



Legislation Passed April 23, 2019

The Tacoma City Council, at its regular City Council meeting of April 23, 2019, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 40304

A resolution appointing Antoinette "Toni" Craig to the Tacoma Public Library Board of Trustees for a five-year term to expire on April 18, 2024.

[Mayor Woodards]

Resolution No. 40305

A resolution awarding a contract to Puget Paving & Construction Inc., in the amount of \$566,837.00, plus applicable taxes, plus a 20 percent contingency, for a total of \$680,204.40, budgeted from the Streets Initiative Fund, for the restoration of approximately nine blocks of residential streets and construction of ADA curb ramps in the North End - Specification No. PW19-0064F.

[Darius Thompson, Project Manager; Kurtis D. Kingsolver, P.E., Director, Public Works]

Resolution No. 40306

A resolution awarding a contract to Tucci & Sons Inc., in the amount of \$1,654,076.50, plus applicable taxes, plus a 15 percent contingency, for a total of \$1,902,187.98, budgeted from the Transportation Capital Fund, for construction of a 1.25 mile shared-use trail (Pipeline Trail) between East 56th and East 72nd Streets - Specification No. PW19-0030F.

[Darius Thompson, Project Manager; Kurtis D. Kingsolver, P.E., Director, Public Works]

Resolution No. 40307

A resolution authorizing the execution of an addendum to the Lease Agreement with Ex Land LLC, for the property located at 4102 East 11th Street, currently used for TAGRO Bagging Operations, to extend the term for an additional 36 months from date of execution, and amend the monthly rent to \$4,715.92, for a projected total of \$300,626.84.

[Ronda Cornforth, Senior Real Estate Specialist; Michael P. Slevin III, P.E., Director, Environmental Services]

Resolution No. 40308

A resolution designating the White Shield Home, located at 5210 South State Street, as a City Landmark and placing said property on the Tacoma Register of Historic Places.

[Reuben McKnight, Historic Preservation Officer; Peter Huffman, Director, Planning and Development Services]

Resolution No. 40309

A resolution authorizing the execution of a Multi-Family Housing 12-Year Limited Property Tax Exemption Agreement with Grand Pacific LLC and William L. Hamilton, for the development of 134 multi-family market-rate and affordable rental housing units, located at 7015 South "D" Street in the Upper Pacific Mixed-Use Center.

[Debbie Bingham, Project Manager; Jeff Robinson, Director, Community and Economic Development]

Resolution No. 40310

A resolution authorizing the use of up to \$10,000 of City Council Contingency Funds for expenditures related to the 2019 Tacoma Reads Together Program, including bringing Tommy Orange, the author of the book There There, to Tacoma.

[Council Member Ushka]

Resolution No. 40311

A resolution expressing support for the passage of Washington State Initiative Measure No. 1000 by the Washington State Legislature, which reads as follows:

Initiative Measure No. 1000 concerns remedying discrimination and affirmative action.

This measure would allow the state to remedy discrimination for certain groups and to implement affirmative action, without the use of quotas or preferential treatment (as defined), in public education, employment, and contracting.

Should this measure be enacted into law? Yes [] No []

[Mayor Woodards]

Ordinance No. 28580

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to add a new classification of Mobile Unit Registered Nurse.

[Kari L. Louie, Senior Compensation and Benefits Manager; Gary Buchanan, Director, Human Resources]



RESOLUTION NO. 40304

1 BY REQUEST OF MAYOR WOODARDS

2 A RESOLUTION relating to committees, boards, and commissions; appointing an
3 individual to the Board of Trustees for the Tacoma Public Library.

4 WHEREAS a vacancy exists on the Board of Trustees for the Tacoma Public
5 Library, and

6 WHEREAS, under Tacoma City Charter Section 2.4, appointments may be
7 made by a majority vote of the City Council from names presented in writing to the
8 City Council by the Mayor, and

9
10 WHEREAS the Mayor has nominated Antoinette "Toni" Craig to serve on the
11 Board of Trustees of the Tacoma Public Library for a five-year term to expire on
12 April 18, 2024; Now, Therefore,

13 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

14 That Antoinette "Toni" Craig is hereby appointed to serve on the Board of
15 Trustees of the Tacoma Public Library for a five-year term to expire on April 18,
16 2024, and until a successor is appointed.

17
18
19 Adopted _____

20 _____
21 Mayor

22 Attest:

23 _____
24 City Clerk

25 Approved as to form:

26 _____
City Attorney



RESOLUTION NO. 40305

1 A RESOLUTION related to the purchase of materials, supplies or equipment, and
2 the furnishing of services; authorizing the execution of a contract with
3 Puget Paving & Construction Inc., in the amount of \$566,837.00, plus
4 applicable taxes, plus a 20 percent contingency, for a cumulative total of
5 \$680,204.40, budgeted from the Streets Initiative Fund, for the restoration of
6 approximately nine blocks of residential streets and construction of ADA
7 curb ramps, pursuant to Specification No. PW19-0064F.

8 WHEREAS the City has complied with all applicable laws and processes
9 governing the acquisition of those supplies, and/or the procurement of those
10 services, inclusive of public works, as is shown by the attached Exhibit "A,"
11 incorporated herein as though fully set forth, and

12 WHEREAS the Board of Contracts and Awards has concurred with the
13 recommendation for award as set forth in the attached Exhibit "A"; Now, Therefore,

14 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

15 Section 1. That the Council of the City of Tacoma concurs with the Board of
16 Contracts and Awards to adopt the recommendation for award as set forth in the
17 attached Exhibit "A."

18 Section 2. That the proper officers of the City are hereby authorized to
19 enter into a contract with Puget Paving & Construction Inc., in the amount of
20 \$566,837.00, plus applicable taxes, plus a 20 percent contingency, for a
21 cumulative total of \$680,204.40, budgeted from the Streets Initiative Fund, for the
22 restoration of approximately nine blocks of residential streets and construction of
23

24
25
26



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

ADA curb ramps, pursuant to Specification No. PW19-0064F, consistent with Exhibit "A."

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney



RESOLUTION NO. 40306

1 A RESOLUTION related to the purchase of materials, supplies or equipment, and
2 the furnishing of services; authorizing the execution of a contract with
3 Tucci & Sons Inc., in the amount of \$1,654,076.50, plus applicable taxes,
4 plus a 15 percent contingency, for a cumulative total of \$1,902,187.98,
5 budgeted from the Transportation Capital Fund, for construction of a
6 1.25 mile shared use trail between East 56th and East 72nd streets,
7 pursuant to Specification No. PW19-0030F.

8 WHEREAS the City has complied with all applicable laws and processes
9 governing the acquisition of those supplies, and/or the procurement of those
10 services, inclusive of public works, as is shown by the attached Exhibit "A,"
11 incorporated herein as though fully set forth, and

12 WHEREAS the Board of Contracts and Awards has concurred with the
13 recommendation for award as set forth in the attached Exhibit "A"; Now, Therefore,

14 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

15 Section 1. That the Council of the City of Tacoma concurs with the Board of
16 Contracts and Awards to adopt the recommendation for award as set forth in the
17 attached Exhibit "A."

18 Section 2. That the proper officers of the City are hereby authorized to
19 enter into a contract with Tucci & Sons Inc., in the amount of \$1,654,076.50, plus
20 applicable taxes, plus a 15 percent contingency, for a cumulative total of
21 \$1,902,187.98, budgeted from the Transportation Capital Fund, for construction of
22
23
24
25
26



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

a 1.25 mile shared use trail between East 56th and East 72nd streets, pursuant to Specification No. PW19-0030F, consistent with Exhibit "A."

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney



RESOLUTION NO. 40307

1 A RESOLUTION relating to wastewater utility operations; authorizing the execution
2 of an addendum to the Lease Agreement with Ex Land LLC, for property
3 located at 4102 East 11th Street, currently used for Environmental Services'
4 TAGRO Bagging Operations, to extend the term for an additional 36 months
5 from the date of execution and to amend the monthly rent, including triple
6 nets, from \$4,450.00 to \$4,715.92, for a projected contract total of
7 \$300,626.84.

8 WHEREAS, in 2017, the City entered into a one-year Lease
9 Agreement ("Agreement") with Ex Land LLC for the temporary housing of the
10 City's TAGRO Bagging Operations, and
11

12 WHEREAS, since that time, staff has continued to search for a suitable
13 location available for purchase, due to scarcity of suitable sites because of market
14 conditions, and

15 WHEREAS the current one-year Agreement with Ex Land LLC expired in
16 November 2018, and

17 WHEREAS Ex Land LLC is agreeable to a three-year extension of the
18 Agreement, and has permitted the City's continued use of the property in holdover
19 status at 150 percent of the monthly rent, as provided for in the original Agreement,
20 and

21 WHEREAS anticipated contract expenses, including annual reconciliations
22 and an estimated CPI, are expected to be \$300,626.85, and

23 WHEREAS the proposed Lease Addendum ("Addendum") will allow the City
24 to continue TAGRO Bagging Operations at its current location, without disruption
25 to production or services to the public, and
26



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

WHEREAS the Environmental Services Department is requesting approval to enter into an Addendum with Ex Land LLC for the continued use of the property located at 4102 East 11th Street, for TAGRO Bagging Operations; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute an Addendum to the Lease Agreement with Ex Land LLC, for property located at 4102 East 11th Street, currently used for Environmental Services' TAGRO Bagging Operations, to extend the term for an additional 36 months from date of execution and to amend the monthly rent, including triple nets, from \$4,450.00 to \$4,715.92, for a projected contract total of \$300,626.84, said document to be substantially in the form of the Addendum on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Chief Deputy City Attorney



RESOLUTION NO. 40308

1 A RESOLUTION relating to historic preservation; adding the proposed landmark to
2 the Tacoma Register of Historic Places and imposing controls for the
3 following property: the White Shield Home, located at 5210 South State
4 Street; said landmark designated by the Landmarks Preservation
5 Commission under Chapter 13.07 of the Tacoma Municipal Code.

6 WHEREAS the Tacoma Landmarks and Historic Districts Code,
7 Chapter 13.07 of the Tacoma Municipal Code ("TMC"), establishes a procedure for
8 the designation and preservation of structures and areas having historical, cultural,
9 architectural, archaeological, engineering, or geographic importance, and

10 WHEREAS, pursuant to TMC 13.07.050, the nomination of the White Shield
11 Home, located at 5210 South State Street ("Property"), was submitted by the
12 property owner for inclusion on the Tacoma Register of Historic Places, along with
13 the requisite application materials, and

14 WHEREAS the Landmarks Preservation Commission ("Commission")
15 reviewed the request on January 23, 2019, and held a public hearing on
16 February 27, 2019, to receive public comment on the historic significance of the
17 Property, and

18 WHEREAS, according to TMC 13.07.040, the Commission found that the
19 Property meets the eligibility requirements for listing on the Tacoma Register of
20 Historic Places, and

21 WHEREAS, based upon said findings, the City Council believes that it would
22 be in the best interest of the City to designate the Property described below as a
23 historic landmark and place it on the Tacoma Register of Historic Places; Now,
24 Therefore,
25
26



BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

Section 1. Designation. That, pursuant to the provisions of Chapter 13.07 of the Tacoma Municipal Code ("TMC"), the City Council of Tacoma approves the designation of the following Property as a historic landmark and places said property on the Tacoma Register of Historic Places:

(1) White Shield Home.

More particularly described as: 5210 South State Street, Tacoma, WA 98409

Parcel No.: 2320001380

Legal Description:

That portion of the Southeast Quarter of the Northeast Quarter of Section 19, Township 20 North, Range 3 East of the Willamette Meridian, in Pierce County, Washington, more particularly described as follows;

Lots 1 to 10, inclusive, and the North 5 feet of the Lot 11, Block 26, Barker's Addition to Tacoma, Washington, according to the Plat thereof recorded in Volume 7 of Plats, Page 106, records of the Pierce County Auditor;

Together with that portion of vacated alley, abutting thereon and attached thereto by operation of law, as vacated by City of Tacoma Ordinance No. 5757;

Situate in the City of Tacoma, County of Pierce, State of Washington.

based upon satisfaction of the following standards of TMC 13.07.040, that the

Property:

- A. Is associated with events that have made a significant contribution to the broad patterns of our history; or
- B. Is associated with the lives of persons significant in our past;



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

C. Embodies the distinctive characteristics of a type, period, or method of construction, or represents the work of a master, or possesses high artistic values, or represents a significant and distinguishable entity whose components may lack individual distinction.

Section 2. Controls. A Certificate of Approval must be obtained from the Landmarks Preservation Commission pursuant to TMC 13.05.047 et seq., or the time for denying an application for a Certificate of Approval must have expired before the owners may make alterations or changes to the following Property:

- 1. White Shield Home: Changes to exterior of the principal structure on the site, but excluding any changes to the surrounding landscaping or site.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Legal Description Approved:

Chief Surveyor
Public Works Department



RESOLUTION NO. 40309

1 A RESOLUTION relating to the multi-family property tax exemption program;
2 authorizing the execution of a Multi-Family Housing 12-Year Limited Property
3 Tax Exemption Agreement with Grand Pacific LLC and William L. Hamilton,
4 for the development of 134 multi-family market-rate and affordable housing
units to be located at 7015 South D Street in the Upper Pacific Mixed-Use
Center.

5 WHEREAS the City has, pursuant to chapter 84.14 of the Revised Code of
6 Washington, designated several Residential Target Areas for the allowance of a
7 limited property tax exemption for new multi-family residential housing, and
8

9 WHEREAS the City has, through Ordinance No. 25789, enacted a program
10 whereby property owners in Residential Target Areas may qualify for a Final
11 Certificate of Tax Exemption which certifies to the Pierce County
12 Assessor-Treasurer that the owner is eligible to receive a limited property tax
13 exemption, and
14

15 WHEREAS Grand Pacific LLC and William L. Hamilton, are proposing to
16 develop 106 new market-rate housing units to consist of 68 one-bedroom,
17 one-bath units, with an average size of 575-620 square feet and renting for
18 approximately \$1,150-1,200 per month, and 38 two-bedroom, one/two-bath units
19 with an average size of 800-925 square feet and renting for approximately
20 \$1,300-1,450 per month; and 28 new affordable-rate housing units to consist of
21 18 one-bedroom, one-bath units with an average size of 575-620 square feet, and
22 renting for approximately \$1,046 per month, with utilities; and 10 two-bedroom,
23 one/two-bath units with an average size of 800-925 square feet, and renting for
24
25
26



1 approximately \$1,342 per month, with utilities, as well as 134 on-site residential
2 parking stalls, and

3 WHEREAS, although at this time, the expected market-rate rents and the
4 affordable rents are nearly the same and are deemed "affordable," over the 12-year
5 exemption period, as the market-rate rents increase, the 28 affordable units will
6 continue to comply with the allowable and affordable rates, and

7 WHEREAS the Director of Community and Economic Development has
8 reviewed the proposed property tax exemption and recommends that a conditional
9 property tax exemption be awarded for the property located at 7015 South D Street
10 in the Upper Pacific Mixed-Use Center, as more particularly described in the
11 attached Exhibit "A"; Now, Therefore,

12
13 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

14 Section 1. That the City Council does hereby approve and authorize a
15 conditional property tax exemption, for a period of 12 years, to Grand Pacific LLC
16 and William L. Hamilton, for the property located at 7015 South D Street in the
17 Upper Pacific Mixed-Use Center, as more particularly described in the attached
18 Exhibit "A."
19

20 Section 2. That the proper officers of the City are authorized to execute a
21 Multi-Family Housing 12-Year Limited Property Tax Exemption Agreement with
22
23
24
25
26



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

Grand Pacific LLC and William L. Hamilton, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Legal description approved:

Chief Surveyor
Public Works Department



EXHIBIT "A"

LEGAL DESCRIPTION

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

Tax Parcel: 6615002331

Legal Description:

That portion of the Southeast Quarter of the Northwest Quarter of Section 28, Township 20 North, Range 03 East of the Willamette Meridian, more particularly described as follows:

Parcel 'A' of City of Tacoma Boundary Line Adjustment MPD96-00020 recorded under Auditor's No. 9607190136, records of Pierce County, Washington;

Situate in the City of Tacoma, County of Pierce, State of Washington.

Tax Parcel: 6615002400

Legal Description:

That portion of the Southeast Quarter of the Northwest Quarter of Section 28, Township 20 North, Range 03 East of the Willamette Meridian, more particularly described as follows:

West 100 feet of the South 75 feet of the North 175 feet of Block 44, Pacific Avenue Addition to the City of Tacoma, W.T., according to the plat thereof filed for record July 21, 1888, records of Pierce County Auditor, Washington.

Situate in the City of Tacoma, County of Pierce, State of Washington.

Tax Parcel: 6615001911

Legal Description:

That portion of the Southeast Quarter of the Northwest Quarter of Section 28, Township 20 North, Range 03 East of the Willamette Meridian, more particularly described as follows:

Beginning at a point 100 feet South of the Northeast corner of Block 29, Pacific Avenue Addition to the City of Tacoma, W.T., according to the plat



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

thereof filed for record July 21, 1888, records of Pierce County Auditor, Washington;
Thence West 570 feet; Thence South 75 feet; Thence East 570 feet; Thence North 75 feet to the Point of Beginning; Except West 285 feet thereof and East 180 feet thereof.

Situate in the City of Tacoma, County of Pierce, State of Washington.

Tax Parcel: 6615001913

Legal Description:

That portion of the Southeast Quarter of the Northwest Quarter of Section 28, Township 20 North, Range 03 East of the Willamette Meridian, more particularly described as follows:

Parcel 'B' of City of Tacoma Boundary Line Adjustment No. LU18-0172 recorded under Auditor's No. 201809045001, records of Pierce County, Washington;

Situate in the City of Tacoma, County of Pierce, State of Washington.



RESOLUTION NO. 40310

1 BY REQUEST OF MAYOR WOODARDS AND COUNCIL MEMBERS MELLO
2 AND USHKA

3 A RESOLUTION authorizing the one-time use of up to \$10,000 of Council
4 Contingency Funds for expenditures related to the 2019 Tacoma Reads
5 Together program.

6 WHEREAS each year, Mayor Woodards chooses a book for Tacoma
7 Reads Together, the City's local community reads program, where the larger
8 community is encouraged to read, think, and discuss compelling and meaningful
9 themes from a single book, and

10 WHEREAS the Tacoma Public Library ("Library") works with the City to
11 develop programming, and when possible, to bring the author to Tacoma for a
12 book reading, discussion, and book signing, and

13 WHEREAS this fall, in partnership with the Puyallup Tribe, the City will
14 bring award-winning author Tommy Orange to Tacoma to discuss his bestselling
15 and award-winning novel *There, There*, which touches on the concept of identity
16 and how people's lives are shaped by history, the passage of time, and the
17 impacts of trauma, poverty, and urban life, and

18 WHEREAS the City desires to expand the Tacoma Reads Together
19 program to reach a greater audience, and

20 WHEREAS the Library will work with the City, the Puyallup Tribe, and
21 members of the Mayor's Youth Commission to plan rich and educational
22 programming, and to make the book available in a wide variety of formats, and
23
24
25
26



1 WHEREAS, at the April 9, 2019, Study Session, Council Member Ushka
2 shared a Council Consideration Request to authorize the one-time use of
3 \$10,000 from the Council Contingency Fund for the purpose of supporting the
4 2019 Tacoma Reads Together program and related events, and

5 WHEREAS the total funding for the 2019 Tacoma Reads Together
6 program is \$55,000, comprised of contributions from the Tacoma Public Library
7 in the amount of \$20,000; the Puyallup Tribe of Indians in the amount of
8 \$25,000; and the City in the amount of \$10,000, which will be used for the
9 following expenditures: venues, marketing materials, licensing fees, and
10 honorariums for speakers/artists/scholars, and

11
12 WHEREAS RCW 35.33.145 and 35.34.250 authorize a withdrawal from
13 the Council Contingency fund for any municipal expense, the necessity or extent
14 of which could not have been foreseen or reasonably evaluated at the time of
15 adopting the budget, and

16
17 WHEREAS the need for funding for this purpose could not have been
18 foreseen or reasonably evaluated at the time the City adopted its biennial budget,
19 and

20
21 WHEREAS Ordinance No. 22569 requires an affirmative vote of not less
22 than six members of the Council in order to withdraw moneys from this fund;

23 Now, Therefore,

24 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

25 That one-time funding in the amount of \$10,000, budgeted from the Council
26 Contingency Fund, is hereby approved for expenditures related to the 2019



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

Tacoma Reads Together program, including bringing the author of the book
There, There, Tommy Orange, to Tacoma for an evening book reading,
discussion, and book signing, and an afternoon youth-driven event.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



RESOLUTION NO. 40311

1 BY REQUEST OF MAYOR WOODARDS AND COUNCIL MEMBERS BLOCKER,
2 MELLO AND USHKA

3 A RESOLUTION expressing support for Washington State Initiative Measure
4 No. 1000, relating to diversity, equity, and inclusion, which would allow the
5 state to remedy discrimination for certain groups and to implement
6 affirmative action, without the use of quotas or preferential treatment, in
7 public education, employment, and contracting.

8 WHEREAS, in 1998, Washington voters approved Initiative 200, which
9 banned discrimination and preferential treatment based on certain characteristics
10 such as race, sex, and age, and

11 WHEREAS Initiative Measure No. 1000 ("Initiative 1000"), under
12 consideration as an Initiative to the Legislature, would amend and add certain
13 sections to the Revised Code of Washington to allow the state to remedy
14 documented or proven discrimination against, or underrepresentation of, certain
15 disadvantaged groups, and

16 WHEREAS the proposed initiative would allow affirmative action, defined
17 as "a policy in which an individual's race, sex, ethnicity, national origin, age, the
18 presence of any sensory, mental, or physical disability, and honorably discharged
19 veteran or military status are factors considered in the selection of qualified
20 women, honorably discharged military veterans, persons in protected age
21 categories, persons with disabilities, and minorities for opportunities in public
22 education, public employment, and public contracting. Affirmative action includes,
23 but shall not be limited to, recruitment, hiring, training, promotion, outreach,
24 setting and achieving goals and timetables, and other measures designed to
25
26



1 increase Washington's diversity in public education, public employment, and
2 public contracting," and

3 WHEREAS Initiative 1000 would prohibit preferential treatment, defined as
4 "the act of using race, sex, color, ethnicity, national origin, age, sexual orientation,
5 the presence of any sensory, mental, or physical disability, and honorably
6 discharged veteran or military status as the sole qualifying factor to select a lesser
7 qualified candidate over a more qualified candidate for a public education, public
8 employment, or public contracting opportunity," and

9 WHEREAS the proposed initiative would also establish a Governor's
10 commission on diversity, equity, and inclusion, and require the commission to
11 draft implementing legislation and publish reports, and

12 WHEREAS Initiative 1000 would allow for consideration of groups with
13 regard to the principles of diversity, equity, and inclusion, and is aligned with the
14 City's Equity and Empowerment framework, and

15
16
17 WHEREAS, if passed, this initiative would allow the City to implement equal
18 opportunities in employment and contracting without the use of quotas, which would
19 help ensure that the City's workforce is not only qualified, but also represents the
20 community it serves, and further, would allow greater flexibility in awarding contracts
21 to firms owned by individuals who belong to underrepresented groups; Now,

22
23 Therefore,

24 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

25 That the City Council hereby expresses its support for the passage of
26 Washington State Initiative Measure No. 1000, concerning diversity, equity, and



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

inclusion, by the Washington State Legislature, substantially in the form of the ballot

title as follows:

Initiative Measure No. 1000 concerns remedying discrimination and affirmative action.

This measure would allow the state to remedy discrimination for certain groups and to implement affirmative action, without the use of quotas or preferential treatment (as defined), in public education, employment, and contracting.

Should this measure be enacted into law? Yes [] No []

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney



ORDINANCE NO. 28580

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement rates of pay and compensation for
 3 nonrepresented employees, and to implement changes to reflect the
 organizational structure; and declaring the effective dates thereof.

4 BE IT ORDAINED BY THE CITY OF TACOMA:

5 That Section 1.12.355 of the Tacoma Municipal Code is hereby amended,
 6 effective as provided by law, to read as follows:
 7

Code	A	Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D
3125		Mobile Unit Registered Nurse	32.52	32.93	33.34	33.76	34.18	34.61	35.04	35.48	35.92	36.37	36.82	37.28
			4A	4B	4C	4D	5A	5B	5C	5D	6A			
			37.75	38.22	38.70	39.18	39.67	40.17	40.67	41.18	41.69			

12 Passed _____

14 _____
15 Mayor

16 Attest:
 17 _____
 18 City Clerk

19 Approved as to form:
 20 _____
 21 Deputy City Attorney

26