



## Legislation Passed July 29, 2014

The Tacoma City Council, at its regular City Council meeting of July 29, 2014, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

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### **Resolution No. 38972**

A resolution setting Thursday, September 18, 2014, at 9:00 a.m., as the date for a hearing by the Hearing Examiner to confirm the Assessment Roll for SCF-11 for the reconstruction of unfit or unsafe sidewalks at 91 locations throughout the City.

[Chris E. Larson, P.E., Engineering Division Manager; Kurtis D. Kingsolver, P.E., Director, Public Works]

### **Resolution No. 38973**

A resolution appointing Beverly Bowen-Bennett, Deirdre Evans, and Erin Lee to the City Events and Recognitions Committee.

[Doris Sorum, City Clerk; Elizabeth Pauli, City Attorney]

### **Resolution No. 38974**

A resolution awarding a contract to Owen Equipment, in the amount of \$374,174, plus sales tax, budgeted from the Surface Water Fund, to purchase one five-yard catch basin cleaner/vactor - Washington State Contract No. 01912.

[Judith Scott, Division Manager; Michael P. Slevin III, P.E., Director, Environmental Services]

### **Resolution No. 38975**

A resolution awarding a contract to PSC Environmental Services, LLC, in the amount of \$192,379, sales tax not applicable, budgeted from the Solid Waste Fund, to provide transportation and disposal of moderate-risk waste collected through the Household Hazardous Waste program, for a two-year term, with the option to renew for three additional one-year terms, for a projected contract total of \$518,544 - Specification No. ES14-0319F.

[Gary Kato, Division Manager; Michael P. Slevin III, P.E., Director, Environmental Services]

### **Resolution No. 38976**

A resolution authorizing the execution of an amendment to the agreement with Northstar Chemical, in the amount of \$101,062.50, plus sales tax, for a cumulative total of \$301,062.50, budgeted from the Wastewater Fund, for Dissolved Air Flotation Tank (DAFT) polymer through April 2015 - Specification No. PW10-0751F.

[Judith Scott, Division Manager; Michael P. Slevin III, P.E., Director, Environmental Services]

**Resolution No. 38977**

A resolution authorizing the execution of an amendment to the agreement with Xerox Corporation, in the amount of \$1,200,000, plus sales tax, for a cumulative total of \$4,200,000, budgeted from the Graphics Services Fund, to increase the contract for the lease and maintenance of multifunctional and networked printing devices - Washington State Contract 03706.

[Michelle Lewis-Hodges, Manager; Jack Kelanic, Director, Information Technology]

**Resolution No. 38978**

A resolution authorizing the allocation of funds in the total amount of \$3,888,390, budgeted from the Mental Health Fund, to support the delivery of human services by delegate agencies for the period of January 1, 2015 through December 31, 2016; and directing the City Manager to negotiate a contract for services with the Crystal Judson Family Justice Center and recommend a funding allocation in the 2015-2016 Biennial Budget.

[Tansy Hayward, Assistant City Manager/Director, Neighborhood and Community Services]

**Ordinance No. 28232**

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation covering 14 budgeted positions, represented by the International Brotherhood of Electrical Workers, Local 483, Click! Network Unit.

[Mike Brock, Labor Negotiator; Joy St. Germain, Director, Human Resources]

**Ordinance No. 28233**

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation, covering three budgeted positions represented by the International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit.

[Tara Schaak, Labor Negotiator; Joy St. Germain, Director, Human Resources]

**Ordinance No. 28234**

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for the Recovery and Transfer Center Supervisor, represented by the Professional and Technical Employees, Local 17; and deleting obsolete classifications located within the Environmental Services Department.

[Tara Schaak, Labor Negotiator; Joy St. Germain, Director, Human Resources]

**Ordinance No. 28235**

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation, and changes in classifications to reflect the organizational structure for employees represented by the Washington State Council of County and City Employees, Local 120, covering 152 budgeted positions.

[Mike Brock, Labor Negotiator; Joy St. Germain, Director, Human Resources]



## RESOLUTION NO. 38972

1 A RESOLUTION relating to unfit or unsafe sidewalks; setting Thursday,  
2 September 18, 2014, at 9:00 a.m., as the date and time for a hearing  
3 before the City of Tacoma Hearing Examiner for the purpose of  
4 confirming the Assessment Roll for SCF-11, for the reconstruction of  
5 unfit or unsafe sidewalks as set forth in Ordinance No. 28054.

6 WHEREAS, on October 25, 2011, the City Council adopted Resolution  
7 No. 38351, authorizing the Department of Public Works to initiate abatement  
8 proceedings for 91 properties determined unfit or unsafe by the City Engineer,  
9 and

10 WHEREAS, on March 6, 2012, the City Council passed Ordinance  
11 No. 28054, providing for the improvement of 91 sidewalks abutting certain  
12 properties in various locations throughout the City by constructing or  
13 reconstructing the sidewalks for public safety and convenience, and directing the  
14 levy of special assessments according to the benefits upon the respective  
15 abutting properties, and

16 WHEREAS, of the 91 affected properties, 19 property owners replaced the  
17 affected sidewalk and had a final assessment of zero cost; two properties had a  
18 change of ownership; and reconstruction was completed at 70 locations,  
19 consistent with available funding for the Abatement Program, and

20 WHEREAS the sidewalk reconstruction at those properties is now complete  
21 and the assessment roll requires confirmation in order to bill the property owners,  
22 and  
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24 WHEREAS the abutting property owners are responsible for 100 percent of  
25 the costs to reconstruct the sidewalk; Now, Therefore,  
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That Thursday, September 18, 2014, at 9:00 a.m., is hereby fixed as the date and time and the Council Chambers on the first floor of the Tacoma Municipal Building, 747 Market Street, in the City of Tacoma, as the place when and where said request will be heard by the Hearing Examiner and her recommendations thereafter transmitted to the Council of the City of Tacoma.

Section 2. That the Clerk of the City of Tacoma shall give proper notice of the time and place of said hearing.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney



### RESOLUTION NO. 38973

1 BY REQUEST OF COUNCIL MEMBERS BOE, CAMPBELL, MELLO, AND  
WALKER

2 A RESOLUTION relating to committees, boards, and commissions; appointing  
3 individuals to the City Events and Recognitions Committee.

4 WHEREAS vacancies exist on the City Events and Recognitions Committee,  
5 and

6 WHEREAS, at its meeting of July 8, 2014, the Economic Development  
7 Committee recommended the appointment of individuals to said committee, and  
8

9 WHEREAS, pursuant to the City Charter Section 2.4 and the Rules,  
10 Regulations, and Procedures of the City Council, the persons named on Exhibit "A"  
11 have been nominated to serve on the City Events and Recognitions Committee;  
12

13 Now, Therefore,

14 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

15 That those nominees to the City Events and Recognitions Committee listed  
16 on Exhibit "A" are hereby confirmed and appointed as members of such committee  
17 for such terms as are set forth on Exhibit "A."

18 Adopted \_\_\_\_\_  
19

20 \_\_\_\_\_  
Mayor

21 Attest:  
22 \_\_\_\_\_  
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City Clerk

24 Approved as to form:  
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City Attorney



## EXHIBIT "A"

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### CITY EVENTS AND RECOGNITIONS COMMITTEE

Appointing **Beverly Bowen-Bennett** to the At-Large No. 3 position to fill an unexpired term to expire July 31, 2015.

Appointing **Deirdre Evans** to the District No. 1 position to fill an unexpired term to expire July 31, 2016.

Appointing **Erin Lee** to the At-Large No. 1 position to serve a three-year term to expire July 31, 2017.



## RESOLUTION NO. 38974

1 A RESOLUTION related to the purchase of materials, supplies or equipment,  
2 and the furnishing of services; authorizing the execution of a contract  
3 with Owen Equipment, in the amount of \$374,174, plus applicable sales  
4 tax, budgeted from Surface Water Fund, to purchase one five-yard catch  
5 basin cleaner/vactor pursuant to Washington State Contract No. 01912.

6 WHEREAS the City has complied with all applicable laws and processes  
7 governing the acquisition of those supplies, and/or the procurement of those  
8 services, inclusive of public works, as is shown by the attached Exhibit "A,"  
9 incorporated herein as though fully set forth, and

10 WHEREAS the Board of Contracts and Awards has concurred with the  
11 recommendation for award as set forth in Exhibit "A"; Now, Therefore,

12 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

13 Section 1. That the Council of the City of Tacoma concurs with the  
14 Board of Contracts and Awards to adopt the recommendation for award as set  
15 forth in the attached Exhibit "A."

16 Section 2. That the proper officers of the City are hereby authorized to  
17 enter into a contract with Owen Equipment, in the amount of \$374,174, plus  
18 applicable sales tax, budgeted from Surface Water Fund, to purchase one  
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five-yard catch basin cleaner/vactor pursuant to Washington State Contract  
No. 01912, consistent with Exhibit "A."

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney





## RESOLUTION NO. 38975

1 A RESOLUTION related to the purchase of materials, supplies or equipment, and  
2 the furnishing of services; authorizing the execution of a contract with  
3 PSC Environmental Services, LLC, in the amount of \$192,379, sales tax  
4 not applicable, budgeted from Solid Waste Fund, to provide transportation  
5 and disposal of moderate-risk waste collected through the Household  
6 Hazardous Waste program, for an initial contract term of two years, with  
7 the option to renew for three additional one-year terms, for a projected  
8 contract total of \$518,544, pursuant to Specification No. ES14-0319F.

9 WHEREAS the City has complied with all applicable laws and processes  
10 governing the acquisition of those supplies, and/or the procurement of those  
11 services, inclusive of public works, as is shown by the attached Exhibit "A,"  
12 incorporated herein as though fully set forth, and

13 WHEREAS the Board of Contracts and Awards has concurred with the  
14 recommendation for award as set forth in Exhibit "A"; Now, Therefore,

15 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

16 Section 1. That the Council of the City of Tacoma concurs with the  
17 Board of Contracts and Awards to adopt the recommendation for award as set  
18 forth in the attached Exhibit "A."

19 Section 2. That the proper officers of the City are hereby authorized to  
20 enter into a contract with PSC Environmental Services, LLC, in the amount of  
21 \$192,379, sales tax not applicable, budgeted from Solid Waste Fund, to provide  
22 transportation and disposal of moderate-risk waste collected through the  
23 Household Hazardous Waste program for an initial contract term of two years,  
24 with the option to renew for three additional one-year terms, for a projected  
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contract total of \$518,544, pursuant to Specification No. ES14-0319F,  
1 consistent with Exhibit "A."  
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3 Adopted \_\_\_\_\_  
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6 Mayor

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8 Attest:

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10 City Clerk

11 Approved as to form:

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13 City Attorney  
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## RESOLUTION NO. 38976

1 A RESOLUTION related to the purchase of materials, supplies or equipment,  
2 and the furnishing of services; authorizing the increase of Contract  
3 No. 4600007180 with Northstar Chemical, in the amount of \$101,062.50,  
4 plus sales tax, for a cumulative total of \$301,062.50, budgeted from the  
5 Wastewater Fund, to increase the purchase for Dissolved Air Flotation  
6 Tank ("DAFT") polymer through April 2015 pursuant to Specification  
7 No. PW10-0751F.

8 WHEREAS the City has complied with all applicable laws and processes  
9 governing the acquisition of those supplies, and/or the procurement of those  
10 services, inclusive of public works, as is shown by the attached Exhibit "A,"  
11 incorporated herein as though fully set forth, and

12 WHEREAS the Board of Contracts and Awards has concurred with the  
13 recommendation for award as set forth in Exhibit "A"; Now, Therefore,

14 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

15 Section 1. That the Council of the City of Tacoma concurs with the  
16 Board of Contracts and Awards to adopt the recommendation for award as set  
17 forth in the attached Exhibit "A."

18 Section 2. That the proper officers of the City are hereby authorized to  
19 increase Contract No. 4600007180 with Northstar Chemical, in the amount of  
20 \$101,062.50, plus sales tax, for a cumulative total of \$301,062.50, budgeted from  
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the Wastewater Fund, to increase the purchase for Dissolved Air Flotation Tank (“DAFT”) polymer through April 2015 pursuant to Specification No. PW10-0751F, consistent with Exhibit “A.”

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney



## RESOLUTION NO. 38977

1 A RESOLUTION related to the purchase of materials, supplies or equipment,  
2 and the furnishing of services; authorizing the increase of Contract  
3 No. 4600006750 with Xerox Corporation, in the amount of \$1,200,000,  
4 plus applicable sales tax, for a cumulative total of \$4,200,000, plus  
5 applicable sales tax, budgeted from the Graphics Services Fund, to  
6 increase the contract for the lease and maintenance of multifunctional  
7 and networked printing devices pursuant to Washington State  
8 Contract No. 03706.

9 WHEREAS the City has complied with all applicable laws and processes  
10 governing the acquisition of those supplies, and/or the procurement of those  
11 services, inclusive of public works, as is shown by the attached Exhibit "A,"  
12 incorporated herein as though fully set forth, and

13 WHEREAS the Board of Contracts and Awards has concurred with the  
14 recommendation for award as set forth in Exhibit "A"; Now, Therefore,

15 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

16 Section 1. That the Council of the City of Tacoma concurs with the  
17 Board of Contracts and Awards to adopt the recommendation for award as set  
18 forth in the attached Exhibit "A."

19 Section 2. That the proper officers of the City are hereby authorized to  
20 increase Contract No. 4600006750 with Xerox Corporation, in the amount of  
21 \$1,200,000, plus applicable sales tax, for a cumulative total of \$4,200,000, plus  
22 applicable sales tax, budgeted from the Graphics Services Fund, to increase the  
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1 contract for the lease and maintenance of multifunctional and networked printing  
2 devices pursuant to Washington State Contract No. 03706, consistent with  
3 Exhibit "A."

4  
5 Adopted \_\_\_\_\_

6 \_\_\_\_\_  
Mayor

7 Attest:  
8 \_\_\_\_\_  
9 City Clerk

10 Approved as to form:  
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13 City Attorney

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## RESOLUTION NO. 38978

1 A RESOLUTION relating to human services; authorizing the allocation of funds in  
2 the total amount of \$3,888,390, budgeted from the Mental Health Fund, to  
3 support the delivery of human services by delegate agencies for the period  
4 of January 1, 2015, through December 31, 2016; and directing the City  
5 Manager to negotiate a contract for services with The Crystal Judson Family  
6 Justice Center and recommend a funding allocation in the 2015-2016  
7 Biennial Budget.

8 WHEREAS, in 1994, the City Council adopted the first Human Services  
9 Strategic Plan ("Plan"), which identifies the City's role in human services functions  
10 and sets forth the funding priorities and policies used in allocating City resources to  
11 meet human service needs, and

12 WHEREAS the 2015-2019 Plan establishes the following criteria for direct  
13 funding of human or social services: (1) when the contract is the product of an  
14 interlocal agreement between the City and another entity, and (2) when  
15 strategically appropriate, and

16 WHEREAS direct funding must also meet all of the additional criteria:  
17 (1) systems sustainability; (2) high-performing programs; and (3) programs  
18 addressing areas of critical need, with the greatest focus on programs that directly  
19 support or compliment City services or initiatives, and

20 WHEREAS currently funded programs were evaluated for alignment with  
21 Plan criteria, and some programs were recommended for direct funding, and

22 WHEREAS staff recommends that the \$3,888,390 in available funding for  
23 the 2015-2016 biennium be allocated as outlined in Exhibit "A," and  
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WHEREAS the Interlocal Agreement between the City and Pierce County, creating The Crystal Judson Family Justice Center (“Family Justice Center”), ensures adequate funding for essential services, facility lease costs, and salaries for the Executive Officers, and

WHEREAS the City Council desires to direct the City Manager to negotiate a contract for services and to recommend a funding allocation in the 2015-2016 General Fund budget for costs associated with the Family Justice Center; Now, Therefore,

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:**

Section 1. That the proper officers of the City are hereby authorized to execute agreements with those specific human services agencies identified in Exhibit “A” to implement certain human services projects in the total amount of \$3,888,390, budgeted from the Mental Health Fund, for the period of January 1, 2015, through December 31, 2016, said documents to be substantially in the form of the proposed agreements on file in the office of the City Clerk.





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Section 2. That the City Council hereby directs the City Manager to negotiate a contract for services with The Crystal Judson Family Justice Center and recommend a funding allocation for the 2015-2016 Biennial Budget.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney



**EXHIBIT "A"**

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<b>AGENCY</b>	<b>AMOUNT</b>
Housing First	\$ 580,000
Comprehensive Life Resources Diversion Beds	345,600
Tacoma Fire Department Cares	200,000
Pierce County Alliance	205,380
Path Business Expansion.	280,000
Community Re-Entry	108,300
South Correctional Entity	198,750
Youth Shelter	1,000,000
TeamChild	117,852
Comprehensive Life Resources New Beginnings	138,344
Tacoma Police Department Co-Responder	420,000
Comprehensive Life Resources Life Connect	294,164
<b>TOTAL</b>	<b>\$3,888,390</b>



# ORDINANCE NO. 28232

1 AN ORDINANCE relating to the Compensation Plan; amending Chapter 1.12 of the  
 2 Tacoma Municipal Code to implement rates of pay and compensation and  
 3 changes in the classifications to reflect the organizational structure for  
 4 employees represented by the International Brotherhood of Electrical  
 5 Workers, Local 483, Click! Network Unit.

BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 7 amended effective retroactive to May 24, 2013, to read as follows:

8 \* \* \*

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D
5511		Sales & Service Representative	<u>17.49</u>	<u>17.71</u>	<u>17.93</u>	<u>18.16</u>	<u>18.39</u>	<u>18.61</u>	<u>18.85</u>	<u>19.08</u>
			3A	3B	3C	3D	4A	4B	4C	4D
			<u>19.32</u>	<u>19.56</u>	<u>19.81</u>	<u>20.06</u>	<u>20.31</u>	<u>20.56</u>	<u>20.82</u>	<u>21.08</u>
			5A	5B	5C	5D	6A			
			<u>21.34</u>	<u>21.61</u>	<u>21.88</u>	<u>22.15</u>	<u>22.43</u>			

Code	A	Job Title	1	2	3	4	5
5511		Sales & Service Representative	<u>18.82</u>	<u>19.76</u>	<u>20.75</u>	<u>21.79</u>	<u>22.88</u>

17 \* \* \*

18 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 19 amended effective retroactive to January 1, 2014, to read as follows:

20 \* \* \*

Code	A	Job Title	1	2	3	4	5
5511		Sales & Service Representative	<u>18.82</u>	<u>19.76</u>	<u>20.75</u>	<u>21.79</u>	<u>22.88</u>

Code	A	Job Title	1	2	3	4	5
5511		Sales & Service Representative	<u>19.05</u>	<u>20.00</u>	<u>21.00</u>	<u>22.05</u>	<u>23.15</u>

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Section 3. That Section 1 of this ordinance shall become effective retroactive to May 24, 2013. That Section 2 of this ordinance shall become effective retroactive to January 1, 2014.

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney



# ORDINANCE NO. 28233

1 AN ORDINANCE relating to the Compensation Plan; amending Chapter 1.12 of the  
 2 Tacoma Municipal Code to implement rates of pay and compensation for  
 3 employees represented by the International Brotherhood of Electrical  
 Workers, Local 483, Supervisors' Unit.

4 BE IT ORDAINED BY THE CITY OF TACOMA:

5 Section 1. Pursuant to the provisions set forth in Tacoma Municipal  
 6 Code 1.12.197.A, employees in an active status on the date of execution of the  
 7 Letter of Agreement in the classification of Assistant Telecommunications  
 8 Supervisor will receive a one-time, lump sum payment of \$600.

9 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 10 amended effective retroactive to January 1, 2014, to read as follows:  
 11

12 \* \* \*

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A
5519		Telecommunications Supervisor, Assistant	<u>27.63</u>	<u>27.97</u>	<u>28.33</u>	<u>28.67</u>	<u>29.04</u>	<u>29.40</u>	<u>29.76</u>	<u>30.14</u>	<u>30.52</u>
			3B	3C	3D	4A	4B	4C	4D	5A	5B
			<u>30.90</u>	<u>31.28</u>	<u>31.67</u>	<u>32.07</u>	<u>32.47</u>	<u>32.87</u>	<u>33.28</u>	<u>33.70</u>	<u>34.12</u>
			5C	5D	6A						
			<u>34.55</u>	<u>34.99</u>	<u>35.41</u>						

Code	A	Job Title	1	2	3	4	5
5519		Telecommunications Supervisor, Assistant	<u>29.13</u>	<u>30.59</u>	<u>32.12</u>	<u>33.72</u>	<u>35.41</u>

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Section 3. That Section 1 of this ordinance shall become effective as provided by law. That Section 2 of this ordinance shall become effective retroactive to January 1, 2014.

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney



# ORDINANCE NO. 28234

1 AN ORDINANCE relating to the Compensation Plan; amending Chapter 1.12 of the  
 2 Tacoma Municipal Code to implement rates of pay and compensation and  
 3 changes in classifications to reflect the organizational structure for  
 4 non-represented employees and employees represented by the Professional  
 and Technical Employees, Local 17.

5 BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 7 amended effective as provided by law, to read as follows:

8 \* \* \*

Code	A	Job Title	1	2	3	4	5
<u>5014</u>		<u>Recovery and Transfer Center Supervisor</u>	<u>34.82</u>	<u>36.56</u>	<u>38.39</u>	<u>40.30</u>	<u>42.32</u>

11 \* \* \*

12 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 13 amended effective as provided by law, to read as follows:

14 \* \* \*

Code	A	Job Title	1	2	3	4	5
<u>5018</u>		<u>Landfill Supervisor</u>	<u>40.30</u>	<u>42.32</u>			
<u>6020</u>		<u>Facilities Maintenance &amp; Repair Supervisor</u>	<u>36.40</u>	<u>38.22</u>	<u>40.14</u>	<u>42.15</u>	

18 \* \* \*

19 Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 20 amended effective as provided by law, to read as follows:

21 \* \* \*

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C
<u>5033</u>		<u>Recycling Supervisor</u>	<u>29.11</u>	<u>29.47</u>	<u>29.84</u>	<u>30.22</u>	<u>30.59</u>	<u>30.98</u>	<u>31.36</u>
			2D	3A	3B	3C	3D	4A	4B
			<u>31.76</u>	<u>32.15</u>	<u>32.55</u>	<u>32.96</u>	<u>33.37</u>	<u>33.79</u>	<u>34.21</u>
			4C	4D	5A	5B	5C	5D	6A
			<u>34.64</u>	<u>35.07</u>	<u>35.51</u>	<u>35.96</u>	<u>36.41</u>	<u>36.86</u>	<u>37.32</u>

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Section 4. That Sections 1, 2, and 3 of this ordinance shall become effective  
as provided by law.

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney





# ORDINANCE NO. 28235

1 AN ORDINANCE relating to the Compensation Plan; amending Chapter 1.12 of the  
 2 Tacoma Municipal Code to implement rates of pay and compensation and  
 3 changes in the classifications to reflect the organizational structure for  
 4 employees represented by the Washington State Council of County and City  
 5 Employees, Local 120.

BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 7 amended effective retroactive to January 1, 2013, to read as follows:

8 \* \* \*

Code	A	Job Title	1	2	3	4	5
<a href="#">0222</a>		<a href="#">Graphic Arts Specialist, Lead</a>	<a href="#">24.53</a>	<a href="#">25.76</a>	<a href="#">27.05</a>	<a href="#">28.40</a>	<a href="#">29.82</a>

11 \* \* \*

12 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 13 amended effective retroactive to May 1, 2013, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7	8	9	10
5525		Broadband Services Technician	<a href="#">27.91</a>	<a href="#">29.31</a>	<a href="#">30.78</a>	<a href="#">32.32</a>	<a href="#">33.94</a>	<a href="#">35.64</a>	<a href="#">37.42</a>	<a href="#">39.29</a>		
5524		Broadband Services Technician, Lead	<a href="#">31.02</a>	<a href="#">32.57</a>	<a href="#">34.20</a>	<a href="#">35.91</a>	<a href="#">37.71</a>	<a href="#">39.60</a>	<a href="#">41.58</a>	<a href="#">43.66</a>		
0141		Business Analyst I	<a href="#">20.40</a>	<a href="#">21.44</a>	<a href="#">22.54</a>	<a href="#">23.68</a>	<a href="#">24.89</a>	<a href="#">26.16</a>				
0142		Business Analyst II	<a href="#">26.89</a>	<a href="#">28.26</a>	<a href="#">29.70</a>	<a href="#">31.22</a>	<a href="#">32.81</a>	<a href="#">34.48</a>				
0143		Business Analyst III	<a href="#">32.43</a>	<a href="#">34.08</a>	<a href="#">35.82</a>	<a href="#">37.64</a>	<a href="#">39.56</a>	<a href="#">41.57</a>				
0304		Buyer	<a href="#">24.22</a>	<a href="#">25.43</a>	<a href="#">26.70</a>	<a href="#">28.04</a>	<a href="#">29.44</a>					
0307		Buyer, Senior	<a href="#">24.68</a>	<a href="#">25.91</a>	<a href="#">27.21</a>	<a href="#">28.57</a>	<a href="#">30.00</a>	<a href="#">31.50</a>	<a href="#">33.07</a>			
0118		<a href="#">Computer Operator, Senior Information Technology Helpdesk Specialist</a>	<a href="#">20.76</a>	<a href="#">21.79</a>	<a href="#">22.88</a>	<a href="#">24.03</a>	<a href="#">25.23</a>					
0124		Computer Support Technician	<a href="#">21.57</a>	<a href="#">22.64</a>	<a href="#">23.78</a>	<a href="#">24.96</a>	<a href="#">26.21</a>	<a href="#">27.52</a>	<a href="#">28.90</a>			
5538		Converter Inventory Technician	<a href="#">12.89</a>	<a href="#">13.54</a>	<a href="#">14.21</a>	<a href="#">14.92</a>	<a href="#">15.67</a>	<a href="#">16.45</a>	<a href="#">17.28</a>	<a href="#">18.14</a>	<a href="#">19.05</a>	<a href="#">20.00</a>
0334		Fleet Services Parts Technician	<a href="#">26.43</a>	<a href="#">27.75</a>	<a href="#">29.14</a>							
0220		Graphic Arts Specialist	<a href="#">22.30</a>	<a href="#">23.42</a>	<a href="#">24.59</a>	<a href="#">25.82</a>	<a href="#">27.11</a>					
<a href="#">0222</a>		<a href="#">Graphic Arts Specialist, Lead</a>	<a href="#">24.53</a>	<a href="#">25.76</a>	<a href="#">27.05</a>	<a href="#">28.40</a>	<a href="#">29.82</a>					



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4608		Information Technology Programming Intern	<a href="#">21.11</a>	<a href="#">22.16</a>								
0150		Information Technology Analyst	<a href="#">26.38</a>	<a href="#">27.70</a>	<a href="#">29.09</a>	<a href="#">30.54</a>	<a href="#">32.07</a>	<a href="#">33.67</a>	<a href="#">35.36</a>	<a href="#">37.12</a>	<a href="#">38.98</a>	<a href="#">40.93</a>
0153		Information Technology Analyst, Principal Technical	<a href="#">32.29</a>	<a href="#">33.91</a>	<a href="#">35.61</a>	<a href="#">37.39</a>	<a href="#">39.25</a>	<a href="#">41.22</a>	<a href="#">43.28</a>	<a href="#">45.44</a>	<a href="#">47.71</a>	<a href="#">50.10</a>
0151		Information Technology Analyst, Senior	<a href="#">29.02</a>	<a href="#">30.47</a>	<a href="#">31.99</a>	<a href="#">33.59</a>	<a href="#">35.27</a>	<a href="#">37.04</a>	<a href="#">38.89</a>	<a href="#">40.83</a>	<a href="#">42.88</a>	<a href="#">45.02</a>
0152		Information Technology Analyst, Senior Technical	<a href="#">31.11</a>	<a href="#">32.66</a>	<a href="#">34.30</a>	<a href="#">36.01</a>	<a href="#">37.81</a>	<a href="#">39.70</a>	<a href="#">41.69</a>	<a href="#">43.77</a>	<a href="#">45.96</a>	<a href="#">48.26</a>
0203		Reprographic Equipment Operator	<a href="#">16.23</a>	<a href="#">17.04</a>	<a href="#">17.90</a>	<a href="#">18.79</a>	<a href="#">19.73</a>	<a href="#">20.72</a>	<a href="#">21.75</a>	<a href="#">22.84</a>		
0299		Vehicle Parts Assistant	<a href="#">23.79</a>	<a href="#">24.98</a>	<a href="#">26.23</a>							
0301		Warehouse Technician	<a href="#">23.79</a>	<a href="#">24.98</a>	<a href="#">26.23</a>							
0302		Warehouse Technician, Senior	<a href="#">26.43</a>	<a href="#">27.75</a>	<a href="#">29.14</a>							

Code	A	Job Title	1	2	3	4	5	6	7	8	9	10
5525		Broadband Services Technician	<a href="#">28.48</a>	<a href="#">29.90</a>	<a href="#">31.40</a>	<a href="#">32.97</a>	<a href="#">34.62</a>	<a href="#">36.35</a>	<a href="#">38.17</a>	<a href="#">40.08</a>		
5524		Broadband Services Technician, Lead	<a href="#">31.66</a>	<a href="#">33.24</a>	<a href="#">34.90</a>	<a href="#">36.64</a>	<a href="#">38.47</a>	<a href="#">40.39</a>	<a href="#">42.41</a>	<a href="#">44.53</a>		
0141		Business Analyst I	<a href="#">21.51</a>	<a href="#">22.59</a>	<a href="#">23.72</a>	<a href="#">24.91</a>	<a href="#">26.16</a>	<a href="#">27.47</a>				
0142		Business Analyst II	<a href="#">28.37</a>	<a href="#">29.79</a>	<a href="#">31.28</a>	<a href="#">32.84</a>	<a href="#">34.48</a>	<a href="#">36.20</a>				
0143		Business Analyst III	<a href="#">34.19</a>	<a href="#">35.90</a>	<a href="#">37.70</a>	<a href="#">39.59</a>	<a href="#">41.57</a>	<a href="#">43.65</a>				
0304		Buyer	<a href="#">25.66</a>	<a href="#">26.94</a>	<a href="#">28.29</a>	<a href="#">29.70</a>	<a href="#">31.19</a>					
0307		Buyer, Senior	<a href="#">26.13</a>	<a href="#">27.44</a>	<a href="#">28.81</a>	<a href="#">30.25</a>	<a href="#">31.76</a>	<a href="#">33.35</a>	<a href="#">35.02</a>			
0118		<del>Computer Operator, Senior Information Technology Helpdesk Specialist</del>	<a href="#">21.16</a>	<a href="#">22.22</a>	<a href="#">23.33</a>	<a href="#">24.50</a>	<a href="#">25.73</a>					
0124		Computer Support Technician	<a href="#">22.00</a>	<a href="#">23.10</a>	<a href="#">24.26</a>	<a href="#">25.47</a>	<a href="#">26.74</a>	<a href="#">28.08</a>	<a href="#">29.48</a>			
5538		Converter Inventory Technician	<a href="#">16.78</a>	<a href="#">17.62</a>	<a href="#">18.50</a>	<a href="#">19.43</a>	<a href="#">20.40</a>					
0334		Fleet Services Parts Technician	<a href="#">27.64</a>	<a href="#">29.02</a>	<a href="#">30.47</a>							
0220		Graphic Arts Specialist	<a href="#">22.75</a>	<a href="#">23.89</a>	<a href="#">25.08</a>	<a href="#">26.33</a>	<a href="#">27.65</a>					
<a href="#">0222</a>		<a href="#">Graphic Arts Specialist, Lead</a>	<a href="#">25.02</a>	<a href="#">26.28</a>	<a href="#">27.59</a>	<a href="#">28.97</a>	<a href="#">30.42</a>					



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4608	Information Technology Programming Intern	<a href="#">21.53</a>	<a href="#">22.87</a>								
0150	Information Technology Analyst	<a href="#">26.91</a>	<a href="#">28.26</a>	<a href="#">29.67</a>	<a href="#">31.15</a>	<a href="#">32.71</a>	<a href="#">34.35</a>	<a href="#">36.07</a>	<a href="#">37.87</a>	<a href="#">39.76</a>	<a href="#">41.75</a>
0153	Information Technology Analyst, Principal Technical	<a href="#">32.93</a>	<a href="#">34.58</a>	<a href="#">36.31</a>	<a href="#">38.13</a>	<a href="#">40.04</a>	<a href="#">42.04</a>	<a href="#">44.14</a>	<a href="#">46.35</a>	<a href="#">48.67</a>	<a href="#">51.10</a>
0151	Information Technology Analyst, Senior	<a href="#">29.61</a>	<a href="#">31.09</a>	<a href="#">32.64</a>	<a href="#">34.27</a>	<a href="#">35.98</a>	<a href="#">37.78</a>	<a href="#">39.67</a>	<a href="#">41.65</a>	<a href="#">43.73</a>	<a href="#">45.92</a>
0152	Information Technology Analyst, Senior Technical	<a href="#">31.72</a>	<a href="#">33.31</a>	<a href="#">34.98</a>	<a href="#">36.73</a>	<a href="#">38.57</a>	<a href="#">40.50</a>	<a href="#">42.53</a>	<a href="#">44.66</a>	<a href="#">46.89</a>	<a href="#">49.23</a>
0203	Reprographic Equipment Operator	<a href="#">16.55</a>	<a href="#">17.38</a>	<a href="#">18.25</a>	<a href="#">19.16</a>	<a href="#">20.12</a>	<a href="#">21.13</a>	<a href="#">22.19</a>	<a href="#">23.30</a>		
0299	Vehicle Parts Assistant	<a href="#">25.12</a>	<a href="#">26.38</a>	<a href="#">27.70</a>							
0301	Warehouse Technician	<a href="#">25.12</a>	<a href="#">26.38</a>	<a href="#">27.70</a>							
0302	Warehouse Technician, Senior	<a href="#">27.64</a>	<a href="#">29.02</a>	<a href="#">30.47</a>							

Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective retroactive to January 1, 2014, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7	8	9	10
5525		Broadband Services Technician	<a href="#">28.48</a>	<a href="#">29.90</a>	<a href="#">31.40</a>	<a href="#">32.97</a>	<a href="#">34.62</a>	<a href="#">36.35</a>	<a href="#">38.17</a>	<a href="#">40.08</a>		
5524		Broadband Services Technician, Lead	<a href="#">31.66</a>	<a href="#">33.24</a>	<a href="#">34.90</a>	<a href="#">36.64</a>	<a href="#">38.47</a>	<a href="#">40.39</a>	<a href="#">42.41</a>	<a href="#">44.53</a>		
0141		Business Analyst I	<a href="#">21.51</a>	<a href="#">22.59</a>	<a href="#">23.72</a>	<a href="#">24.91</a>	<a href="#">26.16</a>	<a href="#">27.47</a>				
0142		Business Analyst II	<a href="#">28.37</a>	<a href="#">29.79</a>	<a href="#">31.28</a>	<a href="#">32.84</a>	<a href="#">34.48</a>	<a href="#">36.20</a>				
0143		Business Analyst III	<a href="#">34.19</a>	<a href="#">35.90</a>	<a href="#">37.70</a>	<a href="#">39.59</a>	<a href="#">41.57</a>	<a href="#">43.65</a>				
0304		Buyer	<a href="#">25.66</a>	<a href="#">26.94</a>	<a href="#">28.29</a>	<a href="#">29.70</a>	<a href="#">31.19</a>					
0307		Buyer, Senior	<a href="#">26.13</a>	<a href="#">27.44</a>	<a href="#">28.81</a>	<a href="#">30.25</a>	<a href="#">31.76</a>	<a href="#">33.35</a>	<a href="#">35.02</a>			
0118		<del>Computer Operator, Senior Information Technology Helpdesk Specialist</del>	<a href="#">21.16</a>	<a href="#">22.22</a>	<a href="#">23.33</a>	<a href="#">24.50</a>	<a href="#">25.73</a>					
0124		Computer Support Technician	<a href="#">22.00</a>	<a href="#">23.10</a>	<a href="#">24.26</a>	<a href="#">25.47</a>	<a href="#">26.74</a>	<a href="#">28.08</a>	<a href="#">29.48</a>			
5538		Converter Inventory Technician	<a href="#">16.78</a>	<a href="#">17.62</a>	<a href="#">18.50</a>	<a href="#">19.43</a>	<a href="#">20.40</a>					
0334		Fleet Services Parts Technician	<a href="#">27.64</a>	<a href="#">29.02</a>	<a href="#">30.47</a>							



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0220		Graphic Arts Specialist	<a href="#">22.75</a>	<a href="#">23.89</a>	<a href="#">25.08</a>	<a href="#">26.33</a>	<a href="#">27.65</a>					
<a href="#">0222</a>		<a href="#">Graphic Arts Specialist, Lead</a>	<a href="#">25.02</a>	<a href="#">26.28</a>	<a href="#">27.59</a>	<a href="#">28.97</a>	<a href="#">30.42</a>					
4608		Information Technology Programming Intern	<a href="#">21.53</a>	<a href="#">22.87</a>								
0150		Information Technology Analyst	<a href="#">26.94</a>	<a href="#">28.26</a>	<a href="#">29.67</a>	<a href="#">31.15</a>	<a href="#">32.71</a>	<a href="#">34.35</a>	<a href="#">36.07</a>	<a href="#">37.87</a>	<a href="#">39.76</a>	<a href="#">41.75</a>
0153		Information Technology Analyst, Principal Technical	<a href="#">32.93</a>	<a href="#">34.58</a>	<a href="#">36.31</a>	<a href="#">38.13</a>	<a href="#">40.04</a>	<a href="#">42.04</a>	<a href="#">44.14</a>	<a href="#">46.35</a>	<a href="#">48.67</a>	<a href="#">51.10</a>
0151		Information Technology Analyst, Senior	<a href="#">29.64</a>	<a href="#">31.09</a>	<a href="#">32.64</a>	<a href="#">34.27</a>	<a href="#">35.98</a>	<a href="#">37.78</a>	<a href="#">39.67</a>	<a href="#">41.65</a>	<a href="#">43.73</a>	<a href="#">45.92</a>
0152		Information Technology Analyst, Senior Technical	<a href="#">31.72</a>	<a href="#">33.31</a>	<a href="#">34.98</a>	<a href="#">36.73</a>	<a href="#">38.57</a>	<a href="#">40.50</a>	<a href="#">42.53</a>	<a href="#">44.66</a>	<a href="#">46.89</a>	<a href="#">49.23</a>
0203		Reprographic Equipment Operator	<a href="#">16.55</a>	<a href="#">17.38</a>	<a href="#">18.25</a>	<a href="#">19.16</a>	<a href="#">20.12</a>	<a href="#">21.13</a>	<a href="#">22.19</a>	<a href="#">23.30</a>		
0299		Vehicle Parts Assistant	<a href="#">25.12</a>	<a href="#">26.38</a>	<a href="#">27.70</a>							
0301		Warehouse Technician	<a href="#">25.12</a>	<a href="#">26.38</a>	<a href="#">27.70</a>							
0302		Warehouse Technician, Senior	<a href="#">27.64</a>	<a href="#">29.02</a>	<a href="#">30.47</a>							

Code	A	Job Title	1	2	3	4	5	6	7	8	9	10
5525		Broadband Services Technician	<a href="#">28.83</a>	<a href="#">30.27</a>	<a href="#">31.78</a>	<a href="#">33.37</a>	<a href="#">35.04</a>	<a href="#">36.79</a>	<a href="#">38.63</a>	<a href="#">40.56</a>		
5524		Broadband Services Technician, Lead	<a href="#">32.02</a>	<a href="#">33.62</a>	<a href="#">35.30</a>	<a href="#">37.07</a>	<a href="#">38.92</a>	<a href="#">40.87</a>	<a href="#">42.91</a>	<a href="#">45.06</a>		
0141		Business Analyst I	<a href="#">21.79</a>	<a href="#">22.88</a>	<a href="#">24.02</a>	<a href="#">25.22</a>	<a href="#">26.48</a>	<a href="#">27.80</a>				
0142		Business Analyst II	<a href="#">28.70</a>	<a href="#">30.14</a>	<a href="#">31.65</a>	<a href="#">33.23</a>	<a href="#">34.89</a>	<a href="#">36.63</a>				
0143		Business Analyst III	<a href="#">34.61</a>	<a href="#">36.34</a>	<a href="#">38.16</a>	<a href="#">40.07</a>	<a href="#">42.07</a>	<a href="#">44.17</a>				
0304		Buyer	<a href="#">25.97</a>	<a href="#">27.27</a>	<a href="#">28.63</a>	<a href="#">30.06</a>	<a href="#">31.56</a>					
0307		Buyer, Senior	<a href="#">26.44</a>	<a href="#">27.76</a>	<a href="#">29.15</a>	<a href="#">30.61</a>	<a href="#">32.14</a>	<a href="#">33.75</a>	<a href="#">35.44</a>			
0118		<del>Computer Operator, Senior Information Technology Helpdesk Specialist</del>	<a href="#">21.43</a>	<a href="#">22.50</a>	<a href="#">23.62</a>	<a href="#">24.80</a>	<a href="#">26.04</a>					
0124		Computer Support Technician	<a href="#">22.26</a>	<a href="#">23.37</a>	<a href="#">24.54</a>	<a href="#">25.77</a>	<a href="#">27.06</a>	<a href="#">28.41</a>	<a href="#">29.83</a>			
5538		Converter Inventory Technician	<a href="#">16.98</a>	<a href="#">17.83</a>	<a href="#">18.72</a>	<a href="#">19.66</a>	<a href="#">20.64</a>					
0334		Fleet Services Parts Technician	<a href="#">27.97</a>	<a href="#">29.37</a>	<a href="#">30.84</a>							
0220		Graphic Arts Specialist	<a href="#">23.02</a>	<a href="#">24.17</a>	<a href="#">25.38</a>	<a href="#">26.65</a>	<a href="#">27.98</a>					



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0222		<a href="#">Graphic Arts Specialist, Lead</a>	<a href="#">25.31</a>	<a href="#">26.58</a>	<a href="#">27.91</a>	<a href="#">29.31</a>	<a href="#">30.78</a>					
4608		Information Technology Programming Intern	<a href="#">21.78</a>	<a href="#">23.15</a>								
0150		Information Technology Analyst	<a href="#">27.23</a>	<a href="#">28.59</a>	<a href="#">30.02</a>	<a href="#">31.52</a>	<a href="#">33.10</a>	<a href="#">34.76</a>	<a href="#">36.50</a>	<a href="#">38.32</a>	<a href="#">40.24</a>	<a href="#">42.25</a>
0153		Information Technology Analyst, Principal Technical	<a href="#">33.32</a>	<a href="#">34.99</a>	<a href="#">36.74</a>	<a href="#">38.58</a>	<a href="#">40.51</a>	<a href="#">42.54</a>	<a href="#">44.67</a>	<a href="#">46.90</a>	<a href="#">49.25</a>	<a href="#">51.71</a>
0151		Information Technology Analyst, Senior	<a href="#">29.96</a>	<a href="#">31.46</a>	<a href="#">33.03</a>	<a href="#">34.68</a>	<a href="#">36.41</a>	<a href="#">38.23</a>	<a href="#">40.14</a>	<a href="#">42.15</a>	<a href="#">44.26</a>	<a href="#">46.47</a>
0152		Information Technology Analyst, Senior Technical	<a href="#">32.11</a>	<a href="#">33.72</a>	<a href="#">35.41</a>	<a href="#">37.18</a>	<a href="#">39.04</a>	<a href="#">40.99</a>	<a href="#">43.04</a>	<a href="#">45.19</a>	<a href="#">47.45</a>	<a href="#">49.82</a>
0203		Reprographic Equipment Operator	<a href="#">16.76</a>	<a href="#">17.60</a>	<a href="#">18.48</a>	<a href="#">19.40</a>	<a href="#">20.37</a>	<a href="#">21.39</a>	<a href="#">22.46</a>	<a href="#">23.58</a>		
0299		Vehicle Parts Assistant	<a href="#">25.43</a>	<a href="#">26.70</a>	<a href="#">28.03</a>							
0301		Warehouse Technician	<a href="#">25.43</a>	<a href="#">26.70</a>	<a href="#">28.03</a>							
0302		Warehouse Technician, Senior	<a href="#">27.97</a>	<a href="#">29.37</a>	<a href="#">30.84</a>							

Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective January 1, 2015, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7	8	9	10
5525		Broadband Services Technician	<a href="#">28.83</a>	<a href="#">30.27</a>	<a href="#">31.78</a>	<a href="#">33.37</a>	<a href="#">35.04</a>	<a href="#">36.79</a>	<a href="#">38.63</a>	<a href="#">40.56</a>		
5524		Broadband Services Technician, Lead	<a href="#">32.02</a>	<a href="#">33.62</a>	<a href="#">35.30</a>	<a href="#">37.07</a>	<a href="#">38.92</a>	<a href="#">40.87</a>	<a href="#">42.91</a>	<a href="#">45.06</a>		
0141		Business Analyst I	<a href="#">21.79</a>	<a href="#">22.88</a>	<a href="#">24.02</a>	<a href="#">25.22</a>	<a href="#">26.48</a>	<a href="#">27.80</a>				
0142		Business Analyst II	<a href="#">28.70</a>	<a href="#">30.14</a>	<a href="#">31.65</a>	<a href="#">33.23</a>	<a href="#">34.89</a>	<a href="#">36.63</a>				
0143		Business Analyst III	<a href="#">34.61</a>	<a href="#">36.34</a>	<a href="#">38.16</a>	<a href="#">40.07</a>	<a href="#">42.07</a>	<a href="#">44.17</a>				
0304		Buyer	<a href="#">25.97</a>	<a href="#">27.27</a>	<a href="#">28.63</a>	<a href="#">30.06</a>	<a href="#">31.56</a>					
0307		Buyer, Senior	<a href="#">26.44</a>	<a href="#">27.76</a>	<a href="#">29.15</a>	<a href="#">30.61</a>	<a href="#">32.14</a>	<a href="#">33.75</a>	<a href="#">35.44</a>			
0118		<del>Computer Operator, Senior Information Technology Helpdesk Specialist</del>	<a href="#">21.43</a>	<a href="#">22.50</a>	<a href="#">23.62</a>	<a href="#">24.80</a>	<a href="#">26.04</a>					
0124		Computer Support Technician	<a href="#">22.26</a>	<a href="#">23.37</a>	<a href="#">24.54</a>	<a href="#">25.77</a>	<a href="#">27.06</a>	<a href="#">28.41</a>	<a href="#">29.83</a>			
5538		Converter Inventory Technician	<a href="#">16.98</a>	<a href="#">17.83</a>	<a href="#">18.72</a>	<a href="#">19.66</a>	<a href="#">20.64</a>					
0334		Fleet Services Parts Technician	<a href="#">27.97</a>	<a href="#">29.37</a>	<a href="#">30.84</a>							
0220		Graphic Arts Specialist	<a href="#">23.02</a>	<a href="#">24.17</a>	<a href="#">25.38</a>	<a href="#">26.65</a>	<a href="#">27.98</a>					
0222		<a href="#">Graphic Arts Specialist, Lead</a>	<a href="#">25.31</a>	<a href="#">26.58</a>	<a href="#">27.91</a>	<a href="#">29.31</a>	<a href="#">30.78</a>					



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4608	Information Technology Programming Intern	<u>21.78</u>	<u>23.15</u>									
0150	Information Technology Analyst	<u>27.23</u>	<u>28.59</u>	<u>30.02</u>	<u>31.52</u>	<u>33.10</u>	<u>34.76</u>	<u>36.50</u>	<u>38.32</u>	<u>40.24</u>	<u>42.25</u>	
0153	Information Technology Analyst, Principal Technical	<u>33.32</u>	<u>34.99</u>	<u>36.74</u>	<u>38.58</u>	<u>40.51</u>	<u>42.54</u>	<u>44.67</u>	<u>46.90</u>	<u>49.25</u>	<u>51.71</u>	
0151	Information Technology Analyst, Senior	<u>29.96</u>	<u>31.46</u>	<u>33.03</u>	<u>34.68</u>	<u>36.41</u>	<u>38.23</u>	<u>40.14</u>	<u>42.15</u>	<u>44.26</u>	<u>46.47</u>	
0152	Information Technology Analyst, Senior Technical	<u>32.11</u>	<u>33.72</u>	<u>35.41</u>	<u>37.18</u>	<u>39.04</u>	<u>40.99</u>	<u>43.04</u>	<u>45.19</u>	<u>47.45</u>	<u>49.82</u>	
0203	Reprographic Equipment Operator	<u>16.76</u>	<u>17.60</u>	<u>18.48</u>	<u>19.40</u>	<u>20.37</u>	<u>21.39</u>	<u>22.46</u>	<u>23.58</u>			
0299	Vehicle Parts Assistant	<u>25.43</u>	<u>26.70</u>	<u>28.03</u>								
0301	Warehouse Technician	<u>25.43</u>	<u>26.70</u>	<u>28.03</u>								
0302	Warehouse Technician, Senior	<u>27.97</u>	<u>29.37</u>	<u>30.84</u>								

Code	A	Job Title	1	2	3	4	5	6	7	8	9	10
5525		Broadband Services Technician	<u>29.26</u>	<u>30.72</u>	<u>32.26</u>	<u>33.87</u>	<u>35.56</u>	<u>37.34</u>	<u>39.21</u>	<u>41.17</u>		
5524		Broadband Services Technician, Lead	<u>32.50</u>	<u>34.13</u>	<u>35.84</u>	<u>37.63</u>	<u>39.51</u>	<u>41.49</u>	<u>43.56</u>	<u>45.74</u>		
0141		Business Analyst I	<u>22.11</u>	<u>23.22</u>	<u>24.38</u>	<u>25.60</u>	<u>26.88</u>	<u>28.22</u>				
0142		Business Analyst II	<u>29.12</u>	<u>30.58</u>	<u>32.11</u>	<u>33.72</u>	<u>35.41</u>	<u>37.18</u>				
0143		Business Analyst III	<u>35.13</u>	<u>36.89</u>	<u>38.73</u>	<u>40.67</u>	<u>42.70</u>	<u>44.83</u>				
0304		Buyer	<u>26.35</u>	<u>27.67</u>	<u>29.05</u>	<u>30.50</u>	<u>32.03</u>					
0307		Buyer, Senior	<u>26.85</u>	<u>28.19</u>	<u>29.60</u>	<u>31.08</u>	<u>32.63</u>	<u>34.26</u>	<u>35.97</u>			
0118		<del>Computer Operator, Senior Information Technology Helpdesk Specialist</del>	<u>21.74</u>	<u>22.83</u>	<u>23.97</u>	<u>25.17</u>	<u>26.43</u>					
0124		Computer Support Technician	<u>22.59</u>	<u>23.72</u>	<u>24.91</u>	<u>26.16</u>	<u>27.47</u>	<u>28.84</u>	<u>30.28</u>			
5538		Converter Inventory Technician	<u>17.24</u>	<u>18.10</u>	<u>19.00</u>	<u>19.95</u>	<u>20.95</u>					
0334		Fleet Services Parts Technician	<u>28.39</u>	<u>29.81</u>	<u>31.30</u>							
0220		Graphic Arts Specialist	<u>23.36</u>	<u>24.53</u>	<u>25.76</u>	<u>27.05</u>	<u>28.40</u>					
<u>0222</u>		<u>Graphic Arts Specialist, Lead</u>	<u>25.70</u>	<u>26.98</u>	<u>28.33</u>	<u>29.75</u>	<u>31.24</u>					
4608		Information Technology Programming Intern	<u>22.13</u>	<u>23.51</u>								
0150		Information Technology Analyst	<u>27.66</u>	<u>29.04</u>	<u>30.49</u>	<u>32.01</u>	<u>33.61</u>	<u>35.29</u>	<u>37.05</u>	<u>38.90</u>	<u>40.84</u>	<u>42.88</u>
0153		Information Technology Analyst, Principal Technical	<u>33.83</u>	<u>35.52</u>	<u>37.30</u>	<u>39.16</u>	<u>41.12</u>	<u>43.18</u>	<u>45.34</u>	<u>47.61</u>	<u>49.99</u>	<u>52.49</u>



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0151	Information Technology Analyst, Senior	<a href="#">30.39</a>	<a href="#">31.91</a>	<a href="#">33.51</a>	<a href="#">35.19</a>	<a href="#">36.95</a>	<a href="#">38.80</a>	<a href="#">40.74</a>	<a href="#">42.78</a>	<a href="#">44.92</a>	<a href="#">47.17</a>
0152	Information Technology Analyst, Senior Technical	<a href="#">32.60</a>	<a href="#">34.23</a>	<a href="#">35.94</a>	<a href="#">37.74</a>	<a href="#">39.63</a>	<a href="#">41.61</a>	<a href="#">43.69</a>	<a href="#">45.87</a>	<a href="#">48.16</a>	<a href="#">50.57</a>
0203	Reprographic Equipment Operator	<a href="#">17.01</a>	<a href="#">17.86</a>	<a href="#">18.75</a>	<a href="#">19.69</a>	<a href="#">20.67</a>	<a href="#">21.70</a>	<a href="#">22.79</a>	<a href="#">23.93</a>		
0299	Vehicle Parts Assistant	<a href="#">25.81</a>	<a href="#">27.10</a>	<a href="#">28.45</a>							
0301	Warehouse Technician	<a href="#">25.81</a>	<a href="#">27.10</a>	<a href="#">28.45</a>							
0302	Warehouse Technician, Senior	<a href="#">28.39</a>	<a href="#">29.81</a>	<a href="#">31.30</a>							

Section 5. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective April 1, 2016, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7	8	9	10
5525		Broadband Services Technician	<a href="#">29.26</a>	<a href="#">30.72</a>	<a href="#">32.26</a>	<a href="#">33.87</a>	<a href="#">35.56</a>	<a href="#">37.34</a>	<a href="#">39.21</a>	<a href="#">41.17</a>		
5524		Broadband Services Technician, Lead	<a href="#">32.50</a>	<a href="#">34.13</a>	<a href="#">35.84</a>	<a href="#">37.63</a>	<a href="#">39.51</a>	<a href="#">41.49</a>	<a href="#">43.56</a>	<a href="#">45.74</a>		
0141		Business Analyst I	<a href="#">22.11</a>	<a href="#">23.22</a>	<a href="#">24.38</a>	<a href="#">25.60</a>	<a href="#">26.88</a>	<a href="#">28.22</a>				
0142		Business Analyst II	<a href="#">29.12</a>	<a href="#">30.58</a>	<a href="#">32.11</a>	<a href="#">33.72</a>	<a href="#">35.41</a>	<a href="#">37.18</a>				
0143		Business Analyst III	<a href="#">35.13</a>	<a href="#">36.89</a>	<a href="#">38.73</a>	<a href="#">40.67</a>	<a href="#">42.70</a>	<a href="#">44.83</a>				
0304		Buyer	<a href="#">26.35</a>	<a href="#">27.67</a>	<a href="#">29.05</a>	<a href="#">30.50</a>	<a href="#">32.03</a>					
0307		Buyer, Senior	<a href="#">26.85</a>	<a href="#">28.19</a>	<a href="#">29.60</a>	<a href="#">31.08</a>	<a href="#">32.63</a>	<a href="#">34.26</a>	<a href="#">35.97</a>			
0118		<del>Computer Operator, Senior Information Technology Helpdesk Specialist</del>	<a href="#">21.74</a>	<a href="#">22.83</a>	<a href="#">23.97</a>	<a href="#">25.17</a>	<a href="#">26.43</a>					
0124		Computer Support Technician	<a href="#">22.59</a>	<a href="#">23.72</a>	<a href="#">24.91</a>	<a href="#">26.16</a>	<a href="#">27.47</a>	<a href="#">28.84</a>	<a href="#">30.28</a>			
5538		Converter Inventory Technician	<a href="#">17.24</a>	<a href="#">18.10</a>	<a href="#">19.00</a>	<a href="#">19.95</a>	<a href="#">20.95</a>					
0334		Fleet Services Parts Technician	<a href="#">28.39</a>	<a href="#">29.81</a>	<a href="#">31.30</a>							
0220		Graphic Arts Specialist	<a href="#">23.36</a>	<a href="#">24.53</a>	<a href="#">25.76</a>	<a href="#">27.05</a>	<a href="#">28.40</a>					
<del>0222</del>		<del>Graphic Arts Specialist, Lead</del>	<a href="#">25.70</a>	<a href="#">26.98</a>	<a href="#">28.33</a>	<a href="#">29.75</a>	<a href="#">31.24</a>					
4608		Information Technology Programming Intern	<a href="#">22.13</a>	<a href="#">23.51</a>								
0150		Information Technology Analyst	<a href="#">27.66</a>	<a href="#">29.04</a>	<a href="#">30.49</a>	<a href="#">32.01</a>	<a href="#">33.61</a>	<a href="#">35.29</a>	<a href="#">37.05</a>	<a href="#">38.90</a>	<a href="#">40.84</a>	<a href="#">42.88</a>
0153		Information Technology Analyst, Principal Technical	<a href="#">33.83</a>	<a href="#">35.52</a>	<a href="#">37.30</a>	<a href="#">39.16</a>	<a href="#">41.12</a>	<a href="#">43.18</a>	<a href="#">45.34</a>	<a href="#">47.61</a>	<a href="#">49.99</a>	<a href="#">52.49</a>
0151		Information Technology Analyst, Senior	<a href="#">30.39</a>	<a href="#">31.91</a>	<a href="#">33.51</a>	<a href="#">35.19</a>	<a href="#">36.95</a>	<a href="#">38.80</a>	<a href="#">40.74</a>	<a href="#">42.78</a>	<a href="#">44.92</a>	<a href="#">47.17</a>



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0152		Information Technology Analyst, Senior Technical	<u>32.60</u>	<u>34.23</u>	<u>35.94</u>	<u>37.74</u>	<u>39.63</u>	<u>41.61</u>	<u>43.69</u>	<u>45.87</u>	<u>48.16</u>	<u>50.57</u>
0203		Reprographic Equipment Operator	<u>17.01</u>	<u>17.86</u>	<u>18.75</u>	<u>19.69</u>	<u>20.67</u>	<u>21.70</u>	<u>22.79</u>	<u>23.93</u>		
0299		Vehicle Parts Assistant	<u>25.81</u>	<u>27.10</u>	<u>28.45</u>							
0301		Warehouse Technician	<u>25.81</u>	<u>27.10</u>	<u>28.45</u>							
0302		Warehouse Technician, Senior	<u>28.39</u>	<u>29.81</u>	<u>31.30</u>							

Code	A	Job Title	1	2	3	4	5	6	7	8	9	10
5525		Broadband Services Technician	<u>29.84</u>	<u>31.33</u>	<u>32.90</u>	<u>34.55</u>	<u>36.28</u>	<u>38.09</u>	<u>39.99</u>	<u>41.99</u>		
5524		Broadband Services Technician, Lead	<u>33.15</u>	<u>34.81</u>	<u>36.55</u>	<u>38.38</u>	<u>40.30</u>	<u>42.31</u>	<u>44.43</u>	<u>46.65</u>		
0141		Business Analyst I	<u>22.55</u>	<u>23.68</u>	<u>24.86</u>	<u>26.10</u>	<u>27.41</u>	<u>28.78</u>				
0142		Business Analyst II	<u>29.70</u>	<u>31.19</u>	<u>32.75</u>	<u>34.39</u>	<u>36.11</u>	<u>37.92</u>				
0143		Business Analyst III	<u>35.83</u>	<u>37.62</u>	<u>39.50</u>	<u>41.48</u>	<u>43.55</u>	<u>45.73</u>				
0304		Buyer	<u>26.88</u>	<u>28.22</u>	<u>29.63</u>	<u>31.11</u>	<u>32.67</u>					
0307		Buyer, Senior	<u>27.38</u>	<u>28.75</u>	<u>30.19</u>	<u>31.70</u>	<u>33.28</u>	<u>34.94</u>	<u>36.69</u>			
0118		<del>Computer Operator, Senior Information Technology Helpdesk Specialist</del>	<u>22.19</u>	<u>23.30</u>	<u>24.46</u>	<u>25.68</u>	<u>26.96</u>					
0124		Computer Support Technician	<u>23.06</u>	<u>24.21</u>	<u>25.42</u>	<u>26.69</u>	<u>28.02</u>	<u>29.42</u>	<u>30.89</u>			
5538		Converter Inventory Technician	<u>17.58</u>	<u>18.46</u>	<u>19.38</u>	<u>20.35</u>	<u>21.37</u>					
0334		Fleet Services Parts Technician	<u>28.96</u>	<u>30.41</u>	<u>31.93</u>							
0220		Graphic Arts Specialist	<u>23.84</u>	<u>25.03</u>	<u>26.28</u>	<u>27.59</u>	<u>28.97</u>					
0222		Graphic Arts Specialist, Lead	<u>26.21</u>	<u>27.52</u>	<u>28.90</u>	<u>30.34</u>	<u>31.86</u>					
4608		Information Technology Programming Intern	<u>22.57</u>	<u>23.98</u>								
0150		Information Technology Analyst	<u>28.21</u>	<u>29.62</u>	<u>31.10</u>	<u>32.65</u>	<u>34.28</u>	<u>35.99</u>	<u>37.79</u>	<u>39.68</u>	<u>41.66</u>	<u>43.74</u>
0153		Information Technology Analyst, Principal Technical	<u>34.51</u>	<u>36.24</u>	<u>38.05</u>	<u>39.95</u>	<u>41.95</u>	<u>44.05</u>	<u>46.25</u>	<u>48.56</u>	<u>50.99</u>	<u>53.54</u>
0151		Information Technology Analyst, Senior	<u>31.01</u>	<u>32.56</u>	<u>34.19</u>	<u>35.90</u>	<u>37.70</u>	<u>39.58</u>	<u>41.56</u>	<u>43.64</u>	<u>45.82</u>	<u>48.11</u>
0152		Information Technology Analyst, Senior Technical	<u>33.25</u>	<u>34.91</u>	<u>36.66</u>	<u>38.49</u>	<u>40.41</u>	<u>42.43</u>	<u>44.55</u>	<u>46.78</u>	<u>49.12</u>	<u>51.58</u>
0203		Reprographic Equipment Operator	<u>17.35</u>	<u>18.22</u>	<u>19.13</u>	<u>20.09</u>	<u>21.09</u>	<u>22.14</u>	<u>23.25</u>	<u>24.41</u>		
0299		Vehicle Parts Assistant	<u>26.32</u>	<u>27.64</u>	<u>29.02</u>							





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0301	Warehouse Technician	<a href="#">26.32</a>	<a href="#">27.64</a>	<a href="#">29.02</a>							
0302	Warehouse Technician, Senior	<a href="#">28.96</a>	<a href="#">30.41</a>	<a href="#">31.93</a>							

Section 6. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended retroactive to January 1, 2013, to read as follows:

**1.12.640 Application of additional rates.**

\* \* \*

L120 Employees in classifications represented by Tacoma, Washington, City and Pierce County Employees Local Number 120 of the Washington State Council of County and City Employees, AFSCME, AFL-CIO ~~included in Appendix B and C~~, when assigned to work the swing or graveyard shift, will have an unpaid lunch period and will receive an application of rate of 3 percent over their base rate of pay. Swing and graveyard shifts are defined as 8-or-more-hour shifts scheduled to begin from 3 p.m. to 3 a.m.

~~L120 An employee in the classifications of Broadband Services Technician (CSC 5525) or Broadband Services Technician, Lead (CSC 5524) as of November 8, 2011, shall receive a one-time lump sum payment of \$600. Further, Jerry Barrette will receive a one-time prorated lump sum payment based on criteria outlined in the collective bargaining agreement.~~

\* \* \*

Section 7. That Section 1 of this ordinance shall become effective retroactive to January 1, 2013. That Section 2 of this ordinance shall become effective retroactive to May 1, 2013. That Section 3 of this ordinance shall become effective retroactive to January 1, 2014. That Section 4 of this ordinance shall



1 become effective January 1, 2015. That Section 5 of this ordinance shall become  
2 effective April 1, 2016. That Section 6 of this ordinance shall become retroactive to  
3 January 1, 2013.  
4

5 Passed \_\_\_\_\_  
6

7 \_\_\_\_\_  
Mayor

8 Attest:  
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10 \_\_\_\_\_  
City Clerk

11 Approved as to form:  
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13 \_\_\_\_\_  
Deputy City Attorney  
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