



Legislation Passed December 10, 2019

The Tacoma City Council, at its regular City Council meeting of December 10, 2019, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 40499

A resolution awarding a contract to Presidio Networked Solutions Group, LLC, in the amount of \$249,123.45, plus applicable taxes, budgeted from the Radio Communications Equipment Fund, for the purchase of fiber optic network equipment for the City's Public Safety Radio System - NASPO ValuePoint AR233. [Steve Taylor, IT Manager; Daniel Key, Director, Information Technology Department]

Resolution No. 40500

A resolution authorizing an increase to the contract with Carahsoft Technology, in the amount of \$126,538.00, plus applicable taxes, for a total of \$323,112.84, budgeted from the Information Systems Fund, for purchase of a second year of the Socrata Open Data and Performance Data Cloud subscription and support - GSA Schedule No. GS-35F-0119Y. [Kathy Vaughan, Manager; Daniel Key, Director, Information Technology]

Resolution No. 40501

A resolution authorizing an increase to the contract with Colemon and Associates, in the amount of \$189,350, plus applicable taxes, for a total of \$302,650, budgeted from various departmental funds, for consultation and technical assistance services - Direct Negotiation. [Linda Stewart, Director, Neighborhood and Community Services]

Resolution No. 40502

A resolution creating the Mayor's Youth Commission of Tacoma to advise on policies, codes, plans, and practices through a youth lens; providing a platform for youth engagement in policy making decisions and local government; appointing the founding leadership team; and directing the City Manager to provide staff support. [Bucoda Warren, Senior Management Fellow; Tadd Wille, Deputy City Manager, City Manager's Office]

Resolution No. 40503

A resolution designating the Charles Hebard and Franke Tobey Jones House, located at 423 North "D" Street, as a City Landmark and placing said property on the Tacoma Register of Historic Places. [Reuben McKnight, Historic Preservation Officer; Peter Huffman, Director, Planning and Development Services]

Resolution No. 40504

A resolution designating the Co-Responder Program, as a Special Project of Limited Duration, and designating general salary classifications and benefits for persons employed on said project, for a term of up to five years.

[Laura Morris, TFD CARES Program Manager; Toryono Green, Fire Chief]

Resolution No. 40505

A resolution approving amendments to 2019-2020 Annual Action Plan for Housing and Community Development projects, to reprogram prior year funds for community projects.

[Daniel Murillo, Housing Division Manager; Jeff Robinson, Director, Community and Economic Development]

Resolution No. 40506

A resolution adopting the priority issues for the 2020 sessions of the United States Congress and Washington State Legislature.

[Anita Gallagher, Assistant to the City Manager; Elizabeth Pauli, City Manager]

Resolution No. 40507

A resolution formalizing recent coordination improvements for the City's government relations operations and outlining additional structural actions to enhance the harmony and effectiveness of government relations efforts between General Government and the Department of Public Utilities.

[Anita Gallagher, Assistant to the City Manager; Elizabeth Pauli, City Manager]

Resolution No. 40509

A resolution relating to the reality of climate change, and declaring that these threats, while long-term, require immediate actions to minimize harm to current and future generations and therefore constitutes a public emergency; and expressing the City Council's support of initiatives that mitigate the impact.

[Council Member Mello]

Ordinance No. 28639

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for represented employees, and changes in classifications to reflect the organizational structure.

[Kari Louie, Senior Compensation and Benefits Manager;
Gary Buchanan, Director, Human Resources]

Ordinance No. 28640

An ordinance amending Chapter 2.02 of the Municipal Code, relating to the Building Code, by adding a new Section 2.02.136 entitled "Amendment to IBC Chapter 4 - by deletion and replacement of the WA State amendment Section 427 - Electric Vehicle Charging Infrastructure," to incorporate new provisions that merge Land Use and Building Codes related to electric vehicle charging infrastructure and readiness and coincides with the State of Washington's adoption of changes to state building codes.

[Kristi Lynett, Sustainability Officer; Michael P. Slevin III, P.E., Director, Environmental Services]

Ordinance No. 28641

An ordinance amending Chapters 11.05 and 11.55 of the Municipal Code, relating to the Model Traffic Ordinance and Heavy Haul Industrial Corridor, to revise City regulations applicable to street traffic.

[Brennan Kidd, P.E., Principal Engineer; Kurtis D. Kingsolver, P.E., Director, Public Works]



RESOLUTION NO. 40499

1 A RESOLUTION related to the purchase of materials, supplies or equipment, and
2 the furnishing of services; authorizing the execution of a contract with
3 Presidio Networked Solutions Group, LLC, in the amount of \$249,123.45,
4 plus applicable taxes, budgeted from the Radio Communications Equipment
5 Fund, for the purchase of fiber optic network equipment for the City's Public
6 Safety Radio System, pursuant to NASPO ValuePoint AR233.

7 WHEREAS the City has complied with all applicable laws and processes
8 governing the acquisition of those supplies, and/or the procurement of those
9 services, inclusive of public works, as is shown by the attached Exhibit "A,"
10 incorporated herein as though fully set forth, and

11 WHEREAS the Board of Contracts and Awards has concurred with the
12 recommendation for award as set forth in the attached Exhibit "A"; Now, Therefore,

13 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

14 Section 1. That the Council of the City of Tacoma concurs with the Board of
15 Contracts and Awards to adopt the recommendation for award as set forth in the
16 attached Exhibit "A."

17 Section 2. That the proper officers of the City are hereby authorized to
18 enter into a contract with Presidio Networked Solutions Group, LLC, in the amount
19 of \$249,123.45, plus applicable taxes, budgeted from the Radio Communications
20 Equipment Fund, for the purchase of fiber optic network equipment for the City's
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Public Safety Radio System, pursuant to NASPO ValuePoint AR233, consistent with Exhibit "A."

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney



RESOLUTION NO. 40500

1 A RESOLUTION related to the purchase of materials, supplies or equipment, and
2 the furnishing of services; authorizing the increase of Contract No. C510 with
3 Carahsoft Technology, in the amount of \$126,538.00, for a cumulative
4 contract amount of \$323,112.84, budgeted from the Information Systems
5 Fund, for purchase of a second year of the Socrata Open Data and
6 Performance Data Cloud subscription and support, pursuant to GSA
7 Schedule No. GS-35F-0119Y.

8 WHEREAS the City has complied with all applicable laws and processes
9 governing the acquisition of those supplies, and/or the procurement of those
10 services, inclusive of public works, as is shown by the attached Exhibit "A,"
11 incorporated herein as though fully set forth, and

12 WHEREAS the Board of Contracts and Awards has concurred with the
13 recommendation for award as set forth in the attached Exhibit "A"; Now, Therefore,

14 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

15 Section 1. That the Council of the City of Tacoma concurs with the Board of
16 Contracts and Awards to adopt the recommendation for award as set forth in the
17 attached Exhibit "A."

18 Section 2. That the proper officers of the City are hereby authorized to
19 increase Contract No. C510 with Carahsoft Technology, in the amount of
20 \$126,538.00, for a cumulative contract amount of \$323,112.84, budgeted from the
21 Information Systems Fund, for purchase of a second year of the Socrata Open Data
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and Performance Data Cloud subscription and support, pursuant to GSA Schedule
1 No. GS-35F-0119Y, consistent with Exhibit "A."

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3 Adopted _____

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6 Mayor

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8 Attest:

9 _____
10 City Clerk

11 Approved as to form:

12 _____
13 City Attorney
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RESOLUTION NO. 40501

1 A RESOLUTION related to the purchase of materials, supplies or equipment, and
2 the furnishing of services; authorizing the increase of Contract
3 No. CW2228658 with Coleman & Associates, in the amount of \$189,350,
4 plus applicable taxes, for a cumulative contract amount of \$302,650,
5 budgeted from the various departmental funds, for consultation and technical
6 assistance services, pursuant to direct negotiation.

7 WHEREAS the City has complied with all applicable laws and processes
8 governing the acquisition of those supplies, and/or the procurement of those
9 services, inclusive of public works, as is shown by the attached Exhibit "A,"
10 incorporated herein as though fully set forth, and

11 WHEREAS the Board of Contracts and Awards has concurred with the
12 recommendation for award as set forth in the attached Exhibit "A"; Now, Therefore,

13 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

14 Section 1. That the Council of the City of Tacoma concurs with the Board of
15 Contracts and Awards to adopt the recommendation for award as set forth in the
16 attached Exhibit "A."

17 Section 2. That the proper officers of the City are hereby authorized to
18 increase Contract No. CW2228658 with Coleman & Associates, in the amount of
19 \$189,350, plus applicable taxes, for a cumulative contract amount of \$302,650,
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budgeted from the various departmental funds, for consultation and technical assistance services, pursuant to direct negotiation, consistent with Exhibit "A."

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney



RESOLUTION NO. 40502

BY REQUEST OF MAYOR WOODARDS AND COUNCIL MEMBERS BLOCKER, HUNTER, AND MELLO

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A RESOLUTION relating to youth involvement; creating the Mayor’s Youth Commission of Tacoma to advise on policies, codes, plans, and practices through a youth lens; providing a platform for youth engagement in policy making decisions and local government; appointing the founding leadership team; and directing the City Manager to provide staff support.

WHEREAS youth engagement in municipal government allows young community members the opportunity to increase and strengthen their capacity for knowledge, leadership and action skills; understand and become more aware of the issues and root causes, systems, strategies for change, commitment and a sense of responsibility; opportunity to act on passion, use skills, and generate change through relevant sustained action, and

WHEREAS municipal leaders across the country are discovering that the youth of the city are their greatest assets; increasingly youth are working with elected officials to address issues of local government, and in recent years, the uptick of youth engagement has shown that more young people are discovering that their voice matters and being civically engaged can support positive change in their community, and

WHEREAS City leadership is finding that when they provide meaningful opportunities for youth engagement, more youth participate and encourage their peers to do so as well, and

WHEREAS cities already using the approach of engaging the next civic generation have realized the following benefits: (1) increased support for city initiatives such as student government day; (2) improved policies and programs for



youth; and (3) improved indicators of well-being by civic participation and
1 engagement, and

2 WHEREAS in October of 2018, staff convened youth-serving stakeholders
3 to get feedback and guidance on how to achieve this vision through a Youth
4 Commission, and following the recruitment to fill 16 seats, a recommendation was
5 made to open the process to all 126 applicants, and with that recommendation all
6 126 students were invited to join the Mayor's Youth Engagement Task Force,
7 which kicked off in 2019, and
8

9 WHEREAS for the first six months of 2019, students from across Tacoma
10 came together once a month for a full day of engagement to discuss changes they
11 wanted to see in Tacoma, and how they wanted to achieve those changes; since
12 starting their work, students have already started creating change in Tacoma by
13 helping to place a youth member on the Commission on Disabilities and working
14 directly with Metro Parks for community outreach around Gas Station Park, and
15

16 WHEREAS the students recommended the following changes to formalize
17 the task force: (1) rename the task force to the Mayor's Youth Commission of
18 Tacoma; (2) create four policy area subcommittees; (3) elect a leadership team
19 that would be responsible for communicating with the City; (4) formalize the
20 Commission and create opportunities for students to engage in policy; and (5) use
21 the Youth Commission to support getting more youth engagement in leadership
22 positions, Now, Therefore,
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

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Section 1. That the Mayor’s Youth Commission of Tacoma is hereby created to advise on policies, codes, plans, and practices through a youth lens; provide a platform for youth engagement in policy making decisions and local government; appointing the founding leadership team; and directing the City Manager to provide staff support.

Section 2. That the Mayor’s Youth Commission of Tacoma will be composed of any number of youth, defined as being of middle or high school age, who live, attend school, or are engaged in the city; these youth will annually elect a diverse ten member leadership team, who will represent them and be confirmed by the City Council. The committee and operations of the Mayor’s Youth Commission of Tacoma and operating rules will be set by their bylaws.

Section 3. That the founding members elected by their peers on June 15, 2019 to serve a one-year term to expire on June 30, 2020, are listed on the attached Exhibit “A.”

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



EXHIBIT "A"

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MAYOR'S YOUTH COMMISSION OF TACOMA

- Rosemary Sissel, Commission Chair.
- Yasmin Aref, Commission Vice Chair.
- Huyen-Tram Nguyen, Outreach and Budget Chair.
- Stella Keating, Outreach and Budget Vice Chair.
- Ethan Quinones, Justice and Safety Chair.
- Rowan Ali, Justice and Safety Vice Chair.
- Ian Fredrickson, Education, Arts, and Culture Chair.
- Emma Robinson, Education, Arts, and Culture Vice Chair.
- Maizy Green, Social and Environmental Health Chair.
- Taylor Jackson, Social and Environmental Health Vice Chair.



RESOLUTION NO. 40503

1 A RESOLUTION relating to historic preservation; adding the proposed landmark to
2 the Tacoma Register of Historic Places and imposing controls for the
3 following property: the Charles Hebard and Franke Tobey Jones House,
4 located at 423 North "D" Street; said landmark designated by the Landmarks
5 Preservation Commission under Chapter 13.07 of the Tacoma Municipal
6 Code.

7 WHEREAS the Tacoma Landmarks and Historic Districts Code,
8 Chapter 13.07 of the Tacoma Municipal Code ("TMC"), establishes a procedure for
9 the designation and preservation of structures and areas having historical, cultural,
10 architectural, archaeological, engineering, or geographic importance, and

11 WHEREAS, pursuant to TMC 13.07.050, the nomination of the Charles
12 Hebard and Franke Tobey Jones House, located at 423 North "D" Street
13 ("Property"), was submitted by the property owner, for inclusion on the Tacoma
14 Register of Historic Places, along with the requisite application materials, and

15 WHEREAS the Landmarks Preservation Commission ("Commission")
16 reviewed the request on August 28, 2019, and held a public hearing on
17 September 25, 2019, to receive public comment on the historic significance of the
18 Property, and

19 WHEREAS, according to TMC 13.07.040, the Commission found that the
20 Property meets the eligibility requirements for listing on the Tacoma Register of
21 Historic Places, and

22 WHEREAS, based upon said findings, the City Council believes that it would
23 be in the best interest of the City to designate the Property described below as a
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historic landmark and place it on the Tacoma Register of Historic Places; Now,

1 Therefore,

2 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

3 Section 1. Designation. That, pursuant to the provisions of Chapter 13.07
4 of the Tacoma Municipal Code ("TMC"), the City Council of Tacoma approves the
5 designation of the following Property as a historic landmark and places said
6 property on the Tacoma Register of Historic Places:
7

8 **(1) Charles Hebard and Franke Tobey Jones House.**

9 More particularly described as: 423 North "D" Street
10 Tacoma, WA 98403

11 Parcel No.: 2034070010

12 Legal Description:

13 Lots 1, 2, 3 and 4 in Block 3407 of Map of New Tacoma, Washington
14 Territory, according to the plat thereof filed for record February 3,
15 1875 in the office of the County Auditor in Tacoma, Pierce County,
16 Washington; Together with the southwesterly 10 feet of the alley
17 abutting thereon, vacated by Ordinance No. 1632 of the City of
Tacoma;

18 Situate in the City of Tacoma, County of Pierce, State of Washington;

19 based upon satisfaction of the following standards of TMC 13.07.040, that the

20 Property:

- 21
- 22 B. Is associated with the lives of persons significant in our past;
 - 23 C. Embodies the distinctive characteristics of a type, period, or
24 method of construction, or represents the work of a master, or
25 possesses high artistic values, or represents a significant and
26 distinguishable entity whose components may lack individual
distinction;



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Section 2. Controls. A Certificate of Approval must be obtained from the Landmarks Preservation Commission pursuant to TMC 13.05.047 et seq., or the time for denying an application for a Certificate of Approval must have expired before the owners may make alterations or changes to the following Property:

- 1. Charles Hebard and Franke Tobey Jones House: Changes to exterior of the primary structure and its additions, but excluding any changes to the surrounding landscaping or site.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Legal Description Approved:

Chief Surveyor
Public Works Department



RESOLUTION NO. 40504

1 A RESOLUTION designating the Tacoma Fire Department Co-Responder
2 Program as a special project of limited duration; and designating general
3 salary classifications and benefits for persons employed on the project, for
4 a term of up to five years, pursuant to Sections 1.12.155, 1.24.187 and
5 1.30.300 of the Tacoma Municipal Code and Section 6.1(h) of the Tacoma
6 City Charter.

7 WHEREAS the Tacoma Fire Department (“TFD”) seeks to establish the
8 Co-Responder Program as a special project of limited duration, in collaboration
9 with the Tacoma Police Department (“TPD”) and with services managed by the
10 TFD CARES Program, in an effort to enhance the City’s behavioral health crisis
11 service response by adding a qualified mental health team to assist TFD and
12 TPD, and

13 WHEREAS the project will require temporary employees for a limited
14 duration pursuant to Tacoma Municipal Code (“TMC”) 1.12.155, 1.24.187, and
15 1.30.300, and Tacoma City Charter Section 6.1(h); Now, Therefore,

16 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

17 Section 1. That the Tacoma Fire Department Co-Responder Program is
18 hereby designated as a special project of limited duration.

19 Section 2. That, in accordance with TMC 1.12.155 and 1.24.187, and
20 Tacoma City Charter Section 6.1(h), employees who have been hired or may be
21 hired for the special project designated herein shall be unclassified special
22 project employees as of the date of hire, for a term of up to five years.

23 Section 3. That the salaries and classifications set forth in the
24 Compensation Plan for permanent employees, or the closest classifications, shall
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be applied, contingent upon funding, to similar positions of the special project, which positions may include, but are not limited to, Designated Crisis Responder and Designated Crisis Responder Supervisor. The Compensation Plan is, by this reference, incorporated herein as if fully set forth.

Section 4. That employees who have been hired or may be hired to work on the special project designated herein shall receive benefits and participate in the City's Retirement System, in accordance with TMC 1.30.300, and pursuant to the provisions of the Compensation Plan of the City of Tacoma; provided, however, that special project employees shall not be eligible for longevity pay.

Section 5. That, inasmuch as the positions to be filled pursuant to this resolution are of a temporary nature and are unique in that they pertain only to the aforementioned special project, they are deemed unclassified, temporary positions of a limited duration; and persons so employed in such positions shall have no claim to further or continued employment with the City of Tacoma after cessation of such special project or after cessation of activities funded by said program, except pursuant to their obtaining status as regular City of Tacoma employees under the provisions of the Tacoma Municipal Code or pursuant to further action of the City Council relating to this special project.

Section 6. That all acts by agents or employees of the City consistent herewith are hereby ratified.



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Section 7. That the City Manager is hereby authorized to direct the appropriate City officers to proceed with the necessary action for the designated special project.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



RESOLUTION NO. 40505

1 A RESOLUTION relating to community, economic development, neighborhood and
2 community services; approving amendments to the 2019-2020 Annual
3 Action Plan for Housing and Community Development projects, to
4 reprogram prior year funds for community projects.

4 WHEREAS the Annual Action Plan outlines the City's use of Community
5 Development Block Grant ("CDBG"), HOME Investment Partnerships
6 Program ("HOME"), and Emergency Solutions Grant ("ESG") funds, and
7

8 WHEREAS periodically, changes to the Annual Action Plan submitted to
9 U.S. Department of Housing and Urban Development ("HUD") are necessary, and
10 depending on the significance of the changes, the City must implement a
11 "substantial amendment" process, and
12

13 WHEREAS it is necessary to take the actions required to reprogram unused
14 prior year funds that were not spent down for a variety of reasons and are available
15 for use on other projects, and
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17 WHEREAS these projects must meet eligibility requirements of the CDBG
18 program and serve low to moderate income individuals as designed by HUD, and
19

20 WHEREAS the Program Year 2019-2020 Annual Action Plan enumerated a
21 list of projects and funding amounts, and the funding source of the projects was
22 new CDBG funding, however HUD has yet to release Program Year 2019-2020
23 CDBG funds, and
24

25 WHEREAS due to funding commitments already being made, it is
26 necessary to reprogram the unused prior year funds for this purpose, and



1 WHEREAS the projects are: (1) Tacoma Housing Authority's 1800 Hillside
2 project (\$227,006); (2) Associated Ministries' Paint Tacoma/Pierce Beautiful
3 program (\$75,000); (3) Rebuilding Together South Sound's Tacoma Home Repair
4 Program (\$310,000); (4) Rebuilding Together South Sound's Rebuilding Day 2019
5 and Year-Round Services program (\$81,500); (5) Tacoma Pierce County Chamber
6 of Commerce's Spaceworks Tacoma project (\$185,000); and (6) Urban Business
7 Support's Business Plan Training program (\$84,023), and
8

9 WHEREAS an additional amount of \$1,000,000, from loan repayments from
10 previously funded projects, will be provided to the Tacoma Housing Authority for
11 the Arlington Youth Campus project, and
12

13 WHEREAS comments from the public regarding the proposed amendments
14 to the Annual Action Plan were accepted from November 9 through December 9,
15 2019, and on December 3, 2019 the City Council held a public hearing to receive
16 comments on the proposed amendments; Now, Therefore,
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proposed amendments to the City's Program Year 2019-2020 Annual Action Plan for Housing and Community Development projects are hereby approved.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



RESOLUTION NO. 40506

1 A RESOLUTION relating to government relations; authorizing the adoption of
2 priority issues for the 2020 sessions of the United States Congress and
Washington State Legislature.

