



Legislation Passed November 22, 2016

The Tacoma City Council, at its regular City Council meeting of November 22, 2016, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 39584

A resolution awarding a contract to Ryan B. Gerecht, M.D., P.S., in the amount of \$309,000, sales tax not applicable, budgeted from the EMS Special Revenue Fund, to serve as Medical Director of the Fire Department's Emergency Medical Services Program from January 1, 2017 through December 31, 2021.

[Michael Newhouse, Medical Services Officer; James P. Duggan, Fire Chief]

Resolution No. 39585

A resolution authorizing the extension of the Fair and Equitable Collection of Business License Fees and Taxes Project as a Special Project of Limited Duration from January 1, 2017 through December 31, 2018.

[Lisa Wojtanowicz, Community Services Division Manager;
Nadia Chandler Hardy, Director, Neighborhood and Community Services]

Resolution No. 39586

A resolution authorizing the execution of a Collective Bargaining Agreement with the Tacoma Joint Labor Committee, effective January 1, 2017 through December 31, 2018.

[Joy St. Germain, Director, Human Resources]

Resolution No. 39587

A resolution approving the General Government Fee Schedule for special and miscellaneous services to include charges to the public for various departmental services.

[Tadd Wille, Director, Management and Budget; Andy Cherullo, Director, Finance]

Resolution No. 39588

A resolution amending the Budget and Contingency Policies section of the City's Financial and Budget Policy Statement.

[Tadd Wille, Director, Management and Budget; Andy Cherullo, Director, Finance]

Ordinance No. 28391

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for non-represented employees and changes in classification to reflect the organizational structure.

[Joy St. Germain, Director, Human Resources]

Ordinance No. 28392

An ordinance amending Chapter 12.08 of the Municipal Code, relating to Wastewater and Surface Water Management - Regulation and Rates, to adjust rates and charges for services provided by the Wastewater and Surface Water Utilities for the years 2017 and 2018.

[Dan Thompson, Ph.D., Business Operations Division Manager;
Michael P. Slevin III, P.E., Director, Environmental Services]

Ordinance No. 28393

An ordinance amending Chapter 12.09 of the Municipal Code, relating to Solid Waste, Recycling, and Hazardous Waste, to adjust rates and charges for services provided by the Solid Waste Utility for the years 2017 and 2018, and adding food waste to the definition of yard waste.

[Gary H. Kato, Solid Waste Management Division Manager;
Michael P. Slevin III, P.E., Director, Environmental Services]

Ordinance No. 28394

An ordinance amending Chapter 6B.20 of the Municipal Code, relating to Annual Business License, to increase business license fees.

[Danielle Larson, Tax and License Division Manager; Andy Cherullo, Director, Finance]

Ordinance No. 28395

An ordinance amending Chapter 17.05 of the Municipal Code, relating to Animal License Fees, to increase license fees for dogs and cats and clarify the term of license, requirements and exemptions.

[Danielle Larson, Tax and License Division Manager; Andy Cherullo, Director, Finance]

Ordinance No. 28396

An ordinance renaming the Data Processing Division Intragovernmental Service Fund to the General Government Internal Services Fund, and expanding the scope and purpose of said fund.

[Tadd Wille, Director, Management and Budget; Andy Cherullo, Director, Finance]

Ordinance No. 28397

An ordinance establishing a new capital budget fund structure; creating two new funds to be known as Transportation Revenues Fund 1050, a special revenue fund, and Real Estate Excise Tax Fund 3210, a capital fund; and repurposing Capital Projects Fund 3211, Transportation Capital and Engineering Fund 1060, and Paths and Trails Reserve Fund 1140 as Special Capital Funds to provide increased transparency and accountability in the monitoring of capital project progress.

[Tadd Wille, Director, Management and Budget; Andy Cherullo, Director, Finance]

Ordinance No. 28398

An ordinance approving the 2017-2022 Capital Facilities Element of the Comprehensive Plan, and approving the 2017-2018 Capital Budget.

[Tadd Wille, Director, Management and Budget]

Amended Ordinance No. 28399

An ordinance adopting the 2017-2018 Biennial Operating Budget.
[Tadd Wille, Director, Management and Budget]



RESOLUTION NO. 39584

1 A RESOLUTION related to the purchase of materials, supplies or equipment, and
2 the furnishing of services; authorizing the execution of a contract with
3 Ryan B. Gerecht, M.D., P.S., in the amount of \$309,000, sales tax not
4 applicable, budgeted from the EMS Special Revenue Fund, to serve as the
5 Medical Director of Tacoma Fire Department's Emergency Medical Services
6 ("EMS") Program from January 1, 2017, through December 31, 2021.

7 WHEREAS the City has complied with all applicable laws and processes
8 governing the acquisition of those supplies, and/or the procurement of those
9 services, inclusive of public works, as is shown by the attached Exhibit "A,"
10 incorporated herein as though fully set forth, and

11 WHEREAS the Board of Contracts and Awards has concurred with the
12 recommendation for award as set forth in the attached Exhibit "A"; Now,

13 Therefore,

14 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

15 Section 1. That the Council of the City of Tacoma concurs with the
16 Board of Contracts and Awards to adopt the recommendation for award as set
17 forth in the attached Exhibit "A."

18 Section 2. That the proper officers of the City are hereby authorized to enter
19 into a contract with Ryan B. Gerecht, M.D., P.S., in the amount of \$309,000, sales
20 tax not applicable, budgeted from the EMS Special Revenue Fund, to serve as the
21 Medical Director of Tacoma Fire Department's Emergency Medical Services ("EMS")
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1 Program from January 1, 2017, through December 31, 2021, consistent with
2 Exhibit "A."

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4 Adopted _____

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Mayor

7 Attest:

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City Clerk

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11 Approved as to form:

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City Attorney

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RESOLUTION NO. 39585

1 A RESOLUTION relating to a special project of limited duration; authorizing the
2 extension of the Fair and Equitable Collection of Business License Fees
3 and Taxes Project through December 31, 2018, and continuing the
4 designation of two special project positions and associated benefits
pursuant to Tacoma Municipal Code 1.24.187 and Section 6.1(h) of the
Tacoma City Charter.

5 WHEREAS, on December 9, 2014, Resolution No. 39074 established the
6 Fair and Equitable Collection of Business License Fees and Taxes Project as a
7 Special Project of Limited Duration, effective January 1, 2015, for the purpose of
8 addressing unlicensed businesses and providing education and outreach
9 services, and
10

11 WHEREAS continued project positions include a Tax & License
12 Compliance Officer and a Customer Service Representative, Technical, to register
13 unlicensed businesses, collect delinquent tax and license fees, and provide
14 education and outreach to businesses with non-standard hours, and
15

16 WHEREAS the project has been successful; not only did businesses come
17 into compliance, but over \$2,100,000 has been generated in revenue, and
18

19 WHEREAS the City desires to extend the project for an additional two-year
20 period, through December 31, 2018, and

21 WHEREAS it is necessary to extend two positions of the project for an
22 additional two-year term, beginning January 1, 2017, in order to determine the
23 appropriate long-term staffing needs to sustain these efforts, and

24 WHEREAS, pursuant to the provisions of Tacoma Municipal Code 1.24.187
25 and Section 6.1(h) of the Tacoma City Charter, employees who are not regular
26



1 employees and are hired as project employees are unclassified and paid as
2 provided for by ordinance or resolution of the City Council; Now, Therefore,

3 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

4 Section 1. That the City Council does hereby approve and authorize the
5 extension of the Fair and Equitable Collection of Business License Fees and
6 Taxes Project as a special project of limited duration, through December 31,
7 2018.

8 Section 2. That the Project positions shall continue to be compensated,
9 contingent upon funding, in accordance with the salary schedule referenced in
10 Tacoma Municipal Code ("TMC") 1.12.155 for the comparable classification of the
11 positions.
12

13 Section 3. That, in accordance with TMC 1.24.187, the employees
14 identified to serve in the foregoing Special Project shall be designated as
15 unclassified Special Project employees as of the date of hire.
16

17 Section 4. That Special Project employees hired to work on the Special
18 Project identified in this resolution will receive benefits, all in accordance with and
19 pursuant to the provisions of the Compensation Plan of the City of Tacoma. They
20 shall not be eligible for longevity pay.
21

22 Section 5. That, because the Special Project identified in this resolution is
23 temporary in nature, it is deemed a temporary project for the limited duration of
24 two additional years, and the individuals so employed in such project positions are
25 temporary and unclassified, and shall have no claim to further or continued
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1 employment with the City after cessation of this Special Project, except pursuant
 2 to his or her obtaining status as a regular City employee under the provisions of
 3 the Tacoma Municipal Code or pursuant to further action of the City Council
 4 relating to such Special Project.

5
 6 Section 6. That all acts by agents or employees of the City consistent with
 7 the intent of this resolution taken prior to the effective date of this resolution are
 8 hereby ratified.

9 Section 7. That the City Manager is hereby authorized to direct the
 10 appropriate City officers to proceed with the necessary actions for this Special
 11 Project completion.

12 Adopted _____

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 16 _____
 Mayor

17 Attest:
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 19 _____
 City Clerk

20 Approved as to form:
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 22 _____
 Deputy City Attorney

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RESOLUTION NO. 39586

1 A RESOLUTION related to collective bargaining; authorizing the execution of a
2 two-year Collective Bargaining Agreement between the City and the
3 Tacoma Joint Labor Committee, effective January 1, 2017, through
4 December 31, 2018.

4 WHEREAS the City has for years adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 City administration, and

7 WHEREAS, pursuant to said policy, the Tacoma Joint Labor Committee,
8 which includes the Washington State Council of County and City Employees,
9 AFSCME, Local 120; the International Federation of Professional and Technical
10 Engineers, Local 17; the International Association of Machinists and Aerospace
11 Workers, Local 160; the Teamsters, Local 313; the International Brotherhood of
12 Electrical Workers, Local 483; the Teamsters, Local Union No. 117; the Tacoma
13 Firefighters Union, Local 31; and representatives of the administration of the City,
14 engaged in collective bargaining and reached an agreement relating to certain
15 employee benefits and matters common to all member unions, and

16 WHEREAS the Collective Bargaining Agreement includes the following:
17 (1) employees wishing to add a new domestic partner to City health and welfare
18 plans must meet state requirements for a valid registered domestic partnership;
19 (2) permanent employees who fail to timely enroll in medical coverage will be
20 enrolled in the City's default medical plan, and temporary employees who fail to
21 timely enroll will be determined to have waived coverage; (3) employees and
22 eligible dependents may not be insured on more than one City medical, dental,
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or vision plan; (4) employees may opt out of City medical, dental, and vision insurance plans with proof of other coverage; (5) sick leave with pay will be provided to employees in a temporary status at the same rate as regular City employees, and sick leave will be prorated for part-time employees; (6) temporary employees will continue to be eligible to participate in the Wellness Program, but will no longer be eligible to receive the Wellness Incentive credit; (7) the City will amend its Family and Medical Leave Act (“FMLA”) policy to allow each parent of a newborn or newly adopted or placed foster child 12 weeks of FMLA to care for the new child; (8) the City will offer a choice of the Regence PPO plan, the Regence HDHP, and the Group Health HMO as options for medical coverage; (9) out-of-pocket maximums will be lowered to \$3,000 Individual/\$6,000 Family for employees enrolled in in the Regence high-deductible health plan (“HDHP”); and (10) the Group Health plan will no longer be offered to City of Tacoma retirees; rather, the City will offer Regence PPO and Regence HDHP as options for continued medical coverage at the time of retirement, and

WHEREAS the proposed agreement will be effective January 1, 2017, through December 31, 2018, and

WHEREAS, by adoption of Public Utility Board Resolution No. U-10889 on November 9, 2016, the proposed agreement was approved, pending confirmation from the City Council; Now, Therefore,



BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

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That the proper officers of the City are hereby authorized to execute the Collective Bargaining Agreement between the City and the Tacoma Joint Labor Committee, effective January 1, 2017, through December 31, 2018, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Requested by Public Utility Board
Resolution No. U-10889



RESOLUTION NO. 39587

1 A RESOLUTION relating to fee schedule rates; approving the General
2 Government Fee Schedule for special and miscellaneous services to
include charges to the public for various departmental services.

3 WHEREAS various departments of the City's General Government
4 provide services to the public and charge the recipients the cost of such
5 services, and
6

7 WHEREAS the cost and description of such services are set forth in a
8 Fee Schedule, which was approved pursuant to prior resolutions and last
9 amended by Resolution No. 39075, adopted December 9, 2014, and
10

11 WHEREAS the existing fee schedule rates are not current and need to be
12 adjusted accordingly; Now, Therefore,

13 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

14 That the City of Tacoma General Government Fee Schedule for special
15 and miscellaneous services, which includes charges to the public for various
16 departmental services and reflects the organization structure, attached hereto
17 as Exhibit "A" and by this reference fully incorporated herein, is hereby approved
18 by the City Council for use in accordance with the terms thereof by the General
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1 Government departments, and such Fee Schedule replaces and supersedes the
2 prior schedule adopted and last amended by Resolution No. 39075.

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4 Adopted _____

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Mayor

7 Attest:
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City Clerk

9 Approved as to form:
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12 Deputy City Attorney

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RESOLUTION NO. 39588

1 A RESOLUTION relating to finance and budget; amending the Budget and
2 Contingency Policies section of the Financial and Budget Policy Statement
of the City of Tacoma.

3 WHEREAS the Financial and Budget Policy Statement incorporates “best
4 practices” of budgeting, financial, and debt management; comprehensively
5 combines and updates key policies; and provides a framework for the biennial
6 budget, and
7

8 WHEREAS the City last updated its Financial and Budget Policy Statement
9 in November 2016 to amend the Capital Planning policies, and
10

11 WHEREAS, at the November 15, 2016, Council meeting, the City Council
12 passed a motion requesting an amendment that reflected a reduction in the
13 proposed appropriation for the Council Contingency Fund (“Fund”), and establishing
14 a reduced biennial appropriation amount of \$500,000 for future bienniums, and
15

16 WHEREAS the proposed amendments will revise the policies that govern
17 the Fund by eliminating the reserve requirement and by establishing a biennial
18 appropriation of \$500,000 at the beginning of each biennium, and
19

20 WHEREAS unspent funds committed by the City Council via resolution in
previous bienniums may be eligible for reappropriation, and
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22 WHEREAS the proposed amendments reflect a City Council request to
23 redirect Council Contingency Funds to be used in support of recurring Public
24 Safety enhancements, and
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WHEREAS appropriations will continue to be subject to Ordinance
No. 22569, which requires an affirmative vote of not less than six members of the
City Council in order to withdraw moneys from this Fund; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the Budget and Contingency Policies section of the Financial and
Budget Policy Statement of the City of Tacoma is hereby amended as set forth in
the attached Exhibit "A."

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



EXHIBIT "A"

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Budget and Contingency Policies

To ensure that financial stability is maintained, a budget showing that revenues and other financing resources meet or exceed expenditures/expenses will be prepared and adopted by the City Council. A fiscally sound budget will include the following:

- An adopted budget that will fund recurring operating expenditures/expenses with recurring operating revenues.
- The Contingency Fund will be funded with new appropriation at the beginning of each biennium in an amount not to exceed ~~\$3 million but not less than \$1 million.~~ \$500,000. Unspent funds committed by City Council via resolution in previous bienniums may be eligible for reappropriation.
- General Fund revenue and expenditure forecasts will include 2 biennia beyond the proposed budget period for a total of a six year forecast. The projection will provide insight into whether the current mix and level of resources are likely to continue to be sufficient to cover current service levels and to provide for long-term strategic planning.
- The City-operated utilities should show positive net operating results.



ORDINANCE NO. 28391

1 AN ORDINANCE relating to the Compensation Plan; amending Chapter 1.12 of
 2 the Tacoma Municipal Code to implement rates of pay and compensation
 3 for unrepresented employees and changes in classification to reflect the
 organizational structure; and declaring the effective dates thereof.

4 BE IT ORDAINED BY THE CITY OF TACOMA:

5 Section 1. That Section 1.12.355 of the Tacoma Municipal Code (“TMC”)
 6
 7 is hereby amended, effective January 1, 2017, as set forth on the attached
 8 Exhibit “A.”

9 Section 2. That Chapter 1.12 of the TMC is hereby amended by
 10 amending Section 1.12.640 thereto, effective January 1, 2017, to read as follows:

11 **1.12.640 Application of additional rates.**

12 * * *

13 0720 The classification of Project Manager (CSC 0720) is comprised of all non-automatic steps, and
 14 progression within the salary range is based on ~~merit and/or performance~~ management discretion.

15 0721 The classification of Project Manager (CSC 0721) is comprised of all non-automatic steps, and
 progression within the salary range is based on management discretion.

16 * * *

17 2133 The classification of Power Engineer III (CSC 2133) is comprised of all non-automatic steps, and
 progression within the salary range is based on management discretion.

18 2134 The classification of Power Engineer IV (CSC 2134) is comprised of all non-automatic steps, and
 progression within the salary range is based on management discretion.

19 * * *

20 5249, 5251 Employees in the classifications of Power Supervisor III (CSC 5249) and Power Supervisor II
 21 (CSC 5251), assigned to work in emergency situations outside normal work hours shall be compensated at
 22 time and one-half of his/her regular rate of pay for all hours worked when responding to the work site or
 headquarters. An employee will receive a minimum of one hour, or actual time worked if it exceeds one
 23 hour, at time and one-half his/her regular rate of pay for emergency calls received at his/her residence
 24 which do not require the employee to respond in person.

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Section 3. That Sections 1 and 2 shall become effective January 1, 2017.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Exhibit "A"

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
1129	A	Benefits Manager	3850	3898	3947	3996	4046	4097	4148	4200	4252	4306	4359	4414	4469	4525	4581	4639	4697	4755	4815	4875	4936
1002	A	City Attorney, Assistant	4322	4376	4431	4486	4542	4599	4656	4715	4774	4833	4894	4955	5017	5080	5143	5207	5272	5338	5405	5473	5541
1005	A	City Attorney, Chief Deputy	6908	6994	7082	7170	7260	7350	7442	7535	7630	7725	7821	7919	8018	8118	8220	8323	8427	8532	8639	8747	8856
1004	A	City Attorney, Deputy	5526	5595	5665	5736	5808	5881	5954	6028	6104	6180	6257	6336	6415	6495	6576	6658	6742	6826	6911	6998	7085
1001	A	City Attorney, Prosecuting	3458	3501	3545	3589	3634	3679	3725	3772	3819	3867	3915	3964	4014	4064	4115	4166	4218	4271	4324	4378	4433
0746	A	City Manager, Assistant	6855	6940	7027	7115	7204	7294	7385	7477	7571	7666	7761	7858	7957	8056	8157	8259	8362	8467	8572	8680	8788
0744	A	City Manager, Assistant to the	5208	5273	5339	5406	5473	5542	5611	5681	5752	5824	5897	5971	6045	6121	6197	6275	6353	6433	6513	6595	6677
0805	A	Community & Media Services Manager	5204	5269	5335	5402	5469	5538	5607	5677	5748	5820	5893	5966	6041	6116	6193	6270	6349	6428	6508	6590	6672
0630	A	Conservation Program Manager	3516	3560	3605	3650	3695	3742	3788	3836	3884	3932	3981	4031	4082	4133	4184	4237	4289	4343	4397	4452	4508
0620	A	Conservation Supervisor	4044	4095	4146	4198	4250	4304	4357	4412	4467	4523	4579	4637	4694	4753	4813	4873	4934	4995	5058	5121	5185
1124	A	Contract & Program Auditor	2738	2772	2807	2842	2877	2913	2950	2987	3024	3062	3100	3139	3178	3218	3258	3299	3340	3382	3424	3467	3510
0727	A	Customer Services Assistant Manager	4884	4945	5007	5070	5133	5197	5262	5328	5395	5462	5530	5600	5670	5740	5812	5885	5958	6033	6108	6185	6262
0616	A	Customer Services Manager	6852	6938	7025	7113	7201	7291	7383	7475	7568	7663	7759	7856	7954	8053	8154	8256	8359	8464	8569	8677	8785
4605		Department Aide	1182	1196	1211	1227	1242	1257	1273	1289	1305	1322	1338	1355	1372	1389	1406	1424	1442	1460	1478	1496	1515
2070	A	Engineer	3650	3695	3741	3788	3836	3884	3932	3981	4031	4081	4132	4184	4236	4289	4343	4397	4452	4508	4564	4621	4679
8028		Engineer in Training	2525	2556	2588	2621	2654	2687	2720	2754	2789	2824	2859	2895	2931	2967	3005	3042	3080	3119	3158	3197	3237
2068	A	Engineer, Associate	3208	3248	3289	3330	3372	3414	3456	3500	3543	3588	3633	3678	3724	3770	3818	3865	3914	3963	4012	4062	4113
2073	A	Engineer, Principal	4533	4590	4647	4706	4764	4824	4884	4945	5007	5070	5133	5197	5262	5328	5395	5462	5530	5599	5669	5740	5812
2082	A	Engineer, Professional	4091	4142	4194	4246	4300	4353	4408	4463	4519	4575	4632	4690	4749	4808	4868	4929	4991	5053	5116	5180	5245
2083	A	Engineer, Senior	4091	4142	4194	4246	4300	4353	4408	4463	4519	4575	4632	4690	4749	4808	4868	4929	4991	5053	5116	5180	5245
2060	A	Engineer, Senior Principal	4975	5037	5100	5164	5228	5294	5360	5427	5495	5563	5633	5703	5775	5847	5920	5994	6069	6145	6221	6299	6378
0758	A	Environmental Services Director	7506	7600	7695	7791	7888	7987	8087	8188	8290	8394	8499	8605	8713	8822	8932	9043	9157	9271	9387	9504	9623
2059	A	Environmental Services Director, Assistant	6468	6549	6631	6713	6797	6882	6968	7055	7144	7233	7323	7415	7508	7601	7696	7793	7890	7989	8089	8190	8292

Exhibit "A"

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
2056	A	Environmental Services Division Manager	57.33	58.05	58.77	59.51	60.25	61.00	61.77	62.54	63.32	64.11	64.91	65.73	66.55	67.38	68.22	69.07	69.94	70.81	71.70	72.59	73.50
2057	A	Environmental Services Division Manager, Assistant	52.11	52.76	53.42	54.09	54.77	55.45	56.14	56.85	57.56	58.28	59.01	59.74	60.49	61.25	62.01	62.79	63.57	64.37	65.17	65.99	66.81
0820	A	Executive Assistant	33.63	34.05	34.47	34.90	35.34	35.78	36.23	36.68	37.14	37.60	38.07	38.55	39.03	39.52	40.01	40.51	41.02	41.53	42.05	42.58	43.11
0767	A	Fire Chief	82.06	83.08	84.12	85.17	86.24	87.32	88.41	89.51	90.63	91.76	92.91	94.07	95.25	96.44	97.64	98.86	100.10	101.35	102.62	103.90	105.20
0518	A	Fire Department Manager	47.57	48.17	48.77	49.38	50.00	50.62	51.25	51.89	52.54	53.20	53.87	54.54	55.22	55.91	56.61	57.32	58.03	58.76	59.49	60.24	60.99
4215	A	Forensics Manager	42.28	42.81	43.35	43.89	44.44	44.99	45.56	46.13	46.70	47.29	47.88	48.48	49.08	49.70	50.32	50.95	51.58	52.23	52.88	53.54	54.21
0726	A	Government Relations Analyst	47.99	48.59	49.19	49.81	50.43	51.06	51.70	52.35	53.00	53.66	54.33	55.01	55.70	56.40	57.10	57.82	58.54	59.27	60.01	60.76	61.52
0724	A	Government Relations Officer	57.73	58.45	59.18	59.92	60.67	61.43	62.20	62.97	63.76	64.56	65.36	66.18	67.01	67.85	68.69	69.55	70.42	71.30	72.19	73.10	74.01
2310	A	Historic Preservation Coordinator	27.52	27.86	28.21	28.56	28.92	29.28	29.65	30.02	30.39	30.77	31.16	31.55	31.94	32.34	32.75	33.16	33.57	33.99	34.41	34.84	35.28
2309	A	Historic Preservation Officer	35.96	36.41	36.86	37.32	37.79	38.26	38.74	39.23	39.72	40.21	40.71	41.22	41.74	42.26	42.79	43.32	43.87	44.41	44.97	45.53	46.10
0735	A	Human Resources Director	67.16	68.00	68.85	69.71	70.58	71.46	72.36	73.26	74.18	75.10	76.04	76.99	77.95	78.93	79.92	80.91	81.93	82.95	83.99	85.04	86.10
1125	A	Human Resources Director, Assistant	55.84	56.54	57.25	57.96	58.69	59.42	60.16	60.91	61.68	62.45	63.23	64.02	64.82	65.63	66.45	67.28	68.12	68.97	69.83	70.71	71.59
1136	A	Human Resources Manager	40.28	40.78	41.29	41.81	42.33	42.86	43.40	43.94	44.49	45.04	45.61	46.18	46.75	47.34	47.93	48.53	49.14	49.75	50.37	51.00	51.64
0835	A	Information Technology Director	75.11	76.05	77.00	77.97	78.94	79.93	80.93	81.94	82.96	84.00	85.05	86.11	87.19	88.28	89.38	90.50	91.63	92.78	93.94	95.11	96.30
0837	A	Information Technology Director, Assistant	60.93	61.69	62.46	63.24	64.03	64.83	65.64	66.46	67.29	68.13	68.99	69.85	70.72	71.60	72.50	73.41	74.32	75.25	76.19	77.15	78.11
0140	A	Information Technology Manager	49.34	49.96	50.58	51.22	51.86	52.51	53.16	53.83	54.50	55.18	55.87	56.57	57.28	57.99	58.72	59.45	60.19	60.95	61.71	62.48	63.26
0136	A	Information Technology Supervisor	44.93	45.49	46.06	46.63	47.22	47.81	48.41	49.01	49.62	50.24	50.87	51.51	52.15	52.80	53.46	54.13	54.81	55.49	56.19	56.89	57.60
1123		Labor Relations Analyst	30.04	30.41	30.79	31.18	31.57	31.96	32.36	32.77	33.18	33.59	34.01	34.44	34.87	35.30	35.74	36.19	36.64	37.10	37.57	38.03	38.51
0553		LEOFF 1 Specialist	25.53	25.85	26.17	26.50	26.83	27.17	27.51	27.85	28.20	28.55	28.91	29.27	29.64	30.01	30.38	30.76	31.15	31.53	31.93	32.33	32.73
1120	A	Management Analyst II	30.97	31.36	31.75	32.15	32.55	32.96	33.37	33.79	34.21	34.64	35.07	35.51	35.95	36.40	36.86	37.32	37.79	38.26	38.74	39.22	39.71

Exhibit "A"

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
1135	A	Management Analyst III	39.41	39.90	40.40	40.90	41.41	41.93	42.46	42.99	43.52	44.07	44.62	45.18	45.74	46.31	46.89	47.48	48.07	48.67	49.28	49.90	50.52
4607		Management Fellow	19.13	19.36	19.61	19.85	20.10	20.35	20.61	20.86	21.12	21.39	21.66	21.93	22.20	22.48	22.76	23.04	23.33	23.62	23.92	24.22	24.52
0841	A	Market Development Program Manager	48.52	49.12	49.74	50.36	50.99	51.63	52.27	52.92	53.59	54.26	54.93	55.62	56.32	57.02	57.73	58.45	59.18	59.92	60.67	61.43	62.20
0842	A	Market Development Research Analyst	43.42	43.97	44.52	45.07	45.64	46.21	46.78	47.37	47.96	48.56	49.17	49.78	50.40	51.03	51.67	52.32	52.97	53.63	54.30	54.98	55.67
0840	A	Marketing & Development Manager	56.53	57.23	57.95	58.67	59.41	60.15	60.90	61.66	62.43	63.21	64.00	64.80	65.61	66.43	67.26	68.11	68.96	69.82	70.69	71.58	72.47
1165	A	Marketing Assistant	17.61	17.83	18.06	18.28	18.51	18.74	18.98	19.21	19.45	19.70	19.94	20.19	20.44	20.70	20.96	21.22	21.49	21.75	22.03	22.30	22.58
5506	A	Marketing Coordinator	25.97	26.29	26.62	26.95	27.29	27.63	27.98	28.33	28.68	29.04	29.40	29.77	30.14	30.52	30.90	31.29	31.68	32.07	32.47	32.88	33.29
2106	A	Natural Resources Biologist I	31.47	31.87	32.27	32.67	33.08	33.49	33.91	34.33	34.76	35.20	35.64	36.08	36.53	36.99	37.45	37.92	38.39	38.87	39.36	39.85	40.35
2091	A	Natural Resources Manager	57.55	58.27	59.00	59.73	60.48	61.24	62.00	62.78	63.56	64.36	65.16	65.98	66.80	67.64	68.48	69.34	70.20	71.08	71.97	72.87	73.78
2107		Natural Resources Technician I	18.91	19.14	19.38	19.63	19.87	20.12	20.37	20.63	20.88	21.14	21.41	21.68	21.95	22.22	22.50	22.78	23.06	23.35	23.65	23.94	24.24
2090	A	Natural Resources Technician II	26.89	27.23	27.57	27.92	28.26	28.62	28.98	29.34	29.70	30.08	30.45	30.83	31.22	31.61	32.00	32.40	32.81	33.22	33.63	34.05	34.48
0754	A	Neighborhood & Community Services Program Manager	36.41	36.87	37.33	37.79	38.27	38.74	39.23	39.72	40.22	40.72	41.23	41.74	42.26	42.79	43.33	43.87	44.42	44.97	45.53	46.10	46.68
2534		Neighborhood & Community Services Supervisor	30.81	31.20	31.59	31.98	32.38	32.78	33.19	33.61	34.03	34.45	34.89	35.32	35.76	36.21	36.66	37.12	37.59	38.06	38.53	39.01	39.50
4602		Occupational Intern, Skilled	11.69	11.84	11.99	12.14	12.29	12.44	12.60	12.75	12.91	13.08	13.24	13.40	13.57	13.74	13.91	14.09	14.26	14.44	14.62	14.80	14.99
0738	A	Office Administrator	26.98	27.32	27.66	28.00	28.36	28.71	29.07	29.43	29.80	30.17	30.55	30.93	31.32	31.71	32.11	32.51	32.91	33.32	33.74	34.16	34.59
0739	A	Office Manager	31.03	31.42	31.81	32.21	32.61	33.02	33.43	33.85	34.27	34.70	35.13	35.57	36.02	36.47	36.92	37.38	37.85	38.32	38.80	39.29	39.78
0533	A	Operations Manager	45.63	46.20	46.78	47.36	47.96	48.55	49.16	49.78	50.40	51.03	51.67	52.31	52.97	53.63	54.30	54.98	55.66	56.36	57.06	57.78	58.50
0730	A	PAF-Tacoma Venues & Events Director	63.91	64.71	65.52	66.34	67.17	68.01	68.86	69.72	70.59	71.47	72.37	73.27	74.19	75.12	76.05	77.01	77.97	78.94	79.93	80.93	81.94
0731	A	PAF-Tacoma Venues & Events Director Deputy	48.78	49.39	50.01	50.63	51.27	51.91	52.56	53.21	53.88	54.55	55.23	55.92	56.62	57.33	58.05	58.77	59.51	60.25	61.01	61.77	62.54
0732	A	PAF-Tacoma Venues & Events Division Manager	37.03	37.49	37.96	38.43	38.91	39.40	39.89	40.39	40.90	41.41	41.92	42.45	42.98	43.52	44.06	44.61	45.17	45.73	46.31	46.88	47.47

Exhibit "A"

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
1164	A	PAF-Tacoma Venues & Events Event Services Coordinator	27.60	27.94	28.29	28.64	29.00	29.37	29.73	30.10	30.48	30.86	31.25	31.64	32.03	32.43	32.84	33.25	33.66	34.09	34.51	34.94	35.38
1168	A	PAF-Tacoma Venues & Events Event Services Manager	30.66	31.05	31.43	31.83	32.22	32.63	33.03	33.45	33.87	34.29	34.72	35.15	35.59	36.04	36.49	36.94	37.40	37.87	38.35	38.82	39.31
0728	A	PAF-Tacoma Venues & Events Marketing Manager	34.67	35.10	35.54	35.99	36.44	36.89	37.35	37.82	38.29	38.77	39.26	39.75	40.24	40.75	41.26	41.77	42.30	42.82	43.36	43.90	44.45
0733	A	PAF-Tacoma Venues & Events Operations Manager	43.90	44.45	45.00	45.57	46.14	46.71	47.30	47.89	48.49	49.09	49.71	50.33	50.96	51.59	52.24	52.89	53.55	54.22	54.90	55.59	56.28
1215	A	PAF-Tacoma Venues & Events Sales Coordinator	23.38	23.67	23.96	24.26	24.57	24.87	25.19	25.50	25.82	26.14	26.47	26.80	27.13	27.47	27.82	28.17	28.52	28.87	29.23	29.60	29.97
1156		PAF-Tacoma Venues & Events Technical Services Coordinator	21.47	21.73	22.01	22.28	22.56	22.84	23.13	23.42	23.71	24.01	24.31	24.61	24.92	25.23	25.54	25.86	26.19	26.51	26.84	27.18	27.52
1009	A	Paralegal	26.53	26.86	27.20	27.54	27.88	28.23	28.58	28.94	29.30	29.67	30.04	30.41	30.79	31.18	31.57	31.96	32.36	32.77	33.18	33.59	34.01
1010	A	Paralegal, Senior	31.81	32.21	32.61	33.02	33.43	33.85	34.27	34.70	35.13	35.57	36.02	36.47	36.92	37.38	37.85	38.32	38.80	39.29	39.78	40.28	40.78
2221		Planner, Principal	37.86	38.33	38.81	39.30	39.79	40.29	40.79	41.30	41.82	42.34	42.87	43.41	43.95	44.50	45.05	45.62	46.19	46.76	47.35	47.94	48.54
0719	A	Planning & Development Services Director	63.34	64.13	64.93	65.74	66.56	67.40	68.24	69.09	69.95	70.83	71.71	72.61	73.52	74.44	75.37	76.31	77.26	78.23	79.21	80.20	81.20
0772	A	Police Chief	82.06	83.08	84.12	85.17	86.24	87.32	88.41	89.51	90.63	91.76	92.91	94.07	95.25	96.44	97.64	98.86	100.10	101.35	102.62	103.90	105.20
5123	A	Power Analyst	44.92	45.48	46.05	46.63	47.21	47.80	48.40	49.00	49.61	50.23	50.86	51.50	52.14	52.79	53.45	54.12	54.80	55.48	56.18	56.88	57.59
5128	A	Power Analyst, Senior	49.90	50.53	51.16	51.80	52.45	53.10	53.77	54.44	55.12	55.81	56.51	57.21	57.93	58.65	59.38	60.13	60.88	61.64	62.41	63.19	63.98
0815	A	Power Section Assistant Manager I	59.19	59.93	60.68	61.43	62.20	62.98	63.77	64.56	65.37	66.19	67.02	67.85	68.70	69.56	70.43	71.31	72.20	73.10	74.02	74.94	75.88
0817	A	Power Section Assistant Manager II	67.70	68.54	69.40	70.27	71.15	72.04	72.94	73.85	74.77	75.70	76.65	77.61	78.58	79.56	80.56	81.56	82.58	83.62	84.66	85.72	86.79
0816	A	Power Section Manager	88.00	89.10	90.21	91.34	92.48	93.64	94.81	96.00	97.20	98.41	99.64	100.89	102.15	103.42	104.72	106.03	107.35	108.69	110.05	111.43	112.82
5248	A	Power Supervisor I	36.12	36.57	37.03	37.49	37.96	38.44	38.92	39.40	39.90	40.40	40.90	41.41	41.93	42.45	42.98	43.52	44.07	44.62	45.17	45.74	46.31
5251	A	Power Supervisor II	45.15	45.72	46.29	46.87	47.46	48.05	48.65	49.26	49.87	50.50	51.13	51.77	52.41	53.07	53.73	54.40	55.08	55.77	56.47	57.18	57.89
5249	A	Power Supervisor III	51.82	52.46	53.12	53.78	54.46	55.14	55.83	56.52	57.23	57.95	58.67	59.40	60.15	60.90	61.66	62.43	63.21	64.00	64.80	65.61	66.43

Exhibit "A"

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
2322		Program Development Specialist	2752	2786	2821	2856	2892	2928	2965	3002	3039	3077	3116	3155	3194	3234	3275	3316	3357	3399	3441	3484	3528
2321		Program Development Specialist, Lead	3058	3096	3135	3174	3213	3254	3294	3335	3377	3419	3462	3505	3549	3594	3638	3684	3730	3777	3824	3872	3920
0720	A	Project Manager	4230	4283	4336	4391	4445	4501	4557	4614	4672	4730	4789	4849	4910	4971	5033	5096	5160	5225	5290	5356	5423
2502		Project Specialist	2321	2350	2380	2409	2440	2470	2501	2532	2564	2596	2628	2661	2694	2728	2762	2797	2832	2867	2903	2939	2976
0757	A	Public Works Director	7011	7098	7187	7277	7368	7460	7553	7648	7743	7840	7938	8037	8138	8239	8342	8447	8552	8659	8767	8877	8988
0755	A	Public Works Director, Assistant	6101	6177	6255	6333	6412	6492	6573	6656	6739	6823	6908	6995	7082	7171	7260	7351	7443	7536	7630	7725	7822
2054	A	Public Works Division Manager	5618	5689	5760	5832	5905	5978	6053	6129	6205	6283	6362	6441	6522	6603	6686	6769	6854	6940	7026	7114	7203
2055	A	Public Works Division Manager, Assistant	5105	5169	5234	5299	5365	5432	5500	5569	5639	5709	5780	5853	5926	6000	6075	6151	6228	6306	6384	6464	6545
7128	A	Rail Chief Administrative Officer	4928	4990	5052	5115	5179	5244	5309	5376	5443	5511	5580	5650	5720	5792	5864	5938	6012	6087	6163	6240	6318
7129	A	Rail Chief Information/Financial Officer	4928	4990	5052	5115	5179	5244	5309	5376	5443	5511	5580	5650	5720	5792	5864	5938	6012	6087	6163	6240	6318
7130	A	Rail Chief Mechanical Officer	5533	5603	5673	5743	5815	5888	5962	6036	6112	6188	6265	6344	6423	6503	6584	6667	6750	6834	6920	7006	7094
7152	A	Rail Superintendent, Assistant	6163	6240	6318	6397	6477	6558	6640	6723	6807	6892	6978	7065	7154	7243	7334	7425	7518	7612	7707	7803	7901
7127	A	Rail Supervisor of Operations	3946	3995	4045	4096	4147	4199	4251	4305	4358	4413	4468	4524	4580	4638	4696	4754	4814	4874	4935	4997	5059
7126	A	Railway Roadmaster	4928	4990	5052	5115	5179	5244	5309	5376	5443	5511	5580	5650	5720	5792	5864	5938	6012	6087	6163	6240	6318
2343		Real Estate Officer	3502	3546	3590	3635	3681	3727	3773	3820	3868	3917	3965	4015	4065	4116	4168	4220	4272	4326	4380	4435	4490
2344	A	Real Estate Officer, Senior	3851	3899	3948	3997	4047	4098	4149	4201	4253	4306	4360	4415	4470	4526	4582	4640	4698	4756	4816	4876	4937
2069	A	Real-Time Energy Trader	4783	4843	4903	4965	5027	5090	5153	5218	5283	5349	5416	5483	5552	5621	5692	5763	5835	5908	5982	6056	6132
0740	A	Records Management Supervisor	2754	2789	2823	2859	2895	2931	2967	3004	3042	3080	3119	3157	3197	3237	3277	3318	3360	3402	3444	3487	3531
0559	A	Retirement Director, Assistant	4959	5021	5084	5148	5212	5277	5343	5410	5477	5546	5615	5685	5757	5828	5901	5975	6050	6125	6202	6280	6358
0560	A	Retirement System Director	6456	6537	6619	6701	6785	6870	6956	7043	7131	7220	7310	7401	7494	7588	7683	7779	7876	7974	8074	8175	8277

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Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
1137	A	Risk Analyst, Senior	3085	3123	3163	3202	3242	3283	3324	3365	3407	3450	3493	3537	3581	3626	3671	3717	3763	3810	3858	3906	3955
1122		Safety Officer	3317	3359	3401	3443	3486	3530	3574	3619	3664	3710	3756	3803	3851	3899	3948	3997	4047	4097	4149	4200	4253
5512		Sales & Service Representative, Lead	2317	2346	2376	2405	2435	2466	2497	2528	2560	2592	2624	2657	2690	2724	2758	2792	2827	2862	2898	2934	2971
2530		Senior Center Cook	1211	1226	1242	1257	1273	1289	1305	1321	1338	1355	1372	1389	1406	1424	1441	1459	1478	1496	1515	1534	1553
2529		Senior Center Van Driver	1500	1519	1538	1557	1576	1596	1616	1636	1657	1677	1698	1720	1741	1763	1785	1807	1830	1853	1876	1899	1923
2556		Seniors Center Supervisor	2308	2337	2366	2396	2426	2456	2487	2518	2549	2581	2613	2646	2679	2713	2746	2781	2816	2851	2886	2922	2959
0138	A	T&D Work Practices Specialist	3473	3516	3560	3604	3650	3695	3741	3788	3835	3883	3932	3981	4031	4081	4132	4184	4236	4289	4343	4397	4452
5526	A	Telecommunications Broadband Services Manager	4529	4585	4643	4701	4759	4819	4879	4940	5002	5064	5128	5192	5257	5322	5389	5456	5525	5594	5664	5734	5806
5531	A	Telecommunications Customer Care & Marketing Manager	3919	3968	4017	4068	4118	4170	4222	4275	4328	4382	4437	4493	4549	4606	4663	4721	4780	4840	4901	4962	5024
5532	A	Telecommunications Customer Care Supervisor	3033	3071	3110	3149	3188	3228	3268	3309	3350	3392	3435	3478	3521	3565	3610	3655	3700	3747	3794	3841	3889
5535	A	Telecommunications Engineer	4083	4134	4185	4238	4291	4344	4398	4453	4509	4566	4623	4680	4739	4798	4858	4919	4980	5043	5106	5169	5234
5530	A	Telecommunications Franchise Contract Specialist	3666	3712	3758	3805	3853	3901	3950	3999	4049	4100	4151	4203	4255	4309	4362	4417	4472	4528	4585	4642	4700
5500	A	Telecommunications Manager	7668	7764	7861	7959	8059	8160	8262	8365	8469	8575	8683	8791	8901	9012	9125	9239	9354	9471	9590	9710	9831
5515	A	Telecommunications Manager, Assistant	5880	5954	6028	6104	6180	6257	6336	6415	6495	6576	6658	6742	6826	6911	6998	7085	7174	7263	7354	7446	7539
5539		Telecommunications Planning & Design Technician	2782	2817	2852	2888	2924	2961	2998	3035	3073	3111	3150	3190	3230	3270	3311	3352	3394	3437	3479	3523	3567
5523	A	Telecommunications Technical Administrator	3092	3131	3170	3209	3249	3290	3331	3373	3415	3458	3501	3545	3589	3634	3679	3725	3772	3819	3867	3915	3964
5562	A	Telecommunications Technical Services Supervisor	3500	3544	3588	3633	3678	3724	3771	3818	3866	3914	3963	4012	4063	4113	4165	4217	4269	4323	4377	4432	4487
1154		Television Production Coordinator	3249	3299	3330	3372	3414	3457	3500	3544	3588	3633	3678	3724	3771	3818	3866	3914	3963	4013	4063	4114	4165

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Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
2072	A	Term Energy Trader	5983	6058	6134	6211	6288	6367	6446	6527	6609	6691	6775	6860	6945	7032	7120	7209	7299	7390	7483	7576	7671
1121	A	Training & Development Manager	3870	3919	3968	4017	4068	4118	4170	4222	4275	4328	4382	4437	4493	4549	4606	4663	4721	4780	4840	4901	4962
0822	A	Utilities Director	13714	13896	14059	14235	14413	14593	14775	14960	15147	15336	15528	15722	15919	16118	16319	16523	16730	16939	17151	17365	17582
0819	A	Utilities Director, Deputy	7430	7522	7616	7712	7808	7906	8005	8105	8206	8308	8412	8517	8624	8732	8841	8951	9063	9177	9291	9407	9525
0825	A	Utilities Director, Deputy Power Superintendent	10127	10253	10382	10511	10643	10776	10910	11047	11185	11325	11466	11610	11755	11902	12050	12201	12354	12508	12664	12823	12983
0830	A	Utilities Director, Deputy Rail Superintendent	7552	7646	7742	7839	7937	8036	8136	8238	8341	8445	8551	8658	8766	8876	8987	9099	9213	9328	9444	9562	9682
0823	A	Utilities Director, Deputy Water Superintendent	7930	8029	8129	8231	8334	8438	8543	8650	8758	8868	8978	9091	9204	9319	9436	9554	9673	9794	9917	10040	10166
1152		Video Specialist	2707	2741	2776	2810	2845	2881	2917	2953	2990	3028	3066	3104	3143	3182	3222	3262	3303	3344	3386	3428	3471
2066	A	Water Division Manager	5735	5806	5879	5952	6027	6102	6178	6256	6334	6413	6493	6574	6656	6740	6824	6909	6996	7083	7172	7261	7352
2061	A	Water Division Manager, Assistant	5214	5279	5345	5412	5479	5548	5617	5687	5758	5830	5903	5977	6052	6127	6204	6281	6360	6439	6520	6601	6684
2064	A	Water Division Superintendent, Deputy	6600	6683	6766	6851	6937	7023	7111	7200	7290	7381	7473	7567	7661	7757	7854	7952	8052	8152	8254	8358	8462
2100	A	Water Program Specialist	3058	3096	3135	3174	3213	3254	3294	3335	3377	3419	3462	3505	3549	3594	3638	3684	3730	3777	3824	3872	3920
5068		Water Supply Supervisor	3534	3578	3623	3668	3714	3761	3808	3855	3903	3952	4002	4052	4102	4154	4206	4258	4311	4365	4420	4475	4531
2349	A	Development Specialist	2725	2759	2794	2829	2864	2900	2936	2973	3010	3048	3086	3124	3163	3203	3243	3284	3325	3366	3408	3451	3494
2036		Plans Examiner	2820	2855	2891	2927	2963	3000	3038	3076	3114	3153	3193	3233	3273	3314	3355	3397	3440	3483	3526	3570	3615
2037	A	Plans Examiner, Senior	3133	3172	3212	3252	3293	3334	3376	3418	3461	3504	3548	3592	3637	3682	3728	3775	3822	3870	3918	3967	4017
1184	A	Management & Budget Specialist	2320	2349	2378	2408	2438	2468	2499	2530	2562	2594	2626	2659	2692	2726	2760	2794	2829	2864	2900	2936	2973
1186	A	Management & Budget Internal Consultant	3128	3167	3207	3247	3287	3328	3370	3412	3455	3498	3542	3586	3631	3676	3722	3769	3816	3863	3912	3960	4010

Exhibit "A"

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
1129	A	Benefits Manager	40.71	41.22	41.74	42.26	42.79	43.32	43.86	44.41	44.97	45.53	46.10	46.68	47.26	47.85	48.45	49.06	49.67	50.29	50.92	51.56	52.20
1002	A	City Attorney, Assistant	45.42	45.99	46.56	47.14	47.73	48.33	48.93	49.54	50.16	50.79	51.42	52.06	52.71	53.37	54.04	54.72	55.40	56.09	56.79	57.50	58.22
1005	A	City Attorney, Chief Deputy	70.40	71.28	72.17	73.07	73.98	74.90	75.84	76.79	77.75	78.72	79.70	80.70	81.71	82.73	83.76	84.81	85.87	86.94	88.03	89.13	90.24
1004	A	City Attorney, Deputy	56.30	57.00	57.71	58.43	59.16	59.90	60.65	61.41	62.18	62.96	63.75	64.55	65.36	66.18	67.01	67.85	68.70	69.56	70.43	71.31	72.20
1001	A	City Attorney, Prosecuting	36.33	36.78	37.24	37.71	38.18	38.66	39.14	39.63	40.13	40.63	41.14	41.65	42.17	42.70	43.23	43.77	44.32	44.87	45.43	46.00	46.58
0746	A	City Manager, Assistant	72.66	73.57	74.49	75.42	76.36	77.31	78.28	79.26	80.25	81.25	82.27	83.30	84.34	85.39	86.46	87.54	88.63	89.74	90.86	92.00	93.15
0744	A	City Manager, Assistant to the	53.46	54.13	54.81	55.50	56.19	56.89	57.60	58.32	59.05	59.79	60.54	61.30	62.07	62.85	63.64	64.44	65.25	66.07	66.90	67.74	68.59
0805	A	Community & Media Services Manager	54.07	54.75	55.43	56.12	56.82	57.53	58.25	58.98	59.72	60.47	61.23	62.00	62.78	63.56	64.35	65.15	65.96	66.78	67.61	68.46	69.32
0630	A	Conservation Program Manager	36.06	36.51	36.97	37.43	37.90	38.37	38.85	39.34	39.83	40.33	40.83	41.34	41.86	42.38	42.91	43.45	43.99	44.54	45.10	45.66	46.23
0620	A	Conservation Supervisor	41.48	42.00	42.52	43.05	43.59	44.13	44.68	45.24	45.81	46.38	46.96	47.55	48.14	48.74	49.35	49.97	50.59	51.22	51.86	52.51	53.17
1124	A	Contract & Program Auditor	28.60	28.96	29.32	29.69	30.06	30.44	30.82	31.21	31.60	32.00	32.40	32.80	33.21	33.63	34.05	34.48	34.91	35.35	35.79	36.24	36.69
0727	A	Customer Services Assistant Manager	51.78	52.43	53.09	53.75	54.42	55.10	55.79	56.49	57.20	57.91	58.63	59.36	60.10	60.85	61.61	62.38	63.16	63.95	64.75	65.56	66.38
0616	A	Customer Services Manager	72.63	73.54	74.46	75.39	76.33	77.28	78.25	79.23	80.22	81.22	82.24	83.27	84.31	85.36	86.43	87.51	88.60	89.71	90.83	91.97	93.12
4605		Department Aide	12.18	12.33	12.48	12.64	12.80	12.96	13.12	13.28	13.45	13.62	13.79	13.96	14.13	14.31	14.49	14.67	14.85	15.04	15.23	15.42	15.61
2070	A	Engineer	37.10	37.56	38.03	38.51	38.99	39.48	39.97	40.47	40.98	41.49	42.01	42.54	43.07	43.61	44.16	44.71	45.27	45.84	46.41	46.99	47.58
8028		Engineer in Training	25.37	25.69	26.01	26.34	26.67	27.00	27.34	27.68	28.03	28.38	28.73	29.09	29.45	29.82	30.19	30.57	30.95	31.34	31.73	32.13	32.53
2068	A	Engineer, Associate	32.24	32.64	33.05	33.46	33.88	34.30	34.73	35.16	35.60	36.05	36.50	36.96	37.42	37.89	38.36	38.84	39.33	39.82	40.32	40.82	41.33
2073	A	Engineer, Principal	46.85	47.44	48.03	48.63	49.24	49.86	50.48	51.11	51.75	52.40	53.06	53.72	54.39	55.07	55.76	56.46	57.17	57.88	58.60	59.33	60.07
2082	A	Engineer, Professional	41.99	42.51	43.04	43.58	44.12	44.67	45.23	45.80	46.37	46.95	47.54	48.13	48.73	49.34	49.96	50.58	51.21	51.85	52.50	53.16	53.82
2083	A	Engineer, Senior	41.99	42.51	43.04	43.58	44.12	44.67	45.23	45.80	46.37	46.95	47.54	48.13	48.73	49.34	49.96	50.58	51.21	51.85	52.50	53.16	53.82
2060	A	Engineer, Senior Principal	51.72	52.37	53.02	53.68	54.35	55.03	55.72	56.42	57.13	57.84	58.56	59.29	60.03	60.78	61.54	62.31	63.09	63.88	64.68	65.49	66.31
0758	A	Environmental Services Director	79.57	80.56	81.57	82.59	83.62	84.67	85.73	86.80	87.88	88.98	90.09	91.22	92.36	93.51	94.68	95.86	97.06	98.27	99.50	100.74	102.00
2059	A	Environmental Services Director, Assistant	68.39	69.24	70.11	70.99	71.88	72.78	73.69	74.61	75.54	76.48	77.44	78.41	79.39	80.38	81.38	82.40	83.43	84.47	85.53	86.60	87.68

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Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
2056	A	Environmental Services Division Manager	59.05	59.79	60.54	61.30	62.07	62.85	63.64	64.44	65.25	66.07	66.90	67.74	68.59	69.45	70.32	71.20	72.09	72.99	73.90	74.82	75.76
2057	A	Environmental Services Division Manager, Assistant	53.72	54.39	55.07	55.76	56.46	57.17	57.88	58.60	59.33	60.07	60.82	61.58	62.35	63.13	63.92	64.72	65.53	66.35	67.18	68.02	68.87
0820	A	Executive Assistant	35.65	36.10	36.55	37.01	37.47	37.94	38.41	38.89	39.38	39.87	40.37	40.87	41.38	41.90	42.42	42.95	43.49	44.03	44.58	45.14	45.70
0767	A	Fire Chief	85.67	86.74	87.82	88.92	90.03	91.16	92.30	93.45	94.62	95.80	97.00	98.21	99.44	100.68	101.94	103.21	104.50	105.81	107.13	108.47	109.83
0518	A	Fire Department Manager	48.34	48.94	49.55	50.17	50.80	51.44	52.08	52.73	53.39	54.06	54.74	55.42	56.11	56.81	57.52	58.24	58.97	59.71	60.46	61.22	61.99
4215	A	Forensics Manager	43.12	43.66	44.21	44.76	45.32	45.89	46.46	47.04	47.63	48.23	48.83	49.44	50.06	50.69	51.32	51.96	52.61	53.27	53.94	54.61	55.29
0726	A	Government Relations Analyst	48.17	48.77	49.38	50.00	50.62	51.25	51.89	52.54	53.20	53.86	54.53	55.21	55.90	56.60	57.31	58.03	58.76	59.49	60.23	60.98	61.74
0724	A	Government Relations Officer	59.72	60.47	61.23	62.00	62.77	63.55	64.34	65.14	65.95	66.77	67.60	68.45	69.31	70.18	71.06	71.95	72.85	73.76	74.68	75.61	76.56
2310	A	Historic Preservation Coordinator	27.63	27.98	28.33	28.68	29.04	29.40	29.77	30.14	30.52	30.90	31.29	31.68	32.08	32.48	32.89	33.30	33.72	34.14	34.57	35.00	35.44
2309	A	Historic Preservation Officer	37.89	38.36	38.84	39.33	39.82	40.32	40.82	41.33	41.85	42.37	42.90	43.44	43.98	44.53	45.09	45.65	46.22	46.80	47.39	47.98	48.58
0735	A	Human Resources Director	67.78	68.63	69.49	70.36	71.24	72.13	73.03	73.94	74.86	75.80	76.75	77.71	78.68	79.66	80.66	81.67	82.69	83.72	84.77	85.83	86.90
1125	A	Human Resources Director, Assistant	56.49	57.20	57.92	58.64	59.37	60.11	60.86	61.62	62.39	63.17	63.96	64.76	65.57	66.39	67.22	68.06	68.91	69.77	70.64	71.52	72.41
1136	A	Human Resources Manager	40.97	41.48	42.00	42.52	43.05	43.59	44.13	44.68	45.24	45.81	46.38	46.96	47.55	48.14	48.74	49.35	49.97	50.59	51.22	51.86	52.51
0835	A	Information Technology Director	77.55	78.52	79.50	80.49	81.50	82.52	83.55	84.59	85.65	86.72	87.80	88.90	90.01	91.14	92.28	93.43	94.60	95.78	96.98	98.19	99.42
0837	A	Information Technology Director, Assistant	63.67	64.47	65.28	66.10	66.93	67.77	68.62	69.48	70.35	71.23	72.12	73.02	73.93	74.85	75.79	76.74	77.70	78.67	79.65	80.65	81.66
0140	A	Information Technology Manager	52.07	52.72	53.38	54.05	54.73	55.41	56.10	56.80	57.51	58.23	58.96	59.70	60.45	61.21	61.98	62.75	63.53	64.32	65.12	65.93	66.75
0136	A	Information Technology Supervisor	47.17	47.76	48.36	48.96	49.57	50.19	50.82	51.46	52.10	52.75	53.41	54.08	54.76	55.44	56.13	56.83	57.54	58.26	58.99	59.73	60.48
1123		Labor Relations Analyst	31.84	32.24	32.64	33.05	33.46	33.88	34.30	34.73	35.16	35.60	36.05	36.50	36.96	37.42	37.89	38.36	38.84	39.33	39.82	40.32	40.82
0553		LEOFF 1 Specialist	27.06	27.40	27.74	28.09	28.44	28.80	29.16	29.52	29.89	30.26	30.64	31.02	31.41	31.80	32.20	32.60	33.01	33.42	33.84	34.26	34.69
1120	A	Management Analyst II	31.71	32.11	32.51	32.92	33.33	33.75	34.17	34.60	35.03	35.47	35.91	36.36	36.81	37.27	37.74	38.21	38.69	39.17	39.66	40.16	40.66

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1135	A	Management Analyst III	39.48	39.97	40.47	40.98	41.49	42.01	42.54	43.07	43.61	44.16	44.71	45.27	45.84	46.41	46.99	47.58	48.17	48.77	49.38	50.00	50.63
4607		Management Fellow	19.17	19.41	19.65	19.90	20.15	20.40	20.65	20.91	21.17	21.43	21.70	21.97	22.24	22.52	22.80	23.09	23.38	23.67	23.97	24.27	24.57
0841	A	Market Development Program Manager	50.86	51.50	52.14	52.79	53.45	54.12	54.80	55.49	56.18	56.88	57.59	58.31	59.04	59.78	60.53	61.29	62.06	62.84	63.63	64.43	65.24
0842	A	Market Development Research Analyst	45.55	46.12	46.70	47.28	47.87	48.47	49.08	49.69	50.31	50.94	51.58	52.22	52.87	53.53	54.20	54.88	55.57	56.26	56.96	57.67	58.39
0840	A	Marketing & Development Manager	59.28	60.02	60.77	61.53	62.30	63.08	63.87	64.67	65.48	66.30	67.13	67.97	68.82	69.68	70.55	71.43	72.32	73.22	74.14	75.07	76.01
1165	A	Marketing Assistant	18.11	18.34	18.57	18.80	19.03	19.27	19.51	19.75	20.00	20.25	20.50	20.76	21.02	21.28	21.55	21.82	22.09	22.37	22.65	22.93	23.22
5506	A	Marketing Coordinator	26.59	26.92	27.26	27.60	27.94	28.29	28.64	29.00	29.36	29.73	30.10	30.48	30.86	31.25	31.64	32.04	32.44	32.85	33.26	33.68	34.10
2106	A	Natural Resources Biologist I	31.52	31.91	32.31	32.71	33.12	33.53	33.95	34.37	34.80	35.24	35.68	36.13	36.58	37.04	37.50	37.97	38.44	38.92	39.41	39.90	40.40
2091	A	Natural Resources Manager	59.00	59.74	60.49	61.25	62.02	62.80	63.59	64.38	65.18	65.99	66.81	67.65	68.50	69.36	70.23	71.11	72.00	72.90	73.81	74.73	75.66
2107		Natural Resources Technician I	19.76	20.01	20.26	20.51	20.77	21.03	21.29	21.56	21.83	22.10	22.38	22.66	22.94	23.23	23.52	23.81	24.11	24.41	24.72	25.03	25.34
2090	A	Natural Resources Technician II	27.67	28.02	28.37	28.72	29.08	29.44	29.81	30.18	30.56	30.94	31.33	31.72	32.12	32.52	32.93	33.34	33.76	34.18	34.61	35.04	35.48
0754	A	Neighborhood & Community Services Program Manager	37.71	38.18	38.66	39.14	39.63	40.13	40.63	41.14	41.65	42.17	42.70	43.23	43.77	44.32	44.87	45.43	46.00	46.57	47.15	47.74	48.34
2534		Neighborhood & Community Services Supervisor	31.37	31.76	32.16	32.56	32.97	33.38	33.80	34.22	34.65	35.08	35.52	35.96	36.41	36.87	37.33	37.80	38.27	38.75	39.23	39.72	40.22
4602		Occupational Intern, Skilled	12.18	12.33	12.48	12.64	12.80	12.96	13.12	13.28	13.45	13.62	13.79	13.96	14.13	14.31	14.49	14.67	14.85	15.04	15.23	15.42	15.61
0738	A	Office Administrator	28.39	28.74	29.10	29.46	29.83	30.20	30.58	30.96	31.35	31.74	32.14	32.54	32.95	33.36	33.78	34.20	34.63	35.06	35.50	35.94	36.39
0739	A	Office Manager	32.64	33.05	33.46	33.88	34.30	34.73	35.16	35.60	36.04	36.49	36.95	37.41	37.88	38.35	38.83	39.32	39.81	40.31	40.81	41.32	41.84
0533	A	Operations Manager	46.54	47.12	47.71	48.31	48.91	49.52	50.14	50.77	51.40	52.04	52.69	53.35	54.02	54.70	55.38	56.07	56.77	57.48	58.20	58.93	59.67
0730	A	PAF-Tacoma Venues & Events Director	64.21	65.01	65.82	66.64	67.47	68.31	69.16	70.02	70.90	71.79	72.69	73.60	74.52	75.45	76.39	77.34	78.31	79.29	80.28	81.28	82.30
0731	A	PAF-Tacoma Venues & Events Director Deputy	48.78	49.39	50.01	50.63	51.27	51.91	52.56	53.21	53.88	54.55	55.23	55.92	56.62	57.33	58.05	58.77	59.51	60.25	61.01	61.77	62.54
0732	A	PAF-Tacoma Venues & Events Division Manager	37.03	37.49	37.96	38.43	38.91	39.40	39.89	40.39	40.90	41.41	41.92	42.45	42.98	43.52	44.06	44.61	45.17	45.73	46.31	46.88	47.47

Exhibit "A"

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
1164	A	PAF-Tacoma Venues & Events Event Services Coordinator	27.60	27.94	28.29	28.64	29.00	29.37	29.73	30.10	30.48	30.86	31.25	31.64	32.03	32.43	32.84	33.25	33.66	34.09	34.51	34.94	35.38
1168	A	PAF-Tacoma Venues & Events Event Services Manager	30.66	31.05	31.43	31.83	32.22	32.63	33.03	33.45	33.87	34.29	34.72	35.15	35.59	36.04	36.49	36.94	37.40	37.87	38.35	38.82	39.31
0728	A	PAF-Tacoma Venues & Events Marketing Manager	34.67	35.10	35.54	35.99	36.44	36.89	37.35	37.82	38.29	38.77	39.26	39.75	40.24	40.75	41.26	41.77	42.30	42.82	43.36	43.90	44.45
0733	A	PAF-Tacoma Venues & Events Operations Manager	43.90	44.45	45.00	45.57	46.14	46.71	47.30	47.89	48.49	49.09	49.71	50.33	50.96	51.59	52.24	52.89	53.55	54.22	54.90	55.59	56.28
1215	A	PAF-Tacoma Venues & Events Sales Coordinator	23.38	23.67	23.96	24.26	24.57	24.87	25.19	25.50	25.82	26.14	26.47	26.80	27.13	27.47	27.82	28.17	28.52	28.87	29.23	29.60	29.97
1156		PAF-Tacoma Venues & Events Technical Services Coordinator	21.47	21.73	22.01	22.28	22.56	22.84	23.13	23.42	23.71	24.01	24.31	24.61	24.92	25.23	25.54	25.86	26.19	26.51	26.84	27.18	27.52
1009	A	Paralegal	26.61	26.94	27.28	27.62	27.97	28.32	28.67	29.03	29.39	29.76	30.13	30.51	30.89	31.28	31.67	32.07	32.47	32.88	33.29	33.71	34.13
1010	A	Paralegal, Senior	31.95	32.35	32.75	33.16	33.57	33.99	34.41	34.84	35.28	35.72	36.17	36.62	37.08	37.54	38.01	38.49	38.97	39.46	39.95	40.45	40.96
2221		Planner, Principal	37.89	38.36	38.84	39.33	39.82	40.32	40.82	41.33	41.85	42.37	42.90	43.44	43.98	44.53	45.09	45.65	46.22	46.80	47.39	47.98	48.58
0719	A	Planning & Development Services Director	67.05	67.89	68.74	69.60	70.47	71.35	72.24	73.14	74.05	74.98	75.92	76.87	77.83	78.80	79.78	80.78	81.79	82.81	83.85	84.90	85.96
0772	A	Police Chief	85.67	86.74	87.82	88.92	90.03	91.16	92.30	93.45	94.62	95.80	97.00	98.21	99.44	100.68	101.94	103.21	104.50	105.81	107.13	108.47	109.83
5123	A	Power Analyst	45.78	46.35	46.93	47.52	48.11	48.71	49.32	49.94	50.56	51.19	51.83	52.48	53.14	53.80	54.47	55.15	55.84	56.54	57.25	57.97	58.69
5128	A	Power Analyst, Senior	50.84	51.48	52.12	52.77	53.43	54.10	54.78	55.46	56.15	56.85	57.56	58.28	59.01	59.75	60.50	61.26	62.03	62.81	63.60	64.40	65.21
0815	A	Power Section Assistant Manager I	62.76	63.54	64.33	65.13	65.94	66.76	67.59	68.43	69.29	70.16	71.04	71.93	72.83	73.74	74.66	75.59	76.53	77.49	78.46	79.44	80.43
0817	A	Power Section Assistant Manager II	71.76	72.66	73.57	74.49	75.42	76.36	77.31	78.28	79.26	80.25	81.25	82.27	83.30	84.34	85.39	86.46	87.54	88.63	89.74	90.86	92.00
0816	A	Power Section Manager	93.27	94.44	95.62	96.82	98.03	99.26	100.50	101.76	103.03	104.32	105.62	106.94	108.28	109.63	111.00	112.39	113.79	115.21	116.65	118.11	119.59
5248	A	Power Supervisor I	37.28	37.75	38.22	38.70	39.18	39.67	40.17	40.67	41.18	41.69	42.21	42.74	43.27	43.81	44.36	44.91	45.47	46.04	46.62	47.20	47.79
5251	A	Power Supervisor II	46.60	47.18	47.77	48.37	48.97	49.58	50.20	50.83	51.47	52.11	52.76	53.42	54.09	54.77	55.45	56.14	56.84	57.55	58.27	59.00	59.74
5249	A	Power Supervisor III	54.41	55.09	55.78	56.48	57.19	57.90	58.62	59.35	60.09	60.84	61.60	62.37	63.15	63.94	64.74	65.55	66.37	67.20	68.04	68.89	69.75

Exhibit "A"

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
2322		Program Development Specialist	<u>27.63</u>	<u>27.98</u>	<u>28.33</u>	<u>28.68</u>	<u>29.04</u>	<u>29.40</u>	<u>29.77</u>	<u>30.14</u>	<u>30.52</u>	<u>30.90</u>	<u>31.29</u>	<u>31.68</u>	<u>32.08</u>	<u>32.48</u>	<u>32.89</u>	<u>33.30</u>	<u>33.72</u>	<u>34.14</u>	<u>34.57</u>	<u>35.00</u>	<u>35.44</u>
2321		Program Development Specialist, Lead	<u>30.73</u>	<u>31.11</u>	<u>31.50</u>	<u>31.89</u>	<u>32.29</u>	<u>32.69</u>	<u>33.10</u>	<u>33.51</u>	<u>33.93</u>	<u>34.35</u>	<u>34.78</u>	<u>35.21</u>	<u>35.65</u>	<u>36.10</u>	<u>36.55</u>	<u>37.01</u>	<u>37.47</u>	<u>37.94</u>	<u>38.41</u>	<u>38.89</u>	<u>39.38</u>
0720	A	Project Manager	<u>41.99</u>	<u>42.51</u>	<u>43.04</u>	<u>43.58</u>	<u>44.12</u>	<u>44.67</u>	<u>45.23</u>	<u>45.80</u>	<u>46.37</u>	<u>46.95</u>	<u>47.54</u>	<u>48.13</u>	<u>48.73</u>	<u>49.34</u>	<u>49.96</u>	<u>50.58</u>	<u>51.21</u>	<u>51.85</u>	<u>52.50</u>	<u>53.16</u>	<u>53.82</u>
2502		Project Specialist	<u>23.31</u>	<u>23.60</u>	<u>23.90</u>	<u>24.20</u>	<u>24.50</u>	<u>24.81</u>	<u>25.12</u>	<u>25.43</u>	<u>25.75</u>	<u>26.07</u>	<u>26.40</u>	<u>26.73</u>	<u>27.06</u>	<u>27.40</u>	<u>27.74</u>	<u>28.09</u>	<u>28.44</u>	<u>28.80</u>	<u>29.16</u>	<u>29.52</u>	<u>29.89</u>
0757	A	Public Works Director	<u>72.00</u>	<u>72.90</u>	<u>73.81</u>	<u>74.73</u>	<u>75.66</u>	<u>76.61</u>	<u>77.57</u>	<u>78.54</u>	<u>79.52</u>	<u>80.51</u>	<u>81.52</u>	<u>82.54</u>	<u>83.57</u>	<u>84.61</u>	<u>85.67</u>	<u>86.74</u>	<u>87.82</u>	<u>88.92</u>	<u>90.03</u>	<u>91.16</u>	<u>92.30</u>
0755	A	Public Works Director, Assistant	<u>62.62</u>	<u>63.40</u>	<u>64.19</u>	<u>64.99</u>	<u>65.80</u>	<u>66.62</u>	<u>67.45</u>	<u>68.29</u>	<u>69.14</u>	<u>70.00</u>	<u>70.88</u>	<u>71.77</u>	<u>72.67</u>	<u>73.58</u>	<u>74.50</u>	<u>75.43</u>	<u>76.37</u>	<u>77.32</u>	<u>78.29</u>	<u>79.27</u>	<u>80.26</u>
2054	A	Public Works Division Manager	<u>56.87</u>	<u>57.58</u>	<u>58.30</u>	<u>59.03</u>	<u>59.77</u>	<u>60.52</u>	<u>61.28</u>	<u>62.05</u>	<u>62.83</u>	<u>63.62</u>	<u>64.42</u>	<u>65.23</u>	<u>66.05</u>	<u>66.88</u>	<u>67.72</u>	<u>68.57</u>	<u>69.43</u>	<u>70.30</u>	<u>71.18</u>	<u>72.07</u>	<u>72.97</u>
2055	A	Public Works Division Manager, Assistant	<u>51.74</u>	<u>52.39</u>	<u>53.04</u>	<u>53.70</u>	<u>54.37</u>	<u>55.05</u>	<u>55.74</u>	<u>56.44</u>	<u>57.15</u>	<u>57.86</u>	<u>58.58</u>	<u>59.31</u>	<u>60.05</u>	<u>60.80</u>	<u>61.56</u>	<u>62.33</u>	<u>63.11</u>	<u>63.90</u>	<u>64.70</u>	<u>65.51</u>	<u>66.33</u>
7128	A	Rail Chief Administrative Officer	<u>50.24</u>	<u>50.87</u>	<u>51.51</u>	<u>52.15</u>	<u>52.80</u>	<u>53.46</u>	<u>54.13</u>	<u>54.81</u>	<u>55.50</u>	<u>56.19</u>	<u>56.89</u>	<u>57.60</u>	<u>58.32</u>	<u>59.05</u>	<u>59.79</u>	<u>60.54</u>	<u>61.30</u>	<u>62.07</u>	<u>62.85</u>	<u>63.64</u>	<u>64.44</u>
7129	A	Rail Chief Information/Financial Officer	<u>50.24</u>	<u>50.87</u>	<u>51.51</u>	<u>52.15</u>	<u>52.80</u>	<u>53.46</u>	<u>54.13</u>	<u>54.81</u>	<u>55.50</u>	<u>56.19</u>	<u>56.89</u>	<u>57.60</u>	<u>58.32</u>	<u>59.05</u>	<u>59.79</u>	<u>60.54</u>	<u>61.30</u>	<u>62.07</u>	<u>62.85</u>	<u>63.64</u>	<u>64.44</u>
7130	A	Rail Chief Mechanical Officer	<u>56.45</u>	<u>57.16</u>	<u>57.87</u>	<u>58.59</u>	<u>59.32</u>	<u>60.06</u>	<u>60.81</u>	<u>61.57</u>	<u>62.34</u>	<u>63.12</u>	<u>63.91</u>	<u>64.71</u>	<u>65.52</u>	<u>66.34</u>	<u>67.17</u>	<u>68.01</u>	<u>68.86</u>	<u>69.72</u>	<u>70.59</u>	<u>71.47</u>	<u>72.36</u>
7152	A	Rail Superintendent, Assistant	<u>62.83</u>	<u>63.62</u>	<u>64.42</u>	<u>65.23</u>	<u>66.05</u>	<u>66.88</u>	<u>67.72</u>	<u>68.57</u>	<u>69.43</u>	<u>70.30</u>	<u>71.18</u>	<u>72.07</u>	<u>72.97</u>	<u>73.88</u>	<u>74.80</u>	<u>75.74</u>	<u>76.69</u>	<u>77.65</u>	<u>78.62</u>	<u>79.60</u>	<u>80.59</u>
7127	A	Rail Supervisor of Operations	<u>40.24</u>	<u>40.74</u>	<u>41.25</u>	<u>41.77</u>	<u>42.29</u>	<u>42.82</u>	<u>43.36</u>	<u>43.90</u>	<u>44.45</u>	<u>45.01</u>	<u>45.57</u>	<u>46.14</u>	<u>46.72</u>	<u>47.30</u>	<u>47.89</u>	<u>48.49</u>	<u>49.10</u>	<u>49.71</u>	<u>50.33</u>	<u>50.96</u>	<u>51.60</u>
7126	A	Railway Roadmaster	<u>49.86</u>	<u>50.48</u>	<u>51.11</u>	<u>51.75</u>	<u>52.40</u>	<u>53.05</u>	<u>53.71</u>	<u>54.38</u>	<u>55.06</u>	<u>55.75</u>	<u>56.45</u>	<u>57.16</u>	<u>57.87</u>	<u>58.59</u>	<u>59.32</u>	<u>60.06</u>	<u>60.81</u>	<u>61.57</u>	<u>62.34</u>	<u>63.12</u>	<u>63.91</u>
2343		Real Estate Officer	<u>36.48</u>	<u>36.94</u>	<u>37.40</u>	<u>37.87</u>	<u>38.34</u>	<u>38.82</u>	<u>39.31</u>	<u>39.80</u>	<u>40.30</u>	<u>40.80</u>	<u>41.31</u>	<u>41.83</u>	<u>42.35</u>	<u>42.88</u>	<u>43.42</u>	<u>43.96</u>	<u>44.51</u>	<u>45.07</u>	<u>45.63</u>	<u>46.20</u>	<u>46.78</u>
2344	A	Real Estate Officer, Senior	<u>40.14</u>	<u>40.64</u>	<u>41.15</u>	<u>41.66</u>	<u>42.18</u>	<u>42.71</u>	<u>43.24</u>	<u>43.78</u>	<u>44.33</u>	<u>44.88</u>	<u>45.44</u>	<u>46.01</u>	<u>46.59</u>	<u>47.17</u>	<u>47.76</u>	<u>48.36</u>	<u>48.96</u>	<u>49.57</u>	<u>50.19</u>	<u>50.82</u>	<u>51.46</u>
2069	A	Real-Time Energy Trader	<u>50.30</u>	<u>50.93</u>	<u>51.57</u>	<u>52.21</u>	<u>52.86</u>	<u>53.52</u>	<u>54.19</u>	<u>54.87</u>	<u>55.56</u>	<u>56.25</u>	<u>56.95</u>	<u>57.66</u>	<u>58.38</u>	<u>59.11</u>	<u>59.85</u>	<u>60.60</u>	<u>61.36</u>	<u>62.13</u>	<u>62.91</u>	<u>63.70</u>	<u>64.50</u>
0740	A	Records Management Supervisor	<u>29.20</u>	<u>29.57</u>	<u>29.94</u>	<u>30.31</u>	<u>30.69</u>	<u>31.07</u>	<u>31.46</u>	<u>31.85</u>	<u>32.25</u>	<u>32.65</u>	<u>33.06</u>	<u>33.47</u>	<u>33.89</u>	<u>34.31</u>	<u>34.74</u>	<u>35.17</u>	<u>35.61</u>	<u>36.06</u>	<u>36.51</u>	<u>36.97</u>	<u>37.43</u>
0559	A	Retirement Director, Assistant	<u>50.37</u>	<u>51.00</u>	<u>51.64</u>	<u>52.29</u>	<u>52.94</u>	<u>53.60</u>	<u>54.27</u>	<u>54.95</u>	<u>55.64</u>	<u>56.34</u>	<u>57.04</u>	<u>57.75</u>	<u>58.47</u>	<u>59.20</u>	<u>59.94</u>	<u>60.69</u>	<u>61.45</u>	<u>62.22</u>	<u>63.00</u>	<u>63.79</u>	<u>64.59</u>
0560	A	Retirement System Director	<u>68.43</u>	<u>69.29</u>	<u>70.16</u>	<u>71.04</u>	<u>71.93</u>	<u>72.83</u>	<u>73.74</u>	<u>74.66</u>	<u>75.59</u>	<u>76.53</u>	<u>77.49</u>	<u>78.46</u>	<u>79.44</u>	<u>80.43</u>	<u>81.44</u>	<u>82.46</u>	<u>83.49</u>	<u>84.53</u>	<u>85.59</u>	<u>86.66</u>	<u>87.74</u>

Exhibit "A"

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
1137	A	Risk Analyst, Senior	<u>3099</u>	<u>3138</u>	<u>3177</u>	<u>3217</u>	<u>3257</u>	<u>3298</u>	<u>3339</u>	<u>3381</u>	<u>3423</u>	<u>3466</u>	<u>3509</u>	<u>3553</u>	<u>3597</u>	<u>3642</u>	<u>3688</u>	<u>3734</u>	<u>3781</u>	<u>3828</u>	<u>3876</u>	<u>3924</u>	<u>3973</u>
1122		Safety Officer	<u>3358</u>	<u>3400</u>	<u>3443</u>	<u>3486</u>	<u>3530</u>	<u>3574</u>	<u>3619</u>	<u>3664</u>	<u>3710</u>	<u>3756</u>	<u>3803</u>	<u>3851</u>	<u>3899</u>	<u>3948</u>	<u>3997</u>	<u>4047</u>	<u>4098</u>	<u>4149</u>	<u>4201</u>	<u>4254</u>	<u>4307</u>
5512		Sales & Service Representative, Lead	<u>2350</u>	<u>2379</u>	<u>2409</u>	<u>2439</u>	<u>2469</u>	<u>2500</u>	<u>2531</u>	<u>2563</u>	<u>2595</u>	<u>2627</u>	<u>2660</u>	<u>2693</u>	<u>2727</u>	<u>2761</u>	<u>2796</u>	<u>2831</u>	<u>2866</u>	<u>2902</u>	<u>2938</u>	<u>2975</u>	<u>3012</u>
2530		Senior Center Cook	<u>1240</u>	<u>1256</u>	<u>1272</u>	<u>1288</u>	<u>1304</u>	<u>1320</u>	<u>1336</u>	<u>1353</u>	<u>1370</u>	<u>1387</u>	<u>1404</u>	<u>1422</u>	<u>1440</u>	<u>1458</u>	<u>1476</u>	<u>1494</u>	<u>1513</u>	<u>1532</u>	<u>1551</u>	<u>1570</u>	<u>1590</u>
2529		Senior Center Van Driver	<u>1537</u>	<u>1556</u>	<u>1575</u>	<u>1595</u>	<u>1615</u>	<u>1635</u>	<u>1655</u>	<u>1676</u>	<u>1697</u>	<u>1718</u>	<u>1739</u>	<u>1761</u>	<u>1783</u>	<u>1805</u>	<u>1828</u>	<u>1851</u>	<u>1874</u>	<u>1897</u>	<u>1921</u>	<u>1945</u>	<u>1969</u>
2556		Seniors Center Supervisor	<u>2353</u>	<u>2382</u>	<u>2412</u>	<u>2442</u>	<u>2473</u>	<u>2504</u>	<u>2535</u>	<u>2567</u>	<u>2599</u>	<u>2631</u>	<u>2664</u>	<u>2697</u>	<u>2731</u>	<u>2765</u>	<u>2800</u>	<u>2835</u>	<u>2870</u>	<u>2906</u>	<u>2942</u>	<u>2979</u>	<u>3016</u>
0138	A	T&D Work Practices Specialist	<u>3576</u>	<u>3621</u>	<u>3666</u>	<u>3712</u>	<u>3758</u>	<u>3805</u>	<u>3853</u>	<u>3901</u>	<u>3950</u>	<u>3999</u>	<u>4049</u>	<u>4100</u>	<u>4151</u>	<u>4203</u>	<u>4256</u>	<u>4309</u>	<u>4363</u>	<u>4418</u>	<u>4473</u>	<u>4529</u>	<u>4586</u>
5526	A	Telecommunications Broadband Services Manager	<u>4800</u>	<u>4860</u>	<u>4921</u>	<u>4983</u>	<u>5045</u>	<u>5108</u>	<u>5172</u>	<u>5237</u>	<u>5302</u>	<u>5368</u>	<u>5435</u>	<u>5503</u>	<u>5572</u>	<u>5642</u>	<u>5713</u>	<u>5784</u>	<u>5856</u>	<u>5929</u>	<u>6003</u>	<u>6078</u>	<u>6154</u>
5531	A	Telecommunications Customer Care & Marketing Manager	<u>3970</u>	<u>4020</u>	<u>4070</u>	<u>4121</u>	<u>4173</u>	<u>4225</u>	<u>4278</u>	<u>4331</u>	<u>4385</u>	<u>4440</u>	<u>4495</u>	<u>4551</u>	<u>4608</u>	<u>4666</u>	<u>4724</u>	<u>4783</u>	<u>4843</u>	<u>4904</u>	<u>4965</u>	<u>5027</u>	<u>5090</u>
5532	A	Telecommunications Customer Care Supervisor	<u>3053</u>	<u>3091</u>	<u>3130</u>	<u>3169</u>	<u>3209</u>	<u>3249</u>	<u>3290</u>	<u>3331</u>	<u>3373</u>	<u>3415</u>	<u>3458</u>	<u>3501</u>	<u>3545</u>	<u>3589</u>	<u>3634</u>	<u>3679</u>	<u>3725</u>	<u>3772</u>	<u>3819</u>	<u>3867</u>	<u>3915</u>
5535	A	Telecommunications Engineer	<u>4127</u>	<u>4179</u>	<u>4231</u>	<u>4284</u>	<u>4338</u>	<u>4392</u>	<u>4447</u>	<u>4503</u>	<u>4559</u>	<u>4616</u>	<u>4674</u>	<u>4732</u>	<u>4791</u>	<u>4851</u>	<u>4912</u>	<u>4973</u>	<u>5035</u>	<u>5098</u>	<u>5162</u>	<u>5227</u>	<u>5292</u>
5530	A	Telecommunications Franchise Contract Specialist	<u>3673</u>	<u>3719</u>	<u>3765</u>	<u>3812</u>	<u>3860</u>	<u>3908</u>	<u>3957</u>	<u>4006</u>	<u>4056</u>	<u>4107</u>	<u>4158</u>	<u>4210</u>	<u>4263</u>	<u>4316</u>	<u>4370</u>	<u>4425</u>	<u>4480</u>	<u>4536</u>	<u>4593</u>	<u>4650</u>	<u>4708</u>
5500	A	Telecommunications Manager	<u>8130</u>	<u>8232</u>	<u>8335</u>	<u>8439</u>	<u>8544</u>	<u>8651</u>	<u>8759</u>	<u>8868</u>	<u>8979</u>	<u>9091</u>	<u>9205</u>	<u>9320</u>	<u>9436</u>	<u>9554</u>	<u>9673</u>	<u>9794</u>	<u>9916</u>	<u>10040</u>	<u>10165</u>	<u>10292</u>	<u>10421</u>
5515	A	Telecommunications Manager, Assistant	<u>6233</u>	<u>6311</u>	<u>6390</u>	<u>6470</u>	<u>6551</u>	<u>6633</u>	<u>6716</u>	<u>6800</u>	<u>6885</u>	<u>6971</u>	<u>7058</u>	<u>7146</u>	<u>7235</u>	<u>7325</u>	<u>7417</u>	<u>7510</u>	<u>7604</u>	<u>7699</u>	<u>7795</u>	<u>7892</u>	<u>7991</u>
5539		Telecommunications Planning & Design Technician	<u>2793</u>	<u>2828</u>	<u>2863</u>	<u>2899</u>	<u>2935</u>	<u>2972</u>	<u>3009</u>	<u>3047</u>	<u>3085</u>	<u>3124</u>	<u>3163</u>	<u>3203</u>	<u>3243</u>	<u>3284</u>	<u>3325</u>	<u>3367</u>	<u>3409</u>	<u>3452</u>	<u>3495</u>	<u>3539</u>	<u>3583</u>
5523	A	Telecommunications Technical Administrator	<u>3106</u>	<u>3145</u>	<u>3184</u>	<u>3224</u>	<u>3264</u>	<u>3305</u>	<u>3346</u>	<u>3388</u>	<u>3430</u>	<u>3473</u>	<u>3516</u>	<u>3560</u>	<u>3604</u>	<u>3649</u>	<u>3695</u>	<u>3741</u>	<u>3788</u>	<u>3835</u>	<u>3883</u>	<u>3932</u>	<u>3981</u>
5562	A	Telecommunications Technical Services Supervisor	<u>3555</u>	<u>3599</u>	<u>3644</u>	<u>3690</u>	<u>3736</u>	<u>3783</u>	<u>3830</u>	<u>3878</u>	<u>3926</u>	<u>3975</u>	<u>4025</u>	<u>4075</u>	<u>4126</u>	<u>4178</u>	<u>4230</u>	<u>4283</u>	<u>4337</u>	<u>4391</u>	<u>4446</u>	<u>4502</u>	<u>4558</u>
1154		Television Production Coordinator	<u>3400</u>	<u>3443</u>	<u>3486</u>	<u>3530</u>	<u>3574</u>	<u>3619</u>	<u>3664</u>	<u>3710</u>	<u>3756</u>	<u>3803</u>	<u>3851</u>	<u>3899</u>	<u>3948</u>	<u>3997</u>	<u>4047</u>	<u>4098</u>	<u>4149</u>	<u>4201</u>	<u>4254</u>	<u>4307</u>	<u>4361</u>

Exhibit "A"

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
2072	A	Term Energy Trader	63.44	64.23	65.03	65.84	66.66	67.49	68.33	69.18	70.04	70.92	71.81	72.71	73.62	74.54	75.47	76.41	77.37	78.34	79.32	80.31	81.31
1121	A	Training & Development Manager	39.48	39.97	40.47	40.98	41.49	42.01	42.54	43.07	43.61	44.16	44.71	45.27	45.84	46.41	46.99	47.58	48.17	48.77	49.38	50.00	50.63
0822	A	Utilities Director	145.37	147.19	149.03	150.89	152.78	154.69	156.62	158.58	160.56	162.57	164.60	166.66	168.74	170.85	172.99	175.15	177.34	179.56	181.80	184.07	186.37
0819	A	Utilities Director, Deputy	78.14	79.12	80.11	81.11	82.12	83.15	84.19	85.24	86.31	87.39	88.48	89.59	90.71	91.84	92.99	94.15	95.33	96.52	97.73	98.95	100.19
0825	A	Utilities Director, Deputy Power Superintendent	107.32	108.66	110.02	111.40	112.79	114.20	115.63	117.08	118.54	120.02	121.52	123.04	124.58	126.14	127.72	129.32	130.94	132.58	134.24	135.92	137.62
0830	A	Utilities Director, Deputy Rail Superintendent	77.04	78.00	78.98	79.97	80.97	81.98	83.00	84.04	85.09	86.15	87.23	88.32	89.42	90.54	91.67	92.82	93.98	95.15	96.34	97.54	98.76
0823	A	Utilities Director, Deputy Water Superintendent	82.05	83.08	84.12	85.17	86.23	87.31	88.40	89.51	90.63	91.76	92.91	94.07	95.25	96.44	97.65	98.87	100.11	101.36	102.63	103.91	105.21
1152		Video Specialist	28.34	28.69	29.05	29.41	29.78	30.15	30.53	30.91	31.30	31.69	32.09	32.49	32.90	33.31	33.73	34.15	34.58	35.01	35.45	35.89	36.34
2066	A	Water Division Manager	59.05	59.79	60.54	61.30	62.07	62.85	63.64	64.44	65.25	66.07	66.90	67.74	68.59	69.45	70.32	71.20	72.09	72.99	73.90	74.82	75.76
2061	A	Water Division Manager, Assistant	53.72	54.39	55.07	55.76	56.46	57.17	57.88	58.60	59.33	60.07	60.82	61.58	62.35	63.13	63.92	64.72	65.53	66.35	67.18	68.02	68.87
2064	A	Water Division Superintendent, Deputy	68.38	69.23	70.10	70.98	71.87	72.77	73.68	74.60	75.53	76.47	77.43	78.40	79.38	80.37	81.37	82.39	83.42	84.46	85.52	86.59	87.67
2100	A	Water Program Specialist	30.73	31.11	31.50	31.89	32.29	32.69	33.10	33.51	33.93	34.35	34.78	35.21	35.65	36.10	36.55	37.01	37.47	37.94	38.41	38.89	39.38
5068		Water Supply Supervisor	36.15	36.60	37.06	37.52	37.99	38.46	38.94	39.43	39.92	40.42	40.93	41.44	41.96	42.48	43.01	43.55	44.09	44.64	45.20	45.77	46.34
2349	A	Development Specialist I	27.25	27.59	27.94	28.29	28.64	29.00	29.36	29.73	30.10	30.48	30.86	31.24	31.63	32.03	32.43	32.84	33.25	33.66	34.08	34.51	34.94
2351	A	Development Specialist II	33.33	33.75	34.17	34.60	35.03	35.47	35.91	36.36	36.81	37.27	37.74	38.21	38.69	39.17	39.66	40.16	40.66	41.17	41.68	42.20	42.73
2352	A	Development Specialist III	37.89	38.36	38.84	39.33	39.82	40.32	40.82	41.33	41.85	42.37	42.90	43.44	43.98	44.53	45.09	45.65	46.22	46.80	47.39	47.98	48.58
0139	A	Cable & Franchise Production Coordinator	47.17	47.76	48.36	48.96	49.57	50.19	50.82	51.46	52.10	52.75	53.41	54.08	54.76	55.44	56.13	56.83	57.54	58.26	58.99	59.73	60.48
0519	A	Fire Code Official	54.29	54.97	55.66	56.36	57.06	57.77	58.49	59.22	59.96	60.71	61.47	62.24	63.02	63.81	64.61	65.42	66.24	67.07	67.91	68.76	69.62
4615		Management Intern	17.00	17.21	17.43	17.65	17.87	18.09	18.32	18.55	18.78	19.01	19.25	19.49	19.73	19.98	20.23	20.48	20.74	21.00	21.26	21.53	21.80
2038	A	Plans Examiner I	32.24	32.64	33.05	33.46	33.88	34.30	34.73	35.16	35.60	36.05	36.50	36.96	37.42	37.89	38.36	38.84	39.33	39.82	40.32	40.82	41.33

Exhibit "A"

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
2039	A	Plans Examiner II	3704	3750	3797	3844	3892	3941	3990	4040	4091	4142	4194	4246	4299	4353	4407	4462	4518	4574	4631	4689	4748
2040	A	Plans Examiner III	4199	4251	4304	4358	4412	4467	4523	4580	4637	4695	4754	4813	4873	4934	4996	5058	5121	5185	5250	5316	5382
2131	A	Power Engineer I	3328	3370	3412	3455	3498	3542	3586	3631	3676	3722	3769	3816	3864	3912	3961	4011	4061	4112	4163	4215	4268
2132	A	Power Engineer II	3729	3776	3823	3871	3919	3968	4018	4068	4119	4170	4222	4275	4328	4382	4437	4492	4548	4605	4663	4721	4780
2133	A	Power Engineer III	4382	4437	4492	4548	4605	4663	4721	4780	4840	4900	4961	5023	5086	5150	5214	5279	5345	5412	5480	5548	5617
2134	A	Power Engineer IV	5212	5277	5343	5410	5478	5546	5615	5685	5756	5828	5901	5975	6050	6126	6203	6281	6360	6439	6519	6600	6683



ORDINANCE NO. 28392

1 AN ORDINANCE relating to wastewater and surface water management;
2 amending Chapter 12.08 of the Tacoma Municipal Code by adjusting rates
3 and charges for services provided by the Wastewater and Surface Water
Utilities for the years 2017 and 2018; and establishing an effective date.

4 WHEREAS RCW Ch. 35.92 and Ch. 35.67 authorize the City to construct,
5 condemn and purchase, acquire, add to, alter, maintain, and operate wastewater
6 and surface water sewer systems, and to establish the rates therefore, and
7

8 WHEREAS the City has established wastewater and surface water sewer
9 utility systems and regulations governing rates and charges for wastewater and
10 surface water sewer utility services codified at Chapter 12.08 of the Tacoma
11 Municipal Code ("TMC"), and

12 WHEREAS City staff analyzed and processed available data relating to
13 wastewater and surface water sewer utility systems maintenance and operations,
14 including revenues, expenditures, debt service obligations, and certain future
15 capital needs, as well as planned growth and impacts upon wastewater and
16 surface water sewer utility services, and, utilizing this and other data, has
17 forecast total wastewater and surface water sewer utility systems cash flows and
18 expenditures for the 2017-2018 biennium utilizing the City's rate modeling,
19 copies of which are on file with the Office of the City Clerk, and
20

21 WHEREAS the rate modeling forecasts that the total annual wastewater
22 and surface water sewer utility systems revenues in the 2017-2018 biennium will
23 be less than the annual cost to provide wastewater and surface water sewer
24 utility services and that wastewater and surface water utility sewer systems cash
25
26



reserves are insufficient to sustain near-term and long-term wastewater sewer utility service and to meet future capital needs; and

WHEREAS the Environmental Services (“ES”) Department, working with the Environmental Services Commission (“Commission”), has updated its multi-year rate plan and developed proposed general revenue increases for the 2017-2018 Biennium for Wastewater and Surface Water customers, and

WHEREAS, consistent with the recommendations from the Commission, a 5.5 percent increase for 2017 and a 4.5 percent increase for 2018 is proposed for Wastewater customers; and a 5.5 percent increase, including a 0.5 percent dedicated for Open Space, is proposed each year for Surface Water customers, and

WHEREAS the low income elderly/low income disabled discount has been maintained at 30 percent, and

WHEREAS ES staff presented the proposed amendments to the Neighborhood Councils and Government Performance and Finance Committee, and to the City Council at its Study Session of October 18, 2016, and

WHEREAS, based upon the foregoing, the City Council has determined that the current monthly wastewater and surface water sewer utility system rates are insufficient to fund the ongoing maintenance, operational, and capital costs of the wastewater and surface water sewer utility systems, and

WHEREAS the City Council has determined that it is reasonable and necessary to adopt rate adjustments to meet the City’s obligation to adequately fund the ongoing maintenance, operational, and capital costs of the wastewater



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and surface water sewer utility systems, to meet its service obligations to wastewater and surface water sewer utility systems customers, and to protect the public health, safety and welfare, and

WHEREAS, in consideration of the rate models on file with the City Clerk, the recommendation of the Commission and ES Department, projected future growth, and future anticipated ongoing operational, maintenance, and capital costs of the wastewater and surface water sewer utility system, the City Council finds that an amendment to the TMC, adopting the rate adjustments to the City’s wastewater and surface water sewer service charges as set forth herein, is reasonable and necessary to meet revenue requirements to cover the costs necessary to maintain self-supporting and financially viable wastewater and surface water sewer utility systems; Now, Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. The above-stated recitals are incorporated by this reference as though fully set forth herein and are adopted as the findings and conclusions of the City Council.

Section 2. That Chapter 12.08 of the Tacoma Municipal Code is hereby amended as set forth in the attached Exhibit “A.”



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Section 3. That the effective date of this ordinance shall be 12:01 a.m.

January 1, 2017.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Chief Deputy City Attorney



EXHIBIT "A"

Chapter 12.08

WASTEWATER AND SURFACE WATER MANAGEMENT – REGULATION AND RATES¹

Sections:

- 12.08.005 Purpose and policy.
- 12.08.007 Applicability and administration.
- 12.08.010 Definitions.
- 12.08.020 Prohibitions on discharges – Sanitary.
- 12.08.030 Prohibitions on storm drainage, ground water and unpolluted water – Sanitary.
- 12.08.040 Limitations on wastewater strength.
- 12.08.050 Limitations on radioactive wastes.
- 12.08.060 Limitations on the use of garbage grinders.
- 12.08.070 Limitations on point of discharge.
- 12.08.080 Prohibited, allowable, and conditional discharges – Storm.
- 12.08.090 Stormwater program requirements.
- 12.08.095 Exceptions procedure.
- 12.08.100 Sampling and testing of wastewater.
- 12.08.130 Pretreatment of commercial and/or industrial wastewater.
- 12.08.140 Industrial wastewater discharge permits.
- 12.08.150 Reporting requirements for wastewater permittee.
- 12.08.160 Wastewater monitoring facilities.
- 12.08.170 Confidential information.
- 12.08.180 Emergency suspension of service and revocation of discharge permits.
- 12.08.190 Prohibited practices; termination of treatment services.
- 12.08.200 Enforcement procedures.
- 12.08.210 Duty to reapply.
- 12.08.220 Operating upsets.
- 12.08.230 Accidental discharges – Spills.
- 12.08.240 Records retention.
- 12.08.300 Holding tank waste.
- 12.08.310 Designation of places and manner of discharge of holding tank contents.
- 12.08.320 Discharge of holding tank contents – Charges – Report.
- 12.08.330 Sanitary sewage from outside the City.
- 12.08.340 Charges and rates for direct wastewater services for properties outside the City.
- 12.08.350 Connection Charge-in-lieu-of-Assessment.
- 12.08.360 Charges and rates for wastewater service inside the City limits.
- 12.08.362 Charges for fixed-term discharges to the sanitary sewer of effluent from groundwater pump-and-treat systems.
- 12.08.365 Charges for special approved discharges.
- 12.08.368 Charges for TAGRO.
- 12.08.370 Classification of users of sanitary sewers.
- 12.08.380 Types of Charges and Fees Relating to Use of Sanitary Sewers.
- 12.08.390 Basis for determination of commercial/industrial charges for use of wastewater system by monitored users.
- 12.08.400 Charge for Commercial/Industrial Wastewater User Groups.
- 12.08.410 *Repealed.*
- 12.08.420 Water source.
- 12.08.430 Reconsideration of wastewater rates.
- 12.08.440 Regular review of wastewater and surface water rates.

¹ Disposal systems, installation and connection – See Section 2.12.040. Authority to operate – See RCW 80.40.020 and 35.21.210.



- 12.08.450 New services – Rates.
- 12.08.460 Minimum charge.
- 1 12.08.470 Unlawful installations.
- 2 12.08.500 Surface water rates and charges.
- 3 12.08.510 Billing for storm and surface water sewerage charges.
- 4 12.08.520 Reconsideration of storm and surface water sewerage charges.
- 5 12.08.530 Exclusions of certain properties from storm and surface water sewerage charges.
- 6 12.08.540 Organized drainage or drainage improvement districts.
- 7 12.08.550 *Repealed.*
- 8 12.08.560 Low impact development surface water rate reduction.
- 9 12.08.600 Billing periods, payments, and collections.
- 10 12.08.610 Property owner liability – Supplemental charges.
- 11 12.08.620 Contracts with the state, sewer or water districts and other municipal corporations.
- 12 12.08.630 Sewer fund created.
- 13 12.08.640 Environmental Services Conservation Loan Program.
- 14 12.08.650 *Repealed.*
- 15 12.08.660 *Repealed.*
- 16 12.08.670 Violation – Penalties.
- 17 12.08.675 Notice of violation – Civil penalties.
- 18 12.08.677 Dischargers in significant noncompliance.
- 19 12.08.678 Appeals of orders, requirements, decisions and determinations.
- 20 12.08.680 Severability – Saving.
- 21 12.08.700 Utility Reimbursement Agreements Wastewater and Surface Water Utility Improvements.
- 22 12.08.720 Side Sewer Condition Education Requirement.
- 23 12.08.740 Side Sewer and Sanitary Sewer Availability Manual.
- 24 12.08.870 Payment In-Lieu-of Construction Program.

12.08.320 Discharge of holding tank contents – Charges – Report.

A. A charge shall be made for the total gallons of holding tank waste material discharged at the wastewater treatment plant, and shall be payable to the City Treasurer and credited to the Wastewater Management Fund. The charge shall be as follows:

Effective Date: January 1, ~~2015~~2017:

	From Within the City	From Outside the City
Septic Tank Wastes (Holding, Cesspool, etc.) and Chemical Toilet Wastes	\$13. 63 47/100 gal.	\$ 15.00 14.82/100 gal.

Effective Date: January 1, ~~2016~~2018:

	From Within the City	From Outside the City
Septic Tank Wastes (Holding, Cesspool, etc.) and Chemical Toilet Wastes	\$14. 45 08/100 gal.	\$15. 90 49/100 gal.

B. Prior to the discharge of any material from holding tanks, the operator will correctly identify the source and contents being disposed. Incomplete or inaccurate reporting may result in the application of the highest chargeable rate.

12.08.360 Charges and rates for wastewater service inside the City limits.

As permitted by Chapter 35.67 RCW, charges shall be made for the discharge and for the availability for discharge of all sanitary sewage into sanitary sewers. If the Director requires construction of an extension



to the sanitary sewer system prior to issuance of a side sewer permit, the charge for availability for discharge shall not be made until such time as the sanitary sewer extension is completed. Unless otherwise determined by the Director, no allowances will be made for vacancies, remodeling, or other such activities unless the water service for the entire facility, building, or mobile home court (two or more units) is turned off by the Water Utility of the City. Charges shall be as follows:

A. Each single-family residence (including those instances where more than one family residence is served through one water meter, as hereinbefore mentioned in TMC 12.08.010) shall be charged a monthly charge computed as follows:

Effective Date: January 1, 20152017:

- (1) A fixed charge of \$~~21.50~~23.88 plus
- (2) A flow charge calculated at \$~~4.05~~4.47 per hundred cubic feet (ccf) of water consumption.

Effective Date: January 1, 20162018:

- (1) A fixed charge of \$~~22.79~~24.96 plus
- (2) A flow charge calculated at \$~~4.30~~68 per hundred cubic feet (ccf) of water consumption.

The water consumption for the flow charge shall be the average monthly use as measured during the most recent months of December, January, February, and March. If the average consumption results in a fractional part of a ccf, the number used for calculating the flow charge shall be rounded to the nearest one-hundredth of a ccf.

* * *

12.08.365 Charges for special approved discharges.

A. Discharge to Sanitary Sewer System.

1. The Director may, at his or her discretion, approve discharges to the sanitary sewer system generally for a short-term duration as needed. Application for discharge approval must be accompanied by payment of any fixed administration/application fee(s) and be submitted at least 30 days prior to the requested discharge date.

2. Unless otherwise determined by the Director, the charge for short-term discharges to the sanitary sewer system shall be based on the quantity and strength of the wastewater discharged, according to the rate specified in TMC 12.08.390 of this chapter, in addition to the following annual fixed administration fee:

Effective Date: February 5, 1995: Fixed Fee

Under 5,000 gallons	\$200.00
Between 5,000 and 20,000 gallons	\$400.00
Over 20,000 gallons	\$650.00

3. As determined by the Director, representative samples may be required to be taken for suspended solids (SS) and biochemical oxygen demand (BOD). Sampling may also be required for total petroleum hydrocarbons (TPH) and any other pollutants suspected to be present in the wastewater. Additional samples may be required at the Director's discretion.

B. Discharge to Storm Drainage System.

1. The Director may, at his or her discretion, approve discharges to the storm drainage system under TMC 12.08.080, as necessary. Application for discharge approval must be accompanied by payment of any fixed administrative/application fee(s) and be submitted at least 30 days prior to the requested discharge date.

2. The Director, or his or her representative, may require that samples be taken of the proposed discharge to insure compliance with federal, state, and local water quality requirements. Samples will be analyzed based



on known and/or suspected pollutants at the site or in the proposed discharge. Sampling and analysis must be completed and reviewed by City staff prior to any discharge to the City's storm drainage system. The Director, or his or her representative, may require additional sampling throughout the duration of the discharge to insure compliance with the above-referenced requirements.

3. Unless otherwise determined by the Director, the charge for discharges of non stormwater to the surface water system under TMC 12.08.080 hereof shall be as set forth herein. This charge will consist of three parts:

Effective Date: January 1, 1997:

- a. An application fee of \$500 per discharge location payable at the time of application of discharge; and
- b. An annual administration fee of \$300 payable no later than January 30 of the year following initiation of discharge and no later than January 30 of each year thereafter if the discharge continues to occur; and
- c. A quantity fee:

Effective Date: January 1, 20152017:

~~\$.0026594.0020070~~ per gallon discharged.

Effective Date: January 1, 20162018:

~~\$.0028057.0021074~~ per gallon discharged.

Payments shall be made in a manner and at the frequency determined by the Director.

12.08.390 Basis for determination of commercial/industrial charges for use of wastewater system by monitored users.

Monitored commercial and/or industrial users shall pay the appropriate charges and fees based upon the wastewater constituents and characteristics. Except for test rate classifications established by the Director pursuant to TMC 12.08.380, these charges and fees for use of the wastewater system shall be computed on the basis of wastewater from a domestic premises with the following characteristics:

BOD - 200 milligrams per liter

Suspended Solids - 225 milligrams per liter

Composite rates per 100 cubic feet (ccf) for existing and new users are/will be developed using the following constituent concentration rates.

Effective Date: January 1, 20152017:

Flow	\$3.444.32
Biochemical oxygen demand(BOD)	\$.0065520063024 per mg/1
Suspended solids	\$.00486720047424 per mg/1
Monthly fixed charge	\$10.2211.40 per calendar month

Effective Date: January 1, 20162018:

Flow	\$3.654.52
Biochemical oxygen demand(BOD)	\$.00698880066144 per mg/1
Suspended solids	\$.0051792004992 per mg/1
Monthly fixed charge	\$10.8411.92 per calendar month

12.08.400 Charge for Commercial/Industrial Wastewater User Groups.

The fixed charge for each commercial or industrial user of wastewater system shall be as follows:



Effective Date: January 1, ~~2015~~2017:

\$~~10.22~~11.40 per calendar month

Effective Date: January 1, ~~2016~~2018:

\$~~10.84~~11.92 per calendar month

In addition each unmonitored commercial or industrial user placed in a user group shall pay the appropriate flow rate per 100 cubic (ccf) as identified in Table II. All restaurants are initially in the Category 8 (Restaurant II) group. Any restaurant customer may petition the Director to be placed in the Category 6 (Restaurant I) group. The customer must provide the Director with documentation that the restaurant has an approved grease retention device to current Uniform Plumbing Code as adopted in Chapter 2.06 of the Tacoma Municipal Code, and as amended thereafter, and Department Policies and Guidelines, and that the customer has an adequate ongoing maintenance program in place for that device. If the Director concurs, the Director will place that restaurant in the Category 6 (Restaurant I) group as long as those conditions are continually met. In the event that those conditions are not continually met, the Director will place the restaurant back into the Category 8 (Restaurant II) group until the conditions of Department Policies and Guidelines are again met.

If, as a result of a rate increase due to an ordinance change, any specific account of a direct commercial and/or industrial customer would receive an increase in wastewater charges that meet the following criteria, that customer will be eligible to receive a one-time rate mitigation credit:

- A. The percentage increase for that specific account is more than twice the City-wide average increase; and
- B. The percentage increase for that specific account is more than 10 percent; and
- C. The dollar increase as a result of the rate increase for that specific account is more than \$1,000 for the 12 months following implementation of that rate increase.

The credit shall apply to the first 12 months of implementation of the ordinance change and be equal to 50 percent of the increased charges that exceed the first \$1,000 increase for that 12-month period. The credit does not apply to any subsequent year's charges due to the same individual City-wide rate increase. The manner and method of applying the credit shall be determined by the Director.

Table II Rates for Commercial and/or Industrial User Groups		
Effective Date: January 1, 20152017		
Billing Category	Constituent Strength limits	Rate (\$/ccf)
Category 8	(BOD 901 + mg/l) (SS 600 mg/l)	\$12.35 <u>13.01</u>
Category 7	(BOD 701-900 mg/l) (SS 700 mg/l)	\$11.94 <u>12.59</u>
Category 6	(BOD 701-900 mg/l) (SS 400 mg/l)	\$10.51 <u>11.13</u>
Category 5	(BOD 501-700 mg/l) (SS 400 mg/l)	\$8.85 <u>9.69</u>
Category 4	(BOD 301-500 mg/l) (SS 450 mg/l)	\$8.85 <u>9.57</u>
Category 3	(BOD 301-500 mg/l) (SS 0-400 <u>mg/l</u>)	\$7.20 <u>8.16</u>
Category 2	(BOD 200-300 mg/l) (SS 150-400 mg/l)	\$5.72 <u>6.48</u>
Category 1	(BOD 0-250 mg/l) (SS 0-150 mg/l)	\$5.40 <u>6.22</u>



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Table II Rates for Commercial and/or Industrial User Groups		
Effective Date: January 1, 20162018		
Billing Category	Constituent Strength limits	Rate (\$/ccf)
Category 8	(BOD 901 + mg/l) (SS 600 mg/l)	\$13.10 <u>13.60</u>
Category 7	(BOD 701-900 mg/l) (SS 700 mg/l)	\$12.66 <u>13.16</u>
Category 6	(BOD 701-900 mg/l) (SS 400 mg/l)	\$11.15 <u>11.64</u>
Category 5	(BOD 501-700 mg/l) (SS 400 mg/l)	\$9.39 <u>10.13</u>
Category 4	(BOD 301-500 mg/l) (SS 450 mg/l)	\$9.39 <u>10.01</u>
Category 3	(BOD 301-500 mg/l) (SS 0-400 mg/l)	\$7.64 <u>8.53</u>
Category 2	(BOD 200-300 mg/l) (SS 150-400 mg/l)	\$6.07 <u>6.78</u>
Category 1	(BOD 0-250 mg/l) (SS 0-150 mg/l)	\$5.73 <u>6.50</u>

12.08.460 Minimum charge.

Every premises to which wastewater service is furnished, and every premises to which there is availability for such service shall be charged for such service in accordance with the rates and charges herein placed in effect; provided, however, that in no event shall any such charge be less than as provided below:

Effective Date: January 1, ~~2015~~2017:

~~\$21.50~~23.88 per calendar month

Effective Date: January 1, ~~2016~~2018:

~~\$22.79~~24.96 per calendar month

12.08.500 Surface water rates and charges.

A. Surface water charges shall be based on the square footage area of each parcel of real property and the land use designation of such parcel. The Director shall determine what rate shall apply to each specific parcel in accordance with this section, and the charge resulting from that determination and application of the other factors herein set forth. Upon request, and based on information provided by the parcel owner, the Director may, in his/her sole discretion determine that the City's use of a surface water or storm drainage or collection system on or at a specific parcel benefits the City's storm drain system and is grounds for reducing surface water drainage charges; except that: (1) collection from single premises and concentrating the flow; (2) collection of surface water which is piped through or underneath the surface of a property; or (3) water which flows via a natural drainage course through a property, shall not constitute such grounds.

1. Wetlands maintained and dedicated by deed restriction for mitigation purposes may be eligible for a reduction of a surface water drainage charge under this section.

2. Open space parcels with forested land cover, as that phrase is defined in TMC 12.08.010, shall be charged a monthly surface water rate of ~~\$6.37~~7.17 per parcel in ~~2015~~2017, and ~~\$6.73~~7.65 per parcel in ~~2016~~2018.

3. Parcels contiguous with waterfront/direct discharge parcels which are under common ownership and discharge 100 percent of surface water flow to the contiguous waterfront/direct discharge parcel shall be charged the waterfront/direct discharge rate.

B. For purposes of computing surface water rates under this section, the land use designation shall be the principal activity on the parcel as listed in the North American Industry Classification System (NAICS, 2002), prepared by the Statistical Policy Division of the Federal Office of Management and Budget and



adopted hereby for this purpose. The land use category for each parcel will place it in one of the five following specific categories, hereinafter referred to as “Basic Categories of Development,” as to each of which the rate per month per 500-square-foot increment of parcel area shall apply:

Effective Date: January 1, 20152017:

Basic Category of Development	Rate per Month
Waterfront/Direct Discharge Parcels:	
Undeveloped - First Acre or Less	\$0. 1253 <u>1371</u> per 500 ft ²
Undeveloped - Area in Excess of One Acre	\$0. 0563 <u>0608</u> per 500 ft ²
Light	\$0. 3755 <u>4150</u> per 500 ft ²
Moderate	\$0. 5228 <u>5786</u> per 500 ft ²
Heavy	\$0. 7508 <u>8312</u> per 500 ft ²
Very Heavy	1.0009 <u>1.1091</u> per 500 ft ²
All Other Parcels:	
Undeveloped – First Acre or Less	\$0. 2572 <u>2793</u> per 500 ft ²
Undeveloped – Area in Excess of One Acre	\$0. 0563 <u>0608</u> per 500 ft ²
Light	\$0. 7714 <u>8441</u> per 500 ft ²
Moderate	1.0507 <u>1.1506</u> per 500 ft ²
Heavy	1.5426 <u>1.6890</u> per 500 ft ²
Very Heavy	2.0568 <u>2.2526</u> per 500 ft ²

Effective Date: January 1, 20162018:

Basic Category of Development	Rate per Month
Waterfront/Direct Discharge Parcels:	
Undeveloped - First Acre or Less	\$0. 1322 <u>1422</u> per 500 ft ²
Undeveloped - Area in Excess of One Acre	\$0. 0594 <u>0616</u> per 500 ft ²
Light	\$0. 3962 <u>4350</u> per 500 ft ²
Moderate	\$0. 5516 <u>6071</u> per 500 ft ²
Heavy	\$0. 7924 <u>8724</u> per 500 ft ²
Very Heavy	1.0560 <u>1.1650</u> per 500 ft ²
All Other Parcels:	
Undeveloped – First Acre or Less	\$0. 2714 <u>2865</u> per 500 ft ²
Undeveloped – Area in Excess of One Acre	\$0. 0594 <u>0616</u> per 500 ft ²
Light	\$0. 8139 <u>8812</u> per 500 ft ²
Moderate	1.1085 <u>1.2054</u> per 500 ft ²
Heavy	1.6275 <u>1.7684</u> per 500 ft ²
Very Heavy	2.1700 <u>2.3619</u> per 500 ft ²

C. Waterfront/direct discharge parcels are those parcels directly abutting Puget Sound with at least 50 feet of frontage, or parcels discharging, by private means, all or substantially all of their surface water directly into the marine waters of Puget Sound. For purposes of computing surface water charges, the area of each parcel shall be rounded to the nearest 500-square foot increment (the area of premises less than 250-square feet shall be set at 500 square feet) and the appropriate rate from Table III shall be multiplied by the



number of such increments in the parcel. In addition to the area charge listed above, the City shall charge a monthly fixed fee of:

1 **Effective January 1, ~~2015~~2017:** \$6,377.17

2 **Effective January 1, ~~2016~~2018:** \$6,737.65

3 D. Single-family residential parcels will be assigned the “Moderate” Basic Category of Development for
4 determination of monthly charges, except that all single-family residential parcels of 15,000 square feet or
5 less inspected by the Environmental Services Department and placed in a different Basic Category of
6 Development shall pay the rate assigned to such Basic Category of Development. Single-family residential
7 parcels of 15,000 square feet or more shall pay at the moderate rate for the first 15,000 square feet and the
8 remainder at the undeveloped rate, unless the parcel is inspected by the Environmental Services
9 Department and placed in a different Basic Category of Development, in which case the first 15,000 square
10 feet shall pay the rate assigned to such Basic Category of Development and the remainder at the
11 undeveloped rate. The fixed charge will be computed only once per parcel per month, regardless of area.

12 E. Residential customers who qualify as low-income senior or low-income disabled under TMC 12.06.165
13 B shall be eligible for a 30 percent reduction from the regular storm drainage charges. The determination of
14 low income senior and low income disabled status shall be made as set forth in TMC 12.06.165 B.
15 Individuals must submit an application documenting such determination for review and acceptance by the
16 Director to qualify for this reduction. The effective date for the rate reduction shall be the first day of the
17 billing period in which the Director’s acceptance is granted.

18 * * *

19 **12.08.530 Exclusions of certain properties from storm and surface water sewerage charges.**

20 Storm and surface water sewerage charges shall not be levied directly to parcels, other than “open space”
21 parcels, owned and maintained by the Environmental Services Surface Water Utility and any City street,
22 road, alley or right-of-way the storm and surface water drainage function of which has been transferred to
23 and made a part of the Municipal Sewer System by Ordinance No. 21638 passed April 3, 1979; it being
24 expressly found that all such City streets, roads, alleys and rights-of-way provide storm and surface water
25 sewerage to the City by collecting and transporting storm and surface water from multiple individual
26 properties to Storm Sewers of a value equal to the reasonable charge therefor that would otherwise be
charged by the City.

* * *



ORDINANCE NO. 28393

1 AN ORDINANCE relating to solid waste management; amending Chapter 12.09 of
2 the Tacoma Municipal Code to adjust rates and charges for services
3 provided by the Solid Waste Utility for years 2017 and 2018, adding food
waste to the definition of yard waste; and establishing an effective date.

4 WHEREAS RCW 35.67.020 and RCW 35.92.020 provide that the City has
5 full authority to operate, control, regulate, and fix the price of services and facilities
6 of a solid waste system, and

7
8 WHEREAS the City has established solid waste system and regulations
9 governing rates and charges for solid waste services codified at Chapter 12.09 of
10 the Tacoma Municipal Code ("TMC"), and

11 WHEREAS City staff analyzed and processed available data relating to
12 solid waste system maintenance and operations, including revenues, expenditures,
13 debt service obligations, and certain future capital needs, as well as planned
14 growth and impacts upon solid waste services, and, utilizing this and other data,
15 has forecast total solid waste system cash flows and expenditures for the
16 2017-2018 biennium utilizing the City's rate modeling, a copy of which is on file
17 with the Office of the City Clerk, and

18
19 WHEREAS the rate modeling forecasts that the total annual solid waste
20 system revenues in the 2017-2018 biennium will be less than the annual cost to
21 provide solid waste utility services, and that solid waste system cash reserves are
22 insufficient to sustain near-term and long-term solid waste services and to meet
23 future capital needs, and
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1 WHEREAS the Environmental Services (“ES”) Department, Solid Waste
2 Management Division, working with the Environmental Services Commission
3 (“Commission”), has updated its multi-year rate plan and developed proposed
4 rates for the 2017-2018 Biennium for Solid Waste Management (“SWM”)
5 customers, and

6 WHEREAS, consistent with the recommendation from the Commission, a
7 4 percent per year increase is proposed for 2017 and 2018, and

8 WHEREAS the low-income senior/low-income disabled discount has been
9 maintained at 30 percent, and

10 WHEREAS SWM staff presented the proposed amendments to the
11 Neighborhood Councils and Government Performance and Finance Committee,
12 and to the City Council at its Study Session of October 18, 2016, and

13 WHEREAS, based upon the foregoing, the City Council has determined that
14 the current monthly solid waste utility system rates are insufficient to fund the
15 ongoing maintenance, operational, and capital costs of the solid waste utility
16 systems, and

17 WHEREAS the City Council has determined that it is reasonable and
18 necessary to adopt rate adjustments to meet the City’s obligation to adequately
19 fund the ongoing maintenance, operational, and capital costs of the solid waste
20 utility system, to meet its service obligations to solid waste utility system
21 customers, and to protect the public health, safety and welfare, and

22 WHEREAS, in consideration of the rate models on file with the City Clerk,
23 the recommendation of the Commission and ES Department, projected future
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growth, and future anticipated ongoing operational, maintenance and capital costs of the solid waste utility system, the City Council finds that an amendment to the TMC, adopting the rate adjustments to the City’s solid waste service charges as set forth herein, is reasonable and necessary to meet revenue requirements to cover the costs necessary to maintain a self-supporting and financially viable solid waste utility system; Now, Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. The above-stated recitals are incorporated by this reference as though fully set forth herein and are adopted as the findings and conclusions of the City Council.

Section 2. That Chapter 12.09 of the Tacoma Municipal Code is hereby amended as set forth in the attached Exhibit “A.”

Section 3. That the effective date of this ordinance shall be 12:01 a.m. January 1, 2017.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Chief Deputy City Attorney



EXHIBIT "A"

Chapter 12.09

SOLID WASTE, RECYCLING, AND HAZARDOUS WASTE

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Sections:

- 12.09.010 Purpose.
- 12.09.020 Authority.
- 12.09.030 Definitions.
- 12.09.040 General requirements.
- 12.09.050 Transportation.
- 12.09.060 Requirements for containers.
- 12.09.070 Special permits.
- 12.09.080 Assistance to elderly and/or disabled individuals.
- 12.09.090 Rate reduction for low-income senior and low-income disabled individuals.
- 12.09.092 Authority to allow residential or commercial service.
- 12.09.095 Disposal rate reduction for qualifying nonprofit materials salvage/recycling corporation(s).
- 12.09.100 Collection.
- 12.09.105 Pilot Projects.
- 12.09.110 Residential automated and semi-automated services.
- 12.09.120 Commercial services.
- 12.09.130 Use of Recovery and Transfer Center Facility (disposal site) – General.
- 12.09.140 Disposal rates.
- 12.09.150 *Repealed.*
- 12.09.160 Billing periods, payments and collections.
- 12.09.170 Disposal area automated scale system cards.
- 12.09.180 State tax.
- 12.09.190 Prohibited material.
- 12.09.200 Disposal of asbestos-containing material.
- 12.09.210 Recycling – General.
- 12.09.215 Bring Your Own Bag.
- 12.09.220 Enforcement.
- 12.09.230 Violations – Penalties.
- 12.09.240 Notice of violations – Civil penalties.
- 12.09.250 Appeals of special permits.

* * *

12.09.030 Definitions.

* * *

“Yard waste.” Vegetation material generated as a result of normal maintenance of residential yards. These wastes include above-ground cuttings such as grass clippings, pruning cut limbs (up to 4 feet in length and 8 inches in diameter), and clean beauty bark, and food waste. Not included in yard waste are sod, dirt, rocks, ~~fruits and vegetables, food wastes,~~ and animal wastes.

* * *



12.09.110 Residential automated and semi-automated services.

A. Minimum Monthly Service.

	Effective Years	
	<u>2015</u> 2017	2016 <u>2018</u>
Once every other week pick-up 30-gallon (supplied by City)	\$19.30 <u>21.14</u>	\$20.38 <u>21.93</u>

1. Collection personnel shall not be required to negotiate steep ramps or stairs or remove 30-, 45-, 60-, and 90-gallon containers from storage bins in the performance of their duties. Where 30-, 45-, 60-, and 90-gallon residential containers are accessible on ground level in the location designated by Solid Waste Management on the street or alley, within five feet of the curb, street, or alley where a Solid Waste Management collection vehicle can stop legally for collection and loading, the rate shall be:

<u>2015</u> 2017 RATES EVERY OTHER WEEK PICKUP RESIDENTIAL BARRELS				
Residential Category	Monthly Rate	Additional Charge for Overload	Each Reload	Each additional yard waste container (after initial two)
Regular Service				
30 gallon	\$19.30 <u>21.14</u>	\$10.00	\$15.00	\$3.00
45 gallon	\$28.95 <u>31.71</u>	\$10.00	\$15.00	\$3.00
60 gallon	\$38.59 <u>42.27</u>	\$10.00	\$15.00	\$3.00
90 gallon	\$57.90 <u>63.42</u>	\$10.00	\$15.00	\$3.00
2-60 <u>2</u> gallon	\$77.18 <u>84.54</u>	\$10.00	\$15.00	\$3.00
60 + 90 gallon	\$96.49 <u>105.69</u>	\$10.00	\$15.00	\$3.00
2-90 <u>2</u> gallon	\$115.80 <u>126.84</u>	\$10.00	\$15.00	\$3.00

<u>2016</u> 2018 RATES EVERY OTHER WEEK PICKUP RESIDENTIAL BARRELS				
Residential Category	Monthly Rate	Additional Charge for Overload	Each Reload	Each additional yard waste container (after initial two)
Regular Service				
30 gallon	\$20.38 <u>21.93</u>	\$10.00	\$15.00	\$3.00
45 gallon	\$30.57 <u>32.89</u>	\$10.00	\$15.00	\$3.00
60 gallon	\$40.75 <u>43.85</u>	\$10.00	\$15.00	\$3.00
90 gallon	\$61.14 <u>65.78</u>	\$10.00	\$15.00	\$3.00
2-60 <u>2</u> -gallon	\$81.50 <u>87.69</u>	\$10.00	\$15.00	\$3.00
60 + 90 gallon	\$101.89 <u>109.63</u>	\$10.00	\$15.00	\$3.00
2-90 <u>2</u> -gallon	\$122.28 <u>131.57</u>	\$10.00	\$15.00	\$3.00

2. Where residential containers and extra containers are accessible on ground level, but farther than five feet from the curb, street, or alley where a Solid Waste Management collection vehicle can stop legally for collection and loading, the following additional rates for carrying distance, measured along the route taken for collection, shall apply to each container:



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	Garbage	Recycle & Yard Waste
Over 5 feet to 25 feet	\$4.45 per month	\$4.45 per month
Each additional 25 feet or portion thereof	\$5.55 per month	\$5.55 per month

Carry distances shall be measured along the route necessarily taken for collection.

The above rates apply to each and every can or container collected and loaded from a specific premises

3. An additional charge of \$5.55 per garbage, recycle, and yard waste container per month shall be added when containers are not reasonably accessible, regardless of carrying distance.

4. Residential 300-gallon containers shall initially be placed in position by Solid Waste Management to facilitate the collection operation. Once so placed into service, the containers shall not be removed or relocated by the customer. Each customer sharing a 300-gallon container shall pay a rate commensurate with the services received as determined by Solid Waste Management.

5. There will be no charge for initial delivery or change of containers supplied by Solid Waste Management for new customers. In addition, there will be no charge for delivery or change of containers for existing customers once per premise, per year. Additional deliveries of containers and changes in service due to customer request after the first delivery or change in any calendar year to a premise will be billed at \$30.00 per delivery. Replacement of containers damaged by the normal collection process are not subject to the \$30.00 container delivery or exchange fee. ~~The Director may waive such delivery charge to help facilitate the transition to every other week garbage collection.~~

* * *

12.09.120 Commercial services.

Solid Waste Management reserves the right to establish the appropriate level of service. No single unit of a multi-business complex or building may receive individual container service of less than one cubic yard in capacity unless the subject unit is directly billed by the City for payment of all other public utilities servicing that unit, including electricity, water, surface water, and wastewater. Minimum monthly service for City-owned containers shall be one pickup per week, per month, per container, with the exception of drop-off boxes and compactors. Commercial rates for collection of solid waste shall be as follows:

A. Commercial Barrels.

	Effective Years	
	<u>20152017</u>	<u>20162018</u>
Minimum Monthly Service (20-Gallon):	<u>\$27.1727.92</u>	<u>\$27.4928.36</u>



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<u>20152017</u> RATES COMMERCIAL BARRELS				
Commercial Category	Monthly Container Rent *	Monthly Rate (times pickups per week)	Each Additional Pickup	Overload Charge
Regular Service				
20 gallon	na	\$ 27.17 <u>27.92</u>	\$15.00	\$10.00
30 gallon	na	\$ 36.21 <u>36.91</u>	\$15.00	\$10.00
60 gallon	na	\$ 52.28 <u>55.66</u>	\$15.00	\$10.00
90 gallon	na	\$ 70.13 <u>75.78</u>	\$15.00	\$10.00
300 gallon	\$ 3.55 <u>4.00</u>	\$166.05	\$38.35	\$25.00
Temporary Service				
Commercial Category	Daily Container Rent*	Each Haul Container	Placement Fee	Overload Charge
20 gallon	na	\$ 40 <u>15.00</u>	na	\$5.00
30 gallon	na	\$ 40 <u>15.00</u>	na	\$5.00
60 gallon	na	\$ 40 <u>15.00</u>	na	\$5.00
90 gallon	na	\$ 40 <u>15.00</u>	na	\$5.00
300 gallon	\$ 1.40 <u>1.00</u>	\$38.35	\$15.00	\$25.00

*Excluding Washington State Sales Tax

<u>20162018</u> RATES COMMERCIAL BARRELS				
Commercial Category	Monthly Container Rent *	Monthly Rate (times pickups per week)	Each Additional Pickup	Overload Charge
Regular Service				
20 gallon	na	\$ 27.49 <u>28.36</u>	\$15.00	\$10.00
30 gallon	na	\$ 36.47 <u>37.35</u>	\$15.00	\$10.00
60 gallon	na	\$ 54.45 <u>56.90</u>	\$15.00	\$10.00
90 gallon	na	\$ 73.90 <u>77.70</u>	\$15.00	\$10.00
300 gallon	\$ 3.55 <u>4.00</u>	\$166.05	\$38.35	\$25.00
Temporary Service				
Commercial Category	Daily Container Rent*	Each Haul Container	Placement Fee	Overload Charge
20 gallon	na	\$ 40 <u>15.00</u>	na	\$5.00
30 gallon	na	\$ 40 <u>15.00</u>	na	\$5.00
60 gallon	na	\$ 40 <u>15.00</u>	na	\$5.00
90 gallon	na	\$ 40 <u>15.00</u>	na	\$5.00
300 gallon	\$ 1.40 <u>1.00</u>	\$38.35	\$15.00	\$25.00

*Excluding Washington State Sales Tax



1 B. If a commercial 20-, 30-, 60-, 90-, or 300-gallon container is not in place or is otherwise inaccessible at
 2 the time the collection vehicle arrives for regularly scheduled pickup and it is necessary for the collection
 3 vehicle to return to the premises at a later time to collect and load the contents of the container, a return
 4 trip charge of \$10.00 may be assessed to the customer. Regularly scheduled pickups will begin at
 5 6:00 a.m. Such charge shall be applied on a per-trip basis, without consideration for the size or number of
 6 containers collected from the customer. For each additional nonscheduled pickup requested by the
 7 customer, a return fee of \$10.00 plus additional container fee may be assessed.

8 C. Commercial container rates for noncompacted solid waste shall consist of a minimum monthly charge,
 9 which includes all scheduled weekly pickups within any given month. Additional pickups shall be at the
 10 request of the customer and shall be subject to the applicable service charge.

11 D. Collection personnel shall not be required to negotiate steep ramps or stairs or remove 20-, 30-, 60-,
 12 and 90-gallon containers from storage bins in the performance of their duties. Where 20-, 30-, 60-, and 90-
 13 gallon containers are accessible on ground level not in the location designated by Solid Waste
 14 Management, the following additional rates shall apply to each container:

15 Over 5 feet to 25 feet	\$8.90 per month
16 Each additional 25 feet or portion thereof	\$11.10 per month

17 E. Commercial Bulk Noncompacted Container Rates.

- 18 1. City-owned, drop-off box – minimum charge of \$200.00 per month in addition to rent, if not hauled,
 19 provided, this charge will not be assessed to boxes used for the purposes of recycling.
- 20 2. City-owned, front-load container used on a temporary basis will be charged \$50.00 per month in
 21 addition to rent, if not hauled.
- 22 3. City-owned 20-, 30-, 60-, 90-, or 300-gallon container used on a temporary basis will be charged the
 23 20-gallon commercial barrel monthly rate if not hauled.
- 24 4. Customer-owned container – minimum charge, if not hauled, will be the 20-gallon commercial barrel
 25 monthly rate.
- 26 5. An additional \$200.00 charge per haul for drop-off box for same day service.
6. An additional rental charge of \$69.00 per month [or \\$0.30 per day](#) will be made for any container
 requiring a cover or extra-strength construction.
7. An additional \$25.00 charge per haul for front-load container for same day service.
8. An additional \$50.00 charge for each container relocation without a haul (dump).
9. An additional \$50.00 return charge will be billed to customers who have a scheduled haul for their
 compactor or DOB and the container was not made accessible for hauling when Solid Waste staff arrived.
10. An additional \$25.00 return charge will be billed to customers who have a scheduled haul for their
 front-load container and the container was not made accessible for hauling when Solid Waste staff arrived.
11. An additional \$10.00 may be charged for containers or compactors that require double-picking.



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20152017 RATES				
FRONT LOAD CONTAINERS				
Commercial Category	Monthly Container Rent*	Monthly Rate (times pickups per week)	Each Additional Pickup	Overload Charge
Regular Service				
1 Cubic yard	\$4.85	\$165.79	\$38.26	\$25.00
2 Cubic yard	\$7.80	218.90 <u>223.52</u>	50.52 <u>51.16</u>	\$25.00
3 Cubic yard	\$8.90	281.55 <u>285.83</u>	64.97 <u>65.27</u>	\$30.00
4 Cubic yard	\$10.60	344.25 <u>348.36</u>	\$79.44	\$35.00
6 Cubic yard	\$13.85	469.60 <u>472.68</u>	\$108.37	\$40.00
8 Cubic yard	\$15.30	594.95 <u>597.60</u>	\$137.30	\$45.00
Temporary Service				
Commercial Category	Daily Container Rent*	Each Haul Container	Placement Fee	Overload Charge
1 Cubic yard	\$1.10	\$38.26	\$15.00	\$25.00
2 Cubic yard	1.10 <u>1.00</u>	50.52 <u>51.16</u>	\$15.00	\$25.00
3 Cubic yard	1.10 <u>1.00</u>	64.97 <u>65.27</u>	\$15.00	\$30.00
4 Cubic yard	1.10 <u>1.00</u>	\$79.44	\$15.00	\$35.00
6 Cubic yard	1.10 <u>1.00</u>	\$108.37	\$15.00	\$40.00
8 Cubic yard	1.10 <u>1.00</u>	\$137.30	\$15.00	\$45.00

*Excluding Washington State Sales Tax



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20162018 RATES				
FRONT LOAD CONTAINERS				
Commercial Category	Monthly Container Rent*	Monthly Rate (times pickups per week)	Each Additional Pickup	Overload Charge
Regular Service				
1 Cubic yard	\$4.85	\$167.65	\$38.69	\$25.00
2 Cubic yard	\$7.80	218.90 <u>228.24</u>	50.52 <u>51.81</u>	\$25.00
3 Cubic yard	\$8.90	281.55 <u>290.17</u>	64.97 <u>65.58</u>	\$30.00
4 Cubic yard	\$10.60	344.25 <u>352.52</u>	\$79.44	\$35.00
6 Cubic yard	\$13.85	469.60 <u>475.78</u>	\$108.37	\$40.00
8 Cubic yard	\$15.30	594.95 <u>600.26</u>	\$137.30	\$45.00
Temporary Service				
Commercial Category	Daily Container Rent*	Each Haul Container	Placement Fee	Overload Charge
1 Cubic yard	\$1.10	\$38.69	\$15.00	\$25.00
2 Cubic yard	1.10 <u>1.00</u>	50.52 <u>51.81</u>	\$15.00	\$25.00
3 Cubic yard	1.10 <u>1.00</u>	64.97 <u>65.58</u>	\$15.00	\$30.00
4 Cubic yard	1.10 <u>1.00</u>	\$79.44	\$15.00	\$35.00
6 Cubic yard	1.10 <u>1.00</u>	\$108.37	\$15.00	\$40.00
8 Cubic yard	1.10 <u>1.00</u>	\$137.30	\$15.00	\$45.00

*Excluding Washington State Sales Tax



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**20152017 RATES
DROP OFF BOX**

Commercial Category	Monthly Container Rent*	Each Haul per Container
Regular Service		
15 Cubic Yard	\$36.80 <u>38.90</u>	\$504.95 <u>525.59</u>
20 Cubic Yard	\$39.45 <u>42.45</u>	\$594.60 <u>616.29</u>
25 Cubic Yard	\$39.55 <u>43.25</u>	\$683.95 <u>707.25</u>
30 Cubic Yard	\$43.50 <u>46.05</u>	\$773.05 <u>799.28</u>
40 Cubic Yard	\$44.00 <u>52.15</u>	\$951.10 <u>981.46</u>

Temporary Service			
	Daily Container Rent*	Each Haul per Container	Placement Fee
15 Cubic Yard	\$1.40 <u>1.50</u>	\$504.95 <u>525.59</u>	\$50.00
20 Cubic Yard	\$1.40 <u>1.50</u>	\$594.60 <u>616.29</u>	\$50.00
25 Cubic Yard	\$1.40 <u>1.50</u>	\$683.95 <u>707.25</u>	\$50.00
30 Cubic Yard	\$1.40 <u>1.50</u>	\$773.05 <u>799.28</u>	\$50.00
40 Cubic Yard	\$1.40 <u>1.50</u>	\$951.10 <u>981.46</u>	\$50.00

*Excluding Washington State Sales Tax

**20162018 RATES
DROP OFF BOX**

Commercial Category	Monthly Container Rent*	Each Haul per Container
Regular Service		
15 Cubic Yard	\$36.80 <u>38.90</u>	\$504.95 <u>547.08</u>
20 Cubic Yard	\$39.45 <u>42.45</u>	\$594.60 <u>638.77</u>
25 Cubic Yard	\$39.55 <u>43.25</u>	\$683.95 <u>731.34</u>
30 Cubic Yard	\$43.50 <u>46.05</u>	\$773.05 <u>826.40</u>
40 Cubic Yard	\$44.00 <u>52.15</u>	\$951.10 <u>1,012.79</u>

Temporary Service			
	Daily Container Rent*	Each Haul per Container	Placement Fee
15 Cubic Yard	\$1.40 <u>1.50</u>	\$504.95 <u>547.08</u>	\$50.00
20 Cubic Yard	\$1.40 <u>1.50</u>	\$594.60 <u>638.77</u>	\$50.00
25 Cubic Yard	\$1.40 <u>1.50</u>	\$683.95 <u>731.34</u>	\$50.00
30 Cubic Yard	\$1.40 <u>1.50</u>	\$773.05 <u>826.40</u>	\$50.00
40 Cubic Yard	\$1.40 <u>1.50</u>	\$951.10 <u>1,012.79</u>	\$50.00



*Excluding Washington State Sales Tax

12. When the weight of the contents of a noncompacted drop-off box exceeds the applicable maximum weight for a truck to safely handle the load, the customer will be charged the commercial disposal tip fee rate for each ton and/or portion of a ton by which the contents exceed the maximum weight of 10 tons.

13. Uncontained loads that are determined to be "Dusty Loads" by Solid Waste Management are subject to rejection or assessment of additional processing fees.

14. Solid Waste Management reserves the right to collect advance payment for container placement and up to four months of charges for rental and service charges associated with the provision of temporary service. The City Treasurer may accept satisfactory securities or surety bond in lieu of cash payment. Such payment or security may be applied toward the payment of service charges whenever the same shall become due. Solid Waste Management reserves the right to require additional advance payment for subsequent service that may be requested by the customer.

F. Commercial Compactor Container Rates. Commercial rates for collection and disposal of solid waste from customer-owned compactor containers shall be as follows:

1. Customer-owned containers will be charged the 20-gallon commercial barrel rate if no other solid waste service is provided by Solid Waste Management at the location during the month.

<u>20152017</u> RATES	
FRONT LOAD COMPACTOR CONTAINER	
Commercial Category	Each Container Each Pickup
Regular Service	
2 Cubic Yard	\$99.40 <u>100.91</u>
3 Cubic Yard	\$149.64 <u>172.66</u>
4 Cubic Yard	\$192.16 <u>222.38</u>
5 Cubic Yard	\$234.63 <u>271.82</u>

<u>20162018</u> RATES	
FRONT LOAD COMPACTOR CONTAINER	
Commercial Category	Each Container Each Pickup
Regular Service	
2 Cubic Yard	\$99.40 <u>102.45</u>
3 Cubic Yard	\$161.94 <u>184.13</u>
4 Cubic Yard	\$208.39 <u>237.31</u>
5 Cubic Yard	\$254.69 <u>290.11</u>



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20152017 RATES	
DROP OFF BOX COMPACTOR	
Commercial Category	Each Container Each Pickup
Regular Service	
10 Cubic Yard	<u>\$719.75728.45</u>
12 Cubic Yard	<u>\$823.17884.56</u>
15 Cubic Yard	<u>\$1,019.411,140.01</u>
16 Cubic Yard	<u>\$1,069.271,194.14</u>
17 Cubic Yard	<u>\$1,108.541,241.62</u>
18 Cubic Yard	<u>\$1,158.731,298.23</u>
20 Cubic Yard	<u>\$1,274.881,427.55</u>
24 Cubic Yard	<u>\$1,479.051,658.40</u>
25 Cubic Yard	<u>\$1,530.511,715.82</u>
26 Cubic Yard	<u>\$1,581.711,773.55</u>
27 Cubic Yard	<u>\$1,632.131,829.36</u>
30 Cubic Yard	<u>\$1,786.892,005.93</u>
33 Cubic Yard	<u>\$1,942.332,184.26</u>
34 Cubic Yard	<u>\$1,991.322,236.46</u>
40 Cubic Yard	<u>\$2,299.042,584.96</u>



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2016-2018 RATES	
DROP OFF BOX COMPACTOR	
Commercial Category	Each Container Each Pickup
Regular Service	
10 Cubic Yard	\$719.75 <u>737.25</u>
12 Cubic Yard	\$831.06 <u>941.50</u>
15 Cubic Yard	\$1,082.94 <u>1,200.09</u>
16 Cubic Yard	\$1,134.60 <u>1,256.81</u>
17 Cubic Yard	\$1,163.97 <u>1,324.45</u>
18 Cubic Yard	\$1,216.67 <u>1,385.26</u>
20 Cubic Yard	\$1,355.28 <u>1,503.67</u>
24 Cubic Yard	\$1,573.81 <u>1,747.54</u>
25 Cubic Yard	\$1,628.29 <u>1,808.05</u>
26 Cubic Yard	\$1,683.02 <u>1,868.94</u>
27 Cubic Yard	\$1,736.20 <u>1,927.52</u>
30 Cubic Yard	\$1,903.04 <u>2,114.42</u>
33 Cubic Yard	\$2,071.46 <u>2,303.20</u>
34 Cubic Yard	\$2,121.53 <u>2,357.62</u>
40 Cubic Yard	\$2,451.18 <u>2,726.05</u>

2. The service charge for other compactor container sizes that may become available shall be determined by Solid Waste Management.

3. When the weight of the contents of a compacted container exceeds the applicable maximum weight for a truck to safely handle the load, the customer will be charged the commercial disposal tip fee rate for each ton and/or portion of a ton by which the contents exceed the maximum weight of 10 tons.

4. Uncontained loads that are determined to be "Dusty Loads" by Solid Waste Management are subject to rejection or assessment of additional processing fees.

G. Recyclable Material Collection Fees. If requested, Solid Waste Management may, at its option, agree to collect recyclable materials from commercial customers at the curb or premises. The fees for this service are typically lower than garbage collection service, but are subject to fluctuations in the value or cost of the recyclable material.

The Director is delegated the authority to assign and charge a rate for the collection of recyclable material from commercial customers. The Director shall assign such a rate in accordance with the following criteria and process:

1. The rate shall reflect the cost of service, to the extent reasonably possible, given the constantly fluctuating value and/or costs of recyclable material.

2. The rate shall include cost items related to the service including, but not limited to, labor and benefits, equipment, maintenance and operations of equipment and containers, processing fees, direct and indirect overhead charges, and other related costs. In addition, revenues received from the sales or marketing of the collected recyclable material and the collection service levels shall be included with the assigned rate.

3. The Director may adjust the assigned rate up to four times per year.



4. Solid Waste Management shall notify the affected parties a minimum of 45 days prior to implementing rate changes.

1 Application of the assigned rate shall be through the normal billing and invoicing process. In the event a
2 customer cancels service covered under this policy and wishes to initiate similar service within one year's
time, a \$50.00 service charge may be applied to the restart of the service.

3 Due to potential cost savings of collecting all recyclables from an individual customer, the Director is
4 further delegated the authority to negotiate a bundled rate with individual commercial customers for
collection of all recyclable materials from that customer for an agreed period of time.

5 H. Recyclable Materials Bulk Container.

6 I. Drop-off Box Recycling Service.

7 Container Placement	\$50.00
8 Haul Charge	\$50.00 per haul
Mileage Charge	\$2.50 per mile one way
Daily Rental Charge	\$1. 40 50 per day (excluding Washington State sales tax)

9 Disposal costs shall be the responsibility of the customer. The customer shall arrange for an account at the
10 recycling facility for billing disposal costs directly to the customer. In the event that the customer fails to
make proper arrangements for an account at the recycling facility, Solid Waste Management may add the
11 cost of recycling or disposal of the material to the customer's hauling charges.

12 If the drop-off box is not hauled by the customer within 60 days, Solid Waste Management may remove
and haul the drop-off box and charge the customer applicable transportation and disposal costs.

13 I. Containers shall not be longer than 22 feet, or larger than a 25 yard self-contained compactor, or a 30
cubic yard disconnect-type compactor without the prior written approval of Solid Waste Management.

14 J. It shall be the responsibility of any customer in possession of any City-owned bulk container to pay the
15 cost of repair to, or replacement of any such container damaged while in his or her possession. The charge
shall be the actual cost of repair or replacement as determined by the City and shall be added to the
16 customer's utility bill.

17 K. The service charge for other container sizes that may become available will be at a rate sufficient to
recover the cost of providing the service.

18 L. In addition to the charges for commercial and residential rates set forth above, when unscheduled
services are requested or required, Solid Waste Management shall charge for such services as set forth in
19 this chapter.

20 M. The siting of a compactor's location shall be coordinated with and specifically approved by Solid
Waste Management before installation. If a compactor is placed prior to Solid Waste Management's
21 specific approval and Solid Waste Management deems the placement unacceptable, Solid Waste
Management may elect to refuse service. The customer shall relocate and bear all costs incurred for the
22 relocation of the compactor. Such customers shall, among other things, be required to hold the City
harmless from any and all liability resulting from the improper placement and/or relocation of the
23 compactor. Siting of the compactor and construction of any compactor enclosure shall be in conformance
with all applicable City and state regulations.

24 N. It is the responsibility of the owner of a customer-owned container to keep the container maintained
and serviceable, including all doors, lids, fork pockets, wheels, bail hooks, bottom rails, or any part of the
25 container needed for dumping or hauling of the container. Solid Waste Management shall not be held
liable for damage to privately owned containers. Solid Waste Management is not obligated to service
26 improperly maintained containers. Customer-owned containers must also be kept graffiti free.



1 O. An enclosure provided for a solid waste container shall be used only for the solid waste container. If
2 items other than a solid waste container are placed in an enclosure, Solid Waste Management shall be held
3 harmless for any and all loss or damage to such items, whether occasioned by Solid Waste Management's
4 negligence or otherwise. It shall be the responsibility of the customer to keep the enclosure in an
5 acceptable sanitary condition including the area in the vicinity of the enclosure.

6 P. If an enclosure is gated, the gates shall have the ability to be pinned in the open position. If gated, the
7 gates shall have at least a 180-degree swing. When gates are in the open position, they shall not block or
8 infringe on any traffic aisles.

9 1. Drop-off box enclosures shall have a minimum opening width of 12'0" and the depth must extend a
10 minimum of 3'0" beyond the end of the container.

11 2. Front load box enclosures shall have a minimum opening width of 12'0" and a minimum depth of
12 10'0". If two front load box containers are placed, the enclosure shall allow for a minimum of a three-foot
13 clearance between enclosure and front load box, as well as a two-foot clearance between each front load
14 box.

15 3. Automated 300-gallon container enclosures shall have a minimum opening width of 10'0" and a
16 minimum depth of 7'0". In addition, for two or more containers, a three-foot clearance between enclosure
17 and barrels is required, as well as a two-foot clearance between each barrel.

18 4. All enclosures shall be designed so the solid waste collection vehicle that services the enclosed
19 container can maneuver and safely service the container. A service charge of \$10.00 for 300-gallon
20 containers and \$25.00 for front-load containers and drop-off box containers may be charged when Solid
21 Waste Management is unable to service a commercial customer's container on the scheduled pickup and
22 Solid Waste Management has to make a return trip to service the container. This charge may be applied if
23 the container access is blocked, the gates to the enclosure are not in the open position, or Solid Waste
24 Management is, for any reason, unable to service the container.

25 Q. Construction of an enclosure for disposal containers shall not commence prior to plan approval by
26 Solid Waste Management. Failure to obtain plan approval prior to construction may require alterations,
relocation, or complete reconstruction of the enclosure at the owner's expense. Solid Waste Management
may refuse to provide service to a customer who has enclosed a disposal container improperly.

R. City-owned recycling containers that are repeatedly contaminated with garbage may be removed at the
discretion of Solid Waste Management. A ~~\$10.00~~\$30.00 service charge will be assessed for redelivery of
each container.

S. All compactors which may contain liquids are to be equipped with a drain and a connection to the
sanitary sewer. The connection to the sanitary sewer must meet the requirements of both Solid Waste
Management and the City's Wastewater Management Division.

T. The Director is delegated the authority to assign a rate for the disposal of a particular opportunity fuel
as long as the rate does not exceed \$90.00 per ton for disposal of "opportunity fuels," as that term is
defined in TMC 12.09.030. If Solid Waste Management requires a purchase of a particular opportunity
fuel, Solid Waste Management shall purchase said fuel pursuant to those procedures set forth in the
Administrative Policies and Procedures Manual.

U. City of Tacoma Solid Waste Commercial customers may request "Call-2-Haul" service appointments.
No more than three large items, consisting of appliances, furniture, or items of a similar size and weight,
and 15 bags or boxes of unusable household items will be picked up by Solid Waste Management at each
Call-2-Haul service appointment. A charge of \$75.00 will be charged for each commercial Call-2-Haul. A
charge of \$10.00 will be assessed for late cancellations or if items are not set out by 7:00 a.m. on the
scheduled date.

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12.09.140 Disposal rates.

All rates are based on 100-pound increments. (Any fraction of 100 pounds will be billed as 100 pounds.)

1. Solid waste generated within a private resident's home or yard, not including material from:

Pounds per load	Within City of Tacoma		Outside City of Tacoma	
	<u>20152017</u>	<u>20162018</u>	<u>20152017</u>	<u>20162018</u>
0 - 400	\$15 20.00	\$20.00	\$7. 50 25 per 100 pounds - minimum charge \$15.00 20.00	\$7. 50 25 per 100 pounds - minimum charge \$20.00
Disposals of more than 400 pounds	\$6.50 7.25 per each 100 pounds exceeding the initial 400-pound load	\$6.50 7.25 per each 100 pounds exceeding the initial 400-pound load	\$7. 50 25 per each 100 pounds exceeding the initial 400-pound load	\$7. 50 25 per each 100 pounds exceeding the initial 400-pound load

To qualify for these disposal rates, City residents must present proper documentation in a form that satisfies the requirements of TMC 12.09.130.

2. There shall be no charge for City residential yard waste that is properly prepared and sorted and hauled to the City's public disposal area by the homeowner. This shall apply only to loads consisting of 100 percent yard waste (vegetation). To qualify for this service at no charge, the customer must present at the time of disposal documentation that satisfies the requirements of TMC 12.09.130.B.

3. All material, except Item 1 above:

Pounds per load	
<u>20152017</u>	<u>20162018</u>
\$6.50 7.25 per 100 pounds; minimum charge of \$15 20.00	\$6.50 7.25 per 100 pounds; minimum charge of \$20.00

4. Material from nonprofit corporations qualifying under Section 12.09.140.B:

Pounds per load	
<u>20152017</u>	<u>20162018</u>
\$3. 25 63 per 100 pounds; minimum charge of \$15 20.00	\$3. 25 63 per 100 pounds; minimum charge of \$20.00

5. Special handling:

a. A minimum special handling fee of \$100.00 will be charged per load, plus tonnage charges, unless otherwise specified.

b. Other special handling fees shall be applied as follows:



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	Within City of Tacoma	Outside City of Tacoma
Asbestos	\$ 10 20.00 minimum plus \$150.00 per ton	Not accepted
(Refer to Section 12.09.200, Disposal of asbestos-containing material)		
Appliances with compressors	\$20 each plus tonnage	\$40 each plus tonnage
Tires –		
Passenger Cars and light trucks	\$3.25 each plus tonnage	\$6.75 each plus tonnage
On rims	\$6.75 each plus tonnage	\$13.00 each plus tonnage
Larger than 10:00 x 20	\$16.50 each plus tonnage	\$33.00 each plus tonnage
No large tires accepted on rims		
Car seats	\$3.25 each plus tonnage	\$6.75 each plus tonnage
Large furniture	\$11.00 for the first 4 pieces, plus \$11.00 for each additional, plus tonnage	\$40.00 for the first 4 pieces, plus \$11.00 for each additional, plus tonnage
Special handling fees shall not be limited to the items specified above.		

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ORDINANCE NO. 28394

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AN ORDINANCE relating to business license fees; amending Chapter 6B.20 of the Tacoma Municipal Code to increase business license fees.

WHEREAS, in 2012, the annual business license fee was raised from \$80 to \$90, and a license fee of \$25 was created for businesses with less than \$12,000 in annual gross income, and

WHEREAS business license fees have not been updated since that time, and

WHEREAS the proposed amendment will increase business license fees for gross income thresholds between \$12,000 and \$250,000, from \$90 to \$110; and for gross income thresholds over \$250,000, from \$90 to \$250, and

WHEREAS the proposed fees will become effective on January 1, 2017, and will result in additional revenue of approximately \$3.8 million for the 2017-2018 Biennium; Now, Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

That Chapter 6B.20 of the Tacoma Municipal Code is hereby amended as set forth in the attached Exhibit "A."

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



EXHIBIT "A"

**Chapter 6B.20
ANNUAL BUSINESS LICENSE**

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Sections:

- 6B.20.010 License required.
- 6B.20.020 License fee.
- 6B.20.030 *Repealed.*
- 6B.20.040 Date of payment.
- 6B.20.050 License required to be posted at each business location.
- 6B.20.060 Statute of limitations – Unlicensed licensees.

6B.20.010 License required.

It shall be unlawful for any person to engage in business activities ~~with the City or~~ within the City, whether his or her office or place of business is located within and/or outside City limits, without first obtaining a license pursuant to the provisions of this chapter. For purposes of this chapter, this license is referred to as an "annual business license."

6B.20.020 License fee.

Pursuant to Section 6B.20.010, there is hereby imposed an annual business license fee as shown in subsection C, of \$90, effective for all annual business license fees due on or after January 1, 2012, which shall be prorated in the amount of one-half of the annual fee as to all first-time registrants commencing business after June 30, with the following exceptions:

- A. Any charitable organization that has been exempted from payment of taxes to the federal government under Section 501(c)(3) of the Internal Revenue Code shall pay an annual administrative fee of \$25.
- B. In the case where business is transacted at two or more locations by one licensee, each additional location shall pay an annual administrative fee of \$25.

C.

<u>Year</u>	<u>Gross Income</u>	<u>Annual Fee</u>	<u>Pro-rated fee 1st year (start July 1 - Dec 31)</u>
<u>2006 – 2011</u>	<u>Less than \$10,000</u>	<u>Zero</u>	<u>Zero</u>
<u>2006 – 2011</u>	<u>\$10,000 or more</u>	<u>\$80</u>	<u>\$40</u>
<u>2012 and after</u>	<u>Less than \$12,000</u>	<u>\$25</u>	<u>\$25</u>
<u>2012 – 2016</u>	<u>\$12,000 or more</u>	<u>\$90</u>	<u>\$45</u>
<u>2017 and after</u>	<u>Between \$12,000 and \$250,000</u>	<u>\$110</u>	<u>\$55</u>
<u>2017 and after</u>	<u>More than \$250,000</u>	<u>\$250</u>	<u>\$125</u>

~~C. Those persons whose gross business income is derived from activity occurring both within and without the City and is less than \$12,000 annually shall pay an annual administrative fee of \$25.~~

* * *



ORDINANCE NO. 28395

1 AN ORDINANCE relating to animal license fees; amending Chapter 17.05 of the
2 Tacoma Municipal Code, relating to license fees for dogs and cats, to
3 increase animal license fees and amend language to provide clarity of
license term, requirements and exemptions.

4 WHEREAS all Tacoma residents who have dogs and/or cats are required to
5 register their pet with the City, and

6 WHEREAS the Finance Department, Tax & License Division, works in
7 coordination with the Tacoma-Pierce County Humane Society and Tacoma Police
8 Department for animal control and licensing services, and

9
10 WHEREAS the City's animal license fees have not been increased since
11 2002, and

12 WHEREAS the proposed amendment will increase animal license fees as
13 follows: (1) Cat Spayed/Neutered, from \$12 to \$20; (2) Cat Unaltered, from \$55 to
14 \$65; (3) Dog Spayed/Neutered, from \$20 to \$30; (4) Dog Unaltered, from \$55 to
15 \$65; (5) Cat Unaltered – Senior, from \$30 to \$35; and (6) Dog Unaltered – Senior,
16 from \$30 to \$35, and

17
18 WHEREAS the proposed increase will result in additional revenue of
19 approximately \$200,000 for the 2017-2018 Biennium, and

20
21 WHEREAS these funds will be used to fund an additional Animal Control
22 Officer, and will allow for expansion of animal control services from the current five
23 days per week to seven days per week, which will strengthen and support a safe
24 City and provide residents with additional access to animal control services when
25 needed, and
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WHEREAS the license fee for senior citizens who own a dog or cat that has been spayed or neutered will remain at the current \$10 and \$5 annual fee, respectively, and

WHEREAS the proposed fees will become effective on January 1, 2017;

Now, Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

That Chapter 17.05 of the Tacoma Municipal Code, relating to license fees for dogs and cats, is hereby amended as set forth in the attached Exhibit "A."

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



EXHIBIT "A"

**Chapter 17.05
DOG AND CAT LICENSES**

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Sections:

- 17.05.010 License required.
- 17.05.011 Rabies vaccination required.
- 17.05.012 Puppies and kittens.
- 17.05.020 Purchase of license.
- 17.05.025 Term of license.
- 17.05.030 License records.
- 17.05.040 Annual License fees.
- 17.05.050 Impounding unlicensed or improperly licensed dogs and/or cats.
- 17.05.060 License not transferable.
- 17.05.061 Counterfeit and imitation tags.
- 17.05.070 Penalty – Civil infraction.

17.05.020 Purchase of license.

All dog and cat licenses shall be obtained by paying the required annual license fees, in the amounts and within the time limits as provided in this chapter, to the Finance Department of the City or to an agent authorized by the City. ~~The license shall remain in force for a period of 12 months from the date of issuance, expiring on the last day of the 12th month.~~ The applicant shall be furnished with such license and a permanent metal tag. The tag shall be attached to a collar or harness which shall be worn by the cat or dog at all times; provided, that cats need not display a license identification tag if the cat is licensed and has been implanted with microchip identification and the microchip number is registered with the Finance Department of the City, and such microchip is acceptable to and readable by the animal control officer. ~~Renewal licenses will retain the original expiration period whether renewed prior to, on, or after their respective renewal month.~~ A person under the age eighteen years is not eligible to purchase a pet license.

17.05.025 Term of License.

All licenses issued pursuant to the provisions of this title, except as to those licenses for which a different term is herein specified, shall be effective as of the first day of the month of issuance regardless of the actual date of issue and shall expire one year from the effective date thereof.

17.05.030 License records.

The City shall keep a record of the names and addresses of persons to whom licenses are issued, the number and date of the license, and the amount paid for the same. Every pet owner must notify the Finance Department if the owner moves the animal to a new address or if the owner changes his or her mailing address.

17.05.040 Annual License fees.

The annual license fees for the ownership, keeping, or having control of dogs or cats in the City shall be as follows:

A. Adult Dogs and Cats:

~~altered: \$20.00~~

~~unaltered: \$55.00~~

B. Adult Cats:

~~altered: \$12.00~~

~~unaltered: \$55.00C.~~



Cat Altered	\$20
Cat Unaltered	\$65
Dog Altered	\$30
Dog Unaltered	\$65

CB. Reduced rates for senior citizens, 65 years of age or older, and individuals with a permanent disability:

1. Dogs:

altered: \$10.00

unaltered: \$30.00.

2. Cats:

altered: \$ 5.00

unaltered: \$30.00

Cat Altered	\$5
Cat Unaltered	\$35
Dog Altered	\$10
Dog Unaltered	\$35

Individuals with a permanent disability residing within the city limits of Tacoma qualify for the reduced fee specified in [subsection BC](#) above, provided that the dogs and cats are not used for a commercial purpose. To qualify for this reduced fee, individuals with a permanent disability must provide proof of permanent disability to the Finance Department in the form of a U.S. Department of Veterans Affairs Identification Card or documentation showing at least 30 percent permanent disability, a Washington Department of Licensing parking placard issued for permanent disability under RCW ~~46.16.381~~[46.19.010](#), or any other means that the Finance Department deems an appropriate proof of permanent disability.

DC. Temporary Licenses. A one-time temporary license shall be issued ~~at~~[for](#) the altered fee for animals that will be altered ~~prior to the animal reaching the age of six months, within 91 days from the issuance of such temporary license.~~ Upon proof of spay or neuter, the license shall become permanent for the remaining one- year license term as ~~defined~~[outlined](#) in TMC 17.05.0250. ~~Temporary licenses are hereby authorized for previously unlicensed dogs and cats above the age of eight weeks and under the age of six months. The license shall be effective for 91 days after issuance, at which time the animal must be licensed in accordance with subsections A, B, and C above. If the animal is not properly licensed under subsections A, B, and C above, the owner is in violation of Section 17.05.010 and subject to all penalties provided in this chapter.~~

ED. Dogs and cats are exempt from the licensing provisions of this section when they are in the custody of a recognized animal welfare organization. In order to qualify as a recognized organization, proof of charitable organization status must be submitted to the Finance Department of the City by the organization.

FE. In order to receive the fee advantage for altered dogs and cats, an individual ~~may be asked to~~ [must](#) provide either proof of alteration from a licensed veterinarian or a written statement from a licensed veterinarian that the spay/neuter procedure would be harmful to the animal.

GF. An adult dog or cat is one that is more than 21 weeks old.

HG. In addition to the infraction penalty set forth in Section 17.05.070, any person who fails to obtain a license 30 days after the license expiration date but before 60 days of the expiration date shall pay a penalty of \$10 per license. Any person who fails to obtain a license after 60 days of the license expiration shall pay a penalty of \$20 per license.



H. No late payment penalty shall be charged on new license applications if:

1. the owner submits proof of purchase or acquisition of the animal within the preceding 30 days;
2. the owner has moved into the City within the preceding 30 days;
3. the animal is currently or has been within the preceding 30 days under the age which requires a license;
4. the owner purchases the license(s) voluntarily, prior to in-person or field contact by animal control personnel; or
5. the owner submits other proof deemed acceptable to the animal control authority as defined in TMC 17.01 that the failure to file the license timely was due to a reasonable cause in the animal control authority's administrative policy.

J. One replacement tag per license term year will be given per animal at no fee, and each additional replacement tag shall be \$5.00 each.

K. No person having defective-an eyesight disability shall be required to pay any license fee for any dog animal specially trained and principally used for the purpose of leading assisting such person as defined in RCW 49.60.040. However, such person is required to keep his or her dog licensed and must comply with all other provisions of this title.

L. ~~No person having a handicap shall be required to pay any license fee for any dog specially trained and principally used for the purpose of helping such person. However, such person is required to keep his or her dog licensed and must comply with all other provisions of this title.~~

17.05.070 Penalty – Civil infraction.

Any violation of ~~Section 17.01.010 or 17.05.060 of~~ this chapter is a violation and shall constitute a Class 1 infraction, not to exceed \$250, not including statutory assessments.

Such penalty is in addition to any other remedies or penalties specifically provided by law. For each act herein prohibited of a continuing nature, each day shall be considered a separate offense.



ORDINANCE NO. 28396

1 AN ORDINANCE relating to finance and budget; renaming Fund 5800, currently
2 designated as the “Data Processing Division Intragovernmental Service
3 Fund,” to the “General Government Internal Services Fund,” and expanding
the scope and purpose of said fund.

4 WHEREAS the City’s current mechanism to account for and allocate the cost
5 of shared services to benefitting departments is complex, non-transparent,
6 cumbersome, and leads to a sub-optimal distribution of the costs, and

7
8 WHEREAS, over the past year, staff has worked to more fully implement
9 consultant recommendations regarding the mechanism for recovering costs for
10 shared services, and

11 WHEREAS, in order to more accurately account for these costs and to
12 calculate a clear and equitable distribution, staff recommends consolidating internal
13 services into one fund, and

14
15 WHEREAS each department will have a separate sub-fund within that fund
16 to collect the costs of the department’s shared service activities and distribute those
17 costs to benefitting departments based on a variety of allocation factors, and

18
19 WHEREAS staff desires to amend the purpose and scope of Fund 5800,
20 currently designated as the “Data Processing Division Intragovernmental Service
21 Fund,” to include components from departments that provide internal services,
22 including, but not limited to, the City Attorney’s Office, City Manager’s Office, City
23 Council, Environmental Services (Office of Environmental Policy & Sustainability),
24 Finance, Hearing Examiner, Human Resources, and Office of Management &
25 Budget, and
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WHEREAS staff further recommends renaming Fund 5800 to “General Government Internal Services Fund,” to better identify its expanded purpose and scope, and

WHEREAS this change will provide a better understanding of City operations, leading to improved efficiency and better data for management and operational decisions within the City; Now, Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Fund 5800, currently designated as the “Data Processing Division Intragovernmental Service Fund,” is hereby renamed as the “General Government Internal Services Fund.”

Section 2. That the scope of said fund is hereby expanded to include components from different departments that provide internal services.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



ORDINANCE NO. 28397

1 AN ORDINANCE relating to the budget of the City of Tacoma; establishing a
2 new capital budget fund structure; creating two new funds, to be known
3 as "Transportation Revenues Fund 1050," a special revenue fund, and
4 "Real Estate Excise Tax Fund 3210," a capital fund; and repurposing
5 Capital Projects Fund 3211, Transportation Capital & Engineering
6 Fund 1060, and PWE Paths & Trails Reserve Fund 1140 as Special
7 Capital Funds to provide increased transparency and accountability in
8 the monitoring of capital project progress.

9 WHEREAS the City currently has two capital funds, Capital Projects
10 Fund 3211 and Transportation Capital & Engineering Fund 1060, and

11 WHEREAS PWE Paths & Trails Reserve Fund 1140 is classified as a
12 Special Revenue Fund; however, the fund contains most of the City's capital
13 projects for trails, and

14 WHEREAS capital project revenues are received directly into Funds 3211,
15 1140, and 1060, and

16 WHEREAS it is the intent of the City to establish two new funds, to be
17 known as "Transportation Revenues Fund 1050," a special revenue fund, and
18 "Real Estate Excise Tax Fund 3210," a capital fund, to allow for the segregation of
19 capital project revenues and expenditures and improved monitoring of transfers,
20 and

21 WHEREAS these new revenue funds will be appropriated biennially as part
22 of the City's Operating Budget, and

23 WHEREAS, additionally, Funds 3211, 1140, and 1060 will be repurposed
24 as Special Capital Funds, with appropriations to these funds adopted separately
25 from the City's Operating Budget, and
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WHEREAS Funds 3211, 1140, and 1060 will operate with multi-year appropriations, and, for active capital projects, any unspent appropriations at the end of a biennium will be carried over to the next biennium without further action by the City Council, and

WHEREAS these changes allow for more efficient monitoring of capital project budgets and provide increased transparency and accountability of capital project progress, and

WHEREAS Management and Budget Office staff will perform an annual review of all capital projects and provide status updates to the City Council; Now,

Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That there is hereby created in the Treasury of the City of Tacoma two new funds, to be known and designated as “Transportation Revenues Fund 1050,” a special revenue fund, and “Real Estate Excise Tax Fund 3210,” a capital fund, to allow for segregation of capital project revenues and expenditures and improved monitoring of transfers.

Section 2. That Capital Projects Fund 3211, Transportation Capital & Engineering Fund 1060, and PWE Paths & Trails Reserve Fund 1140 are hereby repurposed as Special Capital Funds, to allow for increased efficiency in tracking



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capital project budgets and transparency and accountability in the monitoring of capital project progress.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



ORDINANCE NO. 28398

1 AN ORDINANCE relating to the Comprehensive Plan and Capital Budget;
2 approving the 2017-2022 Capital Facilities Element of the Comprehensive
3 Plan, and approving the City of Tacoma 2017-2018 Capital Budget.

4 WHEREAS the purpose of the Capital Facilities Program is to provide
5 Tacoma with a comprehensive capital facilities overview and to guide policy
6 decisions for capital improvements and services, and

7 WHEREAS, periodically, the Capital Facilities Program is updated with
8 new information on capital projects for the next six-year cycle, and

9 WHEREAS the City Council desires to adopt the 2017-2022 Capital
10 Facilities Program concurrently with the adoption of the 2017-2018 Capital Budget,
11 and

12 WHEREAS, periodically, the Planning Commission reviews and
13 recommends to the City Council the adoption of the Capital Facilities Program, and

14 WHEREAS the 2017-2022 Capital Facilities Program amends the Capital
15 Facilities Element of the Comprehensive Plan and replaces the 2015-2020 Capital
16 Facilities Program, and

17 WHEREAS the City Council finds it to be in the best interests of the City to
18 amend the Capital Facilities Element of the Comprehensive Plan and to replace
19 the 2015-2020 Capital Facilities Program with the 2017-2022 Capital Facilities
20 Program, and

21 WHEREAS, pursuant to RCW 35.34, the City must pass an ordinance that
22 appropriates estimated expenditures and revenues/use of available funds, and
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WHEREAS funds within the Capital Budget are provided with multi-year appropriation and are adopted separately from the City’s biennial operating budget;

Now, Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That the Capital Facilities Element of the Comprehensive Plan is hereby amended, and the 2015-2020 Capital Facilities Program is replaced with the 2017-2022 Capital Facilities Program, said document to be substantially in the form of the document on file in the office of the City Clerk.

Section 2. That the City of Tacoma 2017-2018 Capital Budget, attached hereto as Exhibit “A,” is hereby approved.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



ORDINANCE NO. 28399

1 AN ORDINANCE relating to the Biennial Operating Budget; adopting the
2 2017-2018 Biennial Budget of the City of Tacoma.

3 WHEREAS the City Council desires to adopt the proposed 2017-2018
4 Biennial Budget, and

5 WHEREAS, in November 2016, two public hearings were held to review
6 the preliminary budget and receive citizens comments thereon, and the City
7 Council held numerous budget work sessions and community budget input
8 meetings to consider the same, and

9
10 WHEREAS the proposed operating budget includes funding for non-
11 represented classifications identified as below market to receive an increase of
12 up to 6 percent, effective January 1, 2017; and any remaining market balance,
13 up to an additional 6 percent, effective January 1, 2018, and

14
15 WHEREAS a summary of the totals of estimated revenues and
16 appropriations for each separate fund and the aggregate totals for all such funds
17 combined for the 2017-2018 biennium is attached as Exhibit "A," and

18
19 WHEREAS the City Council finds it to be in the best interests of the City
20 to adopt the 2017-2018 Biennial Operating Budget; Now, Therefore,

21 BE IT ORDAINED BY THE CITY OF TACOMA:

22 That the Biennial Operating Budget of the City of Tacoma for 2017-2018
23 and each and every item thereof, as fixed, determined, and set out in Exhibit "A,"
24 attached hereto and by this reference incorporated herein as though fully set forth,
25
26



is hereby adopted as the Biennial Operating Budget of the City of Tacoma for
1 2017-2018.

2
3 Passed _____

4
5 _____
6 Mayor

7
8 Attest:

9 _____
10 City Clerk

11 Approved as to form:

12 _____
13 Deputy City Attorney
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Exhibit "A"

**City of Tacoma, Washington
2017-2018 Biennial Operating Budget Ordinance**

Fund No.	Fund Name	Proposed Appropriation	Adjustments	Estimated Revenues and Use of Available Funds	Adopted Appropriation
0010	General Fund	\$460,448,587	\$760,000	\$461,208,587	\$461,208,587
Special Revenue Funds					
1020	Courts Special Revenue	159,316		159,316	159,316
1030	Contingency Fund	752,809	(252,809)	500,000	500,000
1050	PWS Transportation Revenues	9,540,000		9,540,000	9,540,000
1065	PW Street Fund (Street Ops, Eng, Transp)	43,638,466		43,638,466	43,638,466
1070	Transportation Benefit District	15,845,790		15,845,790	15,845,790
1080	2% GET Gross Earnings Tax (Street Ops Mnt)	0		0	0
1085	Voted Streets Initiative	39,948,153		39,948,153	39,948,153
1090	TFD Special Revenue	1,851,792		1,851,792	1,851,792
1100	PWF Property Management	1,428,256		1,428,256	1,428,256
1110	Local Improvement Guaranty	58,203		58,203	58,203
1145	PWB Building & Land Use Services	1,486,797		1,486,797	1,486,797
1155	TFD EMS Special Revenue	29,878,702		29,878,702	29,878,702
1180	PAF Tourism & Conventions	7,025,752		7,025,752	7,025,752
1185	NCS Special Revenue	18,351,397		18,351,397	18,351,397
1195	CED Economic Development Grants	16,633,113		16,633,113	16,633,113
1200	Library Special Revenue	799,296		799,296	799,296
1236	CED Small Business Enterprise	1,014,701		1,014,701	1,014,701
1267	TPD Special Revenue	2,861,750		2,861,750	2,861,750
1431	CMO Municipal Cable TV	7,663,200		7,663,200	7,663,200
1500	CED Local Employment Apprenticeship Program	914,771		914,771	914,771
1650	Traffic Enforcement, Engineering & Education	6,797,464		6,797,464	6,797,464
	Total Special Revenue Funds	\$206,649,728	(\$252,809)	\$206,396,919	\$206,396,919
Debt Service Funds					
2010	Voted Bonds	5,422,500		5,422,500	5,422,500
2035	LTD GO Bonds 1997 A & B	6,058,617		6,058,617	6,058,617
2038	Public Works Trust Fund Loan	2,280,581		2,280,581	2,280,581
2040	LTGO 2009 Series A-F Bond Redemption	3,087,403		3,087,403	3,087,403
2041	2010 LTGO Bonds Series 2010B - 2010E	13,087,420		13,087,420	13,087,420
2042	2013 LTGO Refunding Bonds	6,791,200		6,791,200	6,791,200
	Total Debt Service Funds	\$36,727,721	\$0	\$36,727,721	\$36,727,721
Capital Project Funds					
3210	Real Estate Excise Tax	18,790,343		18,790,343	18,790,343
3216	Police Facility 2002	126,000		126,000	126,000
	Total Capital Project Funds	\$18,916,343	\$0	\$18,916,343	\$18,916,343

Exhibit "A"

**City of Tacoma, Washington
2017-2018 Biennial Operating Budget Ordinance**

Fund No.	Fund Name	Proposed Appropriation	Adjustments	Estimated Revenues and Use of Available Funds	Adopted Appropriation
Enterprise Funds					
4110	Permit Services Fund	19,009,082		19,009,082	19,009,082
4120	PW Tacoma Rail Mountain Division	4,063,527		4,063,527	4,063,527
4140	PWE Parking Operating	15,185,880		15,185,880	15,185,880
4165	Convention Center	22,304,641		22,304,641	22,304,641
4170	Cheney Stadium	3,249,169		3,249,169	3,249,169
4180	Tacoma Dome	17,112,550		17,112,550	17,112,550
4190	Performing Arts	5,917,938		5,917,938	5,917,938
4200	Solid Waste	137,104,229		137,104,229	137,104,229
4300	Wastewater	181,282,390	1,161,228	182,443,618	182,443,618
4301	Surface Water	87,554,900	(1,161,228)	86,393,672	86,393,672
4450	Union Station	7,962,964		7,962,964	7,962,964
4500	Tacoma Rail	66,643,196		66,643,196	66,643,196
4600	Water Utility	191,563,770		191,563,770	191,563,770
4700	Power	904,764,200	18,617,913	923,382,113	923,382,113
4800	TPU Self Insurance Claims	3,762,254		3,762,254	3,762,254
4805	Low Income Assistance	2,000,000		2,000,000	2,000,000
	Total Enterprise Funds	\$1,669,480,690	\$18,617,913	\$1,688,098,603	\$1,688,098,603
Internal Service Funds					
5050	TPU Fleet Service	24,760,076		24,760,076	24,760,076
5086	Tacoma Training & Employment Program	660,482		660,482	660,482
5400	PW Fleet Equipment Rental	22,283,525		22,283,525	22,283,525
5453	PWS Asphalt Plant	4,800,000		4,800,000	4,800,000
5540	Comms Equipment - Replacement Reserve	5,897,612		5,897,612	5,897,612
5550	Third Party Liability Claims	7,459,028		7,459,028	7,459,028
5560	Unemployment Compensation	1,069,291		1,069,291	1,069,291
5570	Worker's Compensation	18,576,558		18,576,558	18,576,558
5700	Municipal Building Acquisition & Oper	9,142,068		9,142,068	9,142,068
5800	General Governmental Internal Services	112,610,350		112,610,350	112,610,350
	Total Internal Service Funds	\$207,258,990	\$0	\$207,258,990	\$207,258,990
Trust & Agency Funds					
6050	Deferred Compensation Trust	419,513		419,513	419,513
6100	Employees Retirement	338,632,895	(8,900,000)	329,732,895	329,732,895
6120	Relief & Pension Police	9,814,002		9,814,002	9,814,002
6150	Relief & Pension Firefighters	12,464,812		12,464,812	12,464,812
6430	Health Care Trust Labor Management	132,733,326		132,733,326	132,733,326
6440	Group Life Trust	1,531,894		1,531,894	1,531,894
6460	Dental Care Labor Management	11,646,052		11,646,052	11,646,052
6470	Health Care Trust Firefighters	7,060,636		7,060,636	7,060,636
6480	Health Care Trust Police	6,568,833		6,568,833	6,568,833
6795	Public Facilities Districts	6,637,884		6,637,884	6,637,884
	Total Trust & Agency Funds	\$527,509,847	(\$8,900,000)	\$518,609,847	\$518,609,847
Total City of Tacoma Operating Budget		\$3,126,991,906	\$10,225,104	\$3,137,217,010	\$3,137,217,010