



Legislation Passed April 8, 2014

The Tacoma City Council, at its regular City Council meeting of April 8, 2014, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 38875

A resolution setting Tuesday, April 22, 2014, at approximately 5:30 p.m., as the date for a public hearing by the City Council on the recommendations of the Community and Economic Development Department for the City's proposed 2014-2015 Annual Action Plan for Housing and Community Development.

[Carey Jenkins, Housing Division Manager; Ricardo Noguera, Director, Community and Economic Development]

Resolution No. 38877

A resolution designating the J.E. Aubry Wagon & Auto Works Building located at 2105 South C Street and the Hunt-Mottet Warehouse Building located at 2109 South C Street, as City Landmarks and adding said buildings to the Tacoma Register of Historic Places.

[Reuben McKnight, Historic Preservation Officer; Peter Huffman, Director, Planning and Development Services]

Resolution No. 38878

A resolution authorizing the execution of letters of agreement with Teamsters Local Union No. 117, General Unit, which covers approximately 191.5 budgeted positions, for market-based wage adjustments and other compensation, effective retroactive to January 1, 2014.

[David Topaz, Labor Negotiator; Joy St. Germain, Director, Human Resources]

Resolution No. 38879

A resolution approving revisions to the City's Compensation Philosophy section on competitiveness.

[Joy St. Germain, Director, Human Resources]

Resolution No. 38880

A resolution authorizing the use of up to \$30,000, budgeted from the Council Contingency Fund, for advertising and meeting costs related to the 2014 City Charter Review.

[Doris Sorum, City Clerk; Elizabeth Pauli, City Attorney]



RESOLUTION NO. 38875

1 A RESOLUTION setting April 22, 2014, as the date for a public hearing on the
2 recommendations of the City's Community and Economic Development
3 Department for the City's proposed 2014-2015 Annual Action Plan for
4 Housing and Community Development.

5 WHEREAS the Consolidated Plan for Housing and Community Development
6 consists of a five-year Housing and Community Development Strategic Plan and
7 Annual Action Plan, which combines the submission of applications for Community
8 Development Block Grant ("CDBG"), HOME Investment Partnership ("HOME"), and
9 Emergency Solutions Grant ("ESG") funding, and

10 WHEREAS, based on guidance by the U.S. Department of Housing and
11 Urban Development ("HUD"), the City anticipates that it will be entitled to apply to
12 HUD for entitlement grant allocations of approximately: (1) CDBG, \$2,234,295;
13 (2) HOME, \$1,074,335; and (3) ESG, \$189,688, and

14 WHEREAS the City intends to reallocate \$96,724 in existing CDBG funds, as
15 set forth in the Annual Action Plan, and

16 WHEREAS, because the City of Lakewood ("Lakewood") does not qualify to
17 apply for HOME funds independently, the City and Lakewood formed a consortium
18 in 1999 for the HOME Program, and

19 WHEREAS the City's share of the estimated HOME program grant funds is
20 expected to be \$837,981, and Lakewood's share is \$236,354, based on last year's
21 funding allocation, and

22 WHEREAS, before submission of the Annual Action Plan to HUD, the City
23 must fulfill certain citizen participation requirements, including holding a public
24 hearing on the proposed plan, and
25
26



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

WHEREAS the draft Annual Action Plan will be available for public review for a period of 30 days beginning April 1, 2014, and ending April 30, 2014; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That Tuesday, April 22, 2014, at approximately 5:30 p.m., is hereby fixed as the time, and the City Council Chambers on the First Floor of the Tacoma Municipal Building, 747 Market Street, Tacoma, Washington, as the place when and where a public hearing shall be held on the recommendations of Community and Economic Development for the City's proposed 2014-2015 Annual Action Plan for Housing and Community Development.

