Family wage jobs are essential to the health and vitality of individuals, families and communities.

To build and sustain a viable local workforce we must leverage all available resources and opportunities.
Building Opportunities For Family Wage Jobs

LEAP – CITY OF TACOMA
Local Employment & Apprenticeship Training Program

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The Economic Boom: Opportunity Lost?

- Demand for construction workers in Puget Sound region has grown by 7,000 to 10,000 in the last three years.
- Nationally, over one million new jobs are projected between 2002 and 2012.
- Local supply is not keeping pace with the demand.
- Vital opportunities are being lost for our citizens and their families.
- Many populations are underrepresented in the construction trades.
LEAP’s Solution

To provide the opportunity for local residents to access building and construction trade training, enter apprenticeship programs, acquire skills and perform work on projects that provide living wages.
LEAP’s Program

All prime contractors constructing civil projects over $250,000 and building projects over $750,000 shall ensure that 15% of the total labor hours worked on the project are performed by local city residents and/or Washington State approved apprentices that reside in Pierce County.
LEAP’s Approach: Enhance The Pipeline, Leverage All Possible Resources

LEAP strengthens the local system of apprenticeship and training providers:

- WA State-Approved Apprenticeship Programs
- WorkForce Central – Youth Programs
  - Youth Building Tacoma/TOOL Center
  - Pierce County Career Day
- City of Tacoma
  - Environmental Workforce Development & Job Training
LEAP’s Approach: Enhance The Pipeline, Leverage All Possible Resources

LEAP strengthens the local system of apprenticeship and training providers:

- Community & Technical Colleges
  - Clover Park, Bates, Pierce & Tacoma
- Community-Based Organizations
  - Youth Build – Tacoma Goodwill Industries
  - High Demand Industry – Metropolitan Development Council
- Pierce County School Districts
  - ACE Academy – Puyallup School District
  - Construction Trades Career Pathways – Tacoma School District
  - Pierce County Skills Center
LEAP’s Unique Contribution

- Opportunity for local and historically under engaged citizens
- Pathway from apprenticeship-prep training to apprenticeships
- Apprenticeship opportunities with both union and non-union contractors
LEAP’s Support Team

The LEAP Advisory Committee includes representatives from:

- Labor
- Associated General Contractors (AGC)
- Non-Union Contractors
- Community & Technical Colleges
- Community Based Organizations
- Washington State Labor & Industries
- Citizens
- Tacoma School District
- City of Tacoma Staff
- WorkForce Central
- Puyallup Tribe of Indians
LEAP’s Success
From 10/01/2014 - 03/31/2015

Achieved a 17.5 percent local resident/state approved apprentice employee utilization on City of Tacoma/Public Utility Public Works Projects
LEAP: Workers & Families Benefit

- Skills training
- Work experience with major area employers
- Career employment opportunities
- Family wage jobs
LEAP:
Contractors Benefit

- Qualified candidates for jobs and apprenticeship positions
- Trained, experienced future workforce
- Recruitment support and resources
- Excellent return on investment of contract management resources
LEAP:
Community Benefits

- Increased living wage jobs for citizens and their families
- Multiplier impact of greater family spending power
Family wage jobs are vital to our community. Your participation in LEAP is vital to support and leverage the system of resources and opportunities. Join us. Together we will make a difference.