Building Opportunities For Family Wage Jobs

LEAP

Local Employment & Apprenticeship Training Program
Family wage jobs are essential to the health and vitality of individuals, families and communities.

To build and sustain a viable local workforce we must leverage all available resources and opportunities.

Photographs courtesy of ABSHER CONSTRUCTION
The Economic Boom: Opportunity Lost?

- Demand for construction workers in Puget Sound region has grown by 7,000 to 10,000 in the last three years.
- Nationally, over one million new jobs are projected between 2002 and 2012.
- Local supply is not keeping pace with the demand.
- Vital opportunities are being lost for our citizens and their families.
- Many populations are underrepresented in the construction trades.
The Economic Boom: Access for Everyone?

Population (OMB, April 1, 1999)

- 80.1% CAUCASIAN
- 50% WOMEN
- 7.49% AFRICAN AMERICAN
- 6.68% ASIAN/PACIFIC ISLANDER
- 4.3% HISPANIC
- 1.42% AMERICAN INDIAN/ALASKA NATIVE

PIERCE COUNTY

Construction Workforce (1990 Census)

- 92.1% CAUCASIAN
- 4.1% WOMEN
- 2.7% AFRICAN AMERICAN
- 1.9% ASIAN/PACIFIC ISLANDER
- 1.5% AMERICAN INDIAN/ALASKA NATIVE
LEAP’s Solution

To provide the opportunity for local residents to access building and construction trade training, enter apprenticeship programs, acquire skills and perform work on projects that provide living wages.
LEAP’s Approach: Enhance The System, Leverage All Possible Resources

LEAP strengthens the local system of apprenticeship and training providers:

- State-Approved Apprenticeship Programs
- WorkSource Pierce
- Community & Technical Colleges
- Community-Based Organizations
- Pierce County School Districts
- Youth Building Tacoma
LEAP’s Unique Contribution

- Opportunity for local and historically under engaged citizens
- Pathway from apprenticeship-prep training to apprenticeships
- Apprenticeship opportunities with both union and non-union contractors
LEAP’s Program

All prime contractors constructing civil projects over $250,000 and building projects over $750,000 shall ensure that 15% of the total labor hours worked on the project are performed by local residents and/or Washington State approved apprentices.
LEAP’s Support Team

The LEAP Advisory Committee includes representatives from:

- Labor
- Associated General Contractors (AGC)
- Non-Union Contractors
- Community & Technical Colleges
- Community Based Organizations
- Washington State Labor & Industries
- Pierce County
- Tacoma School District
- City of Tacoma
LEAP:
Workers & Families Benefit

- Skills training
- Work experience with major area employers
- Career employment opportunities
- Family wage jobs
LEAP: Contractors Benefit

- Qualified candidates for jobs and apprenticeship positions
- Trained, experienced future workforce
- Recruitment support and resources
- Excellent return on investment of contract management resources
LEAP: Sponsoring Organizations Benefit

- Fulfilling purpose and mission to develop and sustain a viable workforce
- Excellent return on investment of contract compliance resources
LEAP: Community Benefits

- Increased living wage jobs for citizens and their families
- Multiplier impact of greater family spending power
Family wage jobs are vital to our community. Your participation in LEAP is vital to support and leverage the system of resources and opportunities. Join us. Together we will make a difference. Contact: leap@cityoftacoma.org or 253-591-5590