3 WHEREAS, in order to increase efficiency and make the most effective use
4 of resources, it is necessary for the City Council to establish priority issues before
5 each annual session of the United States Congress ("Congress") and the
6 Washington State Legislature ("Legislature"), and
7

8 WHEREAS this action allows members of Congress and the Legislature to
9 know which issues the City Council considers to be the most significant in a given
10 year and allows staff to prioritize its legislative activities, and
11

12 WHEREAS the City Council has identified priority issues for the City for the
13 2020 Session of the United States Congress and Washington State Legislature;

14 Now, Therefore,

15 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

16 That the Council of the City of Tacoma does hereby adopt the 2020 City of
17 Tacoma State and Federal Legislative Agendas, said documents to be substantially
18 in the form of the legislative agendas on file in the office of the City Clerk.
19

20 Adopted _____

21 _____
22 Mayor

23 _____
24 Attest:
City Clerk

25 Approved as to form:
26 _____
City Attorney



RESOLUTION NO. 40507

1 BY REQUEST OF COUNCIL MEMBERS BLOCKER, HUNTER, IBSEN, AND
2 MELLO

3 A RESOLUTION formalizing recent coordination improvements for the City's
4 government relations operations, and outlining additional structural actions
5 to enhance the harmony and effectiveness of government relations efforts
6 between General Government and the Department of Public Utilities.

7 WHEREAS the City has certain policy advocacy needs with various levels of
8 government, and

9 WHEREAS government relations efforts are carried out by professional staff
10 and contractor resources, and rely upon subject matter expertise of departmental
11 staff, and

12 WHEREAS recent improvements in the collaboration of government
13 relations efforts, led by the City Manager and Director of Public Utilities, include
14 regular coordination on Citywide legislative policies, City Council adoption of the
15 legislative agendas approved by the Public Utility Board, and joint staff
16 presentations on legislative priorities by General Government and Department of
17 Public Utilities staff to policymakers, and

18 WHEREAS these improvements have enhanced the harmony and
19 effectiveness of government relations efforts undertaken by and across the City,
20 and
21 and

22 WHEREAS the City Manager and Director of Public Utilities recommend
23 that the City build upon the recent success of these efforts and offer additional
24 recommendations for increasing the harmony and effectiveness of policy advocacy
25 work, and
26 work, and



1 WHEREAS it is recommended that an ex officio, non-voting, membership
2 position for the Chair of the Public Utility Board be added to the Government
3 Performance and Finance Committee (“GPFC”) of the City Council, and

4 WHEREAS it is further recommended that metrics relating to the
5 coordination of government relations efforts between General Government and the
6 Department of Public Utilities be added to the performance review criteria for both
7 the City Manager and Director of Public Utilities, and that the City Manager and
8 Director of Public Utilities collaborate with policymakers to develop metrics prior to
9 their next performance reviews, and

10
11 WHEREAS the City Manager and Director of Public Utilities will identify
12 methods in which the City Council and Public Utility Board are apprised of
13 emerging issues which require policymaker direction, and shall further identify
14 methods for providing updates on government relations activities to the Mayor, City
15 Council, and Public Utility Board on a regular basis, and

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17 WHEREAS the Government Performance and Finance Committee
18 (“GPFC”) passed a motion at its meeting of August 20, 2019, to advance a
19 Resolution to the City Council for consideration, to formalize the recent
20 improvements and recommended enhancements related to government relations
21 between General Government and the Department of Public Utilities, and for an
22 identical Resolution to be considered by the Public Utility Board at its meeting of
23 December 4, 2019, and
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1 WHEREAS, on December 4, 2019, the Public Utility Board adopted Utility
2 Board Resolution No. U-11124, formalizing these recent improvements and
3 recommended enhancements; Now, Therefore,

4 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

5 Section 1. That the City Manager and Director of Public Utilities,
6 respectively, shall implement systematic changes to enhance the harmony and
7 effectiveness of government relations between General Government and the
8 Department of Public Utilities, to include joint presentations to the City Council and
9 Public Utility Board on the legislative agenda and amendments to the City's
10 Legislative Policy Statement. The City Manager and Director of Public Utilities
11 shall identify methods in which the City Council and Public Utility Board are
12 apprised of emerging issues which require policymaker direction, and shall further
13 identify methods for providing updates on government relations activities to the
14 Mayor, City Council, and Public Utility Board on a regular basis.

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17 Section 2. That an ex officio, non-voting, membership position for the Chair
18 of the Public Utility Board shall be added to the Government Performance and
19 Finance Committee of the City Council.

20 Section 3. That metrics relating to the coordination of government relations
21 efforts between General Government and Department of Public Utilities shall be
22 added to the performance review criteria for both the City Manager and Director of
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1 Public Utilities. The City Manager and Director of Public Utilities will collaborate
2 with policymakers to develop said metrics prior to their next performance reviews.
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4 Adopted _____
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6 _____
7 Mayor

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9 Attest: _____
10 City Clerk

11 Approved as to form:
12 _____
13 City Attorney

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RESOLUTION NO. 40509

1 BY REQUEST OF MAYOR WOODARDS AND COUNCIL MEMBERS BEALE
2 AND MELLO

3 A RESOLUTION relating to the reality of climate change, and declaring that these
4 threats, while long-term, require immediate actions to minimize harm to
5 current and future generations and therefore constitutes a public
6 emergency; and expressing the City Council's support of initiatives that
7 mitigate the impact.

8 WHEREAS, in 1984, the City was placed on the United States
9 Environmental Protection Agency's National Priority List of contaminated sites as
10 one of the nation's most polluted cities, and

11 WHEREAS the City recognized the clear threat posed to the community's
12 long-term health and economic vitality by this pollution, and so courageously
13 committed to cleaning up its highly polluted lands, waters, and air, and

14 WHEREAS, in 2008, the City recognized the threat of climate change and
15 created a Climate Action Plan to begin the long process of addressing the
16 consequences presented by global climate change, and

17 WHEREAS, in January 2015, the City committed, in the vision of the
18 Tacoma 2025 Strategic Plan, to a high quality of life for all of its residents now and
19 across future generations, described by access to healthy, affordable housing;
20 sustainable transportation; a vibrant economy with a robust green jobs sector; a
21 rich multicultural community; and thriving ecosystems and green spaces in an
22 urban system developed through smart growth, and

23 WHEREAS, in 2016, the City adopted an Environmental Action Plan
24 outlining 67 actions to be taken by City government and the local community over
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a five-year period, to become more environmentally sustainable and help respond to climate change and its many adverse impacts to the community and improve our overall environment, and

WHEREAS the Transportation Master Plan has adopted policies supporting electrification, mode shift, and, more explicitly, reduction in greenhouse gas emissions, and

WHEREAS, in 2015, the City Council adopted a new Comprehensive Plan, *One Tacoma*, which included new and strengthened goals and policies pertaining to the assessment of climate risks and pursuing measures to support adaptation, mitigation of climate causing greenhouse gas emissions, and the promotion of community resilience strategies, and

WHEREAS, despite the adopted policies of the City, additional actions are needed to advance the necessary progress regarding actions on climate change, and

WHEREAS, in April 2016, world leaders from 175 countries recognized the threat of climate change and the urgent need to combat it by adopting the Paris Agreement, and working to limit warming to no more than 1.5°C, and

WHEREAS, in 2018, the United Nations' Intergovernmental Panel on Climate Change ("IPCC") warned that it would not be possible to meet the 1.5°C goal unless global carbon levels were reduced 45 percent below 2010 levels by 2030, requiring an unprecedented transformation of every sector of the global economy over the next 11 years, and



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WHEREAS, in 2017, the Tacoma City Council enacted interim regulations that temporarily prohibit new heavy industrial projects in the Port of Tacoma/ Tacoma Tide Flats subarea, and the temporary prohibition includes large fossil fuel projects such as refineries and large storage facilities, and

WHEREAS, in 2018, the City entered into an Intergovernmental Agreement with the Puyallup Tribe of Indians and the Port of Tacoma to develop new permanent regulations for the Port of Tacoma/Tacoma Tide Flats subarea, with one of the stated goals of this process being environmental remediation and protection, and consideration of limitations on new or expanded large fossil fuel projects will be part of that work, and

WHEREAS global temperatures having increased approximately 1.1°C above late 19th century levels, demonstrating that climate change is causing damage to the Earth as experienced by increased and intensifying wildfires, floods, rising seas, diseases, homelessness, species extinctions, food and potable water shortages, droughts, and extreme weather, and

WHEREAS unchecked climate change will bring evermore drastic decline to the health and prosperity of future generations, particularly for the most vulnerable communities, and

WHEREAS the longer we delay taking definitive action to reduce carbon pollution, the greater the threat posed by climate change to current and future generations and the more costly it will be to protect and maintain our community from the impacts of climate change, and



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WHEREAS the City cherishes its youth, who are the key to our community’s prosperity, and strives to engage them in decisions being made right now, including through the establishment of the Mayor’s Youth Commission, in an ultimate effort to empower them to follow their dreams and live prosperously, and

WHEREAS City leaders have seen, time and again, that seemingly impossible challenges can be met when the will of the community is mobilized, and

WHEREAS restoring a safe and stable climate requires “Climate Mobilization” across all of our society, including all levels of government and across all economic sectors, including agriculture, manufacturing, transportation, and energy production at a speed and scale not seen since World War II to reach zero greenhouse gas emissions, to rapidly and safely drawdown excess carbon from the atmosphere, and

WHEREAS building capacity and initiating dialogue with other organizations will be integral to the City’s goals related to greenhouse gas reduction, and

WHEREAS this Resolution is not intended to supplant any City purchasing policies, and

WHEREAS our community is blessed with Tacoma Power’s 98 percent carbon-neutral and affordable electricity to light and heat our buildings and power our economy and transportation, and provides us with leverage points to meet these extreme challenges, and

WHEREAS Tacoma Power is already committed to achieving the requirements in the Washington State Clean Energy Transformation Act (“CETA”),



1 including 100 percent carbon-neutral electricity by 2030 and 100 percent carbon-
2 free electricity by 2045, and

3 WHEREAS Tacoma Power is committed to achieving the low income and
4 vulnerable communities provisions required under CETA, and

5 WHEREAS the City's 2016 Greenhouse Gas inventory identifies our use of
6 fossil fuels for transportation such as commuting, commercial trucking, and other
7 freight transport as our largest component of carbon emissions, comprising over
8 70 percent of Tacoma's overall community greenhouse gas emissions, and

9 WHEREAS Tacoma can be the catalyst and proving ground for widespread,
10 economy-wide transformation to a clean energy economy through investment and
11 development of clean, alternative fuel technology, and

12 WHEREAS transition to a climate-safe future requires the need for full
13 community participation, inclusion, and support, and recognizes that the residents
14 of Tacoma, particularly frontline communities and community organizations,
15 including communities of faith, youth, organized labor, business, academic
16 institutions, homeowners' associations, and environmental, economic, racial,
17 gender, family and disability justice, indigenous, immigrant, and women's rights
18 organizations and other such allies, will be integral to and in the leadership of the
19 mobilization effort, and

20 WHEREAS, on September 20, 2019, the City's youth and young adults
21 joined with their companions around the world to call for a global climate strike and
22 greater, more urgent climate leadership from their elected officials and public
23 institutions, and



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WHEREAS the Puyallup Tribe of Indians is also expected to declare a climate emergency, and this Resolution affirms our mutual interests to address a regionally comprehensive and coordinated effort to combat climate change, and

WHEREAS each generation has a duty to leave a sustainable and healthy planet for future generations; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the City declares that our city, region, state, nation, civilization, humanity, and the natural world are experiencing a climate emergency, and the City Council hereby expresses its support for initiatives to foster a Citywide climate emergency mobilization effort to combat global warming that will result in the goal of a just transition to a carbon-neutral economy and accelerate adaptation and resilience strategies in preparation for intensifying climate impacts.

Section 2. That the City Manager will work with the Office of Environmental Policy and Sustainability (“OEPS”) to develop an updated Environmental Action Plan (“EAP”) by April 22, 2021. The EAP shall outline a pathway to reaching the City’s carbon reduction goals by 2050, and, at a minimum:

- Establish the feasibility, cost, timeline, performance targets, scope, strategy for implementation, and specific actions for reaching greenhouse gas (“GHG”) reduction goals, which also addresses the City’s transportation infrastructure. To demonstrate the City’s commitment to leading by example to the broader Tacoma community and addressing the emergency declaration as stated in this Resolution, the City Manager will conduct an organization-wide assessment of the City’s current GHG emissions and set ten-year reduction targets through the year 2050 with an aspirational aim toward making City operations carbon-neutral by 2050. Progress toward these targets shall be shared with the City Council as part of the EAP reporting process, along with information as to any barriers to achieving the ten-year targets and what action steps will be taken



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by the City Manager to address those barriers. The community goals include an 80 percent GHG reduction by 2050. These goals shall be published in the One Tacoma Comprehensive Plan, including the Transportation Master Plan, which may include a new Climate element that incorporates these goals and key strategies;

- Include actions that support goals of the One Tacoma Comprehensive Plan and other relevant planning and policy documents;
- Commit to equity and social justice playing an integral role in all phases of the EAP;
- Support and develop community environmental justice leaders by building capacity among youth and young adults and in marginalized communities to shape and implement climate change solutions;
- Create an Environmental Justice Leadership Workgroup that engages and collaborates with community members and those most burdened by environmental impacts to participate in the update of the City's EAP; and
- Include a green economy section that will define actions and targets to assist existing Tacoma businesses with sustainability actions, attract and retain carbon-neutral and climate friendly businesses, increase the number of living wage jobs, and provide a just transition for the workforce into the next generation of sustainable manufacturing and construction jobs.

Following completion of the updated EAP, the City Manager will work with OEPS to develop a plan for ongoing staff training on the latest climate science, the ten-year reduction targets, and other changes to the EAP as deemed appropriate by the City Manager.

Section 3. That the City Manager shall establish a method by which the quantity and type of fossil and bio-fuels produced, refined, stored in, and distributed through the City of Tacoma can be determined, and periodically reported. The City Manager should further establish a method to gather information on specific fossil fuel facilities in the City of Tacoma, including changes of ownership, mergers and acquisitions, investor presentations and reports, or any



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other public information that may indicate a facility's interest or intent to expand in the future, taking into account broader market trends in oil and gas refining and export in the Pacific Northwest. If this method does not require the consideration of additional City Council legislation, the method will be implemented and the data furnished to the City Council on a periodic basis, depending on the frequency of availability of data.

Section 4. That the City Manager will review the reporting structure of OEPS to better collaborate with all City departments and initiatives to address shared responsibilities, seriousness, and urgency for climate action, and report back to the City Council by March 31, 2020, with those recommendations.

Section 5. That the City Manager, in coordination with Tacoma Public Utilities, shall identify and propose to the City Council and Public Utility Board sustainable funding mechanisms for actions prescribed in the EAP which are determined practicable by the City Council, which may include, but are not limited to, smart growth strategies, building electrification, sustainable transportation systems, green jobs with living wages, community development strategies that uphold culture and equity, urban tree canopy, and Tacoma's air, water, and lands.

Section 6. That the City Manager is directed to coordinate with Tacoma Public Utilities to establish a training plan for all City department directors regarding climate science and equity to ensure awareness for how climate change impacts the delivery of services to the public and capital improvements by March 31, 2020. The training shall occur in the interim prior to completion of the updated EAP.



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Section 7. That the City Manager is directed to coordinate with the community and partners, including artists, students, and justice organizations who care for and protect the earth, to celebrate the most diverse global mobilization in defense of the environment in world history and in honor of Earth Day's 50th anniversary on April 22, 2020.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



ORDINANCE NO. 28639

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement rates of pay and compensation for
 3 represented employees; to implement changes to reflect the organizational
 structure; and declaring the effective dates thereof.

4 BE IT ORDAINED BY THE CITY OF TACOMA:

5 Section 1. That Section 1.12.355 of the Tacoma Municipal Code (“TMC”) is
 6 hereby amended, effective retroactive to January 1, 2019, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
5361		Animal Control & Compliance Supervisor	27.57	28.95	30.40	31.91	33.51	
6010		Building Maintenance Supervisor	40.57	42.61	44.74			
5202		Carpenter Crew Leader	37.50					
2003		Chief Of Party	31.05	32.59	34.22	35.92	37.74	
2006		Chief Surveyor	42.96	45.11	47.38	49.75	52.23	
2005		Chief Surveyor, Assistant	35.05	36.82	38.64	40.59	42.62	
2102		Code Inspector Supervisor	37.46	39.34	41.30	43.36	45.53	
5008		Collection Systems Technician	23.50	24.67	25.92	27.20	28.57	
5007		Collection Systems Worker	22.05	23.18	24.36	25.59	26.91	
5006		Community Service Work Crew Leader	28.61	30.05	31.56	33.13	34.78	
2104		Construction Inspection Supervisor	37.46	39.34	41.30	43.36	45.53	
2016		Construction Inspector	32.48	34.10	35.81	37.59	39.48	41.84
2015		Construction Inspector, Assistant	28.66	30.11	31.61	33.19	34.84	
2043		Construction Manager	41.89	44.02	46.29	48.62	51.10	53.70
2045		Construction Manager, Associate	37.46	39.34	41.30	43.36	45.53	
2046		Engineering Construction Coordinator	36.75	38.58	40.51	42.53	44.67	
2019		Engineering Instrumentation Technician	33.14	34.79	36.54	38.36	40.26	
2021		Engineering Office Coordinator	33.14	34.79	36.54	38.36	40.26	
2010		Engineering Technician I	24.45	25.65	26.96	28.31	29.71	
2011		Engineering Technician II	27.81	29.23	30.68	32.22	33.83	
2012		Engineering Technician III	30.67	32.21	33.80	35.50	37.27	
2004		Engineering Technician IV	33.73	35.46	37.21	39.06	41.01	
3102		Environmental Lab Scientist I	25.09	26.36	27.66	29.06	30.51	
3105		Environmental Lab Scientist II	30.20	31.70	33.29	34.96	36.71	
3106		Environmental Lab Scientist III	34.57	36.60	38.10	40.01	42.02	
3107		Environmental Lab Scientist in Training	19.76	20.75	21.79	22.87	24.01	
4209		Forensic Services Supervisor	44.77	47.00				
5042		Grounds Maintenance Supervisor	40.73	42.77	44.91			



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2101	Inspector	<u>32.48</u>	<u>34.10</u>	<u>35.81</u>	<u>37.59</u>	<u>39.48</u>	
2122	Inspector, Senior	<u>34.43</u>	<u>36.16</u>	<u>37.96</u>	<u>39.87</u>	<u>41.84</u>	
2026	L I D Representative	<u>33.39</u>	<u>35.06</u>	<u>36.82</u>	<u>38.65</u>	<u>40.60</u>	
2027	L I D Representative, Senior	<u>39.32</u>	<u>41.28</u>	<u>43.34</u>	<u>45.50</u>	<u>47.78</u>	
3104	Lab Assistant	<u>19.04</u>	<u>19.99</u>	<u>20.99</u>	<u>22.04</u>	<u>23.15</u>	<u>24.31</u>
5206	Painter Crew Leader	<u>34.92</u>					
0070	Parking Enforcement Officer	<u>21.12</u>	<u>22.19</u>	<u>23.29</u>	<u>24.45</u>	<u>25.66</u>	
0071	Parking Enforcement Officer, Lead	<u>23.34</u>	<u>24.49</u>	<u>25.71</u>	<u>27.01</u>	<u>28.37</u>	
0072	Parking Enforcement Supervisor	<u>27.59</u>	<u>28.98</u>	<u>30.44</u>	<u>31.94</u>	<u>33.56</u>	
2008	Permit Specialist	<u>26.97</u>	<u>28.31</u>	<u>29.72</u>	<u>31.21</u>	<u>32.77</u>	
2009	Permit Specialist, Senior	<u>30.56</u>	<u>32.10</u>	<u>33.70</u>	<u>35.38</u>	<u>37.15</u>	
0035	Real Estate Specialist	<u>25.02</u>	<u>26.29</u>	<u>27.57</u>	<u>28.97</u>	<u>30.41</u>	
0401	Real Estate Specialist, Senior	<u>33.37</u>	<u>35.04</u>	<u>36.80</u>	<u>38.63</u>	<u>40.57</u>	
5014	Recovery & Transfer Center Supervisor	<u>36.95</u>	<u>38.81</u>	<u>40.74</u>	<u>42.77</u>	<u>44.91</u>	
2108	Road Use Compliance Officer	<u>27.59</u>	<u>28.98</u>	<u>30.44</u>	<u>31.94</u>	<u>33.56</u>	
2109	Road Use Compliance Supervisor	<u>30.36</u>	<u>31.86</u>	<u>33.47</u>	<u>35.14</u>	<u>36.89</u>	
5028	Sewer Transmission Systems Maintenance Coordinator	<u>32.91</u>	<u>34.56</u>	<u>36.29</u>	<u>38.09</u>	<u>40.00</u>	
5030	Sewer Transmission Systems Maintenance Supervisor	<u>33.60</u>	<u>35.27</u>	<u>37.03</u>	<u>38.89</u>	<u>40.82</u>	
5017	Solid Waste Collection Supervisor	<u>42.77</u>	<u>44.91</u>				
5037	Solid Waste Route Supervisor	<u>40.82</u>					
0625	Source Control Representative	<u>30.09</u>	<u>31.60</u>	<u>33.18</u>	<u>34.83</u>	<u>36.58</u>	
0626	Source Control Representative, Senior	<u>33.11</u>	<u>34.76</u>	<u>36.50</u>	<u>38.32</u>	<u>40.23</u>	
5026	Street Maintenance Supervisor	<u>40.73</u>	<u>42.77</u>	<u>44.91</u>			
2001	Survey Technician II	<u>23.81</u>	<u>24.99</u>	<u>26.22</u>	<u>27.55</u>	<u>28.93</u>	
2002	Survey Technician III	<u>27.36</u>	<u>28.70</u>	<u>30.15</u>	<u>31.65</u>	<u>33.23</u>	
0613	Utility Services Representative I	<u>26.97</u>	<u>28.31</u>	<u>29.72</u>	<u>31.21</u>	<u>32.77</u>	
0614	Utility Services Representative II	<u>36.10</u>	<u>37.91</u>	<u>39.82</u>	<u>41.79</u>	<u>43.88</u>	
5107	WWTP Operations Supervisor	<u>42.90</u>	<u>45.05</u>	<u>47.31</u>	<u>49.68</u>	<u>52.15</u>	

