Agenda

- Background
- Task Force Process
- Task Force Agreements
- Task Force Proposals
- County Auditor Deadlines
Established the Minimum Wage Task Force by Resolution on May 5, 2015

Purpose of Task Force

- Review and discuss minimum wage alternatives in Tacoma
- Provide recommendations to the City Council by June 30, 2015
The Task Force Process

- 8 meetings; 18 hours of deliberation

- Consulted with UW Tacoma economists and Director of Urban Studies Program

- Reached out to associates and constituents

- Dozens of public comments received via e-mail
Task Force Agreements

- Agreed they all love and want the best for Tacoma.

- Agreed on 9 mutual interests or principles that the Council can use, too.

- Agreed that the minimum hourly wage should be raised incrementally over a number of years.

- Agreed Tacoma should align with the state when applicable.

- Agreed on need to conduct an assessment.
Task Force Proposals

- **PROPOSAL A**
  - Large businesses pay $15/hour by 2020
  - Small business pay $15/hour by 2024

- **PROPOSAL B**
  - All business pay $12/hour by 2019

- **BOTH USE CPI** to automatically raise MHW annually once goal is achieved.
County Auditor Deadlines

- Tuesday, August 4th
  - Resolution Coversheet
  - “For” and “Against” Committee Form
- Friday, August 7th
  - “For” and “Against” Statements
- Tuesday, August 11th
  - Rebuttal Statement
- Tuesday, November 3rd
  - Election