



City of Tacoma  
Citizen Commission on Elected Salaries

Terry Mensonides, Chair  
Ronald Malm, Vice Chair  
Robert Anderson  
Dianne Conway  
Karen Robinson  
Richard Wilkinson  
Joseph Zawacki

## Agenda

Tacoma Municipal Building North, 733 Market Street, Conference Room 12  
Tacoma, WA 98402  
August 25, 2015  
6:00 p.m.

1. Call to Order
2. Roll Call
3. Approval of the minutes of the meeting of August 18, 2015
4. Public Comment
5. City Attorney Elizabeth Pauli speak with Commission
6. Discussion of Mayor and City Council Salaries:
  - a) Additional information provided by City Staff per Commission request
  - b) Salary comparisons
7. Open slot for action
8. Commission Comments
9. Adjournment



The City of Tacoma does not discriminate on the basis of disability in any of its programs, activities, or services. To request this information in an alternative format or to request a reasonable accommodation, please contact the City Clerk's Office at (253) 591-5505. TTY or speech to speech users please dial 711 to connect to Washington Relay Services.



City of Tacoma  
Citizen Commission on Elected Salaries

Terry Mensonides, Chair  
Ronald Malm, Vice Chair  
Robert Anderson  
Dianne Conway  
Karen Robinson  
Richard Wilkinson  
Joseph Zawacki

MINUTES

**TIME:** Tuesday, August 18, 2015, 6:00 p.m.

**PLACE:** 733 Market Street, Room 12, Tacoma, WA 98402

**PRESENT:** Mensonides, Malm (arrived at 6:08 p.m.), Anderson (arrived 7:09 p.m.), Conway, Robinson (via telephone), Wilkinson

**ABSENT (EXCUSED):** Zawacki

**Call to Order**

At approximately 6:04 p.m., Chair Mensonides, called the meeting to order.

**Approval of the Minutes of the Special Meeting of August 3, 2015**

At approximately, 6:05 p.m., Commission Member Conway moved to approve the minutes of the Special Meeting of August 11, 2015, seconded by Commission Member Wilkinson. Voice vote was taken and carried, approving the minutes of the Meeting of August 11, 2015.

**Public Comment**

Public Comment was heard from Linda Rowling and Sherry Bockwinkle.

**Former Mayor Bill Baarsma speak with Commission**

At approximately 6:09 p.m., former Mayor Bill Baarsma spoke with the Commission regarding why the Citizen Commission on Elected Salaries was created via the Charter Review Committee and the authority that the Citizen Commission on Elected Salaries has over the salaries for the City of Tacoma Mayor and City Council. Former Mayor Baarsma gave the Commission information regarding City Council and Mayor salaries in other parts of the country.

At approximately 6:22 p.m., Commission member Conway asked former Mayor Baarsma if there was an item on the ballot this November regarding changing Tacoma to a Strong Mayor system. Discussion ensued regarding how the Commission would be affected if a Strong Mayor system was voted in affect.

At approximately 6:25 p.m., Commission member Wilkinson asked former Mayor Baarsma what the debate was at the Charter Review Committee regarding forming the Citizen Commission on Elected Salaries. Also, what was the rationale behind the automatic 2.75% increase every year. Former Mayor Baarsma spoke to both of the questions. Discussion ensued regarding the authority that the Commission has regarding adjusting current sitting Mayor and Councilmember salaries and compensation package. Former Mayor Baarsma referred to RCW 35.21.015 regarding when the decision on salaries by the Citizen Commisison on Elected Salaries would go in to effect.

Citizen Commission on Elected Salaries – Monday, August 18, 2015

At approximately 6:37 p.m., Chair Mensonides asked a question given by absent Commission member Zawacki, was the 2.75% an equitable decision? Former Mayor Baarsma spoke regarding that question.

At approximately 6:38 p.m., Chair Mensonides asked for Former Mayor Baarsma's opinion regarding if there was any motivation behind have five Commission Members picked via lottery and two Commission Members appointed by the Mayor. Discussion ensued regarding the selection and appointment of the Commission Members.

**Discussion of Mayor and City Council Salaries, Announcement of next meeting and information as requested from Staff.**

At approximately 6:45 p.m., Chair Mensonides spoke regarding information provided from City staff as requested. Discussion ensued regarding the Retirement contributions for the Tacoma Employee's Retirement System, the Commission's authority to set salaries and over other benefits for the current Mayor and Councilmembers, as well as Mayor and City Council salaries.

At approximately 7:09 p.m., Commission member Anderson arrived.

At approximately 7:13 p.m., Chair Mensonides introduced questions for discussion to pose to the City Attorney with a request that she attend the next Commission meeting on August 25, 2015.

At approximately 7:19 p.m., Chair Mensonides requested information from the current Councilmembers regarding how many hours on average per month they spend doing work for the City of Tacoma. Discussion ensued regarding the Councilmembers responsibilities and requirements.

**Commission Comments**

No Commission comments.

**Adjournment**

There being no further business, the meeting was adjourned at 7:29 p.m.

---

Terry Mensonides, Chair

---

Marisa Tetreault, HR Specialist, Human Resources

**Effective:[See Text Amendments]**

West's Revised Code of Washington Annotated [Currentness](#)

Title 35. Cities and Towns ([Refs & Annos](#))

[Chapter 35.21](#). Miscellaneous Provisions ([Refs & Annos](#))

→→ **35.21.015. Salary commissions**

- (1) Salaries for elected officials of towns and cities may be set by salary commissions established in accordance with city charter or by ordinance and in conformity with this section.
- (2) The members of such commissions shall be appointed in accordance with the provisions of a city charter, or as specified in this subsection:
  - (a) Shall be appointed by the mayor with approval of the city council;
  - (b) May not be appointed to more than two terms;
  - (c) May only be removed during their terms of office for cause of incapacity, incompetence, neglect of duty, or malfeasance in office or for a disqualifying change of residence; and
  - (d) May not include any officer, official, or employee of the city or town or any of their immediate family members. "Immediate family member" as used in this subsection means the parents, spouse, siblings, children, or dependent relatives of the officer, official, or employee, whether or not living in the household of the officer, official, or employee.
- (3) Any change in salary shall be filed by the commission with the city clerk and shall become effective and incorporated into the city or town budget without further action of the city council or salary commission.
- (4) Salary increases established by the commission shall be effective as to all city or town elected officials, regardless of their terms of office.
- (5) Salary decreases established by the commission shall become effective as to incumbent city or town elected officials at the commencement of their next subsequent terms of office.
- (6) Salary increases and decreases shall be subject to referendum petition by the people of the town or city in the same manner as a city ordinance upon filing of such petition with the city clerk within thirty days after filing of the salary schedule. In the event of the filing of a valid referendum petition, the salary increase or decrease shall not go into effect

until approved by vote of the people.

(7) Referendum measures under this section shall be submitted to the voters of the city or town at the next following general or municipal election occurring thirty days or more after the petition is filed, and shall be otherwise governed by the provisions of the state Constitution, or city charter, or laws generally applicable to referendum measures.

(8) The action fixing the salary by a commission established in conformity with this section shall supersede any other provision of state statute or city or town ordinance related to municipal budgets or to the fixing of salaries.

(9) Salaries for mayors and councilmembers established under an ordinance or charter provision in existence on July 22, 2001, that substantially complies with this section shall remain in effect unless and until changed in accordance with such charter provision or ordinance.

CREDIT(S)

[2001 c 73 § 4.]

#### HISTORICAL AND STATUTORY NOTES

**Findings--Intent--2001 c 73:** "The legislature hereby finds and declares that:

(1) [Article XXX, section 1 of the state Constitution](#) permits midterm salary increases for municipal officers who do not fix their own compensation;

(2) The Washington citizens' commission on salaries for elected officials established pursuant to Article XXVIII, section 1 of the state Constitution with voter approval has assured that the compensation for state and county elected officials will be fair and certain, while minimizing the dangers of midterm salary increases being used to influence those officers in the performance of their duties;

(3) The same public benefits of independent salary commissions should be extended to the setting of compensation of municipal elected officers; and

(4) This act is intended to clarify the intent of the legislature that existing state law authorizes:

(a) The establishment of independent salary commissions to set the salaries of city or town elected officials, county commissioners, and county councilmembers; and

(b) The authority of the voters of such cities, towns, and counties to review commission decisions to increase or decrease such salaries by means of referendum." [2001 c 73 § 1.]

**Severability--2001 c 73:** "If any provision of this act or its application to any person or circumstance is held invalid, the remainder of the act or the application of the provision to other persons or circumstances is not affected." [2001 c 73 § 6.]

LIBRARY REFERENCES

[Municipal Corporations](#)  161.

Westlaw Topic No. 268.

[C.J.S. Municipal Corporations §§ 372, 373, 376, 378, 384, 385, 390.](#)

West's RCWA 35.21.015, WA ST 35.21.015

Current with all laws from the 2015 Regular and First Special Sessions that are effective on or before July 24, 2015, the general effective date for laws from the Regular Session, and available laws from the 2015 Second and Third Special Sessions

© 2015 Thomson Reuters.

END OF DOCUMENT

## C

Effective:[See Text Amendments]

West's Revised Code of Washington Annotated [Currentness](#)

Constitution of the State of Washington ([Refs & Annos](#))

▣ [Article 30](#). Compensation of Public Officers

→→ **§ 1. Authorizing Compensation Increase During Term**

The compensation of all elective and appointive state, county, and municipal officers who do not fix their own compensation, including judges of courts of record and the justice courts may be increased during their terms of office to the end that such officers and judges shall each severally receive compensation for their services in accordance with the law in effect at the time the services are being rendered.

The provisions of section 25 of Article II (Amendment 35), section 25 of Article III (Amendment 31), section 13 of Article IV, section 8 of Article XI, and section 1 of Article XXVIII (Amendment 20) insofar as they are inconsistent herewith are hereby repealed.

CREDIT(S)

Adopted by Amendment 54 (Laws 1967, H.J.R. No. 13, approved Nov. 5, 1968).

**Reviser's Note:** (1) Amendment 49 (1967 SJR No. 5) and Amendment 54 (1967 HJR No. 13) each added a new Article XXIX to the Constitution. Amendment 49 is carried herein as Article XXIX while Amendment 54 has been herein redesignated as Article XXX.

(2) The name of this article has been supplied by the reviser.

CROSS REFERENCES

Salaries of state officers, see [§ 43.03.010](#).

LIBRARY REFERENCES

Judges [☞](#)22(7).

Officers and Public Employees [☞](#)100(1), (2).

C.J.S. Judges § 78 et seq.

[C.J.S. Officers and Public Employees § 229 et seq.](#)

RESEARCH REFERENCES

ALR Library

[133 ALR 1257](#), Member of Governmental Board Voting on Measure Involving His Personal Interest.

NOTES OF DECISIONS

Appointment to unexpired term [3](#)  
County officers [5](#)  
Fixing of own compensation [1](#)  
Health care benefits [4](#)  
Increases in existing law [2](#)  
Life insurance [7](#)  
Municipal officers [6](#)

[1. Fixing of own compensation](#)

Public hospital district commissioners who were paid daily compensation rates and who could therefore obtain greater compensation by working more days did not thereby “fix their own compensation rate” within contemplation of Const. Art. 30, § 1, as amended by Amend. 54, where annual compensation ceiling was named by legislature and not by the commissioners. [Public Hospital Dist. No. 1 of King County v. State \(1979\) 24 Wash.App. 363, 601 P.2d 958. Officers And Public Employees](#) [↪100\(1\)](#)

Legislature clearly intended, by amending [RCWA 41.04.190](#) in 1983, to authorize county commissioners to accept increases in health benefits on a midterm basis. [Op.Atty.Gen.1988, No. 27.](#)

In the event that the currently serving commissioners of a public hospital district by duly adopted resolution raise their own daily rate of compensation from \$25 per day to \$40 per day in accordance with [RCWA 70.44.050](#), those increases (as to each such commissioner) may not constitutionally take effect until the commencement of his or her next ensuing term of office. [Op.Atty.Gen.1983, No. 6.](#)

Application of this section's term “fix their own compensation” to public utility district commissioners, fire district commissioners, port district commissioners, and county commissioners. [Op.Atty.Gen.1969, No. 2.](#)

[2. Increases in existing law](#)

The legislature may not constitutionally cancel, or rescind, prospective salary increases for its own members which are payable during the remainder of their current terms of office and which were provided for by a law that had already



been enacted and taken effect before those current terms began. Op.Atty.Gen.1981, No. 17.

Time this constitutional amendment becomes effective; right of public officers to receive salary increases provided for existing law in absence of further legislative or administrative action. Op.Atty.Gen.1968, No. 33.

### 3. Appointment to unexpired term

A person who is elected to an unexpired term on a city council may not constitutionally receive, during the unexpired term, any changes in compensation previously enacted by the council during that term. Op.Atty.Gen. 1999, No. 1, [1999 WL 18458](#).

Salary of person, including incumbent member of state house of representatives, appointed or elected to unexpired state senate term is limited to that amount last received by his or her predecessor. Op.Atty.Gen.1978, No. 3.

### 4. Health care benefits

A county may lawfully eliminate its provision of medical, dental, and life insurance benefits to its superior court judges when the judges, who are also state officers, receive similar benefits from the state. Op.Atty.Gen.1988, No. 29.

Right of members of board of county commissioners to receive legislatively granted salary increases, during remainder of terms of office that they were serving on effective date of the increases; prohibited receipt of mid-term increases in health care benefits provided for themselves and other county officers and employees under provisions of [RCWA § 41.04.180](#). Op.Atty.Gen.1974, No. 9.

### 5. County officers

The provisions of Art. 11, § 8 (Amend. 57) which prohibit the salaries of those county officers who fix their own compensation from being increased, or diminished, after their election or during their term of office are applicable even in the case of a county which has adopted a home rule charter pursuant to Art. 11, § 4 (Amend. 21). Op.Atty.Gen.1982, No. 16.

### 6. Municipal officers

Right, under this section, of municipal officers to receive salary provided by state law or municipal ordinance despite city charter provision prohibiting officer's salary increase during term of office; status of mayor as municipal officer fixing his own compensation, within meaning of this section; inability of mayor to qualify himself to receive mid-term compensation increase by abstaining from participating in enactment of ordinance involving his compensation. Op.Atty.Gen.1968, No. 36.

### 7. Life insurance

Public utility districts may decide to purchase life insurance policies for their commissioners, but may not actually provide policies until next terms of respective commissioners' offices begin. Op.Atty.Gen.1992, No. 21.

West's RCWA Const. Art. 30, § 1, WA CONST Art. 30, § 1

Current through amendments approved 11-4-2014

© 2015 Thomson Reuters.

END OF DOCUMENT

## C

Effective:[See Text Amendments]

West's Revised Code of Washington Annotated [Currentness](#)

Constitution of the State of Washington ([Refs & Annos](#))

[Article 2](#). Legislative Department ([Refs & Annos](#))

→→ § 25. Extra Compensation Prohibited

The legislature shall never grant any extra compensation to any public officer, agent, employee, servant, or contractor, after the services shall have been rendered, or the contract entered into, nor shall the compensation of any public officer be increased or diminished during his term of office. Nothing in this section shall be deemed to prevent increases in pensions after such pensions shall have been granted.

CREDIT(S)

Adopted 1889. Amended by Amendment 35 (Laws 1957, S.J.R. No. 18, p. 1301, approved Nov. 4, 1958).

HISTORICAL NOTES

Amendment 35 inserted "employee" in the first sentence, and added the second sentence.

CROSS REFERENCES

Compensation of legislators, elected state officials, and judges, see [Const. Art. 28, § 1](#); [RCWA § 43.03.010 et seq.](#)

Increase of compensation during term of certain officers, authorization, see [Const. Art. 30, § 1](#).

Increase or diminution of compensation during term of office prohibited,

County, city, town or municipal officers, see [Const. Art. 11, § 8](#).

Judicial officers, generally, see [Const. Art. 4, § 13](#).

State officers, see [Const. Art. 3, § 25](#).

LIBRARY REFERENCES

[Officers and Public Employees](#) 🔑100.

[States](#) 🔑60.1.

Westlaw Topic Nos. 283, 360.

C.J.S. Officers and Public Employees §§ 270 to 271, 288 to 303.

C.J.S. States §§ 89, 196 to 198, 201, 203 to 205.

## RESEARCH REFERENCES

ALR Library

56 ALR 5th 171, Propriety of Using Census Data as Basis for Governmental Regulations or Activities--State Cases.

133 ALR 1257, Member of Governmental Board Voting on Measure Involving His Personal Interest.

## NOTES OF DECISIONS

Additional duties or positions 3

Agencies, boards and commissions 8

Change in compensation 18-19

Change in compensation - In general 18

Change in compensation - Increase in compensation 19

Compensation acts 9

Counties 20

Delegation of power 10

Fees and expenses 17

Future services 5

Health care benefits 26

Increase in compensation, change in compensation 19

Independent contractors 16

Judiciary 7

Labor relations 22

Legislature 6

Life insurance 27

Method of payment 15

Pensions 25

Port commissions 23

Post-performance compensation 24

Purpose 1

Reduction or elimination of duties 4

Related provisions 2

Reorganization 11

Schools 21

Severance pay 28

Statutes pertaining to compensation 9

Term of office 12

Vacancies 13

Vacation leave pay 29

Veterans 14

### 1. Purpose

This provision was no doubt intended to prevent pernicious activity on part of office holders of state being brought to bear upon members of legislature--wide provision which must not be construed out of existence or evaded by legislative enactment. *State v. Clausen (1907) 47 Wash. 372, 91 P. 1089.*

This provision and *Const. Art. 11, § 8*, were intended to prohibit legislature, or other body having power to fix salaries or compensation of public officers, from increasing or diminishing salary or compensation of officer when no duty is exacted of him except such as pertains to office which he holds, and can have no application where officer may be called on to perform service for state which is outside duty required of him by his office. *State v. Saillard (1900) 22 Wash. 267, 60 P. 651.*

### 2. Related provisions

This provision and *Const. Art. 11, § 8* must be read and construed together. *State v. Board of Com'rs of Pierce County (1908) 48 Wash. 461, 93 P. 920.*

### 3. Additional duties or positions

Resolution by house of representatives authorizing payment of \$400 per month to speaker of house during interim between sessions is void insofar as it provides for such compensation. *State ex rel. O'Connell v. Yelle (1958) 51 Wash.2d 594, 320 P.2d 1079.*

Single branch of legislature is without authority to provide additional compensation to one of its members when he serves as officer of that branch. *State ex rel. O'Connell v. Yelle (1958) 51 Wash.2d 594, 320 P.2d 1079.*

Act which increases compensation of state officers beyond limits fixed by constitution is void as in contravention of constitution, notwithstanding such act imposes upon officers new duties which are extrinsic to their common duties provided by law. *State ex rel. Troy v. Yelle (1947) 27 Wash.2d 99, 176 P.2d 459.*

Act creating in each county an employment statistics commission composed of various county officers, prescribing their duties, and providing for their compensation, was in violation of this provision as increasing compensation of such public officers during their term of office. *State ex rel. Livingston v. Ayer (1945) 23 Wash.2d 578, 161 P.2d 429.*

Question of whether or not new duties, which public officer is required to perform under provisions of act passed subsequent to his election, are extrinsic and foreign to duties which he was required to perform under law as it existed at time of his election may be considered in determining whether or not such officer is entitled to increase in his salary

during term for which he was elected for performing such additional duties. [State ex rel. Livingston v. Ayer \(1945\) 23 Wash.2d 578, 161 P.2d 429.](#)

For performing additional duties provided by act passed subsequent to his election, public officer is not entitled to additional salary or compensation during term for which he was elected, even though such additional duties be extrinsic and foreign to duties required of him at the time of his election, where it clearly appears that such act was passed with intent to evade this provision. [State ex rel. Livingston v. Ayer \(1945\) 23 Wash.2d 578, 161 P.2d 429.](#)

Fees charged by public officers for specific services do not come within constitutional prohibition against increase or diminution of public officer's compensation during his term of office, and such fees may be changed at any time. [State ex rel. Jaspers v. West \(1942\) 13 Wash.2d 514, 125 P.2d 694.](#) [Officers And Public Employees](#) 100(1)

Where state labor commissioner had previously been vested with extensive powers and duties with reference to enforcing laws enacted for safety of workmen, which were of same general nature as additional duties imposed upon him by subsequent enactment, salary could not be increased during his term of office in violation of this provision, by reason of additional duties imposed upon him, where such duties were merely incidental, collateral, or germane to his prior duties. [State v. Clausen \(1920\) 111 Wash. 241, 190 P. 324.](#)

General rule is that where new duties are added to office during term and act fixes compensation therefor, constitutional inhibition against increase of compensation does not apply if such new duties are extrinsic or foreign to prior duties, but, if new duties are incidental, collateral, or germane to duties which officer was required to perform under prior law, salary increase cannot be sustained. [State v. Clausen \(1920\) 111 Wash. 241, 190 P. 324.](#)

State treasurer is not entitled to compensation in addition to his salary for services in disposing of securities deposited with him by foreign insurance company as trustee for policyholders, when act imposing that duty on him makes no provision for additional compensation. [Young v. Millett \(1898\) 19 Wash. 486, 53 P. 823.](#)

Act providing that each city shall pay to county treasurer, for duties performed by him in collection of city taxes, sum of \$500 per year, which shall be in addition to salary otherwise provided by law, did not violate this provision, since additional salary was not paid to county treasurer as county treasurer, but new duties had been imposed upon him in way of collection of city taxes, and additional compensation was provided therefor, matter which was entirely outside of his former duties as county treasurer for which his previous salary had been fixed. [State v. Carson \(1893\) 6 Wash. 250, 33 P. 428.](#)

Authority of county official to pay extra compensation to salaried employee for overtime work which is fee producing. Op.Atty.Gen.1963-64, No. 81.

Authority to grant sheriff, who also performs additional duties of civil defense director, compensation in addition to his regular pay as sheriff. Op.Atty.Gen.1963-64, No. 66.

Construction of city ordinance establishing department and authorizing city clerk or other officer to be head thereof,

and fixing additional salary for performance of duties thereof. Op.Atty.Gen.1953-55, No. 137.

Application of provision where extra services are rendered to municipality with understanding that services are beyond scope of those contemplated by prior agreement and that additional compensation would be paid for such extra services. Op.Atty.Gen.1947-48, p. 8.


#### 4. Reduction or elimination of duties


Act relieving city council of duty to sit as board of equalization, which was only duty for which they received any compensation, did not violate provision against diminishing compensation. [Heilig v. City Council of Puyallup \(1893\)](#) 7 Wash. 29, 34 P. 164.

#### 5. Future services

Constitution prohibits public officer or employee from receiving extra compensation after services for which compensation is given have been rendered; if extra compensation is paid only on condition that public officer or employee performs future services, there is no violation of this provision. Op.Atty.Gen.1992, No. 21.

#### 6. Legislature


Authorization by legislature by each of its branches to draw warrants for payments due to officers and employees of respective branches is valid so far as it pertains to expenses of house of representatives, but is void so far as it can be construed as attempt to delegate to house power to fix compensation of one of its members. [State ex rel. O'Connell v. Yelle \(1958\)](#) 51 Wash.2d 620, 320 P.2d 1086. [States](#) 31

Provision of Const. Art. 2, § 25 prohibiting increase or diminution of salary of public officer during his term of office, is not limited in its application to actions by legislature, even though located in that part of constitution entitled "Legislative Department." [City of Everett v. Johnson \(1950\)](#) 37 Wash.2d 505, 224 P.2d 617. [Officers And Public Employees](#) 100(1)

This provision is applicable to either branch, as well as to whole body, of legislature. [State v. Cheetham \(1899\)](#) 21 Wash. 437, 58 P. 771.


Validity of extra compensation to legislators for services rendered as members of legislative committee. Op.Atty.Gen.1939-40, p. 33.

#### 7. Judiciary

Court reporter of superior court, though referred to as an "officer of the court" in RRS § 42-1 (RCWA 2.32.180), is not public officer within meaning of this provision. [State ex rel. Brown v. Blew \(1944\)](#) 20 Wash.2d 47, 145 P.2d 554. [Officers And Public Employees](#) 100(2)


## 8. Agencies, boards and commissions

This section is not limited in its application to actions by legislature but applies to all agencies of government, even though this section is located in that part of constitution entitled "Legislative Department." *City of Everett v. Johnson* (1950) 37 Wash.2d 505, 224 P.2d 617.


This provision and [Const. Art. 11, § 8](#) are prohibitory in their nature, are self executing, and binding alike upon authority empowered to fix salaries or compensation of public officers, whether that authority be legislature, board or commission, or legislature with concurrence of electorate affected by increase. *State v. Wardall* (1919) 107 Wash. 606, 183 P. 67. [Constitutional Law](#) 642

Where statutory amendment relating to state board of control was to change salary and a few of duties, and to deal with existing office, not to create new one, salary of member of the board under old law could not be increased during his term of office as fixed thereby, though he was reappointed on taking effect of amendment before his old term had expired. *State v. Clausen* (1907) 47 Wash. 372, 91 P. 1089.

## 9. Compensation acts

Statutes relating to compensation of public officers must be strictly construed in favor of government, and such officers are entitled only to what is clearly given by law. *Murphy v. State, Dept. of Licensing* (1981) 28 Wash.App. 620, 625 P.2d 732. [Officers And Public Employees](#) 94

Act which increases compensation of state officers beyond limits fixed by constitution, is void as in contravention of constitution, notwithstanding such act imposes on officers new duties which are extrinsic to their common duties provided by law. *State ex rel. Troy v. Yelle* (1947) 27 Wash.2d 99, 176 P.2d 459.

Constitutional prohibition against change in compensation of public officer during his term of office applies to situation where no compensation formerly attached to office. *State ex rel. Wyrick v. City of Ritzville* (1942) 16 Wash.2d 36, 132 P.2d 737. [Officers And Public Employees](#) 100(1)

Constitutional prohibition against increase or diminution of salary of public officer after his election or during his term of office, applies to public officers elected for fixed term to serve without compensation, and, accordingly, prohibits granting of substantial compensation thereto after their election. *State v. Wardall* (1919) 107 Wash. 606, 183 P. 67.

Salary of commissioner of public lands could not be increased during his term of office by general act fixing his compensation, even if it were first general act fixing any salary for such officer, where he had served two years of term and had been drawing his salary under general appropriation acts which had been for ten years theretofore method for paying salary. *State v. Clausen* (1907) 47 Wash. 607, 92 P. 453.

The legislature may not constitutionally cancel, or rescind, prospective salary increases for its own members which are



payable during the remainder of their current terms of office and which were provided for by a law that had already been enacted and taken effect before those current terms began. Op.Atty.Gen.1981, No. 17.

#### 10. Delegation of power

Legislature may delegate to governor, or administrative board or officer, authority to fix compensation of certain officers within statutory limitations prescribed by legislature, but governor and administrative boards may not increase or diminish salary of state officer during his term of office. *State ex rel. Henneford v. Yelle* (1942) 12 Wash.2d 434, 121 P.2d 948.

#### 11. Reorganization

Act changing title of county surveyor to that of county engineer, and changing his compensation from \$5 per day for time employed to fixed salary per year, was in violation of this provision. *State v. Board of Com'rs of Pierce County* (1908) 48 Wash. 461, 93 P. 920.

#### 12. Term of office

Provision against changing compensation of any public officer "during his term of office" refers to term and not to individual. *State ex rel. Wyrick v. Ritzville* (1942) 16 Wash.2d 36, 132 P.2d 737; *State ex rel. Henneford v. Yelle* (1942) 12 Wash.2d 434, 121 P.2d 948.

This provision and *Const. Art. 11, § 8*, cover case of every public officer holding by fixed term, whether that officer be elected or appointed, and whether his duties conduce much or little to public welfare. *State v. Wardall* (1919) 107 Wash. 606, 183 P. 67.

Where it was intent of amendatory act to change salary and few of duties of state board of control, and to deal with existing office, but not to create new office, salary of member of board under prior law could not be increased by act during his term of office, although he had been re-appointed to office upon taking effect of amendment before his old term had expired. *State v. Clausen* (1907) 47 Wash. 372, 91 P. 1089.

#### 13. Vacancies

Provision against changing compensation applies to one appointed to serve out unexpired term. *State ex rel. Wyrick v. Ritzville* (1942) 16 Wash.2d 36, 132 P.2d 737; *State ex rel. Henneford v. Yelle* (1942) 12 Wash.2d 434, 121 P.2d 948.

Person appointed to fill vacancy in board of county commissioners was eligible to hold office notwithstanding he had been member of legislature that increased salaries of county commissioners, where increase in salary of county commissioners would not become effective until after expiration of term for which he was appointed. *State ex rel. Carroll v. Munro* (1958) 52 Wash.2d 522, 327 P.2d 729.

Ordinance enacted pursuant to statute which provided compensation in first instance for certain violation of this provision and city officers was inoperative as in [Const. Art. 11, § 8](#), as to officer appointed subsequent to adoption of ordinance to fill out unexpired term of his predecessor who had been elected prior to its enactment. [State ex rel. Wyrick v. City of Ritzville \(1942\) 16 Wash.2d 36, 132 P.2d 737.](#)

Salary of person, including incumbent member of state house of representatives, appointed or elected to unexpired state senate term is limited to that amount last received by his or her predecessor. [Op.Atty.Gen.1978, No. 3.](#)

Prohibition against increase or diminution of salary as applicable to one filling unexpired term of office. [Op.Atty.Gen.1955-57, No. 332.](#)

#### 14. Veterans

This section had no application to person receiving compensation under Veterans' Equalized Compensation Act, Laws 1920, ch. 1, p. 7. [State v. Clausen \(1921\) 113 Wash. 570, 194 P. 793.](#)

#### 15. Method of payment

Compensation must not be changed, during term, regardless of whether official is paid by year, month, or upon per diem basis. [State ex rel. Jaspers v. West \(1942\) 13 Wash.2d 514, 125 P.2d 694.](#)

Application of provision to justice of peace where his fee office is changed to salary office as result of increase in population of city. [Op.Atty.Gen.1949-51, No. 451.](#)

#### 16. Independent contractors

Public printer, appointed and holding office for indefinite term at pleasure of governor, and furnishing his own printing plant where he did public printing at prices fixed by law, for his own profit and at his own loss, was not state officer, and his compensation was not within concern or protection of constitution. [State ex rel. Hamilton v. Thomas \(1934\) 176 Wash. 544, 30 P.2d 373.](#)

#### 17. Fees and expenses


Expense allowance for certain state officials at seat of government contained in Laws 1957, ch. 300, § 2, constitutes increased compensation during term of office of public official contrary to provisions and is therefore invalid. [State ex rel. O'Connell v. Yelle \(1958\) 51 Wash.2d 594, 320 P.2d 1079.](#)

Fees charged by public officers for specific services are not within this prohibition and may be changed. [State ex rel. Jaspers v. West \(1942\) 13 Wash.2d 514, 125 P.2d 694.](#)

Allowance of witness fees in criminal prosecution to city policemen, who were regularly employed policemen of city

and were drawing regular monthly salaries as such policemen, was not prohibited by this provision. [State v. Saillard \(1900\) 22 Wash. 267, 60 P. 651.](#)

County attorney is not entitled to attorney's fees paid by delinquent taxpayers upon collections made by him in performance of his duties, since it would violate this provision. [Spokane County v. Allen \(1894\) 9 Wash. 229, 37 P. 428, 43 Am.St.Rep. 830.](#)

Material reduction in justice's and constable's fees, by act passed subsequently to their election and qualification, was not violative of this provision, where it applied only to officers receiving fixed salary out of public treasury and not to officers who received specific fees for specific services. [State v. Grimes \(1893\) 7 Wash. 445, 35 P. 361. Officers And Public Employees](#)  100(2)


Prohibition against elected commissioners of newly formed port district receiving per diem compensation at any time during their initial terms of office, under [RCWA 53.12.250](#) (repealed). Op.Atty.Gen.1965-66, No. 73.

#### 18. Change in compensation--In general

The Washington Citizens' Commission on Salaries for Elected Officials may not decrease the salaries of elected officials during their current terms of office, and if it fails to timely adopt a new salary schedule, the last one adopted continues in effect. Op.Atty.Gen. 1994 No. 8.

#### 19. ---- Increase in compensation

Appointment of lieutenant governor, secretary of state, state treasurer, state auditor, attorney general, superintendent of public instruction, and commissioner of public lands to Washington Commission on Interstate Cooperation pursuant to act creating commission, fixing salary at \$6000 per annum, and providing that, in case elective officer was appointed, compensation would be difference between amount that appointed officer was receiving and sum of \$6000, increased their salaries in violation of constitutional provisions. [State ex rel. Troy v. Yelle \(1947\) 27 Wash.2d 99, 176 P.2d 459.](#)

It is violation of spirit and purpose of this provision to permit payment of compensation to officer during his term of office, where previously office carried no compensation. [State ex rel. Wyrick v. City of Ritzville \(1942\) 16 Wash.2d 36, 132 P.2d 737. Officers And Public Employees](#)  100(1)

As to public utility district commissioners who were elected at time when statutes in force provided that they should "serve without compensation," act subsequently enacted during their term of office which provided that commissioners may be paid compensation at rate of not to exceed \$10 for each day devoted to business, was inoperative as violative of this provision. [State ex rel. Jaspers v. West \(1942\) 13 Wash.2d 514, 125 P.2d 694.](#)

Authority of public utility district commissioners to affix compensation of district manager includes authority to provide insurance; since manager does not fix his or her own compensation, Constitution permits manager to receive

increase in compensation authorized by commissioners. Op.Atty.Gen.1992, No. 21.

## 20. Counties

Legislature may fix salaries of county officers in first instance, and has right to change salary or compensation from time to time when its application is made to officers whose terms of office commence subsequent to effective date of statute. *State ex rel. Livingston v. Ayer* (1945) 23 Wash.2d 578, 161 P.2d 429.

Increased compensation of justice of the peace where board of county commissioners of county in which he serves elects to adopt Justice Court Act. Op.Atty.Gen.1963-64, No. 106.

Authority of county commissioners to increase or decrease salary of justice of peace. Op.Atty.Gen.1961-62, No. 167.

Application to counties of prohibition against payment of retroactive compensation. Op.Atty.Gen.1947-48, p. 48.

Applicability of constitutional provision to retroactive pay increases to county health department employees. Op.Atty.Gen.1947-1948, p. 3.

## 21. Schools

County school superintendent elected in 1962, as not entitled to salary increase granted by 1963 legislation. Op.Atty.Gen.1963-64, No. 27.

## 22. Labor relations

Validity of provision in initial collective bargaining agreement, executed under Public Employees' Collective Bargaining Act, whereby salary or wage rates are to be applied retroactively to date on which the public employees' bargaining representative was certified. Op.Atty.Gen.1974, No. 19.

## 23. Port commissions

Port commissioners are public officers within meaning of this provision, and where they were elected for fixed term to serve without compensation, this provision and Const. Art. 11, § 8, prohibit granting of compensation during term for which they were elected. *State v. Wardall* (1919) 107 Wash. 606, 183 P. 67.

Power of port commissioner to serve as trustee of nonprofit corporation, even though such corporation may receive contributions from port district of which he is a member, where he receives no compensation as such trustee. Op.Atty.Gen. 1953-55, No. 45.

## 24. Post-performance compensation

Where agreement between port district and local union provided that if union members would continue to work after specified date, port district would conform to contract between international union and employers' association as to undetermined scale of wages to be paid for work performed after such date, and scale, as subsequently determined by wage labor board, provided for increased compensation payments to be made by port commission in accordance with agreement, such payments did not constitute violation of this provision. [Christie v. Port of Olympia \(1947\) 27 Wash.2d 534, 179 P.2d 294.](#)

Statute providing that each subordinate officer and employee of state offices and institutions shall be entitled, during each twelve months, to fourteen days of absence with full pay, did not authorize one who had not taken vacation to receive full pay for fourteen days after having severed his connection with office, in view of this provision providing that no extra compensation shall be granted to any officer or agent after services have been rendered on contract entered into. [State v. Case \(1933\) 172 Wash. 243, 19 P.2d 927.](#)


Courts cannot inquire into motives or impeach judgment of legislature in appropriating in general appropriation bill sum of money for relief of governor, notwithstanding nature of service or value given to state is not specified in bill. [State v. Clausen \(1919\) 108 Wash. 146, 183 P. 120.](#)

Although payments made under appropriation act, for relief of certain persons for "services performed and materials furnished state for which he has not been paid," were alleged to provide extra compensation for performance of services under contract after contract had been entered into and services rendered, in violation of this provision, and that services and material furnished had already been paid in full, act was valid, since courts could not inquire into motives of legislature, or question facts or impeach judgment of coordinate branch of government. [State v. Clausen \(1919\) 108 Wash. 133, 183 P. 115.](#)

Legislative resolution granting additional compensation to employees of legislature subsequent to performance of services which they were employed to perform was void under this provision. [State v. Cheetham \(1899\) 21 Wash. 437, 58 P. 771.](#)


## 25. Pensions

A statute granting deferred compensation for future service does not grant extra compensation after services have been rendered, in violation of Const. Art. 2, § 25, even though the amount of deferred compensation is measured in part by the length of prior employment. [Johnson v. City of Aberdeen \(1975\) 14 Wash.App. 545, 544 P.2d 93.](#)

Fact that right begins to vest with performance of services does not render pension program completely rigid, and measure of flexibility survives for purpose of maintaining integrity of retirement system. [State ex rel. Wittler v. Yelle \(1965\) 65 Wash.2d 660, 399 P.2d 319. Officers And Public Employees](#)  101.5(1)

Statutes (RCWA 41.32.101, [41.32.497](#)) which admonish succeeding sessions of legislature to fund increases and public school teachers' pensions from state's general fund for period of fifty years, are valid and constitutional exercise

of legislative power. *State ex rel. Wittler v. Yelle* (1965) 65 Wash.2d 660, 399 P.2d 319. Education 234

Pension to one in public service is not gratuity but form of deferred compensation for services performed, right to which commences to vest on entry into retirement system and becomes enforceable obligation in courts on fulfillment of all conditions under which it is to be paid. *State ex rel. Wittler v. Yelle* (1965) 65 Wash.2d 660, 399 P.2d 319. Officers And Public Employees 101.5(1)

Granting of pension to widow of public employee who had qualified for pension does not violate this amendment, as being new and different pension, since widow's pension is deferred compensation for her husband's services and grant of pension to widow would simply increase pension of employee by making its benefits payable to widow after death. *State ex rel. Albright v. City of Spokane* (1964) 64 Wash.2d 767, 394 P.2d 231.

This amendment's authorization of legislation increasing existing pensions does not authorize legislature to grant widow pension where there was no right thereto at time of death of husband. *State ex rel. Bolen v. City of Seattle* (1963) 61 Wash.2d 196, 377 P.2d 454.

Statute granting increased pension allowances of retired policemen did not violate prohibition against granting of extra compensation to any public officer, agent, or servant, after services shall have been rendered. *Luders v. City of Spokane* (1960) 57 Wash.2d 162, 356 P.2d 331.

Additional pension benefits payable to supreme and superior court judges. Op.Atty.Gen. 1961-62, No. 87.

Constitutionality of statute providing that surviving spouse of person receiving retirement pension from state employees' retirement system would receive one-half amount of decedent's allowance. Op.Atty.Gen. 1961-62, No. 17.

## 26. Health care benefits

A county may lawfully eliminate its provision of medical, dental, and life insurance benefits to its superior court judges when the judges, who are also state officers, receive similar benefits from the state. Op.Atty.Gen. 1988, No. 29.

Prohibition against school district contracting for health insurance or contract benefits for district employees, subsequent to execution of employment contracts. Op.Atty.Gen. 1965-66, No. 1.

## 27. Life insurance

Public utility districts may decide to purchase life insurance policies for their commissioners, but may not actually provide policies until next terms of respective commissioners' offices begin. Const. Art. 2, § 25; Art. 30, § 1. Op.Atty.Gen. 1992, No. 21.

## 28. Severance pay

Authority of municipal corporations to adopt by ordinance plan of granting severance pay to employees based on accrued sick leave time. Op.Atty.Gen.1963-64, No. 97.

29. Vacation leave pay

Constitutionality of payment of accrued vacation leave to state employees on termination of employment. Op.Atty.Gen.1955-56, No. 129.

West's RCWA Const. Art. 2, § 25, WA CONST Art. 2, § 25

Current through amendments approved 11-4-2014

© 2015 Thomson Reuters.

END OF DOCUMENT

C

Effective:[See Text Amendments]

West's Revised Code of Washington Annotated [Currentness](#)

Constitution of the State of Washington ([Refs & Annos](#))

[Article 3](#). The Executive ([Refs & Annos](#))

→→ **§ 25. Qualifications, Compensation, Offices Which may be Abolished**

No person, except a citizen of the United States and a qualified elector of this state, shall be eligible to hold any state office. The compensation for state officers shall not be increased or diminished during the term for which they shall have been elected. The legislature may in its discretion abolish the offices of the lieutenant governor, auditor and commissioner of public lands.

CREDIT(S)

Adopted 1889. Amended by Amendment 31 (Laws 1955, S.J.R. No. 6, p. 1861, approved Nov. 6, 1956).

HISTORICAL NOTES

As adopted, this section read:

“No person, except a citizen of the United States and a qualified elector of this state, shall be eligible to hold any state office, and the state treasurer shall be ineligible for the term succeeding that for which he was elected. The compensation for state officers shall not be increased or diminished during the term for which they shall have been elected. The legislature may in its discretion abolish the offices of the lieutenant governor, auditor and commissioner of public lands.”

CROSS REFERENCES

Authorizing compensation increase during term, see [Const. Art. 30, § 1](#).

Increase or diminution of compensation during term of office prohibited,

County, city, town or municipal officers, see [Const. Art. 11, § 8](#).

Judicial officers, see [Const. Art. 4, § 13](#).

Public officers, see [Const. Art. 2, § 25](#).

Judges of supreme and superior courts, qualifications, see [Const. Art. 4, § 17](#).

Legislators, qualifications, see [Const. Art. 2, § 7](#).



## LAW REVIEW AND JOURNAL COMMENTARIES

Washington Subversive Activities Act, [RCWA 9.81.100](#), as imposing additional qualifications for candidacy to public office in violation of this provision. 29 Wash.L.Rev. 63 (1954).

## LIBRARY REFERENCES

[States](#)  [44, 47, 63](#).

Westlaw Topic No. [360](#).

[C.J.S. States §§ 88 to 89, 145 to 147, 156, 158 to 161, 196 to 198, 203 to 204, 207](#).

## RESEARCH REFERENCES

### ALR Library

[112 ALR 5th 1](#), Validity, Construction, and Operation of Constitutional and Statutory “Term Limits” Provisions.

[56 ALR 5th 171](#), Propriety of Using Census Data as Basis for Governmental Regulations or Activities--State Cases.

### Treatises and Practice Aids

[19 Wash. Prac. Series § 22.15](#), Other Rights and Privileges Based Upon Age.

## NOTES OF DECISIONS

[Compensation](#) [4](#)

[Governor and lieutenant governor as running mates](#) [7](#)

[Local officers, term limits](#) [3](#)

[Pensions](#) [6](#)

[Qualifications of state officers](#) [1](#)


[Term limits](#) [2-3](#)

[Term limits - In general](#) [2](#)

[Term limits - Local officers](#) [3](#)

[Travel and expenses](#) [5](#)

[1. Qualifications of state officers](#)

Statute, whether adopted by Legislature or people, may not add qualifications for state constitutional officers where Constitution sets those qualifications. [Gerberding v. Munro \(1998\) 134 Wash.2d 188, 949 P.2d 1366](#). [States](#)  [47](#)

There is strong public policy in favor of eligibility for public office; and Constitution, where language and context allows, should be construed to preserve this eligibility. *State ex rel. O'Connell v. Dubuque* (1966) 68 Wash.2d 553, 413 P.2d 972. *Officers And Public Employees* 18

Laws 1955, ch. 214, respecting Western Interstate Commission for Higher Education did not violate provision that "No person, except a citizen of the United States and a qualified elector of this state, shall be eligible to hold any state office ...," because of some of members of commission are not qualified electors of state; since Const. Art. 3, § 25, applies only to elected state officers named in *Const. Art. 3, § 1. State ex rel. Tattersall v. Yelle* (1958) 52 Wash.2d 856, 329 P.2d 841.

Former provision did not apply to members of judiciary and, thus, it was no limitation on power of legislature to prescribe qualifications for judicial office and for justices of peace. *In re Bartz* (1955) 47 Wash.2d 161, 287 P.2d 119.

Eligibility of person to file for, and hold if elected, county or state office, when after entry of plea of guilty or conviction of felony, he was placed on probation and at expiration of probationary period, had proceedings dismissed pursuant to *RCWA § 9.95.240. Op.Atty.Gen.1965-66, No. 66.*

Authority of legislature to establish qualifications for constitutional officer, in addition to those prescribed by this section of constitution *Op.Atty.Gen.1961-62, No. 173.*

## 2. Term limits--In general

Qualifications for state constitutional officers set forth in State Constitution were exclusive, and additional qualifications effectively imposing term limits could not be added by statutory initiative; framers established qualifications for office, did not confer express authority upon Legislature to add to such qualifications by statute, specifically debated term limits, and rejected such qualifications for officers in question. *Gerberding v. Munro* (1998) 134 Wash.2d 188, 949 P.2d 1366. *States* 47; *Statutes* 1743

Initiative effectively imposing term limits on state constitutional officers was statutory enactment that was not designed to, and did not, amend State Constitution. *Gerberding v. Munro* (1998) 134 Wash.2d 188, 949 P.2d 1366. *Constitutional Law* 541


## 3. ---- Local officers, term limits

Charter cities, charter counties, noncharter first class cities and noncharter code cities have authority to impose limit on number of terms locally elected official can serve. *Op.Atty.Gen.1991, No. 22.*

## 4. Compensation


Where act increasing salary of county commissioners became effective June 21, 1957, person taking office as county

commissioner on January 14, 1957, for four-year term, could not receive increased emolument during his term of office. [State ex rel. Carroll v. Munro \(1958\) 52 Wash.2d 522, 327 P.2d 729.](#)

Single branch of legislature is without authority to provide additional compensation to one of its members when he serves as officer of that branch. [State ex rel. O'Connell v. Yelle \(1958\) 51 Wash.2d 620, 320 P.2d 1086.](#) [States](#)  31

Resolution by house of representatives authorizing payment of \$400 per month to speaker of house during interim between sessions is void insofar as it provides for such compensation. [State ex rel. O'Connell v. Yelle \(1958\) 51 Wash.2d 620, 320 P.2d 1086.](#)

Appointment of lieutenant governor, secretary of state, state treasurer, state auditor, attorney general, superintendent of public instruction, and commissioner of public lands, to Washington Commission on Interstate Cooperation pursuant to act creating commission, fixing salary at \$6000 per annum, and providing that, in case elective officer was appointed, compensation would be difference between amount that elective officer was receiving and sum of \$6000, increased their salaries in violation of constitutional provisions. [State ex rel. Troy v. Yelle \(1947\) 27 Wash.2d 99, 176 P.2d 459.](#)

This section's prohibition against changing state officer's compensation during term for which he has been elected is self-executing, binding alike on authority empowered to fix compensation of public officers, whether that authority be legislature, board or commission, or legislature with concurrence of electorate affected by increase. [State v. Wardall \(1919\) 107 Wash. 606, 183 P. 67.](#) [Constitutional Law](#)  642

Salary of commissioner of public lands could not be increased during his term of office by general act fixing his compensation, even if it were first general act fixing any salary for such officer, where he had served for two years of term and had been drawing his salary under general appropriation acts which had been for ten years theretofore method for paying his salary. [State v. Clausen \(1907\) 47 Wash. 607, 92 P. 453.](#)

A county may lawfully eliminate its provision of medical, dental, and life insurance benefits to its superior court judges when the judges, who are also state officers, receive similar benefits from the state. [Op.Atty.Gen. 1988, No. 29.](#)

#### 5. Travel and expenses

Expense allowance for certain state officials at seat of government contained in Laws 1957, ch. 300, § 2, constitutes increased compensation during term of office of public official contrary to provisions and is therefore invalid. [State ex rel. O'Connell v. Yelle \(1958\) 51 Wash.2d 594, 320 P.2d 1079.](#)

#### 6. Pensions

If pensions granted to public employees were gratuities, rather than deferred compensation for services rendered, statutes providing for payment of pensions would violate this section and be void. [Aldrich v. State Employees' Retirement System \(1957\) 49 Wash.2d 831, 307 P.2d 270;](#) [Bakenhus v. Seattle \(1956\) 48 Wash.2d 695, 296 P.2d 536.](#)

7. Governor and lieutenant governor as running mates

Legislature may not by statute require that the candidate for governor run jointly with the candidate for lieutenant governor, irrespective of authority of legislature to abolish office of lieutenant governor as a constitutional office. Op. Atty. Gen. 1975, No. 4.

West's RCWA Const. Art. 3, § 25, WA CONST Art. 3, § 25

Current through amendments approved 11-4-2014

© 2015 Thomson Reuters.

END OF DOCUMENT

## C

Effective:[See Text Amendments]

West's Revised Code of Washington Annotated [Currentness](#)

Constitution of the State of Washington ([Refs & Annos](#))

[Article 28](#). Compensation of State Officers

→ → § 1. Salaries for Legislature, Elected State Officials, and Judges--Independent Commission--Referendum

Salaries for members of the legislature, elected officials of the executive branch of state government, and judges of the state's supreme court, court of appeals, superior courts, and district courts shall be fixed by an independent commission created and directed by law to that purpose. No state official, public employee, or person required by law to register with a state agency as a lobbyist, or immediate family member of the official, employee, or lobbyist, may be a member of that commission.

As used in this section the phrase "immediate family" has the meaning that is defined by law.

Any change of salary shall be filed with the secretary of state and shall become law ninety days thereafter without action of the legislature or governor, but shall be subject to referendum petition by the people, filed within the ninety-day period. Referendum measures under this section shall be submitted to the people at the next following general election, and shall be otherwise governed by the provisions of this Constitution generally applicable to referendum measures. The salaries fixed pursuant to this section shall supersede any other provision for the salaries of members of the legislature, elected officials of the executive branch of state government, and judges of the state's supreme court, court of appeals, superior courts, and district courts. The salaries for such officials in effect on January 12, 1987, shall remain in effect until changed pursuant to this section.

After the initial adoption of a law by the legislature creating the independent commission, no amendment to such act which alters the composition of the commission shall be valid unless the amendment is enacted by a favorable vote of two-thirds of the members elected to each house of the legislature and is subject to referendum petition.

The provisions of section 14 of Article IV, sections 14, 16, 17, 19, 20, 21, and 22 of Article III, and section 23 of Article II, insofar as they are inconsistent herewith, are hereby superseded. The provisions of section 1 of Article II relating to referendum procedures, insofar as they are inconsistent herewith, are hereby superseded with regard to the salaries governed by this section.

CREDIT(S)

Adopted by Amendment 20 (Laws 1947, S.J.R. No. 4, p. 1371, approved Nov. 2, 1948). Amended by Amendment 78 (Laws 1986, Sub.H.J.R. No. 49, approved Nov. 4, 1986).

#### HISTORICAL NOTES

As adopted, this section read:

“**Compensation of State Officers**--All elected state officials shall each severally receive such compensation as the legislature may direct. The compensation of any state officer shall not be increased or diminished during his term of office, except that the legislature, at its thirty-first regular session, may increase or diminish the compensation of all state officers whose terms exist on the Thursday after the second Monday in January, 1949.

“The provisions of sections 14, 16, 17, 19, 20, 21, and 22 of Article III and section 23 of Article II in so far as they are inconsistent herewith, are hereby repealed.”

Amendment 78 rewrote the section to read as it now appears.

#### CROSS REFERENCES

Compensation of legislators, elected state officials, and judges, see [§ 43.03.010 et seq.](#)

Increase of compensation during term of certain officers authorized, see [Const. Art. 30, § 1.](#)

Increase or diminution of compensation during term of office prohibited,

County, city, town or municipal officers, see [Const. Art. 11, § 8.](#)

Judicial officers, see [Art. 4, § 13.](#)

State officers, see [Const. Art. 2, § 25](#); [Const. Art. 3, § 25.](#)

#### RESEARCH REFERENCES

ALR Library

[106 ALR 779](#), Constitutional Inhibition of Change of Officer's Compensation as Applicable to Allowance for Expenses or Disbursements.

#### NOTES OF DECISIONS

Members of commission [2](#)  
Salary [1](#)

1. Salary

The Salary Commission has the discretion to determine how, or whether, economic and budgetary issues affect the appropriate level of state officer salaries. Op.Atty.Gen. 2003, No. 2.

The Washington Citizens' Commission on Salaries for Elected Officials may not decrease the salaries of elected officials during their current terms of office, and if it fails to timely adopt a new salary schedule, the last one adopted continues in effect. Op.Atty.Gen. 1994 No. 8.

A county may lawfully eliminate its provision of medical, dental, and life insurance benefits to its superior court judges when the judges, who are also state officers, receive similar benefits from the state. Op.Atty.Gen.1988, No. 29.

## 2. Members of commission

A member of the Washington Citizens' Commission may be reappointed to a second term if his or her name is again drawn by lot for the position, or if nominated for a second term pursuant to RCW 43.03.305. Op.Atty.Gen. 1994 No. 8.

West's RCWA Const. Art. 28, § 1, WA CONST Art. 28, § 1

Current through amendments approved 11-4-2014

© 2015 Thomson Reuters.

END OF DOCUMENT



Req. #7047

**ORDINANCE NO. 26297**

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26

SPONSORED BY COUNCIL MEMBER MILLER; DEPUTY MAYOR CROWLEY;  
COUNCIL MEMBERS PHELPS AND SILAS; AND MAYOR EBERSOLE

AN ORDINANCE relating to administration and the salary of the Deputy Mayor and Council members, and amending Chapter 1.18 of the Tacoma Municipal Code by adding thereto two new sections, to be known and designated as Sections 1.18.025 and 1.18.050; and amending Chapter 1.19 of the Tacoma Municipal Code by amending Section 1.19.010 thereof, and by adding thereto a new section, to be known and designated as Section 1.19.030.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Chapter 1.18 of the Tacoma Municipal Code is hereby amended by adding thereto a new section, to be known as Section 1.18.025, reading as follows:

**1.18.025 Salary of the Deputy Mayor.**

A. Base compensation. Council members elected in 1999 and thereafter, who shall then be elected by the City Council as Deputy Mayor, shall receive the sum of \$32,000 annually, as adjusted pursuant to subsection B below, which shall be payable in biweekly increments, as compensation for the carrying on and performance of the functions of the said office of Deputy Mayor, which shall include compensation as a Council member.

B. Annual adjustment. Commencing January 1 of the first year following implementation of the \$32,000 base compensation, and thereafter on the first day of January of each successive year, the compensation paid the Deputy Mayor shall be





1 automatically adjusted by an amount equal to 2.75 percent of the Deputy Mayor's  
2 annual compensation for the preceding year.

3 Section 2. That Chapter 1.18 of the Tacoma Municipal Code is hereby  
4 amended by adding thereto a new section to be known as Section 1.18.050, entitled  
5 "Severability," reading as follows:  
6

7 1.18.050 Severability. If any provision of this chapter, or its application to  
8 any person or circumstances, is held invalid, the remainder of the chapter, or the  
9 application of the provision to other persons or circumstances, is not affected.

10 Section 3. That Section 1.19.010 of the Tacoma Municipal Code is hereby  
11 amended to read as follows:

12 **1.19.010 Salary of Council member.**

13 **A. Base compensation.** Each Council member of the City of Tacoma shall  
14 receive as compensation for the carrying on and performance of the functions of  
15 said office of Council member the sum of ~~\$42,164.25~~18,000 annually; provided, that  
16 for all Council members elected in ~~1995~~1999 and thereafter, each such Council  
17 member shall receive as compensation for the carrying on and performance of the  
18 functions of said office of Council member the sum of ~~\$48,000~~29,000, annually, as  
19 adjusted pursuant to subsection B below.

20 **B. Annual adjustment.** Commencing January 1, 2001, and thereafter on the  
21 first day of January of each successive year, the base compensation paid a Council  
22 member shall be automatically adjusted by an amount equal to 2.75 percent of the  
23 Council member's annual compensation for the preceding year.  
24  
25  
26

101



1           C. Within 90 days of taking office, each Council member elected in 1997 or  
2 thereafter may make a one-time binding and irrevocable election, in writing, to the  
3 Board of Administration to become a member of the Tacoma Employees' Retirement  
4 System. The election shall be effective as of the 91st day in office. A Council  
5 member eligible to elect to become a member pursuant to Tacoma Municipal Code  
6 Section 1.30.290.D prior to 1997 shall not be entitled to an additional election by  
7 reason of this section. A Council member electing membership shall receive a year  
8 or partial year of membership service for each year or partial year in office  
9 subsequent to the effective date of the election. Any Council member who is or was  
10 previously a member as a result of employment in City service shall continue to be a  
11 member and shall not be entitled to the election specified in this section. Any  
12 Council member electing not to become a member and subsequently entering City  
13 service as an employee shall become a member upon completion of the service  
14 requirement specified in Tacoma Municipal Code Section 1.30.300.H, unless  
15 excluded from membership pursuant to Tacoma Municipal Code Section 1.30.300.  
16  
17  
18

19           Section 4. That Chapter 1.19 of the Tacoma Municipal Code is hereby  
20 amended by adding thereto a new section to be known as Section 1.19.030, entitled  
21 "Severability," reading as follows:

22           **1.19.030 Severability.** If any provision of this chapter, or its application to  
23  
24  
25  
26

102



1 any person or circumstance, is held invalid, the remainder of the chapter, or the  
 2 application of the provision to other persons or circumstances, is not affected.

3 Passed SEP 15 1998

4 *Bria Ebersole*  
 5 Mayor

6 *Rick ...*

7 Attest: City Clerk

8 Approved as to form and legality:

9 *[Signature]*  
 10 \_\_\_\_\_  
 11 City Attorney

12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26

103



## REQUEST FOR ORDINANCE OR RESOLUTION

**CITY CLERK USE**

Request #: [Redacted]  
Ordinance #: [Redacted]  
Resolution #: [Redacted]

1. Date: **August 31, 1998**

Requesting Department/Division/Program <b>2. Legislative</b>	Sponsored By <b>Ebersole, Crowley, Miller, Phelps, Silas</b>	Phone/Extension <b>5100</b>
Contact Person (for questions): <b>3.</b>	Phone/Extension	

4. Preparation of Ordinance is requested for the City Council meeting of Tuesday September 8, 1998.

5. Summary Title/Recommendation: (A concise sentence, as it will appear on the Council Agenda)

Amending Chapters 1.18 and 1.19 of the Municipal Code to implement rates of pay for Deputy Mayor and Council Members.

6. Background Information/General Discussion: (Why is this request necessary? Are there legal requirements? What are the viable alternatives? Who has been involved in the process?)

7. Financial Impact: (Future impact on the budget.)

8. List all material available as backup information for the request and indicate where filed:

Source Documents/Backup Material	Location of Document
----------------------------------	----------------------

9. Funding Source: (Enter amount of funding from each source)

Fund Number & Name:	State \$	City \$	Other \$	Total Amount
---------------------	----------	---------	----------	--------------

If an expenditure, is it budgeted?    Yes    No   Where?   Org #   Acct #

10. Department Director/Utility Division Approval	Approved as to Availability of Funds <div style="text-align: center;">             Director of Finance / City Manager / Director Utilities Approval         </div>
---	---

104

Ordinance No. 26297

First Reading of Ordinance: SEP 8 1998

Final Reading of Ordinance: SEP 15 1998

Passed: SEP 15 1998

Roll Call Vote:

MEMBERS	AYES	NAYS	ABSTAIN	ABSENT
Mr. Baarsma	✓			
Mr. Crowley	✓			
Mr. De Forrest		✓		
Mr. Kirby	✓			
Dr. McGavick		✓		
Mr. Miller	✓			
Mr. Phelps	✓			
Dr. Silas	✓			
Mayor Ebersole	✓			

MEMBERS	AYES	NAYS	ABSTAIN	ABSENT
Mr. Baarsma				
Mr. Crowley				
Mr. De Forrest				
Mr. Kirby				
Dr. McGavick				
Mr. Miller				
Mr. Phelps				
Dr. Silas				
Mayor Ebersole				



## ORDINANCE NO. 27437

1 AN ORDINANCE relating to motor vehicle allowance for the Mayor and amending  
2 Section 1.19.020 of the Tacoma Municipal Code.

3 WHEREAS, on December 14, 2004, the City Council passed Amended  
4 Substitute No. 27303, adopting the 2005-2006 Biennial Budget, which included the  
5 reduction of the Mayor's vehicle allowance, and

6 WHEREAS Section 1.19.020 of the Tacoma Municipal Code ("TMC") has  
7 not been revised for several years, and

8 WHEREAS amending TMC 1.19.020 will provide for a monthly automobile  
9 allowance for the Mayor of \$550 per month to become effective January 1, 2006;

10 Now, Therefore,

11 BE IT ORDAINED BY THE CITY OF TACOMA:

12 Section 1. That Section 1.19.020 of the Tacoma Municipal Code is  
13 hereby amended to read as follows:

14 **1.19.020 Motor vehicle allowance.** From and after the first day of  
15 April, 1980, no member of the City Council, including the Mayor, shall be  
16 permanently assigned a City vehicle. The Mayor shall receive a reasonable  
17 vehicle reimbursement allowance, which shall be and is hereby fixed in the sum  
18 of \$550 per month. The reimbursement allowance provided for herein shall  
19 constitute full compensation to the Mayor for the use of his or her privately  
20 owned or leased vehicle on City business and shall be deemed and construed  
21 to compensate the Mayor for any and all expenses thereof.

22 As a condition precedent to the collection of said amount, the Mayor  
23 shall certify that said vehicle is duly insured against public liability and property  
24  
25  
26

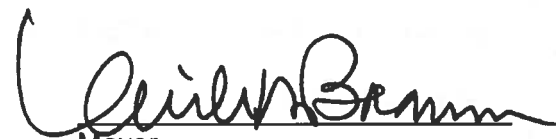


1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26


damage by an authorized insurer in amounts not less than  
\$100,000/\$300,000/\$50,000 for all uses, including business usage. Any claims  
for reimbursement pursuant to this section shall be submitted on proper forms  
and in a manner consistent with the requirements of the State Auditor to the  
Director of Finance of the City of Tacoma and shall be paid from budgeted  
funds of the legislative body.

Section 2. That Section 1 of this ordinance shall become effective  
January 1, 2006.

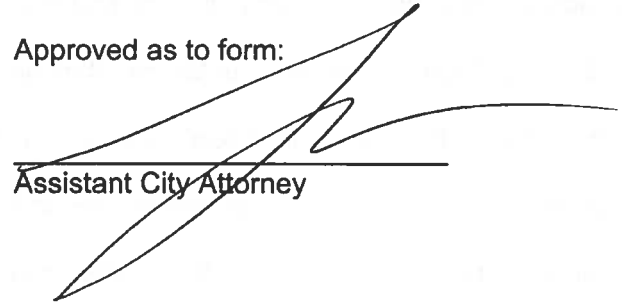
Passed NOV 29 2005

  
Mayor

Attest:

  
City Clerk

Approved as to form:

  
Assistant City Attorney



# REQUEST FOR ORDINANCE OR RESOLUTION

CITY CLERK USE

Request #:	10674
Ordinance #:	27437
Resolution #:	

1. DATE: SEPTEMBER 15, 2005

2. REQUESTING DEPARTMENT/DIVISION/PROGRAM Finance Department	3. CONTACT PERSON (for questions): Steve Marcotte PERSON PRESENTING (if different): Steve Marcotte	PHONE/EXTENSION 5802
---	---	-------------------------

4. PREPARATION OF Ordinance IS REQUESTED FOR THE CITY COUNCIL MEETING OF TUESDAY, Nov. 15, 2005.

5. SUMMARY TITLE/RECOMMENDATION: (A concise sentence, as it will appear on the Council agenda.)

Amending Section 1.19.020 of the Tacoma Municipal Code relative to the motor vehicle allowance for the Mayor effective January 1, 2006 (expenditures for this allowance are budgeted in the General Fund).

6. BACKGROUND INFORMATION/GENERAL DISCUSSION: (Why is this request necessary? Are there legal requirements? What are the viable alternatives? Who has been involved in the process?)

Substitute Ordinance No. 27303 provided for the adoption of the Biennial Budget for the City of Tacoma for 2005-06 and identified the reduction of the Mayor's vehicle allowance. Section 1.19.020 of the Tacoma Municipal Code (TMC) hasn't been revised for several years. This amendment to Section 1.19.020 of the TMC provides for a monthly automobile allowance of \$550 per month effective January 1, 2006.

7. FINANCIAL IMPACT:

- A.  NO
- B.  YES OVER \$100,000, Fiscal Note Attached
- C.  YES, UNDER \$100,000, Provide funding source information below

*paid  
9-15-05  
MSM*

FUNDING SOURCE: (Enter amount of funding from each source)

Fund Number & Name:	State \$	City \$	Other \$	Total Amount
0010 - General Fund				

If an expenditure, is it budgeted?  Yes  No Where? Cost Center: 010000

Acct #: 5110410

8. LIST ALL MATERIAL AVAILABLE AS BACKUP INFORMATION FOR THE REQUEST AND INDICATE WHERE FILED:

Source Documents/Backup Material	Location of Document
Ord. Nos. 26296, 25693, 24287	City Clerk's Office
Ord. No. 27303	City Clerk's Office

9. ATTORNEY CONTACT: (Enter name of attorney with whom you've been working.)

Steve Victor

*256*

10. Department Director/Utility Division Approval	OMBA/Finance Director Approval	City Manager/Director Utilities Approval



**THIS IS FOR BACKUP  
INFORMATION ONLY  
(CONTAINS REVISION MARKS)**



Req. #10674

## ORDINANCE NO. 27437

1 AN ORDINANCE relating to motor vehicle allowance for the Mayor and amending  
2 Section 1.19.020 of the Tacoma Municipal Code.

3 WHEREAS, on December 14, 2004, the City Council passed Amended  
4 Substitute No. 27303, adopting the 2005-2006 Biennial Budget, which included the  
5 reduction of the Mayor's vehicle allowance, and

6 WHEREAS Section 1.19.020 of the Tacoma Municipal Code ("TMC") has  
7 not been revised for several years, and

8 WHEREAS amending TMC 1.19.020 will provide for a monthly automobile  
9 allowance for the Mayor of \$550 per month to become effective January 1, 2006;

10 Now, Therefore,

11 BE IT ORDAINED BY THE CITY OF TACOMA:

12 Section 1. That Section 1.19.020 of the Tacoma Municipal Code is  
13 hereby amended to read as follows:

14 **1.19.020 Motor vehicle allowance.** From and after the first day of  
15 April, 1980, no member of the City Council, including the Mayor, shall be  
16 permanently assigned a City vehicle. The Mayor shall receive a reasonable  
17 vehicle reimbursement allowance, which shall be and is hereby fixed in the sum  
18 of ~~\$550~~280.00 per month based upon the budget year 1980. Annual increases  
19 or decreases to the reimbursement amount shall be determined by the Director  
20 of Finance of the City of Tacoma based upon the increase or decrease in the  
21 latest Consumer Price Index for the Tacoma Pierce County area available prior  
22 to the first day of January of each year. The reimbursement allowance provided  
23 for herein shall constitute full compensation to the Mayor for the use of his or  
24  
25  
26

254



1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26

her privately owned or leased vehicle on City business, and shall be deemed and construed to compensate the Mayor for any and all expenses thereof.

As a condition precedent to the collection of said amount, the Mayor shall certify that said vehicle is duly insured against public liability and property damage by an authorized insurer in amounts not less than

~~\$100,000.00/\$300,000.00/\$50,000.00~~ for all uses, including business usage.

Any claims for reimbursement pursuant to this section shall be submitted on proper forms and in a manner consistent with the requirements of the State Auditor to the Director of Finance of the City of Tacoma, and shall be paid from budgeted funds of the legislative body.

Section 2. That Section 1 of this ordinance shall become effective January 1, 2006.

Passed NOV 15 2005

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Assistant City Attorney

22-5

Ordinance No. 27437

First Reading of Ordinance: NOV 15 2005

Final Reading of Ordinance: NOV 29 2005

Passed: NOV 29 2005

Roll Call Vote:

MEMBERS	AYES	NAYS	ABSTAIN	ABSENT
Ms. Anderson	/			
Mr. Evans	/			
Ms. Ladenburg	/			
Mr. Lonergan	/			
Mr. Manthou	/			
Mr. Phillips	/			
Mr. Stenger	/			
Mr. Talbert	/			
Mayor Baarsma	/			

MEMBERS	AYES	NAYS	ABSTAIN	ABSENT
Ms. Anderson				
Mr. Evans				
Mr. Ladenburg				
Mr. Lonergan				
Mr. Manthou				
Mr. Stenger				
Mr. Talbert				
Mayor Baarsma				

Just as a FYI I have attached the list of Committees, Boards and Commissions the Council Members and Mayor are assigned too, although it is for 2014, the list hasn't changed. Also attached is the Neighborhood Council Schedule. Council Members often attend those meetings as well for the ones in their districts.

In addition to these meetings, each Council Member is unique on how often they meet with constituents, other agencies, staff, and special interest groups both off or on site.

During the Legislation Session in Olympia, some of them go down to testify on matters that affect the City.

They go on TV Tacoma for interviews, attend special events, etc,

Council meetings can go from 30 minutes to late in the evening (9:30 or 10:00) based on the agenda topics and citizen's forum. Doris might have a better guestimate on the average time. Council study session typically last 90 minutes to 3 hours depending again on topics and if there are executive or closed sessions. Standing Committee Meetings are roughly 90 minutes long on an average and they meet twice a month for each of the 5 standing committees.



**EXHIBIT "A"**

**2014 CITY COUNCIL APPOINTMENTS**

- 1
- 2
- 3
- 4 1. Association of Washington Cities Board – Walker, Lonergan (alternate)
- 5 2. Association of Washington Cities Legislative Committee – Walker,  
6 Campbell (alternate)
- 7 3. Association of Washington Cities State and Federal Policy Committee –  
8 Walker, Mello (alternate)
- 9 4. City Council Liaison to ASARCO Project – Strickland
- 10 5. City Manager Performance Review Committee – Strickland, Campbell,  
11 Walker, Woodards, Lonergan (alternate)
- 12 6. Community Council Liaison – Mello
- 13 7. Cross District Association of Tacoma – Boe, Mello (alternate)
- 14 8. Crystal Judson Family Justice Center – Campbell, Thoms
- 15 9. Economic Development Board Executive Committee – Strickland, Thoms  
16 (alternate)
- 17 10. Economic Development Committee – Boe, Campbell, Walker, Mello,  
18 Thoms (alternate)
- 19 11. Firemen's Pension Fund Board of Trustees – Strickland,  
20 Lonergan (alternate)
- 21 12. ForeverGreen Trails – Boe
- 22 13. Foundation for Tacoma Schools – Woodards
- 23 14. Government Performance and Finance Committee – Strickland,  
24 Campbell, Lonergan, Thoms, Ibsen (alternate)
- 25 15. Hotel-Motel Tax Advisory Committee – Woodards
- 26 16. Infrastructure, Planning, and Sustainability Committee – Boe, Ibsen,  
Mello, Walker, Campbell (alternate)
17. Investment and Finance Committee – Strickland



- 1 18. Joint Municipal Action Committee – Ibsen, Thoms, Campbell (alternate)
- 2 19. Law and Justice Council – Woodards
- 3 20. Law and Justice Community Oversight Subcommittee – Woodards
- 4 21. National League of Cities – Walker, Woodards (alternate)
- 5 22. Neighborhoods and Housing Committee – Boe, Ibsen, Lonergan, Walker,  
6 Woodards (alternate)
- 7 23. Pierce County Commission Against Domestic Violence – Woodards,  
8 Campbell (alternate)
- 9 24. Pierce County Flood Control Zone District Advisory Committee - Mello
- 10 25. Pierce County Regional Council – Campbell, Lonergan, Walker,  
11 Boe (alternate)
- 12 26. Pierce Transit Board – Strickland, Walker, Mello (alternate)
- 13 27. Police Disability and Pension Fund Board – Strickland,  
14 Lonergan (alternate)
- 15 28. Public Safety, Human Services, and Education Committee – Strickland,  
16 Campbell, Lonergan, Woodards, Mello (alternate)
- 17 29. Puget Sound Clean Air Agency Board/Board of Directors – Mello, Walker  
18 (alternate)
- 19 30. Puget Sound Regional Council/Executive Board – Strickland,  
20 Thoms (alternate)
- 21 31. Puget Sound Regional Council/Economic Development District Board –  
22 Walker, Campbell (alternate)
- 23 32. Puget Sound Regional Council/Growth Management Policy Board –  
24 Mello, Lonergan (alternate)
- 25 33. Puget Sound Regional Council/Transportation Policy Board – Boe,  
26 Campbell (alternate)
34. Puyallup Tribe Community Contribution Committee [2 percent] –  
Strickland, Campbell (alternate)
35. Regional Access Mobility Partnership – Mello



- 1 36. Safe Streets Board – Campbell
- 2 37. Sound Transit Board – Strickland
- 3 38. South Sound 911 – Strickland, Lonergan
- 4 39. Tacoma Arts Commission – Boe, Campbell (alternate)
- 5 40. Tacoma Council of PTA/City Government Liaison – Woodards
- 6 41. Tacoma Employees' Retirement System Board of Administration –  
7 Strickland
- 8 42. Tacoma-Pierce County Board of Health – Campbell, Woodards, Walker  
9 (alternate)
- 10 43. Tacoma Youth Symphony Advisory Board – Walker
- 11 44. Trade Development Alliance of Greater Seattle – Strickland,  
12 Walker (alternate)
- 13 45. Urban Waters Board of Directors – Thoms, Strickland (alternate)
- 14 46. U.S. Conference of Mayors – Strickland
- 15 47. WorkForce Central – Strickland, Lonergan
- 16 48. Zoo Trek Authority – Ibsen, Lonergan
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26





**Neighborhood Council Assignments &  
City Council Committee Assignments  
Effective July 2015**

**Neighborhood Council Assignments:**

Responsible for representing the City Manager's Office at the following Neighborhood Councils monthly:

Neighborhood Council	Council-manic District	Meeting Day & Location	City Manager's Office Liaison
Community Council	City-wide	4 <sup>th</sup> Thursday at 6:00 PM TMBN RM 16	Carol Wolfe
Cross District Association	City-wide	3 <sup>rd</sup> Tuesday bi-monthly at 8:00 AM Knapp's Restaurant	Shari Hart
Central District	District 3	1 <sup>st</sup> Thursday at 6:00 PM Tacoma Nature Center	Genesis Gavino
Eastside	District 4	3 <sup>rd</sup> Monday at <del>6:00</del> 6:30 PM Stewart Height Park Building	Monica Ghosh
New Tacoma	Districts 2 & 3	2 <sup>nd</sup> Wednesday at 5:30 PM First United Methodist Church Hall	Monica Ghosh
North End	Districts 1 & 2	1 <sup>st</sup> Monday at 6:00 PM University of Puget Sound, Trimble Forum	India Adams
Northeast Tacoma	District 2	3 <sup>rd</sup> Thursday at 7:00 PM Sector 1 Northeast Substation	Brad Forbes
South Tacoma	Districts 4 & 5	3 <sup>rd</sup> Wednesday at 6:30 PM S.T.A.R. Center	Brad Forbes
South End	Districts 4 & 5	3 <sup>rd</sup> Monday at 7 PM Fire Station #8 (Alaska St.)	India Adams
West End	District 1	3 <sup>rd</sup> Wednesday at 7 PM Fire Station #16 ( Sixth Ave)	Genesis Gavino



**Neighborhood Council Assignments &  
City Council Committee Assignments  
Effective July 2015**

**City Council Committee Assignments:**

Responsible for providing Council Support to the following Council Committees:

**Economic Development Committee:**

2<sup>nd</sup>, 4<sup>th</sup>, 5<sup>th</sup> Tuesdays at 10:00 AM

TMB Rm 248

**Council Member Marty Campbell, Chair**

T.C. Broadnax, Executive Leadership

Brad Forbes, Liaison

**Government Performance & Finance:**

1<sup>st</sup>, 3<sup>rd</sup>, 5<sup>th</sup> Wednesdays at 4:30 PM

TMB Rm 248

**Council Member Joe Lonergan, Chair**

Andy Cherullo, Executive Leadership

India Adams, Liaison

**Infrastructure, Planning, Sustainability:**

2<sup>nd</sup>, 4<sup>th</sup> Wednesdays at 4:30 PM

TMBN Rm 16

**Council Member Ryan Mello, Chair**

Mark Lauzier, Executive Leadership

Anita Gallagher, Liaison

**Neighborhoods & Housing Committee:**

1<sup>st</sup>, 3<sup>rd</sup> Mondays at 4:30 PM

TMB Rm 248

**Council Member Lauren Walker, Chair**

Mark Lauzier, Executive Leadership

Monica Ghosh, Liaison

**Public Safety, Human Services & Education:**

2<sup>nd</sup>, 4<sup>th</sup> Thursdays at 4:30PM

TMB Rm 248

**Deputy Mayor Victoria Woodards, Chair**

Nadia Chandler Hardy, Executive Leadership

Genesis Gavino, Liaison

2016 Cost Analysis of City of Tacoma Elected Official Salaries | Prepared by Richard Wilkinson | August 20, 2015

	2015			2016		2016 Base Pay w/ 2.75% increase
	Base Pay	FICA (7.65%)	City of Tacoma Retirement (10.8%) Total	2.75% Cost Impact		
Mayor	\$ 96,117	\$ 7,353	\$ 10,381	\$ 3,131	\$ 99,248	
Councilmember	\$ 48,069	\$ 3,677	\$ 5,191	\$ 1,566	\$ 48,069	
X8 Members	\$ 384,552	\$ 29,418	\$ 41,532	\$ 12,526	\$ 397,078	

Total 2016 Costs \$ 15,657



City of Tacoma  
Citizen Commission on Elected Salaries

Terry Mensonides, Chair  
Ronald Malm, Vice Chair  
Robert Anderson  
Dianne Conway  
Karen Robinson  
Richard Wilkinson  
Joseph Zawacki

TO: Mayor Strickland and the Tacoma City Council  
FROM: Citizen Commission on Elected Salaries  
DATE:  
SUBJ: City of Tacoma Elected Officials Salary Recommendation

**RECOMMENDATION**

The Citizen Commission on Elected Salaries unanimously<sup>1</sup> recommends the following changes in the annual salaries of Tacoma elected officials, effective \_\_\_\_\_

Mayor \$

Councilmember \$

OR

The Citizen Commission on Elected Salaries unanimously<sup>1</sup> recommends no change in the annual salaries of Tacoma elected officials at this time other than that which is already established by law. We will continue to study the reasonableness of elected official compensation during the coming year.

**COSTS**

Total costs for implementing these changes in FY \_\_\_\_\_ are \$ \_\_\_\_\_.

**DISCUSSION**

*(Include rationale for the recommendation here, the data that was reviewed, and any genuine options that were considered, if any, and the reason they were not chosen.)*

Respectfully submitted,

Terry Mensonides, Chair  
Citizen Commission on Elected Salaries

---

**DISSENTING OPINION**

*(If the recommendation is not unanimous, the views of those Commissioners with dissenting views would be expressed here.)*

<sup>1</sup>Use "unanimously" only if a quorum present all vote in favor of the recommendation. Otherwise, use the word "respectfully".

**TACOMA CITY COUNCIL**  
**Tacoma Municipal Building**  
**747 Market Street, Room 1200**  
**Tacoma, Washington 98402**  
**(253) 591-5100 or (253) 594-7848**  
**FAX: (253) 591-5123**

NAME	ADDRESS	PHONE	DISTRICT	Current Term	
				Began	Ends
STRICKLAND, MARILYN Mayor	e-mail: <a href="mailto:marilyn.strickland@cityoftacoma.org">marilyn.strickland@cityoftacoma.org</a>	(w) 591-5100	At Large	01/01/14	12/31/17
BOE, DAVID Deputy Mayor	e-mail: <a href="mailto:david.boe@cityoftacoma.org">david.boe@cityoftacoma.org</a>	(w) 591-5100	At Large #7	01/19/12	12/31/15
CAMPBELL, MARTY	e-mail: <a href="mailto:marty.campbell@cityoftacoma.org">marty.campbell@cityoftacoma.org</a>	(w) 591-5100	District #4	01/01/14	12/31/17
IBSEN, ANDERS	e-mail: <a href="mailto:anders.ibsen@cityoftacoma.org">anders.ibsen@cityoftacoma.org</a>	(w) 591-5100	District #1	01/01/12	12/31/15
LONERGAN, JOSEPH	e-mail: <a href="mailto:joel.lonerган@cityoftacoma.org">joel.lonerган@cityoftacoma.org</a>	(w) 591-5100	District #5	01/01/14	12/31/17
MELLO, RYAN	e-mail: <a href="mailto:ryan.mello@cityoftacoma.org">ryan.mello@cityoftacoma.org</a>	(w) 591-5100	District #8	01/01/12	12/31/15
THOMS, ROBERT	e-mail: <a href="mailto:robert.thoms@cityoftacoma.org">robert.thoms@cityoftacoma.org</a>	(w) 591-5100	District #2	01/01/14	12/31/17
WALKER, LAUREN	e-mail: <a href="mailto:lauren.walker@cityoftacoma.org">lauren.walker@cityoftacoma.org</a>	(w) 591-5100	District #3	01/01/12	12/31/15
WOODARDS, VICTORIA	e-mail : <a href="mailto:victoria.woodards@cityoftacoma.org">victoria.woodards@cityoftacoma.org</a>	(w) 591-5100	At Large #6	01/01/14	12/31/17