



To: Employees Eligible for the City of Tacoma Medical Plans
From: Kari L. Louie, Assistant Human Resources Director
Subject: **2021 1095-C and 1095-B Income Tax Documents**
Date: January 20, 2022

HOW DOES THIS IMPACT YOU

As you begin to prepare for your 2021 income tax filing, please be aware that you will receive an income tax form, or forms, that you may need to use, and should keep with your 2021 tax records. **You do not attach these form(s) to your income tax return. Just keep them with your other tax records.** In fact, the IRS has stated that taxpayers can file their tax returns – and specifically attest to having qualifying health coverage and/or claim the premium tax credit (if applicable) – **before receiving these forms** and, in most cases, will not have to file an amended tax return later.

REGENCE BLUESHIELD HEALTH PLAN PARTICIPANTS

Full-time employees and employees enrolled in a **Regence BlueShield** medical plan will receive a Form 1095-C. Here is why you need this form:

- For full-time employees and employees enrolled in the Regence BlueShield medical plan in 2021, the Form 1095-C provides the information needed to support your income tax return that you, your spouse, domestic partner, and dependents (if applicable) had qualifying health coverage for some, or all, months during the year. See the instructions for Form 1040 on page 5 [of this document on the IRS website](#) for more information.
- If you were an ACA full-time employee in at least one month of 2021, Form 1095-C includes information about the health coverage, if any, that the **City of Tacoma** offered to you in 2021. If you purchased health insurance coverage through your state health insurance marketplace or HealthCare.gov in 2021, and wish to claim the premium tax credit, the form provides information that will help you determine whether you're eligible, and the amount of such premium tax credit (if any).

The **City of Tacoma** sent Form **1095-C** postmarked the week of January 24, 2022.

KAISER PERMANENTE HEALTH PLAN PARTICIPANTS

Full-time employees and employees enrolled in a **Kaiser Permanente** medical plan will receive two forms. Here is what these two forms are for:

- **Form 1095-C:** This form will be sent to full-time employees and includes information about the health insurance coverage, if any, that the **City of Tacoma** offered to you in 2021. If you purchased health insurance coverage through your state health insurance marketplace or HealthCare.gov, and wish to claim the premium tax credit, this information will assist you in determining whether you are eligible, and the amount of such premium tax credit (if any).
- **Form 1095-B:** This form will be sent to employees enrolled in the City of Tacoma Kaiser Permanente medical plan in 2021. This form provides the information needed to report on your income tax return that you, your spouse, domestic partner, and dependents (if applicable) had qualifying health coverage for some, or all, months during the year. See the instructions for Form 1040 on page 5 [of this document on the IRS website](#) for more information.

The **City of Tacoma Form 1095-C** will be postmarked the week of January 24, 2022, and **Kaiser Permanente** will send the Form **1095-B** postmarked no later than January 31, 2022.

If you have any further questions, please contact the Benefits Office at benefits@cityoftacoma.org or (253) 573-2345.