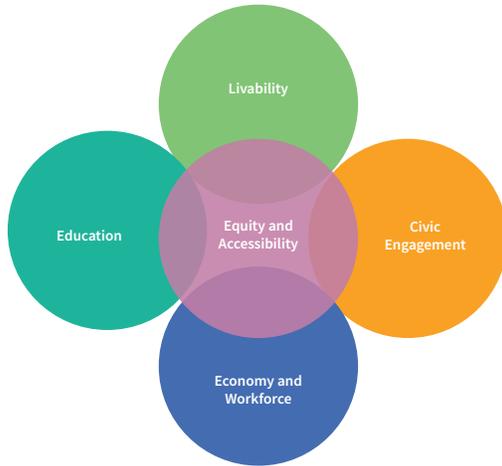


What is Tacoma 2025?

Tacoma 2025 is the strategic plan for Tacoma, developed by more than 2,000 residents from May-October of 2014. It guides how City government, partners, and the community can work together to help achieve the community's vision for a healthy, vibrant, and equitable City of Destiny.



What are the goals for Tacoma 2025?



Livability

What does it mean?

Tacoma residents have connected neighborhoods, accessible and efficient transportation options, and vibrant arts and culture while maintaining affordability.

For example:

- Fewer Tacoma residents pay more than 45% of their income towards housing and transportation.
- All residents have proximity and access to community facilities, services, infrastructure, and employment.



Economy and Workforce

What does it mean?

Tacoma Residents can find livable wage jobs in key industry areas. Tacoma will be a place of choice for employers, professionals and new graduates.

For example:

- More diverse livable wage jobs.
- Fewer vacant properties downtown and in neighborhood business districts.



Education

What does it mean?

Tacoma produces more graduates from high school and college, links residents to employment in the region, and invests in lifelong learning opportunities.

For example:

- All students graduate from high school and are prepared to enter the workforce or pursue further education.
- More residents have access to the internet and other digital opportunities.



Civic Engagement

What does it mean?

Tacoma residents that reflect the diversity of the city are engaged participants in making Tacoma a well-run city through community-led decision making, elected leadership, and volunteer leadership.

For example:

- More Tacoma residents participate civically through volunteering and voting.
- More Tacoma residents believe they can have a positive impact on their community and trust their local government.



Equity and Accessibility

What does it mean?

All residents are treated equitably and have access to services, facilities and financial stability.

For example:

- Decisions, funding, and strategies use data to address inequitable outcomes such as the equity index.
- More quality out of school time learning opportunities distributed equitably across the city.
- More Tacoma households have a livable wage job within proximity to the city.

How will we work together to accomplish the goals of Tacoma 2025?

Aligning City programs to the goals of Tacoma 2025

Tacoma 2025 goal alignment for City budget process

Alignment with City Manager and City Council priorities.

Using the equity index

Key initiatives to achieve Tacoma 2025 across programs and organizations

Affordable Housing Action Strategy

Tacoma Creates

Partnering to achieve the goals of Tacoma 2025

Anchor Institution Collaborative

Strategic partnerships across all five goal areas.

For more information about Tacoma 2025, visit www.cityoftacoma.org/Tacoma2025.

Contact Jacques Colon Tacoma 2025 Strategic Manager at jcolon@cityoftacoma.org to learn more about how we can work together to achieve our vision.