



Health FSA Fact Sheet

City of Tacoma: Plan Year Jan 1, 2019 – Dec 31, 2019

WHAT ARE THE MAXIMUM BENEFITS THAT I MAY ELECT?

For your share of health insurance premiums, if any	These premiums are automatically deducted from your paycheck pre-tax
For your Health FSA	Up to \$2,650 or IRS Maximum
For your Dependent Care FSA	Up to \$5,000 if you are married and filing a joint return or are a single parent, up to \$2,500 if you are married and filing separately

IS THERE A RISK OF LOSING OR FORFEITING THE AMOUNTS I CHOOSE TO PUT INTO MY FSA?

For your Health FSA, there is a 2-1/2 month extension to incur expenses, meaning any monies left over from the current plan year can be used for expenses incurred through March 15th of next year. If you do not incur eligible expenses to use the full amount, you will forfeit the balance. Claims must be submitted by April 30th to be considered for reimbursement.

Per IRS rules, there is no Grace Period feature for a Dependent Care FSA. Claims for Dependent Care services received in 2019 must be submitted by April 30th to be considered for reimbursement.

HOW WILL PARTICIPATING IN THE HEALTH FSA AFFECT MY SOCIAL SECURITY AND OTHER BENEFITS?

Participating in the Flexible Spending Account Plan, including the Health FSA, will reduce the amount of your taxable compensation. Accordingly, there could be a decrease in your Social Security benefits and/or other benefits (e.g., pension, disability, and life insurance), which are based on taxable compensation. However, the tax savings that you realize through Flexible Spending Account Plan participation will often more than offset any reduction in other benefits.

EASY TO USE!

Health FSA contributions made January 1, 2019 – December 31, 2019 can be spent during the period January 1, 2019 – March 15, 2020.

Dependent Care FSA contributions made January 1, 2019 – December 31, 2019 can be spent during the period January 1, 2019 – December 31, 2019.

All claims must be submitted by April 30, 2020. For Health FSA transactions only, use the new TPSC Wex Health Debit Card for 2019 service dates only (see 2019 Health FSA & Debit Card FAQ for details). Debit Card is not available for Dependent Care FSA services.

For reimbursement:

- 1) Fax reimbursement form and receipts to (253) 564-5881, or
- 2) Mail reimbursement form and copies of receipts to: TPSC, PO Box 1894, Tacoma WA 98401, or
- 3) Submit reimbursement request online by visiting tpscbenefits.com and clicking Login, then click Inquiry tab and select Online Forms, or
- 4) Deliver reimbursement form and copies of receipts to: TPSC, 1101 Pacific Ave., Ste 300, Tacoma WA 98402

Online Tools:

By visiting <http://tpscbenefits.com>, and clicking on the Menu>Resources>FSA/HRA Tools, you can access FSA Tools such as an FSA Calculator, Tables of Common Eligible Expenses for Health FSA v Dependent Care FSA, Forms and more! You can also Login in to our secure site for 24/7 access to:

- ◆ View reimbursement status and statements
- ◆ View Summary Plan Description/booklet for more details
- ◆ Check your S125 account balance
- ◆ Submit claims, substantiation/receipts or contact Member Services
- ◆ Direct Deposit Election Form

Complete and submit a Direct Deposit form to have FSA reimbursements deposited directly to your bank account.

TPSC Contact Information:

Member Services Phone Number:	(253) 564-5611 or (800) 426-9786 Ext 210
Claim Submission Fax Number:	(253) 564-5881
Secure Login/Claims Submission:	http://tpscbenefits.com , click Login
Member Services E-mail:	BenefitSupport@tpscbenefits.com
On-line Information:	http://tpscbenefits.com/hsa-hra

How To Sign Up:

Visit cityoftacoma.org/ess

City of Tacoma Benefits Office Contact Information:

[Questions/Information:](#)

Phone: (253) 573-2345

Email: benefits@cityoftacoma.org

Website: cityoftacoma.org/benefits



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