



## Legislation Passed February 16, 2016

The Tacoma City Council, at its regular City Council meeting of February 16, 2016, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

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### **Resolution No. 39384**

A resolution setting Thursday, March 31, 2016, at 1:30 p.m., as the date for a hearing by the Hearing Examiner on the request to vacate a portion of South Alaska Street lying north of South Tacoma Way and south of the Sound Transit rail right-of-way, to increase connectivity within the Bradken, Inc. facility. (Bradken, Inc.; File No. 124.1364)  
[Troy Stevens, Senior Real Estate Specialist; Kurtis D. Kingsolver, P.E., Director, Public Works]

### **Resolution No. 39385**

A resolution appointing Linda Batway to the Board of Ethics to serve a three-year term to expire December 31, 2018.  
[Doris Sorum, City Clerk; Elizabeth Pauli, City Attorney]

### **Resolution No. 39386**

A resolution awarding a contract to Thermo Fisher Scientific dba Thermo Eberline LLC, in the amount of \$368,303.68, plus sales tax, budgeted from the Fire Special Revenue Fund, for specialized diagnostic equipment for the Hazardous Materials Abatement Team - Sole source.  
[Michael Fitzgerald, Assistant to the Chief; James P. Duggan, Fire Chief]

### **Ordinance No. 28346**

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for non-represented employees and employees represented by the International Brotherhood of Electrical Workers, Local 483, Click!, Supervisors' and Water Units.  
[Joy St. Germain, Director, Human Resources]



## RESOLUTION NO. 39384

1 A RESOLUTION relating to the vacation of City right-of-way; setting Thursday,  
 2 March 31, 2016, at 1:30 p.m., as the date for a hearing before the City of  
 3 Tacoma Hearing Examiner on the petition of Bradken, Inc. to vacate a  
 4 portion of South Alaska Street lying north of South Tacoma Way and south  
 5 of the Sound Transit rail right-of-way to increase connectivity within the  
 6 Bradken, Inc. facility.

7 WHEREAS Bradken, Inc., having received the consent of the owners of  
 8 more than two-thirds of the properties abutting a portion of South Alaska Street  
 9 lying north of South Tacoma Way and south of the Sound Transit rail  
 10 right-of-way, has petitioned for the vacation of the following legally described  
 11 right-of-way area:

12 A portion of the Northwest quarter of the Southwest quarter of  
 13 Section 8, Township 20 North, Range 03 East, W.M. more  
 14 particularly described as follows:

15 That portion of South Alaska Street abutting Lots 1 through 14,  
 16 inclusive, Block 25; and abutting Lots 1 through 13, inclusive,  
 17 Block 26, Plat of Carroll and Hannah, Washington Territory, as  
 18 per plat recorded in Volume 2 of Plats, Page 7, Records of  
 19 Pierce County, Washington

20 Except that portion thereof as condemned by City of Tacoma  
 21 Ordinance No. 11188, July 3, 1935.

22 Situate in the City of Tacoma, County of Pierce, State of  
 23 Washington;

24 Now, Therefore,

25 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

26 Section 1. That Thursday, March 31, 2016, at 1:30 p.m., is hereby fixed  
 as the date and time, and the Council Chambers on the first floor of the  
 Tacoma Municipal Building, 747 Market Street, in the City of Tacoma, as the



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place when and where said request will be heard by the Hearing Examiner and her recommendations thereafter transmitted to the Council of the City of Tacoma.

Section 2. That the Clerk of the City of Tacoma shall give proper notice of the time and place of said hearing.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
\_\_\_\_\_  
City Clerk

Approved as to form:  
\_\_\_\_\_  
Deputy City Attorney

Property description approved:  
\_\_\_\_\_  
Chief Surveyor  
Public Works Department

Location: A portion of South Alaska Street lying north of South Tacoma Way and south of the Sound Transit rail right-of-way  
Petitioner: Bradken, Inc.  
File No.: 124.1364



# RESOLUTION NO. 39385

1 BY REQUEST OF COUNCIL MEMBERS CAMPBELL, IBSEN, LONERGAN,  
2 AND THOMS

3 A RESOLUTION relating to committees, boards, and commissions; appointing an  
4 individual to the Board of Ethics.

5 WHEREAS a vacancy exists on the Board of Ethics, and

6 WHEREAS, at its meeting of February 3, 2016, the Government  
7 Performance and Finance Committee conducted interviews and recommended the  
8 appointment of Linda Batway to said board, and

9 WHEREAS, pursuant to City Charter 2.4 and the Rules, Regulations, and  
10 Procedures of the City Council, Linda Batway has been nominated to serve on the  
11 Board of Ethics; Now, Therefore,

12 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

13 That Linda Batway is hereby confirmed and appointed as a member of the  
14 Board of Ethics, to serve a three-year term to expire December 31, 2018.

15 Adopted \_\_\_\_\_

16 \_\_\_\_\_  
17 Mayor

18 Attest:  
19 \_\_\_\_\_  
20 City Clerk

21 Approved as to form:  
22 \_\_\_\_\_  
23 City Attorney

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## RESOLUTION NO. 39386

1 A RESOLUTION related to the purchase of materials, supplies or equipment,  
2 and the furnishing of services; authorizing the waiver of competitive  
3 procurement procedures due to sole source availability; and authorizing  
4 the execution of a contract with Thermo Fisher Scientific dba Thermo  
5 Eberline LLC, in the amount of \$368,303.68, plus sales tax, budgeted  
6 from the Tacoma Fire Department Special Revenue Fund, for  
7 specialized diagnostic equipment for the Hazardous Materials  
8 Abatement Team.

9 WHEREAS the City has complied with all applicable laws and processes  
10 governing the acquisition of those supplies, and/or the procurement of those  
11 services, inclusive of public works, as is shown by the attached Exhibit "A,"  
12 incorporated herein as though fully set forth, and

13 WHEREAS the Board of Contracts and Awards has concurred with the  
14 recommendation for award as set forth in Exhibit "A"; Now, Therefore,

15 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

16 Section 1. That the Council of the City of Tacoma concurs with the  
17 Board of Contracts and Awards to adopt the recommendation for award as set  
18 forth in the attached Exhibit "A," and authorizes the waiver of competitive  
19 procurement procedures due to sole source availability.

20 Section 2. That the proper officers of the City are hereby authorized to  
21 enter into a contract with Thermo Fisher Scientific dba Thermo Eberline LLC, in  
22 the amount of \$368,303.68, plus sales tax, budgeted from the Tacoma Fire  
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1 Department Special Revenue Fund, for specialized diagnostic equipment for  
2 the Hazardous Materials Abatement Team, consistent with Exhibit "A."

3  
4 Adopted \_\_\_\_\_

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\_\_\_\_\_  
Mayor

7 Attest:

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\_\_\_\_\_  
City Clerk

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Approved as to form:

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\_\_\_\_\_  
City Attorney

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# ORDINANCE NO. 28346

1 AN ORDINANCE relating to the Compensation Plan; amending Sections 1.12.355  
 2 and 1.12.640 of the Tacoma Municipal Code to implement rates of pay and  
 3 compensation for non-represented employees and employees represented  
 4 by the International Brotherhood of Electrical Workers, Local 483, Click!  
 Unit, Supervisors' Unit, and Water Division Unit; and declaring the effective  
 dates thereof.

5 BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 7 amended, effective retroactive to January 1, 2016, to read as follows:  
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Code	A	Title	1	2	3	4	5
5517		Network Operations Center Technician	<del>24.96</del>	<del>23.06</del>	<del>24.24</del>	<del>25.43</del>	<del>26.69</del>
5511		Sales & Service Representative	<del>19.47</del>	<del>20.44</del>	<del>21.46</del>	<del>22.54</del>	<del>23.66</del>
5540		Telecommunications Network Construction Technician	<del>26.44</del>	<del>27.42</del>	<del>28.79</del>	<del>30.23</del>	<del>31.74</del>
5543		Telecommunications Network Technician	<del>29.48</del>	<del>30.96</del>	<del>32.54</del>	<del>34.13</del>	<del>35.84</del>
5518		Telecommunications Technician 1	<del>23.50</del>	<del>24.67</del>	<del>25.90</del>	<del>27.20</del>	<del>28.55</del>
5516		Telecommunications Utility Worker	<del>18.43</del>	<del>19.35</del>	<del>20.34</del>	<del>21.33</del>	<del>22.39</del>

Code	A	Title	1	2	3	4	5
5517		Network Operations Center Technician	<u>22.20</u>	<u>23.31</u>	<u>24.48</u>	<u>25.71</u>	<u>26.98</u>
5511		Sales & Service Representative	<u>19.68</u>	<u>20.66</u>	<u>21.70</u>	<u>22.70</u>	<u>23.92</u>
5540		Telecommunications Network Construction Technician	<u>26.40</u>	<u>27.72</u>	<u>29.11</u>	<u>30.56</u>	<u>32.09</u>
5543		Telecommunications Network Technician	<u>29.80</u>	<u>31.30</u>	<u>32.87</u>	<u>34.51</u>	<u>36.23</u>
5518		Telecommunications Technician 1	<u>23.76</u>	<u>24.94</u>	<u>26.18</u>	<u>27.50</u>	<u>28.86</u>
5516		Telecommunications Utility Worker	<u>18.63</u>	<u>19.56</u>	<u>20.53</u>	<u>21.56</u>	<u>22.64</u>

21 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 22 amended, effective retroactive to January 1, 2016, to read as follows:  
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Code	A	Title	1	2	3	4	5
5097		Biosolids Supervisor	<u>34.86</u>	<u>36.64</u>	<u>38.44</u>	<u>40.36</u>	<u>42.37</u>
0041		Customer Accounts Supervisor	<u>34.20</u>	<u>35.90</u>	<u>37.69</u>	<u>39.58</u>	<u>41.56</u>
5271		Fire Electrical Maintenance Supervisor	<u>49.82</u>	<u>52.34</u>	<u>54.92</u>	<u>57.67</u>	<u>60.55</u>
5519		Telecommunications Supervisor, Assistant	<u>29.77</u>	<u>31.26</u>	<u>32.83</u>	<u>34.46</u>	<u>36.19</u>
5276		Traffic Field Operations Supervisor	<u>49.82</u>	<u>52.34</u>	<u>54.92</u>	<u>57.67</u>	<u>60.55</u>

Code	A	Title	1	2	3	4	5
5097		Biosolids Supervisor	<u>35.24</u>	<u>37.01</u>	<u>38.86</u>	<u>40.80</u>	<u>42.84</u>
0041		Customer Accounts Supervisor	<u>34.58</u>	<u>36.29</u>	<u>38.10</u>	<u>40.02</u>	<u>42.02</u>
5271		Fire Electrical Maintenance Supervisor	<u>50.37</u>	<u>52.89</u>	<u>55.52</u>	<u>58.30</u>	<u>61.22</u>
5519		Telecommunications Supervisor, Assistant	<u>30.10</u>	<u>31.60</u>	<u>33.19</u>	<u>34.84</u>	<u>36.59</u>
5276		Traffic Field Operations Supervisor	<u>50.37</u>	<u>52.89</u>	<u>55.52</u>	<u>58.30</u>	<u>61.22</u>

Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2015, to read as follows:

Code	A	Job Title	1	2	3	4	5
5109		Water Control Station Operator	<u>35.83</u>				
5225		Water Meter Repair Worker					
		First 6 months	<u>29.84</u>				
		Thereafter	<u>31.33</u>				
5226		Water Meter Repair Worker, Lead	<u>36.03</u>				
5108		Water Plant Maintenance Worker					
		First 6 months	<u>31.55</u>				
		Thereafter	<u>33.13</u>				
5070		Water Pumps & Storage Supervisor, Assistant	<u>41.49</u>				
1999		Water Quality Specialist	<u>29.95</u>	<u>31.45</u>	<u>33.02</u>	<u>34.67</u>	<u>36.40</u>
5305		Water Service Mechanic					
		First year	<u>34.02</u>				
		Thereafter	<u>35.72</u>				
5065		Water Service Supervisor	<u>41.79</u>				
5061		Water Service Worker					
		First 6 months	<u>29.84</u>				
		Thereafter	<u>31.33</u>				
5112		Water Treatment Plant Operator	<u>35.62</u>				
5110		Water Treatment Plant Supervisor	<u>39.44</u>				





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5060	Water Utility Worker					
	First year	<a href="#">23.65</a>				
	Thereafter	<a href="#">24.83</a>				
2155	Watershed Inspector					
	First 6 months	<a href="#">29.95</a>				
	7 <sup>th</sup> through 18 <sup>th</sup> month	<a href="#">31.45</a>				
	19 <sup>th</sup> through 30 <sup>th</sup> month	<a href="#">33.02</a>				
	31 <sup>st</sup> through 42 <sup>nd</sup> month	<a href="#">34.67</a>				
	Thereafter	<a href="#">36.40</a>				

Code	A	Job Title	1	2	3	4	5
5109		Water Control Station Operator	<a href="#">36.55</a>				
5225		Water Meter Repair Worker					
		First 6 months	<a href="#">30.59</a>				
		Thereafter	<a href="#">31.96</a>				
5226		Water Meter Repair Worker, Lead	<a href="#">36.75</a>				
5108		Water Plant Maintenance Worker					
		First 6 months	<a href="#">32.34</a>				
		Thereafter	<a href="#">33.79</a>				
5070		Water Pumps & Storage Supervisor, <del>Assistant</del>	<a href="#">42.63</a>				
1999		Water Quality Specialist	<a href="#">30.55</a>	<a href="#">32.08</a>	<a href="#">33.68</a>	<a href="#">35.36</a>	<a href="#">37.13</a>
5305		Water Service Mechanic					
		First year	<a href="#">34.70</a>				
		Thereafter	<a href="#">36.43</a>				
5065		Water Service Supervisor	<a href="#">42.63</a>				
5061		Water Service Worker					
		First 6 months	<a href="#">30.59</a>				
		Thereafter	<a href="#">31.96</a>				
5112		Water Treatment Plant Operator	<a href="#">38.15</a>				
5110		Water Treatment Plant Supervisor	<a href="#">42.63</a>				
5060		Water Utility Worker					
		First year	<a href="#">24.12</a>				
		Thereafter	<a href="#">25.33</a>				
2155		Watershed Inspector					
		First 6 months	<a href="#">30.55</a>				
		7 <sup>th</sup> through 18 <sup>th</sup> month	<a href="#">32.08</a>				
		19 <sup>th</sup> through 30 <sup>th</sup> month	<a href="#">33.68</a>				
		31 <sup>st</sup> through 42 <sup>nd</sup> month	<a href="#">35.36</a>				
		Thereafter	<a href="#">37.13</a>				



Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2016, to read as follows:

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Code	A	Job Title	1	2	3	4	5
5109		Water Control Station Operator	<del>36.55</del>				
5225		Water Meter Repair Worker					
		First 6 months	<del>30.59</del>				
		Thereafter	<del>31.96</del>				
5226		Water Meter Repair Worker, Lead	<del>36.75</del>				
5108		Water Plant Maintenance Worker					
		First 6 months	<del>32.34</del>				
		Thereafter	<del>33.79</del>				
5070		Water Pumps & Storage Supervisor, <del>Assistant</del>	<del>42.63</del>				
1999		Water Quality Specialist	<del>30.55</del>	<del>32.08</del>	<del>33.68</del>	<del>35.36</del>	<del>37.13</del>
5305		Water Service Mechanic					
		First year	<del>34.70</del>				
		Thereafter	<del>36.43</del>				
5065		Water Service Supervisor	<del>42.63</del>				
5061		Water Service Worker					
		First 6 months	<del>30.59</del>				
		Thereafter	<del>31.96</del>				
5112		Water Treatment Plant Operator	<del>38.15</del>				
5110		Water Treatment Plant Supervisor	<del>42.63</del>				
5060		Water Utility Worker					
		First year	<del>24.12</del>				
		Thereafter	<del>25.33</del>				
2155		Watershed Inspector					
		First 6 months	<del>30.55</del>				
		7 <sup>th</sup> through 18 <sup>th</sup> month	<del>32.08</del>				
		19 <sup>th</sup> through 30 <sup>th</sup> month	<del>33.68</del>				
		31 <sup>st</sup> through 42 <sup>nd</sup> month	<del>35.36</del>				
		Thereafter	<del>37.13</del>				

Code	A	Job Title	1	2	3	4	5
5109		Water Control Station Operator	<del>36.95</del>				
5225		Water Meter Repair Worker					
		First 6 months	<del>30.92</del>				
		Thereafter	<del>32.31</del>				
5226		Water Meter Repair Worker, Lead	<del>37.16</del>				



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5108	Water Plant Maintenance Worker					
	First 6 months	<a href="#">32.69</a>				
	Thereafter	<a href="#">34.16</a>				
5070	Water Pumps & Storage Supervisor, <del>Assistant</del>	<a href="#">43.10</a>				
1999	Water Quality Specialist	<a href="#">30.89</a>	<a href="#">32.43</a>	<a href="#">34.05</a>	<a href="#">35.75</a>	<a href="#">37.54</a>
5305	Water Service Mechanic					
	First year	<a href="#">35.08</a>				
	Thereafter	<a href="#">36.83</a>				
5065	Water Service Supervisor	<a href="#">43.10</a>				
5061	Water Service Worker					
	First 6 months	<a href="#">30.92</a>				
	Thereafter	<a href="#">32.31</a>				
5112	Water Treatment Plant Operator	<a href="#">38.57</a>				
5110	Water Treatment Plant Supervisor	<a href="#">43.10</a>				
5060	Water Utility Worker					
	First year	<a href="#">24.39</a>				
	Thereafter	<a href="#">25.61</a>				
2155	Watershed Inspector					
	First 6 months	<a href="#">30.89</a>				
	7 <sup>th</sup> through 18 <sup>th</sup> month	<a href="#">32.43</a>				
	19 <sup>th</sup> through 30 <sup>th</sup> month	<a href="#">34.05</a>				
	31 <sup>st</sup> through 42 <sup>nd</sup> month	<a href="#">35.75</a>				
	Thereafter	<a href="#">37.54</a>				

Section 5. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

**1.12.640 Application of additional rates.**

\* \* \*

5060, 5061 A Water Utility Worker (CSC 5060) who has completed a JATC-approved Water Quality course and is assigned to a Flush Truck shall receive ~~88.103~~ percent of the ~~400 percent~~ [top step Water Utility Worker](#) rate for all hours so assigned. A Water Utility Worker in the Apprenticeship rotation shall receive \$10.00 per day for travel expenses during the first 20 working days of his or her rotation to ~~Enumclaw~~, McMillin and the Headworks.

5060 A Water Utility Worker when enrolled in the departmental pre-journey level training program shall be paid 79.25 percent for Step 1, 82.75 percent for Step 2, 84.25 percent for Step 3, 85.75 percent for Step 4, and 86.75 percent, upon successful completion, of the top step of the journey-level rate.

5060 A Water Utility Worker operating a jackhammer shall receive 81 percent of the Water Service Worker rate, with a four-hour minimum, for all hours so assigned.

5061 See 5060, 5061.



1 5061 A Water Service Worker (CSC 5061) assigned as a Locator shall receive 103 percent of the  
2 Water Service Worker rate for those hours so assigned. A Water Service Worker assigned as a  
3 Lead as his or her regular position will receive 115 percent of the Water Service Worker rate for all  
4 hours so assigned.

5 5065 When in an on-call status, a Water Service Supervisor (CSC 5065) shall be compensated for  
6 1 (one) hour at the overtime rate for the first emergency call not requiring a return to headquarters  
7 or the work site. Subsequent calls after the first hour of paid time shall be paid at the overtime rate  
8 for the actual time spent to handle the call, as provided for in the collective bargaining agreement.

9 \* \* \*

10 5108 A Water Plant Maintenance Worker (CSC 5108) assigned as a Lead will receive 115 percent  
11 of the Water Service Worker rate for all hours so assigned.

12 ~~5109 A Water Control Station Operator (CSC 5109), when assigned to "coordinator duties," shall  
13 receive an additional 3 percent.~~

14 5110 An employee in the classification of Water Treatment Plant Supervisor (CSC 5110) who  
15 receives and maintains a Level 4 certification issued by the State of Washington, Department of  
16 Health, Water Works Operator Certification per Chapter 246-292 WAC, will be eligible to receive an  
17 additional 5 percent in certification pay.

18 5112 An employee in the classification of Water Treatment Plant Operator (CSC 5112) who  
19 receives and maintains a Level ~~3~~4 certification issued by the State of Washington, Department of  
20 Health, Water Works Operator Certification per Chapter 246-292 WAC, will be eligible to receive an  
21 additional 5 percent in certification pay; ~~who receives and maintains a Level 4 certification, will be  
22 eligible to receive an additional 10 percent in certification pay.~~

23 \* \* \*

24 5225 A Water Meter Repair Worker (CSC 5225) assigned as a crew chief and supervising a Heavy  
25 Equipment Operator will receive 103 percent of the Water Meter Repair Worker rate for all hours so  
26 assigned.

\* \* \*

5305 A Water Service Mechanic (CSC 5305), when certified by management as fulfilling the Water  
Quality classes, the WABO training, or the Electrical Telemetry classes will be eligible to receive an  
additional 4 percent in certification pay.

5305 A Water Service Mechanic (CSC 5305), when certified by management as fulfilling either the  
Water Quality classes, or the WABO training, and the Electrical Telemetry classes, will be eligible  
to receive an additional 8 percent in certification pay.

\* \* \*

L483 Click!. An active employee in a classification covered by the collective bargaining agreement  
with the International Brotherhood of Electrical Workers, Local 483, Click! Unit, as of January 1,  
2016, will receive a one-time, lump sum payment of \$1000.00. An employee within the bargaining  
unit whose base wage remains redlined after the January 1, 2016, wage increase is applied shall  
receive a one-time lump sum payment in the amount of \$500.00.

L483 Supervisors. An employee in the classification of Assistant Telecommunications Supervisor,  
and represented by the International Brotherhood of Electrical Workers, Local 483, Supervisors'  
Unit, as of January 1, 2016, will receive a one-time, lump sum payment of \$1000.00.

L483 Water. A Water Division employee holding permanent status in a journey level classification  
or above, and designated by the Water Division as "Safety Coordinator," will receive  
~~145~~118 percent of the ~~journey~~Water Service Worker rate.



L483 Water. A Water Division employee, assigned by management to work either a swing or night shift, shall receive an additional 3 percent compensation for all hours worked on said shift.

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L483 Water. An employee in a classification covered by the collective bargaining agreement with the International Brotherhood of Electrical Workers, Local 483, Water Unit, when performing work fully inside an installed pipe, shall be paid an additional five percent (5%) of their regular base rate for hours spent working in the pipe.

\* \* \*

NR Effective January 5, 2009, classifications within the nonrepresented salary plan are not eligible for longevity pay.

NR Upon adoption of this provision by the City Council, an active employee in a nonrepresented classification who works for Click! Network will receive a one-time, lump sum payment of \$1000.00.

\* \* \*

Section 6. That Sections 1, 2, and 4 of this ordinance shall become effective retroactive to January 1, 2016. That Section 3 of this ordinance shall become effective retroactive to January 1, 2015. That Section 5 of this ordinance shall become effective as provided by law.

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
\_\_\_\_\_  
City Clerk

Approved as to form:  
\_\_\_\_\_  
Deputy City Attorney