



2022-23 ANNUAL REPORT





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Tacoma Musical Playhouse



Tacoma Refugee Choir

ARTS CULTURE HERITAGE SCIENCE

ʔukʷədiitəb ʔuhigʷətəb čəł txʷəl
tiit ʔa čəł ʔal tə swatxʷixʷtxʷəd ʔə
tiit puyaləpabš dxʷəsətłilils gʷəl
ʔutxʷəlšucidəbs həlgʷəʔ.

We gratefully acknowledge that we rest
on the traditional lands of the Puyallup
People where they make their home and
speak the Lushootseed language.



TACOMA CREATES PROGRAM YEAR 2022-23

There are compelling statistics about the impact of Tacoma Creates funding in our city. In the 2022-23 program year, **we allocated over 4 million dollars in contracts to more than 50 cultural organizations; they provided over 1,000 public programs and events** for residents of and visitors to Tacoma.

There are also deeper and broader impacts of this public funding, such as the economic impact of cultural events, the educational benefits for both youth and adults, and the connections between a thriving cultural sector and overall community health. Tacoma Creates funding helps our local cultural organizations address barriers to participation, making more cultural programming more accessible to more people. This work plays an important role in bringing community members together, and creating positive outlets for self-expression, especially for youth.

Across the country, non-profit arts and culture organizations are facing significant structural and financial challenges. Here in Tacoma, our organizations aren't immune to these challenges, but our public investment through Tacoma Creates provides a layer of stability that is rare. This funding supports smaller and newer grassroots organizations, while also sustaining organizations that have been providing strong work in our community for decades. We are so fortunate to live in a city that values and supports our cultural sector; we do not take for granted the abundant opportunities we have to engage with arts, culture, heritage, and science programs throughout the vibrant city of Tacoma.

We are proud to share the impact of our collective investment in the cultural sector through the statistics and the stories in this report.

Sheree Cooks
Chair, Tacoma Creates Advisory Board

Putter Bert
Vice Chair, Tacoma Creates Advisory Board

Learn more about Tacoma Creates at tacomacreates.org.



Alchemy Skateboarding



Tacoma City Ballet



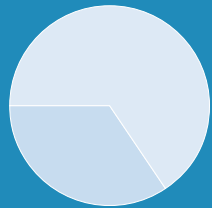
Northwest Sinfonietta & Spaceworks Tacoma



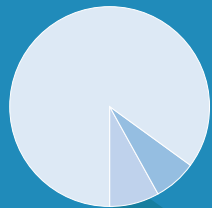
2022-23 PROGRAM YEAR AT A GLANCE

1,185

**TOTAL PROGRAMS
& EVENTS**



773 General Public
412 Youth Education



85% In-Person
7% Online
8% Hybrid

\$4.5M

**DISTRIBUTED TO ARTS, CULTURE,
HERITAGE, AND SCIENCE
ORGANIZATIONS IN TACOMA**

78%

**OF PROGRAMS WERE
COMPLETELY FREE FOR
ALL PARTICIPANTS**

**OVER 310,000 ATTENDEES
AT FREE, IN-PERSON
CULTURAL EVENTS**

119,000

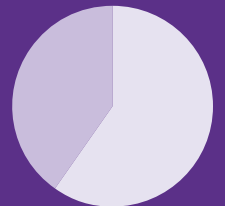
**ATTENDEES ACCESSED REDUCED-PRICE
OPTIONS AT TICKETED EVENTS**

56

**CULTURAL
ORGANIZATIONS
FUNDED**

1,014,893

**PARTICIPANTS ACROSS
ALL TACOMA CREATES-
SUPPORTED PROGRAMS**



398,539
Participants at hybrid
and online events

616,354
Participants at
in-person events



2022-23 PROGRAM YEAR AT A GLANCE (CONTINUED)



Tacoma
Art Museum

YOUTH EDUCATION PROGRAMS

35 Organizations provided youth education programs

412 Youth education programs offered

71,300 participants at youth education programs

PROGRAM COST FOR YOUTH

78% free for all participants

5,400 youth received discounts/scholarships at fee-based programs

PARTNERSHIP PROGRAMS

TACOMA PUBLIC SCHOOLS

27 Organizations provided education programs in partnership with TPS

\$1.1M of Tacoma Creates funds used by organizations to support TPS student success

98% of TPS schools had a connection with at least one Tacoma Creates organization

175 cultural field trips supported with free bus transportation

TACOMA PUBLIC LIBRARY

24 Organizations presented programming in partnership with TPL

67 Programs presented

1,600 attendees at free TPL/Tacoma Creates programs



Mi Centro

FUNDING PROGRAMS

Tacoma Creates funds eligible arts, culture, heritage, and science non-profit organizations in Tacoma to support their public programming work, with a focus on equity, access, and public benefit. There are two funding categories – Impact Funding and Comprehensive Organizational Support – both of which support a wide variety of public presentations, workshops, exhibitions, events, festivals, youth education programs, and lifelong learning programs for all ages.



PRIMARY FUNDING GOALS

- Support public programs in arts, culture, heritage, and/or science that engage community members in Tacoma.
- Increase access to these programs, and reduce barriers to participation, especially for historically underserved populations, and within neighborhoods across Tacoma.
- Support programming by and for culturally or ethnically specific communities, and/or other underrepresented groups.
- Expand access to youth education programs in arts, culture, heritage, and science.
- Support the sustainability of cultural sector organizations in Tacoma.





2022-23 COHORT OF FUNDED ORGANIZATIONS

Alchemy Skateboarding

Asia Pacific Cultural Center

Barefoot Collective

Buffalo Soldiers Museum

Chinese Reconciliation Project Foundation

Classical Tuesdays in Old Town Tacoma

Communities for a Healthy Bay

Cousin Collective

Destiny City Music Collective

Entertainment Resource Alliance

Fablab Education

Foss Waterway Seaport

Gallucci Learning Garden

Greentrike

Hilltop Artists

Hilltop Business Association

Job Carr Cabin Museum

Latinx Unidos of the South Sound

LeMay – America’s Car Museum

Mi Centro

Museum of Glass

Music and Heart in Wright Park

Northwest Sinfonietta

Orchestral Recital Series of Tacoma

Permaculture Lifestyle Institute

Puget Sound Revels

Rainbow Center

Spaceworks Tacoma

Symphony Tacoma

Tacoma Art Museum

Tacoma Arts Live

Tacoma Boat Builders

Tacoma City Association of Colored
Women’s Clubs

Tacoma City Ballet

Tacoma Concert Band

Tacoma Historical Society

Tacoma Light Trail

Tacoma Little Theatre

Tacoma Musical Playhouse

Tacoma Ocean Fest

Tacoma Opera

Tacoma Refugee Choir

Tacoma Sister Cities

Tacoma Tree Foundation

Tacoma Urban Performing Arts Center

Tacoma Youth Symphony Association

Tahoma Indian Center

Ted Brown Music Outreach

The Grand Cinema

The Kareem Kandi World Orchestra

The Night Media Foundation

The Playground KiKi

Truth Movement Innertainment

WayOut Kids

World Affairs Council of Tacoma

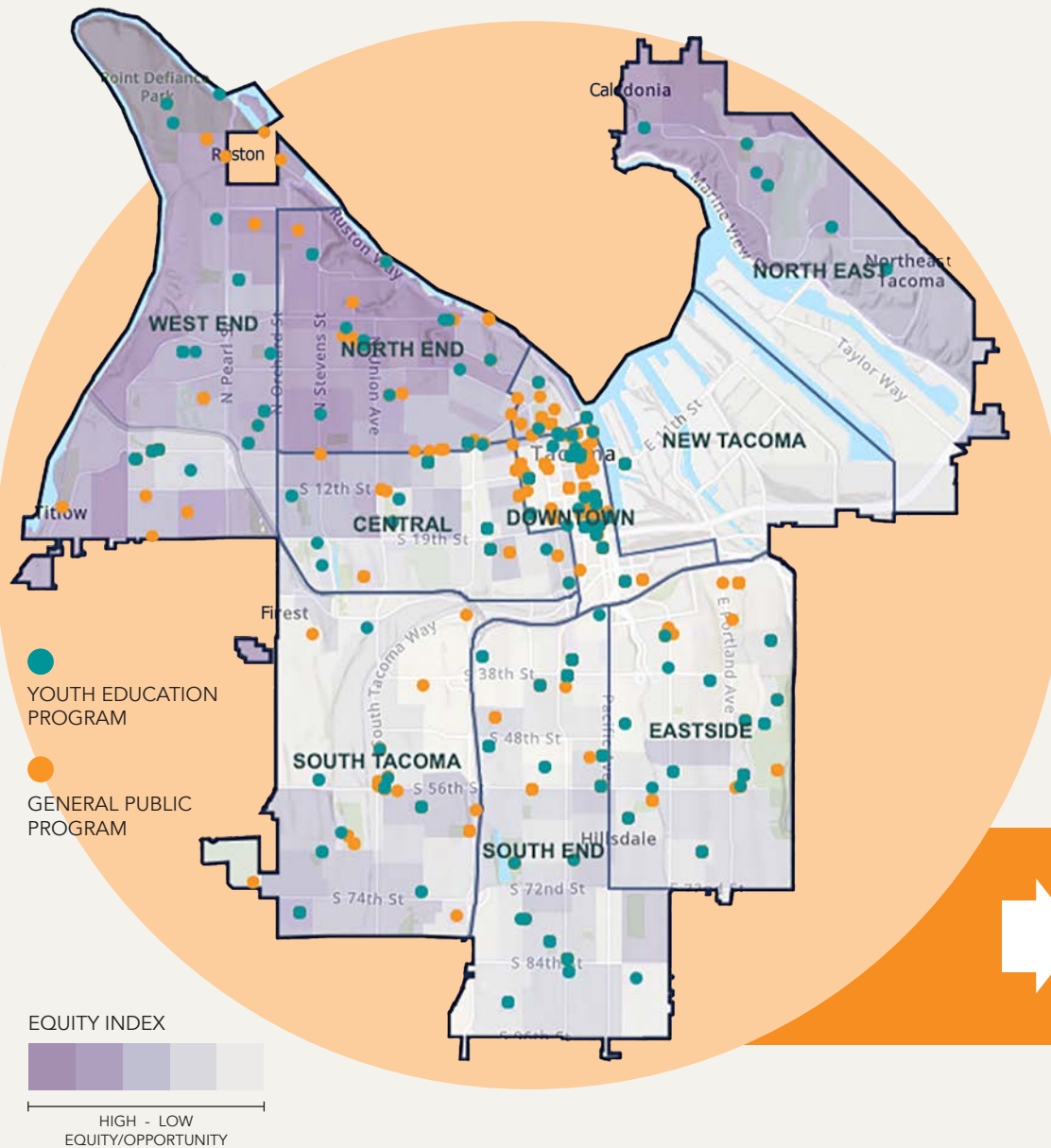
Write253

Funding amounts are available on the
Funding History page of our website.

Learn more about the Tacoma Creates
funding process on the **Funding
Opportunities** page of our website.

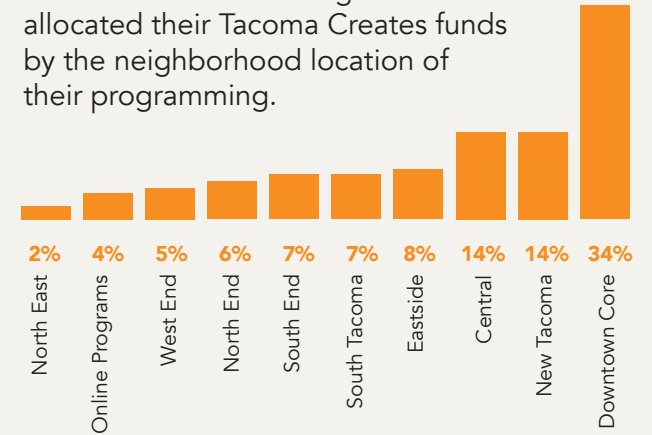


PROGRAM LOCATIONS



ORGANIZATION EXPENSES BY PROGRAM LOCATION

This chart shows how organizations allocated their Tacoma Creates funds by the neighborhood location of their programming.



This map shows the locations of programs and events supported by Tacoma Creates.

The purple shading is from the City of Tacoma's [Equity Index](#), an interactive tool that visually highlights disparities in Tacoma. This tool supports data-informed decision making to improve access to opportunity for all community members.

Many dots on the map represent multiple events. View an interactive version of the [Program Locations](#) map, including names of events and producing organizations.



YOUTH EDUCATION PROGRAMS

CLASSES, CAMPS, OR WORKSHOPS FOR YOUTH UNDER AGE 18

Of the more than 1,000 programs offered by Tacoma Creates organizations during the 2022-23 program year, over 400 of them were Youth Education Programs. Tacoma Creates funding helped expand and grow existing programs for learning and creativity in visual and performing arts, in natural and computer sciences, and in explorations of culture and heritage.

35 Organizations provided youth education programs

412 Youth education programs offered

71,300 participants at youth education programs

PROGRAM COST FOR YOUTH

78% free for all participants

5,400 youth received discounts/scholarships at fee-based programs

"Our Youth Education programs were greatly helped by Tacoma Creates funding this year. We were able to grow our Saturday Academy and Homeschool Academy back to the size they were pre-pandemic and produce successful programs for approximately 320 youth during the 2022-2023 season. 90% of our Winter, Spring and Summer Camp programs sold out at 30-40 youth per production." – Tacoma Musical Playhouse

"This year, we piloted new evaluation tools to better learn from our students what they gain from our programs and to give clearer information to our staff about where we can strengthen offerings. We had break-out groups for each program so staff could discuss the survey results and identify areas for improvement together. Students report that participating in glass arts encourages them to build new skills, recognize their efforts, and practice things that are difficult. They feel it is a safe space to share ideas and opinions, that student ideas matter, that they are respected, connected, and have a sense of belonging, and that they will be successful." – Hilltop Artists



LeMay - America's Car Museum



Tacoma Urban Performing Arts Center



PARTNERSHIP WITH TACOMA PUBLIC SCHOOLS (TPS)

A provision in the Tacoma Creates [legislation](#) — the Public School Cultural Access Program — supports a commitment to working in collaboration with Tacoma Public Schools.

Tacoma Creates-supported organizations partnered with TPS in a variety of ways: programming connected to classroom curriculum during the regular school day, after school programming on site at TPS campuses, professional development opportunities for educators, and more.

27

Organizations provided education programs in partnership with TPS

\$1.1M

of Tacoma Creates funds used to support TPS student success

98%

of TPS schools had a connection with at least one Tacoma Creates organization

"I have brought several classes to the Seaport for the Eco-Kayak program, but it never fails to surprise and delight me in seeing students discover the magic of the water and in some cases, be on the water for the very first time...and in a kayak!"
– **7th Grade Educator from Hilltop Heritage Middle School; Foss Waterway Seaport program participant**

"The second year of ACM's partnership with TPS Middle School Teacher Librarians for our Middle School Book Club was wildly successful, with over 120 students signing up to read Clean Getaway by Nic Stone in January and February! Once again the cost of the books was covered for the students through Tacoma Creates funds, ensuring every student who signed up got to keep a physical copy of the book."
– **LeMay – America's Car Museum**

CAPACITY BUILDING FOR EDUCATORS

As part of our commitment to youth education programming, Tacoma Creates supported scholarships to professional learning opportunities for educators who work with Tacoma Creates-funded organizations. Four educators received 50% scholarships to participate in the Washington State Teaching Artist Training Lab, and 19 educators received 80% scholarships to participate in the School's Out Washington Bridge Conference. These professional learning opportunities are expanding organizations' capacity to create strong, youth-centered and equity-informed programs for young people in Tacoma.



WayOut Kids

PARTNERSHIP WITH TPS (CONTINUED)

BEYOND THE BELL

Working in partnership with Tacoma Public Schools, Metro Parks Tacoma, and Greentrike, Tacoma Creates helped support after school classes through Beyond the Bell (elementary schools) and Club Beyond (middle schools). To support access for all families, these classes were offered with a “pay what you will” approach to registration.

11 Tacoma Creates organizations participated

149 Classes taught over 4 sessions

30 TPS elementary and middle schools

1,200 TPS students participated

“As a teacher, I saw my students becoming dancers. Most of them were returning students from last school year and I saw great improvement in their steps and skirtwork. My returning students also stepped up by teaching our new students steps and helping them prepare for performances. It was great to see their work ethic grow over the past year. I even hear from teachers at Roosevelt that my students practice their steps and choreography during recess so they can show me their improvements during our Beyond the Bell classes.” – Teaching Artist, Ballet Folklórico/Tacoma Arts Live

FREE BUS TRANSPORTATION FOR TPS FIELD TRIPS

To increase access to cultural programs, Tacoma Creates partners with TPS to cover the cost of bus transportation for school-day field trips to Tacoma Creates-supported programming. This support is open to all TPS schools, with priority given to Title 1 schools. Thousands of students from pre-school through high school attended museums, films, and live professional performances.

Bus costs covered for **175** cultural learning experiences

Classrooms from **45** TPS schools participated

“Our greatest achievement this year was the partnership with Tacoma Public Schools. We welcomed over 1,940 6th grade students into the Museum as part of Science of Art. Tacoma Creates funding allows us to connect with students at a formative time in their education, demonstrating real-world applications using art and science, challenging them to develop critical thinking skills, and inspiring them to see themselves as future scientists, innovators, and artists.” – Museum of Glass



Tacoma Boat Builders



Communities for a Healthy Bay



Tacoma Youth Symphony Association



PARTNERSHIP WITH TACOMA PUBLIC LIBRARY (TPL)

Tacoma Creates partners with Tacoma Public Library as part of our commitment to support cultural programming in different parts of the city.

Programming included story times for young children and families, interactive workshops for teens, and presentations about arts, history, and culture for all ages.

24

Organizations
partnered with TPL

67

Programs
presented

1,600
participants

"Greentrike's Play to Learn program includes songs, circle time, and group activities for children and their grown-ups to enjoy together. It's so popular that we expanded the program to both a morning and an afternoon session. Many of the participants had not been to this neighborhood library before; now they are routinely checking out lots of kids' books and other materials on a weekly basis. It's a wonderful partnership that allows Greentrike to reach more families through the library, and the library is now serving more families because of this program."
– **Michelle Massero, Neighborhood Services Manager, Tacoma Public Library**

"Through the encouragement of Tacoma Creates to partner both with Tacoma Public Library and with other organizations, we are able to host new and exciting programs and reach a broader audience. By offering programs in people's neighborhoods in familiar locations that are highly accessible to participants with disabilities and participants using public transportation, we have been able to connect with participants who may not otherwise be able to travel to attend our programs."

– **Communities for a Healthy Bay**



Gallucci Learning Garden



Tacoma Little Theatre



EQUITY & ACCESS

EQUITY AND ACCESS ARE CENTRAL TO TACOMA CREATES FUNDING PRIORITIES.

In alignment with Tacoma Creates' enabling State legislation, and with the City of Tacoma's commitment to creating an equitable and anti-racist city, Tacoma Creates is dedicated to supporting vibrant and inclusive cultural programming throughout the city. Equity and access for Tacoma Creates means minimizing historical, systemic, and institutional disparities and maximizing opportunities for all people, increasing access, building community participation and engagement, and reducing barriers to participation.

Read more about the City of Tacoma's commitment to equity:

[Resolution 40622](#) / [Tacoma 2025](#) / [Equity Index](#) / [Office of Equity and Human Rights](#)



Tahoma Indian Center

"Tacoma Creates has allowed us to begin funding ASL interpreters for our performances. This has allowed for some of our families to access programming that would otherwise be unavailable to them. For the first time this summer, the parents of one of our students was able to enjoy their performance with an interpreter present." – Tacoma Little Theatre

"Tacoma Creates funding allows us to take risks that are also rewarding for the community. Our education work and outdoor movies are examples of where we have been able to take film to underserved parts of the community to provide enrichment and support for public events. The most interesting change has been due to the Tacoma Creates tickets given to students and Quest Card holders. It has been clear that removing some of the barriers to access to art and bringing in enriching elements to films has expanded our audience, strengthened our brand across communities, and made The Grand more artistically vital." – The Grand Cinema



EQUITY-FOCUSED CAPACITY BUILDING WORK

Tacoma Creates invests in equity-focused capacity building work to support individuals' knowledge and understanding, and organizations' ability and will to take action steps. We partnered with Tacoma firm Coleman and Associates to support skill-building and peer learning in [Justice, Equity, Diversity, and Inclusion \(JEDI\)](#) through a series of topic-specific JEDI workshops, a film series, and organization-specific consulting time.

66 individuals from 25 organizations participated in JEDI workshops, on topics including power and accountability

31 individuals from 17 organizations attended the JEDI film series, exploring colonialism throughout history

11 hours of organizational coaching was provided on topics including leadership development and courageous conversations

JEDI WORKSHOP PARTICIPANTS SHARED:

"Exploring the concept of decolonization helped me to understand how to improve our approach to board development."

"I appreciated the discussion and frameworks presented, and was grateful for the chance to learn more about how other Tacoma Creates-supported organizations operated in their own fields."

"It helped me helped me to become more aware and empathetic to the needs and feelings of others in my community."

A SURVEY OF JEDI PARTICIPANTS SHOWED:

97%

reported that the workshop topics supported their personal JEDI growth

87%

reported benefit from working and learning alongside other Tacoma Creates organizations

65%

reported organizational growth as a result of these JEDI workshop experiences



EVIDENCE OF SUCCESS

Tacoma Creates supports cultural organizations' efforts to expand equity and access in internal and public-facing work. This work is approached in various ways by different organizations, for example:

60%

indicate intentional work to support culturally or ethnically specific communities, and/or other underrepresented groups

48%

indicate specific, measurable continuing or new work in supporting access for public programs

36%

indicate equity-related training, consultant, or internal committees

14%

indicate equity-related changes in composition of or support of staff, board, volunteers

10%

indicate specific, measurable continuing or new work in policies, practices, infrastructure



Symphony Tacoma



Hilltop Business Association



SUSTAINABILITY & GROWTH

Funding from Tacoma Creates supports both current programs and long-term sustainability, giving organizations the opportunity to build capacity for the future. From professional learning opportunities for staff and board members, to acquiring or upgrading equipment, and supporting new partnerships – increased organizational stability leads to stronger community programming.



Tacoma Ocean Fest

EVIDENCE OF SUCCESS

Tacoma Creates nurtures the sustainability of the cultural sector by supporting organizations' financial health, their ability to collaborate, and their programming and staffing capacity.

84%

reported new, adjusted, or expanded programs

76%

reported productive collaborations outside the cultural sector

40%

reported expanded staffing, contractors, volunteers

34%

reported productive collaborations within the cultural sector

26%

reported expanded infrastructure

24%

reported program evaluation work



HERE'S WHAT ORGANIZATIONS ARE SAYING ABOUT HOW TACOMA CREATES FUNDS SUPPORT THEIR SUSTAINABILITY AND GROWTH:

"Funds from Tacoma Creates specifically are helping our organization navigate towards sustainability and combat staff burnout which is all too common among smaller organizations. The financial support helps us better navigate new program opportunities and challenges, allowing us to say yes to new opportunities, and also feel confident in our pricing structures and quality of programming."

– **Alchemy Skateboarding**

"Tacoma Creates is essential to stabilizing the organization, its programming, and the livelihood we are able to provide to Tacoma-based creatives. As a consistent source of funding, it plays an important role in helping us recruit and retain quality arts professionals in our city. It also is critical to our ability to expand accessibility and develop innovative programming, which is shielded from market pressures."

– **Tacoma Arts Live**

"This funding allowed our festival to grow to a new level. We were able to have different types and backgrounds of artists at the event, and to provide a rich, engaging, and fun environment. The festival was inclusive of all ages, and this year we had double the attendees from last year. It was a great event that brought not just the Latinx community out, but all communities together." – **Latinx Unidos of the South Sound**

"It has been incredibly helpful to pay speakers an honorarium, and the money to pay a videographer to edit the immigrant stories has been invaluable." – **World Affairs Council of Tacoma**

"We were able to enhance our lighting capabilities with new equipment. We were also able to add some of our technical needs for sets and costumes with funding from Tacoma Creates."

– **Tacoma Musical Playhouse**

"Tacoma Creates supported our sustainability and growth in the following ways: we hired additional staff, expanded our programming, extended our reach to new students, maintained investments in technology, contracted with outside communications support, developed new community partners, and commissioned original music by a BIPOC composer. We will continue to commission new works by student and professional BIPOC and women composers to include in our repertoire." – **Orchestral Recital Series of Tacoma**

"Tacoma Creates funds have also given us the flexibility to moderately increase salaries and hours for employees, making staff's hourly pay closer in line with other larger organizations and appropriate for the positive work they're doing for Tacoma." – **Job Carr Cabin Museum**



Tacoma Opera



COLLABORATION

Collaboration is an important aspect of sustainability and growth – co-producing events gives organizations the opportunity to learn from one another, share resources, expand networks, and ultimately create richer experiences for the community. For example, when Communities for a Healthy Bay partners with Hilltop Artists for “Fused Together” workshops at Tacoma Public Library, learning about the history and needs of Commencement Bay is enhanced by the opportunity to make glass art informed by this environmental awareness. When Tacoma Opera produces an important new work such as “Tacoma Method” and Symphony Tacoma and the Chinese Reconciliation Project Foundation produce collaborative and connected events, the impact is multiplied.

155

**events were produced collaboratively
by two or more Tacoma Creates-funded
organizations**

“Our Tacoma Creates-funded projects such as the “Walk,” the “Our Communities, Our Neighbors” film series, and the “Tacoma Method” opera are allowing us to partner with other communities and other organizations more deeply and in ways we have not been able to before Tacoma Creates funding. Our new activities focus more publicly and more clearly on contemporary issues as well as those of the historical past, allowing more people and communities to see our mission as related to theirs.”
– **Chinese Reconciliation Project Foundation**

“We undertook several meaningful and unique collaborations throughout the 2022-23 season that increased community engagement in both our main stage concerts and in free community concerts. Tacoma Creates has been instrumental in enabling us to explore these successful collaborations and genre-crossing endeavors. These collaborations are powerful for a small organization such as ours, increasing our audience reach and magnifying programming impact.”
– **Northwest Sinfonietta**

PARTICIPATORY BUDGETING AND COMMUNITY FESTIVALS

Community members in East and South Tacoma voted for a series of cultural festivals through a Tacoma Creates participatory budgeting project, and the first two of these occurred during the 2022-23 funding cycle.



Golden Bamboo



WayOut Kids

Congratulations to Golden Bamboo on the Tết (Lunar New Year) festival, and to WayOut Kids for the Juneteenth festival – both of which provided fantastic opportunities for gathering and cultural learning and celebration!



TACOMA CREATES ADVISORY BOARD

Tacoma Creates Advisory Board (TCAB) members represent all five City of Tacoma council districts, as well as background and experience in arts, culture, heritage, science, K-12 education, and community engagement. There is one youth member, who is also a member of the Mayor's Youth Commission. TCAB members are appointed by the City Council to serve in an advisory role to Tacoma Creates administration.

251.5 volunteer hours provided by TCAB Members

Chase Williams, Council District 1*

Putter Bert, Council District 2

Naomi O'Connor, Council District 3

Sheree Cooks, Council District 4

Megan Clark, Council District 5

Brian Robinson, Arts

Katie Mattran, Culture*

Allison Campbell, Heritage

Amanda Figueroa, Science

Roxane Hreha, Public Education

Sophia Agtarap, Community Engagement*

Ellana Meas, Youth*

* – Term began October 2022

Find out more about the [Tacoma Creates Advisory Board](#).

APPLICATION REVIEW PANELISTS

The following 12 community members served on the panels to review applications for the 2022-23 funding cycle. Panelists bring a diversity of personal backgrounds and experience related to cultural sector programming, youth education, public funding, and organizational management as they evaluate funding proposals using the published review criteria. These panelists put in a combined total of approximately 495 hours in reading, scoring, and discussing Tacoma Creates applications.

Sergio Beltran

Allison Campbell*

Amanda Figueroa*

Julia Garnett

Ashley Jones

Brendan Nelson

Brian Robinson*

Pat Shuman

Jonathan Smith

Jacob Tice

Taylor Woodruff

Tina Van

* – Tacoma Creates Advisory Board member



Tacoma Concert Band



TACOMA CREATES STAFF

Tacoma Creates is administered by the City of Tacoma's Office of Arts & Cultural Vitality, with three staff members fully dedicated to Tacoma Creates efforts.

Lisa Jaret

Tacoma Creates Program Manager

Clarissa Gines

Tacoma Creates Program Coordinator

Rico Lastrapes

Tacoma Creates Program Technician

Amy McBride

Tacoma Arts Administrator

Naomi Strom-Avila

Funding & Cultural Programs Manager

In addition to Tacoma Creates, the Office of Arts & Cultural Vitality supports a number of programs that help develop the local arts community, including funding opportunities for individual artists and for arts projects, as well as managing the City's public art collection. The Office of Arts & Cultural Vitality is part of the Community and Economic Development Department.

Learn more at cityoftacoma.org/arts.

TACOMA CITY COUNCIL

Mayor Victoria Woodards

Position 1 – Council Member John Hines

Position 2 – Council Member Sarah Rumbaugh

Position 3 – Council Member Keith Blocker

Position 4 – Deputy Mayor Catherine Ushka

Position 5 – Council Member Joe Bushnell

At-Large Position 6 – Council Member Kiara Daniels

*At-Large Position 7 – Council Member Conor McCarthy**

At-Large Position 7 – Council Member Olgy Diaz°

At-Large Position 8 – Council Member Kristina Walker

* – Term ended August 2022

° – Term began August 2022



Tacoma Creates is a program of the City of Tacoma.



Job Carr Cabin Museum



Orchestral Recital Series of Tacoma



FINANCIAL SUMMARY

Tacoma Creates is funded by a sales tax of one-tenth of 1% in the City of Tacoma. Using a July-June program year, the revenue received in one program year will support expenses in the following year.

TOTAL REVENUE

July 2021-June 2022

\$7,464,400

TOTAL EXPENSES

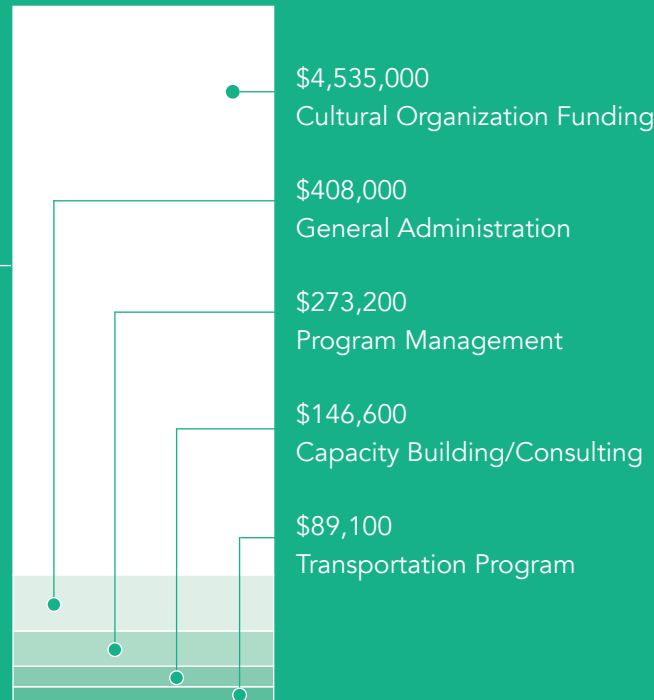
July 2022-June 2023

\$5,451,900

PROGRAM RESERVES

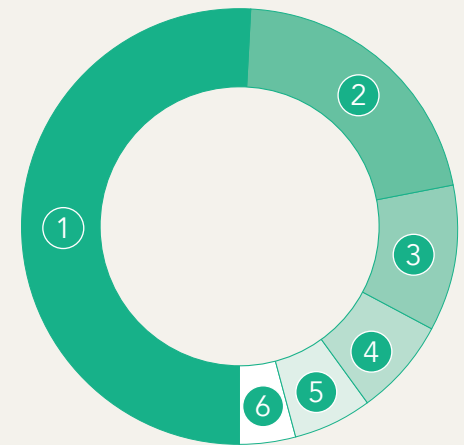
2021-2022 Revenue Allocated for Future Programming & Program Reserves

\$2,012,500



Total Revenue received July 2022-June 2023, to support program expenses in 2023-2024: **\$7,594,400**

Here's how organizations allocated the \$4.5 Million of Cultural Organization Funding:



- 1 51% Wages & Benefits
- 2 21% Contractors & Consultants (including artists)
- 3 11% Facility Rental/Maintenance
- 4 7% General Admin (including insurance, permits, etc.)
- 5 6% Supplies, Materials, Equipment
- 6 4% Promotion, Marketing, Communications



PHOTO CREDITS

Front Cover (top to bottom): Participants in the Chinese Reconciliation Project Foundation's Walk for Reconciliation, in front of the Tacoma Art Museum. Audience members enjoying Barefoot Collective's Healing Movement concert at Wapato Park. Tacoma Youth Symphony Association students working together in an all-strings sectional, photo by Dick Rayray.

Page 1 (L-R): A choir member singing 'Jambo Bwana' at Tacoma Refugee Choir's May concert. Tacoma Musical Playhouse's production of The Music Man, photo by Kat Dollarhide.

Page 2 (top to bottom): An Alchemy Skateboarding SALT participant learning screen printing. Young participants in the Tacoma City Ballet's pre-ballet summer class. Spaceworks Tacoma mural created for Northwest Sinfonietta's Cityscapes concert.

Page 4 (L-R): Tacoma Art Museum's 'The Current' awardee Darrell McKinney assisting a young participant at TAM Neighborhood Nights. Mi Centro's "Activism Through Screenprinting" workshop led by artist Edgar Martinez at Tacoma Public Library, Moore Branch.

Page 5 (L-R): Poets onstage during Write253's Untitled: The Tacoma Teen Poetry Slam, photo by Ray Fitzpatrick. Artist Amy Lewis creating a rapid mural for Spaceworks Tacoma.

Page 8 (L-R): Girls Scouts checking tire pressure at LeMay – America's Car Museum. Youth participants at Tacoma Urban Performing Art Center's free Dance Theatre of Harlem workshop.

Page 9: Students from Lister Elementary School participating in WayOut Kids' EnviroKids program.

Page 10 (top to bottom): A participant in the Tacoma Boat Builders youth program varnishing wood. Communities for a Healthy Bay's Environmental Justice Camp participants paddleboarding. Tacoma Youth Symphony Association's Evergreen Music Festival Orchestra, conducted by Dr. Paul-Elliott Cobbs.

Page 11 (top to bottom): Kids participating in Gallucci Learning Garden's hands-on activities, at Tacoma Public Library, Kobetich Branch. Tacoma Little Theatre's Tiny Tots program at Tacoma Public Library, Wheelock Branch.

Page 12: Tahoma Indian Center's intertribal story pole carving workshop with woodcarver Rick Williams.

Page 14 (top to bottom): Youth trying out violins at the Symphony Tacoma instrument petting zoo at Festival Latinx, produced by Latinx Unidos of the South Sound. Tacoma Urban Performing Arts Center flamenco dancers performing at the Hilltop Street Fair, produced by Hilltop Business Association.

Page 15: Attendees standing in front of a whale mural created out of trash during Tacoma Ocean Fest.

Page 16: Dress rehearsal of Tacoma Method, produced by Tacoma Opera, in collaboration with Chinese Reconciliation Project Foundation.

Page 17 (top to bottom): Performers at the Têt Festival, produced by Golden Bamboo as part of the Tacoma Creates participatory budgeting project, photo by Lisa Monet Photography. Empress LOF performing at the Juneteenth Celebration: A Road to Economic Freedom, produced by WayOut Kids as part of the Tacoma Creates participatory budgeting project.

Page 18: Tacoma Concert Band rehearsing for an upcoming performance.

Page 19 (L-R): Soap carving at Job Carr Cabin Museum's Pioneer Craft and Music Fest. Orchestral Recital Series' performance from their Fall Trio Festival.

Page 21: Part of The Shawshank Redemption cast at Tacoma Little Theatre.

Back Cover: Tacoma Historical Society's registrar helps a visitor with a research project, using the THS newspaper collection.

WEB LINKS

Page 6:

- Funding History: <http://tacomacreates.org/funding-history>
- Funding Process: <http://tacomacreates.org/funding-opportunities>

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- Equity Index: <https://tacomaequitymap.caimaps.info/CALive/>
- Program Locations Map: <https://www.tacomacreates.org/locations>

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- Tacoma Creates Legislation: https://www.cityoftacoma.org/UserFiles/Servers/Server_6/File/cms/cityclerk/Files/MunicipalCode/Title01-AdministrationandPersonnel.pdf

Page 12:

- Resolution 40622: <https://mrsc.org/getmedia/039e374b-4eec-468f-898d-407b67747ed9/t3r40622.pdf.aspx>
- Tacoma 2025: https://www.cityoftacoma.org/tacoma_2025
- Equity Index: <https://www.cityoftacoma.org/cms/One.aspx?portalId=169&pageId=175030>
- Office of Equity and Human Rights: https://www.cityoftacoma.org/government/city_departments/equity_and_human_rights

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- Justice, Diversity, Equity, and Inclusion (JEDI): <https://www.tacomacreates.org/equity>
- Page 18: Tacoma Creates Advisory Board: <http://tacomacreates.org/advisory-board>



Tacoma Little Theatre



Tacoma Creates

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