



## Legislation Passed March 6, 2018

The Tacoma City Council, at its regular City Council meeting of March 6, 2018, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

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### **Resolution No. 39949**

A resolution awarding a contract to Cerium Networks, in the amount of \$454,859.05, plus applicable sales tax, budgeted from the Information Systems Fund, for Avaya maintenance and support services, for an initial contract period of three years, with the option to renew for two additional one-year terms, for a projected total of \$772,449.21 - Specification No. DOC1158856407.

[Linda Trehuba, Supervisor; Paul Federighi, Interim Director, Information Technology]

### **Resolution No. 39950**

A resolution authorizing the execution of a Development Mitigation Agreement with IPT Tacoma Logistics Center, LLC, in the amount of \$100,000, with a potential additional amount of \$107,500 to be paid at a future date based on developed land use, for roadway improvements on Portland Avenue between East 11th and East 27th Streets, and on Lincoln Avenue between Portland Avenue and Stewart Street.

[Josh Diekmann, Assistant Division Manager; Kurtis D. Kingsolver, P.E., Director, Public Works]

### **Resolution No. 39951**

A resolution authorizing the execution of a Multi-Family Housing 12-Year Limited Property Tax Exemption Agreement with Tac Build, LLC for the development of 95 multi-family market-rate and affordable rental housing units located at 2103-2109 South I Street and 814 South 21st Street in the Downtown Regional Growth Center.

[Debbie Bingham, Economic Development Specialist; Kim Bedier, Acting Director, Community and Economic Development]

### **Amended Ordinance No. 28493**

An amended ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation, and to implement changes to reflect the organizational structure, for employees represented by the International Brotherhood of Electrical Workers, Local 483, Human Resources Unit, and the Washington State Council of County and City Employees, Local 120.

[Kari Louie, Senior Compensation and Benefits Manager; Gary Buchanan, Director, Human Resources]

### **Ordinance No. 28494**

An ordinance amending the 2017-2018 Biennial Operating Budget to appropriate funds from the sale of bonds for Tacoma Dome capital projects, adjustments in transfers to the Capital Budget, and other budget adjustments.

[Katie Johnston, Budget Manager; Andy Cherullo, Director, Finance]

**Ordinance No. 28495**

An ordinance amending the 2017-2018 Capital Budget to recognize changes in transfers, additional revenues from recently awarded grants, and budget adjustments related to the sale of bonds for Tacoma Dome capital projects.

[Katie Johnston, Budget Manager; Andy Cherullo, Director, Finance]



## RESOLUTION NO. 39949

1 A RESOLUTION related to the purchase of materials, supplies or equipment,  
2 and the furnishing of services; authorizing the execution of a contract  
3 with Cerium Networks, in the amount of \$454,859.05, plus applicable  
4 sales tax, budgeted from the Information Systems Fund, for Avaya  
5 maintenance and support services, for an initial contract period of  
6 three years, with the option to renew for two additional one-year terms,  
7 for a projected contract total of \$772,449.21, pursuant to  
8 Specification No. DOC1158856407.

9 WHEREAS the City has complied with all applicable laws and processes  
10 governing the acquisition of those supplies, and/or the procurement of those  
11 services, inclusive of public works, as is shown by the attached Exhibit "A,"  
12 incorporated herein as though fully set forth, and

13 WHEREAS the Board of Contracts and Awards has concurred with the  
14 recommendation for award as set forth in the attached Exhibit "A"; Now,  
15 Therefore,

16 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

17 Section 1. That the Council of the City of Tacoma concurs with the  
18 Board of Contracts and Awards to adopt the recommendation for award as set  
19 forth in the attached Exhibit "A."

20 Section 2. That the proper officers of the City are hereby authorized to  
21 enter into a contract with Cerium Networks, in the amount of \$454,859.05, plus  
22 applicable sales tax, budgeted from the Information Systems Fund, for Avaya  
23 maintenance and support services, for an initial contract period of three years,  
24 with the option to renew for two additional one-year terms, for a projected contract  
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1 total of \$772,449.21, pursuant to Specification No. DOC1158856407,  
2 consistent with Exhibit "A."

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4 Adopted \_\_\_\_\_

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Mayor

7 Attest:

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City Clerk

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11 Approved as to form:

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City Attorney

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## RESOLUTION NO. 39950

1 A RESOLUTION relating to economic development; authorizing the execution of a  
2 Development Mitigation Agreement with IPT Tacoma Logistics Center, LLC,  
3 in the amount of \$100,000, with a potential additional amount of \$107,500 to  
4 be paid at a future date based on developed land use, for roadway  
5 improvements on Portland Avenue between East 11th and East 27th  
6 Streets, and on Lincoln Avenue between Portland Avenue and Stewart  
7 Street.

8 WHEREAS IPT Tacoma Logistics Center, LLC (“IPT”), is constructing a new  
9 logistics center within the Port of Tacoma area, and

10 WHEREAS the State Environmental Policy Act (“SEPA”) analysis for the  
11 project resulted in a Mitigated Determination of Non-Significance, which specified a  
12 number of mitigation measures to be taken by IPT, including certain traffic  
13 mitigation, and

14 WHEREAS state law allows a city and project developer to enter into a  
15 voluntary agreement under which the developer will pay the city to implement  
16 necessary mitigation, and

17 WHEREAS the City and IPT agree that certain required traffic mitigation can  
18 be implemented more practically, timely, and efficiently by the City, and have  
19 developed an agreement under which IPT will pay the City \$100,000 to implement  
20 an improved roadway pavement section on Portland Avenue between East 11th  
21 and East 27th Streets, and on Lincoln Avenue between Portland Avenue and  
22 Stewart Street; and a potential additional payment of \$107,500 for future  
23 improvements to increase pavement structural capacity and improve traffic signal  
24 communications, all as more specifically set forth in the proposed Development  
25 Mitigation Agreement on file in the office of the City Clerk; Now, Therefore,  
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to enter into a Development Mitigation Agreement with IPT Tacoma Logistics Center, LLC, in the amount of \$100,000, with a potential additional amount of \$107,500 to be paid at a future date based on developed land use, for roadway improvements on Portland Avenue between East 11th and East 27th Streets, and on Lincoln Avenue between Portland Avenue and Stewart Street, said agreement to be substantially in the form of the document on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney



## RESOLUTION NO. 39951

1 A RESOLUTION relating to the multi-family property tax exemption program;  
2 authorizing the execution of a Multi-Family Housing 12-Year Limited Property  
3 Tax Exemption Agreement with Tac Build, LLC, for the development of  
4 95 multi-family market-rate and affordable housing units to be located at  
2103-2109 South I Street and 814 South 21st Street in the Downtown  
Regional Growth Center.

5 WHEREAS the City has, pursuant to chapter 84.14 of the Revised Code of  
6 Washington, designated several Residential Target Areas for the allowance of a  
7 limited property tax exemption for new multi-family residential housing, and

8 WHEREAS the City has, through Ordinance No. 25789, enacted a program  
9 whereby property owners in Residential Target Areas may qualify for a Final  
10 Certificate of Tax Exemption which certifies to the Pierce County  
11 Assessor-Treasurer that the owner is eligible to receive a limited property tax  
12 exemption, and  
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14 WHEREAS Tac Build, LLC, is proposing to develop 95 new market-rate and  
15 affordable housing units to consist of 20 market rate studio units, with an average  
16 size of 373 square feet and renting for approximately \$1,100 per month; five  
17 affordable rate studio units, with an average size of 373 square feet and renting for  
18 approximately \$1,044, with utilities; 56 market rate one-bedroom, one-bath units  
19 with an average size of 500 square feet and renting for approximately \$1,300 per  
20 month; and 14 affordable rate one-bedroom, one-bath units with an average size of  
21 500 square feet and renting for approximately \$1,192, with utilities, as well as  
22 46 on-site residential parking stalls, and  
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WHEREAS the Director of Community and Economic Development has reviewed the proposed property tax exemption and recommends that a conditional property tax exemption be awarded for the property located at 2103-2109 South I Street and 814 South 21st Street in the Downtown Regional Growth Center, as more particularly described in the attached Exhibit "A"; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the City Council does hereby approve and authorize a conditional property tax exemption, for a period of 12 years, to Tac Build, LLC, for the property located at 2103-2109 South I Street and 814 South 21st Street in the Downtown Regional Growth Center, as more particularly described in the attached Exhibit "A."

Section 2. That the proper officers of the City are authorized to execute a Multi-Family Housing 12-Year Limited Property Tax Exemption Agreement with Tac Build, LLC, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
\_\_\_\_\_  
City Clerk

Approved as to form:  
\_\_\_\_\_  
Deputy City Attorney

Legal description approved:  
\_\_\_\_\_  
Chief Surveyor  
Public Works Department





**EXHIBIT "A"**

**LEGAL DESCRIPTION**

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Tax Parcels: 2021170020, 2021170030, 2021170040, 2021170050, and 2021170010

Legal Description:

That portion of the Northeast Quarter of the Northeast Quarter of Section 08, Township 20 North, Range 03 East of the Willamette Meridian, more particularly described as follows:

Lots 1 through 5, inclusive, Block 2117, Barlow's Addition to Tacoma, Washington, according to plat recorded in Book 1 of Plats at page 54, records of the Pierce County Auditor.



# ORDINANCE NO. 28493

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of  
 2 the Tacoma Municipal Code to implement rates of pay and compensation,  
 3 and to implement changes to reflect the organizational structure, for  
 4 employees represented by the International Brotherhood of Electrical  
 5 Workers, Local 483, Human Resources Unit, and the Washington State  
 6 Council of County and City employees, Local 120; and declaring the  
 7 effective dates thereof.

8 BE IT ORDAINED BY THE CITY OF TACOMA:

9 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 10 amended, effective retroactive to April 1, 2017, to read as follows:

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C
1106		Human Resources Assistant	<del>18.77</del>	<del>19.00</del>	<del>19.24</del>	<del>19.48</del>	<del>19.72</del>	<del>19.97</del>	<del>20.22</del>	<del>20.47</del>	<del>20.73</del>	<del>20.99</del>	<del>21.25</del>
			3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
			<del>21.52</del>	<del>21.79</del>	<del>22.06</del>	<del>22.34</del>	<del>22.62</del>	<del>22.90</del>	<del>23.19</del>	<del>23.48</del>	<del>23.77</del>	<del>24.07</del>	
Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C
1114		Human Resources Specialist	<del>25.53</del>	<del>25.85</del>	<del>26.17</del>	<del>26.50</del>	<del>26.83</del>	<del>27.17</del>	<del>27.51</del>	<del>27.85</del>	<del>28.20</del>	<del>28.55</del>	<del>28.91</del>
			3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
			<del>29.27</del>	<del>29.64</del>	<del>30.01</del>	<del>30.39</del>	<del>30.77</del>	<del>31.15</del>	<del>31.54</del>	<del>31.93</del>	<del>32.33</del>	<del>32.73</del>	
Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C
1115		Human Resources Analyst	<del>30.04</del>	<del>30.41</del>	<del>30.79</del>	<del>31.18</del>	<del>31.57</del>	<del>31.96</del>	<del>32.36</del>	<del>32.77</del>	<del>33.18</del>	<del>33.59</del>	<del>34.01</del>
			3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
			<del>34.44</del>	<del>34.87</del>	<del>35.30</del>	<del>35.74</del>	<del>36.19</del>	<del>36.64</del>	<del>37.10</del>	<del>37.57</del>	<del>38.03</del>	<del>38.51</del>	

Code	A	Job Title	1	2	3	4	5
11060		Human Resources Assistant	<del>20.79</del>	<del>21.83</del>	<del>22.92</del>	<del>24.07</del>	<del>25.27</del>
11140		Human Resources Specialist	<del>27.47</del>	<del>28.84</del>	<del>30.28</del>	<del>31.79</del>	<del>33.38</del>
11150		Human Resources Analyst	<del>32.31</del>	<del>33.93</del>	<del>35.63</del>	<del>37.41</del>	<del>39.28</del>

24 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 25 amended, effective retroactive to January 1, 2018, to read as follows:  
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Code	A	Job Title	1	2	3	4	5
1106		Human Resources Assistant	<u>20.79</u>	<u>21.83</u>	<u>22.92</u>	<u>24.07</u>	<u>25.27</u>
1114		Human Resources Specialist	<u>27.47</u>	<u>28.84</u>	<u>30.28</u>	<u>31.79</u>	<u>33.38</u>
1115		Human Resources Analyst	<u>32.31</u>	<u>33.93</u>	<u>35.63</u>	<u>37.41</u>	<u>39.28</u>

Code	A	Job Title	1	2	3	4	5
1106		Human Resources Assistant	<u>21.62</u>	<u>22.70</u>	<u>23.84</u>	<u>25.03</u>	<u>26.28</u>
1114		Human Resources Specialist	<u>28.14</u>	<u>29.55</u>	<u>31.03</u>	<u>32.58</u>	<u>34.21</u>
1115		Human Resources Analyst	<u>33.11</u>	<u>34.77</u>	<u>36.51</u>	<u>38.34</u>	<u>40.26</u>

**Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective January 1, 2019, to read as follows:**

Code	A	Job Title	1	2	3	4	5
1106		Human Resources Assistant	<u>21.62</u>	<u>22.70</u>	<u>23.84</u>	<u>25.03</u>	<u>26.28</u>
1114		Human Resources Specialist	<u>28.14</u>	<u>29.55</u>	<u>31.03</u>	<u>32.58</u>	<u>34.21</u>
1115		Human Resources Analyst	<u>33.11</u>	<u>34.77</u>	<u>36.51</u>	<u>38.34</u>	<u>40.26</u>

Code	A	Job Title	1	2	3	4	5
11060		Human Resources Assistant	<u>22.21</u>	<u>23.32</u>	<u>24.49</u>	<u>25.71</u>	<u>27.00</u>
11140		Human Resources Specialist	<u>28.92</u>	<u>30.37</u>	<u>31.89</u>	<u>33.48</u>	<u>35.15</u>
11150		Human Resources Analyst	<u>34.03</u>	<u>35.73</u>	<u>37.52</u>	<u>39.40</u>	<u>41.37</u>

**Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2017, to read as follows:**

Code	A	Job Title	1	2	3	4	5	6	7	8	9	10
5525		Broadband Services Technician	<u>29.84</u>	<u>31.33</u>	<u>32.90</u>	<u>34.55</u>	<u>36.28</u>	<u>38.09</u>	<u>39.99</u>	<u>41.99</u>		
5524		Broadband Services Technician, Lead	<u>33.15</u>	<u>34.81</u>	<u>36.36</u>	<u>38.38</u>	<u>40.30</u>	<u>42.31</u>	<u>44.43</u>	<u>46.65</u>		
0141		Business Analyst I	<u>22.55</u>	<u>23.68</u>	<u>24.86</u>	<u>26.10</u>	<u>27.41</u>	<u>28.78</u>				
0142		Business Analyst II	<u>29.70</u>	<u>31.19</u>	<u>32.75</u>	<u>34.39</u>	<u>36.11</u>	<u>37.92</u>				
0143		Business Analyst III	<u>35.83</u>	<u>37.62</u>	<u>39.50</u>	<u>41.48</u>	<u>43.55</u>	<u>45.73</u>				
0304		Buyer	<u>26.88</u>	<u>28.22</u>	<u>29.63</u>	<u>31.11</u>	<u>32.67</u>					
0307		Buyer, Senior	<u>32.67</u>	<u>34.30</u>	<u>35.93</u>	<u>37.57</u>						



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1225	Communications Service Technician	26.82	28.16	29.57	31.05	32.60	34.23					
0124	Computer Support Technician	23.06	24.21	25.42	26.69	28.02	29.42	30.89				
5538	Converter Inventory Technician	17.58	18.46	19.38	20.35	21.37						
0334	Fleet Services Parts Technician	28.96	30.41	31.93								
0220	Graphic Arts Specialist	23.84	25.03	26.28	27.59	28.97						
0222	Graphic Arts Specialist, Lead	26.21	27.52	28.90	30.34	31.86						
0150	Information Technology Analyst	28.21	29.62	31.10	32.65	34.28	35.99	37.79	39.68	41.66	43.74	
4608	Information Technology Analyst Intern	22.57										
0153	Information Technology Analyst, Principal Technical	34.51	36.24	38.05	39.95	41.95	44.06	46.25	48.56	50.99	53.54	
0151	Information Technology Analyst, Senior	31.01	32.56	34.19	35.90	37.70	39.58	41.56	43.64	45.82	48.11	
0152	Information Technology Analyst, Senior Technical	33.25	34.91	36.66	38.49	40.41	42.43	44.55	46.78	49.12	51.58	
4611	Information Technology Business Analyst Intern	18.04										
4609	Information Technology Computer Support Technician Intern	18.45										
4610	Information Technology Helpdesk Intern	17.75										
0118	Information Technology Helpdesk Specialist	22.19	23.30	24.46	25.68	26.96						
0160	Integration Developer	44.06	46.25	48.56	50.99	53.54						
0203	Reprographic Equipment Operator	17.35	18.22	19.13	20.09	21.09	22.14	23.25	24.41			
0299	Vehicle Parts Assistant	26.32	27.64	29.03								
0301	Warehouse Technician	26.32	27.64	29.02								
0302	Warehouse Technician, Senior	28.96	30.41	31.93								
0161	Web Developer	38.81	40.75	42.78	44.92	47.17						



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Code	A	Job Title	1	2	3	4	5	6	7	8	9	10
5525		Broadband Services Technician	<a href="#">30.44</a>	<a href="#">31.96</a>	<a href="#">33.56</a>	<a href="#">35.24</a>	<a href="#">37.01</a>	<a href="#">38.85</a>	<a href="#">40.79</a>	<a href="#">42.83</a>		
5524		Broadband Services Technician, Lead	<a href="#">33.81</a>	<a href="#">35.51</a>	<a href="#">37.09</a>	<a href="#">39.15</a>	<a href="#">41.11</a>	<a href="#">43.16</a>	<a href="#">45.32</a>	<a href="#">47.58</a>		
0141		Business Analyst I	<a href="#">23.00</a>	<a href="#">24.15</a>	<a href="#">25.36</a>	<a href="#">26.62</a>	<a href="#">27.96</a>	<a href="#">29.36</a>				
0142		Business Analyst II	<a href="#">30.29</a>	<a href="#">31.81</a>	<a href="#">33.41</a>	<a href="#">35.08</a>	<a href="#">36.83</a>	<a href="#">38.68</a>				
0143		Business Analyst III	<a href="#">36.55</a>	<a href="#">38.37</a>	<a href="#">40.29</a>	<a href="#">42.31</a>	<a href="#">44.42</a>	<a href="#">46.64</a>				
0304		Buyer	<a href="#">27.42</a>	<a href="#">28.78</a>	<a href="#">30.22</a>	<a href="#">31.73</a>	<a href="#">33.32</a>					
0307		Buyer, Senior	<a href="#">33.32</a>	<a href="#">34.99</a>	<a href="#">36.65</a>	<a href="#">38.32</a>						
1225		Communications Service Technician	<a href="#">27.36</a>	<a href="#">28.72</a>	<a href="#">30.16</a>	<a href="#">31.67</a>	<a href="#">33.25</a>	<a href="#">34.91</a>				
0124		Computer Support Technician	<a href="#">23.52</a>	<a href="#">24.69</a>	<a href="#">25.93</a>	<a href="#">27.22</a>	<a href="#">28.58</a>	<a href="#">30.01</a>	<a href="#">31.51</a>			
5538		Converter Inventory Technician	<a href="#">17.93</a>	<a href="#">18.83</a>	<a href="#">19.77</a>	<a href="#">20.76</a>	<a href="#">21.80</a>					
0334		Fleet Services Parts Technician	<a href="#">29.54</a>	<a href="#">31.02</a>	<a href="#">32.57</a>							
0220		Graphic Arts Specialist	<a href="#">24.32</a>	<a href="#">25.53</a>	<a href="#">26.81</a>	<a href="#">28.14</a>	<a href="#">29.55</a>					
0222		Graphic Arts Specialist, Lead	<a href="#">26.73</a>	<a href="#">28.07</a>	<a href="#">29.48</a>	<a href="#">30.95</a>	<a href="#">32.50</a>					
0150		Information Technology Analyst	<a href="#">28.77</a>	<a href="#">30.21</a>	<a href="#">31.72</a>	<a href="#">33.30</a>	<a href="#">34.97</a>	<a href="#">36.71</a>	<a href="#">38.55</a>	<a href="#">40.47</a>	<a href="#">42.49</a>	<a href="#">44.61</a>
4608		Information Technology Analyst Intern	<a href="#">23.02</a>									
0153		Information Technology Analyst, Principal Technical	<a href="#">35.20</a>	<a href="#">36.96</a>	<a href="#">38.81</a>	<a href="#">40.75</a>	<a href="#">42.79</a>	<a href="#">44.94</a>	<a href="#">47.18</a>	<a href="#">49.53</a>	<a href="#">52.01</a>	<a href="#">54.61</a>
0151		Information Technology Analyst, Senior	<a href="#">31.63</a>	<a href="#">33.21</a>	<a href="#">34.87</a>	<a href="#">36.62</a>	<a href="#">38.45</a>	<a href="#">40.37</a>	<a href="#">42.39</a>	<a href="#">44.51</a>	<a href="#">46.74</a>	<a href="#">49.07</a>
0152		Information Technology Analyst, Senior Technical	<a href="#">33.92</a>	<a href="#">35.61</a>	<a href="#">37.39</a>	<a href="#">39.26</a>	<a href="#">41.22</a>	<a href="#">43.28</a>	<a href="#">45.44</a>	<a href="#">47.72</a>	<a href="#">50.10</a>	<a href="#">52.61</a>
4611		Information Technology Business Analyst Intern	<a href="#">18.40</a>									
4609		Information Technology Computer Support Technician Intern	<a href="#">18.82</a>									
4610		Information Technology Helpdesk Intern	<a href="#">18.11</a>									



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0118	Information Technology Helpdesk Specialist	<u>22.63</u>	<u>23.77</u>	<u>24.95</u>	<u>26.19</u>	<u>27.50</u>					
0160	Integration Developer	<u>44.94</u>	<u>47.18</u>	<u>49.53</u>	<u>52.01</u>	<u>54.61</u>					
0203	Reprographic Equipment Operator										
0299	Vehicle Parts Assistant	<u>26.85</u>	<u>28.19</u>	<u>29.61</u>							
0301	Warehouse Technician	<u>26.85</u>	<u>28.19</u>	<u>29.60</u>							
0302	Warehouse Technician, Senior	<u>29.54</u>	<u>31.02</u>	<u>32.57</u>							
0161	Web Developer	<u>39.59</u>	<u>41.57</u>	<u>43.64</u>	<u>45.82</u>	<u>48.11</u>					

Section 5. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2018, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7	8	9	10
5525		Broadband Services Technician	<u>30.44</u>	<u>31.96</u>	<u>33.56</u>	<u>35.24</u>	<u>37.01</u>	<u>38.85</u>	<u>40.79</u>	<u>42.83</u>		
5524		Broadband Services Technician, Lead	<u>33.81</u>	<u>35.51</u>	<u>37.09</u>	<u>39.15</u>	<u>41.11</u>	<u>43.16</u>	<u>45.32</u>	<u>47.58</u>		
0141		Business Analyst I	<u>23.00</u>	<u>24.15</u>	<u>25.36</u>	<u>26.62</u>	<u>27.96</u>	<u>29.36</u>				
0142		Business Analyst II	<u>30.29</u>	<u>31.81</u>	<u>33.41</u>	<u>35.08</u>	<u>36.83</u>	<u>38.68</u>				
0143		Business Analyst III	<u>36.55</u>	<u>38.37</u>	<u>40.29</u>	<u>42.31</u>	<u>44.42</u>	<u>46.64</u>				
0304		Buyer	<u>27.42</u>	<u>28.78</u>	<u>30.22</u>	<u>31.73</u>	<u>33.32</u>					
0307		Buyer, Senior	<u>33.32</u>	<u>34.99</u>	<u>36.65</u>	<u>38.32</u>						
1225		Communications Service Technician	<u>27.36</u>	<u>28.72</u>	<u>30.16</u>	<u>31.67</u>	<u>33.25</u>	<u>34.91</u>				
0124		Computer Support Technician	<u>23.52</u>	<u>24.69</u>	<u>25.93</u>	<u>27.22</u>	<u>28.58</u>	<u>30.01</u>	<u>31.51</u>			
5538		Converter Inventory Technician	<u>17.93</u>	<u>18.83</u>	<u>19.77</u>	<u>20.76</u>	<u>21.80</u>					
0334		Fleet Services Parts Technician	<u>29.54</u>	<u>31.02</u>	<u>32.57</u>							
0220		Graphic Arts Specialist	<u>24.32</u>	<u>25.53</u>	<u>26.81</u>	<u>28.14</u>	<u>29.55</u>					
0222		Graphic Arts Specialist, Lead	<u>26.73</u>	<u>28.07</u>	<u>29.48</u>	<u>30.95</u>	<u>32.50</u>					
0150		Information Technology Analyst	<u>28.77</u>	<u>30.21</u>	<u>31.72</u>	<u>33.30</u>	<u>34.97</u>	<u>36.71</u>	<u>38.55</u>	<u>40.47</u>	<u>42.49</u>	<u>44.61</u>
4608		Information Technology Analyst Intern	<u>23.02</u>									
0153		Information Technology Analyst, Principal Technical	<u>35.20</u>	<u>36.96</u>	<u>38.81</u>	<u>40.75</u>	<u>42.79</u>	<u>44.94</u>	<u>47.18</u>	<u>49.53</u>	<u>52.01</u>	<u>54.61</u>



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0151	Information Technology Analyst, Senior	<a href="#">31.63</a>	<a href="#">33.21</a>	<a href="#">34.87</a>	<a href="#">36.62</a>	<a href="#">38.45</a>	<a href="#">40.37</a>	<a href="#">42.39</a>	<a href="#">44.51</a>	<a href="#">46.74</a>	<a href="#">49.07</a>
0152	Information Technology Analyst, Senior Technical	<a href="#">33.92</a>	<a href="#">35.61</a>	<a href="#">37.39</a>	<a href="#">39.26</a>	<a href="#">41.22</a>	<a href="#">43.28</a>	<a href="#">45.44</a>	<a href="#">47.72</a>	<a href="#">50.10</a>	<a href="#">52.61</a>
4611	Information Technology Business Analyst Intern	<a href="#">18.40</a>									
4609	Information Technology Computer Support Technician Intern	<a href="#">18.82</a>									
4610	Information Technology Helpdesk Intern	<a href="#">18.11</a>									
0118	Information Technology Helpdesk Specialist	<a href="#">22.63</a>	<a href="#">23.77</a>	<a href="#">24.95</a>	<a href="#">26.19</a>	<a href="#">27.50</a>					
0160	Integration Developer	<a href="#">44.94</a>	<a href="#">47.18</a>	<a href="#">49.53</a>	<a href="#">52.01</a>	<a href="#">54.61</a>					
0203	Reprographic Equipment Operator										
0299	Vehicle Parts Assistant	<a href="#">26.85</a>	<a href="#">28.19</a>	<a href="#">29.61</a>							
0301	Warehouse Technician	<a href="#">26.85</a>	<a href="#">28.19</a>	<a href="#">29.60</a>							
0302	Warehouse Technician, Senior	<a href="#">29.54</a>	<a href="#">31.02</a>	<a href="#">32.57</a>							
0161	Web Developer	<a href="#">39.59</a>	<a href="#">41.57</a>	<a href="#">43.64</a>	<a href="#">45.82</a>	<a href="#">48.11</a>					

Code	A	Job Title	1	2	3	4	5	6	7	8	9	10
5525		Broadband Services Technician	<a href="#">31.20</a>	<a href="#">32.76</a>	<a href="#">34.40</a>	<a href="#">36.12</a>	<a href="#">37.94</a>	<a href="#">39.82</a>	<a href="#">41.81</a>	<a href="#">43.90</a>		
5524		Broadband Services Technician, Lead	<a href="#">34.66</a>	<a href="#">36.40</a>	<a href="#">38.02</a>	<a href="#">40.13</a>	<a href="#">42.14</a>	<a href="#">44.24</a>	<a href="#">46.45</a>	<a href="#">48.77</a>		
0141		Business Analyst I	<a href="#">23.86</a>	<a href="#">25.06</a>	<a href="#">26.31</a>	<a href="#">27.62</a>	<a href="#">29.01</a>	<a href="#">30.46</a>				
0142		Business Analyst II	<a href="#">31.05</a>	<a href="#">32.61</a>	<a href="#">34.25</a>	<a href="#">35.96</a>	<a href="#">37.75</a>	<a href="#">39.65</a>				
0143		Business Analyst III	<a href="#">37.46</a>	<a href="#">39.33</a>	<a href="#">41.30</a>	<a href="#">43.37</a>	<a href="#">45.53</a>	<a href="#">47.81</a>				
0304		Buyer	<a href="#">28.38</a>	<a href="#">29.79</a>	<a href="#">31.28</a>	<a href="#">32.84</a>	<a href="#">34.49</a>					
0307		Buyer, Senior	<a href="#">34.49</a>	<a href="#">36.21</a>	<a href="#">37.93</a>							
1225		Communications Service Technician	<a href="#">28.04</a>	<a href="#">29.44</a>	<a href="#">30.91</a>	<a href="#">32.46</a>	<a href="#">34.08</a>	<a href="#">35.78</a>				
0124		Computer Support Technician	<a href="#">24.11</a>	<a href="#">25.31</a>	<a href="#">26.58</a>	<a href="#">27.90</a>	<a href="#">29.29</a>	<a href="#">30.76</a>	<a href="#">32.30</a>			
5538		Converter Inventory Technician	<a href="#">18.38</a>	<a href="#">19.30</a>	<a href="#">20.26</a>	<a href="#">21.28</a>	<a href="#">22.35</a>					



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0334	Fleet Services Parts Technician	<a href="#">30.57</a>	<a href="#">32.11</a>	<a href="#">33.71</a>							
0220	Graphic Arts Specialist	<a href="#">25.17</a>	<a href="#">26.42</a>	<a href="#">27.75</a>	<a href="#">29.12</a>	<a href="#">30.58</a>					
0222	Graphic Arts Specialist, Lead	<a href="#">27.67</a>	<a href="#">29.05</a>	<a href="#">30.51</a>	<a href="#">32.03</a>	<a href="#">33.64</a>					
0150	Information Technology Analyst	<a href="#">29.49</a>	<a href="#">30.97</a>	<a href="#">32.51</a>	<a href="#">34.13</a>	<a href="#">35.84</a>	<a href="#">37.63</a>	<a href="#">39.51</a>	<a href="#">41.48</a>	<a href="#">43.55</a>	<a href="#">45.73</a>
4608	Information Technology Analyst Intern	<a href="#">23.60</a>									
0153	Information Technology Analyst, Principal Technical	<a href="#">36.34</a>	<a href="#">38.16</a>	<a href="#">40.07</a>	<a href="#">42.07</a>	<a href="#">44.18</a>	<a href="#">46.40</a>	<a href="#">48.71</a>	<a href="#">51.14</a>	<a href="#">53.70</a>	<a href="#">56.38</a>
0151	Information Technology Analyst, Senior	<a href="#">32.42</a>	<a href="#">34.04</a>	<a href="#">35.74</a>	<a href="#">37.54</a>	<a href="#">39.41</a>	<a href="#">41.38</a>	<a href="#">43.45</a>	<a href="#">45.62</a>	<a href="#">47.91</a>	<a href="#">50.30</a>
0152	Information Technology Analyst, Senior Technical	<a href="#">34.77</a>	<a href="#">36.50</a>	<a href="#">38.32</a>	<a href="#">40.24</a>	<a href="#">42.25</a>	<a href="#">44.36</a>	<a href="#">46.58</a>	<a href="#">48.91</a>	<a href="#">51.35</a>	<a href="#">53.93</a>
4611	Information Technology Business Analyst Intern	<a href="#">18.86</a>									
4609	Information Technology Computer Support Technician Intern	<a href="#">19.29</a>									
4610	Information Technology Helpdesk Intern	<a href="#">18.56</a>									
0118	Information Technology Helpdesk Specialist	<a href="#">23.20</a>	<a href="#">24.36</a>	<a href="#">25.57</a>	<a href="#">26.84</a>	<a href="#">28.19</a>					
0160	Integration Developer	<a href="#">46.06</a>	<a href="#">48.36</a>	<a href="#">50.77</a>	<a href="#">53.31</a>	<a href="#">55.98</a>					
0203	Reprographic Equipment Operator										
0299	Vehicle Parts Assistant	<a href="#">27.79</a>	<a href="#">29.18</a>	<a href="#">30.65</a>							
0301	Warehouse Technician	<a href="#">27.79</a>	<a href="#">29.18</a>	<a href="#">30.64</a>							
0302	Warehouse Technician, Senior	<a href="#">30.57</a>	<a href="#">32.11</a>	<a href="#">33.71</a>							
0161	Web Developer	<a href="#">40.58</a>	<a href="#">42.61</a>	<a href="#">44.73</a>	<a href="#">46.97</a>	<a href="#">49.31</a>					

25                   Section 6. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
26 amended, effective January 1, 2019, to read as follows:





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Code	A	Job Title	1	2	3	4	5	6	7	8	9	10
5525		Broadband Services Technician	31.20	32.76	34.40	36.12	37.94	39.82	41.81	43.90		
5524		Broadband Services Technician, Lead	34.66	36.40	38.02	40.13	42.14	44.24	46.45	48.77		
0141		Business Analyst I	23.86	25.06	26.31	27.62	29.01	30.46				
0142		Business Analyst II	31.05	32.61	34.25	35.96	37.75	39.65				
0143		Business Analyst III	37.46	39.33	41.30	43.37	45.53	47.81				
0304		Buyer	28.38	29.79	31.28	32.84	34.49					
0307		Buyer, Senior	34.49	36.21	37.93							
1225		Communications Service Technician	28.04	29.44	30.91	32.46	34.08	35.78				
0124		Computer Support Technician	24.11	25.31	26.58	27.90	29.29	30.76	32.30			
5538		Converter Inventory Technician	18.38	19.30	20.26	21.28	22.35					
0334		Fleet Services Parts Technician	30.57	32.11	33.71							
0220		Graphic Arts Specialist	25.17	26.42	27.75	29.12	30.58					
0222		Graphic Arts Specialist, Lead	27.67	29.05	30.51	32.03	33.64					
0150		Information Technology Analyst	29.49	30.97	32.51	34.13	35.84	37.63	39.51	41.48	43.55	45.73
4608		Information Technology Analyst Intern	23.60									
0153		Information Technology Analyst, Principal Technical	36.34	38.16	40.07	42.07	44.18	46.40	48.71	51.14	53.70	56.38
0151		Information Technology Analyst, Senior	32.42	34.04	35.74	37.54	39.41	41.38	43.45	45.62	47.91	50.30
0152		Information Technology Analyst, Senior Technical	34.77	36.50	38.32	40.24	42.25	44.36	46.58	48.91	51.35	53.93
4611		Information Technology Business Analyst Intern	18.86									
4609		Information Technology Computer Support Technician Intern	19.29									
4610		Information Technology Helpdesk Intern	18.56									
0118		Information Technology Helpdesk Specialist	23.20	24.36	25.57	26.84	28.19					



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0160		Integration Developer	<a href="#">46.06</a>	<a href="#">48.36</a>	<a href="#">50.77</a>	<a href="#">53.31</a>	<a href="#">55.98</a>					
<del>0203</del>		<del>Reprographic Equipment Operator</del>										
0299		Vehicle Parts Assistant	<a href="#">27.79</a>	<a href="#">29.18</a>	<a href="#">30.65</a>							
0301		Warehouse Technician	<a href="#">27.79</a>	<a href="#">29.18</a>	<a href="#">30.64</a>							
0302		Warehouse Technician, Senior	<a href="#">30.57</a>	<a href="#">32.11</a>	<a href="#">33.71</a>							
0161		Web Developer	<a href="#">40.58</a>	<a href="#">42.61</a>	<a href="#">44.73</a>	<a href="#">46.97</a>	<a href="#">49.31</a>					

Code	A	Job Title	1	2	3	4	5	6	7	8	9	10
5525		Broadband Services Technician	<a href="#">31.98</a>	<a href="#">33.58</a>	<a href="#">35.26</a>	<a href="#">37.02</a>	<a href="#">38.89</a>	<a href="#">40.82</a>	<a href="#">42.86</a>	<a href="#">45.00</a>		
5524		Broadband Services Technician, Lead	<a href="#">35.53</a>	<a href="#">37.31</a>	<a href="#">38.97</a>	<a href="#">41.13</a>	<a href="#">43.19</a>	<a href="#">45.35</a>	<a href="#">47.61</a>	<a href="#">49.99</a>		
0141		Business Analyst I	<a href="#">24.46</a>	<a href="#">25.69</a>	<a href="#">26.97</a>	<a href="#">28.31</a>	<a href="#">29.74</a>	<a href="#">31.22</a>				
0142		Business Analyst II	<a href="#">31.83</a>	<a href="#">33.43</a>	<a href="#">35.11</a>	<a href="#">36.86</a>	<a href="#">38.69</a>	<a href="#">40.64</a>				
0143		Business Analyst III	<a href="#">38.40</a>	<a href="#">40.31</a>	<a href="#">42.33</a>	<a href="#">44.45</a>	<a href="#">46.67</a>	<a href="#">49.01</a>				
0304		Buyer	<a href="#">29.09</a>	<a href="#">30.53</a>	<a href="#">32.06</a>	<a href="#">33.66</a>	<a href="#">35.35</a>					
0307		Buyer, Senior	<a href="#">35.35</a>	<a href="#">37.12</a>	<a href="#">38.88</a>							
1225		Communications Service Technician	<a href="#">28.74</a>	<a href="#">30.18</a>	<a href="#">31.68</a>	<a href="#">33.27</a>	<a href="#">34.93</a>	<a href="#">36.67</a>				
0124		Computer Support Technician	<a href="#">24.71</a>	<a href="#">25.94</a>	<a href="#">27.24</a>	<a href="#">28.60</a>	<a href="#">30.02</a>	<a href="#">31.53</a>	<a href="#">33.11</a>			
5538		Converter Inventory Technician	<a href="#">18.84</a>	<a href="#">19.78</a>	<a href="#">20.77</a>	<a href="#">21.81</a>	<a href="#">22.91</a>					
0334		Fleet Services Parts Technician	<a href="#">31.33</a>	<a href="#">32.91</a>	<a href="#">34.55</a>							
0220		Graphic Arts Specialist	<a href="#">25.80</a>	<a href="#">27.08</a>	<a href="#">28.44</a>	<a href="#">29.85</a>	<a href="#">31.34</a>					
0222		Graphic Arts Specialist, Lead	<a href="#">28.36</a>	<a href="#">29.78</a>	<a href="#">31.27</a>	<a href="#">32.83</a>	<a href="#">34.48</a>					
0150		Information Technology Analyst	<a href="#">30.23</a>	<a href="#">31.74</a>	<a href="#">33.32</a>	<a href="#">34.98</a>	<a href="#">36.74</a>	<a href="#">38.57</a>	<a href="#">40.50</a>	<a href="#">42.52</a>	<a href="#">44.64</a>	<a href="#">46.87</a>
4608		Information Technology Analyst Intern	<a href="#">24.19</a>									
0153		Information Technology Analyst, Principal Technical	<a href="#">37.25</a>	<a href="#">39.11</a>	<a href="#">41.07</a>	<a href="#">43.12</a>	<a href="#">45.28</a>	<a href="#">47.56</a>	<a href="#">49.93</a>	<a href="#">52.42</a>	<a href="#">55.04</a>	<a href="#">57.79</a>
0151		Information Technology Analyst, Senior	<a href="#">33.23</a>	<a href="#">34.89</a>	<a href="#">36.63</a>	<a href="#">38.48</a>	<a href="#">40.40</a>	<a href="#">42.41</a>	<a href="#">44.54</a>	<a href="#">46.76</a>	<a href="#">49.11</a>	<a href="#">51.56</a>
0152		Information Technology Analyst, Senior Technical	<a href="#">35.64</a>	<a href="#">37.41</a>	<a href="#">39.28</a>	<a href="#">41.25</a>	<a href="#">43.31</a>	<a href="#">45.47</a>	<a href="#">47.74</a>	<a href="#">50.13</a>	<a href="#">52.63</a>	<a href="#">55.28</a>



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4611	Information Technology Business Analyst Intern	<a href="#">19.33</a>										
4609	Information Technology Computer Support Technician Intern	<a href="#">19.77</a>										
4610	Information Technology Helpdesk Intern	<a href="#">19.02</a>										
0118	Information Technology Helpdesk Specialist	<a href="#">23.78</a>	<a href="#">24.97</a>	<a href="#">26.21</a>	<a href="#">27.51</a>	<a href="#">28.89</a>						
0160	Integration Developer	<a href="#">47.21</a>	<a href="#">49.57</a>	<a href="#">52.04</a>	<a href="#">54.64</a>	<a href="#">57.38</a>						
<del>0203</del>	<del>Reprographic Equipment Operator</del>											
0299	Vehicle Parts Assistant	<a href="#">28.48</a>	<a href="#">29.91</a>	<a href="#">31.42</a>								
0301	Warehouse Technician	<a href="#">28.48</a>	<a href="#">29.91</a>	<a href="#">31.41</a>								
0302	Warehouse Technician, Senior	<a href="#">31.33</a>	<a href="#">32.91</a>	<a href="#">34.55</a>								
0161	Web Developer	<a href="#">41.59</a>	<a href="#">43.68</a>	<a href="#">45.85</a>	<a href="#">48.14</a>	<a href="#">50.54</a>						

Section 7. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

**1.12.640 Application of additional rates.**

\* \* \*

L120 An employee represented by the 2017-2019 collective bargaining agreement with the Washington State Council of County and City Employees, Local 120, who is employed as of December 21, 2017, shall receive a one-time lump sum payment of \$250.00.

\* \* \*

Section 8. That Section 1 is effective retroactive to April 1, 2017. That Sections 2 and 5 are effective retroactive to January 1, 2018. That Sections 3



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and 6 are effective January 1, 2019. That Section 4 is effective retroactive to  
January 1, 2017. That Section 7 is effective as provided by law.

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney



## ORDINANCE NO. 28494

1 AN ORDINANCE relating to the Biennial Operating Budget; amending the  
2 Biennial Operating Budget of the City for fiscal years 2017-2018 to  
3 provide for adjustments related to the sale of bonds for Tacoma Dome  
4 capital projects, adjustments in transfers to the Capital Budget for City  
5 Council-approved capital projects, and other budget adjustments.

6 WHEREAS, on September 19, 2017, the City Council passed Ordinance  
7 No. 28452, authorizing the issuance of bonds for various capital improvements,  
8 including improvements to the Tacoma Dome, which were issued in late 2017,  
9 and

10 WHEREAS additional tax revenues were received by the Public Facilities  
11 District and as a result, the City needs to approve a transfer of those additional  
12 revenues to the Convention Center capital reserve fund, and

13 WHEREAS under RCW 35.34.200, this ordinance is necessary to  
14 amend the 2017-2018 Biennial Operating Budget to account for contract  
15 obligations, transfers, and other budget adjustments that were not identifiable in  
16 December 2016, including the appropriation of the bond proceeds for use in the  
17 Tacoma Dome capital improvements and transfers to the Convention Center  
18 capital reserve fund; Now, Therefore,

19 BE IT ORDAINED BY THE CITY OF TACOMA:

20 That the Biennial Operating Budget of the City for the fiscal years  
21 2017-2018 ("Biennial Budget") is hereby amended by adopting the proposed  
22 modifications set forth in Exhibit "A" and explained in narrative form in  
23 Exhibit "B," which exhibits are attached hereto and incorporated as part of this  
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1 ordinance; and that the Biennial Budget shall be deemed to be and is hereby  
2 amended to provide for the appropriation and expenditure of said funds.

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4 Passed \_\_\_\_\_

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\_\_\_\_\_  
Mayor

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Attest:

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\_\_\_\_\_  
City Clerk

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Approved as to form:

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Deputy City Attorney

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## ORDINANCE NO. 28495

1 AN ORDINANCE relating to the Capital Budget; amending the 2017-2018 Capital  
2 Budget of the City to recognize changes in transfers, additional revenue  
3 from recently awarded grants, and budget adjustments related to the sale  
4 of bonds for Tacoma Dome capital projects.

4 WHEREAS, on September 19, 2017, the City Council passed Ordinance  
5 No. 28452, authorizing the issuance of bonds for various capital improvements,  
6 and

7 WHEREAS the bonds were issued in late 2017, and under RCW 35.34.200,  
8 those revenues must be appropriated for use in Tacoma Dome capital  
9 improvements, and  
10

11 WHEREAS this ordinance is also necessary to appropriate new grant  
12 revenues and make other budget adjustments, and

13 WHEREAS the total increase to the 2017-2018 Capital Budget is  
14 \$25,022,922, which is funded by bond revenue and a transfer from other funds, and

15 WHEREAS this amendment will not increase budgeted expenditures  
16 within the 2017-2018 Capital Budget beyond what has been planned, and is  
17 necessary to ensure execution of capital budget commitments; Now, Therefore,  
18

19 BE IT ORDAINED BY THE CITY OF TACOMA:  
20

21 That the Capital Budget of the City for fiscal years 2017-2018 is hereby  
22 amended as set forth in Exhibit "A," and as detailed in Exhibit "B," attached  
23 hereto and incorporated as part of this ordinance; and that the Capital Budget  
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1 shall be deemed to be and is hereby amended to provide for the appropriation  
2 and expenditure of said funds.

3  
4 Passed \_\_\_\_\_

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Mayor

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Attest:

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City Clerk

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Approved as to form:

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Deputy City Attorney

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