



## Legislation Passed April 15, 2014

The Tacoma City Council, at its regular City Council meeting of April 15, 2014, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

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### **Resolution No. 38881**

A resolution setting Tuesday, April 29, 2014, at approximately 5:30 p.m., as the date for a public hearing by the City Council on the Draft Hilltop Subarea Plan and proposed amendments to Chapters 13.06 and 13.17 of the Municipal Code, relating to Zoning and Mixed-Use Center Development.

[Brian Boudet, Planning Manager; Peter Huffman, Director, Planning and Development Services]

### **Resolution No. 38882**

A resolution authorizing the execution of a grant agreement with the Washington State Department of Ecology in the amount of \$277,722; accepting and depositing said sum into the Surface Water Fund, to perform laboratory testing and field testing of stormwater treatment media at Wapato Lake located in South Tacoma.

[Geoffrey M. Smyth, P.E., Division Manager, Science & Engineering;  
Michael P. Slevin III, P.E., Director, Environmental Services]

### **Resolution No. 38883**

A resolution authorizing the execution of a grant agreement with the Washington State Department of Ecology, in the amount of \$170,000; accepting and depositing said sum into the Surface Water Fund, to assist with the implementation of the City's National Pollutant Discharge Elimination System permit.

[Geoffrey M. Smyth, P.E., Division Manager, Science & Engineering;  
Michael P. Slevin III, P.E., Director, Environmental Services]

### **Resolution No. 38884**

A resolution authorizing the execution of a grant agreement with the Washington State Department of Ecology, in the amount of \$3,000,000; accepting and depositing said sum into the Surface Water Fund, for the Gravel Pit Regional Detention Project in the South Tacoma Flett Watershed.

[Geoffrey M. Smyth, P.E., Division Manager, Science & Engineering;  
Michael P. Slevin III, P.E., Director, Environmental Services]

**Resolution No. 38885**

A resolution awarding a contract to Jacobs Engineering Group, Inc., for an initial contract term of two years, in the amount of \$212,721.77, sales tax not applicable, budgeted from the Transportation Capital Fund, to provide traffic engineering services during design and construction of the South Tacoma Way Corridor Multimodal Improvements Project - Specification No. PW13-0048F.

[Said Seddiki, P.E., Engineering Project Manager; Kurtis D. Kingsolver, P.E., Director, Public Works]

**Resolution No. 38886**

A resolution authorizing the use of up to \$10,000, budgeted from the Council Contingency Fund, to support an installation of artwork at the University of Puget Sound honoring Dr. Gordon Klatt.

[Mayor Strickland]

**Ordinance No. 28215**

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by the Teamsters Local Union No. 117, General Unit.

[David Topaz, Labor Negotiator; Joy St. Germain, Director, Human Resources]



## RESOLUTION NO. 38881

1 A RESOLUTION relating to the City's Comprehensive Plan; setting Tuesday,  
2 April 29, 2014, at approximately 5:30 p.m., as the date for a public hearing  
3 by the City Council on the Draft Hilltop Subarea Plan and proposed  
4 amendments to Tacoma Municipal Code Chapters 13.06 and 13.17,  
5 relating to Zoning and Mixed-Use Center Development.

6 WHEREAS City staff is proposing a new element of the Comprehensive  
7 Plan, to be known as the Hilltop Subarea Plan ("Plan"), and

8 WHEREAS the purpose of the Plan is to anticipate, support, and guide  
9 long-term community development in the Hilltop, including the Hilltop's business  
10 district core, hospitals, and residential neighborhoods, and

11 WHEREAS the Plan provides innovative planning and policy interventions  
12 to help the Hilltop neighborhood achieve its potential for community development,  
13 an outcome that will deliver a broad range of equitable social and environmental  
14 benefits at both the local and regional levels, and

15 WHEREAS, associated with the Plan, a non-project Final Environmental  
16 Impact Statement ("FEIS") was issued on December 31, 2013, and is a "Planned  
17 Action FEIS," with the objective of eliminating the need for subsequent  
18 environmental review associated with site-specific development or  
19 redevelopment, and

20 WHEREAS the Plan and FEIS are the result of an extensive planning  
21 process conducted over a two-year period in coordination with the Hilltop  
22 Community Working Group, involving intense analyses, thorough research,  
23 rigorous deliberations, and extensive outreach efforts, and will capitalize on the  
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potential of the Hilltop Mixed-Use Center, proactively making the area well poised  
1 to accommodate future growth and development, and