Section 2. That the City Clerk shall give proper notice of the time and place of said hearing.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



RESOLUTION NO. 38877

1 A RESOLUTION relating to historic preservation; adding the proposed landmarks
2 to the Tacoma Register of Historic Places and imposing controls for the
3 following properties: (1) the J. E. Aubry Wagon & Auto Works Building,
4 located at 2105 South C Street; and (2) the Hunt-Mottet Warehouse
5 Building, located at 2109 South C Street; such landmarks designated by
6 the Landmarks Preservation Commission under Chapter 13.07 of the
7 Tacoma Municipal Code.

8 WHEREAS the Tacoma Landmarks and Historic Districts Code,
9 Chapter 13.07 of the Tacoma Municipal Code ("TMC"), establishes a procedure
10 for the designation and preservation of structures and areas having historical,
11 cultural, architectural, archaeological, engineering, or geographic importance, and

12 WHEREAS, pursuant to TMC 13.07.050, the nominations of the J. E. Aubry
13 Wagon & Auto Works Building, located at 2105 South C Street, and the
14 Hunt-Mottet Warehouse Building, located at 2109 South C Street ("Properties"),
15 were submitted by Historic Tacoma and the owner of the Properties, Horizon
16 Commerce Partners LLC, for inclusion on the Tacoma Register of Historic Places,
17 along with the requisite application materials, and

18 WHEREAS the Landmarks Preservation Commission ("Commission") held
19 a public hearing on February 12, 2014, to receive public comment and consider
20 the historic significance of the Properties, and

21 WHEREAS, according to TMC 13.07.040, the Commission found that the
22 Properties meet the eligibility requirements for listing on the Tacoma Register of
23 Historic Places, and

24 WHEREAS, based upon said findings, the City Council believes that it
25 would be in the best interest of the City to designate the Properties described
26



below as historic landmarks and place them on the Tacoma Register of Historic
1 Places; Now, Therefore,

2 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

3 Section 1. Designation. That, pursuant to the provisions of Chapter 13.07
4 of the Tacoma Municipal Code ("TMC"), the City Council of Tacoma approves the
5 designation of the following properties as historic landmarks and places said
6 properties on the Tacoma Register of Historic Places:
7

8 **(1) J.E. Aubry Wagon & Auto Works**

9 **More particularly described as: 2105 South C Street, Tacoma,**
10 **WA 98402.**

11 Parcel: 2021050020

12 That portion of the Southwest quarter of the Southwest quarter of
13 Section 4, Township 20 North, Range 03 East, W.M. more particularly
14 described as follows:

15 Lots 2 and 3, Block 2105 of Tacoma Land Company's Fifth Addition to
16 Tacoma, as per the Plat recorded in Volume 3 of Plats at Page 51,
Records of Pierce County Auditor.

17 Situate in the City of Tacoma, County of Pierce, State of Washington;

18 based upon satisfaction of the following standards of TMC 13.07.040:

19
20 A. Is associated with events that have made a significant contribution to
the broad patterns of our history;

21
22 C. Embodies the distinctive characteristics of a type, period, or method of
construction, or represents the work of a master, or possesses high
23 artistic values, or represents a significant and distinguishable entity
whose components may lack individual distinction; and

24
25 E. Is part of, adjacent to, or related to an existing or proposed historic
district, square, park, or other distinctive area which should be
26 redeveloped or preserved according to a plan based on a historic,
cultural, or architectural motif.



1 **(2) Hunt-Mottet Warehouse**

2 **More particularly described as: 2109 South C Street, Tacoma,**
3 **WA 98402.**

4 Parcel: 2021050030

5 That portion of the Southwest quarter of the Southwest quarter of
6 Section 4 and the Northwest quarter of the Northwest quarter of
7 Section 09 all in Township 20 North, Range 03 East, W.M. more
8 particularly described as follows:

9 Lots 4 through 7, inclusive, Block 2105 of Tacoma Land Company's
10 Fifth Addition to Tacoma, as per the Plat recorded in Volume 3 of Plats
11 at Page 51, Records of Pierce County Auditor.

