



## Legislation Passed March 5, 2013

The Tacoma City Council, at its regular City Council meeting of March 5, 2013, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

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### **Purchase Resolution No. 38635**

Awarding contracts to:

1. Office Max, Inc., in the amount of \$175,000.00, plus sales tax, budgeted from various departmental funds, for a cumulative total of \$776,403.96, to increase the contract for office supplies on an as-needed basis – Specification No. CT11-0159F; and
2. Helm Manufacturing, LLC, in the amount of \$875,000.00, plus sales tax, and Handan Container and Trailer Repair, in the amount \$375,000.00, plus sales tax, budgeted from the Solid Waste Fund, for a combined total of \$1,250,000.00, for repair and maintenance of the Solid Waste transfer trailer fleet, both contracts for an initial three-year term with the option to renew for two additional one-year terms – Specification No. GF12-0694F.

### **Resolution No. 38636**

Authorizing the execution of a Multi-family Housing Eight-Year Limited Property Tax Exemption Agreement with Cedar Hill Homes, LLC, for the development of five market-rate multi family rental housing units located at 1427 East 35th Street in the Portland Avenue Mixed-Use Center.

### **Resolution No. 38637**

Authorizing the execution of a Multi-family Housing Eight-Year Limited Property Tax Exemption Agreement with Kahne & Kahne Properties LLC, for the development of 16 market-rate multi-family for sale housing units located at 2117 2125 South Yakima Avenue in the Downtown Mixed-Use Center.

### **Resolution No. 38638**

Authorizing the execution of two agreements with BNSF Railway Company: a Real Estate Donation Agreement for an approximately 20-foot-wide strip of property located within the Prairie Line Trail right-of-way between South 15th and South 26th Streets, and an 80-foot-wide right-of-way between South 23rd and South 25th Streets; and an Exchange Agreement to permanently close the street crossing on A Street in the vicinity of East 22nd and Dock Streets.

### **Resolution No. 38639**

Authorizing the execution of the North Access Road Development Agreement and the Donation Agreement with BNSF Railway Company, to construct a public road in South Tacoma; and a Letter of Understanding between Public Works and Tacoma Public Utilities.

**Resolution No. 38640**

Approving the five-year Economic Development Strategic Framework and two year Economic Development Action Plan.

**Resolution No. 38641**

Authorizing the extension of the Tacoma Fire Department's Emergency Management Planning Performance Program, a special project of limited duration, through December 31, 2016.

**Resolution No. 38642**

Approving revisions to the 2010-2014 Human Services Strategic Plan relating to human services strategic priorities and funding policies.

**Ordinance No. 28136**

Amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement the rates of pay and compensation for employees represented by the following unions:

- Teamsters Local Union No. 117, Public Assembly Facilities Unit;
- Tacoma Police Union, Local No. 6;
- International Brotherhood of Electrical Workers, Local 483, Customer and Field Services, Supervisors, Tacoma Water, and Water Pollution Control Units; and
- District Lodge No. 160, on behalf of Local Lodge No. 297, International Association of Machinists and Aerospace Workers, Rail Mechanics and Track Workers Units.



## RESOLUTION NO. 38635

1 A RESOLUTION related to the purchase of materials, supplies or equipment,  
2 and the furnishing of services; authorizing the appropriate City officials to  
3 enter into contracts and, where specified, waiving competitive bidding  
4 requirements, authorizing sales of surplus property, or increasing or  
5 extending existing agreements.

6 WHEREAS the City has complied with all applicable laws governing the  
7 acquisition of those supplies, and/or the procurement of those services,  
8 inclusive of public works, set forth in the attached Exhibit "A," which Exhibit is  
9 incorporated herein as though fully set forth, and

10 WHEREAS the Board of Contracts and Awards has reviewed the  
11 proposals and bids received by the City, and the Board has made its  
12 recommendation as set forth in Exhibit "A," and

13 WHEREAS the Board of Contracts and Awards has also made its  
14 recommendations as to entering into purchasing agreements with those  
15 governmental entities identified in Exhibit "A"; Now, Therefore,

16 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

17 That the Council of the City of Tacoma does hereby concur in the  
18 findings and recommendations of the Board of Contracts and Awards set forth  
19 in the attached Exhibit "A," and does hereby approve and authorize the:

20 (X) A. Procurement of those supplies, services, and public works  
21 recommended for acceptance in the attached Exhibit "A";

22 ( ) B. Rejection of those bids and/or proposals that are recommended  
23 for rejection in the attached Exhibit "A";  
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( ) C. Entry into the proposed purchasing agreement with those governmental entities identified in the attached Exhibit "A," which proposed agreement is on file in the office of the City Clerk;

( ) D. Waiver of competitive bidding procedures in those instances, as set forth in Exhibit "A," in which it is impracticable to obtain supplies or public works improvements by competitive bid, or in those instances in which supplies and/or public works are available from a single source.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
\_\_\_\_\_  
City Clerk

Approved as to form:  
*William C. Foster*  
\_\_\_\_\_  
City Attorney



City of Tacoma  
Finance Department

EXHIBIT "A"

RESOLUTION NO.: 38635  
ITEM NO.: 1  
MEETING DATE: MARCH 5, 2013

**DATE:** February 12, 2013  
**TO:** Board of Contracts and Awards  
**SUBJECT:** Citywide Contract to Provide Office Supplies as needed by using departments  
Budgeted from various funds as needed by using Departments/Divisions  
Request for Bids CT11-0159F  
Contract No. 4600007431

**RECOMMENDATION:** The Finance Department, Purchasing Division, requests approval to increase 4600007431 to **OfficeMax, Inc., Kent, WA**, by \$175,000.00, plus sales tax, for the purchasing of office supplies as needed by the various departments. This increase will bring the contract to a cumulative total of \$776,403.96, plus sales tax.

**EXPLANATION:** The initial contract value was based on historical purchase data from the previous citywide contract. This contract has been utilized by staff more than anticipated; therefore the need to request additional funding until the contract expires July 2013 and a new contract is awarded.

