



## Legislation Passed August 31, 2021

The Tacoma City Council, at its regular City Council meeting of August 31, 2021, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

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### **Resolution No. 40835**

A resolution revising the appointments of the City Council Members to various national, state, regional, and local committees, boards, and commissions, including the City Council's Standing Committees, for the year 2021.

[Mayor Woodards]

### **Ordinance No. 28776**

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by the Tacoma Firefighters Union, Local 31, and the Professional Public Safety Management Association, and changes in classifications to reflect the organizational structure.

[Dylan Carlson, Senior Labor Relations Manager; Kari Louie, Senior Compensation and Benefits Manager; Shelby Fritz, Human Resources Director]



## RESOLUTION NO. 40835

1 BY REQUEST OF MAYOR WOODARDS, AND COUNCIL MEMBERS  
2 McCARTHY AND THOMS

3 A RESOLUTION relating to committees, boards, and commissions; revising the  
4 appointments of the City Council Members to various national, state,  
5 regional, and local committees, boards, and commissions, including the  
6 City Council's Standing Committees, for the year 2021.

7 WHEREAS the Mayor and City Council members are called upon to  
8 serve on a number of local, regional, state, and national committees, boards,  
9 and commissions, and

10 WHEREAS in addition to incorporating feedback from the City Council,  
11 the Mayor strives to balance City Council committee, board, and commission  
12 assignments based on a number of criteria, including interests, expertise,  
13 schedule availability, and the number of roles assigned, and

14 WHEREAS, pursuant to the Tacoma City Charter and the rules,  
15 regulations, and procedures of the City Council, the City Council Members  
16 named on Exhibit "A" have been nominated to serve on said committees,  
17 boards, and commissions listed thereon; Now, Therefore,

18  
19 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

20 That those nominees to the committees, boards, and commissions listed  
21 on Exhibit "A" are hereby confirmed, and the City Council Members designated  
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1 thereon shall be appointed as members of such committees, boards, and  
2 commissions, as set forth on said Exhibit "A."

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4 Adopted \_\_\_\_\_

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7 Mayor

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9 Attest: \_\_\_\_\_  
10 City Clerk

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12 Approved as to form: \_\_\_\_\_  
13 City Attorney

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**EXHIBIT "A"**

**2021 CITY COUNCIL APPOINTMENTS**

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1. Association of Washington Cities Board – Blocker
2. Association of Washington Cities Large City Advisory Committee – Blocker, Thoms (alternate)
3. Association of Washington Cities Legislative Priorities Committee – Ushka, Thoms (alternate)
4. City Manager Performance Review Committee – Woodards, Blocker, Hunter, McCarthy, Ushka (alternate)
5. Community Council Liaison – Hines, Thoms
6. Community Vitality and Safety Committee – Beale, Blocker, Hines, Ushka, Hunter (alternate)
7. Cross District Association of Tacoma – Hunter, Thoms (alternate)
8. Crystal Judson Family Justice Center – Thoms, Ushka, Hines (alternate)
9. Economic Development Board Executive Committee – Woodards
10. Economic Development Committee – Blocker, McCarthy, Thoms, Ushka, ~~Beale~~Woodards (alternate)
11. Firemen’s Pension Fund Board of Trustees – Woodards, Hines (alternate)
12. ForeverGreen Trails – Thoms
13. Foundation for Tacoma Schools – Woodards, Hunter (alternate)
14. Government Performance and Finance Committee – Hines, Hunter, Thoms, Walker, Blocker (alternate)
15. Infrastructure, Planning, and Sustainability Committee – Beale, Hunter, McCarthy, Walker, Ushka (alternate)
16. Investment and Finance Committee – Woodards
17. Joint Municipal Action Committee – Blocker, Walker, Hunter (alternate)



- 1 18. Law and Justice Council – Ushka
- 2 19. Law and Justice Community Oversight Subcommittee – Ushka
- 3 20. National League of Cities – Blocker, Ushka (alternate)
- 4 21. Parks Policy Group – Ushka, Walker
- 5 22. Pierce County Commission Against Domestic Violence – Ushka,  
6 Hines (alternate)
- 7 23. Pierce County Flood Control Zone District Advisory Committee – Beale
- 8 24. Pierce County Regional Council – Hines, Thoms, Ushka, Blocker (alternate)
- 9 25. Pierce Transit Board – Woodards, Beale, Walker
- 10 26. Police Disability and Pension Fund Board – Woodards, McCarthy (alternate)
- 11 27. Puget Sound Clean Air Agency Board/Board of Directors –Beale,  
12 Walker (alternate)
- 13 28. Puget Sound Regional Council/Executive Board – Woodards,  
14 Thoms (alternate)
- 15 29. Puget Sound Regional Council/Economic Development District Board –  
16 Blocker, Thoms (alternate)
- 17 30. Puget Sound Regional Council/Growth Management Policy Board – Beale,  
18 Ushka (alternate)
- 19 31. Puget Sound Regional Council/Transportation Policy Board – Walker,  
20 McCarthy (alternate)
- 21 32. Puyallup Tribe Community Contribution Committee [2 percent] – Woodards,  
22 Ushka (alternate)
- 23 33. Regional Access Mobility Partnership – Thoms
- 24 34. Safe Streets Board – Beale
- 25 35. Sound Transit Board – Woodards
- 26 36. South Sound 911 – Hunter, Thoms, Hines (alternate)



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- 37. Tacoma Arts Commission – Hines, Blocker (alternate)
- 38. Tacoma Council of PTA/City Government Liaison – Thoms
- 39. Tacoma Employees' Retirement System Board of Administration – Woodards
- 40. Tacoma Gang Reduction Project Executive Steering Committee – Blocker (Chair), Ushka (Vice-Chair)
- 41. Tacoma-Pierce County Board of Health – Blocker, Ushka, Hines (alternate)
- 42. Tideflats Subarea Planning Steering Committee – Woodards, Hunter, Thoms (alternate)
- 43. Urban Waters Board of Directors – McCarthy, Hines (alternate)
- 44. U.S. Conference of Mayors – Woodards
- 45. WorkForce Central – Woodards, Hunter, Ushka (alternate for Council Member only)
- 46. Zoo Trek Authority – Hines, Walker



# ORDINANCE NO. 28776

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the  
 2 Tacoma Municipal Code to implement rates of pay and compensation for  
 3 employees represented by the Tacoma Firefighters Union, Local 31, and the  
 4 Professional Public Safety Management Association, and to implement  
 changes to reflect the organizational structure 1.12.640; and declaring the  
 effective dates thereof.

5 BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.115 of the Tacoma Municipal Code is hereby  
 7 amended, effective as provided by law, to read as follows:  
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9 **1.12.115 Deferred compensation.**

10 A. The City will match the deferred compensation contribution of police personnel in the  
 11 classes of Police Officer, Police Detective, and Police Sergeant to a maximum City contribution  
 of \$192 per pay period.

12 B. The City will match the deferred compensation contribution of fire personnel represented by  
 Firefighters' Union, Local 31, up to a maximum of \$192 per pay period.

13 C. The City will ~~match the deferred compensation of fire and police personnel in the~~  
 14 ~~classifications of Assistant Fire Chief, Deputy Fire Chief, and Assistant Police Chief, up to a~~  
 15 ~~maximum contribution of \$217 per pay period. Beginning January 1, 2017, the City will change~~  
 16 ~~from a match to a contribution~~ make a contribution to the deferred compensation account of fire  
 and police personnel in the classifications of Assistant Fire Chief, Deputy Fire Chief, ~~and~~  
 Assistant Police Chief, and Deputy Police Chief of ~~\$217~~238 per pay period.

17 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 18 amended, effective retroactive to January 1, 2020, to read as follows:

Code	A	Job Title	1	2	3	4
0770	A	Police Chief, Assistant	<u>89.00</u>	<u>93.45</u>	<u>98.12</u>	<u>103.03</u>

Code	A	Job Title	1	2	3	4
0770	A	Police Chief, Assistant	<u>88.78</u>	<u>93.22</u>	<u>97.88</u>	<u>102.77</u>

22 Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 23 amended, effective as provided by law, to read as follows:  
 24

Code	A	Job Title	1	2	3	4
<u>0771</u>	<u>A</u>	<u>Police Chief, Deputy</u>	<u>95.44</u>	<u>100.21</u>	<u>105.22</u>	<u>110.48</u>



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Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2021, to read as follows:

Code	A	Job Title	1	2
4102		Fire Captain Dispatcher	<del>62.85</del>	<del>65.96</del>
4103	A	Fire Communications Center Supervisor	<del>67.52</del>	<del>70.94</del>

Code	A	Job Title	1	2
4102		Fire Captain Dispatcher	<u>64.50</u>	<u>67.68</u>
4103	A	Fire Communications Center Supervisor	<u>69.33</u>	<u>72.76</u>

Section 5. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2021, to read as follows:

Code	A	Job Title	1	2	3	4
0764	A	Fire Chief, Assistant	<del>84.49</del>	<del>88.71</del>	<del>93.15</del>	<del>97.81</del>
0765	A	Fire Chief, Deputy	<del>88.71</del>	<del>93.15</del>	<del>97.81</del>	<del>102.70</del>
0770	A	Police Chief, Assistant	<del>89.00</del>	<del>93.45</del>	<del>98.12</del>	<del>103.03</del>

Code	A	Job Title	1	2	3	4
0764	A	Fire Chief, Assistant	<u>88.02</u>	<u>92.43</u>	<u>97.05</u>	<u>101.90</u>
0765	A	Fire Chief, Deputy	<u>94.62</u>	<u>99.36</u>	<u>104.33</u>	<u>109.54</u>
0770	A	Police Chief, Assistant	<u>88.78</u>	<u>93.22</u>	<u>97.88</u>	<u>102.77</u>

Section 6. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

**1.12.640 Application of additional rates.**

PPSMA. An employee represented by the Professional Public Safety Management Association and covered by the LEOFF II retirement system shall receive an additional one-half of 1 percent (.5 percent) applied rate. Employees in classifications represented by the Professional Public Safety Management Association are not eligible for longevity pay.

PPSMA. An employee represented by the Professional Public Safety Management Association and actively employed as of the date of Union ratification of the 2021-23 collective bargaining agreement, shall receive a one-time, lump sum payment of \$400.





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Section 7. That Sections 1, 3, and 6 are effective as provided by law. That

Section 2 is effective retroactive to January 1, 2020. That Sections 4 and 5 are effective retroactive to January 1, 2021.

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney