



Legislation Passed June 19, 2018

The Tacoma City Council, at its regular City Council meeting of June 19, 2018, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 40032

A resolution awarding a contract to Skillings Connolly, Inc., in the amount of \$550,000, plus applicable sales tax, budgeted from the Surface Water Fund, to enhance pavement durability and permeable pavement standards, for an initial contract period through June 2019 - Architectural and Engineering Roster.

[Jessica Knickerbocker, P.E., Project Manager; Michael P. Slevin III, P.E., Director, Environmental Services]

Resolution No. 40033

A resolution awarding a contract to Irwin Seating Company, in the amount of \$633,733.63, plus applicable sales tax, budgeted from the Performing Arts Fund, for the purchase and installation of seating for the Pantages Theater Restoration Project - Not Practicable to Bid.

[Chris Larson, P.E., Engineering Division Manager; Kurtis D. Kingsolver, P.E., Director, Public Works]

Resolution No. 40034

A resolution awarding a contract to Puget Paving & Construction Inc, in the amount of \$398,000, plus applicable sales tax, plus a 10 percent contingency, for an initial contract term of one year, with the option for four additional one-year renewal terms, for a projected contract amount of \$2,189,000, budgeted from various departmental funds, for hot mix asphalt - Specification No. CT18-0135F.

[Patsy Best, Procurement and Payables Division Manager; Andrew Cherullo, Director, Finance]

Resolution No. 40035

A resolution authorizing the execution of an agreement with Pierce County, in the amount of \$10,000, budgeted from the Surface Water Fund, for a one-year term, with an automatic renewal for four additional one-year terms, for a contract total of \$50,000, to assist in the enhanced maintenance of the City's permeable pavement.

[Judith Scott, Operations and Maintenance Division Manager; Michael P. Slevin III, P.E., Director, Environmental Services]

Resolution No. 40036

A resolution granting and conveying two non-exclusive perpetual easements to James Hardie Building Products, Inc., in the amount of \$10,000 each, for a total of \$20,000; accepting and depositing said sum into the Tacoma Rail Mountain Division Fund, for ingress, egress, and an overhead electric distribution line and private communications lines in a portion of Tacoma Rail Mountain Division right-of-way in the Frederickson area of Pierce County.

[Greg Muller, Real Estate Officer; Kurtis D. Kingsolver, P.E., Director, Public Works]

Resolution No. 40037

A resolution authorizing the execution of a Memorandum of Understanding with the Washington State Department of Transportation (WSDOT) and other project stakeholders, and committing the City to providing \$2 million in future funding to assist WSDOT in securing federal grants for the estimated \$2 billion Puget Sound Gateway Program - State Route 167 and State Route 509 Completion Projects.

[Josh Diekmann, P.E., Assistant Division Manager; Kurtis D. Kingsolver, P.E., Director, Public Works]

Resolution No. 40038

A resolution authorizing the execution of an agreement with U.S. Oil & Refining Co., in the amount of \$191,500, budgeted from the Transportation Revenues Fund, for traffic-related impacts on Lincoln Avenue and Thorne Road at existing rail crossings in the Port of Tacoma.

[Josh Diekmann, P.E., Assistant Division Manager; Kurtis D. Kingsolver, P.E., Director, Public Works]

Resolution No. 40039

A resolution authorizing the submittal of the 2018-2019 Annual Action Plan to the U.S. Department of Housing and Urban Development; authorizing the execution of two agreements with the Tacoma Community Redevelopment Authority (TCRA) for housing development programs; a Subrecipient Agreement under the HOME Program with the City of Lakewood and TCRA to administer the HOME Program; and an agreement with Rebuilding Together South Sound, in the amount of \$268,000, for the Tacoma Home Repair Program.

[Daniel Murillo, Housing Division Manager; Kim Bedier, Acting Director, Community and Economic Development; and Pam Duncan, Human Services Division Manager; Linda Stewart, Director, Neighborhood and Community Services]

Resolution No. 40040

A resolution authorizing the execution of a Collective Bargaining Agreement with the Tacoma Police Management Association, Local 26, consisting of approximately 18 budgeted full-time equivalent employees, retroactive to January 1, 2018 through December 31, 2020.

[Kari Louie, Senior Compensation and Benefits Manager; Gary Buchanan, Director, Human Resources]

Ordinance No. 28513

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by the Tacoma Fire Fighters Union, Local 31 and the Professional Public Safety Management Association.

[Kari Louie, Senior Compensation and Benefits Manager; Bill Fosbre, City Attorney]



RESOLUTION NO. 40032

1 A RESOLUTION related to the purchase of materials, supplies or equipment, and
2 the furnishing of services; authorizing the execution of a contract with
3 Skillings Connolly, Inc., in the amount of \$550,000, plus applicable sales
4 tax, budgeted from the Surface Water Fund, for Permeable Pavement
5 Standards Based on Lessons Learned Services Contract, to enhance
6 pavement durability and permeable pavement standards, for an initial
7 contract period through June 2019, pursuant to the Architectural and
8 Engineering Roster.

9 WHEREAS the City has complied with all applicable laws and processes
10 governing the acquisition of those supplies, and/or the procurement of those
11 services, inclusive of public works, as is shown by the attached Exhibit "A,"
12 incorporated herein as though fully set forth, and

13 WHEREAS the Board of Contracts and Awards has concurred with the
14 recommendation for award as set forth in the attached Exhibit "A"; Now, Therefore,

15 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

16 Section 1. That the Council of the City of Tacoma concurs with the Board of
17 Contracts and Awards to adopt the recommendation for award as set forth in the
18 attached Exhibit "A."

19 Section 2. That the proper officers of the City are hereby authorized to
20 enter into a contract with Skillings Connolly, Inc., in the amount of \$550,000, plus
21 applicable sales tax, budgeted from the Surface Water Fund, for Permeable
22 Pavement Standards Based on Lessons Learned Services Contract, to enhance
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1 pavement durability and permeable pavement standards, for an initial contract
2 period through June 2019, pursuant to the Architectural and Engineering Roster,
3 consistent with Exhibit "A."
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5 Adopted _____
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8 Attest: Mayor

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11 City Clerk

12 Approved as to form:
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14 City Attorney

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RESOLUTION NO. 40033

1 A RESOLUTION related to the purchase of materials, supplies or equipment, and
2 the furnishing of services; authorizing the waiver of competitive procurement
3 procedures due to sole source availability; and authorizing the execution of
4 a contract with Irwin Seating Company, in the amount of \$633,733.63, plus
5 applicable sales tax, budgeted from the Performing Arts Fund, for the
6 purchase and installation of seating for the Pantages Theater Restoration
7 Project.

8 WHEREAS the City has complied with all applicable laws and processes
9 governing the acquisition of those supplies, and/or the procurement of those
10 services, inclusive of public works, as is shown by the attached Exhibit "A,"
11 incorporated herein as though fully set forth, and

12 WHEREAS the Board of Contracts and Awards has concurred with the
13 recommendation for award as set forth in the attached Exhibit "A"; Now, Therefore,

14 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

15 Section 1. That the Council of the City of Tacoma concurs with the Board of
16 Contracts and Awards to adopt the recommendation for award as set forth in the
17 attached Exhibit "A," and authorizes the waiver of competitive procurement
18 procedures due to sole source availability.

19 Section 2. That the proper officers of the City are hereby authorized to
20 enter into a contract with Irwin Seating Company, in the amount of \$633,733.63,
21 plus applicable sales tax, budgeted from the Performing Arts Fund, for the
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1 purchase and installation of seating for the Pantages Theater Restoration Project,
2 consistent with Exhibit "A."

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4 Adopted _____

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7 Mayor

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10 City Clerk

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12 Approved as to form:
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14 City Attorney

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RESOLUTION NO. 40034

1 A RESOLUTION related to the purchase of materials, supplies or equipment, and
2 the furnishing of services; authorizing the execution of a contract with Puget
3 Paving & Construction Inc, in the amount of \$398,000, plus applicable sales
4 tax, plus a ten percent contingency, budgeted from various departmental
5 funds, for hot mix asphalt, for an initial contract term of one year, with the
6 option for four additional one-year renewal terms, for a projected contract
7 amount of \$2,189,000, pursuant to Specification No. CT18-0135F.

8 WHEREAS the City has complied with all applicable laws and processes
9 governing the acquisition of those supplies, and/or the procurement of those
10 services, inclusive of public works, as is shown by the attached Exhibit "A,"
11 incorporated herein as though fully set forth, and

12 WHEREAS the Board of Contracts and Awards has concurred with the
13 recommendation for award as set forth in the attached Exhibit "A"; Now, Therefore,

14 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

15 Section 1. That the Council of the City of Tacoma concurs with the Board of
16 Contracts and Awards to adopt the recommendation for award as set forth in the
17 attached Exhibit "A."

18 Section 2. That the proper officers of the City are hereby authorized to
19 enter into a contract with Puget Paving & Construction Inc, in the amount of
20 \$398,000, plus applicable sales tax, plus a ten percent contingency, budgeted
21 from various departmental funds, for hot mix asphalt, for an initial contract term
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1 of one year, with the option for four additional one-year renewal terms, for a
2 projected contract amount of \$2,189,000, pursuant to Specification
3 No. CT18-0135F, consistent with Exhibit "A."
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5 Adopted _____
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7 _____
8 Mayor

9 Attest:
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11 _____
12 City Clerk

13 Approved as to form:
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16 City Attorney
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RESOLUTION NO. 40035

1 A RESOLUTION relating to maintenance of permeable roadways; authorizing the
2 execution of an agreement with Pierce County, in the amount of \$10,000,
3 for a one-year term, with an automatic renewal for four additional one-year
4 terms, for an aggregate contract total of \$50,000, budgeted from the
Surface Water Fund, to assist in the enhanced maintenance of the City's
permeable pavement.

5 WHEREAS the Environmental Services Department ("ES"), in partnership
6 with the Public Works Department, began installing permeable roadways over five
7 years ago to support healthy neighborhoods and a thriving Puget Sound, as well
8 as supporting the City's Environmental Action Plan and GreenRoads Policy, and
9

10 WHEREAS these permeable roadways, just like traditional roadways, are
11 swept twice a year by the City's regenerative air sweepers, and some of
12 permeable roadways are starting to see isolated areas that are clogging beyond
13 the capacity of the City's sweepers, and
14

15 WHEREAS, currently, the City does not have enough areas needing
16 enhanced maintenance to utilize specialized equipment for more than a few weeks
17 each year; additionally, the technology for permeable pavement maintenance is
18 evolving at a rapid pace, and
19

20 WHEREAS Pierce County has enhanced street sweepers that can restore
21 these clogged areas, and the City desires to contract Pierce County Planning and
22 Public Works, Maintenance and Operations Division, for these services, and
23

24 WHEREAS ES staff is recommending approval of the proposed contract
25 with Pierce County, in the amount of \$10,000 for a one-year year term, with an
26 automatic renewal for four additional one-year terms, for an aggregate contract



total of \$50,000, budgeted from the Surface Water Fund, to assist in the enhanced
1 maintenance of the City's permeable pavement, and

2 WHEREAS the proposed contract is a cost-effective solution for current
3 needs, and will allow the City to evaluate the technology as it evolves; Now,
4

5 Therefore,

6 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

7 That the proper officers of the City are hereby authorized to execute an
8 agreement with Pierce County, in the amount of \$10,000 for a one-year term, with
9 an automatic renewal for four additional one-year terms, for an aggregate contract
10 total of \$50,000, budgeted from the Surface Water Fund, to assist in the enhanced
11 maintenance of the City's permeable pavement, said contract to be substantially in
12 the form of the document on file in the office of the City Clerk.
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15 Adopted _____

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Mayor

18 Attest:

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City Clerk

21 Approved as to form:

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23 _____
24 Chief Deputy City Attorney
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RESOLUTION NO. 40036

1 A RESOLUTION relating to City-owned property; authorizing the execution,
2 granting, and conveyance of two non-exclusive perpetual easements to
3 James Hardie Building Products, Inc., in the amount of \$10,000 each, for a
4 total of \$20,000, for ingress, egress, and an overhead electric distribution
5 line and private communications lines in a portion of Tacoma Rail Mountain
6 Division right-of-way in the Frederickson area of Pierce County; and
7 accepting the sum of \$20,000 for deposit into Tacoma Rail Mountain
8 Division Fund 4120, as consideration for the rights granted under the
9 easements.

10 WHEREAS Tacoma Rail Mountain Division (“TRMW”) has owned, operated,
11 and/or maintained the rail line and right-of-way that runs between Tacoma and
12 Chehalis since it was acquired from the Weyerhaeuser Company in 1995, and

13 WHEREAS James Hardie Building Products, Inc., has requested two
14 easements for the purpose of allowing for ingress, egress, and an overhead electric
15 distribution line and private communication lines in a portion of TRMW right-of-way
16 in the Frederickson area of Pierce County, and

17 WHEREAS Easement No. 53 (“E53”) is comprised of approximately
18 762 square feet, and Easement No. 54 (“E54”) is comprised of approximately
19 3,675 square feet, and the proposed infrastructure includes a paved driveway in E53
20 and overhead lines in E54, and

21 WHEREAS, based upon review and comment by interested parties, it is not
22 anticipated that the installation, operation, and maintenance of the improvements
23 will have a negative impact on TRMW’s use or operations of its right-of-way, and

24 WHEREAS a separate right-of-entry permit agreement, issued
25 administratively, will be required in order to install the improvements, and
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WHEREAS Real Property Services has worked with the City Attorney's Office, TRMW, and James Hardie Building Products, Inc., to prepare the proposed easements and now seeks final approval from the City Council; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the proper officers of the City are hereby authorized to grant and convey two non-exclusive perpetual easements to James Hardie Building Products, Inc., in the amount of \$10,000 each, for a total of \$20,000, for ingress, egress, and an overhead electric distribution line and private communications lines in a portion of Tacoma Rail Mountain Division right-of-way in the Frederickson area of Pierce County, said documents to be substantially in the form of the proposed easements on file in the office of the City Clerk.

Section 2. That the proper officers of the City are hereby authorized to accept the sum of \$20,000, for deposit into Tacoma Rail Mountain Division Fund 4120, for consideration of the rights granted under the easements.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



RESOLUTION NO. 40037

1 A RESOLUTION relating to public works; authorizing the execution of a
2 Memorandum of Understanding with the Washington State Department of
3 Transportation (“WSDOT”) and other project stakeholders, and committing
4 the City to provide \$2 million in future City funding to assist the WSDOT in
securing federal grants for the estimated \$2 billion Puget Sound Gateway
Program – SR 167 and SR 509 Completion Projects.

5 WHEREAS, at the Study Session held on April 3, 2018, the Washington
6 State Department of Transportation (“WSDOT”) presented information to the City
7 Council on the Puget Sound Gateway Program - SR 167 and SR 509 Completion
8 Projects (“Program”), and shared that in July 2015, the Washington State
9 Legislature and Governor Inslee acted to fund the Program through the Connecting
10 Washington Revenue Package, and
11 Washington Revenue Package, and

12 WHEREAS the Program is composed of two projects: completion of
13 SR 167 in Pierce County, and completion of SR 509 in King County, and

14 WHEREAS completion of these projects will provide essential connections
15 to the ports of Tacoma and Seattle, and will ensure people and goods move more
16 reliably through the Puget Sound region, and
17

18 WHEREAS combining the SR 167 and SR 509 projects under the Program
19 will allow the WSDOT to realize efficiencies in planning, environmental review,
20 design, and construction, and
21

22 WHEREAS the total estimated cost for the Program is \$2 billion, which will
23 be funded through state gas taxes, tolls, local contributions, and potential federal
24 grants, as follows: \$1.69 billion from the Connecting Washington Revenue
25 Package, \$180 million from tolling, and \$130 million from local contributions, and
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WHEREAS, on April 24, 2018, pursuant to Resolution No. 39995, the City Council approved a City of Tacoma commitment of \$2 million in matching funds for two Project grants, \$500,000 for the 70th Avenue East Project and \$1.5 million for the Port of Tacoma Spur, and

WHEREAS the state funding legislation requires that the Secretary of Transportation execute a Memorandum of Understanding (“MOU”) with local project stakeholders no later than July 1, 2018; this MOU reconfirms the commitment made by the City Council on April 24, 2018 and, if approved, will be followed by an Interlocal Agreement which will commit the funds identified in the MOU; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the proper officers of the City are hereby authorized to execute a Memorandum of Understanding with the Washington State Department of Transportation (“WSDOT”) and other project stakeholders, for the estimated \$2 billion Puget Sound Gateway Program – SR 167 and SR 509 Completion Projects (“Program”), said document to be substantially the form of the Memorandum of Understanding on file in the office of the City Clerk.



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Section 2. That the City Council hereby commits \$2 million in future City funding to assist the WSDOT in securing federal grants for the Program.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



RESOLUTION NO. 40038

1 A RESOLUTION relating to economic development; authorizing the execution of a
2 Development Mitigation Agreement with U.S. Oil & Refining Co., in the
3 amount of \$191,500, for traffic-related impacts on Lincoln Avenue and
4 Thorne Road at existing rail crossings in the Port of Tacoma.

4 WHEREAS U.S. Oil & Refining Co. ("U.S. Oil") is installing new product
5 transfer lines from the marine terminal to the refinery for the transfer of ethanol,
6 renewable jet fuel, and renewable diesel fuel products, and
7

8 WHEREAS the State Environmental Policy Act ("SEPA") analysis for the
9 project resulted in a Mitigated Determination of Non-Significance, which specified a
10 number of traffic-related mitigation measures to be taken by U.S. Oil, and
11

11 WHEREAS state law allows a city and project developer to enter into a
12 voluntary agreement under which the developer will pay the city to implement the
13 necessary mitigation, and
14

15 WHEREAS the City and U.S. Oil agree that certain required traffic mitigation
16 can be implemented more practically, timely, and efficiently by the City, and
17

17 WHEREAS the proposed Development Mitigation Agreement ("Agreement")
18 will facilitate roadway improvements required to accommodate the increased
19 impacts associated with the development, and
20

21 WHEREAS the proposed Agreement provides that U.S. Oil will pay the City
22 \$191,500 for the following services: (1) \$175,000 for the design and
23 implementation of Intelligent Transportation System components and associated
24 infrastructure to detect when train activity is blocking Lincoln Avenue, Thorne
25 Road, or both, and to automatically alert drivers that the respective roadway(s) is
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blocked; and (2) \$16,500 for the implementation of signing and roadway markings to effectively manage traffic queues during train crossing events at 14 driveway locations identified within the transportation impact study, and

WHEREAS agreements for voluntary mitigation are required by state law to be adopted by the City Council; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute a Development Mitigation Agreement with U.S. Oil & Refining Co., in the amount of \$191,500, for traffic-related impacts on Lincoln Avenue and Thorne Road at existing rail crossings in the Port of Tacoma, said document to be substantially in the form of the agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



RESOLUTION NO. 40039

1 A RESOLUTION relating to Neighborhood and Community Services; authorizing
2 the submittal of the 2018-2019 Annual Action Plan to the U.S. Department
3 of Housing and Urban Development (“HUD”); authorizing the execution of
4 two agreements with the Tacoma Community Redevelopment Authority
5 (“TCRA”) to fund housing development programs; authorizing a
6 Subrecipient Agreement under the HOME Program between the City of
Tacoma, City of Lakewood, and TCRA to administer the HOME Program;
and authorizing an agreement with Rebuilding Together South Sound for
the Tacoma Home Repair Program.

7 WHEREAS submittal of the 2018-2019 Annual Action Plan will ensure that
8 the City receives federal funds to manage its housing, community and economic
9 development, neighborhood improvement, homeless assistance, and social
10 service programs, and

11 WHEREAS the Annual Action Plan outlines the City’s use of Community
12 Development Block Grant (“CDBG”), HOME Investment Partnership (“HOME”),
13 and Emergency Solutions Grant (“ESG”) funds, and

14 WHEREAS the Annual Action Plan is due to U.S. Department of Housing
15 and Urban Development (“HUD”) on or before the extended deadline of July 1,
16 2018, and

17 WHEREAS, on May 1, 2018, HUD notified staff of the City’s 2018-2019
18 funding award and, based on guidance by the HUD, the City will receive
19 entitlement grant allocations as follows: (1) CDBG, in the amount of \$2,460,156;
20 (2) HOME, in the amount of \$1,391,912; and (3) ESG, in the amount of \$201,861,
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WHEREAS, because the City of Lakewood (“Lakewood”) does not qualify to apply for HOME funds independently, the City and Lakewood formed a consortium in 1999 for the HOME Program, and

WHEREAS the City’s share of the estimated HOME program grant funds is expected to be \$1,088,212, and Lakewood’s share is \$303,700, and

WHEREAS, during February and March 2018, the Tacoma Community Redevelopment Authority and Human Services Commission reviewed applications for funding, heard presentations by agencies applying for funding, considered the historic performance of those agencies and the needs of the community, and prepared funding recommendations based thereon, and

WHEREAS funding recommendations were presented to the City Council on April 10, 2018, during a regular Study Session, and

WHEREAS a public hearing on the recommendations was held on April 17, 2018, and the draft Annual Action Plan was available for public review for a period of 30 days, beginning on April 1, 2018, and ending on April 30, 2018, and

WHEREAS the City Council is now requested to make its final funding decisions for submittal to HUD, including authorizing the allocation of HOME grant funds to the TCRA on behalf of the City of Lakewood’s housing programs in the amount of \$303,700, the allocation of CDBG funds in the amount of \$513,578, and HOME funds in the amount of \$770,604 to the TCRA Affordable Housing Fund, and



1 WHEREAS, additionally, the City desires to enter into an agreement with
2 Rebuilding Together South Sound, in the approximate amount of \$268,000, for the
3 Tacoma Home Repair Program; Now, Therefore,

4 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

5 Section 1. That the proper officers of the City are hereby authorized to
6 submit, on or before the extended deadline of July 1, 2018, the 2018-2019 Annual
7 Action Plan to the U.S. Department of Housing and Urban Development (“HUD”) for
8 funding for various agencies, said plan to be substantially in the form of the
9 document on file in the office of the City Clerk.
10

11 Section 2. That the proper officers of the City are hereby authorized to
12 execute the following agreements with the Tacoma Community Redevelopment
13 Authority: (1) Agreement Between the City of Tacoma and Tacoma Community
14 Redevelopment Authority for CDBG Program, and (2) Agreement Between the City
15 of Tacoma and Tacoma Community Redevelopment Authority - HOME Agreement,
16 for the purpose of funding housing development programs allocated under the
17 City’s Annual Action Plan, said agreements to be substantially in the form of the
18 documents on file in the office of the City Clerk.
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20 Section 3. That the proper officers of the City are hereby authorized to
21 execute the following agreement with the Tacoma Community Redevelopment
22 Authority and City of Lakewood: Agreement Between the City of Tacoma, the City
23 of Lakewood, and the Tacoma Community Redevelopment Authority – HOME
24 Subrecipient Agreement, for the purpose of funding housing development
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programs allocated under the Annual Action Plan, said agreement to be
1 substantially in the form of the document on file in the office of the City Clerk.

2 Section 4. That the proper officers of the City are hereby authorized to
3 execute an agreement with Rebuilding Together South Sound, in the approximate
4 amount of \$268,000, for the Tacoma Home Repair Program, said agreement to be
5 substantially in the form of the document on file in the office of the City Clerk.
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8 Adopted _____

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Mayor

11 Attest:

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City Clerk

14 Approved as to form:

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17 Deputy City Attorney

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RESOLUTION NO. 40040

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 three-year Collective Bargaining Agreement between the City and the
3 Tacoma Police Management Association, Local 26, effective retroactive to
4 January 1, 2018, through December 31, 2020.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7 WHEREAS this resolution allows for the execution of a three-year Collective
8 Bargaining Agreement (“CBA”) between the City and the Tacoma Police
9 Management Association, Local 26 (“Union”), on behalf of employees represented
10 by said Union, with the bargaining unit of the Union consisting of 18 full-time,
11 budgeted positions, and

12 WHEREAS the CBA covers three years, and provides for a wage increase
13 in each year of the agreement as follows: an increase of 3.0 percent retroactive to
14 January 1, 2018; and effective January 1, 2019 and January 1, 2020, wages will be
15 adjusted to maintain the indexing and parity differentials as provided in the CBA,
16 and

17 WHEREAS the agreement also provides for: (1) an increase in the amount
18 of the employer match of an employee’s deferred compensation contribution from
19 up to \$204.50 to up to \$217.00 per pay period; (2) an increase in the amount of the
20 employer contribution to a Voluntary Employee Beneficiary Association (“VEBA”)
21 account for eligible employees from \$100.00 to \$250.00 per month, beginning the
22 month following Council adoption of the agreement, and provide a one-time lump
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1 sum payment of \$1,500.00 to the individual VEBA account for each LEOFF II
 2 employee in the unit as of January 1, 2018; (3) an increase of \$500.00 per year for
 3 a total of \$4,250.00 for an annual merit allowance paid to eligible employees;
 4
 5 (4) the addition of language explaining that bargaining unit members are covered
 6 by the health benefit plans negotiated between the City and the Joint Labor
 7 Committee; and (5) new language providing paid overtime to bargaining unit
 8 members for emergency event call-outs as defined in the contract, and

9 WHEREAS it appears in the best interests of the City that the CBA
 10 negotiated by said Union and the City be approved; Now, Therefore,
 11

12 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

13 That the proper officers of the City are hereby authorized to execute the
 14 three-year Collective Bargaining Agreement between the City and the Tacoma
 15 Police Management Association, Local 26, effective retroactive to January 1, 2018,
 16 through December 31, 2020, said document to be substantially in the form of the
 17 agreement on file in the office of the City Clerk.
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19 Adopted _____
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21 _____
 22 Mayor

23 Attest: _____
 24 City Clerk

25 Approved as to form:
 26 _____
 Deputy City Attorney



ORDINANCE NO. 28513

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement rates of pay and compensation for
 3 employees represented by Tacoma Fire Fighters Union, Local 31 and
 4 Professional Public Safety Management Association; and declaring the
 5 effective dates thereof.

6 BE IT ORDAINED BY THE CITY OF TACOMA:

7 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 8 amended, effective retroactive to June 1, 2018, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
4001		Firefighter	<u>25.25</u>	<u>26.44</u>	<u>30.10</u>	<u>31.58</u>	<u>33.12</u>	<u>34.78</u>
4002		Fire Lieutenant	<u>40.11</u>	<u>42.10</u>				
4003		Fire Captain	<u>46.10</u>	<u>48.42</u>				
4004		Fire Chief Battalion	<u>53.01</u>	<u>55.70</u>				
4005		Fire Batt Chief Aide	<u>40.11</u>	<u>42.10</u>				
4006		Firefighter-Paramedic	<u>38.18</u>	<u>40.12</u>				
4007		Firefighter Paramedic Supervisor	<u>43.93</u>	<u>46.09</u>				
4008	A	Fire Medical Services Officer	<u>65.73</u>	<u>69.06</u>				
4011		Fire Boat Pilot	<u>40.11</u>	<u>42.10</u>				
4015		Fire Inspector	<u>46.23</u>	<u>48.57</u>				
4016		Fire Marshal Deputy	<u>53.19</u>	<u>55.87</u>				
4022		Harbor Master Deputy	<u>54.50</u>	<u>57.14</u>				
4101		Fire Communications Center Lieutenant	<u>48.59</u>	<u>51.02</u>				
4102		Fire Captain Dispatcher	<u>54.52</u>	<u>57.24</u>				
4103	A	Fire Communications Center Supervisor	<u>58.57</u>	<u>61.54</u>				

Code	A	Job Title	1	2	3	4	5	6
4001		Firefighter	<u>26.26</u>	<u>27.50</u>	<u>31.31</u>	<u>32.85</u>	<u>34.45</u>	<u>36.18</u>
4002		Fire Lieutenant	<u>41.71</u>	<u>43.78</u>				
4003		Fire Captain	<u>47.94</u>	<u>50.36</u>				
4004		Fire Chief Battalion	<u>55.13</u>	<u>57.93</u>				
4005		Fire Batt Chief Aide	<u>41.71</u>	<u>43.78</u>				
4006		Firefighter-Paramedic	<u>39.70</u>	<u>41.72</u>				
4007		Firefighter Paramedic Supervisor	<u>45.68</u>	<u>47.93</u>				
4008	A	Fire Medical Services Officer	<u>68.37</u>	<u>71.82</u>				
4011		Fire Boat Pilot	<u>41.71</u>	<u>43.78</u>				
4015		Fire Inspector	<u>48.08</u>	<u>50.51</u>				
4016		Fire Marshal Deputy	<u>55.32</u>	<u>58.11</u>				



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4022		Harbor Master Deputy	56.68	59.43				
4101		Fire Communications Center Lieutenant	<u>50.53</u>	<u>53.06</u>				
4102		Fire Captain Dispatcher	<u>56.70</u>	<u>59.52</u>				
4103	A	Fire Communications Center Supervisor	<u>60.92</u>	<u>64.01</u>				

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to June 1, 2018, to read as follows:

Code	A	Job Title	1	2	3	4
0764	A	Fire Chief Assistant	<u>74.57</u>	<u>78.30</u>	<u>82.22</u>	<u>86.33</u>
0765	A	Fire Chief Deputy	<u>78.30</u>	<u>82.22</u>	<u>86.33</u>	<u>90.64</u>

Code	A	Job Title	1	2	3	4
0764	A	Fire Chief Assistant	<u>77.56</u>	<u>81.44</u>	<u>85.51</u>	<u>89.79</u>
0765	A	Fire Chief Deputy	<u>81.44</u>	<u>85.51</u>	<u>89.79</u>	<u>94.28</u>

Section 3. That Sections 1 and 2 are retroactive to June 1, 2018.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney