



Charter Review

Human Resources Subcommittee Minutes

Tacoma Municipal Building North, 733 Market Street, Room 12

www.cityoftacoma.org/charterreview

March 11, 2014 – 6:00 p.m.

Chair Baker called the meeting to order at 6:01 p.m.

Committee Members Present: 5 - Baker, Horne, Martinez, Talton (arrived 6:04p.m.)
and Ushka.

Committee Members Excused Absent: 1 - Hahn

Approval of the minutes of the meeting of March 4, 2014

Committee Member Ushka moved to approve the minutes of the meeting of March 4, 2014. Seconded by Committee Member Martinez. Voice vote was taken and carried. The motion was declared adopted.

Extend Meeting Time

At approximately 6:02 p.m., Chair Baker asked if one hour was enough or if the subcommittee would like to extend the meeting to 7:30 p.m. or moving to Thursdays at 7 p.m. Discussion ensued regarding meeting times. The committee decided to continue meeting on Tuesdays from 6:00 p.m. until 7:00 p.m.

Choose Vice Chair

At approximately 6:04 p.m., Chair Baker asked who would like to be the Vice Chair.

Committee Member Talton arrived here, at 6:04 p.m.

Committee Member Talton was nominated and declared Vice Chair.

Confirm criteria from last meeting

At approximately 6:05 p.m., Chair Baker discussed criteria and asked the subcommittee to confirm that the criteria will be used for decisions. Committee Member Ushka asked to add Financial Impact statement.

Identify issues

At approximately 6:06 p.m., Chair Baker introduced the issues list she put together for this committee. Discussion ensued regarding issues to be addressed.

Assign discussion leaders for issues

At approximately 6:09 p.m., Chair Baker asked for volunteers to cover the different issues as discussed. Discussion ensued regarding assignments. Chair Baker requested staff provide more information on employees benefitting from City contracts.



2014 TACOMA CHARTER REVIEW A LOOK AT HOW YOUR CITY WORKS

Terri Baker (Chair) – Charles Horne – Eric Hahn – Mark Martinez – Pat Talton – Catherine Ushka

Schedule discussions

At approximately 6:13 p.m., Chair Baker asked when each member wanted to bring their topics to the group for discussion. Discussion ensued regarding scheduling related to gender neutral language, neighborhood councils, and formatting.

At approximately 6:18 p.m., CM Farrell called in to the meeting.

Discussion continued regarding commissions.

Discussion of issue: Election recommendations

At approximately 6:20 p.m., Chair Baker discussed election recommendations. The committee reviewed recommendations made by Julie Anderson, Pierce County Auditor. Discussion ensued regarding election recommendations.

Recommendation for the whole committee regarding housekeeping – renumbering sections of the Charter that have portions stricken (eg. Striking 5.2 would change 5.3 to 5.2_

At approximately 6:58 p.m., Chair Baker summarized for the subcommittee how she will format all of the current suggestions/discussion topics.

Public Comment

None.

Committee Comments

None.

Adjournment

There being no further business, the meeting was adjourned at 7:00 p.m.

Terri Baker, Chair

Marisa Tetreault, Administrative Assistant, Public Works