		Electrical Meter & Relay Technician	56.28							
5242 A		Electrical Meter & Relay Technician, Apprentice	42.11	43.18	44.53	45.88	47.23	48.58	49.93	
5239		Electrical Trainee	29.04	32.98						
5240		Electrical Worker	32.90	34.56	36.28	38.09				
5236		Electrician	44.49							
5237		Electrician, Lead	48.94							
0623		Energy Services Representative	34.78	36.52	38.35	40.26	42.27			
6008		Facilities Maintenance Mechanic	37.64	39.50	41.47					
6009		Facilities Maintenance Mechanic, Lead	41.38	43.45	45.62					
5270		Fire Maintenance Electrician	53.54							
5244		Fire Maintenance Electrician, Apprentice	41.76	42.83	44.17	45.51	46.85	48.19	49.52	
5145		Heating/AC Maintenance Mechanic Supervisor	45.91	48.22	50.61	53.15				
5132		Hydro Project Electrician	57.75							
5285		Hydro Project Electrician, Apprentice	43.37	44.53	45.68	46.84	47.99	49.15	50.30	51.46
5301		Hydro Project Mechanic	57.75							
5287		Hydro Project Mechanic, Apprentice	43.37	44.53	45.68	46.84	47.99	49.15	50.30	51.46
5056		Hydro Utility Worker	37.44	39.32	41.29	43.34				
5057		Hydro Utility Worker, Senior	42.93							
5253		Line Clearance Tree Trimmer	51.41							
5254		Line Clearance Tree Trimmer, Senior	55.99							
5255		Line Electrician	60.85							
5241 A		Line Electrician, Apprentice	43.45	44.56	45.94	47.32	48.70	50.08	51.46	
5257		Line Electrician, Senior	68.13							
5256		Line Equipment Operator	48.20							
5540		Network Construction Technician	38.51	40.44	42.45	44.58	46.80			
5275		Signal & Lighting Electrician	49.65							



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Code	A	Job Title	1	2	3	4	5	6	7	8
5273		Signal & Lighting Electrician, Apprentice	<u>38.80</u>	<u>39.78</u>	<u>41.02</u>	<u>42.25</u>	<u>43.49</u>	<u>44.71</u>	<u>45.96</u>	
5274		Signal & Lighting Electrician, Senior	<u>58.58</u>							
5116		Substation Operator, Senior	<u>56.59</u>	<u>59.43</u>						
5119		Systems Power Dispatcher Candidate	<u>52.35</u>	<u>54.97</u>	<u>57.71</u>	<u>60.59</u>	<u>63.63</u>			
5120		Systems Power Dispatcher Generation	<u>73.95</u>							
5516		Telecommunications Utility Worker	<u>24.07</u>	<u>25.27</u>	<u>26.54</u>	<u>27.86</u>	<u>29.26</u>			
5238		Tool & Equipment Room Coordinator	<u>40.00</u>	<u>41.99</u>						
5252		Transmission & Distribution Arborist	<u>60.30</u>							
5003		Transmission & Distribution Flagger	<u>25.51</u>	<u>26.90</u>	<u>28.32</u>					
0617		Utility Service Specialist	<u>42.38</u>	<u>44.51</u>	<u>46.73</u>	<u>49.07</u>	<u>51.53</u>	<u>54.09</u>	<u>56.80</u>	
5245		Wire Electrician	<u>60.85</u>							
5243		Wire Electrician, Apprentice	<u>43.77</u>	<u>44.42</u>	<u>45.83</u>	<u>47.21</u>	<u>48.67</u>	<u>50.02</u>	<u>51.42</u>	
5246	A	Wire Electrician, Senior	<u>68.13</u>							
5302		Wynoochee Project Maintenance Technician	<u>44.87</u>	<u>45.92</u>	<u>46.99</u>	<u>48.12</u>				

Code	A	Job Title	1	2	3	4	5	6	7	8
4122		Communications System Technician I	<u>40.64</u>	<u>42.67</u>	<u>44.79</u>	<u>47.03</u>	<u>49.38</u>			
4120		Communications System Technician II	<u>59.25</u>							
4121		Communications System Technician, III	<u>62.93</u>							
4119		Communications Systems Technician, Apprentice	<u>40.98</u>	<u>42.05</u>	<u>43.35</u>	<u>44.65</u>	<u>45.96</u>	<u>47.26</u>	<u>48.48</u>	
5004		Craft Helper	<u>24.43</u>	<u>25.66</u>	<u>26.94</u>	<u>28.28</u>	<u>29.70</u>			
2125		Electrical Inspector	<u>47.26</u>	<u>49.62</u>	<u>52.09</u>					
5230		Electrical Meter & Relay Technician	<u>58.26</u>							
5242A		Electrical Meter & Relay Technician, Apprentice	<u>43.59</u>	<u>44.70</u>	<u>46.10</u>	<u>47.49</u>	<u>48.89</u>	<u>50.29</u>	<u>51.69</u>	
5239		Electrical Trainee	<u>30.07</u>	<u>34.14</u>						
5240		Electrical Worker	<u>34.06</u>	<u>35.78</u>	<u>37.56</u>	<u>39.43</u>				
5236		Electrician	<u>46.06</u>							
5237		Electrician, Lead	<u>50.67</u>							
0623		Energy Services Representative	<u>36.01</u>	<u>37.81</u>	<u>39.70</u>	<u>41.68</u>	<u>43.76</u>			
6008		Facilities Maintenance Mechanic	<u>38.97</u>	<u>40.89</u>	<u>42.93</u>					
6009		Facilities Maintenance Mechanic, Lead	<u>42.84</u>	<u>44.98</u>	<u>47.23</u>					
5270		Fire Maintenance Electrician	<u>55.42</u>							
5244		Fire Maintenance Electrician, Apprentice	<u>43.23</u>	<u>44.34</u>	<u>45.72</u>	<u>47.11</u>	<u>48.49</u>	<u>49.88</u>	<u>51.26</u>	
5145		Heating/AC Maintenance Mechanic Supervisor	<u>47.53</u>	<u>49.92</u>	<u>52.39</u>	<u>55.02</u>				
5132		Hydro Project Electrician	<u>59.78</u>							
5285		Hydro Project Electrician, Apprentice	<u>44.89</u>	<u>46.09</u>	<u>47.29</u>	<u>48.48</u>	<u>49.68</u>	<u>50.87</u>	<u>52.07</u>	<u>53.26</u>



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Code	A	Job Title	1	2	3	4	5	6	7	8
5301		Hydro Project Mechanic	59.78							
5287		Hydro Project Mechanic, Apprentice	44.89	46.09	47.29	48.48	49.68	50.87	52.07	53.26
5056		Hydro Utility Worker	38.76	40.70	42.74	44.87				
5057		Hydro Utility Worker, Senior	42.93							
5253		Line Clearance Tree Trimmer	53.22							
5254		Line Clearance Tree Trimmer, Senior	57.96							
5255		Line Electrician	62.99							
5241		Line Electrician, Apprentice	44.98	46.13	47.55	48.99	50.41	51.84	53.27	
5257	A	Line Electrician, Senior	70.52							
5256		Line Equipment Operator	49.90							
5540		Network Construction Technician	39.87	41.86	43.94	46.15	48.45			
5275		Signal & Lighting Electrician	51.40							
5273		Signal & Lighting Electrician, Apprentice	40.16	41.18	42.47	43.74	45.02	46.29	47.58	
5274		Signal & Lighting Electrician, Senior	60.64							
5116		Substation Operator, Senior	58.58	61.52						
5119		Systems Power Dispatcher Candidate	54.19	56.90	59.74	62.73	65.86			
5120		Systems Power Dispatcher Generation	76.55							
5516		Telecommunications Utility Worker	24.92	26.16	27.48	28.84	30.29			
5238		Tool & Equipment Room Coordinator	41.41	43.47						
5252		Transmission & Distribution Arborist	62.42							
5003		Transmission & Distribution Flagger	26.40	27.84	29.31					
0617		Utility Service Specialist	43.87	46.08	48.37	50.80	53.34	55.99	58.80	
5245		Wire Electrician	62.99							
5243		Wire Electrician, Apprentice	45.31	45.98	47.44	48.87	50.39	51.78	53.23	-
5246	A	Wire Electrician, Senior	70.52							
5302		Wynoochee Project Maintenance Technician	46.45	47.54	48.64	49.81				

Section 5. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended, effective retroactive to April 1, 2021, to read as follows:

1.12.640 Application of additional rates.

[5056 Hydro Utility Worker \(CSC 5056\)](#). When a Hydro Utility Worker has two (2) or more city employees/contractors assigned to them for the same task, the employee shall receive an additional 6.5 percent as the Lead worker, based on criteria outlined in the collective bargaining agreement. The above shall not apply when assigned to do specific workplace skills training, safety training, when working a safety watch, or when a Journey worker is assigned to the task.



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Section 5. That Sections 1, 2, and 5 are effective retroactive to April 1, 2021. That Section 3 is effective April 1, 2022. That Section 4 is effective April 1, 2023.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney