



## Legislation Passed May 7, 2019

The Tacoma City Council, at its regular City Council meeting of May 7, 2019, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

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### **Resolution No. 40316**

A resolution authorizing the execution of an amendment to the Development Agreement with HQC USA LLC, to outline steps to restart a mixed-use project, located at 1210 Tacoma Avenue South.

[Jeff Robinson, Director, Community and Economic Development]

### **Resolution No. 40317**

A resolution authorizing the execution of an amendment to the Multi-Family Housing Eight-Year Limited Property Tax Exemption Agreement with HQC USA LLC, for the development of 186 multi-family market-rate rental housing units, located at 1210 Tacoma Avenue South in the Downtown Regional Growth Center.

[Debbie Bingham, Project Manager; Jeff Robinson, Director, Community and Economic Development]

### **Resolution No. 40319**

A resolution authorizing the execution of an Interlocal Agreement with the City of Fircrest establishing maintenance responsibilities for South 19th Street medians between the entrance to the Tacoma Area Coalition of Individuals with Disabilities and Mildred Street West.

[Josh Diekmann, Assistant Division Manager; Kurtis D. Kingsolver, P.E., Director, Public Works]

### **Resolution No. 40320**

A resolution awarding a contract to KONE Inc., in the amount of \$306,000, plus applicable taxes, budgeted from the Municipal Building Acquisition and Operation Fund, for elevator maintenance and repair services at the Tacoma Municipal Building (TMB), TMB North, Lighthouse Senior Center, and Fleet Administration, for an initial contract period of three years, with the option to renew for two additional one-year periods, for a projected contract total of \$510,000 - U.S. Communities Contract EV2516.

[Jeff Paradee, Operations Manager; Kurtis D. Kingsolver, Director, Public Works]

**Resolution No. 40321**

A resolution authorizing submittal of the 2019-2020 Annual Action Plan to the U.S. Department of Housing and Urban Development; authorizing the execution of two agreements with the Tacoma Community Redevelopment Authority (TCRA) for housing development programs; a Subrecipient Agreement under the HOME Program with the City of Lakewood and TCRA to administer the HOME Program; and an agreement with Rebuilding Together South Sound, in the amount of \$310,000, for the Tacoma Home Repair Program.

[Linda Stewart, Director, Neighborhood and Community Services;  
Daniel Murillo, Housing Division Manager; Jeff Robinson, Director,  
Community and Economic Development]

**Resolution No. 40322**

A resolution approving the retention service and severance payment agreements with Click! non-represented employees.

[Tom Morrill, Chief Deputy City Attorney; Bill Fosbre, City Attorney]

**Resolution No. 40323**

A resolution authorizing an agreement with the Tacoma Rescue Mission, in the amount of \$1,600,000, budgeted from various departmental funds, to expand their emergency shelter by 50 beds.

[Erica Azcueta, Homelessness and Household Stability Manager;  
Linda Stewart, Director, Neighborhood and Community Services]

**Resolution No. 40324**

A resolution authorizing the execution of a Collective Bargaining Agreement with the International Brotherhood of Electrical Workers, Local 483, Court Clerks Unit, consisting of approximately 28 budgeted full-time positions, retroactive to January 1, 2019, through December 31, 2021.

[Dylan Carlson, Senior Labor Relations Manager; Bill Fosbre, City Attorney]



## RESOLUTION NO. 40316

1 A RESOLUTION relating to economic development; authorizing the execution of  
2 the Third Amendment to the Development Agreement with HQC USA LLC,  
3 for the development of a mixed-use project located at 1210 Tacoma  
4 Avenue South.

4 WHEREAS, on July 27, 2016, the Community and Economic Development  
5 Department ("CEDD") issued a Request for Developer Interest to build a mixed-  
6 use development at 1210 Tacoma Avenue South, a City-owned parcel which was  
7 declared surplus by the City, and

8 WHEREAS, pursuant to that process, HQC USA LLC ("HQC") was chosen  
9 as the developer for the site, and

10 WHEREAS, on December 22, 2016, a Development Agreement was  
11 entered into between the City and HQC and, since that time, has been amended  
12 twice in order to accommodate the first multi-family investment from Vietnam in the  
13 United States, and

14 WHEREAS, due to the complexity of the foreign financing, construction  
15 stopped in July 2018, and

16 WHEREAS the proposed Third Amendment to the Development Agreement  
17 outlines the steps necessary to restart the project in a way that better meets the  
18 needs of the community, provides greater flexibility with the development plan, and  
19 extends the project schedule, and

20 WHEREAS key amendments are as follows: (1) HQC must provide a fully  
21 executed commitment letter from a lender or equity partner, demonstrating that  
22 100 percent of funding has been secured to complete the project, no later than  
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April 30, 2019; (2) Increase the number of units from 150 to a minimum of 180;

(3) Due to project redesign, HQC shall submit for permit revisions by June 4, 2019;

(4) Construction shall recommence by September 3, 2019; and (5) HQC shall complete construction and commence operating, having obtained a certificate of occupancy, by December 31, 2020, which is 15 months later than anticipated, and

WHEREAS CEDD staff is recommending that the proposed amendment be approved to allow HQC to complete development of the project; Now, Therefore,

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:**

That the proper officers of the City are hereby authorized to execute the Third Amendment to the Development Agreement with HQC USA LLC, for the development of a mixed-use project located at 1210 Tacoma Avenue South, said amendment to be substantially in the form of the document on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk

Approved as to form:  
  
\_\_\_\_\_  
Deputy City Attorney



## RESOLUTION NO. 40317

1 A RESOLUTION relating to the multi-family property tax exemption program;  
2 authorizing an amendment to the Multi-Family Housing Eight-Year Limited  
3 Property Tax Exemption Agreement with HQC USA LLC, for the  
4 development of 186 multi-family market-rate rental housing units to be  
located at 1210 Tacoma Avenue South in the Downtown Regional Growth  
Center.

5 WHEREAS the City has, pursuant to chapter 84.14 of the Revised Code of  
6 Washington, designated several Residential Target Areas for the allowance of a  
7 limited property tax exemption for new multi-family residential housing, and  
8

9 WHEREAS the City has, through Ordinance No. 25789, enacted a program  
10 whereby property owners in Residential Target Areas may qualify for a Final  
11 Certificate of Tax Exemption which certifies to the Pierce County  
12 Assessor-Treasurer that the owner is eligible to receive a limited property tax  
13 exemption, and  
14

15 WHEREAS, pursuant to Resolution No. 39800, adopted on August 29, 2017,  
16 HQC USA LLC executed a Twelve-Year Limited Property Tax Exemption  
17 Agreement for the development of 166 multi-family market-rate affordable rental  
18 units, and  
19

20 WHEREAS HQC USA LLC now desires to amend the agreement to change  
21 from a Twelve-Year Limited Property Tax Exemption Agreement to an Eight-Year  
22 Limited Property Tax Exemption Agreement, and to revise the terms of the  
23 proposed development, and  
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25 WHEREAS HQC USA LLC, is proposing to develop 186 market-rate rental  
26 units to consist of 13 studio units, with an average size of 450-500 square feet and



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renting for approximately \$1,200-\$1,400 per month; 143 one-bedroom, one-bath units with an average size of 490-1150 square feet and renting for approximately \$1,500-\$1,700 per month; 14 two-bedroom, one-bath units with an average size of 950 square feet and renting for approximately \$2,200 per month; and 16 two-bedroom, two-bath units with an average size of 1,090 square feet and renting for approximately \$2,400 per month, as well as 174 on-site residential parking stalls, and

WHEREAS the Director of Community and Economic Development has reviewed the proposed property tax exemption and recommends that a conditional property tax exemption be awarded for the property located at 1210 Tacoma Avenue South in the Downtown Regional Growth Center Mixed-Use Center, as more particularly described in the attached Exhibit "A"; Now, Therefore,

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:**

Section 1. That the City Council does hereby approve and authorize a conditional property tax exemption, for a period of eight years, to HQC USA LLC, for the property located at 1210 Tacoma Avenue South in the Downtown Regional Growth Center, as more particularly described in the attached Exhibit "A."

Section 2. That the proper officers of the City are authorized to amend the existing Multi-Family Housing Twelve-Year Limited Property Tax Exemption



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Agreement with HQC USA LLC, to authorize an Eight-year Property Tax Exemption, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

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Mayor

Attest:  
\_\_\_\_\_  
City Clerk

Approved as to form:  
\_\_\_\_\_  
Deputy City Attorney

Legal description approved:  
\_\_\_\_\_  
Chief Surveyor  
Public Works Department



**EXHIBIT "A"**

**LEGAL DESCRIPTION**

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Tax Parcel: 2012120011

Legal Description:

That portion of the Southeast Quarter of the Northeast Quarter of Section 5, Township 20 North, Range 3 East, W. M., more particularly described as follows:

Lots 1 through 10, inclusive, Block 1212, Map of New Tacoma, according to the Plat thereof filed in Volume A of Plats, in Pierce County, Washington;

TOGETHER WITH the Easterly 10 feet of alley abutting thereon, vacated by Ordinance No. 2323 of the City of Tacoma.

Situate in the City of Tacoma, County of Pierce, State of Washington.





## RESOLUTION NO. 40319

1 A RESOLUTION relating to public works; authorizing the execution of an interlocal  
2 agreement with the City of Fircrest for the purpose of establishing  
3 maintenance responsibilities for South 19th Street medians between the  
4 entrance to the Tacoma Area Coalition of Individuals with Disabilities and  
5 Mildred Street West.

6 WHEREAS the City of Tacoma (“Tacoma”) and City of Fircrest (“Fircrest”)  
7 each own half of South 19th Street, including the center lane on South 19th Street  
8 between Pearl Street and Mildred Street West, and

9 WHEREAS both cities desire to make improvements along the shared  
10 corporate boundary, including the installation and maintenance of raised median  
11 islands, and

12 WHEREAS the construction and maintenance of the planned improvements  
13 would be more efficiently accomplished by using a predetermined maintenance  
14 approach, and

15 WHEREAS, pursuant to RCW 39.34, the Interlocal Cooperation Act, two or  
16 more public entities may contact with one another to perform government services  
17 which each by law is authorized to perform, and

18 WHEREAS the proposed interlocal agreement provides that Fircrest will  
19 maintain the new median island at approximately the westerly entrance to Tacoma  
20 Community College (“TCC”) on South 19th Street, and Tacoma will maintain the  
21 recently refurbished median island at the easterly driveway to TCC, and

22 WHEREAS, on January 22, 2019, Fircrest adopted Resolution No. 1573,  
23 authorizing their City Manager to execute an Interlocal Agreement with Tacoma to  
24 establish maintenance responsibilities for the South 19th Street medians, and the  
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term of the agreement shall be indefinite, unless terminated by the parties; Now,

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Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That, pursuant to RCW 39.34, the proper officers of the City are hereby authorized to execute an Interlocal Agreement with the City of Fircrest for the purpose of establishing maintenance responsibilities for South 19th Street medians between the entrance to the Tacoma Area Coalition of Individuals with Disabilities and Mildred Street West, said document to be substantially in the form of the Interlocal Agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney



## RESOLUTION NO. 40320

1 A RESOLUTION related to the purchase of materials, supplies or equipment,  
2 and the furnishing of services; authorizing the execution of a contract with  
3 KONE Inc., in the amount of \$306,000, plus applicable taxes, budgeted  
4 from the Municipal Building Acquisition and Operation Fund, for elevator  
5 maintenance and repair services at the Tacoma Municipal Building  
6 (TMB), TMB North, Lighthouse Senior Center, and Fleet Administration,  
7 for an initial contract period of three years, with the option to renew for  
8 two additional one-year periods, for a projected contract total of  
9 \$510,000, pursuant to U.S. Communities Contract EV2516.

10 WHEREAS the City has complied with all applicable laws and processes  
11 governing the acquisition of those supplies, and/or the procurement of those  
12 services, inclusive of public works, as is shown by the attached Exhibit "A,"  
13 incorporated herein as though fully set forth, and

14 WHEREAS the Board of Contracts and Awards has concurred with the  
15 recommendation for award as set forth in the attached Exhibit "A"; Now, Therefore,

16 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

17 Section 1. That the Council of the City of Tacoma concurs with the Board of  
18 Contracts and Awards to adopt the recommendation for award as set forth in the  
19 attached Exhibit "A."

20 Section 2. That the proper officers of the City are hereby authorized to  
21 enter into a contract with KONE Inc., in the amount of \$306,000, plus applicable  
22 taxes, budgeted from the Municipal Building Acquisition and Operation Fund, for  
23 elevator maintenance and repair services at the Tacoma Municipal Building  
24 (TMB), TMB North, Lighthouse Senior Center, and Fleet Administration, for an  
25 initial contract period of three years, with the option to renew for two additional  
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1 one-year periods, for a projected contract total of \$510,000, pursuant to U.S.  
2 Communities Contract EV2516, consistent with Exhibit "A."

