

Tacoma Human Rights Commission  
**STUDY SESSION**

**DATE** July 18, 2019

**TIME** 5:30 p.m.

**PLACE** Conference Room 243, Tacoma Municipal Building, 747 Market St.

**AGENDA**

1. **Call to Order** (1 min)
2. **Washington State Sentencing Guidelines** (30 mins)
  - *Superior Court Judge*- Honorable Judge Stanley Rumbaugh
3. **Salary Ban Letter Review** (20 mins)
4. **Adjournment**

Tacoma Human Rights Commission  
**BUSINESS MEETING**

**DATE** July 18, 2019  
**TIME** 6:30 p.m.  
**PLACE** Conference Room 243, Tacoma Municipal Building, 747 Market St.

**AGENDA**

1. **Call to Order** (1 min)
2. **Roll Call** (1 min)
3. **Approval of Business Meeting Agenda** (1 min)
4. **Approval of June Study Session and Business Meeting minutes** (5 min)
5. **Public Comment** (2 min per speaker)
6. **Chairs Report** (5 min)
  - Review of Racial Justice & Equity Committee Community Conversation #3
  - HRC Website and Business Cards
  - Gender Neutral Bathroom Ordinance:  
[https://www.cityoftacoma.org/government/city\\_departments/equity\\_and\\_human\\_rights/single-occupancy\\_restroom\\_ordinance](https://www.cityoftacoma.org/government/city_departments/equity_and_human_rights/single-occupancy_restroom_ordinance)
7. **Commissioner Reports** (10 min)
8. **New Business** (25 min)
  - Task Force Creation
  - Review Absence Procedure
9. **Staff Reports** (10 min)
10. **Adjournment**

