



Legislation Passed July 20, 2021

The Tacoma City Council, at its regular City Council meeting of July 20, 2021, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 40812

A resolution authorizing the execution of a Letter of Agreement for the extension of all current terms and conditions of the Collective Bargaining Agreement with the Tacoma Joint Labor Committee, including health and welfare benefits for employees for one year, effective January 1, 2022 through December 31, 2022.

[Dylan Carlson, Senior Labor Relations Manager; Kari Louie, Interim Human Resources Director; Bill Fosbre, City Attorney]

Ordinance No. 28771

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for the non represented Fire Department CARES Program employees.

[Kari L. Louie, Interim Human Resources Director;
Senior Compensation and Benefits Manager]



RESOLUTION NO. 40812

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and Tacoma
3 Joint Labor Committee, regarding employee benefits.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7 WHEREAS Resolution No. 40464, adopted November 5, 2019, authorized
8 the execution of the two-year Collective Bargaining Agreement ("CBA") between the
9 City of Tacoma and Tacoma Joint Labor Committee ("Union"), on behalf of the
10 employees represented by said Union, and

11 WHEREAS the City and Union have negotiated a Letter of Agreement
12 ("LOA") to the CBA which provides for the extension of all terms and conditions of
13 the Collective Bargaining Agreement with the Tacoma Joint Labor Committee for
14 one year, January 1, 2022 through December 31, 2022, and

15 WHEREAS the LOA was considered and approved by the Public Utility
16 Board at its meeting of July 14, 2021, and

17 WHEREAS it appears in the best interest of the City that the LOA negotiated
18 by said Union and the City be approved; Now, Therefore,

19 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

20 That the proper officers of the City are hereby authorized to execute the
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Letter of Agreement negotiated between the City of Tacoma and Tacoma Joint Labor Committee, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Requested by Public Utility Board
Resolution No. U-11265



ORDINANCE NO. 28771

AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Tacoma Municipal Code to implement rates of pay and compensation for non-represented Fire Department CARES Program employees, and to implement changes to reflect the organizational structure; and declaring the effective dates thereof.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

Code	A	Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C
3125		Mobile Unit Registered Nurse	33.83	34.25	34.68	35.11	35.55	35.99	36.44	36.90	37.36	37.83	38.30
			3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
			38.78	39.26	39.75	40.25	40.75	41.26	41.78	42.30	42.83	43.37	

Code	A	Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C
3125		Mobile Unit Registered Nurse	36.13	36.58	37.04	37.50	37.97	38.44	38.92	39.41	39.90	40.40	40.91
			3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
			41.42	41.94	42.46	42.99	43.53	44.07	44.62	45.18	45.74	46.31	

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

Code	A	Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C
3127		Advanced Registered Nurse Practitioner	50.23	50.86	51.50	52.14	52.79	53.45	54.12	54.80	55.49	56.18	56.88
			3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
			57.59	58.31	59.04	59.78	60.53	61.29	62.06	62.84	63.63	64.43	



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Code	A	Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C
3035		Behavioral Health Crisis Responder	31.18	31.57	31.96	32.36	32.76	33.17	33.58	34.00	34.43	34.86	35.30
			3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
			35.74	36.19	36.64	37.10	37.56	38.03	38.51	38.99	39.48	39.97	

Code	A	Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C
3037		Behavioral Health Case Manager	27.90	28.25	28.60	28.96	29.32	29.69	30.06	30.44	30.82	31.21	31.60
			3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
			31.99	32.39	32.79	33.20	33.61	34.03	34.46	34.89	35.33	35.77	

Section 3. That Sections 1 and 2 are effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney