



Legislation Passed August 20, 2013

The Tacoma City Council, at its regular City Council meeting of August 20, 2013, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Purchase Resolution No. 38719

Awarding contracts to:

1. Global Contractors, LLC, on its bid of \$367,165.00, sales tax not applicable, plus a 10 percent contingency, for a cumulative total of \$403,881.50, budgeted from the CDBG Fund and the Neighborhood Business District REET Fund, for Business District Sidewalk Improvements in the Dome Business District, McKinley Hill Business District, Pacific Avenue Business District, and install ADA curb ramps at the corners of South 6th and South I Streets – Specification No. ED13-0359F; and 2. Sage Group Consulting Inc., on its bid of \$292,400.00, plus applicable sales tax, budgeted from the Information Systems Fund, for a four-month contract to conduct a strategic assessment of the City's core Enterprise Resource Planning systems – Specification No. IT13-0379F.

Resolution No. 38720

Approving the expansion of the Tacoma Water service area by 14.7 acres and authorizing the execution of an agreement to extend the water mains to 15 residents served by the Fennel Heights Maintenance Water System.

Resolution No. 38721

Authorizing the execution and conveyance of a non-exclusive perpetual easement to Robin Bueche, individually and as Successor Trustee of the O'Donnell Family Revocable Living Trust, in the amount of \$10,000, for ingress, egress, and utilities over and across the Tacoma Rail Mountain Division right of way in the Ashford area of Pierce County.

Resolution No. 38722

Approving and designating the property owned by Norma J. Sands and Linnea C. Sands, located at 615 South 82nd Street, as open space for property tax purposes under the City and Pierce County's Open Space Current Use Assessment program.

Ordinance No. 28165

Amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for Municipal Court Judges and Court Commissioners, effective September 1, 2013.

Ordinance No. 28166

Amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by District Lodge No. 160, on behalf of Local Lodge No. 297, of the International Association of Machinists and Aerospace Workers, Rail Mechanics and Track Workers Units, which covers approximately 18 budgeted, full-time positions.



RESOLUTION NO. 38719

1 A RESOLUTION related to the purchase of materials, supplies or equipment,
2 and the furnishing of services; authorizing the appropriate City officials to
3 enter into contracts and, where specified, waiving competitive bidding
4 requirements, authorizing sales of surplus property, or increasing or
5 extending existing agreements.

6 WHEREAS the City has complied with all applicable laws governing the
7 acquisition of those supplies, and/or the procurement of those services,
8 inclusive of public works, set forth in the attached Exhibit "A," which Exhibit is
9 incorporated herein as though fully set forth, and

10 WHEREAS the Board of Contracts and Awards has reviewed the
11 proposals and bids received by the City, and the Board has made its
12 recommendation as set forth in Exhibit "A," and

13 WHEREAS the Board of Contracts and Awards has also made its
14 recommendations as to entering into purchasing agreements with those
15 governmental entities identified in Exhibit "A"; Now, Therefore,

16 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

17 That the Council of the City of Tacoma does hereby concur in the
18 findings and recommendations of the Board of Contracts and Awards set forth
19 in the attached Exhibit "A," and does hereby approve and authorize the:
20

21 (X) A. Procurement of those supplies, services, and public works
22 recommended for acceptance in the attached Exhibit "A";
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24 () B. Rejection of those bids and/or proposals that are recommended
25 for rejection in the attached Exhibit "A";
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() C. Entry into the proposed purchasing agreement with those governmental entities identified in the attached Exhibit "A," which proposed agreement is on file in the office of the City Clerk;

() D. Waiver of competitive bidding procedures in those instances, as set forth in Exhibit "A," in which it is impracticable to obtain supplies or public works improvements by competitive bid, or in those instances in which supplies and/or public works are available from a single source.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form.



City Attorney



City of Tacoma
Community and Economic Development Department

EXHIBIT "A"
RESOLUTION NO.: 38719
ITEM NO.: 1
MEETING DATE: AUGUST 20, 2013

DATE: August 6, 2013
TO: Board of Contracts and Awards
SUBJECT: Business District Sidewalk Improvements
Budgeted from CDBG and Neighborhood Business District REET
Request for Bids Specification No.: ED13-0359F

RECOMMENDATION: The Community and Economic Development Department recommends a contract be awarded to low bidder **Global Contractors, LLC, Puyallup, WA** for Business District Sidewalk Improvements. The contract amount reflects a base award of \$367,165.00, plus a 10% contingency, for a cumulative total of \$403,881.50, sales tax not applicable.

EXPLANATION: This project will replace unfit or unsafe sidewalks and install ADA compliant curb ramps where needed in four locations; three being in business districts.

COMPETITIVE BIDDING: Request for Bids Specification No. ED13-0359F was opened July 16, 2013. Two submittals were received. The Small Business Enterprise participation level proposed by the bidder(s) are reflected as a credit (maximum applies) against the submitted base bid to arrive at an "evaluated bid" for ranking purposes. Global Contractors, LLC, submitted a bid that resulted in the lowest evaluated submittal after consideration of SBE participation goals. The table below reflects the amount of the base bid.

| <u>Respondent</u> | <u>Location</u> <i>(city and state)</i> | <u>Submittal Amount</u> Sales tax not applicable | <u>Evaluated Submittal</u> |
|--------------------------------|--|---|----------------------------|
| Global Contractors, LLC | Puyallup, WA | \$ 367,165.00 | \$ 279,975.71 |
| Westwater Construction Co. | Auburn, WA | \$ 600,700.00 | \$ 513,510.71 |
| | Pre-bid Estimate | \$ 339,782.00 | |

The recommended award is 8.9 percent above the pre-bid estimate.

CONTRACT HISTORY: New contract.

FUNDING: Funds for this contract are available in the CDBG and Neighborhood Business District REET. Funding beyond the current biennium is subject to future availability of funds.

SUSTAINABILITY: This project will improve the safety and well-being of citizens by improving pedestrian crossings and access, and providing ADA compliant ramps. This upgrade to infrastructure will support economic development and improve the livability of the City.

SBE/LEAP COMPLIANCE: The recommended contractor is in compliance with the Small Business Enterprise Regulation requirements per memorandum dated July 25, 2013. The SBE goal for this project is 15 percent. The SBE participation level of the recommended contractor is 9.9 percent. Global Contractors, LLC submitted the lowest evaluated bid per the SBE Regulation requirements. The Local Employment and Apprenticeship Training Program (LEAP) goal is 180 hours.

PROJECT ENGINEER/COORDINATOR: Carol Wolfe, Program Development Specialist, 253-591-5384

A handwritten signature in black ink, appearing to read "Ricardo Noguera". The signature is fluid and cursive, with the first name being more prominent.


Ricardo Noguera
Community & Economic Development Director

cc: Chuck Blankenship, Senior Buyer, Finance/Purchasing
Charles Wilson, SBE Coordinator
Peter Guzman, LEAP Coordinator

File: project file



TO: T.C. Broadnax
City Manager

FROM: Ricardo Noguera 
Community and Economic Development Director

SUBJECT: Council Action Memo – Purchase Resolution –
Business District Sidewalk Improvements

DATE: August 20, 2013

Community and Economic Development is requesting City Council approval to award a contract for construction of the Business District Sidewalk Improvements to Global Contractors, LLC, Puyallup, WA.

Background

This project will replace unfit or unsafe sidewalks and install ADA compliant curb ramps. Sidewalk and curb will be removed and replaced in the Dome Business District on East 26th Street, between C Street and D Street; and in the McKinley Hill Business District on McKinley Avenue East, between East Morton Street and East Harrison Street. Portions of sidewalk will be removed and replaced and ADA ramps will be installed in the Pacific Avenue Business District on Pacific Avenue at South 51st Street, South 52nd Street, 5209 Pacific Avenue, 5213 Pacific Avenue, 5245 Pacific Avenue, and South 54th Street; and ADA ramps will be installed at the four corners of South 6th Street and South I Street.

This project will improve the safety and well-being of citizens by improving pedestrian access and providing ADA compliant ramps.

Funding

Funds for this contract are available in the CDBG and Neighborhood Business District REET Fund 3211.

Schedule

The project is expected to begin construction in September 2013 following contract award and execution. Construction will be complete by year end 2013.

Bid/Purchase Process

This contract is the result of Bid Solicitation ED13-0359F which opened on July 16, 2013. Two bid proposals were received and reviewed for general form bid requirements and Small Business Enterprise (SBE) participation. Global Contractors, LLC. was low bidder with a Base Bid of \$367,165.00. Contract documents required a SBE Goal of 15%. Global Contractors, LLC submitted a 9.9% SBE participation. Community and Economic Development is requesting Council approval to award Base Bid plus a 10% contingency, for a cumulative total of \$403,881.50, sales tax not applicable.



City of Tacoma
Information Technology Department

EXHIBIT "A"
 RESOLUTION NO.: 38719
 ITEM NO.: 2
 MEETING DATE: AUGUST 20, 2013

DATE: Monday, August 05, 2013
TO: Board of Contracts and Awards
SUBJECT: SAP Strategic Assessment
 Budgeted from Information Systems Fund 5800
 Request for Proposals Specification No. IT13-0379F

RECOMMENDATION: Information Technology Department recommends a contract be awarded to **Sage Group Consulting Inc., Hazlet, NJ**, for conducting a strategic assessment of the City of Tacoma's SAP ECC6.04 system. The recommendation is for a four month contract in the amount not to exceed \$292,400, plus applicable sales tax.

EXPLANATION: This contract will conduct a strategic assessment of the City's core Enterprise Resource Planning (ERP) systems, currently based on the SAP ECC6.04 platform and include reviews of the ERP infrastructure, IT operations/administration, and business applications with a goal of identifying opportunities to improve overall value, performance, alignment of services with current business priorities, cost efficiency, and strategic/operational planning.

Additionally, the assessment will include high-level benchmarking based on industry best practice performance measures to compare the City's ERP practice with leaders in state or local government.

Lastly, the assessment will include a slate of specific, actionable, prioritized recommendations to frame the City's forward-facing continual improvement plans.

COMPETITIVE SOLICITATION: Request for Proposals Specification No. IT13-0379F was opened July 16, 2013. Forty-four companies were invited to bid in addition to normal advertising of the project. Seven submittals were received. Sage Group Consulting Inc. submitted a proposal receiving the highest score by our Selection Advisory Committee.

| <u>Respondent</u> | <u>Location (city and state)</u> | <u>Rank</u> |
|-------------------------------------|----------------------------------|-------------|
| Sage Group Consulting, Inc. | Hazlet, NJ | 1 |
| The Peloton Group, LLC | Houston, TX | 2 |
| Quintel Management Consulting, Inc. | Greenwood Village, CO | 3 |
| HCL America, Inc. | Sunnyvale, CA | 4 |
| Phoenix Business Consulting | Halton City, TX | 5 |
| SAP Public Services, Inc. | Newton Square, PA | 6 |
| SITA Corp | Somerset, NJ | 7 |

CONTRACT HISTORY: New contract.

SUSTAINABILITY:

The chosen vendor supports sustainability efforts by working to reduce the office space needed to provide consulting services, by having its consultants support clients onsite or from home as virtual workers. Sage Group Consulting, Inc., also includes water conservation efforts in its employee orientation program, and is a big proponent of paperless processes. Sage Group Consulting, Inc.'s staff only use fuel efficient vehicles when working onsite.

FUNDING: Funds for this contract are available in the Information Systems Fund 5800. Funding beyond the current biennium is subject to future availability of funds.

HUB/LEAP COMPLIANCE: Not applicable.

PROJECT ENGINEER/COORDINATOR: Alan Alvarez, Information Technology Division, 253-382-2610.



Jack Kelanic
Interim Information Technology Director

Insert Initials (WLP:mr)

cc: Chuck Blankenship, Senior Buyer, Finance/Purchasing
HUB Coordinator
LEAP Coordinator

File:



RESOLUTION NO. 38720

1 A RESOLUTION relating to the City of Tacoma, Department of Public Utilities,
2 Water Division (dba "Tacoma Water"); approving the expansion of the
3 Tacoma Water service area and authorizing an agreement to extend the
4 water main to residents served by the Fennel Heights Maintenance Water
5 System.

6 WHEREAS the City of Tacoma, Department of Public Utilities, Water
7 Division (dba "Tacoma Water") has been requested to furnish water service to the
8 Fennel Heights Maintenance Water System ("Fennel Heights"), and

9 WHEREAS Fennel Heights serves 15 residences in a 14.7 acre service
10 area surrounded by the Tacoma Water service area in unincorporated Pierce
11 County, east of the City of Bonney Lake, and

12 WHEREAS Fennel Heights presently operates a community well that is out
13 of compliance due to arsenic levels that exceed the maximum contaminant level
14 ("MCL") established by the Safe Drinking Water Act and is currently under a
15 Bilateral Compliance Agreement with the Washington State Department of
16 Health ("WSDOH"), with a deadline of December 2014 to achieve compliance, and

17 WHEREAS Fennel Heights has requested an extension of service from
18 Tacoma Water, and, following construction of the water main, the existing well will
19 be decommissioned and the 15 residences will become Tacoma Water customers,
20 thereby satisfying the Bilateral Compliance Agreement with the WSDOH, and

21 WHEREAS Tacoma Water has been selected to receive a \$300,000 Jobs
22 Now Act grant from the WSDOH on behalf of Fennel Heights, and

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1 WHEREAS the grant will provide the necessary funding to extend water
2 utility service to Fennel Heights in accordance with the Service Expansion Policy,
3 with any project costs in excess of the grant agreement to be borne by the
4 15 residences through a customer surcharge, and

5
6 WHEREAS expansion of the Tacoma Water service area must be approved
7 by the Public Utility Board and the City Council in accordance with the Service
8 Expansion Policy and City Charter Section 4.11, and

9 WHEREAS, at its meeting of July 24, 2013, the Public Utility Board
10 approved the service area expansion to serve Fennel Heights and an agreement
11 with Fennel Heights to extend the water main, and

12
13 WHEREAS, in view of the benefits to the City and future customers, it
14 appears to be in the best public interest to authorize and approve said action and
15 to authorize expansion of water utility service to Fennel Heights; Now, Therefore,

16 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

17
18 Section 1. That expansion of the City of Tacoma, Department of Public
19 Utilities, Water Division (dba "Tacoma Water") service area, to allow water utility
20 service to residents served by the Fennel Heights Maintenance Water System in
21 unincorporated Pierce County, east of the City of Bonney Lake, is hereby approved
22 and authorization is granted in order to serve said area with water.

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24 Section 2. That the proper officers of the City are hereby authorized to
25 execute a Water System Acquisition Agreement with the Fennel Heights

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1 Maintenance Association for the purposes hereinabove enumerated, said
2 document to be substantially in the form of the proposed agreement on file in the
3 office of the City Clerk.

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5 Adopted _____

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Mayor

8 Attest:
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City Clerk

11 Approved as to form:
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13 _____
Chief Deputy City Attorney

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16 Requested by Public Utility Board
17 Resolution No. U-10643

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RESOLUTION NO. 38721

1 A RESOLUTION relating to City-owned property; authorizing the execution and
2 conveyance of a non-exclusive perpetual easement to Robin Bueche,
3 individually and as Successor Trustee of the O'Donnell Family Revocable
4 Living Trust, for ingress, egress, and utilities over and across the Tacoma
5 Rail Mountain Division right-of-way in the Ashford area of Pierce County; and
6 accepting the consideration of \$10,000 for the rights granted under the
7 easement.

8 WHEREAS, in 1957, Tacoma Rail Mountain Division's ("TRMW")
9 predecessor in interest granted a non-assignable and revocable Private Road
10 Crossing Agreement to Lynn S. O'Donnell for an eight-foot farm crossing to access
11 his property bisected by the railroad right-of-way, and

12 WHEREAS, in 2012, Robin Bueche, heir to the O'Donnell estate, contacted
13 the City through her attorney to inquire about acquiring legal access to
14 approximately 84 acres of property across the railroad right-of-way, and

15 WHEREAS City staff reviewed the request and determined that, due to the
16 lack of railroad operations at the location and that the road is now utilized to access
17 two homes, permanent easement rights should be sold to Robin Bueche,
18 individually and as Successor Trustee of the O'Donnell Family Revocable Living
19 Trust, for fair market value in the amount of \$10,000, and

20 WHEREAS TRMW supports the conveyance of an ingress, egress, and
21 utilities easement as hereinabove set forth, and

22 WHEREAS Real Property Services has worked with the City Attorney's
23 Office, Public Works, TRMW, and the attorney for Ms. Bueche to prepare the
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1 proposed easement to accomplish the conveyance, and now seeks final approval
 2 from the City Council; Now, Therefore,

3 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

4 Section 1. That the proper officers of the City are hereby authorized to
 5 convey a non-exclusive perpetual easement to Robin Bueche, individually and as
 6 Successor Trustee of the O'Donnell Family Revocable Living Trust, for ingress,
 7 egress, and utilities over and across the Tacoma Rail Mountain Division right-of-
 8 way in the Ashford area of Pierce County, said document to be substantially in the
 9 form of the proposed easement on file in the office of the City Clerk.
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12 Section 2. That the proper officers of the City are hereby authorized to
 13 accept the consideration of \$10,000 for the rights granted under the proposed
 14 easement.
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16 Adopted _____

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18 _____
 Mayor

19 Attest:

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21 _____
 City Clerk

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23 Approved as to form:

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25 _____
 Deputy City Attorney

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RESOLUTION NO. 38722

1 A RESOLUTION relating to the City's open space assessment program;
2 designating property owned by Norma J. Sands and Linnea C. Sands,
3 located at 615 South 82nd Street, as open space for property tax purposes
4 under the City and Pierce County's Open Space Current Use Assessment
5 program.

6 WHEREAS Norma J. Sands and Linnea C. Sands, the owners of multiple
7 parcels located at 615 South 82nd Street ("Sands Property"), have requested that
8 their property be renewed into the statewide Open Space Current Use Assessment
9 program, and

10 WHEREAS this classification would reduce the property taxes assessed to
11 the Sands Property on an ongoing basis, contingent upon its continued use as an
12 open space area, and

13 WHEREAS the Planning Commission ("Commission") completed its review
14 of the application through a public process, including a public hearing on May 1,
15 2013, and recommends approval of the renewal, and

16 WHEREAS the Infrastructure, Planning, and Sustainability Committee
17 reviewed the application and the Commission's Findings and Recommendations
18 Report, and issued a recommendation for adoption on July 24, 2013, contingent
19 upon the completion of the City Council's review process, and

20 WHEREAS, as part of the review, in accordance with Tacoma Municipal
21 Code ("TMC") 13.08, the application must be processed in the same manner as a
22 Comprehensive Plan amendment, in which the City Council must conduct a public
23 hearing on the matter prior to making its recommendation to Pierce County, which
24 administers the program on behalf of the state, and
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1 WHEREAS, on July 30, 2013, the City Council conducted a public hearing
2 concerning the proposed Open-Space Current Use assessment, and

3 WHEREAS RCW 84.34.037 provides that applications for classification of
4 land in an incorporated area shall be finally acted upon by: (a) a granting authority
5 composed of three members of the county legislative body and three members of
6 the city legislative body in which the land is located, in a meeting where members
7 may be physically absent but participating through telephonic connection; or
8 (b) separate affirmative acts by both the county and city legislative bodies, where
9 both bodies affirm the entirety of an application without modification or both bodies
10 affirm an application with identical modifications, and
11
12

13 WHEREAS, on July 23, 2013, pursuant to Pierce County Ordinance 2013-41,
14 the Pierce County Council affirmed, without modification, the Sands' application for
15 Open Space Classification under the Current Use Assessment program and
16 transmitted this affirmation to the City Clerk's office as of August 2, 2013, and
17

18 WHEREAS final concurring action can now be taken by the City; Now,
19 Therefore,

20 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

21 That the application of Norma J. Sands and Linnea C. Sands, for an
22 Open-Space Current Use Assessment for property located at 615 South 82nd
23 Street, is hereby approved and said property is designated as open space for
24 property tax purposes under the City and Pierce County's Open Space Current
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ORDINANCE NO. 28165

1 AN ORDINANCE relating to the Compensation Plan; amending Section 1.12.355 of
2 the Tacoma Municipal Code; and declaring the effective dates thereof to
implement rates of pay and compensation.

3 WHEREAS compensation for employees in the job titles of Municipal Court
4 Judge and Court Commissioner is based on a Salary Schedule adopted by the
5 Washington Citizens' Commission on Salaries for Elected Officials, and
6

7 WHEREAS the 2013-2014 Salary Schedule was adopted on May 22, 2013,
8 and

9 WHEREAS the salary for Municipal Court Judge is set at the rate for District
10 Court Judges, as adopted by the Commission, and the salary for Court
11 Commissioner is set at 90 percent of the salary of Municipal Court Judge, and
12

13 WHEREAS this ordinance implements the Salary Schedule pay increase of
14 2 percent for said classifications effective September 1, 2013, and a pay increase of
15 3 percent for said classifications effective September 1, 2014, and
16

17 WHEREAS, in accordance with Tacoma Municipal Code 1.12.640 and
18 Amended Ordinance No. 27775, passed December 16, 2008, the Court
19 Commissioner classification will no longer be eligible for longevity pay, similar to
20 other non-represented classifications, effective September 1, 2013; Now,

21 Therefore,

22 BE IT ORDAINED BY THE CITY OF TACOMA:

23 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
24 amended effective September 1, 2013, to read as follows:
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| Code | | Job Title | 1 |
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| 4312 | A | Municipal Court Judge | 68.13 |
| 4313 | A | Court Commissioner | 61.32 |

| Code | | Job Title | 1 |
|------|---|-----------------------|--------------|
| 4312 | A | Municipal Court Judge | <u>69.49</u> |
| 4313 | A | Court Commissioner | <u>62.54</u> |

The classification of Court Commissioner will no longer be eligible for longevity pay.

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective September 1, 2014, to read as follows:

| Code | | Job Title | 1 |
|------|---|-----------------------|------------------|
| 4312 | A | Municipal Court Judge | 69.49 |
| 4313 | A | Court Commissioner | 62.54 |

| Code | | Job Title | 1 |
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| 4312 | A | Municipal Court Judge | <u>71.58</u> |
| 4313 | A | Court Commissioner | <u>64.42</u> |



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Section 3. That Section 1 of this ordinance shall become effective on
September 1, 2013. That Section 2 of this ordinance shall become effective on
September 1, 2014.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



ORDINANCE NO. 28166

1 AN ORDINANCE relating to the Compensation Plan; amending Section 1.12.355
2 of the Tacoma Municipal Code; and declaring the effective dates thereof to
correct rates of pay and compensation.