**COMPETITIVE BIDDING:** This contract awarded to the low bidder OfficeMax, Inc. as the result of a competitive bid solicitation, Request for Bids Specification No. CT11-0159F, approved in June, 2011 by the Tacoma Public Utility Board and in July, 2011 by City Council. The contract contains firm fixed pricing during the two year period of performance.

**CONTRACT HISTORY:** The two year contract was approved June 28, 2011 per Tacoma Public Utility Board Resolution U-10471 and July 12, 2012 per City Council Resolution No. 38292. This increase will bring the contract to a cumulative total of \$776,403.96, plus sales tax, through July 31, 2013. Total usage is estimated at 50.98% for TPU and 49.02% for General Government. This is the first amendment to the contract. There are no contract renewal options allowed under this contract and a new contract will be solicited prior to expiration July 2013.

**FUNDING:** Funds for this contract are provided by the individual departments using the contract. All purchases are processed through the City Procurement Card.

**PROJECT ENGINEER/COORDINATOR:** Marie Holm, Purchasing Division, 253-502-8139.

*Kathy Katterhagen*  
Kathy Katterhagen  
Procurement and Payables Division Manager

cc: Marie Holm, Senior Buyer, Finance/Purchasing  
HUB Coordinator  
LEAP Coordinator

**Citywide Office Supply Contract – Supplemental Information**

<p><b>Background:</b>          In March, 2011, a Request For Bid solicitation was issued for fixed pricing on various office supplies used by the city; five bids were received. OfficeMax was the lowest responsive bidder and offered fixed pricing with zero escalation for the two year term.</p> <p>Purchasing has entered into 22 interlocal agreements with public agencies who have chosen to “piggyback” this highly competitive contract.</p>	
Where is OfficeMax located?	Storefront – Tacoma, WA Corporate Office -Kent, WA
How many products are available on this contract?	2,607 general supplies
Why is this contract increase necessary?	<p>Initial estimated usage was based on historical purchase data. City staff have gravitated to fully utilizing this contract due to ease of use placing on-line orders with Pcards, having environmentally preferable product options, and competitive pricing that remains fixed for the duration of the contract.</p> <p>This contract provides cost savings and sustainability benefits to the city and should remain in effect until expiration July 2013 and an new contract is awarded.</p>
How does this contract demonstrate the city’s commitment to sustainability?	<ul style="list-style-type: none"> <li>• Environmentally preferable products</li> <li>• Electronic ordering and payment</li> <li>• Managed delivery</li> <li>• City staff training</li> </ul> <p>This contract offers environmentally preferable product alternatives. City staff have been provided sustainable office supply product training, participated in sustainability fairs sponsored by OfficeMax, and encouraged to continue shifting purchases to sustainable products.</p> <p>To reduce carbon emissions, contract terms include consolidated deliveries limited to twice per week in re-usable totes.</p>



City of Tacoma  
Public Works Department

EXHIBIT "A"

RESOLUTION NO.: 38635

ITEM NO.: 2

MEETING DATE: March 5, 2013

**DATE:** February 26, 2013  
**TO:** Board of Contracts and Awards  
**SUBJECT:** Trailer Repairs and Services  
Budgeted from ES Solid Waste Fund 4200  
Request for Proposals, Specification No. GF12-0694F

**RECOMMENDATION:** Public Works, Facilities Management, Fleet Services on behalf of Environmental Services, Solid Waste Management recommends contracts be awarded to **Helm Manufacturing, LLC, Puyallup, WA** and **Handan Container and Trailer Repair, Tacoma, WA**, for repair and maintenance of the Solid Waste transfer trailer fleet. For Helm Manufacturing, LLC, the recommendation is for an initial three-year contract term with the option to renew for two additional one-year renewal periods in the amount of \$875,000, plus sales tax. For Handan Container and Trailer Repair the recommendation is for an initial three-year contract term with the option to renew for two additional one-year renewal periods in the amount of \$375,000, plus sales tax for a cumulative amount of \$1,250,000, plus sales tax. Two contracts are recommended in order to expedite repairs to meet the daily fleet requirement.

**EXPLANATION:** Public Works, Fleet Services performs the maintenance and repairs on most Solid Waste transfer trailers, refuse trucks and equipment. Outside repair services are utilized for major projects requiring a large work space, extensive labor hours and specialized work. These contracts will primarily focus on the overhaul of the walking floors, frame repairs and other necessary major repairs to renovate trailers and extend their useful life.

**SUSTAINABILITY:** Both companies indicate they look for opportunities to recycle and reuse whenever possible. Handan Container and Trailer Repair repairs all trailers inside an enclosed shop area preventing hazardous spills onto any soil or other susceptible area. Timely repairs and preventative maintenance conserve costs and resources. Equipment operated at an optimal performance level greatly reduces fuel consumption and emissions.

**COMPETITIVE BIDDING:** Request for Proposals, Specification No. GF12-0694F was opened January 15, 2013. Eight companies were invited to bid in addition to normal advertising of the project. Three submittals were received.

<u>Respondent</u>	<u>Location</u>	<u>Score (of 400 pts)</u>
Helm Manufacturing, LLC	Puyallup, WA	364
Handan Container and Trailer Repair	Tacoma, WA	350
OSW Equipment and Repair, Inc.	Woodinville, WA	314

**CONTRACT HISTORY:** New contract.

**FUNDING:** Funds are budgeted in the ES Solid Waste Fund 4200. Funding beyond the current biennium is subject to future availability of funds.

