The Tacoma City Council, at its regular City Council meeting of August 31, 2021, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

**Resolution No. 40835**
A resolution revising the appointments of the City Council Members to various national, state, regional, and local committees, boards, and commissions, including the City Council's Standing Committees, for the year 2021.
[Mayor Woodards]

**Ordinance No. 28776**
An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by the Tacoma Firefighters Union, Local 31, and the Professional Public Safety Management Association, and changes in classifications to reflect the organizational structure.
[Dylan Carlson, Senior Labor Relations Manager; Kari Louie, Senior Compensation and Benefits Manager; Shelby Fritz, Human Resources Director]
RESOLUTION NO. 40835

BY REQUEST OF MAYOR WOODARDS, AND COUNCIL MEMBERS
McCARTHY AND THOMS

A RESOLUTION relating to committees, boards, and commissions; revising the appointments of the City Council Members to various national, state, regional, and local committees, boards, and commissions, including the City Council’s Standing Committees, for the year 2021.

WHEREAS the Mayor and City Council members are called upon to serve on a number of local, regional, state, and national committees, boards, and commissions, and

WHEREAS in addition to incorporating feedback from the City Council, the Mayor strives to balance City Council committee, board, and commission assignments based on a number of criteria, including interests, expertise, schedule availability, and the number of roles assigned, and

WHEREAS, pursuant to the Tacoma City Charter and the rules, regulations, and procedures of the City Council, the City Council Members named on Exhibit “A” have been nominated to serve on said committees, boards, and commissions listed thereon; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That those nominees to the committees, boards, and commissions listed on Exhibit “A” are hereby confirmed, and the City Council Members designated
thereon shall be appointed as members of such committees, boards, and commissions, as set forth on said Exhibit “A.”

Adopted ____________________

__________________________
Mayor

Attest:

__________________________
City Clerk

Approved as to form:

__________________________
City Attorney
**EXHIBIT “A”**

**2021 CITY COUNCIL APPOINTMENTS**

1. Association of Washington Cities Board – Blocker

2. Association of Washington Cities Large City Advisory Committee – Blocker, Thoms (alternate)

3. Association of Washington Cities Legislative Priorities Committee – Ushka, Thoms (alternate)

4. City Manager Performance Review Committee – Woodards, Blocker, Hunter, McCarthy, Ushka (alternate)

5. Community Council Liaison – Hines, Thoms

6. Community Vitality and Safety Committee – Beale, Blocker, Hines, Ushka, Hunter (alternate)

7. Cross District Association of Tacoma – Hunter, Thoms (alternate)

8. Crystal Judson Family Justice Center – Thoms, Ushka, Hines (alternate)


10. Economic Development Committee – Blocker, McCarthy, Thoms, Ushka, Beale, Woodards (alternate)

11. Firemen’s Pension Fund Board of Trustees – Woodards, Hines (alternate)

12. ForeverGreen Trails – Thoms

13. Foundation for Tacoma Schools – Woodards, Hunter (alternate)


15. Infrastructure, Planning, and Sustainability Committee – Beale, Hunter, McCarthy, Walker, Ushka (alternate)

16. Investment and Finance Committee – Woodards

17. Joint Municipal Action Committee – Blocker, Walker, Hunter (alternate)
18. Law and Justice Council – Ushka
19. Law and Justice Community Oversight Subcommittee – Ushka
20. National League of Cities – Blocker, Ushka (alternate)
22. Pierce County Commission Against Domestic Violence – Ushka, Hines (alternate)
23. Pierce County Flood Control Zone District Advisory Committee – Beale
24. Pierce County Regional Council – Hines, Thoms, Ushka, Blocker (alternate)
25. Pierce Transit Board – Woodards, Beale, Walker
26. Police Disability and Pension Fund Board – Woodards, McCarthy (alternate)
27. Puget Sound Clean Air Agency Board/Board of Directors – Beale, Walker (alternate)
28. Puget Sound Regional Council/Executive Board – Woodards, Thoms (alternate)
29. Puget Sound Regional Council/Economic Development District Board – Blocker, Thoms (alternate)
30. Puget Sound Regional Council/Growth Management Policy Board – Beale, Ushka (alternate)
31. Puget Sound Regional Council/Transportation Policy Board – Walker, McCarthy (alternate)
32. Puyallup Tribe Community Contribution Committee [2 percent] – Woodards, Ushka (alternate)
33. Regional Access Mobility Partnership – Thoms
34. Safe Streets Board – Beale
35. Sound Transit Board – Woodards
36. South Sound 911 – Hunter, Thoms, Hines (alternate)
37. Tacoma Arts Commission – Hines, Blocker (alternate)
38. Tacoma Council of PTA/City Government Liaison – Thoms
39. Tacoma Employees’ Retirement System Board of Administration – Woodards
40. Tacoma Gang Reduction Project Executive Steering Committee – Blocker (Chair), Ushka (Vice-Chair)
41. Tacoma-Pierce County Board of Health – Blocker, Ushka, Hines (alternate)
42. Tideflats Subarea Planning Steering Committee – Woodards, Hunter, Thoms (alternate)
43. Urban Waters Board of Directors – McCarthy, Hines (alternate)
44. U.S. Conference of Mayors – Woodards
45. WorkForce Central – Woodards, Hunter, Ushka (alternate for Council Member only)
46. Zoo Trek Authority – Hines, Walker
AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Tacoma Municipal Code to implement rates of pay and compensation for employees represented by the Tacoma Firefighters Union, Local 31, and the Professional Public Safety Management Association, and to implement changes to reflect the organizational structure 1.12.640; and declaring the effective dates thereof.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.115 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

1.12.115 Deferred compensation.

A. The City will match the deferred compensation contribution of police personnel in the classes of Police Officer, Police Detective, and Police Sergeant to a maximum City contribution of $192 per pay period.

B. The City will match the deferred compensation contribution of fire personnel represented by Firefighters’ Union, Local 31, up to a maximum of $192 per pay period.

C. The City will match the deferred compensation contribution of fire and police personnel in the classifications of Assistant Fire Chief, Deputy Fire Chief, and Assistant Police Chief, up to a maximum contribution of $217 per pay period. Beginning January 1, 2017, the City will change from a match to a contribution to a maximum contribution of $247,238 per pay period.

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2020, to read as follows:

<table>
<thead>
<tr>
<th>Code</th>
<th>A</th>
<th>Job Title</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>0770</td>
<td>A</td>
<td>Police Chief, Assistant</td>
<td>89.00</td>
<td>93.45</td>
<td>98.42</td>
<td>103.03</td>
</tr>
</tbody>
</table>

Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

<table>
<thead>
<tr>
<th>Code</th>
<th>A</th>
<th>Job Title</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>0771</td>
<td>A</td>
<td>Police Chief, Deputy</td>
<td>95.44</td>
<td>100.21</td>
<td>105.22</td>
<td>110.48</td>
</tr>
</tbody>
</table>
Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2021, to read as follows:

<table>
<thead>
<tr>
<th>Code</th>
<th>A</th>
<th>Job Title</th>
<th>1</th>
<th>2</th>
</tr>
</thead>
<tbody>
<tr>
<td>4102</td>
<td></td>
<td>Fire Captain Dispatcher</td>
<td>62.85</td>
<td>65.96</td>
</tr>
<tr>
<td>4103</td>
<td></td>
<td>Fire Communications Center Supervisor</td>
<td>67.52</td>
<td>70.94</td>
</tr>
</tbody>
</table>

Section 5. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2021, to read as follows:

<table>
<thead>
<tr>
<th>Code</th>
<th>A</th>
<th>Job Title</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>0764</td>
<td>A</td>
<td>Fire Chief, Assistant</td>
<td>84.49</td>
<td>88.71</td>
<td>93.45</td>
<td>97.84</td>
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<tr>
<td>0765</td>
<td>A</td>
<td>Fire Chief, Deputy</td>
<td>88.71</td>
<td>93.45</td>
<td>97.84</td>
<td>102.70</td>
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<tr>
<td>0770</td>
<td>A</td>
<td>Police Chief, Assistant</td>
<td>89.00</td>
<td>93.45</td>
<td>98.12</td>
<td>103.03</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Code</th>
<th>A</th>
<th>Job Title</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>0764</td>
<td>A</td>
<td>Fire Chief, Assistant</td>
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<td>92.43</td>
<td>97.05</td>
<td>101.90</td>
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<tr>
<td>0765</td>
<td>A</td>
<td>Fire Chief, Deputy</td>
<td>94.62</td>
<td>99.36</td>
<td>104.33</td>
<td>109.54</td>
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<tr>
<td>0770</td>
<td>A</td>
<td>Police Chief, Assistant</td>
<td>88.78</td>
<td>93.22</td>
<td>97.88</td>
<td>102.77</td>
</tr>
</tbody>
</table>

Section 6. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

1.12.640 Application of additional rates.

PPSMA. An employee represented by the Professional Public Safety Management Association and covered by the LEOFF II retirement system shall receive an additional one-half of 1 percent (.5 percent) applied rate. Employees in classifications represented by the Professional Public Safety Management Association are not eligible for longevity pay.

PPSMA. An employee represented by the Professional Public Safety Management Association and actively employed as of the date of Union ratification of the 2021-23 collective bargaining agreement, shall receive a one-time, lump sum payment of $400.
Section 7. That Sections 1, 3, and 6 are effective as provided by law. That Section 2 is effective retroactive to January 1, 2020. That Sections 4 and 5 are effective retroactive to January 1, 2021.

Passed ______________________

______________________________
Mayor

Attest:

______________________________
City Clerk

Approved as to form:

______________________________
Deputy City Attorney