


RETREAT MINUTES

Commissioners Present: Jefferson Mok, Diana Parra, Silong Chhun, Maria Ramos, Eunice Kalembo, Saiyare Refaei, Alma Vargas, Clara Zamallo
Commissioners Absent: Vaelupemau Anitema, Hieu Nguyen, George Conzuelo
City Staff Present: Alison Beason, Samantha Kaauamo

AGENDA ITEMS

- I. Meeting called to order at 5:42
- II. Land acknowledgement of meeting being held on Indigenous land: the traditional homelands of the Puyallup people. – Alison Beason
- III. Land Acknowledgment
- IV. **Welcome & Overview of Office of Equity and Human Rights** from Diane Powers
 - Ban the box discussion
 - Project PEACE
 - Suggested doing an Equity 101 training
 - Have departments do a presentation to these meetings to explain/share services i.e. HR, TPD
 - Discussion between Diane and C. Kalembo regarding hiring practices and policies and current events regarding immigrants.
 - Discussion between Diane and C. Anitema thanking for the work of OEHR
 - Discussion between Diane and C. Maria inquiry about Equity 101 training only for City staff. "How we got here" on you tube.
- V. **Election of Chair and Vice Chair**
 - Each Commissioner gave a 2-minute speech on Why do they want to be Chair?
 - Nominations
 - C. Mok and C. Parra gave introduction
 - C. Anitema motioned to approve Commissioner Mok as the Chair and Commissioner Parra as Vice Chair.
 - | Commissioner Vargas 2nd the motion | All in favor| No nays | **Motion passed**
 - Chair and Vice Chair will commence their duties in future meetings
- VI. By - Laws
- VII. Vote on each Article (Yay or Nay)
 - i) Article 1: approved
 - ii) Article 2: approved
 - iii) Article 3: Officers, questions on absence policy and what is the Chair and Vice Chair are absent, Should there be a second Vice Chair?
 - iv) Article 4: Want to be able to have a Subject Matter Experts invited to sit on committees

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- v) Article 5: Sign-in sheet and public comment discussion around safety, Open comments but no sign in sheet
 - vi) Article 6: approved
 - vii) Article 7: approved
 - viii) Article 8: approved
 - ix) Article 9: approved
 - x) Article V Committees: – Do we want to include Tacoma residents that are not members of the Commission as a member of a committee?

VIII. Round table: Commissioners shared community updates

IX. Meeting adjourned at 7:30pm