**HUB/LEAP COMPLIANCE:** Per the HUB office, there are no HUB firms registered for this type of work.

**PROJECT ENGINEER/COORDINATOR:** Jeffrey Jenkins, Facilities Management Division Manager, (253) 591-5508

  
Kurtis D. Kingsolver, P.E.  
Interim Public Works Director

cc: Jeffrey Jenkins/Angie Ballard, PW/Facilities  
Gary Kato/Mike Gent, ES Solid Waste Management  
Richelle Krienke, Finance/Purchasing  
Deanna Pollard, Fleet Operations



**TO:** T.C. Broadnax  
City Manager

**FROM:** Kurtis D. Kingsolver, P.E. *KDK*  
Interim Public Works Director/City Engineer

**SUBJECT:** Council Action Memo – Purchase Resolution – March 5, 2013  
Trailer Repairs and Services

**DATE:** February 21, 2013

The City Council is being requested to award contracts to Helm Manufacturing, LLC, of Puyallup, WA, and Handan Container and Trailer Repair, of Tacoma, WA, for repair and maintenance of the Solid Waste transfer trailer fleet. For Helm Manufacturing, LLC, the recommendation is for an initial three-year contract term with the option to renew for two additional one-year renewal periods in the amount of \$875,000, plus sales tax. For Handan Container and Trailer Repair the recommendation is for an initial three-year contract term with the option to renew for two additional one-year renewal periods in the amount of \$375,000, plus sales tax for a cumulative amount of \$1,250,000, plus sales tax. We are recommending two contracts in order to expedite repairs to meet the daily fleet requirement while encouraging business opportunity for the company located in our City.

**Background**

Competitive bidding was conducted through the Request for Proposals process. Specification No. GF12-0694F was opened January 15, 2013. Eight companies were invited to bid in addition to normal advertising of the project. Three submittals were received. These are new contracts and have had no prior Council action.

**Contract Scope**

Public Works, Fleet Services performs the maintenance and repairs on all Solid Waste transfer trailers, refuse trucks and equipment. As a key daily operational component, the City's Solid Waste Management uses 50 container trailers to transfer garbage from the City's landfill transfer station to Pierce County's composting and disposal locations. While most of the trailer repairs are performed by Public Works Fleet Services technicians, we rely on outside repair services for major projects requiring a large work space, extensive labor hours, or specialized work. These contracts will primarily focus on major overhauls and upgrades of walking floors, frame and other necessary major structural and component repairs to renovate trailers and extend their useful life. Such upgrades are deemed to be more cost efficient than replacement.

**Funding Sources**

Funds for are budgeted in the ES Solid Waste Fund 4200. Funding past this biennium will be subject to future availability of funds.





## RESOLUTION NO. 38636

1 A RESOLUTION relating to the multi-family property tax exemption program;  
2 authorizing the execution of a Multi-family Housing Eight-Year Limited  
3 Property Tax Exemption Agreement with Cedar Hill Homes, LLC, for the  
4 development of five new market-rate multi-family rental housing units to be  
5 located at 1427 East 35th Street in the Portland Avenue Mixed-Use Center.

6 WHEREAS the City has, pursuant to chapter 84.14 of the Revised Code of  
7 Washington, designated several Residential Target Areas for the allowance of a  
8 limited property tax exemption for new multi-family residential housing, and

9 WHEREAS the City has, through Ordinance No. 25789, enacted a program  
10 whereby property owners in Residential Target Areas may qualify for a Final  
11 Certificate of Tax Exemption which certifies to the Pierce County Assessor-  
12 Treasurer that the owner is eligible to receive a limited property tax exemption,  
13 and

14 WHEREAS the Director of Community and Economic Development has  
15 reviewed the proposed property tax exemption and recommends that conditional  
16 property tax exemptions be awarded, as set forth in Exhibit "A"; Now, Therefore,

17 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

18 Section 1. That the City Council does hereby approve and authorize a  
19 conditional property tax exemption, for a period of eight years, to Cedar Hill  
20 Homes, LLC, as set forth in the attached Exhibit "A."  
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Section 2. That the proper officers of the City are authorized to execute the necessary document to implement this resolution, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

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Deputy City Attorney



## EXHIBIT "A"

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Cedar Hill Homes LLC is requesting an eight-year property tax exemption to develop five new market rate multi-family housing units at 1427 East 35th Street in the Portland Avenue Mixed-Use Center. The housing will consist of five (5) two bedroom units, each with 1.75 baths. The two bedroom units will range from 1,000 to 1,100 square feet. The project will include five spaces of on-site residential parking. The housing is expected to rent for approximately \$850-900 per month. The project will provide housing for both individuals and small families. Construction cost is estimated at \$450,000, providing short-term employment for approximately 12-13 people in the construction trades. Annual property taxes to be exempted from the housing project are estimated to be approximately \$7,100, of which \$1,420 would be the City's portion. The land will continue to produce tax revenues. Construction is expected to begin in the spring of 2013 and be completed by the end of 2013.



## RESOLUTION NO. 38637

1 A RESOLUTION relating to the multi-family property tax exemption program;  
2 authorizing the execution of a Multi-family Housing Eight-Year Limited  
3 Property Tax Exemption Agreement with Kahne & Kahne Properties LLC,  
4 for the development of 16 new market-rate multi-family for sale housing  
5 units, to be located at 2117-2125 South Yakima Avenue in the Downtown  
6 Mixed-Use Center.

7 WHEREAS the City has, pursuant to chapter 84.14 of the Revised Code of  
8 Washington, designated several Residential Target Areas for the allowance of a  
9 limited property tax exemption for new multi-family residential housing, and  
10

11 WHEREAS the City has, through Ordinance No. 25789, enacted a program  
12 whereby property owners in Residential Target Areas may qualify for a Final  
13 Certificate of Tax Exemption which certifies to the Pierce County Assessor-  
14 Treasurer that the owner is eligible to receive a limited property tax exemption,  
15 and

16 WHEREAS the Director of Community and Economic Development has  
17 reviewed the proposed property tax exemption and recommends that conditional  
18 property tax exemptions be awarded, as set forth in Exhibit "A"; Now, Therefore,

19 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

20 Section 1. That the City Council does hereby approve and authorize a  
21 conditional property tax exemption, for a period of eight years, to  
22 Kahne & Kahne Properties LLC, as set forth in the attached Exhibit "A."  
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Section 2. That the proper officers of the City are authorized to execute the necessary document to implement this resolution, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

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Deputy City Attorney



## EXHIBIT "A"

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Kahne & Kahne Properties LLC is requesting an eight-year property tax exemption to develop 16 new multi-family market-rate for sale housing units at 2117-2125 South Yakima Avenue in the Downtown Mixed-Use Center. The housing will consist of 16 two-bedroom units, each with 2.5 baths. The two-bedroom units will be 1,682 square feet. The project will include 16 individual garages of on-site residential parking. The housing is expected to be sold for \$239,000. The project will provide housing for both individuals and small families. The construction cost is estimated at \$2,700,000, and provides short-term employment for approximately 75-80 construction tradespeople. Annual property taxes to be exempted from the residential portion are estimated to be approximately \$42,580, of which \$ 8,515 would be the City's portion. The land portion of the project will continue to produce tax revenues. Construction is expected to begin in the fall of 2013 and be completed by the fall of 2015.



