At the Minimum Wage Task Force’s first meeting on 28 May 2015, the members approved these statements as their mutual interests, or the principles and goals that will guide them in addressing the issue of raising the minimum wage in Tacoma.

- Produce recommendations that are based on data and facts.
- Improve the quality of life for Tacoma’s residents.
- Ensure the city’s economy is strong, healthy, vibrant, and diverse.
- Produce recommendations that are fair, equitable, and balanced.
- Produce recommendations that anticipate and prepare for the longer-term future.
- Produce recommendations that address Tacoma’s specific issues, strengths, challenges, and circumstances.
- Make the solutions as simple and efficient to implement as possible.
- Take into account the hidden costs of addressing or not addressing the issue.
- Anticipate, identify, and avoid unintended consequences.