

Time Codes for FMLA & PFML

FMLA ONLY

8002	FMLA Vacation	8122	FMLA Donated Sick Leave Taken
8003	FMLA Fire Vacation Filler	8142	FMLA Beltline Sick Leave
8012	FMLA Sick	8172	FMLA Incentive Taken
8013	FMLA Fire Sick Filler	8181	FMLA Incentive Leave (PW & ES)
8017	FMLA MPSL Sick	8192	FMLA TOPS PW & ES
8022	FMLA Family Sick	8212	FMLA Management Leave (Library Only)
8032	FMLA Personal Time Off - Planned	8242	FMLA Sick Leave Injury
8033	FMLA Fire PTO Filler	8262	FMLA Wellness Days
8037	FMLA PTO MPSL SICK	8272	FMLA Leave Without Pay - Authorized
8042	FMLA Personal Time Off - Unplanned	8282	FMLA LWP Unauthorized
8045	FMLA Personal Time Off Family - Unplanned	8292	FMLA Administrative Leave
8047	FMLA PTU MPSL Sick	8296	FMLA Administrative Leave Awarded
8052	FMLA Floating Holiday (LIB 5 Day and Fire 92.2)	8902	FMLA Fire Filler Code
8072	FMLA Floating Holiday (City 2 Day and LIB 3 Day)	8960	FMLA Salaried
8092	FMLA Comp Time Taken		

PFML ONLY

8300	PFML-Float HOL Police/Fire	8309	PFML-CTT
8301	PFML-City Floating Holiday	8310	PFML-Sick Leave
8302	PFML-Library Floating General	8311	PFML-Vacation
8303	PFML-Fire Shift Floating HOL	8312	PFML-Personal Time Off
8304	PFML-Float HOL BL Yard Clerk	8313	PFML-Wellness Leave - BL
8305	PFML-TOPS PW & ES	8314	PFML-MPSL Sick
8306	PFML-Incentive Leave TPU	8315	PFML-PTO MPSL Sick
8307	PFML-Incentive Leave PW & ES	8316	PFML-Fire Vacation Filler
8308	PFML-Admin Leave	8317	PFML-Fire Sick Filler
8308	PFML-Management Leave (Library Only)	8318	PFML-Fire PTO Filler
8319	PFML-Holiday	8323	PFML-SCK Holiday Supplement
8320	PFML-PTO Holiday Supplement	8324	PFML-LWP Holiday supplement
8321	PFML-VAC Holiday Supplement	8325	PFML-Leave Without Pay
8322	PFML-CTT Holiday Supplement		

FMLA and PFML Concurrently

8330	FMLA PFML-Float HOL Police/Fire	8339	FMLA PFML-CTT
8331	FMLA PFML-City Floating Holiday	8340	FMLA PFML-Sick Leave
8332	FMLA PFML-Library Floating General	8341	FMLA PFML-Vacation
8333	FMLA PFML-Fire Shift Floating HOL	8342	FMLA PFML-Personal Time Off
8334	FMLA PFML-Float HOL BL Yard Clerk	8343	FMLA PFML-Wellness Leave - BL
8335	FMLA PFML-TOPS PW & ES	8344	FMLA PFML-MPSL Sick
8336	FMLA PFML-Incentive Leave TPU	8345	FMLA PFML-PTO MPSL Sick
8337	FMLA PFML-Incentive Leave PW & ES	8346	FMLA PFML-Fire Vacation Filler
8338	FMLA PFML-Admin Leave	8347	FMLA PFML-Fire Sick Filler
8338	FMLA PFML-Management Leave	8348	FMLA PFML-Fire PTO Filler
8355	FMLA PFML-Leave Without Pay		

LOA Action Reasons

61	FMLA
71	PFML
72	PFML/FMLA

Please Contact the DLM office if you have any questions about how to code your time while on one of these leaves.
DLM@cityoftacoma.org or 253-591-5452