## RESOLUTION NO. 38638

1 A RESOLUTION relating to real property; authorizing the execution of a Real  
2 Estate Donation Agreement for the purpose of creating a non-motorized  
3 trail link along the Prairie Line railroad right-of-way in the downtown  
4 area of Tacoma and an Exchange Agreement memorializing the  
reciprocal grant of various easements, both with the BNSF Railway  
Company.

5 WHEREAS the Prairie Line railroad right-of-way, owned by BNSF Railway  
6 Company ("BNSF"), traverses downtown Tacoma between approximately  
7 South 15th and South 26th Streets, and  
8

9 WHEREAS, given its unique and strategic location, the Prairie Line right-of-  
10 way provides an opportunity to further enhance the downtown area by enabling a  
11 non-motorized trail link connecting Dock Street and Thea Foss Waterway, the  
12 University of Washington-Tacoma, downtown amenities, and a future opportunity to  
13 tie into the Water Ditch Trail along South Tacoma Way, and  
14

15 WHEREAS, once fully funded and constructed, the trail will be a source of  
16 enjoyment and improved mobility for years to come, and

17 WHEREAS under the Real Estate Donation Agreement, BNSF will donate to  
18 the City a strip of property, generally 20-feet wide, located within the Prairie Line  
19 (Hood Street) right-of-way, approximately between South 15th and South 26th  
20 Streets; and will convey to the City an 80-foot wide right-of-way between  
21 South 23rd and South 25th Streets, and at street intersections, and  
22

23 WHEREAS, under the Exchange Agreement, the City will permanently close  
24 the street crossing of BNSF's right-of-way in the area commonly referred to as  
25 "A" Street in the vicinity of East 22nd and Dock Streets, and BNSF will authorize  
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construction of a future pedestrian overpass in a mutually agreed-upon location  
between "A" and East "D" Streets, and

WHEREAS BNSF has obtained final approval from the U.S. Surface  
Transportation Board ("STB") to cease rail operations and abandon and convey the  
Prairie Line property, which line is now abandoned; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City of Tacoma are hereby authorized to enter  
into the Real Estate Donation Agreement and Exchange Agreement with BNSF  
Railway Company for the purposes hereinabove enumerated, said documents to be  
substantially in the form of the proposed agreements on file in the office of the City  
Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney





## RESOLUTION NO. 38639

1 A RESOLUTION relating to real property; authorizing the execution of the North  
2 Access Road Development Agreement and Donation Agreement with the  
3 BNSF Railway Company ("BNSF"); and approving the Letter of  
4 Understanding Between the Department of Public Works and Department  
5 of Public Utilities, Water Division.

6 WHEREAS BNSF Railway Company ("BNSF") owns approximately  
7 157 acres in South Tacoma ("Tacoma Shops Property") which BNSF desires to see  
8 used for future development ("Tacoma Shops Development"), all as more  
9 specifically defined in the North Access Road Development Agreement  
10 ("Development Agreement"), and

11 WHEREAS the City, through its Department of Public Utilities, Water  
12 Division ("Tacoma Water"), owns real property which abuts the Tacoma Shops  
13 Property, and

14 WHEREAS the Development Agreement will allow BNSF to use a strip of the  
15 City's property to develop an access road connecting to the Tacoma Shops  
16 Property, and

17 WHEREAS this development will provide economic and community benefit  
18 to the City and its residents, and will include the construction and dedication of  
19 certain public road improvements on the City's property at BNSF's expense for use  
20 by the City and general public, and

21 WHEREAS the Tacoma Shops Property cannot be feasibly developed  
22 without the access corridor that will be authorized by the Development Agreement,  
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WHEREAS the Donation Agreement provides for the donation by BNSF of approximately 5.94 acres of land to the City to occur no later than 30 days following BNSF's (or its assignee's/designee's) commencement of road improvements, and

WHEREAS a Letter of Understanding between the Department of Public Works ("Public Works") and the Water Division provides that, in the event BNSF constructs the public street on the City's property but does not donate 5.94 acres of land to the City, Public Works agrees to pay the Water Division \$398,575 as compensation for the use of the strip of real property for a public street; and in the event BNSF does not construct the public street by the end of the period specified in the Development Agreement, Public Works agrees to compensate the Water Division for the time that the 1.83 acres was encumbered by the Development Agreement in an amount equal to \$8,000 per year, less revenues received by the Water Division during that same time period, for the use of the subject parcel, and

WHEREAS the Public Utility Board authorized approval of the Development Agreement and Donation Agreement at its July 11, 2012, meeting; Now, Therefore,

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:**

Section 1. That the proper officers of the City of Tacoma are hereby authorized to enter into the North Access Road Development Agreement and the Donation Agreement with BNSF Railway Company for the purposes hereinabove enumerated, said documents to be substantially in the form of the proposed agreements on file in the office of the City Clerk.



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Section 2. That the Letter of Understanding between the Department of Public Works and Department of Public Utilities, Water Division, substantially in the form of the document on file in the office of the City Clerk, is hereby approved.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney



## RESOLUTION NO. 38640

1 A RESOLUTION relating to community and economic development; approving the  
2 five-year Economic Development Strategic Framework and two-year  
Economic Development Action Plan.

