



# Charter Review

## Human Resources Subcommittee Minutes

Tacoma Municipal Building North, 733 Market Street, Room 12

[www.cityoftacoma.org/charterreview](http://www.cityoftacoma.org/charterreview)

March 18, 2014 – 6:00 p.m.

Chair Baker called the meeting to order at 6:03 p.m.

Committee Members Present: 6 - Baker, Hahn, Horne (arrived at 6:17 p.m.),  
Martinez, Talton, and Ushka (arrived at  
6:04 p.m.).

Committee Members Excused Absence: 0 -

### **Approval of the minutes of the meeting of March 11, 2014**

Chair Baker asked for any additions or corrections to the minutes of the meeting of March 11, 2014. Hearing none, Chair Baker stated the minutes were approved as written.

Committee Member Ushka arrived here, at 6:04 p.m.

### **Elections: Approval of notices being sent to General Committee**

At approximately 6:04 p.m., Chair Baker discussed the recommendations from the previous meeting that were formatted to present to the entire committee. Discussion ensued regarding.

Committee Member Hahn moved to forward the elections recommendations to the full Committee. Seconded by Committee Member Ushka. Chair Baker stated the elections recommendations will be sent to the full Committee.

### **Discrimination issues**

At approximately 6:05 p.m., Committee Member Ushka reviewed information on discrimination issues and introduced a recommendation to present to the entire committee. Discussion ensued regarding state law and ballot language, and discrimination.

Committee Member Farrell moved to forward the discrimination issues recommendation to the full committee. Seconded by Committee Member Martinez. Discussion ensued regarding formatting.

### **Commissions: Inclusion in Charter of Landmark Preservation Commission**

At approximately 6:11 p.m., Committee Member Talton discussed Committees, Boards, and Commissions and Neighborhood Councils. Discussion ensued regarding Committees, Boards, and Commissions.



## 2014 TACOMA CHARTER REVIEW A LOOK AT HOW YOUR CITY WORKS

Terri Baker (Chair) – Charles Horne – Eric Hahn – Mark Martinez – Pat Talton – Catherine Ushka

Committee Member Horne arrived here, at 6:17 p.m.

Committee Member Horne asked staff to provide information regarding if the Community Development Block Grant Committee is still in existence and who reviews the applications for the committee. Committee Member Talton discussed what being in the Charter means for Committees, Boards, and Commissions (CBC), versus not being in the Charter means. Discussion ensued regarding authority, grants, and the difficulty of later removing a CBC from the Charter.

Chair Baker asked if the committee was ready to make a decision on a recommendation on adding the Landmarks Preservation Commission to the full Committee. Discussion ensued regarding the addition of the Landmarks Preservation Commission to the City Charter and what other municipalities have done.

### **Neighborhood Councils: Inclusion in Charter**

At approximately 6:45 p.m., Committee Member Talton reviewed the inclusion of Neighborhood Councils in Charters for other municipalities. Discussion ensued regarding tenure, structure, and volunteers. Chair Baker recommended a single paragraph establishing Neighborhood Councils be added to the Charter. Discussion ensued regarding language.

Chair Baker asked if committee members could meet on Thursday, March 20, 2014, at 7:00 p.m. for a special meeting.

### **Gender neutral language issues**

At approximately 6:58 p.m., Committee Member Ushka discussed gender neutral language issues and recommended changing the Charter language to reflect gender neutral language as commonly defined. Discussion ensued regarding gender neutral language.

### **Public Comment**

None.

### **Committee Comments**

None.

### **Adjournment**

There being no further business, the meeting was adjourned at 7:02 p.m.

Terri Baker, Chair

Marisa Tetreault

Marisa Tetreault, Administrative Assistant, Public Works