2 WHEREAS the Plan will supplement current policies and regulations  
3 governing transportation, land use, affordable housing, open space, capital  
4 facilities, and utilities, and will fulfill Growth Management Act and Vision 2040 goals  
5 and requirements, and  
6

7 WHEREAS the City desires to amend Tacoma Municipal Code ("TMC")  
8 Chapter 13.06, Zoning, and Chapter 13.17, Mixed-Use Center Development, to  
9 reflect said changes, and  
10

11 WHEREAS the Planning Commission, after completing its review process,  
12 including a hearing to receive public testimony on January 22, 2014, forwarded its  
13 recommendation to the City Council on March 19, 2014, and

14 WHEREAS the City desires to fix a time and date for public hearing for the  
15 purpose of considering the draft Hilltop Subarea Plan, proposed for adoption as a  
16 new element of the Comprehensive Plan, and proposed amendments to Tacoma  
17 Municipal Code Chapter 13.06, Zoning, and Chapter 13.17, Mixed-Use Center  
18 Development; Now, Therefore,  
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20 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

21 Section 1. That a public hearing for the consideration of the draft Hilltop  
22 Subarea Plan, proposed for adoption as a new element of the Comprehensive  
23 Plan, and proposed amendments to Tacoma Municipal Code Chapter 13.06,  
24 Zoning, and Chapter 13.17, Mixed-Use Center Development, shall be held before  
25 the City Council in the Council Chambers on the first floor of the Tacoma  
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Municipal Building, 747 Market Street, Tacoma, Washington, on Tuesday,  
April 29, 2014, at approximately 5:30 p.m. or as soon thereafter as the same may  
be heard.

Section 2. That the Clerk of the City of Tacoma shall give proper notice of  
the time and place of said hearing.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney



## RESOLUTION NO. 38882

1 A RESOLUTION relating to stormwater management; authorizing the execution  
2 of a grant agreement with the Washington State Department of Ecology,  
3 in the amount of \$277,722; accepting said sum and depositing same into  
4 the ES Surface Water Fund for the purpose of performing laboratory  
5 testing and field testing of stormwater treatment media at Wapato Lake.

6 WHEREAS Wapato Lake is a small lake that lies in the northeastern portion  
7 of the Flett Creek Watershed, located in South Tacoma, with a history of poor  
8 water quality that has resulted in lake closures and periodic lake improvement  
9 actions beginning as early as 1936, and

10 WHEREAS Wapato Lake is an “impaired water body” under state and  
11 federal law because levels of phosphorus measured in the lake exceed the state  
12 water quality standard set for this nutrient, and

13 WHEREAS excess phosphorus in stormwater runoff can negatively impact  
14 receiving waters by causing algal blooms which reduce water clarity, impact the  
15 aquatic habitat, and can pose a health risk for humans, and

16 WHEREAS Wapato Lake is one of over 40 bodies of water in Washington  
17 that requires a Total Maximum Daily Load (“TMDL”) and/or Water Quality  
18 Improvement project for phosphorus control, and

19 WHEREAS current options for phosphorus removal from stormwater include  
20 large-scale, centralized facilities or treatment trains that are expensive and  
21 complex to build and maintain and do not integrate well into natural landscapes,  
22 and  
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1 WHEREAS water treatment residuals (“WTR”), a common by-product of  
2 drinking water treatment, have been shown to have the potential to remove  
3 phosphorus in stormwater, and

4 WHEREAS the City, in partnership with the University of Washington  
5 Tacoma (“UWT”), has already done preliminary laboratory testing to explore the  
6 viability of using WTR treatment media to remove phosphorus from stormwater,  
7 and

8 WHEREAS the City has applied for and has been awarded \$277,722 in  
9 grant funding from the Washington State Department of Ecology, which grant will  
10 expand on previous research by funding additional laboratory testing and field  
11 testing at Wapato Lake, and

12 WHEREAS the City will separately enter into a contract with UWT to  
13 perform a portion of this research, which partnership will leverage the talents of  
14 one of the City’s local universities, and

15 WHEREAS, under the grant process guidelines, the City Council must  
16 approve acceptance of grant funding; Now, Therefore,