3 WHEREAS the Economic Development Strategic Framework ("Framework")  
4 encompasses a strategic approach to carrying out the implementation of  
5 economic development activities over a five-year period, and

6 WHEREAS the Framework has received input over the last several months  
7 from Economic Development Committee ("EDC") members, economic  
8 development partners, and community stakeholders, and

9 WHEREAS the Framework outlines how the Community and Economic  
10 Development Department ("CED"), other City departments, economic  
11 development partners, and the private business community will collaborate to  
12 foster economic development activities throughout Tacoma over the next five  
13 years, and

14 WHEREAS CED staff crafted a two-year Action Plan ("Plan") which  
15 represents the implementation approach of the Framework to be carried out by  
16 CED staff over a 24 month period (January 2013-December 2014), and

17 WHEREAS the Plan focuses on the implementation of five key components  
18 of the Framework, including: (1) small business development and  
19 entrepreneurship services; (2) business attraction, expansion and retention;  
20 (3) international development and relationships; (4) downtown development and  
21 revitalization; and (5) neighborhood revitalization, and

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WHEREAS, on an annual basis, staff will evaluate and present the results of the Strategic Framework and the Plan to the EDC and City Council and adjust the Plan as necessary based on market conditions, budget constraints, and City Council directives, and

WHEREAS, since the City Council will begin formulating a new biennial budget in July 2014, assessing the effectiveness of the Plan will be key as the budget is assembled; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the five-year Economic Development Strategic Framework and two-year Economic Development Action Plan, as on file in the office of the City Clerk, are hereby approved.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk

Approved as to form:  
  
\_\_\_\_\_  
Deputy City Attorney



## RESOLUTION NO. 38641

1 A RESOLUTION relating to a special project of limited duration; authorizing the  
2 extension of the Tacoma Fire Department's Emergency Management  
3 Planning Performance Program through December 31, 2016, and  
4 continuing the designation of special project positions and benefits,  
5 pursuant to Sections 1.12.155, 1.24.187, and 1.30.300.D of the Tacoma  
6 Municipal Code and Section 6.1(h) of the Tacoma City Charter.

7 WHEREAS, on September 15, 2009, the City Council adopted Resolution  
8 No. 37869, approving the establishment of the Emergency Management Planning  
9 Performance Program ("3P"), as a special project of limited duration, to accelerate  
10 and enhance needed emergency management planning and training in the City of  
11 Tacoma, and

12 WHEREAS designating the City of Tacoma Fire Department's (TFD)  
13 Emergency Management Planning Performance Program as a Special Project  
14 of limited duration was necessary in order to assign personnel to improve the  
15 City's existing departmental emergency plans, enhance the operational  
16 capability of City staff assigned to the emergency operations centers of the City  
17 and Pierce County, and perform other important emergency  
18 management-related work, and

19 WHEREAS, in addition to the assignment of existing TFD emergency  
20 management staff, 3P envisioned the temporary hiring of Special Project staff,  
21 using grant funds, as well as the potential loan of existing City staff from other  
22 departments for this effort, and

23 WHEREAS, pursuant to the provisions of TMC 1.12.155, 1.24.187, and  
24 Tacoma City Charter Section 6.1(h), employees who are not regular employees  
25  
26



1 and are hired as project employees are paid as provided for by ordinance or  
2 resolution of the City Council, and

3           WHEREAS, during the last three years, the grant-funded 3P temporary  
4 project staff assisted the Tacoma Fire Department's ("TFD") emergency  
5 management and other City staff in developing and updating the City's  
6 emergency management plans, provided support to and assisted with event-  
7 related training, and provided Community Emergency Response Team  
8 ("CERT") instruction to the public, and

9           WHEREAS, in order to accomplish additional emergency management-  
10 related work, the TFD proposes to extend the 3P project through December 31,  
11 2016; Now, Therefore,

12           BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

13           Section 1. That the City Council does hereby approve and authorize the  
14 extension of the Emergency Management Planning Performance Program, a  
15 special project of limited duration, through December 31, 2016.

16           Section 2. That the Special Project positions shall continue to be  
17 compensated, contingent upon funding, in accordance with the salary schedule  
18 referenced in Section 1.12.155 TMC for the comparable classification of the  
19 positions.

20           Section 3. That, in accordance with Section 1.24.187 TMC, the employees  
21 identified to serve in the foregoing program shall be designated as unclassified  
22 Special Project employees as of the date of hire.



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Section 4. That Special Project employees who have been hired or may be hired to work on the Special Project identified in this resolution shall continue to receive benefits, all in accordance with and pursuant to the provisions of the Compensation Plan of the City of Tacoma. They shall not be eligible for longevity pay.

Section 5. That, because the Special Project identified in this resolution is temporary in nature, it is deemed a temporary project for the limited duration of four additional years, and the individuals so employed in such project positions are temporary and unclassified, and shall have no claim to further or continued employment with the City after cessation of this Special Project, except pursuant to his or her obtaining status as a regular City employee under the provisions of the Tacoma Municipal Code, or pursuant to further action of the City Council relating to such Special Project.

Section 6. That all acts by agents or employees of the City consistent with the intent of this resolution taken prior to the effective date of this resolution are hereby ratified.





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Section 7. That the City Manager is hereby authorized to direct the appropriate City officers to proceed with the necessary actions for this Special Project completion.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney



## RESOLUTION NO. 38642

1 A RESOLUTION relating to human services; revising the human services  
2 strategic priorities and funding policies of the 2010-2014 Human  
3 Services Strategic Plan.

4 WHEREAS the City Council adopted the 2010-2014 Human Services  
5 Strategic Plan ("HSSP"), pursuant to the adoption of Resolution No. 38062 on  
6 June 29, 2010, and

7 WHEREAS, on March 20, 2012, the City Council passed Ordinance  
8 No. 28057, adopting the .1% Mental Health Sales Tax Revenue, and

9 WHEREAS, in accordance with the passage of Ordinance No. 28057, a  
10 mid-point review of the HSSP was conducted in May 2012, and  
11

12 WHEREAS the City Council made further revisions to the HSSP pursuant  
13 to the adoption of Resolution No. 38518 on July 31, 2012, and

14 WHEREAS, at the January 10, 2013, Public Safety, Human Services, and  
15 Education Committee ("PSHSE"), representatives of the Tacoma-Pierce County  
16 Health Department presented the results of the Mental Health Community Needs  
17 Assessment, and City staff presented potential funding priorities, and a potential  
18 funding distribution framework, and  
19

20 WHEREAS the PSHSE discussed the Mental Health and Chemical  
21 Dependency funding priorities and policies and requested further review by the  
22 Human Services Commission, including: (1) recommended funding allocations;  
23 (2) appropriate revisions to the Human Services Strategic Plan; (3) contract term  
24 and competitive process timelines; and (4) recommended reserve requirements,  
25 and  
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WHEREAS the proposed revisions were presented at the PSHSE meeting on February 14, 2013, and received a “do pass”; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the proper officers of the City are hereby authorized to revise the human services strategic priorities and funding policies contained in the 2010-2014 Human Services Strategic Plan as hereinabove enumerated.

Section 2. That the City’s revised human services strategic priorities and funding policies are hereby adopted.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney



# ORDINANCE NO. 28136

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AN ORDINANCE relating to the Compensation Plan; amending Sections 1.12.355 and 1.12.640 of the Tacoma Municipal Code; and declaring the effective dates thereof to implement rates of pay and compensation.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective retroactive to January 1, 2013, as follows:

\* \* \*

Code	Job Title	1	2	3	4	5	6	7
5050	PAF HVAC Mechanic	24.79	26.03	27.33	28.70	30.13		
5051	PAF Electrician	25.32	26.58	27.91	29.31	30.77		
6014	PAF Maintenance Worker I	45.94	46.73	47.57	48.45	49.37		
6015	PAF Maintenance Worker II	49.83	20.78	21.79	22.74	24.68	25.91	26.80
6225	PAF Custodian	45.18	45.93	46.73	47.57	48.45		

Code	Job Title	1	2	3	4	5	6	7
5050	PAF HVAC Mechanic	<u>25.46</u>	<u>26.73</u>	<u>28.07</u>	<u>29.47</u>	<u>30.94</u>		
5051	PAF Electrician	<u>26.00</u>	<u>27.30</u>	<u>28.66</u>	<u>30.10</u>	<u>31.60</u>		
6014	PAF Maintenance Worker I	<u>16.37</u>	<u>17.18</u>	<u>18.04</u>	<u>18.95</u>	<u>19.89</u>		
6015	PAF Maintenance Worker II	<u>20.37</u>	<u>21.34</u>	<u>22.38</u>	<u>23.35</u>	<u>25.35</u>	<u>26.61</u>	<u>27.52</u>
6225	PAF Custodian	<u>15.59</u>	<u>16.36</u>	<u>17.18</u>	<u>18.04</u>	<u>18.95</u>		

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Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective retroactive to January 1, 2013, as follows:

\* \* \*

Code	Job Title	1	2	3	4	5
0611	Customer Service Representative	<del>20.59</del>	<del>21.62</del>	<del>22.70</del>	<del>23.83</del>	<del>25.02</del>
0608	Customer Service Representative, Lead	<del>28.70</del>	<del>30.14</del>	<del>31.65</del>		
0612	Customer Service Representative, Technical	<del>26.10</del>	<del>27.40</del>	<del>28.77</del>		
0018	Mail & Stock Processor	<del>16.96</del>	<del>17.81</del>	<del>18.70</del>	<del>19.64</del>	<del>20.62</del>
0012	Mail & Stock Processor, Senior	<del>20.78</del>	<del>21.82</del>	<del>22.91</del>		
0601	Meter Reader	<del>19.78</del>	<del>20.76</del>	<del>21.80</del>	<del>22.89</del>	<del>24.04</del>
0602	Utilities Field Investigator	<del>27.65</del>				
0305	Warehouse Supervisor, Utilities	<del>28.36</del>	<del>29.78</del>	<del>31.27</del>	<del>32.83</del>	<del>34.48</del>

Code	Job Title	1	2	3	4	5
0611	Customer Service Representative	<u>21.94</u>	<u>23.04</u>	<u>24.19</u>	<u>25.40</u>	<u>26.67</u>
0608	Customer Service Representative, Lead	<u>30.60</u>	<u>32.13</u>	<u>33.74</u>		
0612	Customer Service Representative, Technical	<u>27.82</u>	<u>29.21</u>	<u>30.67</u>		
0018	Mail & Stock Processor	<u>18.14</u>	<u>19.05</u>	<u>20.00</u>	<u>21.00</u>	<u>22.05</u>
0012	Mail & Stock Processor, Senior	<u>22.22</u>	<u>23.33</u>	<u>24.50</u>		
0601	Meter Reader	<u>20.87</u>	<u>21.92</u>	<u>23.01</u>	<u>24.16</u>	<u>25.37</u>
0602	Utilities Field Investigator	<u>29.18</u>				
0305	Warehouse Supervisor, Utilities	<u>28.94</u>	<u>30.39</u>	<u>31.91</u>	<u>33.51</u>	<u>35.19</u>

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Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective retroactive to January 1, 2013, as follows:

\* \* \*

Code	Job Title	1	2	3	4	5
0041	Customer Accounts Supervisor	<del>31.06</del>	<del>32.61</del>	<del>34.24</del>	<del>35.96</del>	<del>37.76</del>
5271	Fire Electrical Maintenance Supervisor	<del>42.60</del>	<del>44.73</del>	<del>46.97</del>	<del>49.31</del>	<del>51.78</del>
5276	Traffic Field Operations Supervisor	<del>42.60</del>	<del>44.73</del>	<del>46.97</del>	<del>49.31</del>	<del>51.78</del>

Code	Job Title	1	2	3	4	5
0041	Customer Accounts Supervisor	<u>32.80</u>	<u>34.44</u>	<u>36.16</u>	<u>37.97</u>	<u>39.87</u>
5271	Fire Electrical Maintenance Supervisor	<u>47.79</u>	<u>50.18</u>	<u>52.69</u>	<u>55.32</u>	<u>58.09</u>
5276	Traffic Field Operations Supervisor	<u>47.79</u>	<u>50.18</u>	<u>52.69</u>	<u>55.32</u>	<u>58.09</u>

\* \* \*

Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective retroactive to January 1, 2013, as follows:

\* \* \*

Code	Job Title	1	2	3	4	5
5110	Water Treatment Plant Supervisor	<del>38.27</del>				
5109	Water Control Station Operator	<del>33.42</del>				
5225	Water Meter Repair Worker					
	First 6 months	<del>28.35</del>				
	Thereafter	<del>29.62</del>				
5226	Water Meter Repair Worker, Lead	<del>34.06</del>				
5108	Water Plant Maintenance Worker					
	First 6 months	<del>28.94</del>				
	Thereafter	<del>30.18</del>				



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5070	Water Pumps & Storage Supervisor, Assistant	37.36				
1999	Water Quality Specialist	27.22	28.58	30.01	31.51	33.09
5305	Water Service Mechanic					
	First year	31.18				
	Thereafter	32.66				
5065	Water Service Supervisor	37.87				
5061	Water Service Worker	28.35	29.62			
	First 6 months	28.35				
	Thereafter	29.62				
5112	Water Treatment Plant Operator	32.70				
5060	<del>Water Utility Worker</del> Hired Before 1/1/87	23.78				
5060	Water Utility Worker Hired After 1/1/87					
	First year	21.67				
	Thereafter	22.75				
2155	Watershed Inspector					
	First 6 months	27.22				
	7th through 18th month	28.58				
	19th through 30th month	30.01				
	31st through 42nd month	31.51				
	Thereafter	33.09				



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Code	Job Title	1	2	3	4	5
5110	Water Treatment Plant Supervisor	<u>38.67</u>				
5109	Water Control Station Operator	<u>35.13</u>				
5225	Water Meter Repair Worker					
	First 6 months	<u>29.26</u>				
	Thereafter	<u>30.72</u>				
5226	Water Meter Repair Worker, Lead	<u>35.33</u>				
5108	Water Plant Maintenance Worker					
	First 6 months	<u>30.93</u>				
	Thereafter	<u>32.48</u>				
5070	Water Pumps & Storage Supervisor, Assistant	<u>40.68</u>				
1999	Water Quality Specialist	<u>29.36</u>	<u>30.83</u>	<u>32.37</u>	<u>33.99</u>	<u>35.69</u>
5305	Water Service Mechanic					
	First year	<u>33.35</u>				
	Thereafter	<u>35.02</u>				
5065	Water Service Supervisor	<u>40.97</u>				
5061	Water Service Worker					
	First 6 months	<u>29.26</u>				
	Thereafter	<u>30.72</u>				
5112	Water Treatment Plant Operator	<u>34.92</u>				
5060	<del>Water Utility Worker</del> Hired Before 1/1/87					
5060	Water Utility Worker Hired After 1/1/87					
	First year	<u>23.19</u>				
	Thereafter	<u>24.35</u>				
2155	Watershed Inspector					
	First 6 months	<u>29.36</u>				
	7th through 18th month	<u>30.83</u>				
	19th through 30th month	<u>32.37</u>				
	31st through 42nd month	<u>33.99</u>				
	Thereafter	<u>35.69</u>				

\* \* \*





Section 5. That Section 1.12.355 of the Tacoma Municipal Code is hereby

1 amended effective retroactive to January 1, 2013, as follows:

2 \* \* \*

3

Code	Job Title	1	2	3	4	5
0629	Environmental Systems Technician	22.42	23.54	24.72	25.95	27.25
5036	Landfill Gas Systems Operator	25.78	27.07	28.42	29.85	31.34
5096	WWTP Electrician/Instrumentation Technician	29.89	31.38	32.95	34.60	36.33
5101	WWTP Operator	27.05	28.40	29.82	31.34	
5103	WWTP Operator, Senior	32.80	34.44			

9

Code	Job Title	1	2	3	4	5
0629	Environmental Systems Technician	<u>25.37</u>	<u>26.64</u>	<u>27.97</u>	<u>29.37</u>	<u>30.84</u>
5036	Landfill Gas Systems Operator	<u>29.17</u>	<u>30.63</u>	<u>32.16</u>	<u>33.77</u>	<u>35.46</u>
5096	WWTP Electrician/Instrumentation Technician	<u>31.07</u>	<u>32.62</u>	<u>34.25</u>	<u>35.96</u>	<u>37.76</u>
5101	WWTP Operator	<u>27.83</u>	<u>29.22</u>	<u>30.69</u>	<u>32.22</u>	
5103	WWTP Operator, Senior	<u>33.75</u>	<u>35.44</u>			

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Section 6. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective retroactive to January 1, 2013, as follows:

\* \* \*

Code	Job Title	1	2	3	4	5
7140	Locomotive Mechanic	<del>26.58</del>	<del>28.24</del>	<del>29.90</del>	<del>31.56</del>	<del>33.22</del>
7141	Locomotive Mechanic, Senior	<del>36.23</del>				
7142	Railway Shop Worker	<del>20.36</del>	<del>21.39</del>	<del>22.46</del>	<del>23.58</del>	<del>24.86</del>

Code	Job Title	1	2	3	4	5
7140	Locomotive Mechanic	<u>26.86</u>	<u>28.52</u>	<u>30.18</u>	<u>31.84</u>	<u>33.50</u>
7141	Locomotive Mechanic, Senior	<u>36.51</u>				
7142	Railway Shop Worker	<u>20.64</u>	<u>21.67</u>	<u>22.74</u>	<u>23.86</u>	<u>25.14</u>

\* \* \*

Section 7. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective July 1, 2013, as follows:

\* \* \*

Code	Job Title	1	2	3	4	5
7140	Locomotive Mechanic 1	<del>26.86</del>	<del>28.52</del>	<del>30.18</del>	<del>31.84</del>	<del>33.50</del>
7141	Locomotive Mechanic, Senior	<del>36.51</del>				
7142	Railway Shop Worker	<del>20.64</del>	<del>21.67</del>	<del>22.74</del>	<del>23.86</del>	<del>25.14</del>

Code	Job Title	1	2	3	4	5
7140	Locomotive Mechanic 1	<u>26.58</u>	<u>28.24</u>	<u>29.90</u>	<u>31.56</u>	<u>33.22</u>
7141	Locomotive Mechanic, Senior	<u>36.23</u>				
7142	Railway Shop Worker	<u>20.36</u>	<u>21.39</u>	<u>22.46</u>	<u>23.58</u>	<u>24.86</u>

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Section 8. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective retroactive to January 1, 2013, as follows:

\* \* \*

Code	Job Title	1	2	3	4	5	6
7119	Railway Track Inspector	<del>22.07</del>	<del>23.54</del>	<del>25.01</del>	<del>26.48</del>	<del>27.95</del>	<del>29.42</del>
7119A	With 5+years of experience	<del>22.07</del>	<del>23.54</del>	<del>26.48</del>	<del>29.42</del>		
7120	Railway Track Maintenance Worker	<del>21.04</del>	<del>22.44</del>	<del>23.84</del>	<del>25.25</del>	<del>26.65</del>	<del>28.05</del>
7120A	With 5+years of experience	<del>21.04</del>	<del>22.44</del>	<del>25.25</del>	<del>28.05</del>		
7121	Railway Track Maintenance Supervisor	<del>23.69</del>	<del>25.27</del>	<del>26.85</del>	<del>28.43</del>	<del>30.01</del>	<del>31.59</del>
7121A	With 5+years of experience	<del>23.69</del>	<del>25.27</del>	<del>28.43</del>	<del>31.59</del>		
7145	Railway Track Equipment Mechanic-Welder	<del>26.22</del>	<del>27.82</del>	<del>29.43</del>	<del>31.02</del>	<del>32.64</del>	

Code	Job Title	1	2	3	4	5	6
7119	Railway Track Inspector	<u>22.21</u>	<u>23.69</u>	<u>25.17</u>	<u>26.65</u>	<u>28.13</u>	<u>29.61</u>
7119A	With 5+years of experience	<u>22.21</u>	<u>23.69</u>	<u>26.65</u>	<u>29.61</u>		
7120	Railway Track Maintenance Worker	<u>21.17</u>	<u>22.58</u>	<u>24.00</u>	<u>25.41</u>	<u>26.82</u>	<u>28.23</u>
7120A	With 5+years of experience	<u>21.17</u>	<u>22.58</u>	<u>25.41</u>	<u>28.23</u>		
7121	Railway Track Maintenance Supervisor	<u>23.84</u>	<u>25.43</u>	<u>27.02</u>	<u>28.61</u>	<u>30.20</u>	<u>31.79</u>
7121A	With 5+years of experience	<u>23.84</u>	<u>25.43</u>	<u>28.61</u>	<u>31.79</u>		
7145	Railway Track Equipment Mechanic-Welder	<u>26.39</u>	<u>28.00</u>	<u>29.62</u>	<u>31.22</u>	<u>32.85</u>	

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Section 9. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective July 1, 2013, as follows:

\* \* \*

Code	Job Title	1	2	3	4	5	6
7119	Railway Track Inspector	22.21	23.69	25.17	26.65	28.13	29.61
7119A	With 5+years of experience	22.21	23.69	26.65	29.61		
7120	Railway Track Maintenance Worker	21.17	22.58	24.00	25.41	26.82	28.23
7120A	With 5+years of experience	21.17	22.58	25.41	28.23		
7121	Railway Track Maintenance Supervisor	23.84	25.43	27.02	28.64	30.20	31.79
7121A	With 5+years of experience	23.84	25.43	28.64	31.79		
7145	Railway Track Equipment Mechanic-Welder	26.39	28.00	29.62	31.22	32.85	

Code	Job Title	1	2	3	4	5	6
7119	Railway Track Inspector	22.07	23.54	25.01	26.48	27.95	29.42
7119A	With 5+years of experience	22.07	23.54	26.48	29.42		
7120	Railway Track Maintenance Worker	21.04	22.44	23.84	25.25	26.65	28.05
7120A	With 5+years of experience	21.04	22.44	25.25	28.05		
7121	Railway Track Maintenance Supervisor	23.69	25.27	26.85	28.43	30.01	31.59
7121A	With 5+years of experience	23.69	25.27	28.43	31.59		
7145	Railway Track Equipment Mechanic-Welder	26.22	27.82	29.43	31.02	32.64	

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Section 10. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended effective retroactive to January 1, 2013, as follows:

L6 An employee in a classification represented by the Tacoma Police Union, Local 6, I.U.P.A., and covered by the LEOFF I retirement system is not required to forego one (1) percent of salary for the VEBA program as outlined in a Letter of Understanding.

\* \* \*

Section 11. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended effective retroactive to January 1, 2013, as follows:

5060, 5061 A Water Utility Worker (CSC 5060) who has completed a JATC-approved Water Quality course and is assigned to a Flush Truck shall receive 88 percent of the 100 percent rate for all hours so assigned. A Water Utility Worker in the Apprenticeship rotation shall receive \$10.00 per day for travel expenses during the first 20 working days of his or her rotation to Enumclaw, McMillin and the Headworks.

5060 A Water Utility Worker when enrolled in the departmental pre-journey level training program shall be paid ~~76.8~~79.25 percent for Step 1, ~~80.3~~82.75 percent for Step 2, ~~81.8~~84.25 percent for Step 3, ~~83.3~~85.75 percent for Step 4, and ~~84.3~~86.75 percent, upon successful completion, of the top step of the journey-level rate.

5060 A Water Utility Worker operating a jackhammer shall receive 81 percent of the Water Service Worker rate, with a four-hour minimum, for all hours so assigned.

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Section 12. That Sections 1, 2, 3, 4, 5, 6, 8, 10, and 11 of this ordinance shall become effective retroactive to January 1, 2013. That Sections 7 and 9 of this ordinance shall become effective on July 1, 2013.

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney