Neighborhood & Community Services Capacity Building RFP - Provider Pre-Proposal Meeting July 17, 2023



The intent of this RFP is to provide training and strengthen capacity building to local, community based, BIPOC organizations that have historically not had access to funding. The areas of training should include, but not be limited to:

- Budget Development
- Scope of Work Development
- Applying for Funding Applications
- Invoicing
- Grant Management & Compliance
- Board Development
- Developing Agency Polices & Procedures
- Accounting & Bookkeeping
- Insurance

Q & A:

- Looking at the qualifications, it mentions 5 years of experience if your agency hasn't been in business 5 years, are you disqualified? Or is it 5 years of experience for staff?
 - 5 years of experience for key staff/personnel, and 5 years for the agency/firm, but you
 can explain that the agency has not been in business for that length of time, but the
 staff have the years of experience needed.
- For applying agencies that have partners, do the partners need to have a City of Tacoma license as well?
 - Typically, just the main agency, since that is the agency contracting with the city and the partner would do a subcontract.
- Is the intent to be a "1 and done" program or is there capacity to fund for a longer period of time?
 - This is a pilot program, and we're looking to contract with more BIPOC agencies, so the success of the program could allow for additional funding, but the City cannot guarantee funding past 2024.