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4 Adopted \_\_\_\_\_

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7 Mayor

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9 Attest: \_\_\_\_\_  
10 City Clerk

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12 Approved as to form: \_\_\_\_\_  
13 City Attorney

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## RESOLUTION NO. 40321

1 A RESOLUTION relating to community, economic development, neighborhood,  
2 and community services; authorizing the submittal of the 2019-2020 Annual  
3 Action Plan to the U.S. Department of Housing and Urban  
4 Development (“HUD”); authorizing the execution of two agreements with the  
5 Tacoma Community Redevelopment Authority (“TCRA”) to fund housing  
6 development programs; authorizing a Subrecipient Agreement under the  
7 HOME Program with the city of Lakewood and the TCRA to administer the  
8 HOME Consortium; and authorizing an agreement with Rebuilding Together  
9 South Sound for the Tacoma Home Repair Program.

10 WHEREAS submittal of the 2019-2020 Annual Action Plan will ensure that  
11 the City receives federal funds to manage its housing, community and economic  
12 development, neighborhood improvement, homeless assistance, and social  
13 service programs, and

14 WHEREAS the Annual Action Plan outlines the City’s use of Community  
15 Development Block Grant (“CDBG”), HOME Investment Partnerships  
16 Program (“HOME”), and Emergency Solutions Grant (“ESG”) funds, and

17 WHEREAS the Annual Action Plan is due to U.S. Department of Housing  
18 and Urban Development (“HUD”) on or before the deadline of May 15, 2019, and

19 WHEREAS HUD notified staff of the City’s 2019-2020 funding award, and  
20 the City will receive entitlement grant allocations as follows: (1) CDBG, in the  
21 amount of \$2,506,226; (2) HOME, in the amount of \$1,349,770; and (3) ESG, in  
22 the amount of \$208,750, and

23 WHEREAS, because the city of Lakewood (“Lakewood”) does not qualify to  
24 apply for HOME funds independently, the City and Lakewood formed a consortium  
25 in 1999 for the HOME Program, and  
26



1 WHEREAS the City's share of the HOME program grant funds is expected  
2 to be \$1,082,516, and Lakewood's share is expected to be \$267,254, and

3 WHEREAS, because of the uncertainty of final contract award amounts,  
4 staff would like the administrative authority to increase or decrease the funding of  
5 contracts based on the FY 2019 HOME Consortia Participating Members  
6 Percentage Report, and based on program need resulting from contract  
7 negotiations, and

8 WHEREAS the Tacoma Community Redevelopment Authority ("TCRA") and  
9 Human Services Commission reviewed applications for funding and prepared  
10 funding recommendations based thereon, and  
11

12 WHEREAS the funding recommendations were presented to the City  
13 Council on April 9, 2019, during a regular Study Session, and

14 WHEREAS a public hearing on the recommendations was held on April 16,  
15 2019, and the draft Annual Action Plan was available for public review for a period  
16 of 30 days, beginning on April 1, 2019, and ending on April 30, 2019, and

17 WHEREAS the City Council is now requested to make its final funding  
18 decisions for submittal to HUD, including authorizing the allocation of HOME grant  
19 funds to the TCRA on behalf of the Lakewood's housing programs in the  
20 approximate amount of \$267,254, and the allocation of CDBG funds to the  
21 TCRA Affordable Housing Fund and Economic Development Fund in the  
22 approximate amount of \$893,524, and HOME funds to the TCRA Affordable  
23 Housing Fund and Community Housing Development Organization Set-Aside in  
24 the approximate amount of \$947,538, and  
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WHEREAS, additionally, the City desires to enter into an agreement with  
1 Rebuilding Together South Sound, in the approximate amount of \$310,000, for the  
2 Tacoma Home Repair Program; Now, Therefore,

3  
4 **BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:**

5 Section 1. That the proper officers of the City are hereby authorized to  
6 submit, on or before the deadline of May 15, 2019, the 2019-2020 Annual Action  
7 Plan to the U.S. Department of Housing and Urban Development (“HUD”) for  
8 funding for various agencies, said plan to be substantially in the form of the  
9 document on file in the office of the City Clerk.  
10

11 Section 2. That the proper officers of the City are hereby authorized to  
12 execute the following agreements with the Tacoma Community Redevelopment  
13 Authority: (1) an agreement for the CDBG Program, and (2) an agreement for the  
14 HOME Program, for the purpose of funding housing development programs  
15 allocated under the City’s Annual Action Plan, said agreements to be substantially  
16 in the form of the documents on file in the office of the City Clerk.  
17

18 Section 3. That the proper officers of the City are hereby authorized to  
19 execute the HOME Consortium Subrecipient Agreement with the city of Lakewood  
20 and the Tacoma Community Redevelopment Authority for the purpose of funding  
21 housing development programs allocated under the Annual Action Plan, said  
22 agreement to be substantially in the form of the document on file in the office of the  
23 City Clerk.  
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25 Section 4. That the proper officers of the City are hereby authorized to  
26 execute an agreement with Rebuilding Together South Sound, in the approximate



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amount of \$310,000, for the Tacoma Home Repair Program, said agreement to be substantially in the form of the document on file in the office of the City Clerk.

Section 5. That the proper officers are hereby authorized to amend the draft contracts as necessary to conform to the final PY 2019-2020 contract award amounts and FY 2019 Consortia participating members percentages from HUD.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk

Approved as to form:  
  
\_\_\_\_\_  
Deputy City Attorney





## RESOLUTION NO. 40322

1 A RESOLUTION relating to the City of Tacoma, Department of Public Utilities,  
2 Light Division (d.b.a. "Tacoma Power"), Click! Network Unit; authorizing the  
3 execution of a Retention Agreement and Severance Agreement between  
4 the City and non-represented employees of the Click! Network Unit.

5 WHEREAS the City and the Click! Network Unit (Click!) have negotiated a  
6 Retention Agreement and Severance Agreement for non-represented employees,  
7 and

8 WHEREAS the proposed Retention Agreement applies to employees who  
9 have been deemed essential for the transition of Click! operations to a new  
10 partner, and

11 WHEREAS the proposed Retention Agreement provides for the specific  
12 definition and designation of essential employees who, upon completion of their  
13 time deemed as essential by the Director of Utilities or until Click! ceases  
14 operations as a City-owned entity, would be eligible for a one-time lump sum  
15 payment of \$15,000 in compensation for their successful contribution under the  
16 Retention Agreement, and

17 WHEREAS, in addition, during the time period an employee is deemed  
18 essential under the terms of the Retention Agreement, the employee will receive  
19 one eight-hour floating holiday every two months during the time they are  
20 employed with Click!, with the first holiday to be awarded retroactive to April 1,  
21 2019, and subsequent days awarded each two months thereafter, subject to  
22 customary usage and cash out restrictions consistent with Tacoma Municipal  
23 Code 1.12.200, and  
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WHEREAS the Severance Agreement provides severance payments for non-represented employees of Click! who lose their employment with the City through the layoff process, and

WHEREAS eligible employees who are subject to the layoff would be entitled to a lump sum severance payment equal to 80 hours at the employee's base salary rate for each full year of employment, up to a maximum of 480 hours, and, in addition, would be eligible for the equivalent of four months of medical insurance premiums for COBRA coverage, including dental and vision, in a lump sum payment, and

WHEREAS it appears to be in the best interests of the City that the proposed agreements between the City and non-represented employees of Click! be approved, and

WHEREAS, by adoption of Public Utility Board Resolution No. U-11082 on April 24, 2019, the proposed agreements were approved, pending confirmation from the City Council; Now, Therefore,

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:**

That the proper officers of the City are hereby authorized to enter into the Retention Agreement and Severance Agreement between the City and non-represented employees of the Click! Network Unit for the purposes hereinabove



1 enumerated, said documents to be substantially in the form of the agreements on  
2 file in the office of the City Clerk.

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4 Adopted \_\_\_\_\_

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\_\_\_\_\_  
Mayor

7 Attest:

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\_\_\_\_\_  
City Clerk

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Approved as to form:

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Deputy City Attorney

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Requested by Public Utility Board  
Resolution No. U-11082

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## RESOLUTION NO. 40323

1 A RESOLUTION relating to the homeless emergency; authorizing the execution  
2 of an agreement with the Tacoma Rescue Mission in the amount of  
3 \$1,600,000, budgeted from the Capital Projects Fund, for the purpose of  
4 supporting the Tacoma Rescue Mission's emergency shelter expansion of  
50 beds, to reduce the number of individuals residing in unauthorized  
encampments and areas unfit for human habitation.

5 WHEREAS there are currently 400 shelter beds available in the City for  
6 single adults, families, youth, young adults, and survivors of domestic violence  
7 experiencing homelessness, and  
8

9 WHEREAS the City's emergency shelters turn away 60-70 individuals and  
10 families each night due to limited availability of bed space, and

11 WHEREAS, in May 2017, the City declared a state of emergency in  
12 response to the growing number of people living in homeless encampments in  
13 Tacoma, and

14 WHEREAS, in order to address the emergency, a three-phase emergency  
15 response plan was developed, with Phases I and II implemented immediately to  
16 mitigate public health impacts of encampments and provide safe, hygienic,  
17 temporary shelter for those residing in them, and  
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19 WHEREAS Phase III was intended to identify short-term transitional  
20 housing, referred to as the "Readiness Site"; however, staff research determined  
21 that a transitional housing option such as the Readiness Site was not a financially  
22 feasible or sustainable option, and  
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WHEREAS staff is recommending the use of funding previously authorized for development of a Readiness Site for shelter expansion at the Tacoma Rescue Mission ("Rescue Mission"), and

WHEREAS the proposed expansion will transition an existing warehouse and storage facility located at the current Rescue Mission site to a permanent shelter, to provide temporary twenty-four hour shelter for adults, and

WHEREAS the total cost for the expansion project is \$2,650,000, to be funded as follows: (1) the City of Tacoma, in the amount of \$1,600,000; (2) two private donors, in the amount of \$600,000, conditioned upon securing City funding; and (3) the Rescue Mission, in the amount of \$450,000, and

WHEREAS approval of the proposed allocation of the second part Real Estate Excise Tax (REET 2) for this project by June 30, 2019, will constitute use of those funds to address homelessness and thereby will allow City to utilize the greater flexibility in REET 2 allocation afforded by recently enacted Engrossed House Bill 1219, and

WHEREAS the proposed Agreement to convert expansion an existing warehouse and storage facility located at the current Rescue Mission site to a permanent shelter is a measure taken pursuant to, and intended to address in part, the City's declared state of emergency regarding homelessness; Now, Therefore,

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:**

Section 1. That the foregoing Recitals are incorporated herein as the City Council's legislative findings.



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Section 2. That the proper officers of the City are hereby authorized to enter into a Funding and Operations Agreement with the Tacoma Rescue Mission, in the amount of \$1,600,000, budgeted from the Capital Projects Fund, for the purpose of supporting the Tacoma Rescue Mission's emergency shelter expansion of 50 beds, to reduce the number of individuals residing in unauthorized encampments and areas unfit for human habitation, said document to be substantially in the form of the agreement on file in the office of the City Clerk.

Section 3. That the City Manager, or designee, is hereby authorized to take and execute any additional measures or documents that may be necessary to complete this transaction, which are consistent with the approved form of documents referenced in this Resolution, and the intent of this Resolution.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk

Approved as to form:  
  
\_\_\_\_\_  
Deputy City Attorney



## RESOLUTION NO. 40324

1 A RESOLUTION related to collective bargaining; authorizing the execution of a  
2 three-year Collective Bargaining Agreement between the City and the  
3 International Brotherhood of Electrical Workers, Local 483, Court Clerks  
Unit, effective retroactive to January 1, 2019, through December 31, 2021.

4 WHEREAS the City has, for years, adopted the policy of collective  
5 bargaining between the various labor organizations representing employees and  
6 the administration, and

7  
8 WHEREAS this resolution allows for the execution of a three-year Collective  
9 Bargaining Agreement (“CBA”) between the City and the International Brotherhood  
10 of Electrical Workers, Local 483, Court Clerks Unit (“Union”), on behalf of the  
11 employees represented by said Union, and

12 WHEREAS the bargaining unit consists of approximately 28 budgeted,  
13 full-time equivalent (“FTE”) positions assigned to General Government, and

14  
15 WHEREAS, effective retroactive to January 1, 2019, wages will increase by  
16 2 percent and the pay scale will be modified by adding an incremental step of  
17 5 percent to the top of the range and eliminating the current step 1; a 2 percent  
18 wage increase, effective January 1, 2020; and a 2 percent wage increase, effective  
19 January 1, 2021, and

20  
21 WHEREAS other changes include: (1) an agreement between the parties  
22 to conduct labor management meetings to discuss the feasibility of piloting a  
23 9/80 work schedule; (2) clarifying language around the use of paid leave; and  
24 (3) the inclusion of standard language to Appendix B, relating to time off and  
25 benefits, and  
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WHEREAS it appears in the best interests of the City that the CBA

negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the three-year Collective Bargaining Agreement between the City and the International Brotherhood of Electrical Workers, Local 483, Court Clerks Unit, effective retroactive to January 1, 2019, through December 31, 2021, said document to be substantially in the form of the agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk

Approved as to form:  
  
\_\_\_\_\_  
Deputy City Attorney