3 WHEREAS Resolution No. 38633, adopted February 26, 2013, provided for
4 the execution of the 2013-2017 collective bargaining agreement between the City
5 and District Lodge #160, on behalf of Local Lodge #297, of the International
6 Association of Machinists and Aerospace Workers, Rail Mechanics Unit, and
7

8 WHEREAS Resolution No. 38634, adopted February 26, 2013, provided for
9 the execution of the 2013-17 collective bargaining agreement between the City and
10 District Lodge #160, on behalf of Local Lodge #297, of the International Association
11 of Machinists and Aerospace Workers, Track Workers Unit, and
12

13 WHEREAS Ordinance No. 28136, passed March 5, 2013, provided for rates
14 of pay, effective January 1, 2013, for employees represented by the Rail Mechanics
15 and Track Workers Units, and also provided for a wage deferral (pay reduction),
16 effective July 1, 2013, pursuant to the terms of the Western Metal Industry Pension
17 Fund – Rehabilitation Plan (“Plan”), and
18

19 WHEREAS this ordinance will return the wage deferral (pay reduction) to
20 reflect a change in how the Plan contributions will be administered; Now, Therefore,

21 BE IT ORDAINED BY THE CITY OF TACOMA:

22 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
23 amended, effective as provided by law, to read as follows:
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| 7140 | Locomotive Mechanic 1 | 26.58 | 28.24 | 29.90 | 31.56 | 33.22 |
| 7141 | Locomotive Mechanic, Senior | 36.23 | | | | |
| 7142 | Railway Shop Worker | 20.36 | 21.39 | 22.46 | 23.58 | 24.86 |

| Code | Job Title | 1 | 2 | 3 | 4 | 5 |
|------|-----------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 7140 | Locomotive Mechanic | 26.86 | 28.52 | 30.18 | 31.84 | 33.50 |
| 7141 | Locomotive Mechanic, Senior | 36.51 | | | | |
| 7142 | Railway Shop Worker | 20.64 | 21.67 | 22.74 | 23.86 | 25.14 |

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

| Code | Job Title | 1 | 2 | 3 | 4 | 5 | 6 |
|-------|---|-------|-------|-------|-------|-------|-------|
| 7119 | Railway Track Inspector | 22.07 | 23.54 | 25.01 | 26.48 | 27.95 | 29.42 |
| 7119A | With 5+years of experience | 22.07 | 23.54 | 26.48 | 29.42 | | |
| 7120 | Railway Track Maintenance Worker | 21.04 | 22.44 | 23.84 | 25.25 | 26.65 | 28.05 |
| 7120A | With 5+years of experience | 21.04 | 22.44 | 25.25 | 28.05 | | |
| 7121 | Railway Track Maintenance Supervisor | 23.69 | 25.27 | 26.85 | 28.43 | 30.01 | 31.59 |
| 7121A | With 5+years of experience | 23.69 | 25.27 | 28.43 | 31.59 | | |
| 7145 | Railway Track Equipment Mechanic-Welder | 26.22 | 27.82 | 29.43 | 31.02 | 32.64 | |

| Code | Job Title | 1 | 2 | 3 | 4 | 5 | 6 |
|-------|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 7119 | Railway Track Inspector | 22.21 | 23.69 | 25.17 | 26.65 | 28.13 | 29.61 |
| 7119A | With 5+years of experience | 22.21 | 23.69 | 26.65 | 29.61 | | |
| 7120 | Railway Track Maintenance Worker | 21.17 | 22.58 | 24.00 | 25.41 | 26.82 | 28.23 |
| 7120A | With 5+years of experience | 21.17 | 22.58 | 25.41 | 28.23 | | |
| 7121 | Railway Track Maintenance Supervisor | 23.84 | 25.43 | 27.02 | 28.61 | 30.20 | 31.79 |
| 7121A | With 5+years of experience | 23.84 | 25.43 | 28.61 | 31.79 | | |
| 7145 | Railway Track Equipment Mechanic-Welder | 26.39 | 28.00 | 29.62 | 31.22 | 32.85 | |



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Section 3. That Sections 1 and 2 of this ordinance shall become effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



1 Use Assessment program, all as more specifically set forth in the documents on file
2 in the office of the City Clerk.

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4 Adopted _____

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Mayor

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Attest:
City Clerk

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10 Approved as to form:
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12 Deputy City Attorney

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