17 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

18 Section 1. That the proper officers of the City are hereby authorized to  
19 accept grant funding from the Washington State Department of Ecology  
20 (“WSDOE”) in the amount of \$277,722, and deposit said sum into the ES Surface  
21 Water Fund for the purpose of performing laboratory testing and field testing of  
22 stormwater treatment media at Wapato Lake.  
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Section 2. That the proper officers of the City are hereby authorized to execute the grant agreement with the WSDOE for the administration of the state funding accepted pursuant to Section 1, said document to be substantially in the form of the proposed grant agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney





## RESOLUTION NO. 38883

1 A RESOLUTION relating to stormwater management; authorizing the execution  
2 of a grant agreement with the Washington State Department of Ecology,  
3 in the amount of \$170,000; accepting said sum and depositing same into  
4 the ES Surface Water Fund to assist with implementation of the City's  
5 National Pollutant Discharge Elimination System permit.

6 WHEREAS Washington State Department of Ecology ("WSDOE")  
7 stormwater capacity grants provide funding to the City to implement and manage  
8 municipal stormwater activities required by the City's National Pollutant Discharge  
9 Elimination System ("NPDES"), and

10 WHEREAS the City has applied for and been awarded \$170,000 in grant  
11 funding from the WSDOE, and

12 WHEREAS the grant funding for fiscal year 2014 includes project-specific  
13 planning and design for a retrofit project which will utilize low-impact development  
14 ("LID") techniques, and

15 WHEREAS a portion of the grant funding will be used to (1) complete the  
16 LID storm design portion of the Prairie Line Trail to provide water quality treatment  
17 within the project and improve stormwater reaching the Thea Foss Waterway; and  
18 (2) complete the LID stormwater design for the South Tacoma Way project to  
19 provide water quality treatment and flow control within the Flett Creek Watershed,  
20 and  
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22 WHEREAS it is anticipated that a portion of the grant funding will also be  
23 used to fund the purchase of new technology to assist with the maintenance of  
24 permeable surfaces, and  
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WHEREAS, under the grant process guidelines, the City Council must approve acceptance of grant funding; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the proper officers of the City are hereby authorized to accept grant funding from the Washington State Department of Ecology (“WSDOE”) in the amount of \$170,000; accepting said sum and depositing same into the ES Surface Water Fund to assist with implementation of the City’s National Pollutant Discharge Elimination System permit.

Section 2. That the proper officers of the City are hereby authorized to execute a grant agreement with the WSDOE for the administration of the state funding accepted pursuant to Section 1, said document to be substantially in the form of the proposed grant agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
\_\_\_\_\_  
City Clerk

Approved as to form:  
\_\_\_\_\_  
Deputy City Attorney



## RESOLUTION NO. 38884

1 A RESOLUTION relating to stormwater management; authorizing the execution of  
2 a grant agreement with the Washington State Department of Ecology, in  
3 the amount of \$3,000,000; accepting said sum and depositing same into  
4 the ES Surface Water Fund for the Gravel Pit Regional Detention project in  
5 the South Tacoma Flett Creek Watershed.

6 WHEREAS the City of Tacoma, Environmental Services Department, has  
7 applied for and been awarded \$3,000,000 in grant funding from the Washington  
8 State Department of Ecology for the Gravel Pit Regional Detention Project in the  
9 South Tacoma Flett Creek Watershed (“Project”), and

10 WHEREAS the Project is a proactive approach to managing stormwater by  
11 expanding the City’s regional detention facility at the Gravel Pit to provide additional  
12 flow control within the South Tacoma Flett Creek Watershed, and

13 WHEREAS expansion of the detention facility will increase capacity, allowing  
14 stormwater to be detained during peak storm events and then slowly released,  
15 protecting downstream receiving waters from erosion and high storm flows; and will  
16 also assist with stormwater flow control requirements for existing development, new  
17 development, and redevelopment projects within the Flett Creek Watershed, and

18 WHEREAS the Project will establish an “in-lieu-of detention” program which  
19 will be offered to the development community within the Watershed, and

20 WHEREAS developers will have the opportunity to pay into this program  
21 instead of designing, permitting, and constructing detention facilities on their  
22 properties, and

23 WHEREAS City transportation projects will also be eligible to participate in  
24 the “in-lieu-of-detention” program, and



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WHEREAS, under the grant process guidelines, the City Council must  
approve acceptance of grant funding; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the proper officers of the City are hereby authorized to  
accept grant funding from the Washington State Department of Ecology (“WSDOE”)  
in the amount of \$3,000,000, and deposit said sum into the ES Surface Water Fund  
for the Gravel Pit Regional Detention project in the South Tacoma Flett Creek  
Watershed.

Section 2. That the proper officers of the City are hereby authorized to  
execute a grant agreement with the WSDOE for the administration of the state  
funding accepted pursuant to Section 1, said document to be substantially in the  
form of the proposed grant agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk

Approved as to form:  
  
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Deputy City Attorney



## RESOLUTION NO. 38885

1 A RESOLUTION related to the purchase of materials, supplies or equipment,  
2 and the furnishing of services; authorizing the execution of a contract  
3 with Jacobs Engineering Group, Inc., for an initial contract term of two  
4 years, in the amount of \$212,721.77, sales tax not applicable, budgeted  
5 from the Transportation Capital Fund, to provide traffic engineering  
6 services to the City of Tacoma during the design and construction of the  
7 South Tacoma Way Corridor Multimodal Improvements Project pursuant  
8 to Specification No. PW13-0048F.

9 WHEREAS the City has complied with all applicable laws and processes  
10 governing the acquisition of those supplies, and/or the procurement of those  
11 services, inclusive of public works, as is shown by the attached Exhibit "A,"  
12 incorporated herein as though fully set forth, and

13 WHEREAS the Board of Contracts and Awards has concurred with the  
14 recommendation for award as set forth in Exhibit "A"; Now, Therefore,

15 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

16 Section 1. That the Council of the City of Tacoma concurs with the  
17 Board of Contracts and Awards to adopt the recommendation for award as set  
18 forth in the attached Exhibit "A."

19 Section 2. That the proper officers of the City are hereby authorized to  
20 enter into a contract with Jacobs Engineering Group, Inc., for an initial contract  
21 term of two years, in the amount of \$212,721.77, sales tax not applicable,  
22 budgeted from the Transportation Capital Fund, to provide traffic engineering  
23 services to the City of Tacoma during the design and construction of the South  
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1 Tacoma Way Corridor Multimodal Improvements Project pursuant to  
2 Specification No. PW13-0048F, consistent with Exhibit "A."

3  
4 Adopted \_\_\_\_\_

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Mayor

7 Attest:

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City Clerk

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11 Approved as to form:

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City Attorney

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## RESOLUTION NO. 38886

1 BY REQUEST OF MAYOR STRICKLAND

2 A RESOLUTION authorizing the use of up to \$10,000, budgeted from the  
3 Council Contingency Fund, to support an installation of artwork at the  
4 University of Puget Sound honoring Dr. Gordon Klatt.

5 WHEREAS, in 1985, while circling the track during his 24-hour solo run  
6 at the University of Puget Sound's Baker Stadium, Dr. Gordon Klatt, a  
7 colorectal surgeon in Tacoma, envisioned a team relay event that could raise  
8 money for the American Cancer Society, and

9 WHEREAS, with that run in 1985, Dr. Klatt began a movement to fight  
10 cancer that has since raised \$5 billion, cumulatively known as the "American  
11 Cancer Society Relay for Life," and

12 WHEREAS word spread about the unique, successful event in Tacoma,  
13 and Dr. Klatt was soon teaching others around the country about the event, and

14 WHEREAS, as a result, Relay for Life has become the largest single  
15 health-related fundraiser in the world, taking place in 5,200 communities across  
16 the United States and 900 events, patterned from the U.S. event, occurring in  
17 22 countries, and

18 WHEREAS the success of this fundraiser has brought significant  
19 additional funding for the mission of the American Cancer Society: a cure  
20 through research, education, patient services, and advocacy, and

21 WHEREAS, through Relay for Life, the American Cancer Society honors  
22 and celebrates cancer survivors, remembers those who were lost, and fights  
23 back by advocating for prevention, research, and early education, and



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WHEREAS individuals who have participated in the Relay for Life in other locations travel to Tacoma and the University of Puget Sound campus to see where the event was born, and

WHEREAS the American Cancer Society and members of the Tacoma community wish to commemorate Dr. Klatt through an art installation at the location of his solo run at the University of Puget Sound, and have requested that the City contribute \$10,000 toward the project to recognize and honor Dr. Klatt for his contributions to the Tacoma community and to share the story of healing and hope, and

WHEREAS, at the April 1, 2014, Committee of the Whole, Mayor Strickland proposed that the City contribute \$10,000 to support the artwork installation, with the City's contribution to be contingent on the American Cancer Society's ability to secure the other funding to complete the project, and

WHEREAS, at that meeting, Mayor Strickland requested that the City Manager make funding in the amount of \$10,000 available through the Council Contingency Fund, and to begin work to identify the terms and deliverables for a subsequent contract establishing the contribution, and

WHEREAS the artwork installation is intended to educate and share the story of healing and hope and how one person can make a difference in Tacoma and the world; Now, Therefore,





BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

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That the use of up to \$10,000, budgeted from the Council Contingency Fund, is hereby authorized to support the installation of artwork at the University of Puget Sound honoring Dr. Gordon Klatt.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney



## ORDINANCE NO. 28215

1 AN ORDINANCE relating to the Compensation Plan; amending Sections 1.12.355  
2 and 1.12.640 of the Tacoma Municipal Code; and declaring the effective  
3 dates thereof to implement rates of pay and compensation for employees  
represented by the Teamsters Local Union No. 117, General Unit.

4 WHEREAS Resolution No. 38519, adopted August 28, 2012, authorized the  
5 execution of the 2011-2014 Collective Bargaining Agreement between the City of  
6 Tacoma and Teamsters Local Union No. 117, General Unit ("Union"), on behalf of  
7 the employees represented by said Union, and  
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9 WHEREAS the City and Union have negotiated Letters of Agreement which  
10 provide for the following: (1) A 2014 market-based wage adjustment, retroactive to  
11 January 1, 2014, based on market-rate comparables for each classification; and, for  
12 employees in classifications not receiving a wage adjustment, except for the  
13 classification of Laborer, employees shall receive a 1 percent lump sum payment  
14 based on their 2013 base annual salary; (2) Ground Maintenance Workers at  
15 Tacoma Power will be eligible to receive the Equipment Operator rate of pay while  
16 operating the following equipment: Tacoma Power computer controlled spray truck,  
17 backhoe, large tractor mower, dump truck requiring a Commercial Driver's License  
18 ("CDL"), and skidsteer loader when operated around energized equipment;  
19 (3) Ground Maintenance Workers, Hydro Grounds Maintenance Workers, and  
20 Street Maintenance Workers at Tacoma Power will be eligible to receive the  
21 Equipment Operator rate of pay for hours worked operating a tractor mower, bucket  
22 truck, and water truck requiring a CDL; (4) Grounds Maintenance Workers at Public  
23 Works will be eligible to receive the Equipment Operator rate of pay when operating  
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a dump truck for four hours or more, as outlined in the agreement; and (5) an educational incentive premium of 2.5 percent for employees in the Crime Analyst or Senior Crime Analyst classifications who show proof of a Master's degree with an emphasis in math, statistics, criminal justice, behavioral science, or a related field as determined by the Police Chief or his designee, as provided for in the agreement, and

WHEREAS City Council authorization is required to implement rates of pay and compensation within the collective bargaining agreement that has been negotiated with the Union on behalf of its represented employees; Now, Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2014, to read as follows:

Code	Job Title	1	2	3	4	5	6
5365	Animal Control & Compliance Officer	22.65	23.78	24.96	26.21	27.52	
5016	Asphalt Plant Crew Leader	31.43	33.00	34.65			
5015	Asphalt Plant Operator	<del>26.09</del>	<del>27.39</del>	<del>28.76</del>			
5201	Carpenter	<del>29.89</del>					
5210	Concrete Finisher Crew Leader	31.43	33.00				
1101	Crime Analyst	<del>24.62</del>	<del>25.88</del>	<del>27.19</del>	<del>28.58</del>	<del>30.04</del>	<del>31.57</del>
1102	Crime Analyst, Senior	<del>28.97</del>	<del>30.45</del>	<del>32.00</del>	<del>33.62</del>	<del>35.33</del>	<del>37.14</del>
1099	Crime Program Technician	<del>21.54</del>	<del>22.60</del>	<del>23.75</del>	<del>24.96</del>	<del>26.23</del>	<del>27.56</del>
4210	Crime Scene Technician	26.24	27.55	28.93	30.38	31.90	
5020	Equipment Operator	<del>28.04</del>					
5021	Equipment Operator, Heavy	<del>29.56</del>	<del>31.04</del>				
4208	Forensic Specialist	28.87	30.32	31.83	33.42	35.09	
5041	Grounds Maintenance Crew Leader	28.51	29.93	31.43	33.00		
5040	Grounds Maintenance Worker	22.80	23.94	25.14	26.39		
5047	Hydro Grounds Maintenance Worker	22.80	23.94	25.14	26.39		



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5001	Laborer	11.92	12.52	13.15	13.80	14.49	
4212	Latent Print Examiner	31.77	33.35	35.02	36.77	38.60	
5205	Painter, Industrial	<u>23.62</u>	<u>24.80</u>	<u>26.04</u>	<u>27.35</u>	<u>28.71</u>	
0016	Police Administrative Support Specialist	22.73	23.87	25.06	26.31	27.63	
0628	Refuse Scale Operator	<u>23.54</u>	<u>24.68</u>				
0627	Solid Waste Worker	<u>18.66</u>	<u>19.60</u>	<u>20.58</u>	<u>21.64</u>	<u>22.69</u>	
5025	Street Maintenance Crew Leader	28.51	29.93	31.43	33.00		
5002	Street Maintenance Worker	22.80	23.94	25.14	26.39		
0530	Tax & License Field Auditor	<u>28.05</u>	<u>29.45</u>	<u>30.92</u>	<u>32.47</u>	<u>34.10</u>	
0531	Tax & License Field Auditor, Senior	<u>31.17</u>	<u>32.73</u>	<u>34.36</u>	<u>36.08</u>	<u>37.89</u>	
0529	Tax & License Office Auditor	<u>26.74</u>	<u>28.05</u>	<u>29.45</u>	<u>30.92</u>	<u>32.47</u>	
0525	Tax License Compliance Officer	<u>29.53</u>	<u>31.04</u>	<u>32.56</u>	<u>34.19</u>	<u>35.89</u>	
5023	Traffic Sign & Marking Specialist	<u>22.73</u>	<u>23.87</u>	<u>25.06</u>	<u>26.31</u>	<u>27.63</u>	

Code	Job Title	1	2	3	4	5	6
5365	Animal Control & Compliance Officer	22.65	23.78	24.96	26.21	27.52	
5016	Asphalt Plant Crew Leader	31.43	33.00	34.65			
5015	Asphalt Plant Operator	<u>27.39</u>	<u>28.76</u>	<u>30.20</u>			
5201	Carpenter	<u>31.09</u>					
5210	Concrete Finisher Crew Leader	31.43	33.00				
1101	Crime Analyst	<u>25.85</u>	<u>27.17</u>	<u>28.55</u>	<u>30.01</u>	<u>31.54</u>	<u>33.15</u>
1102	Crime Analyst, Senior	<u>29.67</u>	<u>31.19</u>	<u>32.78</u>	<u>34.44</u>	<u>36.19</u>	<u>38.04</u>
1099	Crime Program Technician	<u>22.03</u>	<u>23.15</u>	<u>24.33</u>	<u>25.57</u>	<u>26.87</u>	<u>28.23</u>
4210	Crime Scene Technician	26.24	27.55	28.93	30.38	31.90	
5020	Equipment Operator	<u>28.88</u>					
5021	Equipment Operator, Heavy	<u>30.45</u>	<u>31.97</u>				
4208	Forensic Specialist	28.87	30.32	31.83	33.42	35.09	
5041	Grounds Maintenance Crew Leader	28.51	29.93	31.43	33.00		
5040	Grounds Maintenance Worker	22.80	23.94	25.14	26.39		
5047	Hydro Grounds Maintenance Worker	22.80	23.94	25.14	26.39		
5001	Laborer	11.92	12.52	13.15	13.80	14.49	
4212	Latent Print Examiner	31.77	33.35	35.02	36.77	38.60	
5205	Painter, Industrial	<u>24.56</u>	<u>25.79</u>	<u>27.08</u>	<u>28.44</u>	<u>29.86</u>	
0016	Police Administrative Support Specialist	22.73	23.87	25.06	26.31	27.63	
0628	Refuse Scale Operator	<u>24.10</u>	<u>25.30</u>				



0627	Solid Waste Worker	<u>19.13</u>	<u>20.09</u>	<u>21.09</u>	<u>22.15</u>	<u>23.26</u>		
5025	Street Maintenance Crew Leader	28.51	29.93	31.43	33.00			
5002	Street Maintenance Worker	22.80	23.94	25.14	26.39			
0530	Tax & License Field Auditor	<u>29.45</u>	<u>30.92</u>	<u>32.47</u>	<u>34.09</u>	<u>35.81</u>		
0531	Tax & License Field Auditor, Senior	<u>32.11</u>	<u>33.71</u>	<u>35.39</u>	<u>37.16</u>	<u>39.03</u>		
0529	Tax & License Office Auditor	<u>27.51</u>	<u>28.89</u>	<u>30.33</u>	<u>31.85</u>	<u>33.44</u>		
0525	Tax License Compliance Officer	<u>30.42</u>	<u>31.94</u>	<u>33.54</u>	<u>35.22</u>	<u>36.97</u>		
5023	Traffic Sign & Marking Specialist	<u>23.09</u>	<u>24.25</u>	<u>25.46</u>	<u>26.73</u>	<u>28.07</u>		

Section 2. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

**1.12.640 Application of additional rates.**

0016 An employee in the classification of Police Administrative Support Specialist (CSC 0016) who assists the Emergency Operations Center personnel by providing support during a major event and support to the Incident Command System (ICS) shall receive an application of rate of 5 percent above his or her regular rate of pay for additional duties added to his or her normal duties while assigned.

\* \* \*

0627 When assigned by a supervisor, a Solid Waste Worker (CSC 0627) will receive an additional 8 percent of his or her base rate to act in a lead capacity, or when assigned in writing to assist in the development and implementation of training programs and/or other projects as may be designated by management.

0627 A Solid Waste Worker (CSC 0627) scheduled at the Transfer Station, South Compactor, and the active working face of the landfill (where refuse is being dumped that day), or when assigned to work on the Wash Rack, shall receive an applied rate of 5 percent additional pay per hour above the current step rate of pay.

0627 A Solid Waste Worker (CSC 0627) when assigned to provide lunch relief or emergency back up at the Household Hazardous Waste Turn-In Center shall receive an additional 5 percent of his or her base wage.

\* \* \*

1101, 1102 For a Crime Analyst (CSC 1101) or Senior Crime Analyst (CSC 1102) who shows proof that they hold a Master's degree from an accredited post-secondary institution with emphasis in math, statistics, criminal justice, behavioral science, or a related field, as determined by the Chief of Police or his or her



designee, the City will provide a 2.5 percent educational incentive pay in addition to the base wages.

1102, See 1101, 1102.

\* \* \*

4208, 4209, 4211 A Forensic Specialist or Forensic Services Supervisor assigned to work the swing shift shall receive an application of rate of 3 percent above his/her base rate of pay. A Forensic Specialist or Forensic Services Supervisor assigned to work the graveyard shift shall receive an applied rate of 5 percent above his/her base rate.

4208, 4210 A Forensic Specialist (CSC 4208) or Crime Scene Technician (CSC 4210) will receive an additional 2 percent per hour when assigned to train other Forensic Specialists or Crime Scene Technicians.

4210 See 4208, 4210

\* \* \*

5001 The classification of Laborer (CSC 5001) is comprised of all non-automatic steps and progression to steps 2 through 5 are discretionary and require the department/division manager's approval.

5002 A Street Maintenance Worker (CSC 5002), assigned as the Concrete Finisher's assistant shall be eligible to progress to two additional pay steps of 5 percent each added to the Street Maintenance Worker pay range.

5002 The Street Maintenance Worker (CSC 5002) assigned as Layton Box Secondary Screed Operator shall receive an additional \$0.60 per hour above base wage for all hours operating the Screed.

5002 The Street Maintenance Worker (CSC 5002) assigned to the Track Paver as Secondary Screed Operator shall receive an additional \$1.00 per hour above base wage for all hours operating the Screed.

~~5002 See 5040, 5047 A Street Maintenance Worker (CSC 5002), Grounds Maintenance Worker (CSC 5040) or Hydro Grounds Maintenance Worker (CSC 5047) will receive an application of rate of 6.2 percent for operating the following equipment: tractor mower, bucket truck, and water truck requiring a Commercial Driver's License (CDL).~~

\* \* \*

5020 An Equipment Operator (CSC 5020) shall receive additional compensation as indicated when operating the following equipment for all hours so assigned: Snow Plow \$0.50 per hour; Mule Driver or Asphalt Truck \$1.00 per hour; Oil Distributor, \$2.00 per hour.

5020 An Equipment Operator (CSC 5020) scheduled at the Transfer Station, South Compactor, and the active working face of the landfill (where garbage is



being dumped that day) shall receive an applied rate of 5 percent additional pay per hour above the current step rate of pay.

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5021 A Heavy Equipment Operator (CSC 5021) scheduled at the Transfer Station, South Compactor, and the active working face of the landfill (where garbage is being dumped that day) shall receive an applied rate of 5 percent additional pay per hour above the current step rate of pay.

5023 A Traffic Sign and Marking Specialist (CSC 5023), when assigned in writing as Lead and meets the qualifications as outlined in the collective bargaining agreement shall receive an additional 10 percent of base pay. A Traffic Sign & Marking Specialist who attains and maintains an IMSA Signs and Markings Level III certification will receive an additional 5 percent.

5025 A Street Maintenance Crew Leader (CSC 5025) assigned as Primary Track Paver Operator shall receive an additional \$1.00 over his or her base wage for all hours operating the Track Paver.

5025 The Street Maintenance Crew Leader (CSC 5025) assigned to the Layton Box as Primary Screed Operator shall receive an additional \$0.60 per hour above base wage for all hours operating the Screed.

5025 The Street Maintenance Crew Leader assigned to the Track Paver as Primary Screed Operator shall receive an additional \$1.00 per hour above base wage for all hours operating the Screed.

\* \* \*

5040 A Grounds Maintenance Worker assigned responsibility for the greenhouse and possessing an Associate's degree or equivalent credits from an accredited college or university shall receive additional \$0.50 per hour.

~~5040 A Grounds Maintenance Worker, assigned to Public Works, when operating a dump truck for 4 hours or more will receive an application of rate of 6.2 percent. If the operation exceeds 4 hours, the total time of operation worked will be paid the application of rate of 6.2 percent.~~

~~5040 A qualified Grounds Maintenance Worker assigned to work at Tacoma Power, will receive 6.2 percent above his or her regular rate of pay while operating the following equipment: Tacoma Power computer-controlled spray truck; backhoe, large tractor mower, dump truck requiring a commercial driver's license, and a skidsteer loader when operated around energized equipment.~~

~~5040 See 5002, 5047 A Street Maintenance Worker (CSC 5002), Grounds Maintenance Worker (CSC 5040) or Hydro Grounds Maintenance Worker (CSC 5047) will receive an application of rate of 6.2 percent for operating the following equipment: tractor mower, bucket truck, and water truck requiring a Commercial Driver's License (CDL).~~

~~5047 See 5002, 5040 A Street Maintenance Worker (CSC 5002), Grounds Maintenance Worker (CSC 5040) or Hydro Grounds Maintenance Worker~~



~~(CSC 5047) will receive an application of rate of 6.2 percent for operating the following equipment: tractor mower, bucket truck, and water truck requiring a Commercial Driver's License (CDL).~~

\* \* \*

L117 General. An employee in one of the classifications identified in the Teamsters Local Union No. 117, General Unit, collective bargaining agreement as eligible for shift incentive pay who is formally assigned one of the following shifts by management and meets all other criteria as outlined in the collective bargaining agreement, shall receive shift incentive pay above his or her regular rate of pay as follows: An employee assigned to work the swing shift shall receive an application of rate of 3 percent above his or her regular rate of pay; when assigned to work the graveyard shift shall receive an application of rate of 5 percent over his or her regular rate of pay.

L117 General. Effective January 1, 2013, employees working in classifications represented by the Teamsters Local Union No. 117, General Unit agreement, and assigned to the Tacoma Police Department, shall receive an application of rate of 2 percent according to the terms and conditions of a Bilingual Pay Program established by management for actual hours spent performing duties, as assigned.

\* \* \*

Section 3. That Section 1 of this ordinance shall become effective retroactive to January 1, 2014. That Section 2 of this ordinance shall become effective as provided by law.

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney