



City of Tacoma  
Citizen Commission on Elected Salaries

Terry Mensonides, Chair  
Ronald Malm, Vice Chair  
Robert Anderson  
Dianne Conway  
Karen Robinson  
Richard Wilkinson  
Joseph Zawacki

**MINUTES**

**TIME:** Tuesday, August 11, 2015, 6:00 p.m.

**PLACE:** 733 Market Street, Room 12, Tacoma, WA 98402

**PRESENT:** Mensonides, Malm, Anderson (arrived at the end of roll call), Conway, Robinson, Wilkinson, Zawacki

**ABSENT (EXCUSED):** None

**Call to Order**

At approximately 6:07 p.m., Chair Mensonides, called the meeting to order.

**Approval of the Minutes of the Special Meeting of August 3, 2015**

At approximately, 6:07 p.m., Commission Member Conway moved to approve the minutes of the Special Meeting of August 3, 2015, seconded by Commission Member Robinson. Voice vote was taken and carried, approving the minutes of the Special Meeting of August 3, 2015.

**Public Comment**

Public Comment was heard from Linda Rowling.

**Discussion of Mayor and City Council Salaries, Announcement of next meeting and information as requested from Staff.**

At approximately 6:12 p.m., Chair Mensonides informed the Commission that Former Mayor Baarsma had asked to come and speak to the Commission to give background information on why the Citizen Commission on Elected Salaries was formed and opened the table for discussion. Staff was asked to walk the Commission through the information in the handouts provided to them at the meeting. Discussion ensued regarding the information provided in handouts.

At approximately 6:22 p.m., Chair Mensonides spoke regarding information he'd looked in to during the week regarding salary information given at the previous meeting. Discussion ensued regarding various Mayor and City Council salaries within the state.

At approximately 6:27 p.m., Commission Member Wilkinson asked if the recommendation to decrease salaries was permissible. Discussion ensued regarding options for recommendations for the 2015 recommendation to City Council.

At approximately 6:27 p.m., Commission Member Wilkinson commented regarding Cost of Living Adjustments (COLAs) for Unionized employees, explaining that the annual Union raises aren't typically based on th Consumer Price Index (CPI) but are based off similar jobs at other local municipalities in the area. Discussion ensued regarding how to determine the recommendation for salary for the Mayor and City Council.

**Commission Comments**

At approximately 6:27 p.m., Commission Member Wilkinson explained the draft template he'd provided for recommendations to the City Council.

Commission Members Robinson and Zawacki informed the Commission they will not be able to participate in person at the next meeting, August 18, 2015. They are both available to call or Skype in.

Chair Mensonides asked if any Commission members had specific questions for Former Mayor Baarsma to please send them in to staff in order to provide to Former Mayor Baarsma before the next meeting.

**Adjournment**

There being no further business, the meeting was adjourned at 6:42 p.m.

  
Terry Mensonides, Chair

  
Marisa Tetreault, HR Specialist, Human Resources