12 Situate in the City of Tacoma, County of Pierce, State of Washington;

13 based upon satisfaction of the following standards of TMC 13.07.040:

- 14 A. Is associated with events that have made a significant contribution to
15 the broad patterns of our history;
- 16 C. Embodies the distinctive characteristics of a type, period, or method of
17 construction, or represents the work of a master, or possesses high
18 artistic values, or represents a significant and distinguishable entity
19 whose components may lack individual distinction; and
- 20 E. Is part of, adjacent to, or related to an existing or proposed historic
21 district, square, park, or other distinctive area which should be
22 redeveloped or preserved according to a plan based on a historic,
23 cultural, or architectural motif.

24 Section 2. Controls. A Certificate of Approval must be obtained from the
25 Landmarks Preservation Commission, pursuant to TMC 13.05.047 et seq., or the
26



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

time for denying an application for a Certificate of Approval must have expired before the owners may make alterations or changes to the following properties:

- 1. **J. E. Aubry Wagon & Auto Works Building:** Specifically, changes to the exterior of the structures, but excluding the site.
- 2. **Hunt-Mottet Warehouse Building:** Specifically, changes to the exterior of the structures, but excluding the site.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Legal Description Approved:

Deputy City Attorney

Chief Surveyor
Public Works Department



RESOLUTION NO. 38878

1 A RESOLUTION relating to collective bargaining; authorizing the execution of
2 Letters of Agreement negotiated between the City of Tacoma and
3 Teamsters Local Union No. 117, General Unit.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7 WHEREAS Resolution No. 38519, adopted August 28, 2012, authorized the
8 execution of the 2011-2014 Collective Bargaining Agreement between the City of
9 Tacoma and Teamsters Local Union No. 117, General Unit ("Union"), on behalf of
10 the employees represented by said Union, and
11

12 WHEREAS the bargaining unit consists of approximately 191.5 budgeted,
13 full-time equivalent ("FTE") positions, with 141.8 positions assigned to General
14 Government departments and 49.7 positions assigned to Tacoma Public Utilities,
15 and
16

17 WHEREAS the City and Union have negotiated Letters of Agreement
18 which provide for the following: (1) A 2014 market-based wage adjustment,
19 retroactive to January 1, 2014, based on market-rate comparables for each
20 classification; and, for employees in classifications not receiving a wage
21 adjustment, except for the classification of Laborer, employees shall receive a
22 1 percent lump sum payment based on their 2013 base annual salary;
23 (2) Ground Maintenance Workers at Tacoma Power will be eligible to receive
24 the Equipment Operator rate of pay while operating the following equipment:
25 Tacoma Power computer controlled spray truck, backhoe, large tractor mower,
26



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

dump truck requiring a Commercial Driver’s License (“CDL”), and skidsteer loader when operated around energized equipment; (3) Ground Maintenance Workers, Hydro Grounds Maintenance Workers, and Street Maintenance Workers at Tacoma Power will be eligible to receive the Equipment Operator rate of pay for hours worked operating a tractor mower, bucket truck, and water truck requiring a CDL; (4) Grounds Maintenance Workers at Public Works will be eligible to receive the Equipment Operator rate of pay when operating a dump truck for four hours or more, as outlined in the agreement; and (5) an educational incentive premium of 2.5 percent for employees in the Crime Analyst or Senior Crime Analyst classifications who show proof of a Master’s degree with an emphasis in math, statistics, criminal justice, behavioral science, or a related field as determined by the Police Chief or his designee, as provided for in the agreement, and

WHEREAS it appears in the best interest of the City that the proposed Letters of Agreement negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute Letters of Agreement negotiated between the City of Tacoma and Teamsters Local Union



1 No. 117, General Unit, said documents to be substantially in the form of the Letters
2 of Agreement on file in the office of the City Clerk.

3
4 Adopted _____

5
6 _____
7 Mayor

8 Attest:
9 _____
10 City Clerk

11 Approved as to form:
12 _____
13 Deputy City Attorney

14
15
16
17
18
19
20
21
22
23
24
25
26



RESOLUTION NO. 38879

1 A RESOLUTION relating to the City's compensation philosophy; approving
2 revisions to the Compensation Philosophy section on competitiveness.

3 WHEREAS the City Council adopted Resolution No. 37639 on
4 November 18, 2008, approving a Compensation Philosophy which defined the
5 City Council's values, goals, and commitment to be an employer of choice in the
6 Puget Sound region, and included in the competitiveness section a
7 compensation target between the 65th and 75th percentile of the market, and
8

9 WHEREAS Resolution No. 38625, adopted February 12, 2013, approved
10 revisions to the competitiveness section of the Compensation Philosophy, to
11 change the compensation target to the 60th percentile of the market, and
12

13 WHEREAS the City's Compensation Philosophy is to offer a competitive
14 compensation package, consisting of pay/salary and benefits, sufficient to attract
15 and retain qualified and skilled employees while maintaining fiscal responsibility,
16 and

17 WHEREAS management considerations for pay and benefits include
18 recruiting the desired level of talent for certain positions; retention, including
19 succession and turnover; significant changes in the economy, marketplace, or
20 budget; and internal anomalies in alignment, disparities, or inconsistencies, and
21

22 WHEREAS the City regularly assesses the market to ensure that its salary
23 ranges remain competitive, and
24
25
26



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

WHEREAS the proposed amendment to the competitiveness section of the Compensation Philosophy would remove the reference to a specific percentile of the market; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the revised Compensation Philosophy, as set forth in the proposed document on file in the office of the City Clerk, is hereby approved.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



RESOLUTION NO. 38880

1 A RESOLUTION authorizing the use of up to \$30,000, to be budgeted from the
2 Council Contingency Fund, for advertising and meeting costs related to
3 the 2014 City Charter Review.

4 WHEREAS the existing City Charter was adopted in 1953, and

5 WHEREAS Section 2.25 of the City Charter states that the City Council
6 shall commence a comprehensive review of the City Charter no less frequently
7 than once every ten years by appointing citizens to a charter review committee
8 or by the election of a board of freeholders in a manner provided in state law,
9 and further provides that said committee “be provided sufficient staff and
10 budget to perform a comprehensive review,” and
11

12 WHEREAS the last City Charter review commenced in 2004, and

13 WHEREAS the 2014 City Charter Review was designated as a special
14 project of limited duration by the City Council on September 17, 2013, and the
15 Charter Review Committee was created pursuant to Resolution No. 38773,
16 adopted on November 12, 2013, and
17

18 WHEREAS, pursuant to Resolution No. 38812, adopted January 7,
19 2014, 15 individuals were appointed to the 2014 Charter Review
20 Committee (“Committee”) to serve until final reports and recommendations are
21 made on or prior to May 6, 2014, and
22

23 WHEREAS the Committee and its seven subcommittees have been
24 meeting regularly to conduct said review, and

25 WHEREAS, in an effort to engage residents and stakeholders and
26 encourage participation in this process, the Committee has requested funding



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

to mail notification postcards to every resident and business in the City of Tacoma, inviting them to participate in a public hearing of the Charter Review Committee on April 9, 2014, and a Telephone Town Hall meeting on April 17, 2014, and

WHEREAS direct mail is the most effective way to timely reach all City residents and businesses, and

WHEREAS other methods of outreach could be used for advertisement, such as email, social media, or TV Tacoma programming, but those methods may not reach all residents and businesses in the City, and

WHEREAS the estimated cost of printing and mailing the postcards is \$26,000, and the estimated cost for the vendor to facilitate the Telephone Town Hall meeting is \$4,000, and

WHEREAS it is recommended that the City Council approve the use of up to \$30,000 in Council Contingency funds for advertising and meeting costs related to the 2014 City Charter Review; Now, Therefore,



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City authorize the use of up to \$30,000, to be budgeted from the Council Contingency Fund, for advertising and meeting costs related to the 2014 City Charter Review.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney