



## Legislation Passed August 12, 2014

The Tacoma City Council, at its regular City Council meeting of August 12, 2014, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

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### **Resolution No. 38984**

A resolution authorizing the execution of an Amended and Restated Interlocal Agreement for Communications Services to add the City of Puyallup as a Member Agency of South Sound 9-1-1; authorize 63-20 financing; incorporate provisions relating to the responsibilities of member agencies in the event of future shortfalls in tax collections; and update outdated language.

[Tansy Hayward, Assistant City Manager; T.C. Broadnax, City Manager]

### **Resolution No. 38985**

A resolution appointing Laurie Bischof and Kellene Richards to the Board of Building Appeals.

[Doris Sorum, City Clerk; Elizabeth Pauli, City Attorney]

### **Resolution No. 38986**

A resolution appointing and reappointing Yoshi Kumara, Justin Leighton, Vance Lelli, and Andrew Strobel to the Transportation Commission.

[Doris Sorum, City Clerk; Elizabeth Pauli, City Attorney]

### **Ordinance No. 28238**

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by District Lodge #160, on behalf of Local Lodge #297 of the International Association of Machinists and Aerospace Workers, General Unit; and the Teamsters Local Union No. 117, Public Assembly Facilities (PAF) Unit.

[Mike Brock, Labor Negotiator; David Topaz, Labor Negotiator; Joy St. Germain, Director, Human Resources]



## RESOLUTION NO. 38984

1 A RESOLUTION relating to public safety; authorizing the execution of an Amended  
2 and Restated Interlocal Agreement for Communications Services to add the  
3 City of Puyallup as a Member Agency; authorize 63-20 financing;  
4 incorporate provisions relating to the responsibilities of member agencies in  
the event of future shortfalls in tax collections; and update outdated  
language.

5 WHEREAS, on June 21, 2011, the City Council adopted Resolution  
6 No. 38279, authorizing the execution of an Interlocal Agreement for  
7 Communications Services (“Agreement”) between Pierce County, the City of  
8 Tacoma, the City of Lakewood, and Pierce County Fire Protection District No. 3  
9 (West Pierce Fire & Rescue) (“Member Agencies”) for the purpose of providing  
10 consolidated public safety communications services under a new emergency  
11 communications agency entitled South Sound 9-1-1 Agency (“Agency”), and  
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14 WHEREAS, on the November 8, 2011, General Election ballot, Pierce  
15 County voters approved Proposition No. 1, authorizing a county-wide, one-tenth  
16 of one percent local sales and use tax to fund costs associated with financing,  
17 design, acquisition, construction, equipping, operating, maintaining, remodeling,  
18 repairing and re-equipping the county’s 9-1-1 emergency communication system  
19 and facilities infrastructure, and  
20

21 WHEREAS, since the adoption of the original Agreement, the Agency has  
22 been working to identify additional regional partners, and

23 WHEREAS the City of Fife was added as a Member Agency pursuant to  
24 Resolution No. 38527, adopted on August 21, 2012, and

25  
26 WHEREAS a Participation Agreement with the City of Puyallup was



1 approved by the South Sound 911 Policy Board on May 28, 2014, and it is  
2 necessary to add the City of Puyallup as a Member Agency to the Agreement, and

3 WHEREAS Section 16C of the Agreement states that Pierce County can, at  
4 its discretion, issue bonds on behalf of the Agency for the purpose of financing the  
5 capital assets required by the Agency, but required, in part, that all Member  
6 Agencies would enter into formal signed agreements which would identify how the  
7 Agency would continue to meet its payment obligations if the dedicated sales tax  
8 ever became unavailable or insufficient, and

9 WHEREAS the Member Agencies entered into a Memorandum of  
10 Agreement on July 13, 2013, to facilitate the bonding of a regional radio upgrade,  
11 including radio network infrastructure, dispatch consoles, and public safety radios,  
12 and  
13

14 WHEREAS the Agency has completed preliminary planning for the  
15 development of a consolidated regional dispatch and records center, and is  
16 contemplating utilizing a 63-20 financing methodology through Pierce County, and

17 WHEREAS the Member Agencies have also negotiated a number of  
18 additional amendments, to include authorizing 63-20 financing and incorporating  
19 similar provisions to the July 13, 2014, Memorandum of Agreement regarding the  
20 responsibilities of Member Agencies in the event of a future shortfall in tax  
21 collections; updates to outdated language due to completion of activities originally  
22 included in the Agreement; and changes to terminology; Now, Therefore,  
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

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That the proper officers are hereby authorized to execute the Amended and Restated Interlocal Agreement for Communications Services to recognize the City of Puyallup as a Member Agency of South Sound 911; to add a section authorizing language for 63-20 financing; to incorporate provisions relating to the responsibilities of Member Agencies in the event of a future shortfall in tax collections; to update outdated language due to completion of activities originally included in the Interlocal Agreement; and to make changes to terminology, said document to be substantially in the form of the proposed amended interlocal agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney



# RESOLUTION NO. 38985

1 BY REQUEST OF COUNCIL MEMBERS BOE, CAMPBELL, IBSEN, AND WALKER  
 2 A RESOLUTION relating to committees, boards, and commissions; appointing  
 3 individuals to the Board of Building Appeals.

4 WHEREAS vacancies exist on the Board of Building Appeals, and  
 5 WHEREAS, at its meeting of July 23, 2014, the Infrastructure, Planning,  
 6 and Sustainability Committee conducted interviews and recommended the  
 7 appointment of individuals to said board, and

8 WHEREAS, pursuant to the City Charter Section 2.4 and the Rules,  
 9 Regulations, and Procedures of the City Council, the persons named on Exhibit "A"  
 10 have been nominated to serve on the Board of Building Appeals; Now, Therefore,  
 11

12 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

13 That those nominees to the Board of Building Appeals listed on Exhibit "A"  
 14 are hereby confirmed and appointed as members of such board for such terms as  
 15 are set forth on Exhibit "A."  
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18 Adopted \_\_\_\_\_

19 \_\_\_\_\_  
20 Mayor

21 Attest:  
 22 \_\_\_\_\_  
 23 City Clerk

24 Approved as to form:  
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 26 City Attorney



## EXHIBIT "A"

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### BOARD OF BUILDING APPEALS

Appointing **Laurie Bischof** to fill an unexpired term beginning September 1, 2014, to expire April 6, 2016.

Appointing **Kellene Richards** to a five-year term to expire August 12, 2019.



## RESOLUTION NO. 38986

1 BY REQUEST OF COUNCIL MEMBERS BOE, CAMPBELL, IBSEN, AND WALKER  
 2 A RESOLUTION relating to committees, boards, and commissions; appointing and  
 3 reappointing individuals to the Transportation Commission.

4 WHEREAS vacancies exist on the Transportation Commission, and

5 WHEREAS, at its meeting of July 23, 2014, the Infrastructure, Planning,  
 6 and Sustainability Committee conducted interviews and recommended the  
 7 appointment and reappointment of individuals to said commission, and  
 8

9 WHEREAS, pursuant to the City Charter Section 2.4 and the Rules,  
 10 Regulations, and Procedures of the City Council, the persons named on Exhibit "A"  
 11 have been nominated to serve on the Transportation Commission; Now, Therefore,

12 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

13 That those nominees to the Transportation Commission listed on Exhibit "A"  
 14 are hereby confirmed and appointed or reappointed as members of such  
 15 commission for such terms as are set forth on Exhibit "A."  
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17  
 18 Adopted \_\_\_\_\_

19 \_\_\_\_\_  
 20 Mayor

21 Attest:  
 22 \_\_\_\_\_  
 23 City Clerk

24 Approved as to form:  
 25 \_\_\_\_\_  
 26 City Attorney



## EXHIBIT "A"

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### TRANSPORTATION COMMISSION

Reappointing **Yoshi Kumara** to the Council District No. 5 position to serve a three-year term to expire July 31, 2017.

Reappointing **Justin Leighton** to the At-Large No. 1 position to serve a three-year term to expire July 31, 2017.

Appointing **Vance Lelli** to the Council District No. 4 position to serve a three-year term to expire July 31, 2017.

Reappointing **Andrew Strobel** to the At-Large No. 2 position to serve a three-year term to expire July 31, 2017.





# ORDINANCE NO. 28238

1 AN ORDINANCE relating to the Compensation Plan; amending Sections 1.12.355  
 2 and 1.12.640 of the Tacoma Municipal Code to implement rates of pay and  
 3 compensation and changes to classifications to reflect the organizational  
 4 structure for employees represented by the District Lodge #160, on behalf of  
 5 Local Lodge #297 of the International Association of Machinists and  
 6 Aerospace Workers, General Unit; and Teamsters Local Union No. 117,  
 7 Public Assembly Facilities Unit.

BE IT ORDAINED BY THE CITY OF TACOMA:

8 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 9 amended effective retroactive to January 1, 2012, to read as follows:

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Code	Title	1	2	3	4	5
5332	Equipment Mechanic, Heavy	<del>28.10</del>				
5310	Fabrication Welder	<del>28.07</del>	<del>29.56</del>			
5335	Fire & Marine Diesel Mechanic	<del>30.82</del>				
5336	Fire & Marine Shop Supervisor	<del>38.65</del>				
5312	Machinist	<del>28.64</del>				
5338	<del>Resource Recovery Mechanic Solid Waste Mechanic</del>	<del>26.03</del>				
5330	Vehicle & Equipment Shop Attendant	<del>20.07</del>	<del>21.15</del>	<del>22.28</del>	<del>23.47</del>	<del>24.72</del>
5334	Vehicle & Equipment Shop Supervisor	<del>34.86</del>	<del>36.71</del>			
5346	Vehicle & Equipment Communications Technician	<del>22.82</del>	<del>24.04</del>	<del>25.31</del>	<del>26.65</del>	<del>28.06</del>
5099	WWTP Assistant	<del>21.55</del>	<del>22.70</del>	<del>23.91</del>	<del>25.19</del>	<del>26.52</del>
5105	WWTP Maintenance Machinist	<del>28.15</del>	<del>29.66</del>	<del>31.25</del>	<del>32.92</del>	
5106	WWTP Maintenance Machinist, Senior	<del>34.59</del>	<del>36.42</del>			

Code	Title	1	2	3	4	5
5332	Equipment Mechanic, Heavy	<u>30.20</u>				
5310	Fabrication Welder	<u>30.17</u>	<u>31.67</u>			
5335	Fire & Marine Diesel Mechanic	<u>32.95</u>				
5336	Fire & Marine Shop Supervisor	<u>41.16</u>				
5312	Machinist	<u>30.74</u>				
5338	<del>Resource Recovery Mechanic Solid Waste Mechanic</del>	<u>27.81</u>				
5330	Vehicle & Equipment Shop Attendant	<u>21.79</u>	<u>22.88</u>	<u>24.02</u>	<u>25.22</u>	<u>26.48</u>
5334	Vehicle & Equipment Shop Supervisor	<u>37.33</u>	<u>39.20</u>			
5346	Vehicle & Equipment Communications Technician	<u>24.56</u>	<u>25.80</u>	<u>27.08</u>	<u>28.43</u>	<u>29.86</u>



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5099	WWTP Assistant	<u>23.28</u>	<u>24.44</u>	<u>25.66</u>	<u>26.96</u>	<u>28.30</u>
5105	WWTP Maintenance Machinist	<u>30.55</u>	<u>32.08</u>	<u>33.68</u>	<u>35.37</u>	-
5106	WWTP Maintenance Machinist, Senior	<u>37.06</u>	<u>38.91</u>			

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Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective retroactive to January 1, 2013, to read as follows:

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Code	Title	1	2	3	4	5
5332	Equipment Mechanic, Heavy	<u>30.20</u>				
5310	Fabrication Welder	<u>30.17</u>	<u>31.67</u>			
5335	Fire & Marine Diesel Mechanic	<u>32.95</u>				
5336	Fire & Marine Shop Supervisor	<u>41.16</u>				
5312	Machinist	<u>30.74</u>				
5338	<del>Resource Recovery Mechanic</del> Solid Waste Mechanic	<u>27.81</u>				
5330	Vehicle & Equipment Shop Attendant	<u>21.79</u>	<u>22.88</u>	<u>24.02</u>	<u>25.22</u>	<u>26.48</u>
5334	Vehicle & Equipment Shop Supervisor	<u>37.33</u>	<u>39.20</u>			
5346	Vehicle & Equipment Communications Technician	<u>24.56</u>	<u>25.80</u>	<u>27.08</u>	<u>28.43</u>	<u>29.86</u>
5099	WWTP Assistant	<u>23.28</u>	<u>24.44</u>	<u>25.66</u>	<u>26.96</u>	<u>28.30</u>
5105	WWTP Maintenance Machinist	<u>30.55</u>	<u>32.08</u>	<u>33.68</u>	<u>35.37</u>	-
5106	WWTP Maintenance Machinist, Senior	<u>37.06</u>	<u>38.91</u>			

Code	Title	1	2	3	4	5
5332	Equipment Mechanic, Heavy	<u>30.65</u>				
5310	Fabrication Welder	<u>30.62</u>	<u>32.15</u>			
5335	Fire & Marine Diesel Mechanic	<u>33.44</u>				
5336	Fire & Marine Shop Supervisor	<u>41.77</u>				
5312	Machinist	<u>31.21</u>				
5338	<del>Resource Recovery Mechanic</del> Solid Waste Mechanic	<u>28.22</u>				
5330	Vehicle & Equipment Shop Attendant	<u>22.11</u>	<u>23.22</u>	<u>24.38</u>	<u>25.60</u>	<u>26.88</u>
5334	Vehicle & Equipment Shop Supervisor	<u>37.89</u>	<u>28.79</u>			
5346	Vehicle & Equipment Communications Technician	<u>24.93</u>	<u>26.18</u>	<u>27.48</u>	<u>28.86</u>	<u>30.30</u>
5099	WWTP Assistant	<u>23.63</u>	<u>24.81</u>	<u>26.05</u>	<u>27.36</u>	<u>28.72</u>
5105	WWTP Maintenance Machinist	<u>31.01</u>	<u>32.46</u>	<u>34.19</u>	<u>35.90</u>	
5106	WWTP Maintenance Machinist, Senior	<u>37.61</u>	<u>39.49</u>			

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Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective retroactive to January 1, 2014, to read as follows:

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Code	Title	1	2	3	4	5
5332	Equipment Mechanic, Heavy	<del>30.65</del>				
5310	Fabrication Welder	<del>30.62</del>	<del>32.15</del>			
5335	Fire & Marine Diesel Mechanic	<del>33.44</del>				
5336	Fire & Marine Shop Supervisor	<del>41.77</del>				
5312	Machinist	<del>31.21</del>				
5338	<del>Resource Recovery Mechanic</del> Solid Waste Mechanic	<del>28.22</del>				
5330	Vehicle & Equipment Shop Attendant	<del>22.11</del>	<del>23.22</del>	<del>24.38</del>	<del>25.60</del>	<del>26.88</del>
5334	Vehicle & Equipment Shop Supervisor	<del>37.89</del>	<del>28.79</del>			
5346	Vehicle & Equipment Communications Technician	<del>24.93</del>	<del>26.18</del>	<del>27.48</del>	<del>28.86</del>	<del>30.30</del>
5099	WWTP Assistant	<del>23.63</del>	<del>24.84</del>	<del>26.05</del>	<del>27.36</del>	<del>28.72</del>
5105	WWTP Maintenance Machinist	<del>31.01</del>	<del>32.46</del>	<del>34.19</del>	<del>35.90</del>	
5106	WWTP Maintenance Machinist, Senior	<del>37.61</del>	<del>39.49</del>			

Code	Title	1	2	3	4	5
5332	Equipment Mechanic, Heavy	<u>31.02</u>				
5310	Fabrication Welder	<u>30.99</u>	<u>32.53</u>			
5335	Fire & Marine Diesel Mechanic	<u>33.84</u>				
5336	Fire & Marine Shop Supervisor	<u>42.28</u>				
5312	Machinist	<u>31.58</u>				
5338	<del>Resource Recovery Mechanic</del> Solid Waste Mechanic	<u>28.56</u>				
5330	Vehicle & Equipment Shop Attendant	<u>22.38</u>	<u>23.50</u>	<u>24.67</u>	<u>25.91</u>	<u>27.20</u>
5334	Vehicle & Equipment Shop Supervisor	<u>38.34</u>	<u>40.26</u>			
5346	Vehicle & Equipment Communications Technician	<u>25.23</u>	<u>26.50</u>	<u>27.81</u>	<u>29.20</u>	<u>30.67</u>
5099	WWTP Assistant	<u>23.91</u>	<u>25.11</u>	<u>26.36</u>	<u>27.69</u>	<u>29.07</u>
5105	WWTP Maintenance Machinist	<u>31.38</u>	<u>32.95</u>	<u>34.60</u>	<u>36.33</u>	
5106	WWTP Maintenance Machinist, Senior	<u>38.06</u>	<u>39.96</u>			

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Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective as provided by law, to read as follows:



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Code	A	Job Title	1	2	3	4	5	6	7
6225		PAF Custodian	<u>15.59</u>	<u>16.36</u>	<u>17.18</u>	<u>18.04</u>	<u>18.95</u>		
5051		PAF Electrician	<u>26.00</u>	<u>27.30</u>	<u>28.66</u>	<u>30.10</u>	<u>31.60</u>		
5050		PAF HVAC Mechanic	<u>25.46</u>	<u>26.73</u>	<u>28.07</u>	<u>29.47</u>	<u>30.94</u>		
5048		PAF Maintenance Chief	<u>29.28</u>	<u>30.74</u>	<u>32.28</u>	<u>33.89</u>	<u>35.59</u>		
5049		PAF Maintenance Chief, Assistant	<u>23.90</u>	<u>25.09</u>	<u>26.35</u>	<u>27.67</u>	<u>29.05</u>		
6014		PAF Maintenance Worker I	<u>16.37</u>	<u>17.18</u>	<u>18.04</u>	<u>18.95</u>	<u>19.89</u>		
6015		PAF Maintenance Worker II	<u>20.37</u>	<u>21.34</u>	<u>22.38</u>	<u>23.35</u>	<u>25.35</u>	<u>26.64</u>	<u>27.52</u>

Code	A	Job Title	1	2	3	4	5	6	7
6225		PAF Custodian	<u>15.83</u>	<u>16.62</u>	<u>17.45</u>	<u>18.32</u>	<u>19.24</u>		
5051		PAF Electrician	<u>26.34</u>	<u>27.66</u>	<u>29.04</u>	<u>30.49</u>	<u>32.02</u>		
5050		PAF HVAC Mechanic	<u>25.79</u>	<u>27.08</u>	<u>28.44</u>	<u>29.86</u>	<u>31.35</u>		
5048		PAF Maintenance Chief	<u>29.66</u>	<u>31.14</u>	<u>32.70</u>	<u>34.33</u>	<u>36.05</u>		
5049		PAF Maintenance Chief, Assistant	<u>24.22</u>	<u>25.43</u>	<u>26.70</u>	<u>28.04</u>	<u>29.44</u>		
6014		PAF Maintenance Worker I	<u>16.61</u>	<u>17.44</u>	<u>18.31</u>	<u>19.23</u>	<u>20.19</u>		
6015		PAF Maintenance Worker II	<u>21.14</u>	<u>22.19</u>	<u>23.30</u>	<u>24.47</u>	<u>25.69</u>	<u>26.98</u>	

\*\*\*

Section 5. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective July 1, 2015, to read as follows:

\*\*\*

Code	A	Job Title	1	2	3	4	5	6
6225		PAF Custodian	<u>15.83</u>	<u>16.62</u>	<u>17.45</u>	<u>18.32</u>	<u>19.24</u>	
5051		PAF Electrician	<u>26.34</u>	<u>27.66</u>	<u>29.04</u>	<u>30.49</u>	<u>32.02</u>	
5050		PAF HVAC Mechanic	<u>25.79</u>	<u>27.08</u>	<u>28.44</u>	<u>29.86</u>	<u>31.35</u>	
5048		PAF Maintenance Chief	<u>29.66</u>	<u>31.14</u>	<u>32.70</u>	<u>34.33</u>	<u>36.05</u>	
5049		PAF Maintenance Chief, Assistant	<u>24.22</u>	<u>25.43</u>	<u>26.70</u>	<u>28.04</u>	<u>29.44</u>	
6014		PAF Maintenance Worker I	<u>16.61</u>	<u>17.44</u>	<u>18.31</u>	<u>19.23</u>	<u>20.19</u>	
6015		PAF Maintenance Worker II	<u>21.14</u>	<u>22.19</u>	<u>23.30</u>	<u>24.47</u>	<u>25.69</u>	<u>26.98</u>

Code	A	Job Title	1	2	3	4	5	6
6225		PAF Custodian	<u>16.07</u>	<u>16.87</u>	<u>17.71</u>	<u>18.60</u>	<u>19.53</u>	
5051		PAF Electrician	<u>26.74</u>	<u>28.07</u>	<u>29.48</u>	<u>30.95</u>	<u>32.50</u>	
5050		PAF HVAC Mechanic	<u>26.18</u>	<u>27.49</u>	<u>28.86</u>	<u>30.31</u>	<u>31.82</u>	
5048		PAF Maintenance Chief	<u>30.10</u>	<u>31.61</u>	<u>33.19</u>	<u>34.85</u>	<u>36.59</u>	



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5049		PAF Maintenance Chief, Assistant	<a href="#">24.58</a>	<a href="#">25.81</a>	<a href="#">27.10</a>	<a href="#">28.46</a>	<a href="#">29.88</a>	
6014		PAF Maintenance Worker I	<a href="#">16.86</a>	<a href="#">17.70</a>	<a href="#">18.59</a>	<a href="#">19.52</a>	<a href="#">20.49</a>	
6015		PAF Maintenance Worker II	<a href="#">21.45</a>	<a href="#">22.53</a>	<a href="#">23.65</a>	<a href="#">24.84</a>	<a href="#">26.08</a>	<a href="#">27.38</a>

\*\*\*

Section 6. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective July 1, 2016, to read as follows:

\*\*\*

Code	A	Job Title	1	2	3	4	5	6
6225		PAF Custodian	<a href="#">16.07</a>	<a href="#">16.87</a>	<a href="#">17.74</a>	<a href="#">18.60</a>	<a href="#">19.53</a>	
5051		PAF Electrician	<a href="#">26.74</a>	<a href="#">28.07</a>	<a href="#">29.48</a>	<a href="#">30.95</a>	<a href="#">32.50</a>	
5050		PAF HVAC Mechanic	<a href="#">26.48</a>	<a href="#">27.49</a>	<a href="#">28.86</a>	<a href="#">30.34</a>	<a href="#">31.82</a>	
5048		PAF Maintenance Chief	<a href="#">30.40</a>	<a href="#">31.64</a>	<a href="#">33.19</a>	<a href="#">34.85</a>	<a href="#">36.59</a>	
5049		PAF Maintenance Chief, Assistant	<a href="#">24.58</a>	<a href="#">25.81</a>	<a href="#">27.10</a>	<a href="#">28.46</a>	<a href="#">29.88</a>	
6014		PAF Maintenance Worker I	<a href="#">16.86</a>	<a href="#">17.70</a>	<a href="#">18.59</a>	<a href="#">19.52</a>	<a href="#">20.49</a>	
6015		PAF Maintenance Worker II	<a href="#">21.45</a>	<a href="#">22.53</a>	<a href="#">23.65</a>	<a href="#">24.84</a>	<a href="#">26.08</a>	<a href="#">27.38</a>

Code	A	Job Title	1	2	3	4	5	6
6225		PAF Custodian	<a href="#">16.31</a>	<a href="#">17.12</a>	<a href="#">17.98</a>	<a href="#">18.88</a>	<a href="#">19.82</a>	
5051		PAF Electrician	<a href="#">27.14</a>	<a href="#">28.49</a>	<a href="#">29.92</a>	<a href="#">31.41</a>	<a href="#">32.98</a>	
5050		PAF HVAC Mechanic	<a href="#">26.57</a>	<a href="#">27.90</a>	<a href="#">29.30</a>	<a href="#">30.76</a>	<a href="#">32.30</a>	
5048		PAF Maintenance Chief	<a href="#">30.55</a>	<a href="#">32.08</a>	<a href="#">33.68</a>	<a href="#">35.37</a>	<a href="#">37.14</a>	
5049		PAF Maintenance Chief, Assistant	<a href="#">24.95</a>	<a href="#">26.20</a>	<a href="#">27.51</a>	<a href="#">28.89</a>	<a href="#">30.33</a>	
6014		PAF Maintenance Worker I	<a href="#">17.11</a>	<a href="#">17.97</a>	<a href="#">18.87</a>	<a href="#">19.81</a>	<a href="#">20.80</a>	
6015		PAF Maintenance Worker II	<a href="#">21.78</a>	<a href="#">22.86</a>	<a href="#">24.01</a>	<a href="#">25.21</a>	<a href="#">26.47</a>	<a href="#">27.79</a>

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Section 7. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended effective as provided by law, to read as follows:

**1.12.640 Application of additional rates.**

\*\*\*

5099 A Wastewater Treatment Plant Assistant (CSC 5099), upon completion of 50 percent of the training modules toward a certificate, will be assigned an applied rate of 3 percent above their current step rate of pay, and upon attainment of a certificate, will be assigned an applied rate of 6 percent above their current step rate of pay. [This application of rate will not be available to employees that are hired after the implementation date of the 2012-2016 collective bargaining agreement.](#)



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5099, 5105, 5106 An employee in the classification of Wastewater Treatment Plant Assistant (CSC 5099), Wastewater Treatment Plant Maintenance Machinist (CSC 5105), or Senior Wastewater Treatment Plant Maintenance Machinist (CSC 5106) shall receive a maximum certification premium of 3 percent above ~~his or her~~their base rate of pay for holding a Water Backflow Assembly Technician license and/or a Crane Operators certification.

\* \* \*

5310 A Fabrication Welder (CSC 5310) will receive nonautomatic step 2 rate of pay when, at the sole discretion of management, the employee is determined to be responsible for the primary operation of a structural steel fabrication weld shop. Effective January 1, 2014, the current Fabrication Welder at Public Works Fleet Services – Fleet Operations will qualify for this step 2 rate of pay.

~~5310 A Fabrication Welder (CSC 5310) assigned to work on Resource Recovery Plant equipment located at the Resource Recovery Plant shall be paid an additional 5 percent above his or her regular rate of pay.~~

~~5310 Employees in the classification of Fabrication Welder (CSC 5310), in the Sewer Division, shall receive an additional 5 percent of the regular rate of pay per hour when welding in the grit or sedimentation tank or final clarifier.~~

5310 A Fabrication Welder (CSC 5310) shall receive an applied rate of 2 percent above ~~his or her~~their regular rate of pay for holding a Washington Association of Building Officials (WABO) Structural Welder or AWS D1.1 Certification.

5310, 5332 A Heavy Equipment Mechanic (CSC 5332) or Fabrication Welder (CSC 5310) assigned to work at Solid Waste Compactor Facilities on equipment located on the landfill shall be paid an additional 5 percent above ~~his or her~~their regular rate of pay while working on the landfill.

5330 A Vehicle and Equipment Shop Attendant (CSC 5330) ~~assigned to work on Resource Recovery Plant equipment located at the Resource Recovery Plant shall be paid an additional 5 percent above his or her regular rate of pay. When assigned to work at Solid Waste Compactor Facilities on equipment located on the landfill, employees in the classification of Vehicle and Equipment Shop Attendant (CSC 5330)~~ shall be paid an additional 5 percent above ~~his or her~~their rate of pay while working on the landfill.

5330 ~~Effective on and after January 1, 2001, or any time thereafter that a~~An employee who meets the certification requirements established by the collective bargaining agreement, ~~employees~~ in the classification of Vehicle and Equipment Shop Attendant (CSC 5330) shall receive an additional 2 percent above ~~his or her~~their regular rate of pay.

5330 ~~Effective January 1, 2011, a~~A Vehicle and Equipment Shop Attendant (CSC 5330) assigned to the Fire Department, and who meets the certification requirements established by the collective bargaining agreement, will be eligible to receive a certification premium of 3 percent above ~~his or her~~their base rate of pay.

5331 An Apprentice Automotive Mechanic assigned to the Washington State Apprentice Program shall be assigned a rate of pay based on the appropriate journey-level rate as determined by the working area to which assigned. The beginning rate of pay shall be not less than 60 percent nor more than 70 percent based on a determination of ability and training by the Washington State Apprenticeship and Training Council.

5332 See 5310, 5332.



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5332 A Heavy Equipment Mechanic (CSC 5332) shall receive an applied rate of 5 percent above ~~his or her~~their base rate of pay when, at the sole discretion of management, is assigned to act in a lead capacity on a defined project.

~~5332 A Heavy Equipment Mechanic assigned to work on Resource Recovery Plant equipment located at the Resource Recovery Plant shall be paid an additional 5 percent above his or her regular rate of pay.~~

5332, ~~Effective on and after January 1, 2001, or any time thereafter that a~~An employee who meets the certification requirements established by the collective bargaining agreement, ~~employees~~ in the classifications of Heavy Equipment Mechanic (CSC 5332) shall receive an additional 5 percent over ~~his or her~~their regular rate of pay.

5334 ~~Effective on and after January 1, 2001, or any time thereafter that a~~An employee who meets the certification requirements established by the collective bargaining agreement, ~~employees~~ in the classification of Vehicle and Equipment Shop Supervisor (CSC 5334) shall receive an additional 5 percent above ~~his or her~~their regular rate of pay.

5335 ~~Effective on and after January 1, 2001, or any time thereafter that a~~An employee who meets the certification requirements established by the collective bargaining agreement, ~~employees~~ in the classification of Fire and Marine Diesel Mechanic (CSC 5335) shall receive an additional 5 percent above ~~his or her~~their regular rate of pay. ~~Effective January 1, 2011, a~~A Fire and Marine Diesel Mechanic shall be eligible for an application of rate of an additional 2 percent, for a total of 7 percent above ~~his or her~~their base rate, for holding both certifications outlined in the collective bargaining agreement.

5336 ~~Effective on and after January 1, 2001, or any time thereafter that a~~An employee who meets the certification requirements established by the collective bargaining agreement, ~~employees~~ in the classification of Fire and Marine Shop Supervisor (CSC 5336) shall receive an additional 5 percent above ~~his or her~~their regular rate of pay.

~~5336 Effective January 1, 2011, a~~A Fire and Marine Shop Supervisor (CSC 5336) shall be eligible for an application of rate of an additional 2 percent, for a total of 7 percent above ~~his or her~~their base rate, for holding both certifications outlined in the collective bargaining agreement.

5338 An employee in the classification of Resource Recovery Mechanic (CSC 5338) shall receive a certification premium of 3 percent above ~~his or her~~their base rate of pay for holding a Water Backflow Assembly Technician license.

\* \* \*

L160 An employee assigned to work the graveyard shift ~~at Public Works Fleets~~ shall be eligible for an application of rate of fifty cents (\$0.50) per hour for each hour worked on or after 2,100 hours.

L160 An employee assigned to the Wastewater Treatment Plant, when welding in any confined space, shall be paid an additional 5 percent above their base rate of pay.

\* \* \*

Section 8. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended effective as provided by law, to read as follows:



**1.12.640 Application of additional rates.**

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6015 A PAF Maintenance Worker II (CSC 6015) assigned ~~as a specialist to perform the work of a~~ rigger, welder, or carpenter, ~~and also assigned as lead shall will~~ be compensated ~~an additional 5 percent per hour at Step 6 for all hours where the specialty work is performed.~~

\* \* \*

Section 9. That Section 1 of this ordinance shall become effective retroactive to January 1, 2012. That Section 2 of this ordinance shall become effective retroactive to January 1, 2013. That Section 3 of this ordinance shall become effective retroactive to January 1, 2014. That Sections 4, 7, and 8 shall become effective as provided by law. That Section 5 of this ordinance shall become effective July 1, 2015. That Section 6 of this ordinance shall become effective July 1, 2016.

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk

Approved as to form:  
  
\_\_\_\_\_  
Deputy City Attorney