



## **Charter Review**

# **Human Resources Subcommittee Minutes**

Tacoma Municipal Building North, 733 Market Street, Room 12  
[www.cityoftacoma.org/charterreview](http://www.cityoftacoma.org/charterreview)

March 25, 2014 – 6:00 p.m.

Chair Baker called the meeting to order at 6:01 p.m.

Committee Members Present: 6 - Baker, Hahn (called in at 6:04 p.m.), Horne (arrived at 6:15 p.m.), Martinez, Talton, and Ushka.

Committee Members Excused Absence: 0 –

### **Approval of the minutes from the meeting of March 18, 2014**

This item was not discussed.

At approximately 6:02 p.m., Chair Baker asked to add Residency and Recruitment as the top item on the agenda.

### **Residency and Recruitment**

At approximately 6:03 p.m., Committee Member Martinez provided information on residency and recruitment.

Committee Member Hahn participated telephonically at 6:04 p.m.

Committee Member Martinez continued to provide information on residency and recruitment. Since 2010 the Civil Service Board has granted a “blanket waiver” for the residency requirement for City of Tacoma. Committee Member Martinez recommends to adopt the language as proposed by the Human Resources Department which strikes the language requiring City employees to live within the City of Tacoma. Discussion ensued.

Committee Member Ushka moved to strike Article 6 from Employment Section 6.3. Committee Member Martinez seconded this motion. Voice vote was taken and carried. The motion was declared adopted.

Committee Member Horne arrived here, at 6:15 p.m.

### **Civil Service Board: Elections, recognition of City residence, living wage**

At approximately 6:15 p.m., Chair Baker introduced additions to 6.14(c)(3) regarding scoring advantages for veterans and City residents. Discussion ensued.



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Terri Baker (Chair) – Charles Horne – Eric Hahn – Mark Martinez – Pat Talton – Catherine Ushka

At approximately 6:25 p.m., Committee Member Horne asked Mr. Dan Sexton, Civil Service Board, about relocation allowances. Mr. Sexton stated that he wasn't sure when relocation allowances occurred. Discussion ensued.

At approximately 6:27 p.m., Committee Members Horne and Ushka moved to table this to another time after more research is determined.

At approximately 6:28 p.m., Committee Member Hahn discussed sections 6.14(a) and 6.14(b) regarding the Civil Service Board filing all proposed rules and amendments with the City Council. Discussion ensued. Mr. Sexton spoke regarding rule changes that have happened while on the Civil Service Board, stating that City Council hasn't taken more than 45 days in his experience. Discussion continued.

At approximately 6:46 p.m., Committee Member Horne asked how much input the Human Resources Department has with the Civil Service Board discourse. Mr. Sexton stated that Human Resources has complete discourse, Human Resources has representation at each Civil Service Board meeting. Discussion ensued.

Committee Member Talton moved to leave 6.14(a) as is. Committee Member Martinez seconded this motion. Voice vote was taken and carried. The motion was declared adopted.

Committee Member Ushka moved to leave 6.14(b) as is. Committee Member Talton seconded this motion. Voice vote was taken and carried. The motion was declared adopted.

At approximately 6:54 p.m., Chair Baker asked for comments regarding proposals for changes to 6.11(a) regarding the Civil Service Board. Discussion ensued.

### **City employees holding public office (6.8)**

At approximately 7:01 p.m., Committee Member Martinez moved to table this topic to a future date determined at a later time.

### **Public Comment**

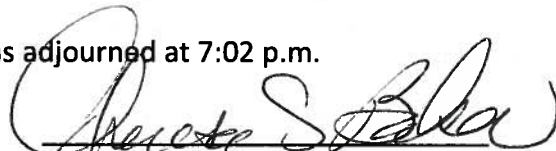
None.

### **Committee Comments**

None.

### **Adjournment**

There being no further business, the meeting was adjourned at 7:02 p.m.



Terri Baker, Chair



Marisa Tetreault, Administrative Assistant, Public Works