

Seattle's Minimum Wage Ordinance

| | Employers > 500 Employees | | Employers < 500 Employees | |
|------|--|--|---|--|
| | Schedule A | Schedule B | Schedule C | Schedule D |
| 2015 | 11.00 | 11.00 | 11.00 | 10.00 |
| 2016 | 13.00 | 12.50 | 12.00 | 10.50 |
| 2017 | 15.00 | 13.50 | 13.00 | 11.00 |
| 2018 | 15.36 | 15.00 | 14.00 | 11.50 |
| 2019 | 15.73 | 15.73 | 15.00 | 12.00 |
| 2020 | 16.11 | 16.11 | 15.75 | 13.50 |
| 2021 | 16.49 | 16.49 | 16.49 | 15.00 |
| 2022 | 16.89 | 16.89 | 16.89 | 15.75 |
| 2023 | 17.29 | 17.29 | 17.29 | 16.50 |
| 2024 | 17.70 | 17.70 | 17.70 | 17.25 |
| 2024 | 18.13 | 18.13 | 18.13 | 18.13 |
| | <p>Pay hourly minimum wage.</p> <p><i>Minimum wage means all wages, commissions, piece-rate, and bonuses actually received by the employee and reported to the Internal Revenue Service.</i></p> | <p>Pay reduced hourly minimum wage if the employer makes payments toward an employee's silver level medical benefits plan.</p> | <p>Pay hourly minimum compensation rate.</p> <p><i>Minimum compensation means the minimum wage in addition to tips actually received by the employee and reported to the Internal Revenue Service, and money paid by the employer towards an individual employee's medical benefits plan.</i></p> | <p>Pay an hourly minimum wage and reach the minimum compensation rate through employee tips reported to the IRS and/or payments toward an employee's medical benefits plan. If the tips and/ or payments toward medical benefits do not add-up to the minimum compensation rate, the small employer makes up the difference.</p> |

Prepared by the Office of Management and Budget

Source - <http://www.seattle.gov/civilrights/labor-standards/minimum-wage>