Code	A	Job Title	1	2	3	4	5	6
5361		Animal Control & Compliance Supervisor	<u>28.96</u>	<u>30.41</u>	<u>31.93</u>	<u>33.53</u>	<u>35.21</u>	
6010		Building Maintenance Supervisor	<u>41.80</u>	<u>43.89</u>	<u>46.08</u>			
5202		Carpenter Crew Leader	<u>39.78</u>					
2003		Chief Of Party	<u>31.98</u>	<u>33.58</u>	<u>35.26</u>	<u>37.02</u>	<u>38.87</u>	
2006		Chief Surveyor	<u>44.27</u>	<u>46.48</u>	<u>48.80</u>	<u>51.24</u>	<u>53.80</u>	
2005		Chief Surveyor, Assistant	<u>36.11</u>	<u>37.92</u>	<u>39.82</u>	<u>41.81</u>	<u>43.90</u>	
2102		Code Inspector Supervisor	<u>38.58</u>	<u>40.51</u>	<u>42.54</u>	<u>44.67</u>	<u>46.90</u>	
5008		Collection Systems Technician	<u>24.70</u>	<u>25.93</u>	<u>27.23</u>	<u>28.59</u>	<u>30.02</u>	
5007		Collection Systems Worker	<u>23.26</u>	<u>24.42</u>	<u>25.64</u>	<u>26.92</u>	<u>28.27</u>	
5006		Community Service Work Crew Leader	<u>29.47</u>	<u>30.94</u>	<u>32.49</u>	<u>34.11</u>	<u>35.82</u>	
2104		Construction Inspection Supervisor	<u>38.58</u>	<u>40.51</u>	<u>42.54</u>	<u>44.67</u>	<u>46.90</u>	



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2016	Construction Inspector	<u>33.78</u>	<u>35.47</u>	<u>37.24</u>	<u>39.10</u>	<u>41.05</u>	<u>43.10</u>
2015	Construction Inspector, Assistant	<u>29.52</u>	<u>31.00</u>	<u>32.55</u>	<u>34.18</u>	<u>35.89</u>	
2043	Construction Manager	<u>43.25</u>	<u>45.41</u>	<u>47.68</u>	<u>50.17</u>	<u>52.68</u>	<u>55.31</u>
2045	Construction Manager, Associate	<u>38.58</u>	<u>40.51</u>	<u>42.54</u>	<u>44.67</u>	<u>46.90</u>	
2046	Engineering Construction Coordinator	<u>37.85</u>	<u>39.74</u>	<u>41.73</u>	<u>43.82</u>	<u>46.01</u>	
2019	Engineering Instrumentation Technician	<u>34.12</u>	<u>35.83</u>	<u>37.62</u>	<u>39.50</u>	<u>41.47</u>	
2021	Engineering Office Coordinator	<u>34.12</u>	<u>35.83</u>	<u>37.62</u>	<u>39.50</u>	<u>41.47</u>	
2010	Engineering Technician I	<u>25.17</u>	<u>26.43</u>	<u>27.75</u>	<u>29.14</u>	<u>30.60</u>	
2011	Engineering Technician II	<u>28.67</u>	<u>30.10</u>	<u>31.60</u>	<u>33.18</u>	<u>34.84</u>	
2012	Engineering Technician III	<u>31.58</u>	<u>33.16</u>	<u>34.82</u>	<u>36.56</u>	<u>38.39</u>	
2004	Engineering Technician IV	<u>34.75</u>	<u>36.49</u>	<u>38.31</u>	<u>40.23</u>	<u>42.24</u>	
3102	Environmental Lab Scientist I	<u>25.85</u>	<u>27.14</u>	<u>28.50</u>	<u>29.93</u>	<u>31.43</u>	
3105	Environmental Lab Scientist II	<u>31.11</u>	<u>32.67</u>	<u>34.30</u>	<u>36.01</u>	<u>37.81</u>	
3106	Environmental Lab Scientist III	<u>35.61</u>	<u>37.39</u>	<u>39.26</u>	<u>41.22</u>	<u>43.28</u>	
3107	Environmental Lab Scientist in Training	<u>20.34</u>	<u>21.36</u>	<u>22.43</u>	<u>23.55</u>	<u>24.73</u>	
4209	Forensic Services Supervisor	<u>46.10</u>	<u>48.41</u>				
5042	Grounds Maintenance Supervisor	<u>41.96</u>	<u>44.06</u>	<u>46.26</u>			
2101	Inspector	<u>33.45</u>	<u>35.12</u>	<u>36.88</u>	<u>38.72</u>	<u>40.66</u>	
2122	Inspector, Senior	<u>35.47</u>	<u>37.24</u>	<u>39.10</u>	<u>41.05</u>	<u>43.10</u>	
2026	L I D Representative	<u>34.40</u>	<u>36.12</u>	<u>37.93</u>	<u>39.83</u>	<u>41.82</u>	
2027	L I D Representative, Senior	<u>40.49</u>	<u>42.51</u>	<u>44.64</u>	<u>46.87</u>	<u>49.21</u>	
3104	Lab Assistant	<u>19.62</u>	<u>20.60</u>	<u>21.63</u>	<u>22.71</u>	<u>23.85</u>	
5206	Painter Crew Leader	<u>37.05</u>					
0070	Parking Enforcement Officer	<u>22.61</u>	<u>23.74</u>	<u>24.93</u>	<u>26.18</u>	<u>27.49</u>	
0071	Parking Enforcement Officer, Lead	<u>25.00</u>	<u>26.25</u>	<u>27.56</u>	<u>28.94</u>	<u>30.39</u>	
0072	Parking Enforcement Supervisor	<u>29.58</u>	<u>31.06</u>	<u>32.61</u>	<u>34.24</u>	<u>35.95</u>	
2008	Permit Specialist	<u>27.76</u>	<u>29.15</u>	<u>30.61</u>	<u>32.14</u>	<u>33.75</u>	
2009	Permit Specialist, Senior	<u>31.48</u>	<u>33.05</u>	<u>34.70</u>	<u>36.44</u>	<u>38.26</u>	
0035	Real Estate Specialist	<u>25.77</u>	<u>27.06</u>	<u>28.41</u>	<u>29.83</u>	<u>31.32</u>	
0401	Real Estate Specialist, Senior	<u>34.38</u>	<u>36.10</u>	<u>37.90</u>	<u>39.80</u>	<u>41.79</u>	
5014	Recovery & Transfer Center Supervisor	<u>38.06</u>	<u>39.96</u>	<u>41.96</u>	<u>44.06</u>	<u>46.26</u>	
2108	Road Use Compliance Officer	<u>29.58</u>	<u>31.06</u>	<u>32.61</u>	<u>34.24</u>	<u>35.95</u>	
2109	Road Use Compliance Supervisor	<u>32.51</u>	<u>34.14</u>	<u>35.85</u>	<u>37.64</u>	<u>39.52</u>	
5028	Sewer Transmission Systems Maintenance Coordinator	<u>33.90</u>	<u>35.59</u>	<u>37.37</u>	<u>39.24</u>	<u>41.20</u>	
5030	Sewer Transmission Systems Maintenance Supervisor	<u>36.32</u>	<u>38.14</u>	<u>40.05</u>	<u>42.05</u>	<u>44.15</u>	
5017	Solid Waste Collection Supervisor	<u>42.77</u>	<u>44.91</u>				
5037	Solid Waste Route Supervisor	<u>44.15</u>					
0625	Source Control Representative	<u>32.23</u>	<u>33.84</u>	<u>35.53</u>	<u>37.31</u>	<u>39.18</u>	
0626	Source Control Representative, Senior	<u>35.46</u>	<u>37.23</u>	<u>39.09</u>	<u>41.04</u>	<u>43.09</u>	
5026	Street Maintenance Supervisor	<u>41.96</u>	<u>44.06</u>	<u>46.26</u>			
2001	Survey Technician II	<u>25.25</u>	<u>26.51</u>	<u>27.84</u>	<u>29.23</u>	<u>30.69</u>	



2002		Survey Technician III	<u>28.16</u>	<u>29.57</u>	<u>31.05</u>	<u>32.60</u>	<u>34.23</u>	
0613		Utility Services Representative-I	<u>27.76</u>	<u>29.15</u>	<u>30.61</u>	<u>32.14</u>	<u>33.75</u>	
0614		Utility Services Representative-II Supervisor	<u>37.19</u>	<u>39.05</u>	<u>41.00</u>	<u>43.05</u>	<u>45.20</u>	
5107		WWTP Operations Supervisor	<u>44.18</u>	<u>46.39</u>	<u>48.71</u>	<u>51.15</u>	<u>53.71</u>	
<u>0615</u>		<u>Utility Services Representative, Senior</u>	<u>31.48</u>	<u>33.05</u>	<u>34.70</u>	<u>36.44</u>	<u>38.26</u>	

Section 2. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to December 9, 2019, to read as follows:

Code	A	Job Title	1	2	3	4	5
5008		Collection Systems Technician	<u>24.70</u>	<u>25.93</u>	<u>27.23</u>	<u>28.59</u>	<u>30.02</u>
5007		Collection Systems Worker	<u>23.26</u>	<u>24.42</u>	<u>25.64</u>	<u>26.92</u>	<u>28.27</u>
2046		Engineering Construction Coordinator	<u>37.85</u>	<u>39.74</u>	<u>41.73</u>	<u>43.82</u>	<u>46.01</u>

Code	A	Job Title	1	2	3	4	5
5008		Collection Systems Technician	<u>25.93</u>	<u>27.23</u>	<u>28.59</u>	<u>30.02</u>	<u>31.52</u>
5007		Collection Systems Worker	<u>24.42</u>	<u>25.64</u>	<u>26.92</u>	<u>28.27</u>	<u>29.68</u>
2046		Engineering Construction Coordinator	<u>38.58</u>	<u>40.51</u>	<u>42.54</u>	<u>44.67</u>	<u>46.90</u>

Section 3. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2020, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
5361		Animal Control & Compliance Supervisor	<u>28.96</u>	<u>30.41</u>	<u>31.93</u>	<u>33.53</u>	<u>35.21</u>	
6010		Building Maintenance Supervisor	<u>41.80</u>	<u>43.89</u>	<u>46.08</u>			
5202		Carpenter Crew Leader	<u>39.78</u>					
2003		Chief Of Party	<u>31.98</u>	<u>33.58</u>	<u>35.26</u>	<u>37.02</u>	<u>38.87</u>	
2006		Chief Surveyor	<u>44.27</u>	<u>46.48</u>	<u>48.80</u>	<u>51.24</u>	<u>53.80</u>	
2005		Chief Surveyor, Assistant	<u>36.11</u>	<u>37.92</u>	<u>39.82</u>	<u>41.81</u>	<u>43.90</u>	
2102		Code Inspector Supervisor	<u>38.58</u>	<u>40.51</u>	<u>42.54</u>	<u>44.67</u>	<u>46.90</u>	
5008		Collection Systems Technician	<u>25.93</u>	<u>27.23</u>	<u>28.59</u>	<u>30.02</u>	<u>31.52</u>	
5007		Collection Systems Worker	<u>24.42</u>	<u>25.64</u>	<u>26.92</u>	<u>28.27</u>	<u>29.68</u>	
5006		Community Service Work Crew Leader	<u>29.47</u>	<u>30.94</u>	<u>32.49</u>	<u>34.11</u>	<u>35.82</u>	
2104		Construction Inspection Supervisor	<u>38.58</u>	<u>40.51</u>	<u>42.54</u>	<u>44.67</u>	<u>46.90</u>	
2016		Construction Inspector	<u>33.78</u>	<u>35.47</u>	<u>37.24</u>	<u>39.10</u>	<u>41.05</u>	<u>43.10</u>
2015		Construction Inspector, Assistant	<u>29.52</u>	<u>31.00</u>	<u>32.55</u>	<u>34.18</u>	<u>35.89</u>	
2043		Construction Manager	<u>43.25</u>	<u>45.41</u>	<u>47.68</u>	<u>50.17</u>	<u>52.68</u>	<u>55.31</u>
2045		Construction Manager, Associate	<u>38.58</u>	<u>40.51</u>	<u>42.54</u>	<u>44.67</u>	<u>46.90</u>	
2046		Engineering Construction Coordinator	<u>38.58</u>	<u>40.51</u>	<u>42.54</u>	<u>44.67</u>	<u>46.90</u>	



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2019	Engineering Instrumentation Technician	34.12	35.83	37.62	39.50	41.47	
2021	Engineering Office Coordinator	34.12	35.83	37.62	39.50	41.47	
2010	Engineering Technician I	25.17	26.43	27.75	29.14	30.60	
2011	Engineering Technician II	28.67	30.10	31.60	33.18	34.84	
2012	Engineering Technician III	31.58	33.16	34.82	36.56	38.39	
2004	Engineering Technician IV	34.75	36.49	38.34	40.23	42.24	
3102	Environmental Lab Scientist I	25.85	27.14	28.50	29.93	31.43	
3105	Environmental Lab Scientist II	31.11	32.67	34.30	36.01	37.81	
3106	Environmental Lab Scientist III	35.61	37.39	39.26	41.22	43.28	
3107	Environmental Lab Scientist in Training	20.34	21.36	22.43	23.55	24.73	
4209	Forensic Services Supervisor	46.10	48.41				
5042	Grounds Maintenance Supervisor	41.96	44.06	46.26			
2101	Inspector	33.45	35.12	36.88	38.72	40.66	
2122	Inspector, Senior	35.47	37.24	39.10	41.05	43.10	
2026	L I D Representative	34.40	36.12	37.93	39.83	41.82	
2027	L I D Representative, Senior	40.49	42.51	44.64	46.87	49.21	
3104	Lab Assistant	19.62	20.60	21.63	22.71	23.85	25.04
5206	Painter Crew Leader	37.05					
0070	Parking Enforcement Officer	22.61	23.74	24.93	26.18	27.49	
0071	Parking Enforcement Officer, Lead	25.00	26.25	27.56	28.94	30.39	
0072	Parking Enforcement Supervisor	29.58	31.06	32.61	34.24	35.95	
2008	Permit Specialist	27.76	29.15	30.61	32.14	33.75	
2009	Permit Specialist, Senior	31.48	33.05	34.70	36.44	38.26	
0035	Real Estate Specialist	25.77	27.06	28.41	29.83	31.32	
0401	Real Estate Specialist, Senior	34.38	36.10	37.90	39.80	41.79	
5014	Recovery & Transfer Center Supervisor	38.06	39.96	41.96	44.06	46.26	
2108	Road Use Compliance Officer	29.58	31.06	32.61	34.24	35.95	
2109	Road Use Compliance Supervisor	32.51	34.14	35.85	37.64	39.52	
5028	Sewer Transmission Systems Maintenance Coordinator	33.90	35.59	37.37	39.24	41.20	
5030	Sewer Transmission Systems Maintenance Supervisor	36.32	38.14	40.05	42.05	44.15	
5017	Solid Waste Collection Supervisor	42.77	44.91				
5037	Solid Waste Route Supervisor	44.15					
0625	Source Control Representative	32.23	33.84	35.53	37.31	39.18	
0626	Source Control Representative, Senior	35.46	37.23	39.09	41.04	43.09	
5026	Street Maintenance Supervisor	41.96	44.06	46.26			
2001	Survey Technician II	25.25	26.51	27.84	29.23	30.69	
2002	Survey Technician III	28.16	29.57	31.05	32.60	34.23	
0613	Utility Services Representative-I	27.76	29.15	30.61	32.14	33.75	
0614	Utility Services Representative II Supervisor	37.19	39.05	41.00	43.05	45.20	
5107	WWTP Operations Supervisor	44.18	46.39	48.71	51.15	53.71	
0615	Utility Services Representative, Senior	31.48	33.05	34.70	36.44	38.26	



	Code	A	Job Title	1	2	3	4	5	6
1	5361		Animal Control & Compliance Supervisor	<u>29.83</u>	<u>31.32</u>	<u>32.89</u>	<u>34.54</u>	<u>36.27</u>	
2	6010		Building Maintenance Supervisor	<u>43.05</u>	<u>45.21</u>	<u>47.46</u>			
	5202		Carpenter Crew Leader	<u>40.97</u>					
3	2003		Chief Of Party	<u>32.94</u>	<u>34.59</u>	<u>36.32</u>	<u>38.13</u>	<u>40.04</u>	
4	2006		Chief Surveyor	<u>45.60</u>	<u>47.87</u>	<u>50.26</u>	<u>52.78</u>	<u>55.41</u>	
	2005		Chief Surveyor, Assistant	<u>37.19</u>	<u>39.06</u>	<u>41.01</u>	<u>43.06</u>	<u>45.22</u>	
5	2102		Code Inspector Supervisor	<u>39.74</u>	<u>41.73</u>	<u>43.82</u>	<u>46.01</u>	<u>48.31</u>	
6	5008		Collection Systems Technician	<u>26.71</u>	<u>28.05</u>	<u>29.45</u>	<u>30.92</u>	<u>32.47</u>	
	5007		Collection Systems Worker	<u>25.15</u>	<u>26.41</u>	<u>27.73</u>	<u>29.12</u>	<u>30.57</u>	
7	5006		Community Service Work Crew Leader	<u>30.35</u>	<u>31.87</u>	<u>33.46</u>	<u>35.13</u>	<u>36.89</u>	
8	2104		Construction Inspection Supervisor	<u>39.74</u>	<u>41.73</u>	<u>43.82</u>	<u>46.01</u>	<u>48.31</u>	
	2016		Construction Inspector	<u>34.79</u>	<u>36.53</u>	<u>38.36</u>	<u>40.27</u>	<u>42.28</u>	<u>44.39</u>
9	2015		Construction Inspector, Assistant	<u>30.41</u>	<u>31.93</u>	<u>33.53</u>	<u>35.21</u>	<u>36.97</u>	
10	2043		Construction Manager	<u>44.55</u>	<u>46.77</u>	<u>49.11</u>	<u>51.68</u>	<u>54.26</u>	<u>56.97</u>
	2045		Construction Manager, Associate	<u>39.74</u>	<u>41.73</u>	<u>43.82</u>	<u>46.01</u>	<u>48.31</u>	
11	2046		Engineering Construction Coordinator	<u>39.74</u>	<u>41.73</u>	<u>43.82</u>	<u>46.01</u>	<u>48.31</u>	
	2019		Engineering Instrumentation Technician	<u>35.14</u>	<u>36.90</u>	<u>38.75</u>	<u>40.69</u>	<u>42.71</u>	
12	2021		Engineering Office Coordinator	<u>35.14</u>	<u>36.90</u>	<u>38.75</u>	<u>40.69</u>	<u>42.71</u>	
13	2010		Engineering Technician I	<u>25.93</u>	<u>27.22</u>	<u>28.58</u>	<u>30.01</u>	<u>31.52</u>	
	2011		Engineering Technician II	<u>29.53</u>	<u>31.00</u>	<u>32.55</u>	<u>34.18</u>	<u>35.89</u>	
14	2012		Engineering Technician III	<u>32.53</u>	<u>34.15</u>	<u>35.86</u>	<u>37.66</u>	<u>39.54</u>	
15	2004		Engineering Technician IV	<u>35.79</u>	<u>37.58</u>	<u>39.46</u>	<u>41.44</u>	<u>43.51</u>	
	3102		Environmental Lab Scientist I	<u>26.63</u>	<u>27.95</u>	<u>29.36</u>	<u>30.83</u>	<u>32.37</u>	
16	3105		Environmental Lab Scientist II	<u>32.04</u>	<u>33.65</u>	<u>35.33</u>	<u>37.09</u>	<u>38.94</u>	
17	3106		Environmental Lab Scientist III	<u>36.68</u>	<u>38.51</u>	<u>40.44</u>	<u>42.46</u>	<u>44.58</u>	
	3107		Environmental Lab Scientist in Training	<u>20.95</u>	<u>22.00</u>	<u>23.10</u>	<u>24.26</u>	<u>25.47</u>	
18	4209		Forensic Services Supervisor	<u>47.48</u>	<u>49.86</u>				
19	5042		Grounds Maintenance Supervisor	<u>43.22</u>	<u>45.38</u>	<u>47.65</u>			
	2101		Inspector	<u>34.45</u>	<u>36.17</u>	<u>37.99</u>	<u>39.88</u>	<u>41.88</u>	
20	2122		Inspector, Senior	<u>36.53</u>	<u>38.36</u>	<u>40.27</u>	<u>42.28</u>	<u>44.39</u>	
	2026		L I D Representative	<u>35.43</u>	<u>37.20</u>	<u>39.07</u>	<u>41.02</u>	<u>43.07</u>	
21	2027		L I D Representative, Senior	<u>41.70</u>	<u>43.79</u>	<u>45.98</u>	<u>48.28</u>	<u>50.69</u>	
22	3104		Lab Assistant	<u>20.21</u>	<u>21.22</u>	<u>22.28</u>	<u>23.39</u>	<u>24.57</u>	<u>25.79</u>
	5206		Painter Crew Leader	<u>38.16</u>					
23	0070		Parking Enforcement Officer	<u>23.29</u>	<u>24.45</u>	<u>25.68</u>	<u>26.97</u>	<u>28.31</u>	
24	0071		Parking Enforcement Officer, Lead	<u>25.75</u>	<u>27.04</u>	<u>28.39</u>	<u>29.81</u>	<u>31.30</u>	
	0072		Parking Enforcement Supervisor	<u>30.47</u>	<u>31.99</u>	<u>33.59</u>	<u>35.27</u>	<u>37.03</u>	
25	2008		Permit Specialist	<u>28.59</u>	<u>30.02</u>	<u>31.53</u>	<u>33.10</u>	<u>34.76</u>	
	2009		Permit Specialist, Senior	<u>32.42</u>	<u>34.04</u>	<u>35.74</u>	<u>37.53</u>	<u>39.41</u>	
26	0035		Real Estate Specialist	<u>26.54</u>	<u>27.87</u>	<u>29.26</u>	<u>30.72</u>	<u>32.26</u>	



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0401	Real Estate Specialist, Senior	<u>35.41</u>	<u>37.18</u>	<u>39.04</u>	<u>40.99</u>	<u>43.04</u>	
5014	Recovery & Transfer Center Supervisor	<u>39.20</u>	<u>41.16</u>	<u>43.22</u>	<u>45.38</u>	<u>47.65</u>	
2108	Road Use Compliance Officer	<u>30.47</u>	<u>31.99</u>	<u>33.59</u>	<u>35.27</u>	<u>37.03</u>	
2109	Road Use Compliance Supervisor	<u>33.49</u>	<u>35.16</u>	<u>36.93</u>	<u>38.77</u>	<u>40.71</u>	
5028	Sewer Transmission Systems Maintenance Coordinator	<u>34.92</u>	<u>36.66</u>	<u>38.49</u>	<u>40.42</u>	<u>42.44</u>	
5030	Sewer Transmission Systems Maintenance Supervisor	<u>37.41</u>	<u>39.28</u>	<u>41.25</u>	<u>43.31</u>	<u>45.47</u>	
5017	Solid Waste Collection Supervisor	<u>42.77</u>	<u>44.91</u>				
5037	Solid Waste Route Supervisor	<u>45.47</u>					
0625	Source Control Representative	<u>33.20</u>	<u>34.86</u>	<u>36.60</u>	<u>38.43</u>	<u>40.36</u>	
0626	Source Control Representative, Senior	<u>36.52</u>	<u>38.35</u>	<u>40.26</u>	<u>42.27</u>	<u>44.38</u>	
5026	Street Maintenance Supervisor	<u>43.22</u>	<u>45.38</u>	<u>47.65</u>			
2001	Survey Technician II	<u>26.01</u>	<u>27.31</u>	<u>28.68</u>	<u>30.11</u>	<u>31.61</u>	
2002	Survey Technician III	<u>29.00</u>	<u>30.46</u>	<u>31.98</u>	<u>33.58</u>	<u>35.26</u>	
0613	Utility Services Representative+	<u>28.59</u>	<u>30.02</u>	<u>31.53</u>	<u>33.10</u>	<u>34.76</u>	
0614	Utility Services <u>Representative II Supervisor</u>	<u>38.31</u>	<u>40.22</u>	<u>42.23</u>	<u>44.34</u>	<u>46.56</u>	
5107	WWTP Operations Supervisor	<u>45.51</u>	<u>47.78</u>	<u>50.17</u>	<u>52.68</u>	<u>55.32</u>	
<u>0615</u>	<u>Utility Services Representative, Senior</u>	<u>32.42</u>	<u>34.04</u>	<u>35.74</u>	<u>37.53</u>	<u>39.41</u>	

Section 4. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2021, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
5361		Animal Control & Compliance Supervisor	<u>29.83</u>	<u>31.32</u>	<u>32.89</u>	<u>34.54</u>	<u>36.27</u>	
6010		Building Maintenance Supervisor	<u>43.05</u>	<u>45.21</u>	<u>47.46</u>			
5202		Carpenter Crew Leader	<u>40.97</u>					
2003		Chief Of Party	<u>32.94</u>	<u>34.59</u>	<u>36.32</u>	<u>38.13</u>	<u>40.04</u>	
2006		Chief Surveyor	<u>45.60</u>	<u>47.87</u>	<u>50.26</u>	<u>52.78</u>	<u>55.41</u>	
2005		Chief Surveyor, Assistant	<u>37.19</u>	<u>39.06</u>	<u>41.01</u>	<u>43.06</u>	<u>45.22</u>	
2102		Code Inspector Supervisor	<u>39.74</u>	<u>41.73</u>	<u>43.82</u>	<u>46.01</u>	<u>48.31</u>	
5008		Collection Systems Technician	<u>26.71</u>	<u>28.05</u>	<u>29.45</u>	<u>30.92</u>	<u>32.47</u>	
5007		Collection Systems Worker	<u>25.15</u>	<u>26.41</u>	<u>27.73</u>	<u>29.12</u>	<u>30.57</u>	
5006		Community Service Work Crew Leader	<u>30.35</u>	<u>31.87</u>	<u>33.46</u>	<u>35.13</u>	<u>36.89</u>	
2104		Construction Inspection Supervisor	<u>39.74</u>	<u>41.73</u>	<u>43.82</u>	<u>46.01</u>	<u>48.31</u>	
2016		Construction Inspector	<u>34.79</u>	<u>36.53</u>	<u>38.36</u>	<u>40.27</u>	<u>42.28</u>	<u>44.39</u>
2015		Construction Inspector, Assistant	<u>30.41</u>	<u>31.93</u>	<u>33.53</u>	<u>35.21</u>	<u>36.97</u>	
2043		Construction Manager	<u>44.55</u>	<u>46.77</u>	<u>49.11</u>	<u>51.68</u>	<u>54.26</u>	<u>56.97</u>
2045		Construction Manager, Associate	<u>39.74</u>	<u>41.73</u>	<u>43.82</u>	<u>46.01</u>	<u>48.31</u>	
2046		Engineering Construction Coordinator	<u>39.74</u>	<u>41.73</u>	<u>43.82</u>	<u>46.01</u>	<u>48.31</u>	
2019		Engineering Instrumentation Technician	<u>35.14</u>	<u>36.90</u>	<u>38.75</u>	<u>40.69</u>	<u>42.71</u>	



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2021	Engineering Office Coordinator	35.14	36.90	38.75	40.69	42.71	
2010	Engineering Technician I	25.93	27.22	28.58	30.01	31.52	
2011	Engineering Technician II	29.53	31.00	32.55	34.18	35.89	
2012	Engineering Technician III	32.53	34.15	35.86	37.66	39.54	
2004	Engineering Technician IV	35.79	37.58	39.46	41.44	43.51	
3102	Environmental Lab Scientist I	26.63	27.95	29.36	30.83	32.37	
3105	Environmental Lab Scientist II	32.04	33.65	35.33	37.09	38.94	
3106	Environmental Lab Scientist III	36.68	38.51	40.44	42.46	44.58	
3107	Environmental Lab Scientist in Training	20.95	22.00	23.10	24.26	25.47	
4209	Forensic Services Supervisor	47.48	49.86				
5042	Grounds Maintenance Supervisor	43.22	45.38	47.65			
2101	Inspector	34.45	36.17	37.99	39.88	41.88	
2122	Inspector, Senior	36.53	38.36	40.27	42.28	44.39	
2026	L I D Representative	35.43	37.20	39.07	41.02	43.07	
2027	L I D Representative, Senior	41.70	43.79	45.98	48.28	50.69	
3104	Lab Assistant	20.21	21.22	22.28	23.39	24.57	25.79
5206	Painter Crew Leader	38.16					
0070	Parking Enforcement Officer	23.29	24.45	25.68	26.97	28.31	
0071	Parking Enforcement Officer, Lead	25.75	27.04	28.39	29.81	31.30	
0072	Parking Enforcement Supervisor	30.47	31.99	33.59	35.27	37.03	
2008	Permit Specialist	28.59	30.02	31.53	33.10	34.76	
2009	Permit Specialist, Senior	32.42	34.04	35.74	37.53	39.41	
0035	Real Estate Specialist	26.54	27.87	29.26	30.72	32.26	
0401	Real Estate Specialist, Senior	35.41	37.18	39.04	40.99	43.04	
5014	Recovery & Transfer Center Supervisor	39.20	41.16	43.22	45.38	47.65	
2108	Road Use Compliance Officer	30.47	31.99	33.59	35.27	37.03	
2109	Road Use Compliance Supervisor	33.49	35.16	36.93	38.77	40.71	
5028	Sewer Transmission Systems Maintenance Coordinator	34.92	36.66	38.49	40.42	42.44	
5030	Sewer Transmission Systems Maintenance Supervisor	37.41	39.28	41.25	43.31	45.47	
5017	Solid Waste Collection Supervisor	42.77	44.91				
5037	Solid Waste Route Supervisor	45.47					
0625	Source Control Representative	33.20	34.86	36.60	38.43	40.36	
0626	Source Control Representative, Senior	36.52	38.35	40.26	42.27	44.38	
5026	Street Maintenance Supervisor	43.22	45.38	47.65			
2001	Survey Technician II	26.01	27.31	28.68	30.11	31.61	
2002	Survey Technician III	29.00	30.46	31.98	33.58	35.26	
0613	Utility Services Representative-I	28.59	30.02	31.53	33.10	34.76	
0614	Utility Services Representative II Supervisor	38.31	40.22	42.23	44.34	46.56	
5107	WWTP Operations Supervisor	45.51	47.78	50.17	52.68	55.32	
0615	Utility Services Representative, Senior	32.42	34.04	35.74	37.53	39.41	



	Code	A	Job Title	1	2	3	4	5	6
1	5361		Animal Control & Compliance Supervisor	<u>30.58</u>	<u>32.10</u>	<u>33.71</u>	<u>35.40</u>	<u>37.18</u>	
2	6010		Building Maintenance Supervisor	<u>44.13</u>	<u>46.34</u>	<u>48.65</u>			
	5202		Carpenter Crew Leader	<u>41.99</u>					
3	2003		Chief Of Party	<u>33.76</u>	<u>35.45</u>	<u>37.23</u>	<u>39.08</u>	<u>41.04</u>	
4	2006		Chief Surveyor	<u>46.74</u>	<u>49.07</u>	<u>51.52</u>	<u>54.10</u>	<u>56.80</u>	
	2005		Chief Surveyor, Assistant	<u>38.12</u>	<u>40.04</u>	<u>42.04</u>	<u>44.14</u>	<u>46.35</u>	
5	2102		Code Inspector Supervisor	<u>40.73</u>	<u>42.77</u>	<u>44.92</u>	<u>47.16</u>	<u>49.52</u>	
6	5008		Collection Systems Technician	<u>27.38</u>	<u>28.75</u>	<u>30.19</u>	<u>31.69</u>	<u>33.28</u>	
	5007		Collection Systems Worker	<u>25.78</u>	<u>27.07</u>	<u>28.42</u>	<u>29.85</u>	<u>31.33</u>	
7	5006		Community Service Work Crew Leader	<u>31.11</u>	<u>32.67</u>	<u>34.30</u>	<u>36.01</u>	<u>37.81</u>	
	2104		Construction Inspection Supervisor	<u>40.73</u>	<u>42.77</u>	<u>44.92</u>	<u>47.16</u>	<u>49.52</u>	
8	2016		Construction Inspector	<u>35.66</u>	<u>37.44</u>	<u>39.32</u>	<u>41.28</u>	<u>43.34</u>	<u>45.50</u>
9	2015		Construction Inspector, Assistant	<u>31.17</u>	<u>32.73</u>	<u>34.37</u>	<u>36.09</u>	<u>37.89</u>	
	2043		Construction Manager	<u>45.66</u>	<u>47.94</u>	<u>50.34</u>	<u>52.97</u>	<u>55.62</u>	<u>58.39</u>
10	2045		Construction Manager, Associate	<u>40.73</u>	<u>42.77</u>	<u>44.92</u>	<u>47.16</u>	<u>49.52</u>	
11	2046		Engineering Construction Coordinator	<u>40.73</u>	<u>42.77</u>	<u>44.92</u>	<u>47.16</u>	<u>49.52</u>	
	2019		Engineering Instrumentation Technician	<u>36.02</u>	<u>37.82</u>	<u>39.72</u>	<u>41.71</u>	<u>43.78</u>	
12	2021		Engineering Office Coordinator	<u>36.02</u>	<u>37.82</u>	<u>39.72</u>	<u>41.71</u>	<u>43.78</u>	
13	2010		Engineering Technician I	<u>26.58</u>	<u>27.90</u>	<u>29.29</u>	<u>30.76</u>	<u>32.31</u>	
	2011		Engineering Technician II	<u>30.27</u>	<u>31.78</u>	<u>33.36</u>	<u>35.03</u>	<u>36.79</u>	
14	2012		Engineering Technician III	<u>33.34</u>	<u>35.00</u>	<u>36.76</u>	<u>38.60</u>	<u>40.53</u>	
15	2004		Engineering Technician IV	<u>36.68</u>	<u>38.52</u>	<u>40.45</u>	<u>42.48</u>	<u>44.60</u>	
	3102		Environmental Lab Scientist I	<u>27.30</u>	<u>28.65</u>	<u>30.09</u>	<u>31.60</u>	<u>33.18</u>	
16	3105		Environmental Lab Scientist II	<u>32.84</u>	<u>34.49</u>	<u>36.21</u>	<u>38.02</u>	<u>39.91</u>	
17	3106		Environmental Lab Scientist III	<u>37.60</u>	<u>39.47</u>	<u>41.45</u>	<u>43.52</u>	<u>45.69</u>	
	3107		Environmental Lab Scientist in Training	<u>21.47</u>	<u>22.55</u>	<u>23.68</u>	<u>24.87</u>	<u>26.11</u>	
18	4209		Forensic Services Supervisor	<u>48.67</u>	<u>51.11</u>				
19	5042		Grounds Maintenance Supervisor	<u>44.30</u>	<u>46.51</u>	<u>48.84</u>			
	2101		Inspector	<u>35.31</u>	<u>37.07</u>	<u>38.94</u>	<u>40.88</u>	<u>42.93</u>	
20	2122		Inspector, Senior	<u>37.44</u>	<u>39.32</u>	<u>41.28</u>	<u>43.34</u>	<u>45.50</u>	
	2026		L I D Representative	<u>36.32</u>	<u>38.13</u>	<u>40.05</u>	<u>42.05</u>	<u>44.15</u>	
21	2027		L I D Representative, Senior	<u>42.74</u>	<u>44.88</u>	<u>47.13</u>	<u>49.49</u>	<u>51.96</u>	
22	3104		Lab Assistant	<u>20.72</u>	<u>21.75</u>	<u>22.84</u>	<u>23.97</u>	<u>25.18</u>	<u>26.43</u>
	5206		Painter Crew Leader	<u>39.11</u>					
23	0070		Parking Enforcement Officer	<u>23.87</u>	<u>25.06</u>	<u>26.32</u>	<u>27.64</u>	<u>29.02</u>	
24	0071		Parking Enforcement Officer, Lead	<u>26.39</u>	<u>27.72</u>	<u>29.10</u>	<u>30.56</u>	<u>32.08</u>	
	0072		Parking Enforcement Supervisor	<u>31.23</u>	<u>32.79</u>	<u>34.43</u>	<u>36.15</u>	<u>37.96</u>	
25	2008		Permit Specialist	<u>29.30</u>	<u>30.77</u>	<u>32.32</u>	<u>33.93</u>	<u>35.63</u>	
	2009		Permit Specialist, Senior	<u>33.23</u>	<u>34.89</u>	<u>36.63</u>	<u>38.47</u>	<u>40.40</u>	
26	0035		Real Estate Specialist	<u>27.20</u>	<u>28.57</u>	<u>29.99</u>	<u>31.49</u>	<u>33.07</u>	



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0401	Real Estate Specialist, Senior	<u>36.30</u>	<u>38.11</u>	<u>40.02</u>	<u>42.01</u>	<u>44.12</u>	
5014	Recovery & Transfer Center Supervisor	<u>40.18</u>	<u>42.19</u>	<u>44.30</u>	<u>46.51</u>	<u>48.84</u>	
2108	Road Use Compliance Officer	<u>31.23</u>	<u>32.79</u>	<u>34.43</u>	<u>36.15</u>	<u>37.96</u>	
2109	Road Use Compliance Supervisor	<u>34.33</u>	<u>36.04</u>	<u>37.85</u>	<u>39.74</u>	<u>41.73</u>	
5028	Sewer Transmission Systems Maintenance Coordinator	<u>35.79</u>	<u>37.58</u>	<u>39.45</u>	<u>41.43</u>	<u>43.50</u>	
5030	Sewer Transmission Systems Maintenance Supervisor	<u>38.35</u>	<u>40.26</u>	<u>42.28</u>	<u>44.39</u>	<u>46.61</u>	
5017	Solid Waste Collection Supervisor	<u>42.77</u>	<u>44.91</u>				
5037	Solid Waste Route Supervisor	<u>46.61</u>					
0625	Source Control Representative	<u>34.03</u>	<u>35.73</u>	<u>37.52</u>	<u>39.39</u>	<u>41.37</u>	
0626	Source Control Representative, Senior	<u>37.43</u>	<u>39.31</u>	<u>41.27</u>	<u>43.33</u>	<u>45.49</u>	
5026	Street Maintenance Supervisor	<u>44.30</u>	<u>46.51</u>	<u>48.84</u>			
2001	Survey Technician II	<u>26.66</u>	<u>27.99</u>	<u>29.40</u>	<u>30.86</u>	<u>32.40</u>	
2002	Survey Technician III	<u>29.73</u>	<u>31.22</u>	<u>32.78</u>	<u>34.42</u>	<u>36.14</u>	
0613	Utility Services Representative+	<u>29.30</u>	<u>30.77</u>	<u>32.32</u>	<u>33.93</u>	<u>35.63</u>	
0614	Utility Services <u>Representative II Supervisor</u>	<u>39.27</u>	<u>41.23</u>	<u>43.29</u>	<u>45.45</u>	<u>47.72</u>	
5107	WWTP Operations Supervisor	<u>46.65</u>	<u>48.97</u>	<u>51.42</u>	<u>54.00</u>	<u>56.70</u>	
<u>0615</u>	<u>Utility Services Representative, Senior</u>	<u>33.23</u>	<u>34.89</u>	<u>36.63</u>	<u>38.47</u>	<u>40.40</u>	

Section 5. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2022, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
5361		Animal Control & Compliance Supervisor	<u>30.58</u>	<u>32.10</u>	<u>33.71</u>	<u>35.40</u>	<u>37.18</u>	
6010		Building Maintenance Supervisor	<u>44.13</u>	<u>46.34</u>	<u>48.65</u>			
5202		Carpenter Crew Leader	<u>41.99</u>					
2003		Chief Of Party	<u>33.76</u>	<u>35.45</u>	<u>37.23</u>	<u>39.08</u>	<u>41.04</u>	
2006		Chief Surveyor	<u>46.74</u>	<u>49.07</u>	<u>51.52</u>	<u>54.10</u>	<u>56.80</u>	
2005		Chief Surveyor, Assistant	<u>38.12</u>	<u>40.04</u>	<u>42.04</u>	<u>44.14</u>	<u>46.35</u>	
2102		Code Inspector Supervisor	<u>40.73</u>	<u>42.77</u>	<u>44.92</u>	<u>47.16</u>	<u>49.52</u>	
5008		Collection Systems Technician	<u>27.38</u>	<u>28.75</u>	<u>30.19</u>	<u>31.69</u>	<u>33.28</u>	
5007		Collection Systems Worker	<u>25.78</u>	<u>27.07</u>	<u>28.42</u>	<u>29.85</u>	<u>31.33</u>	
5006		Community Service Work Crew Leader	<u>31.11</u>	<u>32.67</u>	<u>34.30</u>	<u>36.01</u>	<u>37.81</u>	
2104		Construction Inspection Supervisor	<u>40.73</u>	<u>42.77</u>	<u>44.92</u>	<u>47.16</u>	<u>49.52</u>	
2016		Construction Inspector	<u>35.66</u>	<u>37.44</u>	<u>39.32</u>	<u>41.28</u>	<u>43.34</u>	<u>45.50</u>
2015		Construction Inspector, Assistant	<u>31.17</u>	<u>32.73</u>	<u>34.37</u>	<u>36.09</u>	<u>37.89</u>	
2043		Construction Manager	<u>45.66</u>	<u>47.94</u>	<u>50.34</u>	<u>52.97</u>	<u>55.62</u>	<u>58.39</u>
2045		Construction Manager, Associate	<u>40.73</u>	<u>42.77</u>	<u>44.92</u>	<u>47.16</u>	<u>49.52</u>	
2046		Engineering Construction Coordinator	<u>40.73</u>	<u>42.77</u>	<u>44.92</u>	<u>47.16</u>	<u>49.52</u>	
2019		Engineering Instrumentation Technician	<u>36.02</u>	<u>37.82</u>	<u>39.72</u>	<u>41.71</u>	<u>43.78</u>	



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2021	Engineering Office Coordinator	36.02	37.82	39.72	41.71	43.78	
2010	Engineering Technician I	26.58	27.90	29.29	30.76	32.31	
2011	Engineering Technician II	30.27	31.78	33.36	35.03	36.79	
2012	Engineering Technician III	33.34	35.00	36.76	38.60	40.53	
2004	Engineering Technician IV	36.68	38.52	40.45	42.48	44.60	
3102	Environmental Lab Scientist I	27.30	28.65	30.09	31.60	33.18	
3105	Environmental Lab Scientist II	32.84	34.49	36.21	38.02	39.91	
3106	Environmental Lab Scientist III	37.60	39.47	41.45	43.52	45.69	
3107	Environmental Lab Scientist in Training	21.47	22.55	23.68	24.87	26.11	
4209	Forensic Services Supervisor	48.67	51.11				
5042	Grounds Maintenance Supervisor	44.30	46.51	48.84			
2101	Inspector	35.31	37.07	38.94	40.88	42.93	
2122	Inspector, Senior	37.44	39.32	41.28	43.34	45.50	
2026	L I D Representative	36.32	38.13	40.05	42.05	44.15	
2027	L I D Representative, Senior	42.74	44.88	47.13	49.49	51.96	
3104	Lab Assistant	20.72	21.75	22.84	23.97	25.18	26.43
5206	Painter Crew Leader	39.11					
0070	Parking Enforcement Officer	23.87	25.06	26.32	27.64	29.02	
0071	Parking Enforcement Officer, Lead	26.39	27.72	29.10	30.56	32.08	
0072	Parking Enforcement Supervisor	31.23	32.79	34.43	36.15	37.96	
2008	Permit Specialist	29.30	30.77	32.32	33.93	35.63	
2009	Permit Specialist, Senior	33.23	34.89	36.63	38.47	40.40	
0035	Real Estate Specialist	27.20	28.57	29.99	31.49	33.07	
0401	Real Estate Specialist, Senior	36.30	38.11	40.02	42.01	44.12	
5014	Recovery & Transfer Center Supervisor	40.18	42.19	44.30	46.51	48.84	
2108	Road Use Compliance Officer	31.23	32.79	34.43	36.15	37.96	
2109	Road Use Compliance Supervisor	34.33	36.04	37.85	39.74	41.73	
5028	Sewer Transmission Systems Maintenance Coordinator	35.79	37.58	39.45	41.43	43.50	
5030	Sewer Transmission Systems Maintenance Supervisor	38.35	40.26	42.28	44.39	46.61	
5017	Solid Waste Collection Supervisor	42.77	44.91				
5037	Solid Waste Route Supervisor	46.61					
0625	Source Control Representative	34.03	35.73	37.52	39.39	41.37	
0626	Source Control Representative, Senior	37.43	39.31	41.27	43.33	45.49	
5026	Street Maintenance Supervisor	44.30	46.51	48.84			
2001	Survey Technician II	26.66	27.99	29.40	30.86	32.40	
2002	Survey Technician III	29.73	31.22	32.78	34.42	36.14	
0613	Utility Services Representative-I	29.30	30.77	32.32	33.93	35.63	
0614	Utility Services Representative II Supervisor	39.27	41.23	43.29	45.45	47.72	
5107	WWTP Operations Supervisor	46.65	48.97	51.42	54.00	56.70	
0615	Utility Services Representative, Senior	33.23	34.89	36.63	38.47	40.40	



	Code	A	Job Title	1	2	3	4	5	6
1	5361		Animal Control & Compliance Supervisor	<u>31.27</u>	<u>32.82</u>	<u>34.47</u>	<u>36.20</u>	<u>38.02</u>	
2	6010		Building Maintenance Supervisor	<u>45.12</u>	<u>47.38</u>	<u>49.74</u>			
	5202		Carpenter Crew Leader	<u>42.93</u>					
3	2003		Chief Of Party	<u>34.52</u>	<u>36.25</u>	<u>38.07</u>	<u>39.96</u>	<u>41.96</u>	
4	2006		Chief Surveyor	<u>47.79</u>	<u>50.17</u>	<u>52.68</u>	<u>55.32</u>	<u>58.08</u>	
	2005		Chief Surveyor, Assistant	<u>38.98</u>	<u>40.94</u>	<u>42.99</u>	<u>45.13</u>	<u>47.39</u>	
5	2102		Code Inspector Supervisor	<u>41.65</u>	<u>43.73</u>	<u>45.93</u>	<u>48.22</u>	<u>50.63</u>	
6	5008		Collection Systems Technician	<u>28.00</u>	<u>29.40</u>	<u>30.87</u>	<u>32.40</u>	<u>34.03</u>	
	5007		Collection Systems Worker	<u>26.36</u>	<u>27.68</u>	<u>29.06</u>	<u>30.52</u>	<u>32.03</u>	
7	5006		Community Service Work Crew Leader	<u>31.81</u>	<u>33.41</u>	<u>35.07</u>	<u>36.82</u>	<u>38.66</u>	
8	2104		Construction Inspection Supervisor	<u>41.65</u>	<u>43.73</u>	<u>45.93</u>	<u>48.22</u>	<u>50.63</u>	
	2016		Construction Inspector	<u>36.46</u>	<u>38.28</u>	<u>40.20</u>	<u>42.21</u>	<u>44.32</u>	<u>46.52</u>
9	2015		Construction Inspector, Assistant	<u>31.87</u>	<u>33.47</u>	<u>35.14</u>	<u>36.90</u>	<u>38.74</u>	
10	2043		Construction Manager	<u>46.69</u>	<u>49.02</u>	<u>51.47</u>	<u>54.16</u>	<u>56.87</u>	<u>59.70</u>
	2045		Construction Manager, Associate	<u>41.65</u>	<u>43.73</u>	<u>45.93</u>	<u>48.22</u>	<u>50.63</u>	
11	2046		Engineering Construction Coordinator	<u>41.65</u>	<u>43.73</u>	<u>45.93</u>	<u>48.22</u>	<u>50.63</u>	
	2019		Engineering Instrumentation Technician	<u>36.83</u>	<u>38.67</u>	<u>40.61</u>	<u>42.65</u>	<u>44.77</u>	
12	2021		Engineering Office Coordinator	<u>36.83</u>	<u>38.67</u>	<u>40.61</u>	<u>42.65</u>	<u>44.77</u>	
13	2010		Engineering Technician I	<u>27.18</u>	<u>28.53</u>	<u>29.95</u>	<u>31.45</u>	<u>33.04</u>	
	2011		Engineering Technician II	<u>30.95</u>	<u>32.50</u>	<u>34.11</u>	<u>35.82</u>	<u>37.62</u>	
14	2012		Engineering Technician III	<u>34.09</u>	<u>35.79</u>	<u>37.59</u>	<u>39.47</u>	<u>41.44</u>	
15	2004		Engineering Technician IV	<u>37.51</u>	<u>39.39</u>	<u>41.36</u>	<u>43.44</u>	<u>45.60</u>	
	3102		Environmental Lab Scientist I	<u>27.91</u>	<u>29.29</u>	<u>30.77</u>	<u>32.31</u>	<u>33.93</u>	
16	3105		Environmental Lab Scientist II	<u>33.58</u>	<u>35.27</u>	<u>37.02</u>	<u>38.88</u>	<u>40.81</u>	
17	3106		Environmental Lab Scientist III	<u>38.45</u>	<u>40.36</u>	<u>42.38</u>	<u>44.50</u>	<u>46.72</u>	
	3107		Environmental Lab Scientist in Training	<u>21.95</u>	<u>23.06</u>	<u>24.21</u>	<u>25.43</u>	<u>26.70</u>	
18	4209		Forensic Services Supervisor	<u>49.77</u>	<u>52.26</u>				
19	5042		Grounds Maintenance Supervisor	<u>45.30</u>	<u>47.56</u>	<u>49.94</u>			
	2101		Inspector	<u>36.10</u>	<u>37.90</u>	<u>39.82</u>	<u>41.80</u>	<u>43.90</u>	
20	2122		Inspector, Senior	<u>38.28</u>	<u>40.20</u>	<u>42.21</u>	<u>44.32</u>	<u>46.52</u>	
	2026		L I D Representative	<u>37.14</u>	<u>38.99</u>	<u>40.95</u>	<u>43.00</u>	<u>45.14</u>	
21	2027		L I D Representative, Senior	<u>43.70</u>	<u>45.89</u>	<u>48.19</u>	<u>50.60</u>	<u>53.13</u>	
22	3104		Lab Assistant	<u>21.19</u>	<u>22.24</u>	<u>23.35</u>	<u>24.51</u>	<u>25.75</u>	<u>27.02</u>
	5206		Painter Crew Leader	<u>39.99</u>					
23	0070		Parking Enforcement Officer	<u>24.41</u>	<u>25.62</u>	<u>26.91</u>	<u>28.26</u>	<u>29.67</u>	
24	0071		Parking Enforcement Officer, Lead	<u>26.98</u>	<u>28.34</u>	<u>29.75</u>	<u>31.25</u>	<u>32.80</u>	
	0072		Parking Enforcement Supervisor	<u>31.93</u>	<u>33.53</u>	<u>35.20</u>	<u>36.96</u>	<u>38.81</u>	
25	2008		Permit Specialist	<u>29.96</u>	<u>31.46</u>	<u>33.05</u>	<u>34.69</u>	<u>36.43</u>	
	2009		Permit Specialist, Senior	<u>33.98</u>	<u>35.68</u>	<u>37.45</u>	<u>39.34</u>	<u>41.31</u>	
26	0035		Real Estate Specialist	<u>27.81</u>	<u>29.21</u>	<u>30.66</u>	<u>32.20</u>	<u>33.81</u>	



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0401	Real Estate Specialist, Senior	<u>37.12</u>	<u>38.97</u>	<u>40.92</u>	<u>42.96</u>	<u>45.11</u>	
5014	Recovery & Transfer Center Supervisor	<u>41.08</u>	<u>43.14</u>	<u>45.30</u>	<u>47.56</u>	<u>49.94</u>	
2108	Road Use Compliance Officer	<u>31.93</u>	<u>33.53</u>	<u>35.20</u>	<u>36.96</u>	<u>38.81</u>	
2109	Road Use Compliance Supervisor	<u>35.10</u>	<u>36.85</u>	<u>38.70</u>	<u>40.63</u>	<u>42.67</u>	
5028	Sewer Transmission Systems Maintenance Coordinator	<u>36.60</u>	<u>38.43</u>	<u>40.34</u>	<u>42.36</u>	<u>44.48</u>	
5030	Sewer Transmission Systems Maintenance Supervisor	<u>39.21</u>	<u>41.17</u>	<u>43.23</u>	<u>45.39</u>	<u>47.66</u>	
5017	Solid Waste Collection Supervisor	<u>42.77</u>	<u>44.91</u>				
5037	Solid Waste Route Supervisor	<u>47.66</u>					
0625	Source Control Representative	<u>34.80</u>	<u>36.53</u>	<u>38.36</u>	<u>40.28</u>	<u>42.30</u>	
0626	Source Control Representative, Senior	<u>38.27</u>	<u>40.19</u>	<u>42.20</u>	<u>44.30</u>	<u>46.51</u>	
5026	Street Maintenance Supervisor	<u>45.30</u>	<u>47.56</u>	<u>49.94</u>	<u>0.00</u>	<u>0.00</u>	
2001	Survey Technician II	<u>27.26</u>	<u>28.62</u>	<u>30.06</u>	<u>31.55</u>	<u>33.13</u>	
2002	Survey Technician III	<u>30.40</u>	<u>31.92</u>	<u>33.52</u>	<u>35.19</u>	<u>36.95</u>	
0613	Utility Services Representative+	<u>29.96</u>	<u>31.46</u>	<u>33.05</u>	<u>34.69</u>	<u>36.43</u>	
0614	Utility Services <u>Representative II Supervisor</u>	<u>40.15</u>	<u>42.16</u>	<u>44.26</u>	<u>46.47</u>	<u>48.79</u>	
5107	WWTP Operations Supervisor	<u>47.70</u>	<u>50.07</u>	<u>52.58</u>	<u>55.22</u>	<u>57.98</u>	
<u>0615</u>	<u>Utility Services Representative, Senior</u>	<u>33.98</u>	<u>35.68</u>	<u>37.45</u>	<u>39.34</u>	<u>41.31</u>	

Section 6. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to January 1, 2019, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
5365		Animal Control & Compliance Officer	<u>24.42</u>	<u>25.65</u>	<u>26.91</u>	<u>28.25</u>	<u>29.67</u>	
5016		Asphalt Plant Crew Leader	<u>33.89</u>	<u>35.58</u>	<u>37.35</u>			
5015		Asphalt Plant Operator	<u>29.54</u>	<u>31.01</u>	<u>32.55</u>			
5201		Carpenter	<u>34.02</u>					
5210		Concrete Finisher Crew Leader	<u>33.89</u>	<u>35.58</u>				
1101		Crime Analyst	<u>28.42</u>	<u>29.87</u>	<u>31.40</u>	<u>33.01</u>	<u>34.68</u>	<u>36.45</u>
1102		Crime Analyst, Senior	<u>32.62</u>	<u>34.30</u>	<u>36.06</u>	<u>37.87</u>	<u>39.80</u>	<u>41.83</u>
1099		Crime Program Technician	<u>23.75</u>	<u>24.96</u>	<u>26.23</u>	<u>27.59</u>	<u>28.97</u>	<u>30.43</u>
4210		Crime Scene Technician	<u>28.28</u>	<u>29.70</u>	<u>31.19</u>	<u>32.76</u>	<u>34.40</u>	
5020		Equipment Operator	<u>31.14</u>					
5021		Equipment Operator, Heavy	<u>32.83</u>	<u>34.47</u>				
4208		Forensic Specialist	<u>31.13</u>	<u>32.70</u>	<u>34.33</u>	<u>36.03</u>	<u>37.82</u>	
5041		Grounds Maintenance Crew Leader	<u>30.74</u>	<u>32.28</u>	<u>33.89</u>	<u>35.58</u>		
5040		Grounds Maintenance Worker	<u>24.59</u>	<u>25.81</u>	<u>27.10</u>	<u>28.45</u>		
5047		Hydro Grounds Maintenance Worker	<u>24.59</u>	<u>25.81</u>	<u>27.10</u>	<u>28.45</u>		
5001		Laborer	<u>12.85</u>	<u>13.50</u>	<u>14.18</u>	<u>14.87</u>	<u>15.62</u>	
4212		Latent Print Examiner	<u>34.27</u>	<u>35.96</u>	<u>37.75</u>	<u>39.65</u>	<u>41.62</u>	
5205		Painter, Industrial	<u>26.88</u>	<u>28.23</u>	<u>29.63</u>	<u>31.13</u>	<u>32.69</u>	



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0016		Police Administrative Support Specialist	<u>24.50</u>	<u>25.74</u>	<u>27.02</u>	<u>28.37</u>	<u>29.79</u>	
0628		Refuse Scale Operator	<u>25.98</u>	<u>27.28</u>				
0627		Solid Waste Worker	<u>21.24</u>	<u>22.29</u>	<u>23.40</u>	<u>24.59</u>	<u>25.81</u>	
5025		Street Maintenance Crew Leader	<u>30.74</u>	<u>32.28</u>	<u>33.89</u>	<u>35.58</u>		
5002		Street Maintenance Worker	<u>24.59</u>	<u>25.81</u>	<u>27.10</u>	<u>28.45</u>		
0530		Tax & License Field Auditor	<u>31.75</u>	<u>33.34</u>	<u>35.00</u>	<u>36.75</u>	<u>38.61</u>	
0531		Tax & License Field Auditor, Senior	<u>34.61</u>	<u>36.35</u>	<u>38.16</u>	<u>40.07</u>	<u>42.09</u>	
0529		Tax & License Office Auditor	<u>29.66</u>	<u>31.15</u>	<u>32.71</u>	<u>34.35</u>	<u>36.06</u>	
0525		Tax License Compliance Officer	<u>32.80</u>	<u>34.44</u>	<u>36.16</u>	<u>37.98</u>	<u>39.85</u>	
5023		Traffic Sign & Marking Specialist	<u>24.90</u>	<u>26.15</u>	<u>27.46</u>	<u>28.81</u>	<u>30.26</u>	

Code	A	Job Title	1	2	3	4	5	6
5365		Animal Control & Compliance Officer	<u>25.13</u>	<u>26.39</u>	<u>27.71</u>	<u>29.10</u>	<u>30.56</u>	
5016		Asphalt Plant Crew Leader	<u>34.90</u>	<u>36.64</u>	<u>38.47</u>			
5015		Asphalt Plant Operator	<u>30.41</u>	<u>31.93</u>	<u>33.53</u>			
5201		Carpenter	<u>35.04</u>					
5210		Concrete Finisher Crew Leader	<u>34.90</u>	<u>36.65</u>				
1101		Crime Analyst	<u>30.95</u>	<u>32.50</u>	<u>34.12</u>	<u>35.83</u>	<u>37.62</u>	<u>39.50</u>
1102		Crime Analyst, Senior	<u>35.51</u>	<u>37.29</u>	<u>39.15</u>	<u>41.11</u>	<u>43.17</u>	<u>45.33</u>
1099		Crime Program Technician	<u>25.83</u>	<u>27.12</u>	<u>28.48</u>	<u>29.90</u>	<u>31.40</u>	<u>32.97</u>
4210		Crime Scene Technician	<u>29.14</u>	<u>30.60</u>	<u>32.13</u>	<u>33.74</u>	<u>35.43</u>	
5020		Equipment Operator	<u>32.07</u>					
5021		Equipment Operator, Heavy	<u>33.81</u>	<u>35.50</u>				
4208		Forensic Specialist	<u>32.05</u>	<u>33.65</u>	<u>35.33</u>	<u>37.10</u>	<u>38.95</u>	
5041		Grounds Maintenance Crew Leader	<u>31.66</u>	<u>33.24</u>	<u>34.90</u>	<u>36.65</u>		
5040		Grounds Maintenance Worker	<u>25.30</u>	<u>26.57</u>	<u>27.90</u>	<u>29.30</u>		
5047		Hydro Grounds Maintenance Worker	<u>25.30</u>	<u>26.57</u>	<u>27.90</u>	<u>29.30</u>		
5001		Laborer	<u>17.24</u>	<u>18.10</u>	<u>19.00</u>			
4212		Latent Print Examiner	<u>35.28</u>	<u>37.04</u>	<u>38.89</u>	<u>40.83</u>	<u>42.87</u>	
5205		Painter, Industrial	<u>27.70</u>	<u>29.09</u>	<u>30.54</u>	<u>32.07</u>	<u>33.67</u>	
0016		Police Administrative Support Specialist	<u>25.24</u>	<u>26.50</u>	<u>27.83</u>	<u>29.22</u>	<u>30.68</u>	
0628		Refuse Scale Operator	<u>26.76</u>	<u>28.10</u>				
0627		Solid Waste Worker	<u>21.86</u>	<u>22.95</u>	<u>24.10</u>	<u>25.31</u>	<u>26.58</u>	
5025		Street Maintenance Crew Leader	<u>31.66</u>	<u>33.24</u>	<u>34.90</u>	<u>36.65</u>		
5002		Street Maintenance Worker	<u>25.30</u>	<u>26.57</u>	<u>27.90</u>	<u>29.30</u>		
0530		Tax & License Field Auditor	<u>32.72</u>	<u>34.36</u>	<u>36.08</u>	<u>37.88</u>	<u>39.77</u>	
0531		Tax & License Field Auditor, Senior	<u>35.67</u>	<u>37.45</u>	<u>39.32</u>	<u>41.29</u>	<u>43.35</u>	
0529		Tax & License Office Auditor	<u>30.56</u>	<u>32.09</u>	<u>33.69</u>	<u>35.37</u>	<u>37.14</u>	
0525		Tax License Compliance Officer	<u>33.78</u>	<u>35.47</u>	<u>37.24</u>	<u>39.10</u>	<u>41.05</u>	
5023		Traffic Sign & Marking Specialist	<u>25.65</u>	<u>26.93</u>	<u>28.28</u>	<u>29.69</u>	<u>31.17</u>	



Section 7. That Section 1.12.355 of the TMC is hereby amended, effective

January 1, 2020, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
5365		Animal Control & Compliance Officer	25.13	26.39	27.71	29.10	30.56	
5016		Asphalt Plant Crew Leader	34.90	36.64	38.47			
5015		Asphalt Plant Operator	30.41	31.93	33.53			
5201		Carpenter	35.04					
5210		Concrete Finisher Crew Leader	34.90	36.65				
1101		Crime Analyst	30.95	32.50	34.12	35.83	37.62	39.50
1102		Crime Analyst, Senior	35.51	37.29	39.15	41.11	43.17	45.33
1099		Crime Program Technician	25.83	27.12	28.48	29.90	31.40	32.97
4210		Crime Scene Technician	29.14	30.60	32.13	33.74	35.43	
5020		Equipment Operator	32.07					
5021		Equipment Operator, Heavy	33.81	35.50				
4208		Forensic Specialist	32.05	33.65	35.33	37.10	38.95	
5041		Grounds Maintenance Crew Leader	31.66	33.24	34.90	36.65		
5040		Grounds Maintenance Worker	25.30	26.57	27.90	29.30		
5047		Hydro Grounds Maintenance Worker	25.30	26.57	27.90	29.30		
5001		Laborer	17.24	18.10	19.00			
4212		Latent Print Examiner	35.28	37.04	38.89	40.83	42.87	
5205		Painter, Industrial	27.70	29.09	30.54	32.07	33.67	
0016		Police Administrative Support Specialist	25.24	26.50	27.83	29.22	30.68	
0628		Refuse Scale Operator	26.76	28.10				
0627		Solid Waste Worker	21.86	22.95	24.10	25.31	26.58	
5025		Street Maintenance Crew Leader	31.66	33.24	34.90	36.65		
5002		Street Maintenance Worker	25.30	26.57	27.90	29.30		
0530		Tax & License Field Auditor	32.72	34.36	36.08	37.88	39.77	
0531		Tax & License Field Auditor, Senior	35.67	37.45	39.32	41.29	43.35	
0529		Tax & License Office Auditor	30.56	32.09	33.69	35.37	37.14	
0525		Tax License Compliance Officer	33.78	35.47	37.24	39.10	41.05	
5023		Traffic Sign & Marking Specialist	25.65	26.93	28.28	29.69	31.17	

Code	A	Job Title	1	2	3	4	5	6
5365		Animal Control & Compliance Officer	25.90	27.19	28.55	29.98	31.48	
5016		Asphalt Plant Crew Leader	35.93	37.73	39.62			
5015		Asphalt Plant Operator	31.33	32.90	34.54			
5201		Carpenter	36.09					
5210		Concrete Finisher Crew Leader	35.95	37.75				
1101		Crime Analyst	31.88	33.47	35.14	36.90	38.75	40.69
1102		Crime Analyst, Senior	36.58	38.41	40.33	42.35	44.47	46.69



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1099	Crime Program Technician	<u>26.60</u>	<u>27.93</u>	<u>29.33</u>	<u>30.80</u>	<u>32.34</u>	<u>33.96</u>
4210	Crime Scene Technician	<u>30.02</u>	<u>31.52</u>	<u>33.10</u>	<u>34.75</u>	<u>36.49</u>	
5020	Equipment Operator	<u>33.03</u>					
5021	Equipment Operator, Heavy	<u>34.83</u>	<u>36.57</u>				
4208	Forensic Specialist	<u>33.01</u>	<u>34.66</u>	<u>36.39</u>	<u>38.21</u>	<u>40.12</u>	
5041	Grounds Maintenance Crew Leader	<u>32.61</u>	<u>34.24</u>	<u>35.95</u>	<u>37.75</u>		
5040	Grounds Maintenance Worker	<u>26.07</u>	<u>27.37</u>	<u>28.74</u>	<u>30.18</u>		
5047	Hydro Grounds Maintenance Worker	<u>26.07</u>	<u>27.37</u>	<u>28.74</u>	<u>30.18</u>		
5001	Laborer	<u>17.75</u>	<u>18.64</u>	<u>19.57</u>			
4212	Latent Print Examiner	<u>36.33</u>	<u>38.15</u>	<u>40.06</u>	<u>42.06</u>	<u>44.16</u>	
5205	Painter, Industrial	<u>28.53</u>	<u>29.96</u>	<u>31.46</u>	<u>33.03</u>	<u>34.68</u>	
0016	Police Administrative Support Specialist	<u>26.00</u>	<u>27.30</u>	<u>28.67</u>	<u>30.10</u>	<u>31.60</u>	
0628	Refuse Scale Operator	<u>27.56</u>	<u>28.94</u>				
0627	Solid Waste Worker	<u>22.53</u>	<u>23.66</u>	<u>24.84</u>	<u>26.08</u>	<u>27.38</u>	
5025	Street Maintenance Crew Leader	<u>32.61</u>	<u>34.24</u>	<u>35.95</u>	<u>37.75</u>		
5002	Street Maintenance Worker	<u>26.07</u>	<u>27.37</u>	<u>28.74</u>	<u>30.18</u>		
0530	Tax & License Field Auditor	<u>33.70</u>	<u>35.38</u>	<u>37.15</u>	<u>39.01</u>	<u>40.96</u>	
0531	Tax & License Field Auditor, Senior	<u>36.73</u>	<u>38.57</u>	<u>40.50</u>	<u>42.52</u>	<u>44.65</u>	
0529	Tax & License Office Auditor	<u>31.48</u>	<u>33.05</u>	<u>34.70</u>	<u>36.43</u>	<u>38.25</u>	
0525	Tax License Compliance Officer	<u>34.78</u>	<u>36.52</u>	<u>38.35</u>	<u>40.27</u>	<u>42.28</u>	
5023	Traffic Sign & Marking Specialist	<u>26.41</u>	<u>27.73</u>	<u>29.12</u>	<u>30.58</u>	<u>32.11</u>	

Section 8. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2021, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
5365		Animal Control & Compliance Officer	<u>25.90</u>	<u>27.19</u>	<u>28.55</u>	<u>29.98</u>	<u>31.48</u>	
5016		Asphalt Plant Crew Leader	<u>35.93</u>	<u>37.73</u>	<u>39.62</u>			
5015		Asphalt Plant Operator	<u>31.33</u>	<u>32.90</u>	<u>34.54</u>			
5201		Carpenter	<u>36.09</u>					
5210		Concrete Finisher Crew Leader	<u>35.95</u>	<u>37.75</u>				
1101		Crime Analyst	<u>31.88</u>	<u>33.47</u>	<u>35.14</u>	<u>36.90</u>	<u>38.75</u>	<u>40.69</u>
1102		Crime Analyst, Senior	<u>36.58</u>	<u>38.41</u>	<u>40.33</u>	<u>42.35</u>	<u>44.47</u>	<u>46.69</u>
1099		Crime Program Technician	<u>26.60</u>	<u>27.93</u>	<u>29.33</u>	<u>30.80</u>	<u>32.34</u>	<u>33.96</u>
4210		Crime Scene Technician	<u>30.02</u>	<u>31.52</u>	<u>33.10</u>	<u>34.75</u>	<u>36.49</u>	
5020		Equipment Operator	<u>33.03</u>					
5021		Equipment Operator, Heavy	<u>34.83</u>	<u>36.57</u>				
4208		Forensic Specialist	<u>33.01</u>	<u>34.66</u>	<u>36.39</u>	<u>38.21</u>	<u>40.12</u>	
5041		Grounds Maintenance Crew Leader	<u>32.61</u>	<u>34.24</u>	<u>35.95</u>	<u>37.75</u>		
5040		Grounds Maintenance Worker	<u>26.07</u>	<u>27.37</u>	<u>28.74</u>	<u>30.18</u>		



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5047		Hydro Grounds Maintenance Worker	<u>26.07</u>	<u>27.37</u>	<u>28.74</u>	<u>30.18</u>		
5001		Laborer	<u>17.75</u>	<u>18.64</u>	<u>19.57</u>			
4212		Latent Print Examiner	<u>36.33</u>	<u>38.15</u>	<u>40.06</u>	<u>42.06</u>	<u>44.16</u>	
5205		Painter, Industrial	<u>28.53</u>	<u>29.96</u>	<u>31.46</u>	<u>33.03</u>	<u>34.68</u>	
0016		Police Administrative Support Specialist	<u>26.00</u>	<u>27.30</u>	<u>28.67</u>	<u>30.10</u>	<u>31.60</u>	
0628		Refuse Scale Operator	<u>27.56</u>	<u>28.94</u>				
0627		Solid Waste Worker	<u>22.53</u>	<u>23.66</u>	<u>24.84</u>	<u>26.08</u>	<u>27.38</u>	
5025		Street Maintenance Crew Leader	<u>32.61</u>	<u>34.24</u>	<u>35.95</u>	<u>37.75</u>		
5002		Street Maintenance Worker	<u>26.07</u>	<u>27.37</u>	<u>28.74</u>	<u>30.18</u>		
0530		Tax & License Field Auditor	<u>33.70</u>	<u>35.38</u>	<u>37.15</u>	<u>39.01</u>	<u>40.96</u>	
0531		Tax & License Field Auditor, Senior	<u>36.73</u>	<u>38.57</u>	<u>40.50</u>	<u>42.52</u>	<u>44.65</u>	
0529		Tax & License Office Auditor	<u>31.48</u>	<u>33.05</u>	<u>34.70</u>	<u>36.43</u>	<u>38.25</u>	
0525		Tax License Compliance Officer	<u>34.78</u>	<u>36.52</u>	<u>38.35</u>	<u>40.27</u>	<u>42.28</u>	
5023		Traffic Sign & Marking Specialist	<u>26.41</u>	<u>27.73</u>	<u>29.12</u>	<u>30.58</u>	<u>32.11</u>	

Code	A	Job Title	1	2	3	4	5	6
5365		Animal Control & Compliance Officer	<u>26.55</u>	<u>27.87</u>	<u>29.26</u>	<u>30.73</u>	<u>32.27</u>	
5016		Asphalt Plant Crew Leader	<u>36.83</u>	<u>38.67</u>	<u>40.61</u>			
5015		Asphalt Plant Operator	<u>32.11</u>	<u>33.72</u>	<u>35.40</u>			
5201		Carpenter	<u>36.99</u>					
5210		Concrete Finisher Crew Leader	<u>36.85</u>	<u>38.69</u>				
1101		Crime Analyst	<u>32.68</u>	<u>34.31</u>	<u>36.02</u>	<u>37.82</u>	<u>39.72</u>	<u>41.71</u>
1102		Crime Analyst, Senior	<u>37.49</u>	<u>39.37</u>	<u>41.34</u>	<u>43.41</u>	<u>45.58</u>	<u>47.86</u>
1099		Crime Program Technician	<u>27.27</u>	<u>28.63</u>	<u>30.06</u>	<u>31.57</u>	<u>33.15</u>	<u>34.81</u>
4210		Crime Scene Technician	<u>30.77</u>	<u>32.31</u>	<u>33.93</u>	<u>35.62</u>	<u>37.40</u>	
5020		Equipment Operator	<u>33.86</u>					
5021		Equipment Operator, Heavy	<u>35.70</u>	<u>37.48</u>				
4208		Forensic Specialist	<u>33.84</u>	<u>35.53</u>	<u>37.30</u>	<u>39.17</u>	<u>41.12</u>	
5041		Grounds Maintenance Crew Leader	<u>33.43</u>	<u>35.10</u>	<u>36.85</u>	<u>38.69</u>		
5040		Grounds Maintenance Worker	<u>26.72</u>	<u>28.05</u>	<u>29.46</u>	<u>30.93</u>		
5047		Hydro Grounds Maintenance Worker	<u>26.72</u>	<u>28.05</u>	<u>29.46</u>	<u>30.93</u>		
5001		Laborer	<u>18.19</u>	<u>19.11</u>	<u>20.06</u>			
4212		Latent Print Examiner	<u>37.24</u>	<u>39.10</u>	<u>41.06</u>	<u>43.11</u>	<u>45.26</u>	
5205		Painter, Industrial	<u>29.24</u>	<u>30.71</u>	<u>32.25</u>	<u>33.86</u>	<u>35.55</u>	
0016		Police Administrative Support Specialist	<u>26.65</u>	<u>27.98</u>	<u>29.39</u>	<u>30.85</u>	<u>32.39</u>	
0628		Refuse Scale Operator	<u>28.25</u>	<u>29.66</u>				
0627		Solid Waste Worker	<u>23.09</u>	<u>24.25</u>	<u>25.46</u>	<u>26.73</u>	<u>28.06</u>	
5025		Street Maintenance Crew Leader	<u>33.43</u>	<u>35.10</u>	<u>36.85</u>	<u>38.69</u>		
5002		Street Maintenance Worker	<u>26.72</u>	<u>28.05</u>	<u>29.46</u>	<u>30.93</u>		
0530		Tax & License Field Auditor	<u>34.54</u>	<u>36.26</u>	<u>38.08</u>	<u>39.99</u>	<u>41.98</u>	
0531		Tax & License Field Auditor, Senior	<u>37.65</u>	<u>39.53</u>	<u>41.51</u>	<u>43.58</u>	<u>45.77</u>	
0529		Tax & License Office Auditor	<u>32.27</u>	<u>33.88</u>	<u>35.57</u>	<u>37.34</u>	<u>39.21</u>	



0525		Tax License Compliance Officer	<u>35.65</u>	<u>37.43</u>	<u>39.31</u>	<u>41.28</u>	<u>43.34</u>	
5023		Traffic Sign & Marking Specialist	<u>27.07</u>	<u>28.42</u>	<u>29.85</u>	<u>31.34</u>	<u>32.91</u>	

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Section 9. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2022, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
5365		Animal Control & Compliance Officer	<u>26.55</u>	<u>27.87</u>	<u>29.26</u>	<u>30.73</u>	<u>32.27</u>	
5016		Asphalt Plant Crew Leader	<u>36.83</u>	<u>38.67</u>	<u>40.61</u>			
5015		Asphalt Plant Operator	<u>32.11</u>	<u>33.72</u>	<u>35.40</u>			
5201		Carpenter	<u>36.99</u>					
5210		Concrete Finisher Crew Leader	<u>36.85</u>	<u>38.69</u>				
1101		Crime Analyst	<u>32.68</u>	<u>34.31</u>	<u>36.02</u>	<u>37.82</u>	<u>39.72</u>	<u>41.71</u>
1102		Crime Analyst, Senior	<u>37.49</u>	<u>39.37</u>	<u>41.34</u>	<u>43.41</u>	<u>45.58</u>	<u>47.86</u>
1099		Crime Program Technician	<u>27.27</u>	<u>28.63</u>	<u>30.06</u>	<u>31.57</u>	<u>33.15</u>	<u>34.81</u>
4210		Crime Scene Technician	<u>30.77</u>	<u>32.31</u>	<u>33.93</u>	<u>35.62</u>	<u>37.40</u>	
5020		Equipment Operator	<u>33.86</u>					
5021		Equipment Operator, Heavy	<u>35.70</u>	<u>37.48</u>				
4208		Forensic Specialist	<u>33.84</u>	<u>35.53</u>	<u>37.30</u>	<u>39.17</u>	<u>41.12</u>	
5041		Grounds Maintenance Crew Leader	<u>33.43</u>	<u>35.10</u>	<u>36.85</u>	<u>38.69</u>		
5040		Grounds Maintenance Worker	<u>26.72</u>	<u>28.05</u>	<u>29.46</u>	<u>30.93</u>		
5047		Hydro Grounds Maintenance Worker	<u>26.72</u>	<u>28.05</u>	<u>29.46</u>	<u>30.93</u>		
5001		Laborer	<u>18.19</u>	<u>19.11</u>	<u>20.06</u>			
4212		Latent Print Examiner	<u>37.24</u>	<u>39.10</u>	<u>41.06</u>	<u>43.11</u>	<u>45.26</u>	
5205		Painter, Industrial	<u>29.24</u>	<u>30.71</u>	<u>32.25</u>	<u>33.86</u>	<u>35.55</u>	
0016		Police Administrative Support Specialist	<u>26.65</u>	<u>27.98</u>	<u>29.39</u>	<u>30.85</u>	<u>32.39</u>	
0628		Refuse Scale Operator	<u>28.25</u>	<u>29.66</u>				
0627		Solid Waste Worker	<u>23.09</u>	<u>24.25</u>	<u>25.46</u>	<u>26.73</u>	<u>28.06</u>	
5025		Street Maintenance Crew Leader	<u>33.43</u>	<u>35.10</u>	<u>36.85</u>	<u>38.69</u>		
5002		Street Maintenance Worker	<u>26.72</u>	<u>28.05</u>	<u>29.46</u>	<u>30.93</u>		
0530		Tax & License Field Auditor	<u>34.54</u>	<u>36.26</u>	<u>38.08</u>	<u>39.99</u>	<u>41.98</u>	
0531		Tax & License Field Auditor, Senior	<u>37.65</u>	<u>39.53</u>	<u>41.51</u>	<u>43.58</u>	<u>45.77</u>	
0529		Tax & License Office Auditor	<u>32.27</u>	<u>33.88</u>	<u>35.57</u>	<u>37.34</u>	<u>39.21</u>	
0525		Tax License Compliance Officer	<u>35.65</u>	<u>37.43</u>	<u>39.31</u>	<u>41.28</u>	<u>43.34</u>	
5023		Traffic Sign & Marking Specialist	<u>27.07</u>	<u>28.42</u>	<u>29.85</u>	<u>31.34</u>	<u>32.91</u>	

Code	A	Job Title	1	2	3	4	5	6
5365		Animal Control & Compliance Officer	<u>27.15</u>	<u>28.50</u>	<u>29.92</u>	<u>31.42</u>	<u>33.00</u>	
5016		Asphalt Plant Crew Leader	<u>37.66</u>	<u>39.54</u>	<u>41.52</u>			
5015		Asphalt Plant Operator	<u>32.83</u>	<u>34.48</u>	<u>36.20</u>			



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5201	Carpenter	<u>37.82</u>					
5210	Concrete Finisher Crew Leader	<u>37.68</u>	<u>39.56</u>				
1101	Crime Analyst	<u>33.42</u>	<u>35.08</u>	<u>36.83</u>	<u>38.67</u>	<u>40.61</u>	<u>42.65</u>
1102	Crime Analyst, Senior	<u>38.33</u>	<u>40.26</u>	<u>42.27</u>	<u>44.39</u>	<u>46.61</u>	<u>48.94</u>
1099	Crime Program Technician	<u>27.88</u>	<u>29.27</u>	<u>30.74</u>	<u>32.28</u>	<u>33.90</u>	<u>35.59</u>
4210	Crime Scene Technician	<u>31.46</u>	<u>33.04</u>	<u>34.69</u>	<u>36.42</u>	<u>38.24</u>	
5020	Equipment Operator	<u>34.62</u>					
5021	Equipment Operator, Heavy	<u>36.50</u>	<u>38.32</u>				
4208	Forensic Specialist	<u>34.60</u>	<u>36.33</u>	<u>38.14</u>	<u>40.05</u>	<u>42.05</u>	
5041	Grounds Maintenance Crew Leader	<u>34.18</u>	<u>35.89</u>	<u>37.68</u>	<u>39.56</u>		
5040	Grounds Maintenance Worker	<u>27.32</u>	<u>28.68</u>	<u>30.12</u>	<u>31.63</u>		
5047	Hydro Grounds Maintenance Worker	<u>27.32</u>	<u>28.68</u>	<u>30.12</u>	<u>31.63</u>		
5001	Laborer	<u>18.60</u>	<u>19.54</u>	<u>20.51</u>			
4212	Latent Print Examiner	<u>38.08</u>	<u>39.98</u>	<u>41.98</u>	<u>44.08</u>	<u>46.28</u>	
5205	Painter, Industrial	<u>29.90</u>	<u>31.40</u>	<u>32.98</u>	<u>34.62</u>	<u>36.35</u>	
0016	Police Administrative Support Specialist	<u>27.25</u>	<u>28.61</u>	<u>30.05</u>	<u>31.54</u>	<u>33.12</u>	
0628	Refuse Scale Operator	<u>28.89</u>	<u>30.33</u>				
0627	Solid Waste Worker	<u>23.61</u>	<u>24.80</u>	<u>26.03</u>	<u>27.33</u>	<u>28.69</u>	
5025	Street Maintenance Crew Leader	<u>34.18</u>	<u>35.89</u>	<u>37.68</u>	<u>39.56</u>		
5002	Street Maintenance Worker	<u>27.32</u>	<u>28.68</u>	<u>30.12</u>	<u>31.63</u>		
0530	Tax & License Field Auditor	<u>35.32</u>	<u>37.08</u>	<u>38.94</u>	<u>40.89</u>	<u>42.92</u>	
0531	Tax & License Field Auditor, Senior	<u>38.50</u>	<u>40.42</u>	<u>42.44</u>	<u>44.56</u>	<u>46.80</u>	
0529	Tax & License Office Auditor	<u>33.00</u>	<u>34.64</u>	<u>36.37</u>	<u>38.18</u>	<u>40.09</u>	
0525	Tax License Compliance Officer	<u>36.45</u>	<u>38.27</u>	<u>40.19</u>	<u>42.21</u>	<u>44.32</u>	
5023	Traffic Sign & Marking Specialist	<u>27.68</u>	<u>29.06</u>	<u>30.52</u>	<u>32.05</u>	<u>33.65</u>	

Section 10. That Section 1.12.355 of the TMC is hereby amended, effective

January 1, 2020, to read as follows:

Code	A	Job Title	1	2	3	4	5
5332		Equipment Mechanic, Heavy	<u>35.04</u>				
5310		Fabrication Welder	<u>34.97</u>	<u>36.72</u>			
5335		Fire & Marine Diesel Mechanic	<u>38.20</u>				
5336		Fire & Marine Shop Supervisor	<u>47.72</u>				
5312		Machinist	<u>35.65</u>				
5338		Solid Waste Mechanic	<u>32.25</u>				
5330		Vehicle & Equipment Shop Attendant	<u>25.26</u>	<u>26.52</u>	<u>27.84</u>	<u>29.24</u>	<u>30.70</u>
5334		Vehicle & Equipment Shop Supervisor	<u>43.28</u>	<u>45.44</u>			
5099		WWTP Assistant	<u>26.99</u>	<u>28.34</u>	<u>29.77</u>	<u>31.24</u>	<u>32.81</u>



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5105		WWTP Maintenance Machinist	<u>35.42</u>	<u>37.21</u>	<u>39.06</u>	<u>41.02</u>	
5106		WWTP Maintenance Machinist, Senior	<u>42.96</u>	<u>45.10</u>			
5111		WWTP Maintenance Technician	<u>31.90</u>	<u>33.49</u>	<u>35.16</u>		

Code	A	Job Title	1	2	3	4	5
5332		Equipment Mechanic, Heavy	<u>35.71</u>				
5310		Fabrication Welder	<u>35.67</u>	<u>37.45</u>			
5335		Fire & Marine Diesel Mechanic	<u>38.96</u>				
5336		Fire & Marine Shop Supervisor	<u>48.67</u>				
5312		Machinist	<u>36.36</u>				
5338		Solid Waste Mechanic	<u>32.90</u>				
5330		Vehicle & Equipment Shop Attendant	<u>25.76</u>	<u>27.05</u>	<u>28.40</u>	<u>29.82</u>	<u>31.31</u>
5334		Vehicle & Equipment Shop Supervisor	<u>44.14</u>	<u>46.35</u>			
5099		WWTP Assistant	<u>27.54</u>	<u>28.92</u>	<u>30.37</u>		
5105		WWTP Maintenance Machinist	<u>37.95</u>	<u>39.85</u>	<u>41.84</u>		
5106		WWTP Maintenance Machinist, Senior	<u>43.81</u>	<u>46.00</u>			
5111		WWTP Maintenance Technician	<u>32.52</u>	<u>34.15</u>	<u>35.86</u>		

Section 11. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2021, to read as follows:

Code	A	Job Title	1	2	3	4	5
5332		Equipment Mechanic, Heavy	<u>35.71</u>				
5310		Fabrication Welder	<u>35.67</u>	<u>37.45</u>			
5335		Fire & Marine Diesel Mechanic	<u>38.96</u>				
5336		Fire & Marine Shop Supervisor	<u>48.67</u>				
5312		Machinist	<u>36.36</u>				
5338		Solid Waste Mechanic	<u>32.90</u>				
5330		Vehicle & Equipment Shop Attendant	<u>25.76</u>	<u>27.05</u>	<u>28.40</u>	<u>29.82</u>	<u>31.31</u>
5334		Vehicle & Equipment Shop Supervisor	<u>44.14</u>	<u>46.35</u>			
5099		WWTP Assistant	<u>27.54</u>	<u>28.92</u>	<u>30.37</u>		
5105		WWTP Maintenance Machinist	<u>37.95</u>	<u>39.85</u>	<u>41.84</u>		
5106		WWTP Maintenance Machinist, Senior	<u>43.81</u>	<u>46.00</u>			
5111		WWTP Maintenance Technician	<u>32.52</u>	<u>34.15</u>	<u>35.86</u>		

Code	A	Job Title	1	2	3	4	5
5332		Equipment Mechanic, Heavy	<u>36.42</u>				
5310		Fabrication Welder	<u>36.38</u>	<u>38.20</u>			
5335		Fire & Marine Diesel Mechanic	<u>39.74</u>				



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5336		Fire & Marine Shop Supervisor	<u>49.64</u>				
5312		Machinist	<u>37.09</u>				
5338		Solid Waste Mechanic	<u>33.56</u>				
5330		Vehicle & Equipment Shop Attendant	<u>26.28</u>	<u>27.59</u>	<u>28.97</u>	<u>30.42</u>	<u>31.94</u>
5334		Vehicle & Equipment Shop Supervisor	<u>45.03</u>	<u>47.28</u>			
5099		WWTP Assistant	<u>28.10</u>	<u>29.50</u>	<u>30.98</u>		
5105		WWTP Maintenance Machinist	<u>38.71</u>	<u>40.65</u>	<u>42.68</u>		
5106		WWTP Maintenance Machinist, Senior	<u>44.69</u>	<u>46.92</u>			
5111		WWTP Maintenance Technician	<u>33.18</u>	<u>34.84</u>	<u>36.58</u>		

Section 12. That Section 1.12.355 of the TMC is hereby amended, effective

January 1, 2022, to read as follows:

Code	A	Job Title	1	2	3	4	5
5332		Equipment Mechanic, Heavy	<u>36.42</u>				
5310		Fabrication Welder	36.38	<u>38.20</u>			
5335		Fire & Marine Diesel Mechanic	<u>39.74</u>				
5336		Fire & Marine Shop Supervisor	<u>49.64</u>				
5312		Machinist	<u>37.09</u>				
5338		Solid Waste Mechanic	<u>33.56</u>				
5330		Vehicle & Equipment Shop Attendant	<u>26.28</u>	<u>27.59</u>	<u>28.97</u>	<u>30.42</u>	<u>31.94</u>
5334		Vehicle & Equipment Shop Supervisor	<u>45.03</u>	<u>47.28</u>			
5099		WWTP Assistant	<u>28.10</u>	<u>29.50</u>	<u>30.98</u>		
5105		WWTP Maintenance Machinist	<u>38.71</u>	<u>40.65</u>	<u>42.68</u>		
5106		WWTP Maintenance Machinist, Senior	<u>44.69</u>	<u>46.92</u>			
5111		WWTP Maintenance Technician	<u>33.18</u>	<u>34.84</u>	<u>36.58</u>		

Code	A	Job Title	1	2	3	4	5
5332		Equipment Mechanic, Heavy	<u>37.15</u>				
5310		Fabrication Welder	<u>37.10</u>	<u>38.96</u>			
5335		Fire & Marine Diesel Mechanic	<u>40.53</u>				
5336		Fire & Marine Shop Supervisor	<u>50.63</u>				
5312		Machinist	<u>37.83</u>				
5338		Solid Waste Mechanic	<u>34.23</u>				
5330		Vehicle & Equipment Shop Attendant	<u>26.80</u>	<u>28.14</u>	<u>29.55</u>	<u>31.03</u>	<u>32.58</u>
5334		Vehicle & Equipment Shop Supervisor	<u>45.93</u>	<u>48.23</u>			
5099		WWTP Assistant	<u>28.67</u>	<u>30.10</u>	<u>31.60</u>		
5105		WWTP Maintenance Machinist	<u>39.49</u>	<u>41.46</u>	<u>43.53</u>		
5106		WWTP Maintenance Machinist, Senior	<u>45.58</u>	<u>47.86</u>			
5111		WWTP Maintenance Technician	<u>33.84</u>	<u>35.53</u>	<u>37.31</u>		



Section 13. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2023, to read as follows:

Code	A	Job Title	1	2	3	4	5
5332		Equipment Mechanic, Heavy	37.15				
5310		Fabrication Welder	37.10	38.96			
5335		Fire & Marine Diesel Mechanic	40.53				
5336		Fire & Marine Shop Supervisor	50.63				
5312		Machinist	37.83				
5338		Solid Waste Mechanic	34.23				
5330		Vehicle & Equipment Shop Attendant	26.80	28.14	29.55	31.03	32.58
5334		Vehicle & Equipment Shop Supervisor	45.93	48.23			
5099		WWTP Assistant	28.67	30.10	31.60		
5105		WWTP Maintenance Machinist	39.49	41.46	43.53		
5106		WWTP Maintenance Machinist, Senior	45.58	47.86			
5111		WWTP Maintenance Technician	33.84	35.53	37.31		

Code	A	Job Title	1	2	3	4	5
5332		Equipment Mechanic, Heavy	<u>37.89</u>				
5310		Fabrication Welder	<u>37.85</u>	<u>39.74</u>			
5335		Fire & Marine Diesel Mechanic	<u>41.34</u>				
5336		Fire & Marine Shop Supervisor	<u>51.64</u>				
5312		Machinist	<u>38.59</u>				
5338		Solid Waste Mechanic	<u>34.91</u>				
5330		Vehicle & Equipment Shop Attendant	<u>27.33</u>	<u>28.70</u>	<u>30.14</u>	<u>31.65</u>	<u>33.23</u>
5334		Vehicle & Equipment Shop Supervisor	<u>46.85</u>	<u>49.19</u>			
5099		WWTP Assistant	<u>29.24</u>	<u>30.70</u>	<u>32.23</u>		
5105		WWTP Maintenance Machinist	<u>40.28</u>	<u>42.29</u>	<u>44.40</u>		
5106		WWTP Maintenance Machinist, Senior	<u>46.50</u>	<u>48.82</u>			
5111		WWTP Maintenance Technician	<u>34.52</u>	<u>36.25</u>	<u>38.06</u>		

Section 14. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2020, to read as follows:

Code	A	Job Title	1	2	3	4	5
5102		WWTP Maintenance Supervisor	45.33	47.59	49.97	52.46	55.09

Code	A	Job Title	1	2	3	4	5
5102		WWTP Maintenance Supervisor	<u>46.22</u>	<u>48.53</u>	<u>50.96</u>	<u>53.51</u>	<u>56.19</u>



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Section 15. That Section 1.12.355 of the TMC is hereby amended, effective

January 1, 2021, to read as follows:

Code	A	Job Title	1	2	3	4	5
5102		WWTP Maintenance Supervisor	46.22	48.53	50.96	53.51	56.19

Code	A	Job Title	1	2	3	4	5
5102		WWTP Maintenance Supervisor	<u>47.14</u>	<u>49.50</u>	<u>51.98</u>	<u>54.58</u>	<u>57.31</u>

Section 16. That Section 1.12.355 of the TMC is hereby amended, effective

January 1, 2022, to read as follows:

Code	A	Job Title	1	2	3	4	5
5102		WWTP Maintenance Supervisor	<u>47.14</u>	<u>49.50</u>	<u>51.98</u>	<u>54.58</u>	<u>57.31</u>

Code	A	Job Title	1	2	3	4	5
5102		WWTP Maintenance Supervisor	<u>48.10</u>	<u>50.50</u>	<u>53.03</u>	<u>55.68</u>	<u>58.46</u>

Section 17. That Section 1.12.355 of the TMC is hereby amended,
effective January 1, 2023, to read as follows:

Code	A	Job Title	1	2	3	4	5
5102		WWTP Maintenance Supervisor	<u>48.10</u>	<u>50.50</u>	<u>53.03</u>	<u>55.68</u>	<u>58.46</u>

Code	A	Job Title	1	2	3	4	5
5102		WWTP Maintenance Supervisor	<u>49.06</u>	<u>51.51</u>	<u>54.09</u>	<u>56.79</u>	<u>59.63</u>

Section 18. That Section 1.12.355 of the TMC is hereby amended,
effective January 1, 2020, to read as follows:

Code	A	Job Title	1	2
7101		Railway Yard Clerk	27.23	36.35

Code	A	Job Title	1	2
7101		Railway Yard Clerk	<u>28.99</u>	<u>38.65</u>



Section 19. That Section 1.12.355 of the TMC is hereby amended,
 1 effective January 1, 2021, to read as follows:

2

Code	A	Job Title	1	2
7101		Railway Yard Clerk	28.99	38.65

3

4

Code	A	Job Title	1	2
7101		Railway Yard Clerk	<u>29.63</u>	<u>39.50</u>

5

6 Section 20. That Section 1.12.355 of the TMC is hereby amended,
 7 effective January 1, 2022, to read as follows:

8

Code	A	Job Title	1	2
7101		Railway Yard Clerk	29.63	39.50

9

10

Code	A	Job Title	1	2
7101		Railway Yard Clerk	<u>30.00</u>	<u>40.00</u>

11

12 Section 21. That Section 1.12.355 of the TMC is hereby amended,
 13 effective January 1, 2023, to read as follows:

14

Code	A	Job Title	1	2
7101		Railway Yard Clerk	30.00	40.00

15

16

Code	A	Job Title	1	2
7101		Railway Yard Clerk	<u>30.38</u>	<u>40.50</u>

17

18

19 Section 22. That Section 1.12.640 of the TMC is hereby amended,
 20 effective as provided by law, to read as follows:

21

22 * * *

23 **1.12.640 Application of additional rates.**

24 0016 An employee in the classification of Police Administrative Support Specialist
 25 (CSC 0016) who assists the Emergency Operations Center personnel by providing
 26 support during a major event and support to the Incident Command System (ICS) shall
 receive an application of rate of 5 percent above ~~his or her~~their regular rate of pay for
 additional duties added to ~~his or her~~their normal duties while assigned.



1 0016 An employee in the classification of Police Administrative Support Specialist
2 (CSC 0016); assigned to work the swing shift shall receive an application of rate of
3 3 percent above their base rate of pay; and when assigned to work the graveyard shift
4 shall receive an application of rate of 5 percent above their base rate of pay.

5 * * *

6 0627 When assigned by a supervisor, a Solid Waste Worker (CSC 0627) will receive an
7 additional 8 percent of ~~his or her~~their base rate to act in a lead capacity, or when
8 assigned in writing to assist in the development and implementation of training
9 programs and/or ~~other solid waste operations~~ projects as may be designated by
10 management.

11 0627 A Solid Waste Worker (CSC 0627) when assigned to provide lunch relief or
12 emergency back up at the Household Hazardous Waste ~~Turn-In Center~~Facility shall
13 receive an additional 5 percent of ~~his or her~~their base wage.

14 * * *

15 1101, 1102 For a Crime Analyst (CSC 1101) or Senior Crime Analyst (CSC 1102) who
16 shows proof that they hold a Master's degree from an accredited post-secondary
17 institution with emphasis in math, statistics, criminal justice, behavioral science, or a
18 related field, as determined by the Chief of Police or ~~his or her~~their designee, the City
19 will provide a 2.5 percent educational incentive pay in addition to the base wages.

20 1102 See 1101, 1102.

21 2016 A Construction Inspector (CSC 2016) will receive non-automatic step 6 rate of
22 pay after completion of either (a) 5 years as a City of Tacoma Construction Inspector
23 and 60 applicable education credits after hire with the City; or (b) 15 years as a City of
24 Tacoma Construction Inspector; or (c) upon management discretion. Each employee is
25 responsible for developing ~~his/her~~their training/education plan jointly with the
26 appropriate manager.

27 2016 A Construction Inspector (CSC 2016) when assigned to perform weld and coating
28 inspections of steel pipe inside the pipe, shall receive an additional 5 percent above
29 ~~his/her~~their base rate of pay for all hours while working in the pipe.

30 * * *

31 2101, 2102, 2122 An employee in the classification of Inspector (CSC 2101), Code
32 Inspector Supervisor (CSC 2102) or Senior Inspector (CSC 2122); who meets
33 certification requirements established in the collective bargaining agreement will be
34 eligible to receive certification pay for obtaining and maintaining International Code
35 Council (ICC) certifications as provided in the agreement.

36 * * *

37 4208, 4209 A Forensic Specialist or Forensic Services Supervisor assigned to work the
38 swing shift shall receive an application of rate of 3 percent above ~~his/her~~their base rate
39 of pay. A Forensic Specialist or Forensic Services Supervisor assigned to work the
40 graveyard shift shall receive an applied rate of 5 percent above ~~his/her~~their base rate.



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4208, 4210 A Forensic Specialist (CSC 4208) or Crime Scene Technician (CSC 4210) will receive an additional ~~2-4~~ percent per hour when assigned by a supervisor and performing the following specific tasks: (1) to training other Forensic Specialists or Crime Scene Technicians, respectively; (2) developing training plans; and/or (3) participating in the evaluation process for the training provided. Employees ~~who are selected to train~~ must have the necessary skill and training to perform ~~the training these tasks, develop training plans and participate in the evaluation process for the training provided.~~ Employees on modified status are not eligible for this premium.

4209 A Forensic Services Supervisor (CSC 4209) shall receive in the first pay period of each year, retroactive to January 1, 2019, a lump sum payment of \$500, in recognition of their assistance in the Tacoma Police Department CALEA accreditation and successful maintenance of the accreditation.

* * *

5001 The classification of Laborer (CSC 5001) is comprised of all non-automatic steps and progression to steps 2 ~~through 5 and 3~~ are discretionary and require the department/division manager's approval.

5002 A Street Maintenance Worker (CSC 5002), assigned as the Concrete Finisher's assistant will start at Step 5~~shall be eligible to progress to two additional pay steps of 5 percent each added to the Street Maintenance Worker pay range.~~

~~5002 The Street Maintenance Worker (CSC 5002) assigned as Layton Box Secondary Screed Operator shall receive an additional \$0.60 per hour above base wage for all hours operating the Screed.~~

* * *

5020 An Equipment Operator (CSC 5020) shall receive additional compensation as indicated when operating the following equipment for all hours so assigned: Snow Plow \$~~0~~1.50 per hour; ~~Mule Driver or~~ Asphalt Truck \$1.00 per hour (Water Department Only); Oil Distributor, \$~~2~~4.00 per hour.

~~5020 An Equipment Operator (CSC 5020) scheduled at the Recovery and Transfer Center shall receive an applied rate of 5 percent additional pay per hour above the current step rate of pay.~~

5021 A Heavy Equipment Operator (CSC 5021) scheduled at the Recovery and Transfer Center shall receive an applied rate of 5 percent additional pay per hour above the current step rate of pay.

~~5021 A Heavy Equipment Operator (CSC 5021) working at the Solid Waste Division of the Environmental Services Department, who is scheduled to train either a Solid Waste Worker (CSC 0629) or an Equipment Operator (CSC 5020) on specialized equipment as outlined in the collective bargaining agreement, shall receive 5 percent over their base wage for hours worked.~~

5023 A Traffic Sign and Marking Specialist (CSC 5023), when assigned ~~in writing as Lead and meets the qualifications as outlined in the collective bargaining agreement~~



1 shall receive an additional 10 percent of base pay. A Traffic Sign & Marking Specialist who attains and maintains an International Municipal Signal Association (IMSA) Signs and Markings Level III certification will receive an additional 5 percent.

2 5023 A Traffic Sign and Marking Specialist (CSC 5023) will receive a rate of pay equivalent to Equipment Operator (CSC 5020) for the responsibility and operation of the bucket truck.

3
4 ~~5025 A Street Maintenance Crew Leader (CSC 5025) assigned as Primary Track Paver Operator shall receive an additional \$1.00 over his or her base wage for all hours operating the Track Paver.~~

5
6 ~~5025 The Street Maintenance Crew Leader (CSC 5025) assigned to the Layton Box as Primary Screed Operator shall receive an additional \$0.60 per hour above base wage for all hours operating the Screed.~~

7
8 * * *

9 ~~5040, 5041 A Grounds Maintenance Worker (CSC 5040) or Grounds Maintenance Crew Leader (CSC 5041) assigned responsibility for the greenhouse and possessing an Associate's degree or equivalent credits from an accredited college or university shall receive additional \$0.50 per hour will receive an application of rate of \$1.00 per hour when performing raft-based noxious weed treatment.~~

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11 * * *

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13 ~~5099, 5105, 5106, 5110 An employee in the classification of Wastewater Treatment Plant Assistant (CSC 5099), Wastewater Treatment Plant Maintenance Machinist (CSC 5105), or Senior Wastewater Treatment Plant Maintenance Machinist (CSC 5106) Wastewater Treatment Plant Maintenance Technician (CSC 5110) shall receive a maximum certification premium of 3 percent above their base rate of pay for holding a Water Backflow Assembly Technician license and/or a Crane Operators certification.~~

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18 5099, 5105 An employee in the classification of Wastewater Treatment Plant Assistant (CSC 5099), Wastewater Treatment Plant Maintenance Machinist (CSC 5105), or Wastewater Treatment Plant Maintenance Technician (CSC 5110), who as of January 1, 2020, is receiving the maximum certification premium of 3 percent above their base rate of pay for holding a Crane Operators certification, shall continue to receive the premium as long as they are in the classification, and per the specific terms of the collective bargaining agreement.

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22 5110 See 5099, 5105, 5110

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24 * * *

25 ~~5202 An Employee in the classification of Carpenter Crew Leader (CSC 5202) required by his/her supervisor to work in hard core underground shall receive an additional 3 percent rate for the time actually worked underground with a two hour minimum.~~



1 5205 An employee in the classification of Industrial Painter (CSC 5205) required to
hold certification in Self Contained Breathing Apparatus (SCBA) or confined space will
receive a 3 percent certification premium added to their base rate.

2 * * *

3 5310 A Fabrication Welder (CSC 5310) shall receive an applied rate of 5 percent above
4 their base rate of pay when, at the sole discretion of management, is assigned to act in a
5 lead capacity.

6 ~~5310, 5332 A Heavy Equipment Mechanic (CSC 5332) or Fabrication Welder~~
7 ~~(CSC 5310) assigned to work at Solid Waste Compactor Facilities shall be paid an~~
8 ~~additional 5 percent above their regular rate of pay while working on the landfill.~~

9 ~~5330 A Vehicle and Equipment Shop Attendant (CSC 5330) assigned to work at Solid~~
10 ~~Waste Compactor Facilities shall be paid an additional 5 percent above their rate of pay~~
11 ~~while working on the landfill.~~

12 * * *

13 5332 See 5310, 5332.

14 5332 A Heavy Equipment Mechanic (CSC 5332) shall receive an applied rate of
15 5 percent above their base rate of pay when, at the sole discretion of management, is
16 assigned to act in a lead capacity ~~on a defined project.~~

17 5332 An employee who meets the certification requirements established by the
18 collective bargaining agreement, in the classifications of Heavy Equipment Mechanic
19 (CSC 5332) shall receive an additional 5 percent over their regular rate of pay. ~~Effective~~
20 ~~January 1, 2018, a Heavy Equipment Mechanic (CSC 5332) who holds an additional~~
21 ~~International organization of Fluid Power and Motion Control Professionals Mobile~~
22 ~~Hydraulics certification as outlined in the collective bargaining agreement will receive~~
23 ~~an additional 1 percent premium over their base rate of pay. Effective January 1, 2019,~~
24 ~~this premium increases to 2 percent of their base pay.~~

25 * * *

26 5335 An employee who meets the certification requirements established by the
collective bargaining agreement, in the classification of Fire and Marine Diesel
Mechanic (CSC 5335) shall receive an additional 5 percent above their regular rate of
pay. A Fire and Marine Diesel Mechanic shall be eligible for an application of rate of an
additional 2 percent, for a total of 7 percent above their base rate, for holding both
certifications outlined in the collective bargaining agreement. ~~Effective January 1, 2018,~~
~~a~~ A Fire and Marine Diesel Mechanic (CSC 5335) who holds an additional International
organization of Fluid Power and Motion Control Professionals Mobile Hydraulics
certification as outlined in the collective bargaining agreement will receive an
additional ~~1~~ 2 percent premium over their base rate of pay. ~~Effective January 1, 2019,~~
~~this premium increases to 2 percent of their base pay.~~

* * *



1 5336 A Fire and Marine Shop Supervisor (CSC 5336) shall be eligible for an
 2 application of rate of an additional 2 percent, for a total of 7 percent above their base
 3 rate, for holding both certifications outlined in the collective bargaining agreement.
 4 Effective January 1, 2018, a Fire and Marine Shop Supervisor (CSC 5336) who holds
 5 an additional International organization of Fluid Power and Motion Control
 6 Professionals Mobile Hydraulics certification as outlined in the collective bargaining
 7 agreement will receive an additional ~~1~~2 percent premium over their base rate of pay:
 8 ~~Effective January 1, 2019, this premium increases to 2 percent of their base pay.~~

9 5338 An employee in the classification of ~~Resource Recovery~~Solid Waste Mechanic
 10 (CSC 5338) shall receive a certification premium of 3 percent above their base rate of
 11 pay for holding a Water Backflow Assembly Technician license.

12 5338 An employee in the classification of Solid Waste Mechanic (CSC 5338), who as
 13 of January 1, 2020, is receiving the maximum certification premium of 3 percent above
 14 their base rate of pay for holding a Crane Operators certification, shall continue to
 15 receive the premium as long as they are in the classification, per the specific terms of
 16 the collective bargaining agreement.

17 5361 An Animal Control & Compliance Supervisor (CSC 5361) shall receive in the
 18 first pay period of each year, retroactive to January 1, 2019, a lump sum payment of
 19 \$500, in recognition of their assistance in the Tacoma Police Department CALEA
 20 accreditation and successful maintenance of the accreditation.

21 5365 An Animal Control & Compliance Officer (CSC 5365) will receive an application
 22 of rate of ~~3~~4 percent per hour when assigned by a Supervisor and performing the
 23 following specific training and evaluation duties as outlined in the Letter of Agreement
 24 with the Teamsters Local Union No. 117, General Unit tasks: (1) training other Animal
 25 Control & Compliance Officers; (2) developing training plans; and/or (3) participating
 26 in the evaluation process for the training provided. Employees selected must have the
 necessary skill and training to perform these tasks. Employees on modified status are
 not eligible for this premium.

* * *

L117 General. An employee represented by the Teamsters Local Union No. 117,
 General Unit, assigned to work within the Tacoma Police Department and employed as
 of the date of City Council approval of the 2019-22 collective bargaining agreement,
 shall receive in the first pay period of each year of the agreement, with retroactivity to
 January 1, 2019, a lump sum payment of \$500 in recognition of their assistance in the
 Tacoma Police Department CALEA accreditation and successful maintenance of the
 accreditation.

~~L117 General. Forensic Services division employees active on January 1, 2016, and
 represented by the Teamster Local No. 117, General Unit, shall receive a one-time lump
 sum payment in the amount of \$250.00 to acknowledge the Tacoma Police Department
 forensics accreditation.~~

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Section 23. That Sections 1 and 6 are effective retroactive to January 1, 2019. That Section 2 is effective retroactive to December 9, 2019. That Sections 3, 7, 10, 14, and 18 are effective January 1, 2020. That Sections 4, 8, 11, 15, and 19 are effective January 1, 2021. That Sections 5, 9, 12, 16, and 20 are effective January 1, 2022. That Sections 13, 17, and 21 are effective January 1, 2023. That Section 22 is effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



ORDINANCE NO. 28640

1 AN ORDINANCE relating to the Building Code; amending Chapter 2.02 of the
2 Tacoma Municipal Code by the addition of a new Section 2.02.136, to be
3 known as “Amendment to IBC Chapter 4 – by deletion and replacement of
4 the WA State amendment Section 427 – Electric Vehicle Charging
5 Infrastructure,” to incorporate new provisions that merge City Land Use
6 and Building Codes related to electric vehicle charging infrastructure and
7 readiness, and coincide with Washington State’s adoption of changes to
8 state building codes.

9 WHEREAS the transportation sector accounts for 71 percent of the
10 greenhouse gas emissions in the City, and

11 WHEREAS, as of October 2019, 1,400 electric vehicles (“EVs”) were
12 registered in Tacoma, and

13 WHEREAS it is predicted that EVs will account for 14 percent of the U.S.
14 market by 2025, and access to convenient charging is critical for supporting this
15 growth locally, especially at commercial and multifamily locations, and

16 WHEREAS the Washington State Legislature has passed legislation to
17 increase existing EV requirements which must be adopted by the state into building
18 codes by July 1, 2021, and

19 WHEREAS, currently, Tacoma Municipal Code (“TMC”) requirements for
20 EV charging are enforced through both the City’s Land Use Code and Building
21 Code, and

22 WHEREAS the City’s Building Code requirements, which come from state
23 Building Code Council amendments to the International Building Code, apply only to
24 new construction buildings, and

25
26



1 WHEREAS the City's Land Use Code provisions, adopted in 2016, apply to
2 both new construction and substantial remodels, and

3 WHEREAS staff from the Environmental Services ("ES") and Planning and
4 Development Services ("PDS") Departments have identified Building Code
5 amendments relating to EV charging that could increase the effectiveness of
6 TMC Chapter 2.02, and

7 WHEREAS the proposed amendments include (1) incorporating Land Use
8 Code related to EV infrastructure into the Building Code; (2) applying provisions of
9 EV charging infrastructure to the construction of new buildings, and building
10 additions that require 10 or more new or additional parking spaces; (3) expanding
11 EV readiness requirements from 5 percent of parking spaces to 10 percent of
12 parking spaces for all occupancy group/use classifications, except for Group R-2
13 Multi-family, which will expand from 5 percent to 20 percent; and (4) requiring
14 identification of EV dedicated circuits in the service panel or subpanel directory for
15 both installed and future infrastructure, and
16
17

18 WHEREAS the proposed amendments were presented to the Board of
19 Building Appeals on October 29, 2019, and received its recommendation for
20 approval; and were presented to the Infrastructure, Planning, and Sustainability
21 Committee on November 6, 2019, and received its recommendation to forward the
22 proposed amendments to the full City Council for consideration; Now, Therefore,
23

24 BE IT ORDAINED BY THE CITY OF TACOMA:

25 That Chapter 2.02 of the Tacoma Municipal Code, Building Code, is hereby
26 amended by the addition of a new Section 2.02.136, to be known as "Amendment



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to IBC Chapter 4 – by deletion and replacement of the WA State amendment
Section 427 – Electric Vehicle Charging Infrastructure,” to read as set forth in the
attached Exhibit “A.”

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



EXHIBIT “A”

**CHAPTER 2.02
BUILDING CODE**

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Sections:

- 2.02.010 Adoption of International Building Code, International Residential Code, and International Existing Building Code.
- 2.02.020 Purpose.
- 2.02.030 International Plumbing Code.
- 2.02.040 *Repealed.*
- 2.02.050 *Repealed.*
- 2.02.060 *Repealed.*
- 2.02.070 *Repealed.*
- 2.02.080 Amendment to IBC Section 105.1 – Permits by addition of a new Section 105.1.3 – Business Licensing.
- 2.02.090 Amendment to IBC Section 105.2 – Work exempt from permit.
- 2.02.100 Amendment to IBC Section 202 – Definitions – D, L, S, T, and W.
- 2.02.110 Amendment to IBC Section 111.2 – Certificate issued.
- 2.02.120 Amendment to IBC Section 113 – Board of Appeals.
- 2.02.130 Amendment to IBC Section 114 – Violations.
- 2.02.135 Amendment to IBC Section 419 – Live/Work units.
- 2.02.136 Amendment to IBC Chapter 4 – by deletion and replacement of the WA State amendment Section 427 – Electric Vehicle Charging Infrastructure.

* * *

2.02.136 Amendment to IBC Chapter 4 – by deletion and replacement of the WA State amendment Section 427 – Electric Vehicle Charging Infrastructure.

427.1 Scope. The provisions of this section shall apply to the construction of new buildings, and building additions that require 10 or more new or additional parking spaces in accordance with Tacoma Municipal Code (“TMC”) Title 13.

427.2 Required electric vehicle charging stations and infrastructure. -Where parking is provided, Table 1 identifies the thresholds that will trigger electric vehicle spaces served by charging stations and/or charging station infrastructure. Table 1 also provides the percentage of parking spaces to be served by an electric vehicle charging station and the percentage of spaces to be provided with electric vehicle charging infrastructure according to the occupancy group and use of the building served. New or additional parking shall comply with Sections 427.3, 427.4, 427.5, and 427.6. When the calculation of percent served results in a fractional parking space, the applicant shall round up to the next whole number.

Where parking spaces serve buildings with multiple occupancies or uses, or serve multiple buildings with different occupancies or uses, the applicant shall use the occupancy or use that provides the greatest number of electric vehicle spaces with charging stations and/or infrastructure in accordance with Table 1.



Table 1: Required Electric Vehicle Parking Quantities

<u>Occupancy Group and Use</u>	<u>Thresholds applied for electric vehicle stalls served by stations and infrastructure</u>	<u>Parking spaces to be served by an installed electric vehicle charging station</u>	<u>Parking spaces served by electric vehicle charging infrastructure only</u>
<u>Group R-1 - Hotel/Motel Only</u>	<u>Applies to all.</u>	<u>3% of new parking provided</u>	<u>7% raceway AND 20% electrical room capacity</u>
<u>Group R-2 Multi-family</u>	<u>Where 10 or more parking spaces, and/or 10 or more dwelling or sleeping units are provided.</u>	<u>None</u>	<u>20% raceway AND 20% electrical room capacity.</u>
<u>Group B - Adult Education</u>	<u>Where the building area is 12,000 sq. ft. or greater.</u>	<u>3% of new parking provided, up to 6 spaces.</u>	<u>7% raceway AND 20% electrical room capacity.</u>
<u>Group B – Other than Adult Education</u>	<u>Where 6 or more parking spaces are provided.</u>	<u>3% of new parking provided, up to 6 spaces.</u>	<u>7% raceway AND 20% electrical room capacity.</u>
<u>Group I - Institutional</u>	<u>Where the building area is 12,000 sq. ft. or greater.</u>	<u>3% of new parking provided, up to 6 spaces.</u>	<u>7% raceway AND 20% electrical room capacity.</u>
<u>Group M - Mercantile</u>	<u>Where the building area is 15,000 sq. ft. or greater.</u>	<u>1% of new parking provided, up to 8 spaces.</u>	<u>9% raceway AND 20% electrical room capacity.</u>
<u>Group A – Assembly</u>	<u>Where 6 or more parking spaces are provided.</u>	<u>1% of new parking provided, up to 12 spaces.</u>	<u>9% raceway AND 20% electrical room capacity.</u>

427.3 Electrical room(s). Electrical room(s) serving areas with electric vehicle charging parking spaces shall be designed to accommodate the electrical equipment and distribution required to serve a minimum of 20 percent of the total parking spaces with 208/240 volt 40-ampere electric vehicle charging infrastructure.

427.4 Electric vehicle charging infrastructure. The electrical service capacity and raceway size shall be designed to accommodate the installed and future electric vehicle charging spaces and required infrastructure for the number of spaces specified in section 427.2.

427.4.1 Installed electric vehicle charging spaces. Installed electric vehicle charging spaces shall be provided with a dedicated 40-ampere, 20/240-volt dedicated branch circuit, raceways, and all other electric vehicle charging equipment. The branch circuit shall be identified for electric vehicle service in the service panel or subpanel directory.

Electric vehicle charging station equipment shall be maintained in all respects, including the functioning of the charging equipment. A phone number or other contact information shall be provided on the charging station equipment for reporting when the equipment is not functioning or other problems are encountered.

427.4.2 Future electric vehicle charging spaces. Electric panel capacity and space for future electric vehicle charging spaces shall support a minimum 208/240 volt 40-ampere branch circuit for each future EV parking space. The branch circuit shall be identified as “EV Ready” in the service panel or subpanel directory.

Raceways shall be installed for any portion of the pathway located below slabs, below grade, or within floor, wall, or roof assembles, and shall terminate at a point in close proximity to the proposed location of the electric vehicle charging spaces. The raceways shall be permanently and visibly marked as “EV Ready.” Where future electric vehicle charging spaces are located within exterior on-grade parking spaces that are more than four feet from a building, the raceways shall be extended either below grade to a pull box, or stubbed out above grade with protection from vehicles by a curb or other device.

Exception: In lieu of a surface-mounted raceway between the electrical panel and the future electric vehicle charging locations, it is permitted to provide permanent markings indicating the pathway for future raceway, and one-inch diameter capped sleeves through each wall and floor assembly that are penetrated along that route. This pathway and the locations of capped sleeves shall also be indicated on the electrical plans.

Raceways shall be installed for any portion of the pathway located below slabs, below grade, or within floor, wall, or roof assembles.



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427.5 Electric vehicle charging infrastructure for accessible parking spaces. When electric vehicle charging infrastructure is required, a minimum of one accessible parking space shall be served by electric vehicle charging infrastructure. The electric vehicle charging infrastructure may also serve adjacent parking spaces not designated as accessible parking.

427.6 Electric vehicle charging station signage. Electric vehicle signage must meet the requirements of RCW 46.08.185. Each charging station space shall be posted with signage indicating the space is only for electric vehicle charging purposes. Days and hours of operations shall be included if time limits or tow away provisions are to be enforced. Way-finding signage shall also be provided where electric vehicle parking is provided in multi-level parking garages.



ORDINANCE NO. 28641

1 AN ORDINANCE relating to traffic; amending Chapters 11.05 and 11.55 of the
2 Municipal Code, relating to the Model Traffic Ordinance and Heavy Haul
Industrial Corridor, to revise City regulations applicable to street traffic.

3 WHEREAS the Public Works Department desires to amend sections of
4 Tacoma Municipal Code (“TMC”) Chapter 11.05, Model Traffic Ordinance, and
5 Chapter 11.55, Heavy Haul Industrial Corridor, to allow the City to regulate and
6 enforce vehicle laws in alignment with the adopted Transportation Master Plan, as
7 well as provide a means to improve and address traffic conditions, and
8

9 WHEREAS the Puyallup Tribe of Indians is constructing a new casino and
10 hotel in the vicinity of East 28th Street to the north, East 32nd Street to the south,
11 Portland Avenue to the west, and SR167/the Puyallup Tribe cemetery to the east,
12 and a Traffic Impact Analysis, dated February 12, 2019, includes a traffic
13 operational analysis of key access intersections and identification of transportation
14 mitigation measures to offset traffic impacts, including the operation of a portion of
15 East “R” Street as a one-way (southbound) roadway, and
16

17 WHEREAS, as described in the July 2012 “Turnback and Maintenance
18 Agreement” between the Washington State Department of Transportation and the
19 City, the City was to accept roadway facilities and right-of-way for maintenance
20 and operation purposes for areas identified along the SR-509 corridor, including
21 North and South Frontage Roads, from Milwaukee Way to approximately 2,000
22 feet east of Port of Tacoma Road, and
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24 WHEREAS the proposed amendments to TMC 11.05 would formally list
25 “SR-509 North Frontage Road” and “SR-509 South Frontage Road,” rather than
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“East-West Road,” as minor arterial roadways; designate the roadways to have a 40 miles-per hour limit and 50 miles-per hour limit, and define both roadways as Heavy Haul Corridors, and

WHEREAS Taylor Way is an important arterial serving the Port of Tacoma Manufacturing Industrial Center, carrying between 4-10 million tons of freight every year, and

WHEREAS the design for reconstruction of Taylor Way includes designation of a 35 miles per hour limit, rather than its current 40 miles per hour limit, for the safe and efficient movement of people and goods, and

WHEREAS the proposed amendments to TMC 11.05 affect the following sections: 11.05.150 One-way streets designated; 11.05.490 Arterial streets designated; 11.05.530 Thirty-five miles per hour limit – Streets designated; 11.05.540 Forty miles per hour limit – Streets designated; and the addition thereto of a new Section 11.05.543 – Fifty miles per hour limit – Streets designated, and

WHEREAS the proposed amendments are a result of internal staff, community residents, and stakeholder group requests, and

WHEREAS staff presented two of the proposed amendments to the Transportation Commission on June 19, 2019, and to the Infrastructure, Planning, and Sustainability Committee on July 17, 2019, and

WHEREAS the third proposed amendment, relating to the permanent change in speed limit on Taylor Way, is being advanced so the change can be implemented during construction, and



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WHEREAS the proposed amendments are consistent with the City's

Transportation Master Plan; Now, Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Chapter 11.05 of the Tacoma Municipal Code ("TMC"), is hereby amended as set forth in the attached Exhibit "A."

Section 2. That Section 11.55.020 of the TMC is hereby amended as set forth in the attached Exhibit "B."

Section 3. That the City Clerk, in consultation with the City Attorney, is authorized to make necessary corrections to this ordinance, including, but not limited to, the correction of scrivener's/clerical errors, references, ordinance numbering, section/subsection numbers, and any references thereto.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



EXHIBIT "A"

CHAPTER 11.05
MODEL TRAFFIC ORDINANCE

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Sections:

- 11.05.510 Twenty miles per hour limit – Streets designated.
11.05.520 Thirty miles per hour limit – Streets designated.
11.05.530 Thirty-five miles per hour limit – Streets designated.
11.05.540 Forty miles per hour limit – Streets designated.
11.05.543 Fifty miles per hour limit – Streets designated.

11.05.150 One-way streets designated.

Portions of the following streets, hereinafter more particularly set forth, are hereby designated and declared to be one-way streets, and it shall be unlawful for any person to drive, operate, or otherwise move any vehicle thereover except in the direction indicated herein, when signs indicating the direction of traffic are erected and maintained at every intersection when movement in the opposite direction is prohibited:

East 8th Street from Bay Street to East L Street, eastbound only.

East R Street from East 29th Street to East 30th Street.

South A Street from South 8th Street to South 15th Street, northbound only.

11.05.490 Arterial streets designated.

Those portions of the following streets are hereby designated as and are declared to be arterial or through protected highways, and are further classified as principal arterial highways, minor arterials, collector arterials, or nonclassified arterials, as hereinafter defined: Principal arterials are protected streets that have a high percentage of long-distance vehicle trips; minor arterials are protected streets that have a near balanced percentage of long-distance vehicle trips, with local access usage; collector arterials are protected streets that have a low percentage of long-distance vehicle trips, and nonclassified arterials are protected streets that are not classified in any of the above categories.

Fishing Wars Memorial Crossing (principal)... from Puyallup Avenue to East City Limits
East West Road (minor) proposed north frontage road along future SR-509 (minor) from Milwaukee Way to East City Limits and through vicinity west of Taylor Way

SR-7 that route lying between its connection with Federal Aid

SR-509 North Frontage Road (minor) Milwaukee Way to 2,040 feet east of Port of Tacoma Road

SR-509 South Frontage Road (minor) Milwaukee Way to 1,920 feet east of Port of Tacoma Road



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11.05.530 Thirty-five miles per hour limit – Streets designated.

The maximum rate of speed on the following streets and portions of streets shall be designated 35 miles per hour:

* * *

Tacoma Mall Boulevard from South 56th Street to South 74th Street.

Taylor Way from Lincoln Avenue to South City Limits.

Thorne Road from East 11th Street to Lincoln Avenue.

* * *

11.05.540 Forty miles per hour limit – Streets designated.

The maximum rate of speed on the following streets and portions of streets shall be designated 40 miles per hour:

Alexander Avenue from Lincoln Avenue to South City Limits.

~~East West Road (SR 509 Frontage Roads) between Milwaukee Way and Taylor Way.~~

Marine View Drive between East 11th Street and Taylor Way.

Milwaukee Way from Lincoln Avenue to Fishing Wars Memorial Crossing.

Norpoint Way between Marine View Drive and Northeast 29th Street.

Schuster Parkway from North 30th Street to Pacific Avenue (approximately 500 feet north of South 7th Street).

SR-509 North Frontage Road from Milwaukee Way to 2,040 feet east of Port of Tacoma Road.

SR-509 South Frontage Road from Milwaukee Way to Port of Tacoma Road.

Tacoma Mall Boulevard from South 74th Street to South 80th Street.

~~Taylor Way from Lincoln Avenue to South City Limits.~~

* * *

11.05.543 Fifty miles per hour limit – Streets designated.

The maximum rate of speed on the following streets and portions of streets shall be designated 50 miles per hour:

SR-509 South Frontage Road from Port of Tacoma Road to 1,920 feet east of Port of Tacoma Road.

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EXHIBIT “B”

**CHAPTER 11.55
HEAVY HAUL INDUSTRIAL CORRIDOR**

* * *

11.55.020 Defined terms.

For purposes of this chapter, the below-stated terms and phrases shall have the following meaning:

A. Container Chassis. “Container Chassis” shall mean a semitrailer of skeleton construction limited to a bottom frame, one or more axles, specially built and fitted with locking devices for the transport of cargo containers, so that when the container chassis and container are assembled, the units serve the same function as an over-the-road trailer.

B. Director. “Director” shall mean and refer to the Director of Public Works or successor department or his or her designee.

C. Heavy Haul Industrial Corridor. “Heavy Haul Industrial Corridor” shall mean and refer to such sections of public highways as are included in the following description:

Street	Extent
* * *	
Port of Tacoma Road	East 11th Street to SR-509
<u>SR-509 North Frontage Road</u>	<u>From Milwaukee Way to 2,040 feet east of Port of Tacoma Road</u>
<u>SR-509 South Frontage Road</u>	<u>From Milwaukee Way to 1,920 feet east of Port of Tacoma Road</u>
Saint Paul Avenue	East 15th Street to Portland Avenue
Taylor Way	East 11th Street to SR 509
Thorne Road	East 11th Street to Lincoln Avenue

* * *